MUW Presidential Listening Sessions
September 14, 2018

Listening Sessions Schedule
1. Student Session
2. Faculty and Staff Session
3. Administration Session
4. Alumni & Community Session

Session 1: Student Session: Goals, Qualities, and Characteristics of the next CEO
- Confidence
- Tradition
- Involvement
- Familiar with students and involvement
- Variety of strengths and ideas
- Attends and is committed to athletics
- Attends and participates in Honors program
- Have more international student involvement and events
- Understands instruction and class
- Organized and has time management
- Good communication skills
- Promotes organization and sororities
- Gives scholarship and can fundraise
- Has ownership and values MUW; spirit of MUW
- Involved on and off campus
- Interactive with athletic players and being there for students
- Understands diversity on campus and being able to relate to all students
- Outgoing
- Involved in academics
- Compassion
- Kindness
- Not controlling
- Open mind
- Relationship with students
- Personal on a day to day basis
• Supports all athletics
• Supports a family atmosphere
• Money and supports athletics
• Funding and supporting by the President; President brings more attendance therefore funding; more student activity
• Understands the value of the student’s degree
• Accessibility
• School pride
• More parking
• Listening
• Engaged

Session 2: Faculty and Staff Session

• Appreciates the history of MUW
• Aggressive, strong, understands higher education and where it is going
• Value online learning
• Values partners
• Support salary increases for faculty and staff
• Understands the need for diversity in faculty
• Increase in funding in a variety of ways
• Listens and answers with the mission of the W
• Values staff morale
• Can be creative to solve certain problems with what we have
• Understands the need for technology for hybrid classes so that students can have more face to face time with internship
• Can fundraise so that faculty can have resources
• Be transparent
• See their role as a President like a principal; someone who is creative and values the scholar
• Be creative to overcome barriers
• Recruiting thru conference travel
• Liberal art support
• Building cohesion
• Support all aspects of the University such as music and art
• Shows support for staff cost of living raises and appreciation for contribution
• Listen to staff, being involved and engaged
• Looks at the broad picture
• Transparency in any transition and to engage all people in the transition
• Committed and can provide resources
• Loyal, compassionate, and who can fundraise
• Experience, knows policy, values our student population
• Supports innovative leadership, partnerships, and k-12 partnerships
• Can work with all people on campus and can be organized
• Can support compliance on campus
• Supports the safety on campus
• Aggressive in fundraising
• Cares about the student
• Cares about the wellness of our students, faculty, and staff
• Promotes health
• Will support Colleges with options
• Be creative with morale
• Maintain corporation and keeps the W as a welcoming place and supports online resources
• Supports hybrid education
• Someone who is excited about going out to fundraise
• Innovative ways for students to be active
• Values staff
• Funding for Student Success Center to retain students
• Funding to compete with other graduate programs
• Someone to maintain the value for face to face classes; not to lose traditions
• Supports the NP program
• Someone who can reach out to students at our Community Colleges
• Someone who will value staff to help with morale because they are the first people our students interactive with
• Has leadership and values the history of MUW
• Someone who has a vision
• To have funds to maintain quality faculty not necessarily to compete with larger schools
• Work effectively, represent the institution, work with the legislature, work with the alumni and community, someone who can bring all the working groups of people and faculty and staff together
• Someone who can be involved on campus and can look at all programs and understand diversity of students and faculty
• Someone who has a creative vision for academics for undergraduate
• Someone who supports faculty research and student research
• Someone who can learn about the new trends and be creative with new degree programs
• Someone who recognizes values and appreciate our institution
• Has wisdom and can work with the legislature
• Someone who is transparent
• Someone who is passionate, driving, strategic planner, supports the faculty
• Someone who values incentive programs, can increase salaries
• Someone who can market MUW and increase enrollment; enrollment secures jobs
• Someone who knows the mission, vision and can lead MUW into the future

Session 3: Administration Session

• Dynamic, progressive and also conservative
• Roots and understands traditions
• Vision to make necessary changes
• Strong leader
• Understands all constituents
• Money conservative
• Nora cares about students, faculty and staff
• Comfortable in Nora’s leadership and saw her leadership with athletics
• Nora keeps the momentum
• Understands our unique population and partnerships with the community colleges
• Supports athletics and online student population
• Understands history
• Nora is supportive of academics and encourages us to think outside the box
• Nora is excited to blend history to today’s best practices
• Gifted in putting strong teams together
• Nora is approachable
• Nora is listens and is easy to talk to
• Nora does not micromanage
• Encourages to grow professionally
• Nora conducted listening sessions and began to put those practices into place

Session 4: Alumni & Community Session

• Keep a relationship with public schools
• Partnership with k-12 schools
• Keep us in the right direction
• Excited about working with alumni and community
• Reach out to male students and graduates of recent years
• Keep the momentum
• Moving the institution forward
• Strong foundation and knowledge of the history on the W
• Engaged with community and the community engaged with the W
• Nora has done a great job and commends her because of her loyalty to MUW
• Nora is a natural and involved with the community
• Nora can take this school to the next level
• Nora is approachable and sensible and a visionary
• Nora is a creative thinker
• Nora is dedicated to MUW
• Nora has impact on students from start to finish
• Nora is enthusiastic about MUW
• Nora has the momentum to carry the W forward
• Having an alum as President
• Nora is thoughtful and works well with foundation board. She is intelligent. The W is a business and Nora is business savvy. She is the glue that kept MUW together thru the last 4 Presidency. She is vibrant in working with consultants for the campus master plan. She knows the MUW’s blueprint.
• Nora was added to the foundation board and knows about fundraising.
• Nora has the ability to maintain momentum and the uniqueness of MUW