

Board Book

February 20, 2025

MISSISSIPPI BOARD OF TRUSTEES OF STATE
INSTITUTIONS OF HIGHER LEARNING

Board Meeting Outline

MISSISSIPPI BOARD OF TRUSTEES OF STATE INSTITUTIONS OF HIGHER LEARNING

MEETINGS SCHEDULE

Health Affairs Committee | February 19, 2025, 3:00p | IHL Board Room
IHL Board Meeting | February 20, 2025, 9:00a | IHL Board Room

CALL TO ORDER INVOCATION PRESENTATIONS

Trustee Bruce Martin
Trustee Jerry Griffith
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ADJOURNMENT

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
January 16, 2025**

BE IT REMEMBERED, That the Mississippi Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in a regular session in the small conference room at the Mississippi Library Commission, located at 3881 Eastwood Drive, Jackson, Miss., 39211, at 9:00 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on December 2, 2024, to each and every member of said Board said date being at least five days prior to this January 16, 2025 meeting. At the above-named place the following members were present to wit: Mr. Don Clark, Jr., Dr. Ormella Cummings, Dr. Steven Cunningham, Mr. Jerry L. Griffith, Mr. Jimmy Heidelberg, Ms. Teresa Hubbard, Mr. Bruce Martin, Mr. Gee Ogletree, Mr. Hal Parker, Mr. Gregg Rader, and Mr. Charlie Stephenson.

Members of the Board participated in the meeting via Zoom. To comply with Miss. Code Ann., §25-41-5, as amended, all votes taken during this Zoom meeting were recorded by name in a roll call. This was a regular monthly meeting to consider items submitted by the eight public universities. The meeting was called to order by Mr. Bruce Martin, President. Trustee Ogletree requested Dr. Marcus Thomsson, President of Jackson State University, to provide the invocation.

APPROVAL OF THE MINUTES

On motion by Trustee Griffith, seconded by Trustee Hubbard, all Trustees legally present and participating voted unanimously to approve the Minutes of the Board meeting held on November 21, 2024.

CONSENT AGENDAS

On motion by Trustee Rader, seconded by Trustee Hubbard, all Trustees legally present and participating voted unanimously to approve the following Consent Agendas.

ACADEMIC AFFAIRS

1. **MUW** – Approved the following modification to an existing academic degree program:
Renaming
Current program title: Bachelor of Science (BS) in Early Childhood Development
Proposed program title: Bachelor of Science (BS) in Early Childhood Education
Old CIP code, sequence: 19.0706, 5885
New CIP code, sequence: 13.1210, 5885
Total credit hours: 120
Effective date: October 2024

FINANCE

2. **UM** – Approved the request to enter a lease with Beacon Oxford Flatts, LLC for an additional 228 bed spaces that will allow Student Housing to provide space for the growing number of incoming freshman students and still provide housing for a number of

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upperclassmen. This lease commences on July 25, 2025 and remains in force until July 31, 2026. The lease amount is \$3,557,304 over the course of one year in 12 monthly installments of \$296,442. The University shall have the first option to lease any additional available units at the same rental rates for a maximum annual payment not to exceed \$686,976. The funding source for this lease will be self-generated Student Housing revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

3. **UM** – Approved the request to amend a lease with Beacon Oxford Investors, LLC for an additional 116 bed spaces for August 1, 2025 – July 31, 2026, bringing the total bed spaces to 336 and extending the original end date of the lease from July 31, 2026 to July 31, 2027. The total cost for the 336 bed spaces from August 1, 2025 – July 31, 2026 is \$4,775,208. The University shall have the first option to lease any additional available apartments for a maximum annual amount not to exceed \$644,040. The total cost from August 1, 2026 - July 31, 2027 is \$5,365,634.40. The University shall have the first option to lease any additional available apartments for a maximum annual amount not to exceed \$676,242. The funding source for this lease will be self-generated Student Housing revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
4. **UM** – Approved the request to amend a lease with Taylor Bend Apartments of Oxford, LLC for an additional 75 bed spaces for August 1, 2025 – July 31, 2026, bringing the total bed spaces to 201 and providing the option to extend the lease for two additional one-year terms through July 31, 2028. The total cost for the 201 bed spaces from August 1, 2025 – July 31, 2026 is \$1,974,240. The University shall have first option to lease any additional available apartments for a maximum annual amount not to exceed \$939,600. If renewed, year two of the lease will be from August 1, 2026 – July 31, 2027. The total cost of 201 bed spaces will be \$2,412,000. The University shall have first option to lease any additional apartments for a maximum annual amount not to exceed \$1,044,000. If renewed, year three of the lease will be from August 1, 2027 – July 31, 2028. The total cost of 201 bed spaces will be \$2,653,200. The University shall have first option to lease any additional apartments for a maximum annual amount not to exceed \$1,148,400. The funding source for this lease will be self-generated Student Housing revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

REAL ESTATE

5. **MSU** – Approved the initiation of IHL 205-358, New Residence Hall, and the appointment of McCarty Architects, P.A., as the design professional. The project will design and construct a new residence hall that consists of approximately 150,000 to 200,000 square feet and 400 to 600 beds on a to-be-determined site. The new facility may also include office space, parking, multipurpose space, and a storm shelter. The proposed project budget is \$1 million for design fees only. Funds are available from University Designated Funds (\$1,000,000).

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6. **UM** – Approved the initiation of IHL 207-519, Vardaman Hall Renovation, and the appointment of CDFL Architects + Engineers, P.A., as the design professional. The project scope will include a complete renovation of the exterior and interior of Vardaman Hall to provide space for a Student Engagement Center. All building systems and Life Safety systems will be replaced. The project will include a building addition to provide accessibility to all floors. The University and design team shall work closely with the Mississippi Department of Archives and History to ensure all historic interests are maintained. The proposed project budget is \$10 million. Funds are available from Internal R&R Funds (\$10,000,000).
7. **UM** – Approved the request to demolish and delete from inventory Building #J102 known as the Dunbar Property House. Donated in 2016, the two-story residence, approximately 3,463 gross square feet in size, is in poor condition and uninhabitable – primarily due to the proliferation of mold throughout all interior spaces. Numerous costly attempts have been made in recent years to control the proliferation of mold with no success. UM has determined that further attempts to eliminate/control the mold would not be cost effective. The approval letter has been received from the Mississippi Department of Archives and History stating Building #J102 (Dunbar House) is not eligible for designation as a Mississippi Landmark. All legal documentation will be kept on file in the IHL Office of Real Estate and Facilities.
8. **UM** – Approved the exterior design of the IHL 207-520, Phi Kappa Psi Addition to the house. A copy of the rendering is included in the bound *January 16, 2025 Board Working File*.
9. **UMMC** – Approved the request to sell 134+- acres located off McMillon Road in Madison County, Mississippi to Mission Park Development, LLC for \$682,500. UMMC received two independent property appraisals for the property. The first for \$680,000 and the second for \$685,000. The average price of the two appraisals is \$682,500, which is also the sales price. The property is 134 acres, more or less from a tract of land containing in all 197.50 acres, more or less as described in that certain Warranty Deed recorded in Book 99 Page 47 in the office of the Chancery Clerk of Madison County, Mississippi:

A tract of land containing in all 197.50 acres more or less and described as being all of the SE¹/₄ of Section 10, less and except a strip of land 7.50 chains in width evenly off the North end of same, and also being a strip of land described as beginning at a point that is 7.50 chains South of the NE Corner of the SW ¹/₄, Section 10, and from said point of beginning run thence south for 32.50 chains, thence running west for 4.12 chains, thence running north for 32.50 chains, thence running east for 4.12 chains to the point of beginning, and all of the above being situated in Section 10; and also a tract of land described as being in the NE¹/₄ of Section 15, Township 8 North, Range 1 East; and 14.58 acres off the E¹/₂ of NW¹/₄ of NE¹/₄ of said Section, Township and Range, all being in Madison County, Mississippi.

UMMC will sell the real property for \$682,500. The agreement allows for a feasibility period during which buyer may conduct due diligence, which includes seeking rezoning of a portion of the property. Buyer may decide during the feasibility period not to pursue the purchase and cancel the agreement. The agreement is contingent on seller, at seller's expense, obtaining two independent appraisals. If the average of the two appraisals exceeds

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the purchase price by more than one and one-half percent (1.5%), the buyer may cancel the agreement. The sale is contingent on approval by the IHL Board of Trustees. A Phase I Environmental Site Assessment (ESA) is not required for the sale of property. However, during the feasibility periods, the buyer may, at the buyer's expense, conduct environmental studies of the property. A copy of the property description and all legal documentation are on file with the IHL Office of Real Estate and Facilities. Legal Staff has reviewed this item for compliance with applicable law and found it to be acceptable.

10. **UMMC** – Approved the request to acquire ownership of approximately 43.6 acres of land, which includes a building located at 161 River Oaks Drive in Madison County, Mississippi. Two appraisals have been obtained to confirm the value of the real estate, which exceeds \$100,000. However, the property is being donated to UMMC by Madison HMA, LLC. UMMC is not expending any funds to acquire the property from Madison HMA, LLC. A Phase I Environmental assessment was completed, and no recognized environmental conditions were identified. A copy of the property description and all legal documentation are on file with the IHL Office of Real Estate and Facilities. Legal Staff has reviewed this item for compliance with applicable law and found it to be acceptable.
11. **USM** – Approved the request to demolish and remove from inventory Building #237 known as the Taber House, which is a residential dwelling purchased by the University and vacant since 2022. The approval letter has been received from the Mississippi Department of Archives and History stating Building #237 (Taber House) is not eligible for designation as a Mississippi Landmark. All legal documentation will be kept on file in the IHL Office of Real Estate and Facilities.

LEGAL

12. **UM** – Approved an affiliation agreement between the University and the Ole Miss Athletic Foundation. The term of the agreement is five years effective January 1, 2025 through December 31, 2029. The affiliation agreement meets the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities. The Attorney General's Office has reviewed the agreement and found it to be in compliance with applicable law and IHL Board Policies and Bylaws.
13. **UMMC** – Approved an affiliation agreement between the University and the Friends of Children's Hospital. The term of the agreement is one-year effective February 1, 2025 through January 31, 2026. The affiliation agreement meets the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities. The Attorney General's Office has reviewed the agreement and found it to be in compliance with applicable law and IHL Board Policies and Bylaws.
14. **UMMC** – Approved the request to amend the contract for professional legal services with the law firm of Hogan Lovells US LLP as outside counsel to advise on matters related to healthcare transactions, tax, antitrust, and regulatory matters related to academic medical center strategy and business issues. The IHL Board approved this contract at its June 2022 regular meeting for a term of July 1, 2022 through June 30, 2025, with a maximum amount payable of \$750,000 during the term of the agreement. The University has experienced an unanticipated increase in services required and, as such, requests approval to increase the maximum amount payable under the term of the agreement to \$1,500,000. All other terms

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of the agreement remain unchanged. This request has been approved by the Office of the Attorney General.

PERSONNEL REPORT

15. **Employment**

Alcorn State University

Elvin Parker; Interim Vice President for Finance, Administrative Services and Operations; salary \$165,000 per annum, pro rata; E&G Funds; 12-month contract; effective January 11, 2025

Jackson State University

Sloan Cargill; Vice President for Institutional Advancement and External Affairs; salary \$200,000 per annum, pro rata; E&G Funds; effective February 10, 2025

16. **Sabbatical**

Jackson State University

Almesha Campbell; *from* Assistant Vice President for Research and Economic Development; salary \$128,265 per annum, pro rata; E&G Funds; *to* Vice President for Research and Economic Development; salary \$205,000 per annum, pro rata; E&G Funds; effective December 23, 2024

Mississippi University for Women

Hillary Richardson; *from* Coordinator of Undergraduate Research/Associate Professor Information Literacy Librarian; salary \$57,221 per annum, pro rata; E&G Funds; 12-month contract; *to* Interim Dean, Library Services, Associate Professor, and Information Literacy Librarian; salary \$100,000 per annum, pro rata; E&G funds; 12-month contract; effective January 2, 2025

ADMINISTRATION/POLICY

17. **USM** – Approved the request to bestow one honorary degree at its 2025 Spring commencement ceremony. Supporting documents are on file at the Board Office.

REGULAR AGENDAS

ACADEMIC AFFAIRS

Presented by President Bruce Martin

On motion by Trustee Stephenson, seconded by Trustee Cunningham, all Trustees legally present and participating voted unanimously to approve item #1 as submitted on the Academic Affairs Agenda.

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1. **MSU** – Approved the request to add a new academic unit, as follows:
Proposed unit title: College of Integrative Studies
Unit location: Division of Academic Affairs
Effective date: August 2025
2. **MSU** – Approved the request to add a new center, as follows:
Center title: Career Horizons Center
Center location: College of Education, Mississippi Institute on Disabilities
Scope: Extensive Scope and Outreach
Type: Type 1 (Academic, Teaching, or Research)
Effective date: July 2025
3. **SYSTEM** – Approved the request to add new academic programs, as follows:
 - a. **MSU** – Master of Applied Science (MAS) in Organizational Leadership
CIP code: 01.1021
Total credit hours: 30
Effective date: August 2025
 - b. **MUW** – Master of Education (MEd) in Multiple Exceptionalities
CIP code: 13.1004
Total credit hours: 30
Effective date: January 2025

FINANCE AGENDA

Presented by Trustee Hal Parker, Chair

On motion by Trustee Parker, seconded by Trustee Hubbard, all Trustees legally present and participating voted unanimously to approve item #1 as submitted on the Finance Agenda. Trustee Ogletree recused himself from discussing or voting on item #2 on the Finance Agenda and was placed in the Zoom waiting room before there was any discussion or vote regarding the same. With Trustee Ogletree in the waiting room, on motion by Trustee Parker, seconded by Trustee Hubbard, with Trustee Ogletree absent and not voting, all Trustees legally present and participating voted unanimously to approve item #2. Trustee Ogletree was readmitted to the Zoom meeting room following the discussion and vote on item #2. On motion by Trustee Parker, seconded by Trustee Hubbard, all Trustees legally present and participating voted unanimously to approve items #3 and #4.

1. **SYSTEM** – Approved an amendment to the Fiscal Year 2026 Proposed Funding Priorities which were approved at the June 2024 IHL Board meeting for the 2026 Legislative Budget Request (LBR). The amendment will include \$750,000 for the Complete 2 Compete program. **(See Exhibit 1.)**
2. **MSU** – Approved the request to enter a Vehicle Full Maintenance Agreement and Maintenance Management and Fleet Rental Agreement with Enterprise Fleet Management, Inc. to provide maintenance for leased police vehicles. The term of the maintenance agreements will run concurrently with the term of the Lease Agreement. MSU will ensure that no vehicles are leased that would extend the Lease Agreement and Maintenance Agreement beyond a total 10-year term. The Maintenance Management and Fleet Rental

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Agreement includes a \$6.00 monthly fee for each leased police department patrol vehicle. Maintenance costs for the patrol vehicles will be paid on a monthly basis as they are incurred. Pursuant to IHL Board Policy 707.03 Approval of Prepayment for Goods or Services, the Board also approved the request to prepay for services under the agreement. The Vehicle Full Maintenance Agreement applies to administrative vehicles and includes fixed monthly charges. MSU is beginning with three administrative vehicles, at a cost of \$56.93 per month for a Chevrolet Tahoe, \$59.14 per month for a RAM 1500 crew cab, and \$56.35 per month for a Dodge Durango. As additional vehicles are leased, the costs of the Full Maintenance program will be provided to MSU for review and approval before the vehicle lease begins. MSU will not exceed \$75,000 per year in payments to Enterprise for the monthly maintenance fees. This agreement will be funded by MSU general funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

3. **UMMC** – Approved the request to enter a Car-T Product Master Agreement with Apheresis Services with Bristol-Myers Squibb Company (BMS) for the ability to purchase the autologous cell therapy products, Abecma® from BMS’s wholly owned subsidiary, Celgene Corporation (Celgene), and Breyanzi® from BMS’s wholly owned subsidiary, and Celgene’s affiliate, Juno Therapeutics Inc. (Juno). The autologous cell therapy products are immunological therapies that utilize a patient’s immune system to destroy their cancer cells. The term of the agreement will be five (5) years, from January 31, 2025 through January 30, 2030. The total estimated cost of the agreement is \$23,600,000.00 over the five (5) year term. This agreement will be funded by patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
4. **UMMC** – Approved the request to enter a Customer Optimization Plus Program Agreement (Co-Op Agreement) with Covidien Sales LLC, a Medtronic company (Covidien) for the purchase and placement of commodities and equipment related to pulse oximetry monitoring, capnography, and cerebral/somatic monitoring, as well as service for the equipment. Under the Co-Op Agreement, UMMC will earn credits for its purchases of commodities that will be applied against the purchase of the equipment. The term of the Co-Op Agreement is five (5) years, from February 1, 2025, through January 31, 2030. The total estimated cost of the agreement over the five (5) year term is \$15,900,000.00. This amount is based upon UMMC’s historical purchase volume for the consumables, plus twenty percent (20%) annual volume growth. Pursuant to IHL Board Policy 707.03 Approval of Prepayment for Goods or Services, the Board also approved the request to prepay for the equipment service on an annual basis. The contract will be funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

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REAL ESTATE AGENDA

Presented by Trustee Gregg Rader, Chair

Trustee Clark recused himself from discussing or voting on items #1 and #2 on the Real Estate Agenda and was placed in the Zoom waiting room before there was any discussion or vote regarding the same. With Trustee Clark in the waiting room, on motion by Trustee Rader, seconded by Trustee Ogletree, with Trustee Clark absent and not voting, all Trustees legally present and participating voted unanimously to approve items #1 and #2. Trustee Clark was readmitted to the Zoom meeting room following the discussion and vote on items #1 and #2. Trustee Ogletree recused himself from discussing or voting on item #3 on the Real Estate Agenda and was placed in the Zoom waiting room before there was any discussion or vote regarding the same. With Trustee Ogletree in the waiting room, on motion by Trustee Rader, seconded by Trustee Griffith, with Trustee Ogletree absent and not voting, all Trustees legally present and participating voted unanimously to approve item #3. Trustee Ogletree was readmitted to the Zoom meeting room following the discussion and vote on item #3.

1. **ASU** – Approved the request to increase the project budget for GS 101-328, Dormitory Renovations, from \$5,675,000 to \$7,280,000 for an increase of \$1,605,000 and to modify the funding source to include the addition of DFA Emergency Fund and HB 1730, Laws of 2020, as funding sources. Robinson Hall will receive significant renovations including the newly discovered failing exterior brick. Funds are available from SB 2971, Laws of 2021 (\$5,675,000); HB 1730, Laws of 2020 (\$605,000); and Department of Finance and Administration Emergency Funds (\$1,000,000).
2. **UMMC** – Approved the request to sell 60.62+- acres located off McMillon Road in Madison County, Mississippi to McMillan Road, LLC for \$1,520,000. The institution received two independent appraisals, both of which were \$1,520,000 which is no less than the average of the two appraisals. The property is 60.62 acres, more or less from a tract of land containing in all 197.50 acres, more or less as described in that certain Warranty Deed recorded in Book 99 Page 47 in the office of the Chancery Clerk of Madison County, Mississippi:

A tract of land containing in all 197.50 acres more or less and described as being all of the SE $\frac{1}{4}$ of Section 10, less and except a strip of land 7.50 chains in width evenly off the North end of same, and also being a strip of land described as beginning at a point that is 7.50 chains South of the NE Corner of the SW $\frac{1}{4}$, Section 10, and from said point of beginning run thence south for 32.50 chains, thence running west for 4.12 chains, thence running north for 32.50 chains, thence running east for 4.12 chains to the point of beginning, and all of the above being situated in Section 10; and also a tract of land described as being in the NE $\frac{1}{4}$ of Section 15, Township 8 North, Range 1 East; and 14.58 acres off the E $\frac{1}{2}$ of NW $\frac{1}{4}$ of NE $\frac{1}{4}$ of said Section, Township and Range, all being in Madison County, Mississippi.

UMMC will sell the real property for \$1,520,000. The agreement allows for a feasibility period during which buyer may conduct due diligence, which includes seeking rezoning of a portion of the property. Buyer may decide during the feasibility period not to pursue the purchase and cancel the agreement. The agreement is contingent on seller, at seller's expense, obtaining two independent appraisals. If the average of the two appraisals

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exceeds the purchase price by more than one and one-half percent (1.5%), the buyer may cancel the agreement. The sale is contingent on approval by the IHL Board of Trustees. A Phase I Environmental Site Assessment (ESA) is not required for the sale of property. However, during the feasibility periods, the buyer may, at the buyer's expense, conduct environmental studies of the property. A copy of the property description and all legal documentation are on file with the IHL Office of Real Estate and Facilities. Legal Staff has reviewed this item for compliance with applicable law and found it to be acceptable.

3. **JSU** – Approved the request to accept a donation of real property and improvements located at 1725 University Boulevard, Jackson, Mississippi 39204, from Trustmark National Bank. JSU received two independent appraisals. The first for \$500,000 and the second for \$810,000. The average of the two appraisals is \$655,000. JSU is receiving the property at no cost to the university as part of a donation. The subject property, as referenced above, is located at the northwest corner of University Boulevard and Highway 80 and is further identified as Hinds tax parcel number 167-77. The subject site is a 0.85-acre or 37,026-square-foot parcel. The improvement consists of a one-story, concrete block and metal frame, vacant bank branch with approximately 5,456 square feet originally built in 1959. The closing shall be held at a location mutually agreeable to the parties on or before January 30, 2025, or upon such earlier or later date and time per agreement by the parties. A Phase I Environmental Report was completed by the university. No recognized environmental conditions were identified. A copy of the Phase I Environmental report, structural assessment, property description and all legal documentation are on file with the IHL Office of Real Estate and Facilities. Legal Staff has reviewed this item for compliance with applicable law and found it to be acceptable.

LEGAL AGENDA

Presented by Trustee Gee Ogletree, Chair

Trustee Clark recused himself from discussing or voting on item #1 on the Legal Agenda and was placed in the Zoom waiting room before there was any discussion or vote regarding the same. With Trustee Clark in the waiting room, on motion by Trustee Ogletree, seconded by Trustee Stephenson, with Trustee Clark absent and not voting, all Trustees legally present and participating voted unanimously to approve item #1. Trustee Clark was readmitted to the Zoom meeting room following the discussion and vote on item #1.

1. **UM** – Approved an affiliation agreement between the University and the University of Mississippi Foundation. The term of the agreement is five years effective January 1, 2025 through December 31, 2029. The affiliation agreement meets the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities. The Attorney General's Office has reviewed the agreement and found it to be in compliance with applicable law and IHL Board Policies and Bylaws.

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ADMINISTRATION/POLICY AGENDA

Presented by Commissioner Alfred Rankins, Jr.

Item #1 was approved as shown below. On motion by Trustee Rader, seconded by Trustee Stephenson, all Trustees legally present and participating voted unanimously to approve item #2 as submitted on the Administration/Policy Agenda.

1. **SYSTEM** – Election of the current Vice President of the Board of Trustees for the remaining term of January 16, 2025, through May 7, 2025. President Martin opened the floor for nominations for the office of Vice President of the Board.

Trustee Cunningham nominated Trustee Gee Ogletree to serve the remaining term of Vice President. President Martin announced the nominations are closed.

On motion by Trustee Cunningham, seconded by Trustee Heidelberg, all Trustees legally present and participating voted in the affirmative, therefore, it was

RESOLVED, that Trustee Gee Ogletree was elected Vice President of the Board for the remaining term of January 16, 2025, through May 7, 2025.

2. **SYSTEM** – Approved President Bruce Martin’s appointment of Trustee Teresa Hubbard as Chair of the Academic Affairs Committee for the term January 16, 2025, through May 15, 2025, in accordance with Board Policy 301.03 Board Committees.

INFORMATION AGENDAS

Presented by Commissioner Alfred Rankins, Jr.

ACADEMIC AFFAIRS

1. **UM** – Intent to offer an existing degree program by distance learning:
Degree program title: Master of Science (MS) in Sport Management
Total credit hours: 30
CIP Code, Sequence: 31.0504, 4255
Cost to offer by distance learning: \$5,000
Effective date: August 2024 Master of Science in Sport Management.
2. **SYSTEM** – Intent to offer the following certificate programs:
 - a. **MSU** – Certificate program title: Applied Leadership
Responsible academic unit: College of Professional and Continuing Studies
Level: post-baccalaureate
Total credit hours: 12
CIP code: 52.0213
Effective date: January 2025
 - b. **MSU** – Certificate program title: Climate Hazards
Responsible academic unit: College of Arts and Sciences, Department of Geosciences
Level: post-baccalaureate

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- Total credit hours: 15
CIP code: 40.0401
Effective date: January 2025
- c. **MSU** – Certificate program title: Geology
Responsible academic unit: College of Arts and Sciences, Department of Geosciences
Level: post-baccalaureate
Total credit hours: 15
CIP code: 40.0601
Effective date: January 2025
- d. **MUW** – Certificate program title: Clinical Preceptor
Responsible academic unit: College of Nursing and Health Sciences
Level: pre-baccalaureate
Total credit hours: 12
CIP code: 51.3202
Effective date: August 2025
- e. **MUW** – Certificate program title: Post Graduate Nurse Educator
Responsible academic unit: College of Nursing and Health Sciences
Level: post-master’s
Total credit hours: 12
CIP code: 51.3203
Effective date: August 2025

REAL ESTATE

3. **SYSTEM** – The Board received the Real Estate items that were approved by the Board staff subsequent to the November 21, 2024 Board meeting in accordance with Board Policy 904 Board Approval. (See Exhibit 2.)

LEGAL

4. **SYSTEM** – The Board received a report of the payment of legal fees to outside counsel. (See Exhibit 3.)

ADMINISTRATION/POLICY

5. **SYSTEM** – The following items have been approved by the Commissioner on behalf of the Board and are available for review at the Board Office.
- a. **MSU** – On December 6, 2024, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi State University and Ashley Distribution Services, Ltd for a 7-acre portion of the northeast-most parking area located at 5395 Raymond Avenue, Verona, MS for Ashley Distribution’s use during a construction project at their location. This is a revenue generating lease with a term of 36 months effective October 1, 2024. Ashley Distribution will pay the University monthly rent in the amount of \$2,000 for a total of \$72,000 over the full term of the lease. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found

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- it compliant with Board Policy 707.01 Land, Property, and Service Contracts. A copy of the document is on file in the IHL Board Office.
- b. **MSU** – On December 19, 2024, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi State University, on behalf of the Mississippi Agricultural and Forestry Experiment Station (lessor), and Kendall Garraway-KD Fourteen Mile Farms (lessee) for approximately 207 acres of farmland located at the Brown Loam Branch Experiment Station in Raymond, MS. This is a revenue-generating agriculture/farm lease with an initial term of 24 months effective January 1, 2025 through December 31, 2026, with the option for up to three one-year extensions by mutual agreement of both parties. Lessee will pay the University annual rent in the amount of \$115.50 per acre, or approximately \$23,908.50 per year, for the term of the lease. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Contracts. A copy of the document is on file in the IHL Board Office.
 - c. **MSU** – On December 19, 2024, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi State University, on behalf of the Mississippi Agricultural and Forestry Experiment Station (lessor), and Prevost Farms, LLC- Dan Prevost (lessee) for approximately 134 acres of farmland located at the Brown Loam Branch Experiment Station in Raymond, MS. This is a revenue-generating agriculture/farm lease with an initial term of 24 months effective January 1, 2025 through December 31, 2026, with the option for up to three one-year extensions by mutual agreement of both parties. Lessee will pay the University annual rent in the amount of \$88.50 per acre, or approximately \$11,859.00 per year, for the term of the lease. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts. A copy of the document is on file in the IHL Board Office.
 - d. **UM** – On December 11, 2024, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between the University of Mississippi (lessee) and The University of Mississippi Research Foundation (lessor/UMRF) for approximately 2,800 square feet of lab space at UMRF’s research facility, Insight Park, and additional use of 1,100 square feet of shared space for storage and an autoclave, as well as office space. The term of the lease is one year at a rate of \$87,000 for the one-year term and is due in advance by December 31, 2024. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services. A copy of the document is one file in the IHL Board Office.
 - e. **USM** – On December 19, 2024, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between the University of Southern Mississippi (lessor), and Southern Bone & Joint Specialists, P.A. (lessee) for approximately 800 square feet of space on the 2nd floor of USM’s Payne Center for office and clinical operations as an orthopedic care provider. This space will serve as a satellite location of Lessee’s practice benefiting the student body, faculty and staff of USM by providing convenient access to Lessee’s services. This is revenue-generating lease with an initial term of 12 months

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effective January 1, 2025 through December 31, 2025, with the option for a one-year extension by mutual agreement of both parties. Lessee will pay the University annual rent in the amount of \$24,000.00. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts. A copy of the document is on file in the IHL Board Office.

PERSONNEL

6. **Sabbatical**

Mississippi State University

FROM: Kenya M. Cistrunk; Associate Professor of Sociology; *from* salary of \$82,414.00 per annum, pro rata; Designated & E&G Funds; 9-month contract; *to* salary of \$41,207.00 per annum, pro rata for sabbatical period; Designated & E&G Funds; effective August 16, 2024, to December 31, 2024; professional development

[Originally approved by IHL Board March 21, 2024. Corrected August 15, 2024]

CORRECTED: This item was rescinded.

FROM: Yizhi Xiang; Associate Professor of Chemical Engineering; *from* salary of \$100,106.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary of \$50,053.00 for sabbatical period; E&G Funds; effective August 16, 2024, to December 31, 2024; professional development

[Originally approved by IHL Board March 21, 2024]

CORRECTED: This item was rescinded.

**HEALTH AFFAIRS
COMMITTEE REPORT
Wednesday, January 15, 2025**

Committee members participated in the meeting via Zoom. The meeting was called to order by President Bruce Martin at approximately 3:00 p.m. The following items were discussed.

1. The Committee discussed the monthly financial summary. **No action was taken.**
2. Executive Session

On motion by Trustee Clark, seconded by Trustee Ogletree, with Trustees Cummings and Cunningham absent and not voting, all Committee members legally present and participating voted unanimously to close the meeting to determine whether to declare an Executive Session. On motion by Trustee Rader, seconded by Trustee Griffith, with Trustees Cummings and Cunningham absent and not voting, all Committee members legally present and participating voted unanimously **to enter Executive Session** for the reasons reported to the public and stated in these minutes, as follows:

Discussion of four UMMC items involving the prospective strategic business decision of a public hospital including the prospective purchase, sale or leasing of land and the location, relocation or expansion of medical services.

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During Executive Session, the following matters were discussed:

The Committee discussed four UMMC items involving the prospective strategic business decision of a public hospital including the prospective purchase, sale or leasing of land and the location, relocation or expansion of medical services. **No action was taken.**

On motion by Trustee Clark, seconded by Trustee Stephenson, with Trustees Cummings and Cunningham absent and not voting, all Committee members legally present and participating voted unanimously to return to open session.

3. On motion by Trustee Heidelberg, seconded by Trustee Griffith, with Trustees Cummings and Cunningham absent and not voting, all Committee members legally present and participating voted unanimously to adjourn.

The following Committee members were present: Mr. Don Clark, Jr., Mr. Jerry L. Griffith, Mr. Jimmy Heidelberg, Ms. Teresa Hubbard, Mr. Bruce Martin, Mr. Gee Ogletree, Mr. Hal Parker, Mr. Gregg Rader, and Mr. Charlie Stephenson. Dr. Ormella Cummings and Dr. Steven Cunningham (Chair), were absent.

ANNOUNCEMENT

- President Martin reported that the next meeting will be February 20, 2025 at the Board Office.

EXECUTIVE SESSION

On motion by Trustee Ogletree, seconded by Trustee Hubbard, all Trustees legally present and participating voted unanimously to close the meeting to determine whether to declare an Executive Session.

Trustee Heidelberg recused himself from discussing or voting on the personnel matter related to the job performance of a person holding a specific position at the University of Mississippi Medical Center and related litigation. Once Trustee Heidelberg was placed in the Zoom waiting room, President Martin announced the following topics to be discussed:

One personnel matter related to the job performance of a person holding a specific position at the University of Mississippi Medical Center and related litigation; and
Privileged legal advice concerning the Board's compliance with law, legal liability, and potential litigation in connection with two separate matters arising under state law.

On motion by Trustee Ogletree, seconded by Trustee Cummings, with Trustee Heidelberg absent and not voting, all Trustees legally present and participating voted unanimously **to enter Executive Session** for the reasons reported to the public and stated in these minutes above.

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During Executive Session, the following matters were discussed and/or voted upon:

On motion by Trustee Ogletree, seconded by Trustee Cunningham, with Trustee Heidelberg absent and not voting, all Trustees legally present and participating voted unanimously that pursuant to the request of Dr. Sreenivas Koka under IHL Policy 403.0105 Appeals the Board should review UMMC's recommendation to terminate Dr. Koka's Employment Contract for cause.

On motion by Trustee Clark, seconded by Trustee Hubbard, with Trustee Heidelberg absent and not voting, all Trustees legally present and participating voted unanimously to affirm UMMC's recommendation to terminate Dr. Sreenivas Koka's Employment Contract for cause.

On motion by Trustee Clark, seconded by Trustee Hubbard, with Trustee Heidelberg absent and not voting, all Trustees legally present and participating voted unanimously to ratify the decision of UMMC's Vice Chancellor for Health Affairs to remove Dr. Sreenivas Koka from the position of Dean for the School of Dentistry effective May 28, 2024.

Trustee Heidelberg was readmitted to the Zoom meeting room following the discussion and vote about the personnel matter at UMMC as stated in the minutes above.

The Board received privileged legal advice concerning the Board's compliance with law, legal liability, and potential litigation in connection with two separate matters arising under state law. **No action was taken on either matter.**

On motion by Trustee Stephenson, seconded by Trustee Cunningham, all Trustees legally present and participating voted unanimously to return to Open Session.

ADJOURNMENT

There being no further business to come before the Board, on motion by Trustee Hubbard, seconded by Trustee Cummings, all Trustees legally present and participating voted unanimously to adjourn the meeting.

President, Board of Trustees of State Institutions of Higher Learning

Commissioner, Board of Trustees of State Institutions of Higher Learning

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EXHIBITS

- Exhibit 1 Amended FY 2026 Proposed Funding Priorities as required for the 2026 Legislative Budget Request.
- Exhibit 2 Real Estate items that were approved by the IHL Board staff subsequent to the November 21, 2024 Board meeting.
- Exhibit 3 Report of the payment of legal fees to outside counsel.

EXHIBIT 1

FY 2026 Legislative Funding Priorities

Budget	FY 2025 Appropriations	Requested Increase	FY 2026 Request	Total Requested Increase	Percent Increase
Campuses	\$456,759,208		\$456,759,208		0.0%
Salary Increase		64,055,883	64,055,883	64,055,883	100.0%
PERS		4,575,420	4,575,420	4,575,420	100.0%
Inflation/Insurance		55,411,049	55,411,049	55,411,049	100.0%
C2C Institutional Support		750,000	750,000	750,000	100.0%
Facility Management Program		2,352,685	2,352,685	2,352,685	100.0%
2022 IHL Capital Improvement Fund	111,500,000	-	111,500,000	-	0.0%
Total E&G Request	568,259,208	127,145,037	695,404,245	127,145,037	22.4%
UMMC	203,588,031	528,0414	208,868,445	5,280,414	2.6%
Subsidiaries	41,304,259	3,964,373	45,268,632	3,964,373	9.6%
Agriculture	97,824,689	11,159,010	108,983,699	11,159,010	11.4%
Total Operational Request	\$910,976,187	\$147,548,834	\$1,058,525,021	\$147,548,834	16.2%
Campus Capital Funds	20,500,000	59,500,000	80,000,000	59,500,000	290.2%
UMMC Capital Funds	-	20,350,000	20,350,000	20,350,000	NA
Total Capital Request	20,500,000	79,850,000	100,350,000	79,850,000	389.5%



January 16, 2025

EXHIBIT 2

January 16, 2025

SYSTEM: REAL ESTATE ITEMS APPROVED SUBSEQUENT TO THE NOVEMBER 21, 2024, BOARD MEETING SUBMISSION DEADLINE

NOTE: THE FOLLOWING ITEMS WERE APPROVED BY THE BOARD'S REAL ESTATE AND FACILITIES STAFF IN ACCORDANCE WITH BOARD POLICY §904(A) BOARD APPROVAL:

Change Order Approval Note: No change orders approved by Board staff, as reflected within any of the following informational agenda items, increase the Board approved total project budget. The total project budget as approved by the Board provides for a contingency fund, which allows for an increase in the construction budget of between five and ten percent. Any increase in the total project budget caused by a change order, would require Board approval and could not be approved by Board staff until the budget increase is approved by the Board.

ALCORN STATE UNIVERSITY

1. **ASU-GS 101-324 – CAMPUS LIGHTING AND SECURITY IMPROVEMENTS**

Approval Request #1 (INTERIM): In accordance with Board Policy §904 (B) Board Approval, *Interim Chair Approval* was granted by Mr. Greg Rader, Chair of the Real Estate and Facilities Committee on December 4, 2024, to approve the budget increase from \$2,250,000.00 to \$2,792,422.45 for an increase of \$542,422.45.

Interim Approval Status & Date: APPROVED, December 4, 2024

Approval Request #2: Award of Construction Contract

Board staff approved the Award of Contract in the amount of \$2,375,000.00 to the apparent low bidder Fountain Construction Co., Inc.

Approval Status & Date: APPROVED, December 17, 2024

Project Initiation Date: January 21, 2021

Design Professional: Shultz & Wynne, P.A.

General Contractor: Fountain Construction Co., Inc.

Total Project Budget: \$2,792,422.45

2. **ASU-GS 101-328 – DORMITORY RENOVATIONS – ROBINSON HALL**

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the amount of \$2,428.00 and twenty-one (21) additional days to the contract of Paul Jackson & Son, Inc.

Approval Status & Date: APPROVED, December 12, 2024

Change Order Description: Change Order #1 includes the following: credit for LVT flooring in the lobby area; upgrade electrical panel for new air handlers, chillers, and boilers; and twenty-one (21) days to the contract.

Change Order Justification: latent jobsite conditions; and days for work as indicated herein.

Approval Request #2: Change Order #2

Board staff approved Change Order #2 in the amount of \$6,187.00 and five (5) additional days to the contract of Paul Jackson & Son, Inc.

EXHIBIT 2

January 16, 2025

Approval Status & Date: APPROVED, December 12, 2024

Change Order Description: Change Order #2 includes the following: infill 4-inch CMU wall and new anchoring to stabilize exterior brick to building; and five (5) days to the contract.

Change Order Justification: latent jobsite conditions; and days for work as indicated herein.

Approval Request #3: Change Order #3

Board staff approved Change Order #3 in the amount of \$15,325.00 and ten (10) additional days to the contract of Paul Jackson & Son, Inc.

Approval Status & Date: APPROVED, December 13, 2024

Change Order Description: Change Order #3 includes the following: additional electrical and other electrical work in renovated rooms; and ten (10) days to the contract.

Change Order Justification: latent jobsite conditions; and days for work as indicated herein.

Total Project Change Orders and Amount: Three (3) change orders for a total amount of \$23,940.00.

Project Initiation Date: June 15, 2023

Design Professional: Burris/Wagnon Architects, P.A.

General Contractor: Paul Jackson & Son, Inc.

Total Project Budget: \$5,675,000.00

DELTA STATE UNIVERSITY

3. **DSU-GS 102-258B – WALTER SILLERS PHASE 2**

Approval Request #1: Schematic Design Documents

Board staff approved the Schematic Design Documents as submitted by CDFL Architects + Engineers.

Approval Status & Date: APPROVED, November 22, 2024

Project Initiation Date: November 21, 2024

Design Professional: CDFL Architects + Engineers

General Contractor: TBD

Total Project Budget: \$5,357,773.64

4. **DSU-GS 102-266B – CAMPUS HVAC PHASE 2**

UNAPPROVABLE Request #1: Schematic Design Documents

Board staff **DID NOT** approve the Schematic Design Documents as submitted by Engineer Resource Group.

UNAPPROVABLE Request #2: Design Development Documents

Board staff **DID NOT** approve the Design Development Documents as submitted by Engineer Resource Group.

Project Initiation Date: January 20, 2023

Design Professional: Engineering Resource Group

General Contractor: TBD

Total Project Budget: \$2,900,000.00

EXHIBIT 2

January 16, 2025

5. **DSU-GS 102-271 – NURSING SCHOOL EXPANSION AND RENOVATION**

Approval Request #1: Change Order #7

Board staff approved Change Order #7 in the amount of \$38,536.80 and one hundred six (106) additional days to the contract of Richard Womack Construction.

Approval Status & Date: APPROVED, December 4, 2024

Change Order Description: Change Order #7 includes the following: removal of flooring/mastic containing asbestos; install two additional EXIT signs; add fifty-eight (58) days due to weather; and one hundred six (106) days to the contract.

Change Order Justification: This change was necessary due to errors and omissions in the plans and specifications; changes in requirements or recommendation by governmental agencies; weather; and days for work as indicated herein.

Total Project Change Orders and Amount: Seven (7) change orders for a total amount of \$578,219.06.

Project Initiation Date: February 18, 2021

Design Professional: Eley, Guild, Hardy.

General Contractor: Richard Womack Construction

Total Project Budget: \$12,310,000.00

MISSISSIPPI STATE UNIVERSITY

6. **MSU-GS 105-366 – 20-INCH SEWER FORCE MAIN PHASE 2**

Approval Request #1: Change Order #2

Board staff approved Change Order #2 in the credit amount of \$141,191.35 and zero (0) additional days to the contract of Eubank Construction Company.

Approval Status & Date: APPROVED, December 2, 2024

Change Order Description: Change Order #2 includes the following: reconcile contract quantities with final installed quantities of PVC pipe.

Change Order Justification: This change was necessary due to latent jobsite conditions.

Total Project Change Orders and Amount: Two (2) change orders for a total credit amount of \$245,709.63.

Project Initiation Date: May 19, 2022

Design Professional: Garver Engineering

General Contractor: Eubank Construction Company

Total Project Budget: \$3,175,000.00

7. **MSU-IHL 205-283 – ADDITIONS AND RENOVATIONS TO HUMPHREY COLISEUM PHASE 1**

Approval Request #1: Change Order #13

Board staff approved Change Order #13 in the amount of \$20,536.70 and zero (0) additional days to the contract of Thrash Commercial Contractors, Inc.

Approval Status & Date: APPROVED, December 2, 2024

Change Order Description: Change Order #13 includes the following: provide power to variable drive louvers for six arena roof relief fans.

EXHIBIT 2

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Change Order Justification: This change was necessary due to errors and omissions in plans and specifications.

Total Project Change Orders and Amount: Thirteen (13) change orders for a total amount of \$2,347,131.83.

Project Initiation Date: June 16, 2018

Design Professional: Dale Partners

General Contractor: Thrash Commercial Contractors, Inc.

Total Project Budget: \$50,000,000.00

8. **MSU-IHL 205-326 – ROSENBAUM HEALTH SCIENCES RENOVATION 3RD FLOOR SIMULATION LABORATORY**

Approval Request: Change Order #5

Board staff approved Change Order #5 in the amount of \$0.00 and zero (0) additional days to the contract of Mid State Construction of MS, LLC.

Approval Status & Date: APPROVED, December 5, 2024

Change Order Description: Change Order #5 includes the following: added Appendix II language of 2 CFR Part 200 “Contract Provisions for Non-Federal Entity Contracts under Federal Awards” into the contract.

Change Order Justification: This change order was necessary due to user/owner requested modifications.

Total Project Change Orders and Amount: Five (5) change orders for a total amount of \$185,889.00.

Project Initiation Date: April 20, 2023

Design Professional: LPK Architects

General Contractor: Mid State Construction of MS, LLC

Total Project Budget: \$4,250,000.00

9. **MSU-IHL 405-004 – HIGH PERFORMANCE COMPUTING DATA CENTER**

Approval Request #1: Change Order #7

Board staff approved Change Order #7 in the amount of \$282,643.59 and zero (0) additional days to the contract of West Brothers Construction.

Approval Status & Date: APPROVED, November 25, 2024

Change Order Description: Change Order #7 includes the following: repair and re-pave Verner Hurt Boulevard; credit for owner supplied knox box; credit for omitting the picture frame finish on the new sidewalks and add tactile warning panels; install conduit and wiring to power irrigation system; credit to omit painting of the exposed structure in Rm 008; install building plaque; and credit on signage allowance.

Change Order Justification: This change was necessary due to user/owner requested modifications; errors and omissions in plans and specifications.

Total Project Change Orders and Amount: Seven (7) change orders for a total amount of \$636,763.88.

Project Initiation Date: October 19, 2020

Design Professional: Dale Partners Architects, P.A.

General Contractor: West Brothers Construction

Total Project Budget: \$45,000,000.00

EXHIBIT 2

January 16, 2025

10. MSU-IHL 405-006 – BOST DRIVE EXTENSION FOR CAAD

Approval Request #1: Change Order #2

Board staff approved Change Order #2 in the amount of \$79,234.19 and two (2) additional days to the contract of Byrum Construction, Inc.

Approval Status & Date: APPROVED, December 2, 2024

Change Order Description: Change Order #2 includes the following: additional excavation and fill due to bad soil; removed fiber optic work from McArthur Hall to Henry Hunter Hall; new thru-wall electrical connection for McArthur Hall; adjusted storm water inlet to match new grade; added crushed concrete as backfill for other fiber optic work; and two (2) days to the contract.

Change Order Justification: This change was necessary due to user/owner requested modifications; errors and omissions in plans and specifications; and days for work as indicated herein.

Approval Status & Date: APPROVED, December 2, 2024

Project Initiation Date: November 17, 2022

Design Professional: Neel-Schaffer, Inc.

General Contractor: Byrum Construction, Inc.

Total Project Budget: \$3,000,000.00

MISSISSIPPI UNIVERSITY FOR WOMEN

11. MUW- GS 104-214 – SOUTH CAMPUS MECHANICAL PLANT

Approval Request #1: Waiver Design Development Documents

Board staff approved the Waiver of Design Development Documents as submitted by Dewberry Engineering, Inc.

Approval Status & Date: APPROVED, January 2, 2025

Project Initiation Date: March 21, 2024

Design Professional: Dewberry Engineering, Inc.

General Contractor: TBD

Total Project Budget: \$4,528,310.00

MISSISSIPPI VALLEY STATE UNIVERSITY

12. MVSU-GS 106-265 – CAMPUS ROOFING (LACKEY RE-ROOF)

Approval Request #1: Schematic Design Documents

Board staff approved the Schematic Design Documents as submitted by Shafer Zahner Zahner.

Approval Status & Date: APPROVED, December 18, 2024

Project Initiation Date: May 16, 2024

Design Professional: Shafer Zahner Zahner

General Contractor: TBD

Total Project Budget: \$1,250,000.00

EXHIBIT 2

January 16, 2025

13. MVSU-GS 106-269 – JACOB ARON STUDENT UNION EXPANSION AND RENOVATION PHASE II

Approval Request #1: Change Order #3

Board staff approved Change Order #3 in the amount of \$49,610.14 and one hundred twenty-two (122) additional days to the contract of Richard Womack Construction LLC.

Approval Status & Date: APPROVED, December 11, 2024

Change Order Description: Change Order #3 includes the following: new conduit and wall for fiber optic; remove electrical ductbank under new addition; and one hundred twenty-two (122) days to the contract.

Change Order Justification: This change was necessary due to user/owner requested modifications; and days for work as indicated herein.

Approval Request #2: Change Order #4

Board staff approved Change Order #4 in the amount of \$304,735.88 and one hundred seven (107) additional days to the contract of Richard Womack Construction LLC.

Approval Status & Date: APPROVED, December 16, 2024

Change Order Description: Change Order #4 includes the following: tie existing roof drain into storm drain; add concrete and overhead beams in convenience store and data room; rebuild and reinstall transformer; replace ribbed soffit with stucco; relocate existing gas line under new addition; add duck bank for relocation of fiber optic line; reroute 2-inch gas and 4-inch water line underneath new storm drainage line on West side of construction site; reconcile construction allowance; add temporary power to West canopy lighting circuits; and one hundred seven (107) days to the contract.

Change Order Justification: This change was necessary due to user/owner requested modifications; latent job site conditions; and days for work as indicated herein.

Total Project Change Orders and Amount: Four (4) change orders for a total amount of \$1,268,871.02.

Project Initiation Date: March 18, 2021

Design Professional: McCarty Architects Professional Association

General Contractor: Richard Womack Construction LLC

Total Project Budget: \$25,755,000.00

14. MVSU-GS 106-282 – NEW RESIDENCE HALL

Approval Request #1: Schematic Design Documents

Board staff approved the Schematic Design Documents as submitted by McCarty Architects.

Approval Status & Date: APPROVED, January 3, 2025

Project Initiation Date: January 18, 2024

Design Professional: McCarty Architects

General Contractor: TBD

Total Project Budget: \$500,000.00

EXHIBIT 2

January 16, 2025

UNIVERSITY OF MISSISSIPPI

15. UM-IHL 207-473.3 (PH 3) MISC – OLE MISS SOFTBALL COMPLEX ADDITION & RENOVATION (PKG H)

Approval Request: Change Order #4

Board staff approved Change Order #4 in the amount of \$4,392.00 and zero (0) additional days to the contract of W&W Construction.

Approval Status & Date: APPROVED, December 18, 2024

Change Order Description: Change Order #4 includes the following: add ADA tactile pavers at crosswalk; remove and replace sidewalk at West gate; and add concrete step at front of dugouts.

Change Order Justification: This change was necessary due to errors and omissions in plans and specifications; and user/owner requested modification.

Total Project Change Orders and Amount: Four (4) change orders for a total amount of \$351,753.93.

Project Initiation Date: March 16, 2023

Design Professional: McCarty Architects, P.A.

Construction Management Advisor: ICM, LLC.

General Contractor: W&W Construction

Phased Project Budget: \$5,973,336.29

Total Project Budget: \$33,250,000.00

16. UM-IHL 207-473.3 (PH 3) MISC – OLE MISS SOFTBALL COMPLEX ADDITION & RENOVATION (PKG J)

Approval Request: Change Order #4

Board staff approved Change Order #4 in the amount of \$6,831.83 and zero (0) additional days to the contract of Steel Fab, Inc.

Approval Status & Date: APPROVED, December 18, 2024

Change Order Description: Change Order #4 includes the following: add steel speaker brackets to beams at concourse.

Change Order Justification: This change was necessary due to errors and omissions in plans and specifications.

Total Project Change Orders and Amount: Four (4) change orders for a total amount of \$351,753.93.

Project Initiation Date: March 16, 2023

Design Professional: McCarty Architects, P.A.

Construction Management Advisor: ICM, LLC.

General Contractor: Steel Fab, Inc.

Phased Project Budget: \$5,973,336.29

Total Project Budget: \$33,250,000.00

EXHIBIT 2

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17. UM-IHL 207-473.4 (PH 4) STADIUM – OLE MISS SOFTBALL COMPLEX

ADDITION & RENOVATION (PKG P)

Approval Request: Change Order #2

Board staff approved Change Order #2 in the amount of \$5,267.75 and zero (0) additional days to the contract of Tull Brothers, Inc.

Approval Status & Date: APPROVED, December 18, 2024

Change Order Description: Change Order #2 includes the following: add demising glass at press box.

Change Order Justification: This change was necessary due to user/owner requested modification.

Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$261,946.42.

Project Initiation Date: March 16, 2023

Design Professional: McCarty Architects, P.A.

Construction Management Advisor: ICM, LLC.

General Contractor: Tull Brothers, Inc.

Phased Project Budget: \$19,252,333.49

Total Project Budget: \$33,250,000.00

18. UM-IHL 207-473.4 (PH 4) STADIUM – OLE MISS SOFTBALL COMPLEX

ADDITION & RENOVATION (PKG R)

Approval Request: Change Order #1R

Board staff approved Change Order #1R in the amount of \$21,397.24 and zero (0) additional days to the contract of Acoustics & Specialties, LLC.

Approval Status & Date: APPROVED, December 18, 2024

Change Order Description: Change Order #1R includes the following: add rubber mat flooring at dugouts and tunnel ramp; add trim at cloud ceiling and add dryfall paint above ceiling in multi-purpose room; add ACT ceiling in mudroom; and change ACT at concourse level to Symphony-F Moisture Resistant.

Change Order Justification: This change was necessary due to user/owner requested modification; and errors and omissions in plans and specifications.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$21,397.24.

Project Initiation Date: March 16, 2023

Design Professional: McCarty Architects, P.A.

Construction Management Advisor: ICM, LLC.

General Contractor: Acoustics & Specialties, LLC

Phased Project Budget: \$19,252,333.49

Total Project Budget: \$33,250,000.00

19. UM-IHL 207-473.4 (PH 4) STADIUM – OLE MISS SOFTBALL COMPLEX

ADDITION & RENOVATION (PKG X)

Approval Request: Change Order #3

Board staff approved Change Order #3 in the amount of \$75,427.40 and zero (0) additional days to the contract of Advance Electric Co, Inc.

EXHIBIT 2

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Approval Status & Date: APPROVED, December 18, 2024

Change Order Description: Change Order #3 includes the following: add data and data for replay official; revise AV and electrical at press box; add receptacles in concessions stands and players' lounge; add raceway at motorized vehicular gate; and add AWRE camera rough-ins.

Change Order Justification: This change was necessary due to errors and omissions in plans and specifications; user/owner requested modification; and latent job site conditions.

Total Project Change Orders and Amount: Three (3) change orders for a total amount of \$144,612.61.

Project Initiation Date: March 16, 2023

Design Professional: McCarty Architects, P.A.

Construction Management Advisor: ICM, LLC.

General Contractor: Advance Electric Co, Inc.

Phased Project Budget: \$19,252,333.49

Total Project Budget: \$33,250,000.00

20. **UM-IHL 207-473.4 (PH 4) STADIUM – OLE MISS SOFTBALL COMPLEX ADDITION & RENOVATION (PKG Z)**

Approval Request: Change Order #1

Board staff approved Change Order #1 in the amount of \$2,793.82 and zero (0) additional days to the contract of Audio Communications Consultants, Inc.

Approval Status & Date: APPROVED, December 18, 2024

Change Order Description: Change Order #1 includes the following: change color for concourse speakers; and add weatherproof enclosure for home dugout AV interface.

Change Order Justification: This change was necessary due to errors and omissions in plans and specifications; and user/owner requested modification.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$2,793.82.

Project Initiation Date: March 16, 2023

Design Professional: McCarty Architects, P.A.

Construction Management Advisor: ICM, LLC.

General Contractor: Audio Communications Consultants, Inc.

Phased Project Budget: \$19,252,333.49

Total Project Budget: \$33,250,000.00

21. **UM-IHL 207-498 – NW MECHANICAL PLANT PHASE III**

Approval Request #1: Change Order #2

Board staff approved Change Order #2 in the amount of \$89,870.59 and zero (0) additional days to the contract of Codaray Construction, Inc.

Approval Status & Date: APPROVED, December 17, 2024

Change Order Description: Change Order #2 includes the following: install insert valves in existing underground chiller pipe; and increase gas line from 2-inch to 4-inch.

Change Order Justification: This change was necessary due to user/owner requested modifications; and errors and omissions in plans and specifications.

EXHIBIT 2

January 16, 2025

Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$179,152.09.

Project Initiation Date: January 6, 2023

Design Professional: Eley Guild Hardy Architects

General Contractor: Codaray Construction, Inc.

Total Project Budget: \$31,400,000.00

22. UM-IHL 207-502 – NEW PARKING STRUCTURE

Approval Request #1 (INTERIM): In accordance with Board Policy §904 (B) Board Approval, *Interim Chair Approval* was granted by Mr. Greg Rader, Chair of the Real Estate and Facilities Committee on December 4, 2024, to approve the budget increase from \$50,000,000.00 to \$56,000,000.00 for an increase of \$6,000,000.00.

Interim Approval Status & Date: APPROVED, December 4, 2024

Project Initiation Date: January 31, 2023

Design Professional: Eley Guild Hardy Architects

Construction Management Advisor: ICM, LLC

General Contractor: TBD

Total Project Budget: \$56,000,000.00

23. UM-IHL 207-502 – NEW PARKING STRUCTURE (PKG. A – SITE IMPROVEMENTS)

Approval Request #1: Award

Board staff approved the Award of Contract in the amount of \$5,994,000.00 to the apparent low bidder DC Services, LLC.

Approval Status & Date: APPROVED, December 11, 2024

Project Initiation Date: January 31, 2023

Design Professional: Eley Guild Hardy Architects

Construction Management Advisor: ICM, LLC

General Contractor: DC Services, LLC

Total Project Budget: \$56,000,000.00

24. UM-IHL 207-502 – NEW PARKING STRUCTURE (PKG. B – STRUCTURAL PRECAST)

Approval Request #1: Award

Board staff approved the Award of Contract in the amount of \$1,373,900.00 to the apparent low bidder Tindall Corporation.

Approval Status & Date: APPROVED, December 11, 2024

Project Initiation Date: January 31, 2023

Design Professional: Eley Guild Hardy Architects

Construction Management Advisor: ICM, LLC

General Contractor: Tindall Corporation

Total Project Budget: \$56,000,000.00

EXHIBIT 2

January 16, 2025

25. **UM-IHL 207-502 – NEW PARKING STRUCTURE (PKG. C – STRUCTURAL CONCRETE)**

Approval Request #1: Award

Board staff approved the Award of Contract in the amount of \$9,346,700.00 to the apparent low bidder Abby Bridges Construction Co., LLC.

Approval Status & Date: APPROVED, December 11, 2024

Project Initiation Date: January 31, 2023

Design Professional: Eley Guild Hardy Architects

Construction Management Advisor: ICM, LLC

General Contractor: Abby Bridges Construction Co., LLC

Total Project Budget: \$56,000,000.00

26. **UM-IHL 207-502 – NEW PARKING STRUCTURE (PKG. D – GENERAL WORKS)**

Approval Request #1: Award

Board staff approved the Award of Contract in the amount of \$3,338,800.00 to the apparent low bidder Abby Bridges Construction Co., LLC.

Approval Status & Date: APPROVED, December 11, 2024

Project Initiation Date: January 31, 2023

Design Professional: Eley Guild Hardy Architects

Construction Management Advisor: ICM, LLC

General Contractor: Abby Bridges Construction Co., LLC

Total Project Budget: \$56,000,000.00

27. **UM-IHL 207-502 – NEW PARKING STRUCTURE (PKG. E – GLASS & GLAZING)**

Approval Request #1: Award

Board staff approved the Award of Contract in the amount of \$339,995.00 to the apparent low bidder Cooper Glass Co., LLC.

Approval Status & Date: APPROVED, December 11, 2024

Project Initiation Date: January 31, 2023

Design Professional: Eley Guild Hardy Architects

Construction Management Advisor: ICM, LLC

General Contractor: Cooper Glass Co., LLC

Total Project Budget: \$56,000,000.00

28. **UM-IHL 207-502 – NEW PARKING STRUCTURE (PKG. F – FIRE PROTECTION)**

Approval Request #1: Award

Board staff approved the Award of Contract in the amount of \$1,142,317.00 to the apparent low bidder Fire Protection, LLC.

Approval Status & Date: APPROVED, December 11, 2024

Project Initiation Date: January 31, 2023

Design Professional: Eley Guild Hardy Architects

Construction Management Advisor: ICM, LLC

EXHIBIT 2

January 16, 2025

General Contractor: Fire Protection, LLC

Total Project Budget: \$56,000,000.00

29. **UM-IHL 207-502 – NEW PARKING STRUCTURE (PKG. G – MECHANICAL & PLUMBING)**

Approval Request #1: Award

Board staff approved the Award of Contract in the amount of \$649,902.00 to the apparent low bidder Upchurch Services, LLC.

Approval Status & Date: APPROVED, December 11, 2024

Project Initiation Date: January 31, 2023

Design Professional: Eley Guild Hardy Architects

Construction Management Advisor: ICM, LLC

General Contractor: Upchurch Services, LLC

Total Project Budget: \$56,000,000.00

30. **UM-IHL 207-502 – NEW PARKING STRUCTURE (PKG. H – ELECTRICAL)**

Approval Request #1: Award

Board staff approved the Award of Contract in the amount of \$3,246,500.00 to the apparent low bidder Advance Electric Co, Inc.

Approval Status & Date: APPROVED, December 11, 2024

Project Initiation Date: January 31, 2023

Design Professional: Eley Guild Hardy Architects

Construction Management Advisor: ICM, LLC

General Contractor: Advance Electric Co, Inc.

Total Project Budget: \$56,000,000.00

31. **UM-IHL 207-502 – NEW PARKING STRUCTURE (PKG. J – JOINT SEALANTS & WATERPROOFING)**

Approval Request #1: Award

Board staff approved the Award of Contract in the amount of \$1,244,123.00 to the apparent low bidder Apex Building Company, LLC.

Approval Status & Date: APPROVED, December 11, 2024

Project Initiation Date: January 31, 2023

Design Professional: Eley Guild Hardy Architects

Construction Management Advisor: ICM, LLC

General Contractor: Apex Building Company, LLC

Total Project Budget: \$56,000,000.00

32. **UM-IHL 207-503 – BREVARD HALL ENVELOPE CORRECTIONS PHASE 2**

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the amount of \$216,989.96 and one hundred twenty-three (123) additional days to the contract of Century Construction.

Approval Status & Date: APPROVED, November 19, 2024

EXHIBIT 2

January 16, 2025

Change Order Description: Change Order #1 includes the following: exploratory excavation on footing and foundation issues; replace downspout boots; water proofing foundation wall; and one hundred twenty-three (123) days to the contract.

Change Order Justification: This change was necessary due to latent job site conditions; and days for work as indicated herein.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$216,989.96.

Project Initiation Date: March 23, 2023

Design Professional: McCarty Architects

General Contractor: Century Construction

Total Project Budget: \$2,500,000.00

33. **UM-IHL 207-513 – SOC 3RD FLOOR PSYCHOLOGY RENOVATION**

Approval Request #1: Design Development Documents

Board staff approved the Design Development Documents as submitted by McCarty Architects, P.A.

Approval Status & Date: APPROVED, December 9, 2024

Project Initiation Date: April 18, 2024

Design Professional: McCarty Architects, P.A.

General Contractor: TBD

Total Project Budget: \$3,371,175.00

34. **UM-IHL 407-001 – JIM AND THOMAS DUFF CENTER FOR SCIENCE AND TECHNOLOGY INOVATION**

Approval Request #1: Change Order #11

Board staff approved Change Order #11 in the amount of \$424,067.34 and ninety-three (93) additional days to the contract of W.G. Yates and Sons Construction Company.

Approval Status & Date: APPROVED, December 12, 2024

Change Order Description: Change Order #11 includes the following: additional work in elevator control room; add additional raceways and sleeves; add additional roof davits for bracing; modifications to the foundation for eleven (11) light poles; add 120v power to fire smoke dampers and duct detectors in penthouse; revise smoke evacuation panels; add floor boxes at deleted ADA tables; add fused disconnects for autoclave; remove existing utilities under East road next to Thad Cochran building and revise elevation to allow for proper drainage; add pond drainpipe; add power connection to doors in room CO2; repair existing pipe under Walk of Champions that was discovered to be crushed; add smoke damper in Room 401; and ninety-three (93) days to the contract.

Change Order Justification: This change was necessary due to latent job site conditions; user/owner requested modifications; errors and omissions in plans and specifications; and days for work as indicated herein

Total Project Change Orders and Amount: Eleven (11) change orders for a total amount of \$3,757,734.00.

Project Initiation Date: January 16, 2012

Design Professional: McCarty Architects, P.A.

General Contractor: W.G. Yates and Sons Construction Company

EXHIBIT 2

January 16, 2025

Phased Project Budget: \$153,184,894.50

Total Project Budget: \$175,200,000.00

UNIVERSITY OF MISSISSIPPI MEDICAL CENTER

35. UMMC-IHL 209-576 – MISSISSIPPI CENTER FOR MEDICALLY FRAGILE CHILDREN

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the amount of \$92,721.35 and zero (0) additional days to the contract of Mid State Construction.

Approval Status & Date: APPROVED, January 7, 2025

Change Order Description: Change Order #1 includes the following: extend primary electrical service feed by 540 feet; install a booster pump enclosure with a second entrance door; install owner selected food service equipment; and construct generator foundation and install fence to enclose generators.

Change Order Justification: This change was necessary due to latent job site conditions; and user/owner requested modification.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$92,721.35.

Project Initiation Date: April 25, 2019

Design Professional: Eley/Barkley/Dale Joint Venture

General Contractor: Mid State Construction

Total Project Budget: \$15,900,000.00

36. UMMC-IHL 209-579 - UMMC COLONY PARK

Approval Request #1: Change Order #10

Board staff approved Change Order #10 in the amount of \$164,698.23 and zero (0) additional days to the contract of Codaray Construction, LLC.

Approval Status & Date: APPROVED, December 18, 2024

Change Order Description: Change Order #10 includes the following: change the specified locks to Integrated Wiegand locks; connect roof drains and overflow drains to the storm drainage system; additional length to drilled pilings; add an additional panel for elevators; and provide additional clearance around the sound booths.

Change Order Justification: This change was necessary due to latent job site conditions; errors and omissions in plans and specifications; and user/owner requested modification.

Approval Request #2: Change Order #11

Board staff approved Change Order #10 in the credit amount of \$4,674.86 and zero (0) additional days to the contract of Codaray Construction, LLC.

Approval Status & Date: APPROVED, December 18, 2024

Change Order Description: Change Order #11 includes the following: change several sinks to ADA compliant sinks; added a dedicated lobby as directed by MDAH; changed windows in smoke rated partitions to smoke tight self-closing windows; and changed 37 electric locks to manual locks.

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January 16, 2025

Change Order Justification: This change was necessary due to latent job site conditions; errors and omissions in plans and specifications; changes in requirements or recommendation by governmental agencies; and user/owner requested modification.

Total Project Change Orders and Amount: Eleven (11) change orders for a total amount of \$3,349,503.28.

Project Initiation Date: June 16, 2022

Design Professional: Cooke Douglas Farr Lemons Architects & Engineers

General Contractor: Codaray Construction, LLC

Total Project Budget: \$105,910,527.00

37. UMMC-IHL 209-579B.1 - UMMC COLONY PARK (SITE GRADING AND UTILITIES)

Approval Request #1: Change Order #3

Board staff approved Change Order #3 in the amount of \$22,582.56 and zero (0) additional days to the contract of Hemphill Construction Company LLC.

Approval Status & Date: APPROVED, December 3, 2024

Change Order Description: Change Order #3 includes the following: the City of Ridgeland required the addition of gate and check valves to the water meter.

Change Order Justification: This change was necessary due to latent jobsite conditions; and changes in requirements or recommendations by governmental agencies.

Total Project Change Orders and Amount: Three (3) change orders for a total amount of \$126,137.03.

Project Initiation Date: June 16, 2022

Design Professional: Cooke Douglas Farr Lemons Architects & Engineers

General Contractor: Hemphill Construction Company LLC

Total Project Budget: \$5,897,737.00

38. UMMC-IHL 409-006 – SCHOOL OF DENTISTRY EARLY ELECTRICAL PACKAGE

Approval Request #1: Contract Documents

Board staff approved Contract Documents as submitted by Eley Guild Hardy Architects

Approval Status & Date: APPROVED, December 3, 2024

Approval Request #2: Advertise

Board staff approved request to advertise for receipt of bids.

Approval Status & Date: APPROVED, December 3, 2024

Project Initiation Date: August 17, 2023

Design Professional: Eley Guild Hardy Architects

Construction Management Advisor: ICM, LLC

General Contractor: TBD

Total Project Budget: \$40,000,000.00

EXHIBIT 2

January 16, 2025

UNIVERSITY OF SOUTHERN MISSISSIPPI

39. USM-GP-IHL 210-248 – OYSTER HATCHERY AND RESEARCH CENTER

Approval Request #1: Contract Documents

Board staff approved Contract Documents as submitted by McCarty Architects, P.A.

Approval Status & Date: APPROVED, November 14, 2024

Approval Request #2: Advertise

Board staff approved request to advertise for receipt of bids.

Approval Status & Date: APPROVED, November 14, 2024

Project Initiation Date: November 15, 2018

Design Professional: McCarty Architects, P.A.

General Contractor: TBD

Total Project Budget: \$14,000,000.00

EXHIBIT 3

January 16, 2025

1. SYSTEM - REPORT OF PAYMENTS TO OUTSIDE COUNSEL

Legal fees approved for payment to outside counsel in relation to litigation and other matters:

Payment of legal fees for professional services rendered by Armstrong Law (statements dated 8/6/24, 8/6/24 and 9/2/24) from the funds of Jackson State University. (These statements, in the amounts of \$3,765.00, \$2,000.00 and \$2,710.00, respectively, represent services and expenses in connection with immigration/labor certification matters.)

TOTAL DUE.....\$ 8,475.00

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 9/13/24, 10/28/24 and 10/28/24) from the funds of Jackson State University. (These statements, in the amounts of \$5,056.00, \$768.00 and \$1,472.00, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 7,296.00

Payment of legal fees for professional services rendered by Ware|Immigration (statement dated 10/15/24) from the funds of Jackson State University. (This statement, in the amount of \$3,215.00, represents services and expenses in connection with an immigration/labor certification matter.)

TOTAL DUE.....\$ 3,215.00

Payment of legal fees for professional services rendered by Brunini (statement dated 11/15/24) from the funds of Mississippi State University. (This statement, in the amount of \$962.50, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 962.50

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 10/28/24, 10/28/24 and 11/25/24) from the funds of Mississippi State University. (These statements, in the amounts of \$736.00, \$3,424.00 and \$1,897.00, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 6,057.00

Payment of legal fees for professional services rendered by Copeland Cook Taylor & Bush (statements dated 11/13/24 and 12/10/24) from the funds of Mississippi State University. (These statements, in the amounts of \$4,365.99 and \$552.00, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 4,917.99

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Payment of legal fees for professional services rendered by Mitchell McNutt (statement dated 11/6/24) from the funds of Mississippi State University. (This statement, in the amount of \$9,047.05, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 9,047.05

Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 11/1/24 and 11/1/24) from the funds of Mississippi State University. (These statements, in the amounts of \$175.00 and \$523.00, represent services and expenses in connection with immigration/labor certification matters.)

TOTAL DUE.....\$ 698.00

Payment of legal fees for professional services rendered by Brunini (statement dated 11/19/24) from the funds of the University of Mississippi. (This statement, in the amount of \$925.00, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 925.00

Payment of legal fees for professional services rendered by Butler Snow (statements dated 11/25/24 and 11/25/24) from the funds of the University of Mississippi. (These statements, in the amounts of \$241.50 and \$310.50, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 552.00

Payment of legal fees for professional services rendered by Kaplan Kirsch (statement dated 11/22/24) from the funds of the University of Mississippi. (This statement, in the amount of \$902.50, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 902.50

Payment of legal fees for professional services rendered by Lightfoot Franklin White, LLC (statements dated 11/15/24 and 12/10/24) from the funds of the University of Mississippi. (These statements, in the amounts of \$3,391.50 and \$6,643.50, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 10,035.00

Payment of legal fees for professional services rendered by Mayo Mallette, PLLC (statement dated 11/13/24) from the funds of the University of Mississippi. (This statement, in the amount of \$125.00, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 125.00

EXHIBIT 3

January 16, 2025

Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 8/22/24, 10/24/24, 11/1/24, 11/1/24, 12/3/24, 12/3/24, 12/3/24, 12/11/24 and 12/11/24) from the funds of the University of Mississippi. (These statements, in the amounts of \$1,000.00, \$6,150.00, \$2,650.00, \$133.40, \$105.00, \$2,500.00, \$2,650.00 and \$3,520.00, respectively, represent services and expenses in connection with immigration/labor certification matters.)

TOTAL DUE.....\$ 18,708.40

Payment of legal fees for professional services rendered by Alexander Law, P.A. (statement dated 10/25/24) from the funds of the University of Mississippi Medical Center. (This statement, in the amount of \$850.00, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 850.00

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 8/29/24, 9/27/24, 9/30/24, 10/14/24, 10/14/24, 10/15/24 and 10/29/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$4,590.40, \$6,540.40, \$36,366.40, \$379.50, \$29,393.40, \$9,551.80 and \$59,784.52, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 146,606.42

Payment of legal fees for professional services rendered by Currie Johnson & Myers, P.A. (statements dated 10/18/24, 10/18/24, 10/18/24, 10/18/24, 10/18/24 and 10/18/24,) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$11,766.11, \$1,040.00, \$2,100.00, \$751.00, \$742.50 and \$577.50, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 16,977.11

Payment of legal fees for professional services rendered by Foreman Watkins & Krutz, LLP (statements dated 9/30/24, 10/21/24 and 10/21/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$1,101.50, \$645.50 and \$3,066.50, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 4,813.50

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January 16, 2025

Payment of legal fees for professional services rendered by Gore, Kilpatrick & Dambrino, PLLC (statements dated 9/26/24 and 10/28/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$1,360.00 and \$219.00, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 1,579.00

Payment of legal fees for professional services rendered by Hogan Lovells, US, LLP. (statement dated 10/30/24) from the funds of the University of Mississippi Medical Center. (This statement, in the amount of \$108,402.00, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 108,402.00

Payment of legal fees for professional services rendered by Mayo Mallette, PLLC (statement dated 11/12/24) from the funds of the University of Mississippi Medical Center. (This statement, in the amount of \$870.00, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 870.00

Payment of legal fees for professional services rendered by Page, Kruger & Holland (statements dated 11/4/24, 11/4/24 and 11/4/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$1,703.60, \$1,588.78 and \$260.00, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 3,552.38

Payment of legal fees for professional services rendered by Steen, Dalehite & Pace (statements dated 11/5/24 and 11/18/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$357.00 and \$220.00, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 577.00

Payment of legal fees for professional services rendered by the Walker & Ungo Immigration Law Firm (statement dated 10/30/24) from the funds of the University of Mississippi Medical Center. (This statement, in the amount of \$2,000.00, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 2,000.00

Payment of legal fees for professional services rendered by Watkins & Eager, PLLC (statements dated 10/21/24, 10/25/24, 10/25/24, 10/25/24, 10/25/24, 10/25/24, 10/25/24, 10/25/24, 11/18/24 and 11/18/24) from the funds of the University of Mississippi Medical Center. (These statements, in

EXHIBIT 3

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the amounts of \$238.00, \$820.00, \$100.00, \$151.88, \$7,102.10, \$49.50, \$198.00, \$51.00 and \$3,604.00, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 12,314.48

Payment of legal fees for professional services rendered by Mayo Mallette, PLLC (statement dated 11/6/24) from the funds of the University of Southern Mississippi. (This statement, in the amount of \$940.50, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 940.50

Payment of legal fees for professional services rendered by McDonald Hopkins (statements dated 9/18/24 and 10/25/24) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$1,091.50 and \$1,558.50, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE..... \$2,650.00

Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 11/1/24, 12/3/24, 12/9/24 and 12/18/24) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$2,650.00, \$3,610.00, \$547.00 and \$2,805.00, respectively, represent services and expenses in connection with immigration/labor certification matters.)

TOTAL DUE.....\$ 9,612.00

Payment of legal fees for professional services rendered by Wise Carter (statements dated 11/19/24 and 11/19/24) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$429.00 and \$487.50, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 916.50

Legal fees approved for payment to outside counsel in relation to patent and other intellectual property matters:

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 10/28/24 and 11/25/24) from the funds of Mississippi State University. (These statements, in the amounts of \$64.00 and \$1,669.00, respectively, represent services and expenses in connection with patents or intellectual property matters.)

TOTAL DUE.....\$ 1,733.00

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Payment of legal fees for professional services rendered by Conley Rose (statements dated 11/12/24 and 12/4/24) from the funds of Mississippi State University. (These statements, in the amounts of \$2,500.00 and \$3,316.00, respectively, represent services and expenses in connection with a patent or intellectual property matter.)

TOTAL DUE.....\$ 5,816.00

Payment of legal fees for professional services rendered by Mendelsohn Dunleavy (statements dated 5/8/24, 11/4/24, 11/4/24, 11/4/24, 11/4/24, 12/5/24, 12/5/24, 12/5/24 and 12/5/24) from the funds of Mississippi State University. (These statements, in the amounts of \$1,174.00, \$624.00, \$1,789.00, \$3,492.87, \$711.00, \$2,991.00, \$4,706.50, \$6,596.50 and \$450.00, respectively, represent services and expenses in connection with patents or intellectual property matters.)

TOTAL DUE.....\$ 22,534.87

Payment of legal fees for professional services rendered by Quarles & Brady, LLP (statement dated 11/21/24) from the funds of Mississippi State University. (This statement, in the amount of \$1,710.00, represents services and expenses in connection with a patent or intellectual property matter.)

TOTAL DUE.....\$ 1,710.00

Payment of legal fees for professional services rendered by Stites & Harbison (statements dated 10/15/24, 11/6/24, 11/6/24, 11/6/24, 11/6/24, 11/6/24 and 11/6/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$3,071.50, \$599.50, \$727.50, \$2,457.50, \$614.50, \$634.50, \$720.50 and \$992.00, respectively, represent services and expenses in connection with patents or intellectual property matters.)

TOTAL DUE.....\$ 9,817.50

Payment of legal fees for professional services rendered by Workman Nydegger (statements dated 9/16/24, 10/16/24, 10/16/24, 10/16/24, 10/16/24, 10/16/24, 11/15/24, 11/15/24, 11/15/24 and 11/15/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$1,953.00, \$934.00, \$2,140.21, \$7,826.25, \$1,055.00, \$1,055.00, \$85.00, \$122.50, \$294.76 and \$2,698.37, represent services and expenses in connection with intellectual property patents.)

TOTAL DUE.....\$ 18,164.09

EXHIBIT 3

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Payment of legal fees for professional services rendered by Butler|Snow (statements dated 10/29/24, 10/29/24, 10/29/24, 10/29/24, 10/29/24 and 12/11/24) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$103.50, \$2,242.00, \$859.00, \$625.00, \$2,594.00 and \$1,830.00, respectively represent services and expenses in connection with patents or intellectual property matters.)

TOTAL DUE.....\$ 8,253.50

Payment of legal fees for professional services rendered by Mendelsohn Dunleavy, P.C. (statements dated 12/5/24, 12/5/24 and 12/5/24) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$870.00, \$3,800.00 and \$4,485.00, represent services and expenses in connection with patents or intellectual property matters.)

TOTAL DUE.....\$ 9,155.00

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1. SYSTEM – MODIFICATION OF EXISTING ACADEMIC DEGREE PROGRAMS

Board Policy 503 states: “As part of its broad constitutional authority to govern the universities, the Board shall exercise its authority to modify programs offered by the universities generally or at various units of the universities.”

In accordance with Board policy 503, the University of Mississippi and the University of Southern Mississippi request approval for the modification of existing academic degree programs.

RENAMING

- A. **UM - Current program title:** Master of Science (MS) in Sport and Recreation Administration
Proposed program title: Master of Science (MS) in Sport Management
CIP code, sequence: 31.0504, 4255
Total credit hours: 30
Effective date: August 2024
Rationale: The Sport Management degree program offers a comprehensive and contemporary experiential education that prepares students to advance in various careers within the dynamic and evolving sport industry. The revised and renamed MS in Sport Management will immediately seek to become the first sport management degree program in Mississippi accredited by the Commission on Sport Management Accreditation (COSMA), which is a specialized accrediting body whose purpose is to promote and recognize excellence in sport management education worldwide in colleges and universities at the baccalaureate, master's, and doctoral levels.
- B. **USM - Current program title:** Bachelor of Arts (BA) in Media and Entertainment Arts
Proposed program title: Bachelor of Arts (BA) in Film Studies
Old CIP code, sequence: 50.0706, 5774
Proposed CIP code, sequence: 50.0601, 5774
Total credit hours: 120
Effective date: August 2025
Rationale: The current degree plan exists as the only emphasis area within Media and Entertainment Arts BA. Faculty have determined it is necessary to rename and reclassify the CIP Code to establish the program’s identity and to improve recruiting.

SUSPENDING

- C. **UM - program title: Bachelor of Arts (BA) in Sport and Recreation Administration**
CIP code, sequence: 31.0504, 5657
Total credit hours: 124
Effective date: January 2025
Rationale: Since sport administration was added as an emphasis option to the B.A. in Sport and Recreation Administration eight years ago, student interest and demand have heavily leaned toward sport management/administration rather than recreation administration, which is the other emphasis option. For instance, among current undergraduate students who have declared an

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emphasis, which is required before graduation, approximately 95% have declared a sport administration emphasis versus a recreation administration emphasis. UM sees a similar proportion of interest at the graduate level. However, the curriculum heavily reflects a focus on recreation, parks, or leisure activities. It is critical to establish a new Sport Management degree program with a dynamic curriculum that attracts more students and better prepares graduates for the highly competitive sport industry as we compete with other sport management/administration programs around the country.

A new Sport Management degree will be requested to replace the sunsetting Sport and Recreation Administration degree, which will be phased out over the next five years. The Sport and Recreation Administration degree currently has 302 students enrolled. The faculty anticipate that most current students will immediately switch to the new Sport Management degree given that 95% have already selected the sport administration emphasis in the Sport and Recreation Administration degree.

STAFF RECOMMENDATION: Board staff recommends approval of these items.

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1. DSU –REQUEST FOR APPROVAL TO EXTEND AGREEMENT WITH PEPSICO BEVERAGE SALES, LLC

Agenda Item Request: Delta State University (DSU) requests board approval of a three-month agreement with **PepsiCo Beverage Sales, LLC**. to temporarily extend its current exclusive beverage contract.

Specific Type of Contract: This is a revenue generating professional service contract.

Contractor’s Legal Name: PepsiCo Beverage Sales, LLC.

History of Contract: PepsiCo Beverage Sales, LLC. has been Delta State University’s exclusive beverage provider since March 2018. The current contract expires March 31, 2025.

Purpose: The purpose of the agreement is to temporarily extend the contract to provide time to complete a request for proposal for beverage contract with implementation of a new agreement by July 1, 2025.

Scope of Work: PepsiCo Beverage Sales, LLC. will provide beverage vending, beverage retail, and beverage pouring rights services for Delta State University.

Term of Contract: The term of the contract is three months, April 1, 2025, through June 30, 2025.

Termination Options: The termination options of the agreement will remain as written in the original agreement.

- a. DSU may terminate the agreement with 30 days written notice if:
 - i. Pepsi fails to make payments within 30 days of notice
 - ii. Pepsi breaches or fails to perform any material terms, covenants, or conditions and does not cure within:
 1. 45 days (extendable to 90 days if diligently proceeding with cure.)
- b. Pepsi may terminate with 30 days written notice if:
 - i. Customer fails to make required products available.
 - ii. Pepsi’s rights are materially restricted or limited.
 - iii. Legal or regulatory changes (e.g., taxes, size restrictions) affect beverage availability or costs.
 - iv. Customer breaches material terms, covenants, or conditions and does not cure within 45 days.
- c. For certain events, Pepsi may negotiate reduced support instead of termination.
- d. Either party may terminate if the other:

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- i. Faces bankruptcy or insolvency proceedings lasting more than 60 days.
 - ii. Files for reorganization, becomes insolvent, or have a receiver appointed.
 - iii. Admits inability to pay debts as they become due.
- e. Sponsorship Fees upon Termination
- i. If Pepsi terminates under Section 10 or Customer terminates without cause, Customer must reimburse Pepsi:
 - 1. Initial Support Funds: Pro-rated for remaining months in the agreement term.
 - 2. Annual Sponsorship Fee: Pro-rated for remaining months in the year of termination.

Contract Amount: The total projected revenue of the contract is \$2,500.00

Funding Source for Contract: This is a revenue generating contract.

Contractor Selection Process: This is an extension of the original contract that was secured after a request for proposals for their services.

STAFF RECOMMENDATION: Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. Board staff recommends approval of this item.

2. JSU–REQUEST FOR APPROVAL TO ENTER INTO AN AGREEMENT WITH TEKLINKS, INC. DBA CSPIRE BUSINESS

Agenda Item Request: Jackson State University (“JSU”) requests approval to enter into an agreement with **Teklinks, Inc. dba CSpire Business (“Cspire”)** for the purchase of four (4) high performance computer systems for the purpose of research and teaching utilizing Artificial Intelligence and Machine Learning.

Contractor’s Legal Name: **TEKLINKS, INC. DBA C SPIRE BUSINESS**

History of Contract: This is a new agreement.

Specific Type of Contract: Purchase agreement.

Purpose: The purpose of this agreement is to purchase four (4) fully integrated computer systems that will be designed and produced according to university specifications. The unique systems will feature Dell’s PowerEdge XE9680 technology utilizing the latest Intel Xeon Platinum 8468 processors, NVIDIA HGX H100 GPUs, Dell’s Advanced Cluster Engine management software and other high-level components. The equipment is

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specifically tailored to meet JSU’s large scale computing needs in Artificial Intelligence research, which requires this type of high performance computing.

Scope of Work: CSpire will provide (4) high performance computer systems, installation, training, and a five (5) year maintenance and support.

Term of Contract: The agreement is for the immediate one-time purchase and installation of the equipment. However, under the included Maintenance and Support plan, JSU shall receive training and support services for the period of five (5) years from the date the equipment is installed.

Contract Amount: The total contract cost for the purchase of the equipment, delivery, installation, training and the five (5) year maintenance and support services plan is \$2,278,577.28.

Funding Source for Contract: This contract will be paid with federal grant funds through the JSU PHIT (Public Health Informatics and Technology Program)

Termination Options: This agreement may be terminated for the following reasons:

- Termination by JSU for convenience;
- Termination for material breach by either party for failure to comply with contractual obligations which have not been remedied within the specific period as outlined in the contract;
- Termination by either party for failure to comply with payment provisions;
- Termination by either party due to Force Majeure;
- Termination by either party due to a violation of conflict of interest law;
- Termination due to failure of Legislative Appropriation.

Contract Selection Process: JSU issued an Invitation for Bids (Bid #25-01) in September 2024. Two vendors submitted bids but only CSPIRE met all of the Bid requirements.

STAFF RECOMMENDATION: Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. Board staff recommends approval of this item.

3. **MUW- REQUEST FOR APPROVAL TO AMEND A SOFTWARE LICENSE AND SERVICE ORDER FORM WITH ELLUCIAN COMPANY, LLC**
Contractor’s Legal Name: Ellucian Company LLC.

History of the Contract: MUW entered in a Master Software License and Service Agreement on March 28, 2019 with Ellucian Company LLC, formerly known as Ellucian Company, L.P. This is a new Order Form under the Master Software License and Service Agreement.

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Specific Type of Contract: This is a software license and service order form.

Purpose: The purpose of this agreement is to provide licensing and support for automated degree auditing software, Degree Works.

Scope of Work: Software license and support.

Term of Contract: Start Date: 2/1/2025 End Date: 1/31/2030

Contract Amount: \$82,535

Funding Source for Contract: The contract will be funded by E&G funds.

Termination Options: This agreement may be terminated for the following reasons:

- If either party breaches a material term or condition of this Agreement or the Licensee Order Form and that breach continues for thirty (30) days after the breaching party receives written notice from the other party, then the Licensee Order Form shall be deemed terminated at the end of that period.
- Availability of Funds. The continuance of the Contract with The W is based upon the availability of funds. Therefore, this contract can be cancelled by The W with thirty (30) days' notice to the Contractor at the end of the fiscal period in the event funds are not appropriated by the funding authority. In such event, any property covered by a lease shall be returned to the lessor. (Signed University Addendum dated 12/10/2024)

Contract Selection Process: MUW received an exemption from MS Information Technology Services, CP-1 20250111, to conduct a competitive procurement in August 2024. MUW issued an RFP #3160007020 on November 14th for a Degree Audit Software Solution.

STAFF RECOMMENDATION: Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. Board staff recommends approval of this item.

4. UMMC- REQUEST FOR APPROVAL TO AMEND THE LICENSE AND SUPPORT AGREEMENT WITH EPIC SYSTEMS CORPORATION

Agenda Item Request: The University of Mississippi Medical Center (UMMC) requests approval to enter into a Software Order under the License and Support Agreement with **Epic Systems Corporation** (Epic) to add the Cheer Campaigns module to the current list of licensed program property. The Cheer Campaigns module will streamline and automate the process of creating, testing, and running communication campaigns for many different use cases such as marketing, patient experience improvement, and population

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health thereby eliminating gaps and insufficiencies in patient care. Additionally, UMMC requests approval to add or remove software modules under the License and Support Agreement through Software Orders or amendments without requiring prior submission for Board approval, so long as it does not exceed the approved expenditure level.

Contractor's Legal Name: Epic Systems Corporation

History of Contract: On August 19, 2010, the Board approved the original License and Support Agreement with Epic for licensing and support of UMMC's electronic health record. The agreement subsequently has been amended upon Board approval. A complete history of the Epic contract is on file at the Board office.

Specific Type of Contract: This is a Software Order under the License and Support Agreement.

Purpose: The purpose of this Software Order is to add the Cheer Campaigns module to the current list of licensed program property. Cheer Campaigns module works to streamline and automate the process of defining patient cohorts and initiate a series of escalating communications to achieve a defined outcome in patient care.

Scope of Work: Under the amendment, Epic will provide the following:

- the software license, implementation, and support for the license program property under the current agreement; and
- ongoing maintenance and support for the licenses.

Term of Contract: The term of the amended agreement is nineteen (19) years from August 23, 2010, through August 22, 2029. The term of the Software Order will begin upon execution and end conterminously with the agreement on August 22, 2029.

Termination Options: The License and Support Agreement may be terminated as follows:

- upon ninety (90) days' notice prior to the end of an annual term;
- breach due to failure of system to operate properly after warranty, provided a forty-five (45) day warranty period is allowed for Epic to cure such breach;
- upon notice of infringement claim against Epic, if Epic is unable to modify the infringing program property or to provide UMMC with an appropriate replacement program;
- upon bankruptcy, insolvency and the like;
- upon material breach of the agreement after the breaching party has been allowed sixty (60) days to cure the breach after receiving written notice of the breach.

Contract Amount: The current approved amount of the agreement is \$163,309,378.00. The estimated total cost for the Software Order is \$542,288. The cost of the Software Order will not increase the total cost of the agreement as the amount was

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accounted for under Amendment 36. The total cost of the agreement remains \$163,309,378.00.

Funding Source for Contract: This agreement is funded by general funds.

Contractor Selection Process: UMMC is currently contracted with Epic.

STAFF RECOMMENDATION: Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. Board staff recommends approval of this item.

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Note: Project numbers beginning with the prefix "GS" designate projects that the Bureau of Building provides management oversight for and are funded partially or wholly with state Bureau of Building bond revenues. Project numbers beginning with the prefix "IHL" designate projects that are funded from university self-generated sources including but not limited to donations, fees, and grants.

APPROVAL OF INITIATIONS OF PROJECTS/APPOINTMENTS OF PROFESSIONALS

BUREAU OF BUILDING PROJECTS

1. MUW – GS 104-210 – KINCANNON BATHROOM RENOVATIONS (JOC)

Project Request: Mississippi University for Women requests approval to initiate a project, Kincannon Bathroom Renovations, and to appoint Shafer Zahner Zahner, PLLC, as the design professional.

Proposed Design Professional: Shafer Zahner Zahner, PLLC

General Contractor: Brown and Root

Selection Method: The project budget is not anticipated to exceed \$3M therefore it is not required that the university use the RFQ method for selection of the design professional. MUW used the Job Order Contracting method through the Department of Finance and Administration for the selection of the design professional and contractor.

Insurance Coverage: The firm carries errors and omissions coverage in the amount of \$2,000,000 per claim and \$4,000,000 aggregate.

Purpose: Mississippi University for Women is seeking to initiate the project and appoint the project professional, Shafer Zahner Zahner, PLLC, as required by Board Policy so that the university can proceed with the design phase of the project for bathroom renovations in Kincannon Hall.

Project Scope: Project is for renovations of the bathrooms in Kincannon Hall. The renovation will include the encapsulation of the tub/shower units, new shower fixtures, removing and replacing the flooring, countertops, lavatories/faucets, toilets, and painting the walls and ceilings.

Mississippi University for Women is seeking to initiate the project and appoint the design professional in accordance with Board Policy §904(A), Board Approval, that requires each institution to bring all new projects to the Board for the approval of the

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project initiation and the appointment of a design professional, as required in Board Policy §902, Initiation of Construction Projects.

Project Initiation Date: February 20, 2025

Date of Original Construction: 1962

Date of Last Renovation: 2009

Project Budget: (Design Fees Only)

	<i>Estimated</i>
Construction Cost:	\$ 985,236.00
Architectural and Engineering Fees:	60,696.00
Misc. Project Costs:	0.00
Furniture & Equipment Costs:	0.00
Contingency:	54,068.00
Total Project Budget	\$ 1,100,000.00

Funding Source(s): Auxiliary Housing Funds (\$1,100,000)

Staff Recommendation: Board staff recommends approval of this item.

2. MUW – GS 104-216 – OLD POHL RENOVATION

Project Request: Mississippi University for Women requests approval to initiate a project, Old Pohl Renovation, and to appoint Belinda Stewart Architects, P.A. as the design professional.

Proposed Design Professional: Belinda Stewart Architects, P.A.

Selection Method: The project budget is anticipated to exceed \$3M therefore it was required that the university use the RFQ method for the selection of the design professional. MUW used the RFQ selection method as required for selecting the design professional.

Insurance Coverage: The firm carries errors and omissions coverage in the amount of \$2,000,000 per claim and \$4,000,000 aggregate.

Purpose: Mississippi University for Women is seeking to initiate the project and appoint the project professional, Belinda Stewart Architects, P.A., as required by Board Policy so that the university can proceed with the design phase of the project for faculty/staff offices and academic spaces.

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Project Scope: Project is for preplanning services for the renovation of Old Pohl as an academic space. The project would include asbestos abatement, restoration of interior and exterior elements, interior reconfiguration, ADA improvements and major renovations of the mechanical, electrical, plumbing and life safety systems. Due to the building’s Mississippi Landmark status, coordination with the Mississippi Department of Archives and History will be required.

Mississippi University for Women is seeking to initiate the project and appoint the design professional in accordance with Board Policy §904(A), Board Approval, that requires each institution to bring all new projects to the Board for the approval of the project initiation and the appointment of a design professional, as required in Board Policy §902, Initiation of Construction Projects.

Project Initiation Date: February 20, 2025

Date of Original Construction: 1927

Date of Last Renovation: 2002

Project Budget: (Design Fees Only)

		<i>Estimated</i>
Construction Cost:	\$	0.00
Architectural and Engineering Fees:		300,000.00
Misc. Project Costs:		0.00
Furniture & Equipment Costs:		0.00
Contingency:		<u>0.00</u>
Total Project Budget	\$	300,000.00

Funding Source(s): HB 603, Laws of 2023 (\$300,000)

Staff Recommendation: Board staff recommends approval of this item.

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3. MUW – GS 104-217 – HOGARTH STUDENT CENTER RENOVATION

Project Request: Mississippi University for Women requests approval to initiate a project, Hogarth Student Center Renovation, and to appoint Burris/Wagnon Architects, P.A. as the design professional.

Proposed Design Professional: Burris/Wagnon Architects, P.A.

Selection Method: The project budget is anticipated to exceed \$3M therefore it was required that the university use the RFQ method for selection of the design professional. MUW used the RFQ selection method as required for selecting the design professional.

Insurance Coverage: The firm carries errors and omissions coverage in the amount of \$1,000,000 per claim and \$1,000,000 aggregate.

Purpose: Mississippi University for Women is seeking to initiate the project and appoint the design professional as required by Board Policy for preplanning only. This will allow the university to proceed with the design phase of the project. Hogarth contains the university's dining center (41,142 sf) and student center (47,500 sf). The student center houses an assembly room, campus athletics, mail services, the bookstore, and administrative offices. The updated facility will provide a much better dining experience along with more office/student/programming space.

Project Scope: Project is for preplanning services for the renovation of Hogarth Student Center. The project would include asbestos abatement, restoration of interior and exterior elements, interior reconfiguration, ADA improvements and major renovations of the mechanical, electrical, plumbing and life safety systems. Due to the building's Mississippi Landmark status, coordination with the Mississippi Department of Archives and History will be required.

Mississippi University for Women is seeking to initiate the project and appoint the design professional in accordance with Board Policy §904(A), Board Approval, that requires each institution to bring all new projects to the Board for the approval of the project initiation and the appointment of a design professional, as required in Board Policy §902, Initiation of Construction Projects.

Project Initiation Date: February 20, 2025

Date of Original Construction: 1961

Date of Last Renovation: 2002

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Project Budget: (Design Fees Only)

		<i>Estimated</i>
Construction Cost:	\$	0.00
Architectural and Engineering Fees:		300,000.00
Misc. Project Costs:		0.00
Furniture & Equipment Costs:		0.00
Contingency:		0.00
Total Project Budget	\$	300,000.00

Funding Source(s): HB 603, Laws of 2023 (\$300,000)

Staff Recommendation: Board staff recommends approval of this item.

4. MUW – GS 104-221 – MCDEVITT BACKUP ELECTRICAL SYSTEM (JOC)

Project Request: Mississippi University for Women requests approval to initiate a project, McDevitt Backup Electrical System (JOC), and to appoint Dewberry Engineers as the design professional.

Proposed Design Professional: Dewberry Engineers

Selection Method: The project budget is anticipated to exceed \$3M therefore it was required that the university use the RFQ method for selection of the design professional. MUW used the RFQ selection method as required for selecting the design professional.

Insurance Coverage: The firm carries errors and omissions coverage in the amount of \$5,000,000 per claim and \$5,000,000 aggregate.

Purpose: Mississippi University for Women is seeking to initiate the project and appoint the design professional as required by Board Policy. This will allow the university to replace the generators that support the university data center.

Project Scope: Mississippi University for Women’s data center housed in McDevitt Hall is in need of replacement generators. The current generators are near end of life.

Mississippi University for Women is seeking to initiate the project and appoint the design professional in accordance with Board Policy §904(A), Board Approval, that requires each institution to bring all new projects to the Board for the approval of the project initiation and the appointment of a design professional, as required in Board Policy §902, Initiation of Construction Projects.

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Project Initiation Date: February 20, 2025

Date of Original Construction: N/A

Date of Last Renovation: N/A

Project Budget:

	<i>Estimated</i>
Construction Cost:	\$ 1,338,117.00
Architectural and Engineering Fees:	120,431.00
Misc. Project Costs:	0.00
Furniture & Equipment Costs:	0.00
Contingency:	66,906.00
Total Project Budget	\$ 1,525,454.00

Funding Source(s): SB 3006, Laws of 2024 (\$1,525,454)

Staff Recommendation: Board staff recommends approval of this item.

APPROVAL OF BUDGET INCREASES AND/OR CHANGES OF SCOPE/FUNDING SOURCE(S)

BUREAU OF BUILDING PROJECTS

5. MVSU – GS 106-281 – DEMOLISH AND DELETE FROM INVENTORY - LEFLORE HALL AND DELTA HALL

Project Request: Mississippi Valley State University requests approval to increase the project budget for the demolition-residence hall project from \$1,500,000 to \$2,500,000 for an increase in the amount of \$1,000,000. The funding source will remain the same.

Current Project Phase: Design Phase

Design Professional: Shafer Zahner Zahner

General Contractor: TBD

Insurance Coverage: The firm carries errors and omissions coverage in the amount of \$2,000,000 per claim and \$4,000,000 aggregate.

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Purpose/Justification: The project is intended to demolish the existing Leflore Residence Hall and the Delta Residence Hall. After having an asbestos inspection completed, it has been determined that there is a significant amount of asbestos present in both buildings. The estimate to remove the asbestos was much higher than anticipated, which will now require an increase in the budget. The additional \$1,000,000.00 will come from HB 603, Laws of 2023 which is the budget that is currently used to fund this project.

Mississippi Valley State University is seeking to increase the project budget in accordance with Board Policy §904(A), Board Approval, which requires each institution to bring all budget escalations and funding source modifications to the Board for approval.

Project Scope: The project is intended to demolish Leflore residence hall and Delta residence hall. The project will include the demolition of the two residence halls as well as asbestos abatement and site restoration (fine grading, seeding, Etc.).

Project Initiation Date: January 18, 2024

Proposed Project Budget:

	Current Budget	Proposed Budget	Amount (+/-)
Construction Costs	\$ 1,200,178.50	\$ 1,874,218.50	\$ 674,040.00
Architectural and Engineering Fees	\$ 78,968.91	\$ 119,513.61	\$ 40,544.70
Miscellaneous Project Costs	\$ 8,500.00	\$ 26,550.00	\$ 18,050.00
Furniture & Equipment	\$ 0.00	\$ 0.00	\$ 0.00
Contingency	\$ 212,352.59	\$ 479,717.89	\$ 267,365.30
Total Project Budget	\$ 1,500,000.00	\$ 2,500,000.00	\$ 1,000,000.00

Proposed Funding Source(s): HB 603, Laws of 2023 (\$2,500,000)

Staff Recommendation: Board staff recommends approval of this item.

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IHL PROJECTS

6. MSU – IHL 205-359 – WISE CENTER RENOVATION AND ADDITION

Project Request: Mississippi State University requests approval to increase the budget from \$18,000,000 to \$33,000,000, for an increase in the amount of \$15,000,000 and to add private funds as a funding source to the project to allow for the budget increase. In addition, MSU requests to modify the project scope to include the laminitis research center addition to the Wise Center project.

Current Project Phase: Design Phase

Design Professional: Eley Guild Hardy Architects, P.A.

General Contractor: TBD

Insurance Coverage: The firm carries errors and omissions coverage in the amount of \$2,000,000 per claim and \$4,000,000 aggregate.

Purpose/Justification: The increase of the project budget and scope of the project because of a private gift made for the laminitis research center addition to the Wise Center project.

Mississippi State University is seeking to increase the budget and modify the funding source in accordance with Board Policy §904(A), Board Approval, which requires each institution to bring all budget escalations and funding source modifications to the Board for approval.

Project Scope: The Wise Center has been the home of the College of Veterinary Medicine (CVM) at MSU since 1981. Though improvements have been made over the years, CVM must expand and renovate its clinical facilities to continue excellence in teaching, research, and clinical service. The proposed additions and renovations will occur over multiple years in phases. The scope of each phase could include a new cattle handling facility, new farm animal hospital, a renovated equine hospital, an expanded small animal hospital, infrastructure improvements, and systems modernizations. The \$15,000,000 in Private Funds is to design and construct the laminitis research center addition to the Wise Center which includes a clinic and research laboratories.

Project Initiation Date: October 17, 2024

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Proposed Project Budget:

	Current Budget	Proposed Budget	Amount (+/-)
Construction Costs	\$ 15,000,000.00	\$ 25,000,000.00	\$ 10,000,000.00
Architectural and Engineering Fees	\$ 1,000,000.00	\$ 1,750,000.00	\$ 750,000.00
Miscellaneous Project Costs	\$ 1,300,000.00	\$ 0.00	\$ (1,300,000.00)
Furniture & Equipment	\$ 0.00	\$ 4,600,000.00	\$ 4,600,000.00
Contingency	\$ 700,000.00	\$ 1,650,000.00	\$ 950,000.00
Total Project Budget	\$ 18,000,000.00	\$ 33,000,000.00	\$ 15,000,000.00

Proposed Funding Source(s): SB 2468, Laws of 2024 (\$18,000,000); Private Funds (\$15,000,000)

Staff Recommendation: Board staff recommends approval of this item.

7. UMMC – IHL 209-579 – COLONY PARK

Project Request: The University of Mississippi Medical Center requests approval to increase the budget from \$105,910,527 to \$107,910,527, for an increase in the amount of \$2,000,000. The funding sources for the project will remain the same.

Current Project Phase: Construction Phase

Design Professional: CDFL Architects and Engineers

General Contractor: Codaray Construction

Insurance Coverage: The firm carries errors and omissions coverage in the amount of \$2,000,000 per claim and \$2,000,000 aggregate.

Purpose/Justification: UMMC wishes to increase the project budget by \$2,000,000.00 to increase project contingency due to change order #8. Change Order #8 funded the redesign of a MOB floor to include a Cardiology Department.

The University of Mississippi Medical Center is seeking to increase the budget in accordance with Board Policy §904(A), Board Approval, which requires each

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institution to bring all budget escalations and funding source modifications to the Board for approval.

Project Scope: UMMC desires to develop a new campus that allows for the training of health professionals and furthering the academic research mission of UMMC. Providing a much-needed multidisciplinary, educational campus to facilitate the work of the School of Medicine, School of Nursing, Graduate Medical Education programs, and the teaching hospital. The campus is focused on a concept of a multidisciplinary, educational campus, consisting of multimedia classrooms, a medical office building, ambulatory surgical center, and imaging center.

Project Initiation Date: November 17, 2022

Proposed Project Budget:

	Current Budget	Proposed Budget	Amount (+/-)
Construction Costs	\$ 85,074,678.14	\$ 85,074,678.14	\$ 0.00
Architectural and Engineering Fees	\$ 6,106,108.50	\$ 6,106,108.50	\$ 0.00
Miscellaneous Project Costs	\$ 1,173,440.00	\$ 1,173,440.00	\$ 0.00
Furniture & Equipment	\$ 13,213,429.00	\$ 13,213,429.00	\$ 0.00
Contingency	\$ 342,871.36	\$ 2,342,871.36	\$ 2,000,000.00
Total Project Budget	\$ 105,910,527.00	\$ 107,910,527.00	\$ 2,000,000.00

Proposed Funding Source(s): UMMC Bond Proceeds (\$103,400,000); UMMC Patient Generated Funds (\$4,510,527)

Staff Recommendation: Board staff recommends approval of this item.

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APPROVAL OF OTHER REAL ESTATE REQUESTS

8. DSU – GS 102-258B – SILLERS COLISEUM PHASE II – EXTERIOR DESIGN APPROVAL

Agenda Request: Delta State University requests approval of the exterior design of the Sillers Coliseum Phase II project.

Design Professional: CDFL Architects and Engineers

General Contractor: TBD

Insurance Coverage: The firm carries errors and omissions coverage in the amount of \$2,000,000 per claim and \$2,000,000 aggregate.

Purpose: Delta State University is seeking approval of the exterior rendering for the construction of the Sillers Coliseum Phase II project. This project includes the addition of a stairwell on the southwest corner of the coliseum and a stairwell/elevator on the southeast corner. The addition of the stairwells/elevator will require modifications to the exterior of the building. Delta State University is requesting approval of the modifications as shown in the architect's latest renderings.

Project Scope: Delta State University's Sillers Coliseum entrance, concession area, and Margaret Wade Room will be remodeled and updated. Included in the renovation, an elevator will be installed on the east side of the entrance and a staircase will be installed on the west side.

Funding Source(s): HB 1649, Laws of 2018 (\$22,474,.90); HB 603, Laws of 2023 (\$5,322,500)

Project Budget: \$5,344,974.90

Delta State University is acting in accordance with Board Policy §904(A), Board Approval, which requires the Board to approve the exterior design of the major buildings that have aesthetic impact on the overall campus, regardless of the cost of the project.

Staff Recommendation: Board staff recommends approval of this item.

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Rendering 1: Sillers Coliseum Addition



Rendering 2: Sillers Coliseum Addition



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9. MSU – IHL 205-359 – WISE CENTER RENOVATION AND ADDITION – NAMING OF LAMINITIS RESEARCH CENTER ADDITION AS THE “NANCY FAIR LINK LAMINITIS RESEARCH CENTER.”

Agenda Request: Mississippi State University requests approval to name the Laminitis Research Center Addition to the Wise Center as the “Nancy Fair Link Laminitis Research Center.”

Design Professional: Eley Guild Hardy Architects, P.A.

General Contractor: TBD

Nancy Fair Link Bio: A native of Louisiana, Nancy Fair Link has spent much of her life devoted to the causes she believes in and committed to making a difference. Through the work of her foundation – the Nancy F. Link Foundation – she has championed philanthropic efforts to support the health, wellness, and care of animals.

In addition to her charitable pursuits, Ms. Link has had a lifelong passion for horses. They have brought joy to her life, and she is committed to ensuring they live the good lives they deserve. Laminitis is a grave threat to the health of both work and pleasure horses. It is a painful hoof disease that often leads to euthanasia for affected horses.

Through her generous gift, the College of Veterinary Medicine at Mississippi State University is now positioned to become a leader in laminitis research, prevention, and care. The long-term goal of the new Nancy Fair Link Laminitis Research Center at MSU is “to find a cure for this dreadful disease,” according to Ms. Link.

Her investment will facilitate the construction of a state-of-the-art research facility and the recruitment of top faculty to MSU. The Link Center will employ two tenured faculty chairs, one early-career faculty member, staff, and graduate students. In addition to funding the construction, Link’s gift will fund the equipment for the center, faculty salaries, maintenance, and travel for professional research presentations. This support will solidify the center’s status as a global leader in laminitis research and enhance Mississippi State’s status as a leader in innovative veterinary care.

Ms. Link’s gift will benefit the health of horses globally. According to the MSU Division of Agriculture, Forestry and Veterinary Medicine, there are more than 480,000 horses and mules in the state. They are located on more than 10,000 farms and support nearly 40,000 jobs. They represent an investment of nearly \$900 million.

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Ms. Link has had a longstanding positive relationship with Mississippi State University that she developed during the years she was married to MSU alumnus Richard Adkerson. Mr. Adkerson is one of Mississippi State's most active and engaged benefactors. His strong support ranges from academics to athletics. For example, the Adkerson School of Accountancy in the College of Business is named in recognition of his support, as is the basketball court in Humphrey Coliseum.

MSU is grateful for Ms. Link's gift and the opportunities it will create to advance the university and support students, faculty, staff, and the horse owners and industry in our state and beyond.

Purpose: Mississippi State University is seeking approval to name the new Laminitis Research Center addition to the Wise Center.

Project Scope: The Wise Center has been the home of the College of Veterinary Medicine (CVM) at MSU since 1981. Though improvements have been made over the years, CVM must expand and renovate its clinical facilities to continue excellence in teaching, research, and clinical service. The proposed additions and renovations will occur over multiple years in phases. The scope of each phase could include a new cattle handling facility, new farm animal hospital, a renovated equine hospital, an expanded small animal hospital, infrastructure improvements, and systems modernizations.

The \$15,000,000 in private funds is to design and construct the laminitis research center addition to the Wise Center which includes a clinic and research laboratories. This private funding for the laminitis research center is part of a significantly larger gift to fund the broader Laminitis Program at MSU.

Funding Source(s): SB 2468, Laws of 2024 (\$18,000,000); Private Funds (\$15,000,000)

Project Budget: \$33,000,000.00

Mississippi State University is acting in accordance with Board Policy §917, Naming Buildings and Facilities, which requires Board approval be obtained prior to naming or re-naming any institutional building or facility.

Staff Recommendation: Board staff recommends approval of this item.

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10. UM –APPROVAL OF SUBLEASE BETWEEN SAINT ANTHONY CLUB OF MISSISSIPPI AND MISSISSIPPI ALPHA CHAPTER HOUSE CORPORATION OF PHI DELTA THETA FRATERNITY

Project Request: The University of Mississippi (“UM”) requests the approval of a sublease (“Sublease”) between Saint Anthony Club of Mississippi, Inc. (“Sublandlord”) and Mississippi Alpha Chapter House Corporation of Phi Delta Theta Fraternity (“Subtenant”) for the use of premises, currently leased to the Sublandlord (“Lease”) by the Board of Trustees of Institutions of Higher Learning of the State of Mississippi (“IHL”), for a fraternity residential facility chapter house affiliated with the Pi Kappa Phi fraternity from August 1, 2025 through July 31, 2026.

Purpose: Sublandlord is currently subleasing another fraternity’s house through June 30, 2027, because it provides more space for its members. Since Sublandlord is occupying another house, it seeks approval to sublease its current premises to Subtenant.

History: On April 1, 2002, Sublandlord and the IHL/UM entered into a lease for fraternity house lot #307 on the University of Mississippi’s Oxford campus for a term from April 1, 2002, through March 31, 2052.

Terms of Lease: This is a sublease of a residential facility on fraternity lot #307 on the University of Mississippi’s Oxford campus. The primary lease between IHL/UM and the Sublandlord extends through March 31, 2052. The primary lease between the IHL/UM and Sublandlord imposes an annual \$50 lease payment to UM. The base rent under the Sublease is twelve equal payments of \$13,000 per month for an annual total cost of \$156,000. There also is a security deposit in the amount of \$20,000.

Termination Options: A termination of the Lease will terminate the Sublease. The Sublandlord may also terminate the Sublease for (i) failure of Subtenant to make any payment of rent; (ii) failure of Subtenant to observe or perform any other provision of the Sublease; (iii) abandonment of the premises; or (iv) the making by Subtenant of any general assignment or arrangement for the benefit of creditors or bankruptcy. The Sublandlord may additionally terminate for damage or destruction of the premises or non-availability of funds necessary for the University to maintain the premises. The Sublease shall terminate for eminent domain. Either party may terminate due to force majeure.

A copy of the property description and all legal documentation are on file with the Office of Real Estate and Facilities. The University of Mississippi Medical Center is acting in accordance with Board Policies 707.01(A) and 905(A), that require an institution acquiring or disposing of real property to receive two independent

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appraisals. The sale price of property shall not be below the average of the two appraisals.

Staff Recommendation: Legal Staff has reviewed this item for compliance with applicable law and found it to be acceptable. Board staff recommends approval of this item.

11. UM –APPROVAL TO ACCEPT THE TRANSFER OF BESSIE LOUISE FORD PROPERTY OWNERSHIP FROM THE FORD ESTATE TO THE UNIVERSITY OF MISSISSIPPI

Project Request: The University of Mississippi requests approval to acquire a 226.5+/- acre property known as the Bessie Louise Ford Property from the Ford Estate.

Purpose: The purpose of this request is to obtain approval to acquire the property. The University plans to subsequently sell the property, with net proceeds to be used to fund The Robert, Nona, and Bessie Ford Scholarship. The University will seek IHL Board approval before any sale.

Bessie Louise Ford left in her will real estate located in Tallahatchie County, MS to the University of Mississippi. This real estate consists of cultivated farmland and recreational land equating to approximately 226.5 acres, more or less. Ms. Ford requested that any income proceeds from her real estate be utilized toward scholarship, with priority given to residents of Tallahatchie County, MS. To maximize the value and return of Ms. Ford's gift and to enable such scholarships sooner than later, the University has obtained the approval of the probate court to sell the real estate and to deposit the proceeds into a scholarship fund named "The Robert, Nona and Bessie Ford Scholarship." The initial appraised value of this real estate is \$1 Million dollars. The University has obtained an Environmental Phase I assessment, and no significant findings were observed.

History: Ms. Ford passed away on August 31, 2022, after which it was determined that she named in her last will and testament The University of Mississippi as a beneficiary of her real estate assets in Mississippi and Alabama. The University has been working with the administrators of the estate and courts in both states to settle her estate, with proceeds to be provided to the University of Mississippi to fund scholarships, with priority given to residents of Tallahatchie County. The University sought and was granted approval by the Chancery Court of Tallahatchie County, Mississippi to receive and subsequently sell the 226.5-acre parcel and to distribute the proceeds in the form of a scholarship. The initial appraised value of this parcel is \$1 Million.

The Alabama real estate is being handled separately by the administrator of the estate, Ed Parish Jr. It is expected that this real estate will be sold and settled directly by the administrator of the estate, with the cash net proceeds disbursed to The University of

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Mississippi and placed into the aforementioned Robert, Nona, and Bessie Ford Scholarship

Appraisals: The University of Mississippi received one independent property appraisal for the acceptance of the property. The appraisal was in the amount of \$1,000,000. The University of Mississippi will obtain two independent appraisals before selling the property and will bring that back to the Board at a future Board meeting.

Property Description: A tract of land containing 226.5 acres, more or less of agricultural land in farmland and recreational land in Section 3, Township 24 North, Range 2 East of Tallahatchie County, Mississippi

Terms: If approved to receive real estate, The University of Mississippi intends to list the property for sale with the minimum sales price being established as the average of (2) independent appraisals. The University will seek IHL Board approval before any sale.

Termination Options: The University of Mississippi intends to include the following termination option in the sale: The sale can be terminated at any time and for any reason prior to the execution of the sale agreement, including denial by the IHL Board.

Environmental Phase I: A Phase I Environmental Site Assessment (ESA) was conducted on the property. No recognized environmental conditions (RECs) were identified in connection with the site. No additional investigation is warranted currently.

Staff Recommendation: Legal Staff has reviewed this item for compliance with applicable law and found it to be acceptable. Board staff recommends approval of this item.

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1. **MVSU – APPROVAL TO HIRE JONES WALKER, LLP AS OUTSIDE COUNSEL**

Mississippi Valley State University requests approval to hire Jones Walker, LLP as outside counsel to perform services, upon the request of the Educational Building Corporation (EBC), necessary in connection with the issuance of bonds for various campus improvements and/or for the refunding of certain existing bonds on the EBC. The term of the contract is two years effective December 6, 2024. The rate is \$1.60 for each \$1,000 of bonds issued by the EBC up to and including \$50M of bonds issued and \$1.15 for each \$1,000 of bonds issued by the EBC over \$50M, plus any out-of-pocket expenses, not to exceed \$4,000. This firm carries professional liability insurance coverage in the amount of \$50M per claim with an annual aggregate of \$100M. This request has been approved by the Office of the Attorney General.

STAFF RECOMMENDATION: Board Staff recommends approval of this item.

2. **UM – APPROVAL TO AMEND CONTRACT WITH LIGHTFOOT FRANKLIN & WHITE, LLC AS OUTSIDE COUNSEL**

The University of Mississippi requests approval to amend its existing legal services agreement with the law firm of Lightfoot, Franklin & White, LLC as outside counsel for the provision of legal services in the areas of athletics related matters and other matters as assigned. Under the existing legal services agreement, the total expenditures for FY 2025 may not exceed \$100,000. UM seeks to amend the agreement to increase the allowable total expenditures for FY 2025 by an additional \$50,000 for a total of \$150,000 allowing Lightfoot, Franklin & White to continue to provide legal services related to UM on current and future matters throughout the fiscal year. All other provisions of the existing legal services agreement remain unchanged. This amendment has been approved by the Office of the Attorney General.

STAFF RECOMMENDATION: Board Staff recommends approval of this item.

3. **UMMC - APPROVAL TO HIRE WISE, CARTER, CHILD & CARAWAY, P.A. AS OUTSIDE COUNSEL**

The University of Mississippi Medical Center requests approval to hire Wise, Carter, Child & Caraway, P.A. as outside counsel to advise and assist in an investigation and potential recovery of underpayments for prescription drugs and biologics from various Medicare Advantage plans during the period 2018 – 2022. The term of the agreement is 16 months effective February 21, 2025 through June 30, 2026. The hourly rates are \$300-\$350 for shareholders, \$200-\$275 for associate attorneys and \$150 for paralegal services with a maximum amount payable of \$750,000 for the term of the agreement. This firm carries professional liability insurance coverage in the amount of \$10M per

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claim with an annual aggregate of \$10M. This request has been approved by the Office of the Attorney General.

STAFF RECOMMENDATION: Board Staff recommends approval of this item.

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APPROVAL OF PERSONNEL ACTION REQUEST

1. **Sabbatical**

Mississippi University for Women

Kendall Dunkelberg; Director of MFA Creative Writing; Department Chair and Professor of English, salary \$88,343 per annum, pro rata; E&G Funds; 11-month contract; no change in salary for sabbatical period; E&G Funds; effective August 1, 2025 to December 31, 2025; professional development

T. Kris Lee; Associate Professor of English and Creative Writing; salary \$56,844 per annum, pro rata; E&G Funds; 9-month contract; no change in salary for sabbatical period; E&G Funds; effective January 14, 2026 to May 13, 2026; professional development

University of Mississippi

Joel Amidon; Professor of Teacher Education; salary \$91,352 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 20, 2026 to May 9, 2026; professional development

Nicole Ashpole; Associate Professor of Pharmacology and Research Associate Professor in the Research Institute of Pharmaceutical Sciences and Director of Academic Affairs for Biomolecular Sciences; salary \$129,768 per annum, pro rata; E&G Funds; 12-month contract; no change in salary during sabbatical period; E&G Funds; effective August 25, 2025 to December 31, 2025; professional development

Sarah Baechle; Assistant Professor of English; salary \$73,044 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 20, 2026 to May 9, 2026; professional development (Contingent on being awarded tenure by July 1.)

Tyler Barnes; Associate Professor of Art; salary \$69,397 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 20, 2026 to May 9, 2026; professional development

Jason Cain; Associate Professor of Integrated Marketing Communications; salary \$88,842 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 25, 2025 to December 31, 2025; professional development

Jesse Cromwell; Associate Professor of Colonial Latin American History; salary \$80,003 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 20, 2026 to May 9, 2026; professional development

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Gavin Davies; Assistant Professor of Physics; salary \$80,252 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 20, 2026 to May 9, 2026; professional development (Contingent on being awarded tenure by July 1.)

Robert Doerksen; Associate Dean of the Graduate School, Professor of Medicinal Chemistry and Research Professor in the Research Institute of Pharmaceutical Sciences; salary \$169,663 per annum, pro rata; E&G Funds; 12-month contract; no change in salary during sabbatical period; E&G Funds; effective January 20, 2026 to May 9, 2026; professional development

Michael Fagans; Associate Professor of Multimedia Journalism; salary \$88,170 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 20, 2026 to May 9, 2026; professional development

Farhad Farzbod; Associate Professor of Mechanical Engineering; salary \$106,703 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 25, 2025 to December 31, 2025; professional development

Ayla Gafni; Assistant Professor of Mathematics; salary \$78,223 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 20, 2026 to May 9, 2026; professional development (Contingent on being awarded tenure by July 1.)

Tom Garrett; Professor of Economics; salary \$140,031 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 25, 2025 to December 31, 2025; professional development

Ryan Garrick; Associate Professor of Biology; salary \$88,191 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 25, 2025 to December 31, 2025; professional development

Darren Grem; Associate Professor of United States South History; salary \$84,394 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 25, 2025 to December 31, 2025; professional development

Adam Gussow; Professor of English and Southern Studies; salary \$98,803 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 25, 2025 to December 31, 2025; professional development

Seena Haines; Professor of Pharmacy Practice and Director of Professional Wellbeing and Belonging; *from* salary \$190,249 per annum, pro rata; E&G Funds; 12-month contract; *to* salary \$95,124; E&G Funds; effective August 25, 2025 to December 31, 2025 and January 20, 2026 to May 9, 2026; professional development

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Kristin Hickman; Croft Assistant Professor of Anthropology and International Studies; *from* salary \$72,387 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$36,193; E&G Funds; effective August 25, 2025 to December 31, 2025 and January 20, 2026 to May 9, 2026; professional development (Contingent on being awarded tenure by July 1.)

April Holm; Associate Professor of History; salary \$80,294 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 20, 2026 to May 9, 2026; professional development

Ashley Jones-Bodie; Associate Professor of Speech Communication and Communication Across the Curriculum Coordinator; salary \$70,502 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 25, 2025 to December 31, 2025; professional development

Cynthia Joyce; Associate Professor of Journalism; salary \$102,212 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 20, 2026 to May 9, 2026; professional development

Jimin Kahng; Associate Professor of Applied Linguistics; *from* salary \$75,685 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$37,842 ; E&G Funds; effective August 25, 2025 to December 31, 2025 and January 20, 2026 to May 9, 2026; professional development

Sasa Kocic; Associate Professor of Mathematics; salary \$85,289 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 20, 2026 to May 9, 2026; professional development

Deanna Kreisel; Associate Professor of English and Co-Director of the Interdisciplinary Minor in Environmental Studies; salary \$98,780 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 25, 2025 to December 31, 2025; professional development

Chris Leary; Associate Professor of Biology; salary \$88,072 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 25, 2025 to December 31, 2025; professional development

Aaron Lee; Assistant Professor of Clinical Psychology; salary \$78,668 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 20, 2026 to May 9, 2026; professional development (Contingent on being awarded tenure by July 1.)

Sarah Liljegren; Associate Professor of Biology; salary \$88,233 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 20, 2026 to May 9, 2026; professional development

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Jeremy Loenneke; Associate Professor of Health, Exercise Science & Recreation Management; salary \$98,012 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 25, 2025 to December 31, 2025; professional development

Scott MacKenzie; Associate Professor of English; salary \$94,153 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 25, 2025 to December 31, 2025; professional development

Dao Nguyen; Associate Professor of Mathematics; salary \$91,312 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 20, 2026 to May 9, 2026; professional development

Eva Payne; Assistant Professor of History; salary \$68,585 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 20, 2026 to May 9, 2026; professional development (Contingent on being awarded tenure by July 1.)

Brian Platt; Associate Professor of Geology & Geological Engineering; salary \$95,330 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 25, 2025 to December 31, 2025; professional development

Yongjian Qiu; Assistant Professor of Integrative Plant Biologist (Biology); salary \$83,628 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 20, 2026 to May 9, 2026; professional development (Contingent on being awarded tenure by July 1.)

Hailin Sang; Associate Professor of Mathematics; salary \$108,577 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 25, 2025 to December 31, 2025; professional development

Christian Sellar; Professor of Public Policy Leadership; salary \$92,509 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 20, 2026 to May 9, 2026; professional development

Adam Smith; Associate Dean for Undergraduate Programs and Co-Director for the Center for Nano-Bio Interactions and Associate Professor of Biomedical Engineering and Associate Professor of Chemical Engineering; salary \$194,743 per annum, pro rata; E&G Funds; 12-month contract; no change in salary during sabbatical period; E&G Funds; effective August 25, 2025 to December 31, 2025; professional development

Susan Stearns; Associate Professor of History; salary \$78,558 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 25, 2025 to December 31, 2025; professional development

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Isaac Stephens; Associate Professor of History; *from* salary \$77,275 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$38,637 ; E&G Funds; effective August 25, 2025 to December 31, 2025 and January 20, 2026 to May 9, 2026; professional development

William Sumrall; Professor of Elementary Education; salary \$118,896 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 20, 2026 to May 9, 2026; professional development

Joseph Wellman; Associate Professor of Psychology and Director of Experimental Training; salary \$88,739 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 25, 2025 to December 31, 2025; professional development

Donovan Wishon; Associate Professor of Philosophy; salary \$78,570 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 25, 2025 to December 31, 2025; professional development

Lance Yarbrough; Associate Professor of Geology & Geological Engineering; salary \$107,772 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 20, 2026 to May 9, 2026; professional development

Saijun Zhang; Associate Professor of Social Work; salary \$90,355 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 25, 2025 to December 31, 2025; professional development

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1. **USM – REQUEST TO ADD A NEW CENTER**

In accordance with Board policy 502 and the approved Academic Guidelines for establishing and modifying institutes and centers, the University of Southern Mississippi requests approval for the creation of a new center.

Center title: **Mississippi Center for Apprenticeships and Residency in Education (MCARE)**

Center location: College of Education and Human Sciences

Scope: Extensive Scope and Outreach

Type: Type 1 (Academic, Teaching, or Research)

Effective date: January 2025

Total number of current faculty/ Total number of new faculty: 1/0

Total number of current staff/ Total number of new staff: 1/3

Anticipated annual cost: \$2,000,000

Five-year cost of implementation: \$10,000,000

Funding source: U.S. Department of Education, AmeriCorps, Department of Labor (5-year grant)

Purpose: The state of Mississippi is experiencing a daunting teacher shortage that, if left unaddressed, will impact students for years to come. The purpose of the Mississippi Center for Apprenticeships and Residency in Education (MCARE) is to provide accessible pathways and career advancement in education. MCARE will centralize multiple novel pathways into the teaching profession through the teacher residency program and teacher apprenticeship. It will also provide an apprenticeship pathway for advancing in the educational sector.

STAFF RECOMMENDATION: Board staff recommends approval of this item.

2. **SYSTEM – REQUEST TO ADD NEW ACADEMIC DEGREE PROGRAMS**

Board Policy 502: New Academic Programs and Units states: “Requests to establish new degree programs, colleges, schools, departments, institutes, and centers will be considered by the Board on a schedule and in accordance with guidelines and procedures to be determined by the Commissioner after consultation with the Institutional Executive Officers.”

In accordance with Board Policy 502, the University of Mississippi and the University of Southern Mississippi request approval to establish new academic degree programs.

A. **UM – Bachelor of Arts (BA) in Environmental Studies**

CIP code: 03.0103

Total credit hours: 120

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Effective date: August 2025

Incremental, five-year cost of implementation: \$37,500

Potential new, five-year revenue: \$693,900

Unit where academic program will be housed: College of Liberal Arts

Number of students expected to enroll in first five years: 75

Number of students expected to graduate in first five years: 25

Program description: This degree program is designed to train students in an interdisciplinary approach to environmental issues, combining knowledge of (1) the political, social and psychological dimensions of human-environmental interactions; (2) the science of ecological systems and environmental change; and (3) the role of the environment in human history, philosophy, religion, culture, and art. Students majoring in Environmental Studies will have the opportunity to specialize in the natural sciences, social sciences, or humanities and will gain hands-on experience in an environmental field or in environmental research through the required internship.

Graduates of this program can take their careers in many different directions, as is the strength of an interdisciplinary degree grounded in the humanities, natural sciences and social sciences as related to the environment. Their required minor field of study or double major can be selected in programs such as biological science, engineering, public health, anthropology, public policy leadership, political science, law studies, journalism, disaster sciences, English, business, sociology, Southern Studies, African American Studies and more.

Institution(s) offering similar program(s): None

National and state supply and demand; Average wages: Given the inclusion of natural sciences and the possible combination of this major with one in the natural sciences, some students will pursue a career as an environmental scientist/specialist or conservation scientist. These career paths are even more plausible if the student completes research and/or internships in the related field. For those positions, there is a 7% (faster than average) and 5% national growth outlook, respectively, for the next ten years. The median pay is \$78,980 for environmental scientists and \$68,300 for conservation scientists. Across the nation, some regions have more demand than others, with the Gulf Coast region being one with more demand for obvious reasons. The Mississippi Occupational Employment and Wage Estimates, released in April 2024, indicates a healthy outlook for jobs in "Environmental Scientists and Specialists" with 370 jobs; "Conservation Scientists" have anticipated 480 jobs.

A second career pathway includes law and public policy. Many of our students are interested in law school as preparation for careers as environmental lawyers, working with non-profit organizations and public policy work. The national statistics for lawyers are \$145,760

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median pay and 5% growth in ten years. The state statistics for lawyers are \$144,450 with a healthy job demand.

A third career pathway is urban and regional planning, which generally requires a master's degree for entry-level positions. The national statistics are \$81,800 median pay and as fast as average (4%) growth of job demand. With the increase in natural disasters and their severity along the U.S. Gulf Coast, the demand will likely increase in our region of the country. This is evidenced by the coastal states having more demand. The Mississippi statistics are \$79,470 annual wage and 200 anticipated jobs.

A final career pathway is teaching, particularly at the K-12 level. There is generally a shortage of science teachers, and some students interested in the environment will find their career as a teacher, either in science (including the AP course in environmental science) or many other disciplines where topics of the environment or nature are infused into the content. Unfortunately, the national statistics about workforce demand in K-12 teaching is slightly down in the 10-year projection. Mississippi teacher shortages continue, particularly in some districts.

B. UM – Bachelor of Arts (BA) in Sport Management

CIP code: 31.0504

Total credit hours: 120

Effective date: August 2024

Incremental, five-year cost of implementation: \$0 (utilizing existing resources)

Unit where academic program will be housed: School of Applied Sciences, Department of Health, Exercise Science, and Recreation Management

Number of students expected to enroll in first five years: 1,755

Number of students expected to graduate in first five years: 310

Program description: Since sport administration was added as an emphasis option to the B.A. in Sport and Recreation Administration seven years ago, student interest and demand have heavily leaned toward sport management/administration rather than recreation administration, which is the other emphasis option. For instance, among current undergraduate students who have declared an emphasis, which is required before graduation, approximately 95% have declared a sport administration emphasis versus a recreation administration emphasis. We see a similar proportion of interest at the graduate level. However, the curriculum heavily reflects a focus on recreation, parks, or leisure activities. It is critical to establish a new Sport Management degree program with a dynamic curriculum that attracts more students and better prepares graduates for the highly competitive sport industry as we compete with other sport management/administration programs around the country.

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It is anticipated that a new Sport Management degree program will significantly assist in the recruitment and retention of tenure-track faculty who can contribute to maintaining the University of Mississippi's R1 status.

The new degree program in Sport Management will replace the sunsetting Sport and Recreation Administration degree, which will be phased out over the next five years.

Institution(s) offering similar program(s): Alcorn State University, Mississippi State University, and University of Southern Mississippi

National and state supply and demand: A third-party research firm was selected to conduct benchmarking of existing sport management degree programs at peer institutions. This same firm conducted a market analysis to help inform the new degree curriculum. The new curriculum will reflect current industry growth areas as the U.S. Bureau of Labor Statistics projects the field is expected to see a 12% growth over the next 5 years. In addition, institutional data showed that 95% of our current Sport and Recreation Administration students desire to study sport management/administration, rather than recreation. Beginning in the Fall 2022 semester, the program director solicited feedback from a range of internal and external stakeholders to structure the new Sport Management Program and its new degree requirements. Stakeholders included students, faculty, academic advisors, alumni, university partners, industry practitioners, and School of Applied Sciences leadership.

C. UM – Master of Arts in Teaching (MAT) in Elementary Education

CIP code: 13.1202

Total credit hours: 33

Effective date: August 2025

Incremental, five-year cost of implementation: \$436,345

Potential new, five-year revenue: \$1,433,790

Unit where academic program will be housed: School of Education

Number of students expected to enroll in first five years: 95

Number of students expected to graduate in first five years: 70

Program description: The online Master of Arts in Teaching (MAT) Elementary Education program at the University of Mississippi is a robust pathway for individuals holding bachelor's degrees in fields other than education to earn both a K-6 teaching license and a master's degree concurrently. This program emphasizes a strong foundation in lesson planning, classroom management, special education, literacy instruction, and STEM methods. Additionally, candidates will complete advanced literacy instruction courses and a practicum, ensuring hands-on, practice-based learning. The program aligns with the Mississippi Department of Education licensure requirements, preparing candidates to teach effectively across diverse K-6 classrooms. Graduates of the program are equipped to transition from an initial three-year licensure to a five-year standard Mississippi teaching

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license enhancing their impact on student achievement while advancing their professional credentials.

Institution(s) offering similar program(s): Alcorn State University, Delta State University, Jackson State University, Mississippi State University, University of Southern Mississippi, Belhaven University, and William Carey University.

National and state supply and demand: Mississippi is experiencing a significant shortage of elementary school teachers, a challenge that has persisted over recent years. According to the Mississippi Department of Education's 2023 -24 Educator Shortage Survey, there were 815 vacancies for elementary teachers, contributing to a total of 2,775 teacher vacancies statewide. This shortage has been exacerbated by several factors, including the COVID-19 pandemic, which intensified existing challenges in teacher recruitment and retention. Despite legislative efforts, such as the 2022 teacher pay raises, the number of vacancies has continued to rise, indicating that further measures are necessary to address the issue.

D. USM – Master of Science (MS) in Information Technology and Cybersecurity

Management

CIP code: 11.1003

Total credit hours: 30

Effective date: August 2025

Incremental, five-year cost of implementation: \$322,670

Potential new, five-year revenue: \$876,645

Unit where academic program will be housed: College of Arts and Sciences, School of Computing Sciences and Computer Engineering

Number of students expected to enroll in first five years: 230

Number of students expected to graduate in first five years: 82

Program description: With the demand for cybersecurity leaders increasing, this degree program will prepare graduates to assume leadership roles directing and protecting critical resources and infrastructures. Students will learn to design, implement, and evaluate organizational security policies and practices. The MS in Information and Cybersecurity Management will be offered 100% online to enable enrollment for learners balancing a career with pursuit of graduate education. This master's degree program supports the University's designation as National Security Agency's Center of Academic Excellence in Cyber Defense Education and the pursuit of CAE designation in Cyber Operations (CAE-CO) and Cybersecurity Research (CAE-R). Further benefits are USM relationships with military installations in Mississippi that will be strengthened by offering this degree in cybersecurity for persons in military service to pursue online.

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Institution(s) offering similar program(s): None within the IHL system. Mississippi College offers an MS in Information Assurance and Cybersecurity that contains some overlap but is primarily focused on technical aspects of cybersecurity and does not include any business foundations coursework.

National and state supply and demand; Average wages: According to the Bureau of Labor Statistics (2023), overall employment in computer and information technology occupations is projected to grow 15 percent from 2021 to 2031, much faster than the average for all occupations; this increase is expected to result in about 682,800 new jobs over the decade. In addition to new jobs from growth, opportunities arise from the need to replace workers who leave their occupations permanently. About 418,500 openings each year, on average, are projected to come from growth and replacement needs. The median annual wage for this group was \$97,430 in May 2021, which was higher than the median annual wage for all occupations of \$45,760. Jobs for information security analysts are expected to grow 32% from 2022 to 2032. Demand for leaders in cybersecurity is growing. Gartner (2023) predicts that a lack of cybersecurity talent and/or human failure will be the cause of over half of cybersecurity incidents by 2025. Fortinet (2023) in their Cybersecurity Skills Gap reports that 83% of corporate boards recommend an increase in IT security headcount. NIST's Workforce Demand (2023) states that few business leaders in critical sectors such as banking and energy are confident that they have the cybersecurity talent they need. Cyberseek reported in January 2023 that Cybersecurity Managers and Cybersecurity Consultants are two of the top cybersecurity jobs in demand.

E. USM – Master of Science in Nursing (MSN) in Family Nurse Practitioner

CIP code: 51.3805

Total credit hours: 42

Effective date: August 2025

Incremental, five-year cost of implementation: \$0 (utilizing existing resources)

Unit where academic program will be housed: College of Nursing and Health Professions, School of Leadership and Advanced Nursing Practice

Expected enrollment: Students will not enroll in the MSN. It is expected that students will complete the DNP. This MSN step-out option is presented for students who cannot or choose not to continue to the DNP. The Family Nurse Practitioner within the DNP had eight (8) graduates in 2023-24; ten (10) in 2022-23; and three (3) in 2021-22.

Program description: The purpose of the BSN-DNP is to prepare nurses to synthesize and apply critical knowledge for improving health care to diverse populations. The Family Nurse Practitioner MSN will provide an opportunity for students enrolled in this program to step out to a degree that will provide job placement should circumstances arise that hinder completion of the DNP degree.

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Institution(s) offering similar program(s): The following universities have traditional MSN programs: Alcorn State University, Delta State University, Mississippi University for Women, and University of Mississippi Medical Center. These programs are not advertised as BSN-DNP with MSN step-out option.

F. USM – Master of Science in Nursing (MSN) in Psychiatric Mental Health Nursing Practitioner

CIP code: 51.3810

Total credit hours: 44

Effective date: August 2025

Incremental, five-year cost of implementation: \$0 (utilizing existing resources)

Unit where academic program will be housed: College of Nursing and Health Professions, School of Leadership and Advanced Nursing Practice

Expected enrollment: Students will not enroll in the MSN. It is expected that students will complete the DNP. This MSN step-out option is presented for students who cannot or choose not to continue to the DNP. The Psychiatric Mental Health Practitioner within the DNP had five (5) graduates in 2023-24; eleven (11) in 2022-23; and three (3) in 2021-22.

Program description: The purpose of the BSN-DNP is to prepare nurses to synthesize and apply critical knowledge for improving health care to diverse populations. The Psychiatric Mental Health Nursing Practitioner MSN will provide an opportunity for students enrolled in this program to step out to a degree that will provide job placement should circumstances arise that hinder completion of the DNP degree.

Institution(s) offering similar program(s): The following universities have traditional MSN programs: Alcorn State University, Delta State University, Mississippi University for Women, and University of Mississippi Medical Center. These programs are not advertised as BSN-DNP with MSN step-out option.

STAFF RECOMMENDATION: Board staff recommends approval of these items.

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1. UMMC- REQUEST FOR APPROVAL TO AMEND A LEASE AGREEMENT WITH TCP BLOCK 1 NORTH, LLC (201 NORTHLAKE AVENUE-FIRST FLOOR)

Agenda Item Request: The University of Mississippi Medical Center (UMMC) requests approval to amend its Real Property Lease (Lease) with **TCP Block 1 North, LLC (TCP)** to extend the lease agreement until June 30, 2026. Under the lease, UMMC will lease approximately 5,424 square feet of clinical space located on the first floor at The Township at Colony Park, 201 Northlake Avenue, Ridgeland, Mississippi.

Contractor's Legal Name: TCP Block 1 North, LLC

History of Contract: On February 21, 2019, the Board approved the five (5) year lease of space on the first floor at The Township at Colony Park. Under the lease, the landlord would facilitate required renovation/construction work to meet UMMC's specifications for the clinic space. The lease for clinic space on the first floor allowed for the expansion of UMMC's Mohs Surgery Unit.

After the Board approved the lease in February, the management company for the landlord realized that it had omitted a stipulation on UMMC's early termination options, which was to require that UMMC repay the unamortized excess tenant improvement costs in the event UMMC terminates the lease for any reason other than the default of the landlord. On June 20, 2019, the Board approved the First Amendment to the Agreement to add a special provision regarding early termination of the lease.

Specific Type of Contract: This is the second amendment to the Real Property Lease.

Purpose: This is the second amendment to the Lease to extend the term through June 30, 2026.

Scope of Work: Under the lease, UMMC will reimburse TCP for its provision of maintenance, repair and upkeep of the property, including roof and foundation; payment of utilities; and property insurance. TCP will also repair and renovate the premises pursuant to UMMC's specifications.

UMMC is responsible for using the premises only for the practice of specialty medicine as required by the lease; maintaining the premises in a state of good condition; to make any minor repairs caused by and in the event of relocation; and timely payment of rent and operating expenses.

Term of Contract: The term of the amended lease is seventy-four (74) months and twenty-one (21) days, from April 6, 2020 through June 30, 2026. The original term of the agreement was sixty (60) months. The amendment will add fourteen (14) months and twenty-one (21) days to the term.

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Termination Options: The lease may be terminated for the following:

- by UMMC upon thirty (30) days' written notice in the event TCP fails to substantially complete the work within five (5) months following the scheduled commencement date,
- by UMMC upon thirty (30) days written notice should the premises be destroyed or rendered untenable and TCP either elects to not restore or is unable to restore the premises with ninety (90) days,
- by either party during the final year of the lease term should the premises be destroyed,
- in the event the premises is taken as a result of eminent domain or condemnation,
- by TCP for a default of the lease by UMMC,
- by TCP in the event of an unpermitted transfer of the premises by UMMC,
- by TCP in the event of an involuntary assignment of UMMC, and
- an inability to agree to renegotiated contract terms in the event a change in law occurs that materially restricts or prohibits the rights of either party or otherwise makes it desirable for the parties to renegotiate the agreement.

In the event UMMC terminates the lease for any reason other than the default of TCP, UMMC will repay the unamortized excess tenant improvement costs.

Contract Amount: The estimated total cost of the amended contract is \$1,975,000.00. The original estimated cost of the sixty (60) month agreement was \$1,407,701.71, including rent and a pro rata share of operating expenses. During the extended term, UMMC anticipates the need for an additional \$567,298.29, which includes rent and a pro rata share of operating expenses.

Funding Source for Contract: The lease will be funded by patient revenue.

Contractor Selection Process: This location was selected based on its location and proximity to the existing Face and Skin Center space, as well as comparable rent rates.

STAFF RECOMMENDATION: Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. Board staff recommends approval of this item.

2. **UMMC- REQUEST FOR APPROVAL TO AMEND A LEASE AGREEMENT WITH TCP BLOCK 1 NORTH, LLC (201 NORTHLAKE AVENUE -SECOND FLOOR)**

Agenda Item Request: The University of Mississippi Medical Center (UMMC) requests approval to amend its Real Property Lease (Lease) with **TCP Block 1 North, LLC** (TCP) to extend the term of the lease. The agreement is for the lease of approximately 5,382 square feet of clinic space located on the second floor of The Township at Colony Park,

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201 Northlake Avenue, Suite 211, Ridgeland, Mississippi. The clinic has been in operation at this location since January 2008 and is currently utilized for dermatology. Pursuant to IHL policy 707.03 *Approval of Prepayment for Goods or Services*, UMMC also requests a waiver to allow continued prepayment of the monthly rent in advance each month.

Contractor's Legal Name: TCP Block 1 North, LLC

History of Contract: On February 15, 2018, the Board approved a five (5) year lease with TCP for approximately 5,382 square feet of clinic space. On February 16, 2023, the Board approved Amendment 1, which extended the term of the agreement through February 28, 2026. The clinic has been in operation at this location since January 2008 and is currently utilized for dermatology. Historically, the primary services performed at this clinic were facial plastic surgery, cosmetic dermatology, oculoplastic surgery, Mohs surgery, and general dermatology.

The agreement contains a non-compete clause that prohibits UMMC from opening and operating a specialty medical clinic for dermatology and plastic surgery within a four (4) mile radius of The Township that directly or indirectly causes the closure of the existing clinic. The non-compete clause is required by the landlord and was a non-negotiable point for the landlord. The same requirement was negotiated and included in the prior lease for this space. As this is an existing clinic in this location and UMMC has no plans to move the clinic, this requirement should not be detrimental to UMMC's interest.

Specific Type of Contract: This is the second amendment to the Real Property Lease.

Purpose: The purpose of the amendment is to extend the term of the Lease. The purpose of the Lease is to lease approximately 5,382 square feet of clinic space located at The Township at Colony Park, 201 Northlake Avenue, Suite 211, Ridgeland, Mississippi for use as a dermatology clinic.

Scope of Work: Under the Lease, TCP will provide maintenance, repair and upkeep of the property, including roof and foundation; payment of utilities; and property insurance.

UMMC is responsible for using the premises only for the practice of specialty medicine as required by the lease; maintaining the premises in a state of good condition; to make any minor repairs caused by and in the event of relocation; and timely payment of rent and operating expenses.

Term of Contract: The term of the amended Lease is one hundred (100) months, from March 1, 2018, through June 30, 2026. The original term of the agreement was sixty (60) months. The first amendment added thirty-six (36) months to the term. This second amendment will add four (4) months to the term.

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Termination Options: The Lease may be terminated for the following:

- by UMMC upon thirty (30) days written notice should the premises be destroyed or rendered untenable and TCP either elects to not restore or is unable to restore the premises with ninety (90) days,
- by either party during the final year of the lease term should the premises be destroyed,
- in the event the premises is taken as a result of eminent domain or condemnation,
- by TCP for a default of the lease by UMMC,
- by TCP in the event of an unpermitted transfer of the premises by UMMC,
- by TCP in the event of an involuntary assignment of UMMC, and
- an inability to agree to renegotiated contract terms in the event a change in law occurs that materially restricts or prohibits the rights of either party or otherwise makes it desirable for the parties to renegotiate the agreement.

Contract Amount: The estimated total cost of the amended agreement is \$1,708,134.28 over the one hundred (100) month term. The estimated cost of the amended agreement was \$1,634,707.26, including rent and a pro rata share of operating expenses. During the extended term, UMMC anticipates the need for an additional \$73,427.02.

Funding Source for Contract: This agreement will be funded by patient revenue.

Contractor Selection Process: UMMC currently leases this space from TCP.

STAFF RECOMMENDATION: Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. Board staff recommends approval of this item.

3. **UMMC- REQUEST FOR APPROVAL TO AMEND A LEASE AGREEMENT WITH MEMORIAL HOSPITAL AT GULFPORT (12259 HIGHWAY 49)**

Agenda Item Request: The University of Mississippi Medical Center (UMMC) requests approval to amend its Medical Office Building Lease (Sublease) with **Memorial Hospital at Gulfport** (MHG) to extend the term for two (2) additional years. Under the Sublease, UMMC leases approximately 4,500 square feet of clinical space at 12259 Highway 49 in Gulfport, Mississippi, for use as a pediatric outpatient clinic. Pursuant to IHL policy 707.03 *Approval of Prepayment for Goods and Services*, UMMC also requests a waiver to allow prepayment of rent on the first day of each month.

Contractor's Legal Name: Memorial Hospital at Gulfport

History of Contract: On November 16, 2017, the Board approved a twenty-three (23) month sublease with MHG. The property is owned by Mamie Street Properties, LLC and was leased to MHG through February 28, 2020. MHG renewed its lease with Mamie

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Street Properties, LLC and agreed to extend UMMC's sublease accordingly. On February 20, 2020, the Board approved Amendment No. 1 which extended the term of the agreement for an additional two (2) years. On February 17, 2022, the Board approved Amendment No. 2 which extended the term of the agreement through February 29, 2024. On February 15, 2024, the Board approved Amendment No. 3 which extended the term of the agreement through February 28, 2025.

Specific Type of Contract: This is Amendment No. 4 to the Medical Office Building Lease.

Purpose: The purpose of the Amendment No. 4 is to extend the Sublease for two (2) additional years. The purpose of the Sublease is to sublease approximately 4,500 square feet from MHG for use as a pediatric outpatient clinic.

Scope of Work: Under the amended Sublease, MHG will:

- Sublease approximately 4,500 square feet of clinical space to UMMC;
- pay any costs arising out of the ownership, management, maintenance, operation, repair, replacement and administration of the building;
- furnish heat and air-conditioning and hot water at those points of supply for UMMC's comfortable use and occupancy of the Premises; and,
- perform, or shall cause to be performed, all maintenance and shall make, or shall cause to be made, all repairs and replacements required to keep the premises and the building in good order, condition and repair, including without limitation the common areas, and all facilities of the building, the parking areas and grounds surrounding the building, the mechanical, plumbing and electrical systems of the building and premises, the roof, walls, floors, doors, windows and all structural elements of the building and premises and the exterior of the building structural elements of the building and premises and the exterior of the building.

Under the amended Lease, UMMC will:

- use the premises for medical urgent care, walk-in or outpatient clinic/facility;
- pay all utilities directly to the utility provider;
- pay all janitorial services directly to the provider; and
- pay all medical and biohazardous waste disposal directly to the provider.

Term of Contract: The term of the amended Sublease is from March 26, 2018, through February 28, 2027. The original Sublease term was twenty-three (23) months and two (2) days. Amendment No. 1 extended the term twenty-four (24) months, Amendment No. 2 extended the term for an additional twenty-four (24) months, and Amendment No. 3 extended the term for an additional twelve (12) months.

Termination Options: Termination options include the following:

- by UMMC in the event MHG causes any utility service interruption lasting longer than 30 consecutive days;

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- by either party in the event of a partial destruction of the premises and MHG does not elect to make repairs or if the repairs cannot be made within 120 days;
- by either party in the event of a total destruction of the building;
- automatically if the whole of the premises or building or so much thereof as to render the balance unusable by UMMC shall be taken under power of eminent domain, condemnation or by deed in lieu of foreclosure or otherwise;
- by UMMC in the event of a partial taking under power of eminent domain, by giving MHG written notice within 30 days after UMMC's receipt of written notice of such partial taking;
- by either party in the event the other party commits an act of default under the Sublease, by giving the defaulting party at least ten (10) days' prior written notice;
- by either party in the event any legislation, regulation or government policy is passed or adopted, the effect of which would cause either party to be in violation of such laws due to the existence of any provision of this Lease, and the parties fail to agree upon modified terms within 90 days;
- by either party immediately upon breach of any of the following ongoing representations and warranties that it, its officers, directors and employees:
 - are not currently excluded, debarred, or otherwise ineligible to participate in any federal health care programs or any state healthcare programs;
 - have not been convicted of a criminal offense related to the provision of healthcare items or services and have not been excluded, debarred or otherwise declared ineligible to participate in the Federal Healthcare Programs or any state healthcare programs; and
 - are not under investigation or otherwise aware of any circumstances which may result in the party being excluded from participation in the Federal Healthcare Programs or any state healthcare programs;
- by either party in the event of an adverse change in law and the parties fail to agree upon modified terms within 60 days;
- by either party upon one hundred eighty (180) days notice to the other party; and
- automatically upon the expiration or termination of the lease agreement between MHG and Mamie Street Properties, LLC.

Contract Amount: The total estimated cost of the amended Sublease is \$1,125,000. The original lease, Amendment No. 1, Amendment No. 2 and Amendment No. 3 were approved for an estimated total cost of \$1,003,743. Effective March 1, 2025, UMMC's base rent will be \$9,667.50 per month, with a 2.5% increase beginning March 1, 2026, plus an estimated \$54,810 in operating expense and \$20,000 in possible improvements, over the term of the Agreement. Operating expenses were estimated based on average historical use at this location.

Funding Source for Contract: This agreement will be funded by patient revenue.

Contractor Selection Process: UMMC is currently contracted with MHG.

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STAFF RECOMMENDATION: Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. Board staff recommends approval of this item.

4. UMMC- REQUEST FOR APPROVAL TO AMEND A LEASE AGREEMENT WITH MEMORIAL HOSPITAL AT GULFPORT (8950 LORRAINE ROAD)

Agenda Item Request: The University of Mississippi Medical Center (UMMC) requests approval to amend its Medical Office Building Lease (Sublease) with **Memorial Hospital at Gulfport** (MHG) to extend the term for sixty (60) months. Under the Sublease, UMMC leases 5,440 square feet of clinical space located at 8950 Lorraine Road, Suite A in Gulfport, Mississippi, for use as a pediatric outpatient clinic. Pursuant to IHL policy 707.03 *Approval of Prepayment for Goods and Services*, UMMC also requests a waiver to allow prepayment of rent on the first day of each month.

Contractor's Legal Name: **Memorial Hospital at Gulfport**

History of Contract: On June 16, 2022, the Board approved a thirty-two (32) month sublease with MHG for the pediatric outpatient clinic space. The property is owned by Mamie Street Properties, LLC and was leased to MHG through February 28, 2025, with three (3) optional extension term of five (5) years each.

Specific Type of Contract: This is Amendment No. 1 to the Medical Office Building Lease.

Purpose: The purpose of the Amendment No. 1 is to extend the Sublease for five (5) additional years. The purpose of the Sublease is to sublease approximately 5,440 square feet from MHG for use as a pediatric outpatient clinic.

Scope of Work: Under the amended Sublease, MHG will:

- sublease approximately 5,440 square feet of clinical space to UMMC;
- pay any costs arising out of the ownership, management, maintenance, operation, repair, replacement and administration of the building;
- furnish heat and air-conditioning and hot water at those points of supply for UMMC's comfortable use and occupancy of the Premises; and,
- perform, or shall cause to be performed, all maintenance and shall make, or shall cause to be made, all repairs and replacements required to keep the premises and the building in good order, condition and repair, including without limitation the common areas, and all facilities of the building, the parking areas and grounds surrounding the building, the mechanical, plumbing and electrical systems of the building and premises, the roof, walls, floors, doors, windows and all structural elements of the building and premises and the exterior of the building.

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Under the amended Sublease, UMMC will:

- use the premises for medical urgent care, walk-in or outpatient clinic/facility;
- pay all utilities directly to the utility provider;
- pay all janitorial services directly to the provider; and
- pay all medical and biohazardous waste disposal directly to the provider.

Term of Contract: The term of the amended Sublease is ninety-two (92) months, from July 1, 2022, through February 28, 2030. The original Sublease had a term of thirty-two (32) months.

Termination Options: Termination options include the following:

- by UMMC in the event MHG causes any utility service interruption lasting longer than 30 consecutive days;
- by either party in the event of a partial destruction of the premises and MHG does not elect to make repairs or if the repairs cannot be made within 120 days;
- by either party in the event of a total destruction of the building;
- automatically if the whole of the premises or building or so much thereof as to render the balance unusable by UMMC shall be taken under power of eminent domain, condemnation or by deed in lieu of foreclosure or otherwise;
- by UMMC in the event of a partial taking under power of eminent domain, by giving MHG written notice within 30 days after UMMC's receipt of written notice of such partial taking;
- by either party in the event the other party commits an act of default under the Sublease, by giving the defaulting party at least ten (10) days' prior written notice;
- by either party in the event any legislation, regulation or government policy is passed or adopted, the effect of which would cause either party to be in violation of such laws due to the existence of any provision of this Lease, and the parties fail to agree upon modified terms within 90 days;
- by either party immediately upon breach of any of the following ongoing representations and warranties that it, its officers, directors and employees:
 - are not currently excluded, debarred, or otherwise ineligible to participate in any federal health care programs or any state healthcare programs;
 - have not been convicted of a criminal offense related to the provision of healthcare items or services and have not been excluded, debarred or otherwise declared ineligible to participate in the Federal Healthcare Programs or any state healthcare programs; and
 - are not under investigation or otherwise aware of any circumstances which may result in the party being excluded from participation in the Federal Healthcare Programs or any state healthcare programs;
- by either party in the event of an adverse change in law and the parties fail to agree upon modified terms within 60 days; and
- automatically upon the expiration or termination of the lease agreement between MHG and Mamie Street Properties, LLC.

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Contract Amount: The total estimated cost of the amended Sublease is \$1,400,100. The original agreement was approved for an estimated total cost of \$536,106. Effective March 1, 2025, UMMC's base rent will be \$12,296.10 per month, plus an estimated additional \$49,098.89 in operating expenses and \$50,000 in possible improvements over the term of the agreement. Operating expenses were estimated based on average historical use at this location.

Funding Source for Contract: This agreement will be funded by patient revenue.

Contractor Selection Process: UMMC has subleased this property from MHG since 2018 and seeks to continue operations at this location in Gulfport. The location is acceptable and agreeable to UMMC for use as a pediatric clinic and requires no additional work in order for the building to be operable.

STAFF RECOMMENDATION: Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. Board staff recommends approval of this item.

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Note: Project numbers beginning with the prefix "GS" designate projects that the Bureau of Building provides management oversight for and are funded partially or wholly with state Bureau of Building bond revenues. Project numbers beginning with the prefix "IHL" designate projects that are funded from university self-generated sources including but not limited to donations, fees, and grants.

APPROVAL OF BUDGET INCREASES AND/OR CHANGES OF SCOPE/FUNDING SOURCE(S)

BUREAU OF BUILDING PROJECTS

1. MUW – GS 104-209 – RENOVATION OF FANT HALL

Project Request: Mississippi University for Women requests approval to modify the funding source of the project from SB 3000, Laws of 2023 to SB 3006, Laws of 2024. The project budget will remain the same.

Current Project Phase: Design Phase

Design Professional: Pryor and Morrow, PC

General Contractor: TBD

Insurance Coverage: The firm carries errors and omissions coverage in the amount of \$2,000,000 per claim and \$4,000,000 aggregate.

Purpose/Justification: Mississippi University for Women inadvertently listed an incorrect funding source and would like it clarified with the Board to reflect the correct source.

Mississippi University for Women is seeking to modify the funding source in accordance with Board Policy §904(A), Board Approval, which requires each institution to bring all budget escalations and funding source modifications to the Board for approval.

Project Scope: Project is for preplanning services for the renovation of Fant Hall as a residential facility. The project would include asbestos abatement, restoration of interior and exterior elements, interior reconfiguration, ADA improvements and major renovations of the mechanical, electrical, plumbing and life safety systems. Due to the building's Mississippi Landmark status, coordination with the Mississippi Department of Archives and History will be required.

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Project Initiation Date: November 21, 2024

Project Budget: (Design Fees Only)

		<i>Estimated</i>
Construction Cost:	\$	0.00
Architectural and Engineering Fees:		200,000.00
Misc. Project Costs:		0.00
Furniture & Equipment Costs:		0.00
Contingency:		0.00
Total Project Budget	\$	200,000.00

Proposed Funding Source(s): SB 3006, Laws of 2024 (\$200,000)

Staff Recommendation: Board staff recommends approval of this item.

IHL PROJECTS

2. MUW – IHL 204-136 – CAMPUSWIDE REROOFING 2024

Project Request: Mississippi University requests approval to increase the budget from \$2,663,227 to \$2,752,710, for an increase in the amount of \$89,483 and to add SB 3006, Laws of 2024 as a funding source to the project to allow for the budget increase.

Current Project Phase: Design Phase

Design Professional: JBHM Architects, P.A.

General Contractor: Roofing Solutions, LLC d/b/a Roofing Solutions of Louisiana, LLC.

Insurance Coverage: The firm carries errors and omissions coverage in the amount of \$2,000,000 per claim and \$3,000,000 aggregate.

Purpose/Justification: The escalation in the project budget is due to the bids being higher than the estimated project cost and the need to add additional contingency funds.

Mississippi University for Women is seeking to increase the budget and modify the funding source in accordance with Board Policy §904(A), Board Approval, which

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requires each institution to bring all budget escalations and funding source modifications to the Board for approval.

Project Scope: The project will include roof repair, roof deck replacement, shingle replacement, roof/low slope replacement, and new gutters and downspouts to buildings across the campus.

Project Initiation Date: November 16, 2023

Proposed Project Budget:

	Current Budget	Proposed Budget	Amount (+/-)
Construction Costs	\$ 2,397,500.00	\$ 2,397,500.00	\$ 0.00
Architectural and Engineering Fees	\$ 194,235.00	\$ 194,235.00	\$ 0.00
Miscellaneous Project Costs	\$ 41,100.00	\$ 41,100.00	\$ 0.00
Furniture & Equipment	\$ 0.00	\$ 0.00	\$ 0.00
Contingency	\$ 30,392.00	\$ 119,875.00	\$ 89,483.00
Total Project Budget	\$ 2,663,227.00	\$ 2,752,710.00	\$ 89,483.00

Proposed Funding Source(s): SB 3000, Laws of 2023 (\$2,663,227); SB 3006, Laws of 2024 (\$89,483)

Staff Recommendation: Board staff recommends approval of this item.

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1. **MSU – APPROVAL TO HIRE ADAMS AND REESE, LLP AS OUTSIDE COUNSEL**

Mississippi State University requests approval to hire the law firm of Adams and Reese, LLP, as outside counsel to perform services necessary in assisting the University in oil, gas, and mineral rights matters. The term of the contract is one year beginning February 1, 2025 through January 31, 2026. The hourly rate for attorneys is \$420 with a maximum amount payable of \$15,000 over the one-year term of the agreement. This firm carries professional liability insurance coverage in the amount of \$1M per claim with an annual aggregate of \$1M. This request has been approved by the Office of the Attorney General.

STAFF RECOMMENDATION: Board Staff recommends approval of this item.

2. **UMMC – APPROVAL TO SETTLE TORT CLAIM**

The University of Mississippi Medical Center is seeking Board approval for settlement of tort claim number 3646.

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ADMINISTRATION/POLICY
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1. **SYSTEM – DISCUSSION OF ELECTION OF A VICE PRESIDENT OF THE BOARD OF TRUSTEES FOR THE TERM BEGINNING MAY 8, 2025**

Pursuant to Board Policy 301.02 Election of Officers, a new Vice President of the Board shall be elected to take office on May 8, 2025 unless the Board chooses to postpone the election. Applicable Board policies regarding the terms of officers and the election of officers are shown below.

301.01 OFFICERS OF THE BOARD

A. PRESIDENT:

There shall be a president elected by the Board from its membership. A class of Trustees shall consist of those Trustees who take office on the same date, or those whose terms as trustees end on the same date. A member of a class may serve more than one term, if elected. The length of a term shall be one year. The president of the Board may not immediately succeed himself/herself as president after having served a full term. The president of the Board shall preside at all meetings of the Board; he or she shall be an ex officio member of all standing and special committees; he or she shall, with the Commissioner, execute such instruments and contracts as may be ordered by the Board; he or she shall perform such duties as usually pertain to this office and such other duties as may be assigned by the Board; and he or she shall be governed in his action by the usual parliamentary procedure. When the presiding officer has voted and the result is a tie, he cannot vote again to break the tie.

B. VICE PRESIDENT:

There shall be a vice president elected by the Board from its membership. A vice president shall serve until completion of the term of the president that the vice president will succeed. The vice president shall preside at meetings of the Board in the absence or disability of the president.

The vice president of the Board shall automatically succeed to the office of president after having served a term as vice president.

The vice president shall become president upon the resignation, removal, death or incapacity of the president.

301.02 ELECTION OF OFFICERS

The Board of Trustees shall elect its officers at the meeting of the Board held three months before new officers are to take office, unless no meeting is held during that month. However, the Board may vote, if it so chooses, to hold the election of officers at another meeting of the Board.

**BOARD OF TRUSTEES OF STATE INSTITUTIONS OF HIGHER LEARNING
INFORMATION AGENDA
ACADEMIC AFFAIRS
FEBRUARY 20, 2025**

1. **USM – INTENT TO OFFER AN EXISTING DEGREE PROGRAM BY DISTANCE LEARNING**

Board Policy 509 states: “All distance learning courses and programs shall be in accord with Southern Association of Colleges and Schools, Commission on Colleges (SACSCOC) Principles of Accreditation and Council of Regional Accrediting Commissions Interregional Guidelines for the Evaluation of Distance Education.

Unless otherwise provided, all Board and university policies, standards, and guidelines for on and off campus instruction apply to distance learning.”

In accordance with Board policy, the University of Southern Mississippi submits the intent to offer an already approved degree program by distance learning to the Board for information.

Degree program title: **Doctor of Philosophy (PhD) in International Development**

CIP Code, Sequence: 45.0604, 1177

Total credit hours: 54

Cost to offer by distance learning: \$0 (cost is offset by online course fee)

Effective date: January 2025

STAFF RECOMMENDATION: Board staff recommends this item be accepted as information.

2. **USM – INTENT TO DELETE CERTIFICATE PROGRAMS**

A. Certificate program title: **Retail Merchandising**

Responsible academic unit: College of Business and Economic Development, School of Marketing

Level: pre-baccalaureate

Total credit hours: 12

CIP code: 52.0201, 8138

Effective date: August 2025

B. Certificate program title: **Apparel Construction and Design**

Responsible academic unit: College of Business and Economic Development, School of Marketing

Level: pre-baccalaureate – less than 1 year

Total credit hours: 12-13

CIP code: 52.1902, 8093

Effective date: August 2025

STAFF RECOMMENDATION: Board staff recommends these items be accepted as information.

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INFORMATION ITEM
FINANCE
November 21, 2024

1. **UMMC – MISSISSIPPI DEPARTMENT OF INFORMATION TECHNOLOGY SERVICES (ITS), AS A CONTRACTING AGENT FOR UMMC, ENTERED INTO AN ORDER FORM TO THE AGREEMENT WITH WORKDAY, INC.**

Agenda Item Request: On December 9, 2024, ITS as the contracting agent for UMMC, entered into Order Form 00472671.0 under the current Master Subscription Agreement with **Workday, Inc.** (Workday). Order Form 00472671.0 is a thirty-seven month subscription order for Deployment Tenants.

Contractor’s Legal Name: Workday, Inc.

Specific Type of Contract: This order form is to the current Master Subscription Agreement.

Purpose: The purpose of Order Form 00472671.0 is to renew deployment tenants used to test the functionality of system builds and enhancements prior to moving into production.

Scope of Work: Under Order Form 00472671.0 Workday will provide the software licenses, services, and technical support as outlined.

Term of Contract: The term of Order Forms 00472671.0 is thirty-seven months, for the period December 13, 2024 through January 18, 2028. The term of the Master Subscription Agreement will remain unchanged and will expire January 18, 2028.

Contract Amount: The total cost for Order Form 00472671.0 is \$353,339.00. The total cost of the Master Subscription is \$27,368,633.60.

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INFORMATION AGENDA
REAL ESTATE
FEBRUARY 20, 2025**

**SYSTEM: REAL ESTATE ITEMS APPROVED SUBSEQUENT TO THE
JANUARY 16, 2025, BOARD MEETING SUBMISSION DEADLINE**

NOTE: THE FOLLOWING ITEMS WERE APPROVED BY THE BOARD'S REAL ESTATE AND FACILITIES STAFF IN ACCORDANCE WITH BOARD POLICY §904(A) BOARD APPROVAL:

Change Order Approval Note: No change orders approved by Board staff, as reflected within any of the following informational agenda items, increase the Board approved total project budget. The total project budget as approved by the Board provides for a contingency fund, which allows for an increase in the construction budget of between five and ten percent. Any increase in the total project budget caused by a change order, would require Board approval and could not be approved by Board staff until the budget increase is approved by the Board.

A L C O R N S T A T E U N I V E R S I T Y

**1. ASU-IHL 201-264 – MATT THOMAS JR GARDEN APARTMENT
RENOVATIONS PH1**

Approval Request #1: Schematic Design Documents

Board staff approved the Schematic Design Documents as submitted by Canizaro, Cawthon, and Davis.

Approval Status & Date: APPROVED, January 09, 2025

Approval Request #2: Waiver Design Development Documents

Board staff approved the Waiver of Design Development Documents as submitted by Canizaro, Cawthon, and Davis.

Approval Status & Date: APPROVED, January 09, 2025

Approval Request #3: Contract Documents

Board staff approved Contract Documents as submitted by Canizaro, Cawthon, and Davis.

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Approval Status & Date: APPROVED, January 28, 2025

Approval Request #4: Advertise

Board staff approved request to advertise for receipt of bids.

Approval Status & Date: APPROVED, January 28, 2025

Project Initiation Date: March 24, 2024

Design Professional: Canizaro, Cawthon, and Davis

General Contractor: TBD

Total Project Budget: \$2,750,000.00

DELTA STATE UNIVERSITY

2. DSU-GS 102-266B – CAMPUS HVAC PHASE II

Approval Request #1: Contract Documents

Board staff approved Contract Documents as submitted by Engineering Resource Group.

Approval Status & Date: APPROVED, February 06, 2025

Approval Request #2: Advertise

Board staff approved request to advertise for receipt of bids.

Approval Status & Date: APPROVED, February 06, 2025

Project Initiation Date: January 20, 2023

Design Professional: Engineering Resource Group

General Contractor: TBD

Total Project Budget: \$2,900,000.00

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JACKSON STATE UNIVERSITY

3. JSU-GS 103-330 – JOC ROOFING IMPROVEMENTS-EEF

Approval Request #1: Contract Documents

Board staff approved Contract Documents as submitted by Shafer Zahner Zahner

Approval Status & Date: APPROVED, January 30, 2025

Project Initiation Date: November 16, 2023

Design Professional: Shafer Zahner Zahner

General Contractor: TBD

Total Project Budget: \$4,000,000.00

MISSISSIPPI STATE UNIVERSITY

4. MSU-IHL 205-320B – PATTERSON ENGINEERING IDEE LAB PH2

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the amount of \$18,403.70 and thirty-two (32) additional days to the contract of Craddock Construction Company.

Approval Status & Date: APPROVED, January 08, 2025

Change Order Description: Change Order #1 includes the following: removal of asbestos pipe wrap and insulation; removal of 1,260 feet of piping above ceiling; construct a new communications room on second floor; install new flooring in MECH 101K room; and thirty-two (32) days to the contract.

Change Order Justification: This change was necessary due to user/owner requested modification; and days for work as indicated herein.

Approval Request #2: Change Order #2

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Board staff approved Change Order #2 in the amount of \$186,640.00 and seventeen (17) additional days to the contract of Craddock Construction Company.

Approval Status & Date: APPROVED, January 14, 2025

Change Order Description: Change Order #2 includes the following: add storage room on first floor; add mechanical lift to loading dock; additional electrical and plumbing connections in workshop; and seventeen (17) days to the contract.

Change Order Justification: This change was necessary due to user/owner requested modification; and days for work as indicated herein.

Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$205,043.70.

Project Initiation Date: August 18, 2022

Design Professional: CDFL Architects + Engineers

General Contractor: Craddock Construction Company

Total Phased Project Budget: \$2,500,000.00

Total Project Budget: \$5,000,000.00

5. MSU-IHL 205-336 – SOUTH CAMPUS MECHANICAL PLANT (PKG B)

Approval Request #1: Change Order #2

Board staff approved Change Order #2 in the amount of \$34,588.41 and zero (0) additional days to the contract of ECON Construction.

Approval Status & Date: APPROVED, January 24, 2025

Change Order Description: Change Order #2 includes the following: repair ninety-eight linear feet of existing storm drain; and relocate a 10-inch water line to the Ag & Bio Engineering Building.

Change Order Justification: This change order was necessary due to user/owner requested modifications.

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Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$39,144.41.

Project Initiation Date: June 15, 2023

Design Professional: Eley Guild Hardy Architects

General Contractor: ECON Construction

CMA: ICM

Phased Project Budget: \$1,864,599.41

Total Project Budget: \$35,000,000.00

6. MSU-IHL 205-336 – SOUTH CAMPUS MECHANICAL PLANT (PKG C)

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the amount of \$9,198.58 and zero (0) additional days to the contract of Hannon LLC.

Approval Status & Date: APPROVED, January 30, 2025

Change Order Description: Change Order #1 includes the following: foundation revisions to coordinate with hydronic piping thrust blocks.

Change Order Justification: This change order was necessary due to errors and omissions in plans and specifications.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$9,198.58.

Project Initiation Date: June 15, 2023

Design Professional: Eley Guild Hardy Architects

General Contractor: Hannon LLC

CMA: ICM

Phased Project Budget: \$780,893.58

Total Project Budget: \$35,000,000.00

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7. MSU-IHL 205-336 – SOUTH CAMPUS MECHANICAL PLANT (PKG N)

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the amount of \$311,321.10 and zero (0) additional days to the contract of Upchurch Plumbing LLC.

Approval Status & Date: APPROVED, January 24, 2025

Change Order Description: Change Order #1 includes the following: reconcile controls allowance to include 4-year extended warranty.

Change Order Justification: This change order was necessary due to user/owner requested modifications.

Approval Request #2: Change Order #2

Board staff approved Change Order #2 in the amount of \$198,089.67 and five (5) additional days to the contract of Upchurch Plumbing LLC.

Approval Status & Date: APPROVED, January 30, 2025

Change Order Description: Change Order #1 includes the following: adding valves for future heating and chilled water connections to the campus loop; and five (5) days to the contract.

Change Order Justification: This change order was necessary due to user/owner requested modifications; and days for work as indicated herein.

Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$509,410.77.

Project Initiation Date: June 15, 2023

Design Professional: Eley Guild Hardy Architects

General Contractor: Upchurch Plumbing LLC

CMA: ICM

Phased Project Budget: \$15,338,610.77

Total Project Budget: \$35,000,000.00

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8. MSU-IHL 405-002 – JIM AND THOMAS DUFF CENTER

Approval Request #1: Change Order #9

Board staff approved Change Order #9 in the credit amount of \$4,164.00 and zero (0) additional days to the contract of AnderCorp, LLC.

Approval Status & Date: APPROVED, January 24, 2025

Change Order Description: Change Order #9 includes the following: modify the corners of the loose lintel; install downspout drain at the basement entrance; install a drain line to the medium voltage vault at the north quad; install additional partition in the west stairwell to accommodate for the fire cabinet; credit for omitting all costs associated with the Dance Barre System; and install additional spray insulation to encapsulate the 4”x4” steel tube in the penthouse.

Change Order Justification: This change order was necessary due to owner requested modifications; errors and omissions in plans and specifications.

Total Project Change Orders and Amount: Nine (9) change orders for a total amount of \$891,258.70.

Project Initiation Date: March 1, 2019

Design Professional: Dale Partners Architects, PA

General Contractor: AnderCorp, LLC

Total Project Budget: \$65,000,000.00

9. MSU-IHL 405-003A – CADD-HUNTER HENRY CENTER RENOVATIONS PH 1

Approval Request #1: Award

Board staff approved the Award of Contract in the amount of \$1,553,000.00 to the apparent low bidder Byram Construction, Inc.

Approval Status & Date: APPROVED, January 08, 2025

Project Initiation Date: August 19, 2021

Design Professional: Belinda Stewart Architects & Wier Boerner Allin Architects

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General Contractor: Byram Construction, Inc.
Total Phased Project Budget: \$2,000,000.00
Total Project Budget: \$35,732,500.00

10. MSU-IHL 405-004 – HIGH PERFORMANCE COMPUTING DATA CENTER

Approval Request #1: Change Order #8

Board staff approved Change Order #8 in the amount of \$8,985.55 and zero (0) additional days to the contract of West Brothers Construction.

Approval Status & Date: APPROVED, January 30, 2025

Change Order Description: Change Order #8 includes the following: install Peerless TV mount in Board Room; install power to 4 VFRC Selector Switches and complete modifications to change 4 VFRC's to standby power.

Change Order Justification: This change was necessary due to user/owner requested modifications; errors and omissions in plans and specifications.

Total Project Change Orders and Amount: Eight (8) change orders for a total amount of \$645,749.43.

Project Initiation Date: October 19, 2020
Design Professional: Dale Partners Architects, P.A.
General Contractor: West Brothers Construction
Total Project Budget: \$45,000,000.00

11. MSU-IHL 413-003 – DORMAN HALL RENOVATION

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the amount of \$767,312.87 and sixty (60) additional days to the contract of Codaray Construction LLC.

Approval Status & Date: APPROVED, January 27, 2025

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Change Order Description: Change Order #1 includes the following: additional asbestos abatement and demolition from the basement to fourth floor; and sixty (60) days to the contract.

Change Order Justification: This change order was necessary due to user/owner requested modifications; and days for work as indicated herein.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$767,312.87.

Project Initiation Date: February 18, 2021

Design Professional: JH&H Architects

General Contractor: Codaray Construction LLC

Total Project Budget: \$44,141,362.00

MISSISSIPPI VALLEY STATE UNIVERSITY

12. MVSU-GS 106-258 – ACADEMIC SKILLS TI

Approval Request #1: Award of Construction Contract

Board staff approved the Award of Contract in the amount of \$7,143,870.00 to the apparent low bidder Thrash Commercial Contractors, Inc.

Approval Status & Date: APPROVED, January 09, 2025

Project Initiation Date: October 15, 2015

Design Professional: Architecture South, P.A.

General Contactor: Thrash Commercial Contractors, Inc.

Total Project Budget: \$8,939,632.82

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**13. UM-IHL 207-473.4 (PH 4) STADIUM – OLE MISS SOFTBALL COMPLEX
ADDITION & RENOVATION (PKG H)**

Approval Request #1: Change Order #5

Board staff approved Change Order #5 in the amount of \$10,620.09 and zero (0) additional days to the contract of W&W Construction.

Approval Status & Date: APPROVED, January 24, 2025

Change Order Description: Change Order #5 includes the following: add concrete paving outside left field fence to connect to existing asphalt.

Change Order Justification: This change was necessary due to user/owner requested modification.

Total Project Change Orders and Amount: Five (5) change orders for a total amount of \$362,374.02.

Project Initiation Date: March 16, 2023

Design Professional: McCarty Architects, P.A.

CMA: ICM, LLC.

General Contractor: W&W Construction

Phased Project Budget: \$6,004,129.75

Total Project Budget: \$33,250,000.00

**14. UM-IHL 207-473.4 (PH 4) STADIUM – OLE MISS SOFTBALL COMPLEX
ADDITION & RENOVATION (PKG W)**

Approval Request #1: Change Order #4

Board staff approved Change Order #4 in the amount of \$26,950.00 and zero (0) additional days to the contract of Upchurch Plumbing, Inc.

Approval Status & Date: APPROVED, January 24, 2025

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Change Order Description: Change Order #4 includes the following: reconciliation of HVAC controls allowance.

Change Order Justification: This change was necessary due to user/owner requested modification.

Total Project Change Orders and Amount: Four (4) change orders for a total amount of \$294,526.42.

Project Initiation Date: March 16, 2023

Design Professional: McCarty Architects, P.A.

CMA: ICM, LLC.

General Contractor: Upchurch Plumbing, Inc.

Phased Project Budget: \$19,224,615.02

Total Project Budget: \$33,250,000.00

**15. UM-IHL 207-473.4 (PH 4) STADIUM – OLE MISS SOFTBALL COMPLEX
ADDITION & RENOVATION (PKG X)**

Approval Request #1: Change Order #4

Board staff approved Change Order #4 in the amount of \$5,630.00 and zero (0) additional days to the contract of Advance Electric Co, Inc.

Approval Status & Date: APPROVED, January 24, 2025

Change Order Description: Change Order #4 includes the following: reconciliation of the fire alarm allowance.

Change Order Justification: This change was necessary due to user/owner requested modification.

Total Project Change Orders and Amount: Four (4) change orders for a total amount of \$294,526.42.

Project Initiation Date: March 16, 2023

Design Professional: McCarty Architects, P.A.

CMA: ICM, LLC.

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General Contractor: Advance Electric Co, Inc.
Phased Project Budget: \$19,224,615.02
Total Project Budget: \$33,250,000.00

**16. UM-IHL 207-473.4 (PH 4) STADIUM – OLE MISS SOFTBALL COMPLEX
ADDITION & RENOVATION (PKG Y)**

Approval Request #1: Change Order #2

Board staff approved Change Order #2 in the amount of \$274,675.18 and zero (0) additional days to the contract of Acoustics & Specialties, LLC.

Approval Status & Date: APPROVED, January 30, 2025

Change Order Description: Change Order #2 includes the following: add camera pedestals for AWRE and broadcast cameras; modify dugout railing; add outfield seating deck; and add steel railings at outfield seating deck.

Change Order Justification: This change was necessary due to user/owner requested modification.

Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$445,025.59.

Project Initiation Date: March 16, 2023
Design Professional: McCarty Architects, P.A.
CMA: ICM, LLC.
General Contractor: Acoustics & Specialties, LLC
Phased Project Budget: \$19,213,952.76
Total Project Budget: \$33,250,000.00

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**17. UM-IHL 207-473.4 (PH 4) STADIUM – OLE MISS SOFTBALL COMPLEX
ADDITION & RENOVATION (PKG Z)**

Approval Request #1: Change Order #2

Board staff approved Change Order #2 in the credit amount of \$124,176.01 and zero (0) additional days to the contract of Audio Communications Consultants, Inc.

Approval Status & Date: APPROVED, January 30, 2025

Change Order Description: Change Order #2 includes the following: credit to omit LED video wall in player's lounge; add 98-inch display in player's lounge; and revise four exterior displays in the concourse level to exterior rated models.

Change Order Justification: This change was necessary due to user/owner requested modification; and errors and omissions in plans and specifications.

Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$445,025.59.

Project Initiation Date: March 16, 2023

Design Professional: McCarty Architects, P.A.

CMA: ICM, LLC.

General Contractor: Audio Communications Consultants, Inc.

Phased Project Budget: \$19,213,952.76

Total Project Budget: \$33,250,000.00

18. UM-IHL 207-513 – SOC 3RD FLOOR PSYCHOLOGY RENOVATION

Approval Request #1: Contract Documents

Board staff approved Contract Documents as submitted by McCarty Architects, P.A.

Approval Status & Date: APPROVED, January 08, 2025

Approval Request #2: Advertise

Board staff approved request to advertise for receipt of bids.

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Approval Status & Date: APPROVED, January 08, 2025

Project Initiation Date: April 18, 2024

Design Professional: McCarty Architects, P.A.

General Contractor: TBD

Total Project Budget: \$3,371,175.00

**19. UM-IHL 407-011.1 – EARLY LEARNING AND EVALUATION CENTER
(DEMOLITION)**

Approval Request #1: Award of Construction Contract

Board staff approved the Award of Contract in the amount of \$1,230,000.00 to the apparent low bidder Belz Construction Services, LLC.

Approval Status & Date: APPROVED, January 28, 2025

Project Initiation Date: June 16, 2022

Design Professional: McCarty Architects, P.A.

General Contractor: Belz Construction Services, LLC

Total Phased Project Budget: \$1,412,227.86

Total Project Budget: \$32,775,000.00

UNIVERSITY OF MISSISSIPPI MEDICAL CENTER

20. UMMC-IHL 209-579 - UMMC COLONY PARK

Approval Request #1: Change Order #12

Board staff approved Change Order #12 in the amount of \$22,659.60 and zero (0) additional days to the contract of Codaray Construction, LLC.

Approval Status & Date: APPROVED, February 04, 2025

Change Order Description: Change Order #12 includes the following: change location of Endodry cabinets; add piping to extend roof drain and overflow drain lines to the East wall of the Loading Dock enclosure.

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Change Order Justification: This change was necessary due to errors and omissions in plans and specifications; and user/owner requested modification.

Total Project Change Orders and Amount: Twelve (12) change orders for a total amount of \$3,372,162.56.

Project Initiation Date: June 16, 2022

Design Professional: Cooke Douglas Farr Lemons Architects & Engineers

General Contractor: Codaray Construction, LLC

Total Project Budget: \$105,910,527.00

21. UMMC-IHL 209-581 – CHILDREN’S CANCER CLINIC RENOVATION

Approval Request #1: Change Order #2

Board staff approved Change Order #2 in the amount of \$236,303.38 and zero (0) additional days to the contract of Fountain Construction Co., Inc.

Approval Status & Date: APPROVED, January 10, 2025

Change Order Description: Change Order #2 includes the following: repair broken window sills; install new VAV boxes; add data cable to infusion bays; additional electrical and mechanical door hardware; relocate nurse call station; modification to existing fire dampers; relocate Omnicell equipment to the Clean Linen Room; change exit signage per fire safety inspector; repair damaged roof awning; add cabinets at nurse station; convert electrical panel to an emergency panel; add 8 semi-recessed fire extinguisher cabinets; additional wall protection in infusion bays; additional millwork in pharmacy; relocate electrical panel in Rm C051; install clear flexible protection slips to strip lights in infusion room; and reconciliation of all allowances.

Change Order Justification: These changes are necessary due to changes in requirements or recommendations by governmental agencies; errors and omissions in the plans and specifications; latent job site conditions; and use/owner requested modifications.

Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$454,674.63.

Project Initiation Date: June 16, 2022

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Design Professional: Cooke Douglas Farr Lemons Architects + Engineers, P.A.
General Contractor: Fountain Construction Co., Inc.
Total Project Budget: \$6,000,000.00

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22. USM-GS 108-296 – KINESIOLOGY BUILDING RENOVATION

Approval Request #1: Change Order #4

Board staff approved Change Order #4 in the amount of \$428,211.28 and forty-five (45) additional days to the contract of Hanco Corporation.

Approval Status & Date: APPROVED, February 07, 2025

Change Order Description: Change Order #4 includes the following: stopped the installation of the remaining lightning protection and ground loop system; work related to the engineers supplemental instructions; work to stabilize the Northeast corner of the foundation under the existing building; and forty-five (45) days to the contract.

Change Order Justification: This change was necessary due to user/owner requested modification; and changes in requirements or recommendations by governmental agencies; and days for work as indicated herein.

Total Project Change Orders and Amount: Four (4) change orders for a total amount of \$682,272.52.

Project Initiation Date: March 19, 2020
Design Professional: Albert and Robinson Architects
General Contractor: Hanco Corporation
Total Project Budget: \$16,600,000.00

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23. USM-GS 108-313B – ARPA INFRASTRUCTURE STORMWATER

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the amount of \$12,432.71 and zero (0) additional days to the contract of Alliant Construction.

Approval Status & Date: APPROVED, January 23, 2025

Change Order Description: Change Order #1 includes the following: relocate existing sewer line in conflict with storm drain box; install pre-cast box culvert in lieu of cast in place box culvert; and move berm to avoid damage to existing oak tree.

Change Order Justification: This change was necessary due to user/owner requested modification.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$12,432.71.

Project Initiation Date: November 21, 2024

Design Professional: Neel-Schaffer, Inc.

General Contractor: Alliant Construction

Total Project Budget: \$1,417,212.66

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1. **SYSTEM - REPORT OF PAYMENTS TO OUTSIDE COUNSEL**

Legal fees approved for payment to outside counsel in relation to litigation and other matters:

Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 1/27/25 and 1/28/25) from the funds of Alcorn State University. (These statements, in the amounts of \$3,110.00 and \$500.00, respectively, represent services and expenses in connection with an immigration/labor certification matter.)

TOTAL DUE.....\$ 3,610.00

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 12/12/24 and 1/7/25) from the funds of Mississippi State University. (These statements, in the amounts of \$12,865.50 and \$2,784.00, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 15,649.50

Payment of legal fees for professional services rendered by Copeland Cook Taylor & Bush (statement dated 1/10/25) from the funds of Mississippi State University. (This statement, in the amount of \$2,996.20, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 2,996.20

Payment of legal fees for professional services rendered by Mitchell McNutt (statement dated 1/13/25) from the funds of Mississippi State University. (This statement, in the amount of \$9,625.00, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 9,625.00

Payment of legal fees for professional services rendered by Ware|Immigration (statement dated 1/29/25) from the funds of Mississippi State University. (This statement, in the amount of \$6,150.00, represents services and expenses in connection with immigration/labor certification matters.)

TOTAL DUE.....\$ 6,150.00

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 12/17/24 and 12/17/24) from the funds of the University of Mississippi. (These statements, in the amounts of \$345.00 and \$4,278.00, represent services and expenses in connection with general legal advice.)

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TOTAL DUE.....\$ 4,623.00

Payment of legal fees for professional services rendered by Kaplan Kirsch (statement dated 12/18/24) from the funds of the University of Mississippi. (This statement, in the amount of \$4,034.51, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 4,034.51

Payment of legal fees for professional services rendered by Lightfoot Franklin White, LLC (statement dated 1/15/25) from the funds of the University of Mississippi. (This statement, in the amount of \$1,272.50, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 1,272.50

Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 12/23/24, 1/3/25, 1/3/25, 1/3/25 and 1/10/25) from the funds of the University of Mississippi. (These statements, in the amounts of \$2,650.00, \$2,650.00, \$2,650.00, \$150.00 and \$529.00, respectively, represent services and expenses in connection with immigration/labor certification matters.)

TOTAL DUE.....\$ 8,629.00

Payment of legal fees for professional services rendered by Alexander Law, P.A. (statements dated 11/20/24, 12/5/24, 12/5/24, 12/5/24, 12/5/24, 12/20/24, 12/20/24 and 12/20/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$1,173.00, \$137.50, \$835.00, \$3,767.00, \$207.00, \$75.50, \$1,439.00 and \$643.50, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 8,277.50

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 8/8/24, 11/8/24, 11/19/24, 11/19/24, 11/19/24, 11/19/24, 11/19/24, 11/19/24, 11/19/24, 11/19/24, 11/25/24, 12/13/24, 12/13/24, 12/13/24, 12/13/24, 12/13/24, 12/13/24, 12/13/24, 12/13/24, 12/13/24 and 12/13/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$1,242.00, \$1,932.00, \$35,518.55, \$172.50, \$11,264.10, \$26,800.30, \$121.50, \$193.50, \$526.50, \$31,547.30, \$143,756.86, \$17,002.25, \$1,759.50, \$50,911.50, \$1,897.70, \$351.00, \$1,207.50, \$22,771.00, \$5,945.20 and \$6,900.85, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 361,821.61

Payment of legal fees for professional services rendered by Currie Johnson & Myers, P.A. (statements dated 12/18/24, 12/18/24 and 12/18/24) from the funds of the University of

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Mississippi Medical Center. (These statements, in the amounts of \$6,085.00, \$267.77 and \$22,970.00, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 29,322.77

Payment of legal fees for professional services rendered by Foreman Watkins & Krutz, LLP (statements dated 11/14/24 and 11/14/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$6,529.70 and \$1,066.00, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 7,595.70

Payment of legal fees for professional services rendered by Gore, Kilpatrick & Dambrino, PLLC (statements dated 11/25/24 and 12/24/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$1,548.00 and \$600.00, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 2,148.00

Payment of legal fees for professional services rendered by Hogan Lovells, US, LLP (statements dated 11/26/24 and 12/23/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$63,945.00 and \$122,916.50, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 186,861.50

Payment of legal fees for professional services rendered by Mayo Mallette, PLLC (statements dated 12/5/24, 12/5/24, 12/5/24 1/8/25 and 1/8/25) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$254.50, \$1,795.00, \$1,012.50, \$2,220.00 and \$4,365.00, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 9,647.00

Payment of legal fees for professional services rendered by Page, Kruger & Holland (statements dated 12/3/24, 12/3/24, 12/3/24, 12/3/24, 1/2/25, 1/2/25, 1/2/25 and 1/2/25) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$502.10, \$200.60, \$535.69, \$221.89, \$880.00, \$60.00, \$20.00 and \$204.00, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 2,624.28

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Payment of legal fees for professional services rendered by Mayo Mallette, PLLC (statement dated 1/13/25) from the funds of the University of Southern Mississippi. (This statement, in the amount of \$1,362.00, represents services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 1,362.00

Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 1/3/25, 1/20/25 and 1/22/25) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$50.03, \$3,110.00 and \$547.00, respectively, represent services and expenses in connection with immigration/labor certification matters.)

TOTAL DUE.....\$ 3,707.03

Payment of legal fees for professional services rendered by Wise Carter (statement dated 12/17/24) from the funds of the University of Southern Mississippi. (This statement, in the amount of \$1,428.97, represents services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 1,428.97

Legal fees approved for payment to outside counsel in relation to patent and other intellectual property matters:

Payment of legal fees for professional services rendered by Bradley Arant Boult Cummings, LLP (statements dated 12/6/24 and 12/6/24) from the funds of Mississippi State University. (These statements, in the amounts of \$1,660.00 and \$1,417.50, represent services and expenses in connection with patents or intellectual property matters.)

TOTAL DUE.....\$ 3,077.50

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 1/22/25 and 1/23/25) from the funds of Mississippi State University. (These statements, in the amounts of \$759.00 and \$379.00, respectively, represent services and expenses in connection with patents or intellectual property matters.)

TOTAL DUE.....\$ 1,138.00

Payment of legal fees for professional services rendered by Mendelsohn Dunleavy, P.C. (statements dated 1/10/25, 1/10/25 and 1/10/25) from the funds of Mississippi State University. (These statements, in the amounts of \$316.00, \$158.00 and \$1,656.18, represent services and expenses in connection with patents or intellectual property matters.)

TOTAL DUE.....\$ 2,130.18

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Payment of legal fees for professional services rendered by Stites & Harbison (statements dated 12/15/24, 12/15/24 and 12/15/24) from the funds of Mississippi State University. (These statements, in the amounts of \$38.00, \$5,142.50 and \$1,765.80, represent services and expenses in connection with patents or intellectual property matters.)

TOTAL DUE.....\$ 6,946.30

Payment of legal fees for professional services rendered by Stites & Harbison (statements dated 12/15/24, 12/15/24, 12/15/24 12/15/24, 12/17/24 and 12/17/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$579.50, \$600.50, \$847.50, \$603.50, \$1,600.00 and \$820.00, respectively, represent services and expenses in connection with patents or intellectual property matters.)

TOTAL DUE.....\$ 5,051.00

Payment of legal fees for professional services rendered by Workman Nydegger (statements dated 12/11/24, 12/11/24, 12/11/24, 12/11/24, 12/16/24, 12/16/24, 1/7/25 and 1/7/25) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$875.00, \$1,030.00, \$50.00, \$38.15, \$70.00, \$420.00, \$622.50 and \$225.00, respectively, represent services and expenses in connection with patents or intellectual property matters.)

TOTAL DUE.....\$ 3,330.65

Payment of legal fees for professional services rendered by Mendelsohn Dunleavy (statements dated 1/10/25 and 1/10/25) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$1,565.00 and \$140.00, represent services and expenses in connection with patents or intellectual property matters.)

TOTAL DUE.....\$ 1,705.00

2. MVSU – EMERGENCY APPROVAL TO HIRE LIGHTFOOT, FRANKLIN & WHITE, LLC AS OUTSIDE COUNSEL

Pursuant to IHL Policy 1102.04, Trustee Gee Ogletree, as Board Legal Committee Chair, approved on behalf of the Board MVSU’s request to hire the law firm of Lightfoot, Franklin & White, LLC as outside counsel to provide legal services related to a regulatory matter. The term of the contract is February 7, 2025 through February 6, 2026. Services are provided at the following hourly rates: Senior Partner \$515; Junior Partner, \$465; NCAA Specialist, \$225; and Technical Support, \$250. The maximum amount payable under the term of this agreement is \$40,000. This firm carries professional liability insurance coverage in the amount of \$15M per claim with an annual aggregate of \$30M. This request has been approved by the Office of the Attorney General.

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1. **SYSTEM – COMMISSIONER’S NOTICE OF APPROVAL**

The following items have been approved by the Commissioner on behalf of the Board and are available for review in the Board Office.

- a. **MSU** – On January 17, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi State University, on behalf of the Mississippi Agricultural and Forestry Station (lessor), and Miles Bridgers (lessee) for approximately 116 acres of farmland located in Field 4 at the Brown Loam Branch Experiment Station in Raymond, MS. This is revenue-generating agriculture/farm lease with an initial 2-year term effective January 15, 2025, through December 31, 2026, with the option for up to three one-year extensions by mutual agreement of both parties. Lessee will pay the University annual rent in the amount of \$81.00 per acre, or approximately \$9,396 per year, for the term of the lease. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts. A copy of the document is on file in the IHL Board Office.
- b. **MSU** – On February 4, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi State University and Itawamba Community College for space on its Tupelo, MS campus for a MS LIFT Resource and Referral Network Center operated by the University in accordance with the terms of a grant awarded to MSU by The Mississippi Department of Human Services. The initial term of the lease is one-year effective March 1, 2025, through February 28, 2026, at a total cost of \$56,658 payable in monthly installments of \$4,721.50 each and due on the first of each month. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it to be compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.
- c. **MSU** – On February 4, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi State University and Jones College for space on its Jones County, MS campus for a MS LIFT Resource and Referral Network Center operated by the University in accordance with the terms of a grant awarded to MSU by The Mississippi Department of Human Services. The initial term of the lease is six months effective March 1, 2025, through August 31, 2025, at a total cost of \$20,976 payable in monthly installments of \$3,496 each and due on the first of each month. There is option for a one one-year extension by agreement of all parties. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it to be compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.

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- d. **MSU** – On February 4, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi State University and Meridian Community College for space on its campus for a MS LIFT Resource and Referral Network Center operated by the University in accordance with the terms of a grant awarded to MSU by The Mississippi Department of Human Services. The term of the lease is one-year effective March 1, 2025, through February 28, 2026, at a total cost of \$53,820 payable in monthly installments of \$4,485 each and due on the first of each month. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it to be compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.
- e. **MSU** – On February 4, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi State University and East Mississippi Community College for space on its Mayhew, MS campus for a MS LIFT Resource and Referral Network Center operated by the University in accordance with the terms of a grant awarded to MSU by The Mississippi Department of Human Services. The initial term of the lease is one-year effective March 1, 2025, through February 28, 2026, at a total cost of \$36,582 payable in monthly installments of \$3,048.50 each and due on the first of each month. There is an option to extend the term of the agreement for an additional one year at that same rate. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it to be compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.
- f. **MSU** – On February 4, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi State University and Pearl River Community College for space on its Poplarville, MS campus for a MS LIFT Resource and Referral Network Center operated by the University in accordance with the terms of a grant awarded to MSU by The Mississippi Department of Human Services. The initial term of the lease is one-year effective March 1, 2025, through February 28, 2026, at a total cost of \$66,500 payable in monthly installments of \$5,541.67 each and due on the first of each month. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it to be compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.
- g. **MSU** – On February 4, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi State University and MS Hardware Master Tenant, LLC for approximately 1,948 square feet of space in the MCITY Building in Vicksburg, MS in which to house the MSU Center for Entrepreneurship and Outreach. The term of the lease is one year beginning February 1, 2025 at a cost of \$1,655.80 per month or \$19,869.60 in total. Payment is due on the first working day of each month and will be funded by a grant awarded to MSU by the

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Small Business Administration. MSU has confirmed that the lease is in compliance with the terms of that grant and is otherwise legally permissible. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it to be compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.

- h. **UM** – On January 6, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between the University of Mississippi (lessee) and the Mississippi Federal Credit Union (lessor) for space in the lobby of The Inn at Ole Miss in which to place an ATM machine. The initial term of the lease is three years with one option for a two-year extension upon agreement by all parties. Monthly lease payments in the amount of \$1,050 over the full term of the lease are payable to the University by the 5th day of each month. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts. A copy of the document is on file in the IHL Board Office.
- i. **UM** – On January 6, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between the University of Mississippi (lessee) and the Mississippi Federal Credit Union (lessor) for space in the lobby of the South Oxford Center in which to place an ATM machine. The initial term of the lease is three years with one option for a two-year extension upon agreement by all parties. Monthly lease payments in the amount of \$1,050 over the full term of the lease are payable to the University by the 5th day of each month. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts. A copy of the document is on file in the IHL Board Office.
- j. **UM** – On January 6, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between the University of Mississippi (lessee) and the Mississippi Federal Credit Union (lessor) for space on the 1st floor of the Gertrude C. Ford Ole Miss Student Union in which to place an ATM machine. The initial term of the lease is three years with one option for a two-year extension upon agreement by all parties. Monthly lease payments in the amount of \$1,050 over the full term of the lease are payable to the University by the 5th day of each month. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts. A copy of the document is on file in the IHL Board Office.
- k. **UM** – On January 6, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between the University of Mississippi (lessee) and Regions Bank (lessor) for space on the 1st floor of the Gertrude C. Ford Ole Miss Student Union in which to place an ATM machine. The initial term of the lease is three years with one option for a two-year extension upon agreement by all parties. Monthly lease payments in the amount of \$1,050 over the full term of the lease are payable to the University by the 5th day of each month. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant

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with Board Policy 707.01 Land, Property, and Service Contracts. A copy of the document is on file in the IHL Board Office.

1. **UM** – On January 6, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between the University of Mississippi (lessee) and Renasant Bank (lessor) for space on the 1st floor of the Gertrude C. Ford Ole Miss Student Union in which to place an ATM machine. The initial term of the lease is three years with one option for a two-year extension upon agreement by all parties. Monthly lease payments in the amount of \$1,050 over the full term of the lease are payable to the University by the 5th day of each month. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts. A copy of the document is on file in the IHL Board Office.
- m. **UM** – On January 28, 2025, Commissioner Alfred Rankins, Jr. approved the Amended Lease Agreement between the Board of Trustees of State Institutions of Higher Learning on behalf of the University of Mississippi (lessor) and Alpha Phi International Fraternity, Inc. (lessee) for a residential facility chapter house affiliated with the Alpha Phi Sorority. The original lease was approved by the Commissioner, on behalf of the IHL Board, on August 12, 2015, and is effective through July 31, 2045. The amended lease extends the term of that lease by nine years or through July 31, 2054, removes UM common areas previously incorporated into the original lease, updates insurance provisions, and includes an indemnification provision not in the original lease. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts. A copy of the document is on file in the IHL Board Office.