

# Board Book

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March 20, 2025

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MISSISSIPPI BOARD OF TRUSTEES OF STATE  
INSTITUTIONS OF HIGHER LEARNING

# Board Meeting Outline

MISSISSIPPI BOARD OF TRUSTEES OF STATE INSTITUTIONS OF HIGHER LEARNING

## MEETINGS SCHEDULE

Finance Committee | March 19, 2025, 2:00p | IHL Board Room  
Health Affairs Committee | March 19, 2025, immediately following  
the Finance Committee | IHL Board Room  
**IHL Board Meeting** | March 20, 2025, 9:00a | IHL Board Room

## CALL TO ORDER INVOCATION

Trustee Gee Ogletree  
Trustee Dr. Steven Cunningham

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**ADJOURNMENT**

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
February 20, 2025**

**BE IT REMEMBERED**, That the Mississippi Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in a regular session at the Board Office in Jackson, Mississippi, at 9:00 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on December 2, 2024, to each and every member of said Board said date being at least five days prior to this February 20, 2025 meeting. At the above-named place the following members were present to wit: Ms. Amy Arrington, Mr. Don Clark, Jr., Dr. Ormella Cummings, Mr. Jerry L. Griffith, Mr. Jimmy Heidelberg, Ms. Teresa Hubbard, Mr. Bruce Martin, Mr. Gee Ogletree, Mr. Hal Parker, Mr. Gregg Rader, and Mr. Charlie Stephenson. Dr. Steven Cunningham was absent. The meeting was called to order by Mr. Bruce Martin, President, with Trustee Jerry Griffith providing the invocation.

**INTRODUCTION OF GUESTS**

- Following the passing of Trustee Jeanne Luckey, Governor Tate Reeves appointed Mrs. Amy Arrington to the IHL Board. President Martin welcomed Mrs. Arrington to her first Board meeting.
- President Martin welcomed the following Student Government Association members: President Hayden Kirkhart from Delta State University; Senior Class President Kourtney Smith from Jackson State University; Vice President Raegan Johnson from Jackson State University; Junior Class President Racquel McCormink from Jackson State University; President Carson McFatridge from Mississippi State University; President JaMya Peoples from the Mississippi Valley State University; President Hannah Watts from the University of Mississippi; Chief of Staff Walker Jacklin from the University of Mississippi; and President Braxton Ruddock from the University of Southern Mississippi

**PRESENTATIONS**

- Trustee Gee Ogletree read a resolution honoring Trustee Jeanne Carter Luckey who passed away in November 2024. Trustee Luckey loved being a member of the IHL Board of Trustees and had the full support of her family and extended family including her mother, brothers, and sisters. As a higher education family, they collectively earned over a dozen degrees from Mississippi universities. Trustee Luckey's lifelong service will have a lasting impact on many civic and educational organizations.  
On motion by Ogletree, seconded by Trustee Rader, with Trustee Cunningham absent and not voting, all Trustees legally present and participating voted unanimously to approve the resolution honoring the memory of Trustee Jeanne Luckey. A copy of the resolution is included in the *February 20, 2025 Board Working File*.
- In observance of Black History Month, Trustee Dr. Ormella Cummings presented the 2025 Karen Cummins Community Service Award to Drs. John M. Perkins and Vera Mae Perkins, two individuals who, together as husband and wife, have built a legacy of more than 70 years of service and dedication in the state of Mississippi. On behalf of him and his wife, Dr. John Perkins accepted a resolution and plaque memorializing this award. A copy of the resolution is included in the *February 20, 2025 Board Working File*.

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**APPROVAL OF THE MINUTES**

On motion by Trustee Cummings, seconded by Trustee Stephenson, with Trustee Cunningham absent and not voting, all Trustees legally present and participating voted unanimously to approve the Minutes of the Board meeting held on January 16, 2025.

**CONSENT AGENDAS**

On motion by Trustee Stephenson, seconded by Trustee Clark, with Trustee Cunningham absent and not voting, all Trustees legally present and participating voted unanimously to approve the following Consent Agendas.

**ACADEMIC AFFAIRS**

1. **SYSTEM** – Approved the following modifications of existing academic degree programs:

Rename

- a. **UM** – Current program title: Master of Science (MS) in Sport and Recreation Administration  
Proposed program title: Master of Science (MS) in Sport Management  
CIP code, sequence: 31.0504, 4255  
Total credit hours: 30  
Effective date: August 2024
- b. **USM** – Current program title: Bachelor of Arts (BA) in Media and Entertainment Arts  
Proposed program title: Bachelor of Arts (BA) in Film Studies  
Old CIP code, sequence: 50.0706, 5774  
Proposed CIP code, sequence: 50.0601, 5774  
Total credit hours: 120  
Effective date: August 2025

Suspend

- c. **UM** – Program title: Bachelor of Arts (BA) in Sport and Recreation Administration  
CIP code, sequence: 31.0504, 5657  
Total credit hours: 124  
Effective date: January 2025

**FINANCE**

2. **DSU** – Approved a three-month agreement with PepsiCo Beverage Sales, LLC. to temporarily extend its current exclusive beverage contract to provide time to complete a request for proposal for a beverage contract with implementation of a new agreement by July 1, 2025. The term of the contract is three months, April 1, 2025, through June 30, 2025. The total projected revenue of the contract is \$2,500. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

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3. **JSU** – Approved the request to enter an agreement with Teklinks, Inc. d/b/a CSpire Business (“Cspire”) for the purchase of four (4) high performance computer systems for research and teaching utilizing Artificial Intelligence and Machine Learning. The agreement is for the immediate one-time purchase and installation of the equipment. However, under the included Maintenance and Support plan, JSU shall receive training and support services for the period of five (5) years from the date the equipment is installed. The total contract cost for the purchase of the equipment, delivery, installation, training and the five (5) year maintenance and support services plan is \$2,278,577.28. This contract will be paid with federal grant funds through the JSU PHIT (Public Health Informatics and Technology Program). Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
4. **MUW** – Approved the request to enter a new Order Form under the Master Software License and Service Agreement signed on March 28, 2019 with Ellucian Company LLC, formerly known as Ellucian Company, L.P. The term of the agreement is February 1, 2025 through January 31, 2030 for a total of \$82,535. The contract will be funded by E&G funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
5. **UMMC** – Approved the request to enter a Software Order under the License and Support Agreement with Epic Systems Corporation (Epic) to add the Cheer Campaigns module to the current list of licensed program property. The Cheer Campaigns module will streamline and automate the process of creating, testing, and running communication campaigns for many different use cases such as marketing, patient experience improvement, and population health thereby eliminating gaps and insufficiencies in patient care. Additionally, the Board approved the request to allow the institution to add or remove software modules under the License and Support Agreement through Software Orders or amendments without requiring prior submission for Board approval, so long as it does not exceed the approved expenditure level. The term of the amended agreement is nineteen (19) years from August 23, 2010, through August 22, 2029. The term of the Software Order will begin upon execution and end conterminously with the agreement on August 22, 2029. The current approved amount of the agreement is \$163,309,378.00. The estimated total cost for the Software Order is \$542,288. The cost of the Software Order will not increase the total cost of the agreement as the amount was accounted for under Amendment 36. The total cost of the agreement remains \$163,309,378. This agreement is funded by general funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

**REAL ESTATE**

6. **MUW** – Approved the initiation of GS 104-210, Kincannon Bathroom Renovations, and the appointment of Shafer Zahner Zahner, PLLC, as the design professional. The renovation will include the encapsulation of the tub/shower units, new shower fixtures, removing and replacing the flooring, countertops, lavatories/faucets, toilets, and painting



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the walls and ceilings. The proposed project budget for design fees only is \$1.1 million. Funds are available from Auxiliary Housing Funds (\$1,100,000).

7. **MUW** – Approved the initiation of GS 104-216, Old Pohl Renovation, and the appointment of Belinda Stewart Architects, P.A. as the design professional. The project is in the preplanning stage and will include asbestos abatement, restoration of interior and exterior elements, interior reconfiguration, ADA improvements and major renovations of the mechanical, electrical, plumbing and life safety systems. Due to the building's Mississippi Landmark status, coordination with the Mississippi Department of Archives and History will be required. The proposed project budget for design fees only is \$300,000. Funds are available from HB 603, Laws of 2023 (\$300,000).
8. **MUW** – Approved the initiation of GS 104-217, Hogarth Student Center Renovation, and the appointment of Burris/Wagnon Architects, P.A. as the design professional. The project is in the preplanning stage and will include asbestos abatement, restoration of interior and exterior elements, interior reconfiguration, ADA improvements and major renovations of the mechanical, electrical, plumbing and life safety systems. Due to the building's Mississippi Landmark status, coordination with the Mississippi Department of Archives and History will be required. The proposed project budget for design fees only is \$300,000. Funds are available from HB 603, Laws of 2023 (\$300,000).
9. **MUW** – Approved the initiation of GS 104-221, McDevitt Backup Electrical System (JOC), and the appointment of Dewberry Engineers as the design professional. The data center housed in McDevitt Hall needs replacement generators as the current ones are near the end of life. The proposed project budget is \$1,525,454. Funds are available from SB 3006, Laws of 2024 (\$1,525,454).
10. **MVSU** – Approved the request to increase the project budget for GS 106-281, Demolish and Delete from Inventory the Leflore Residence Hall and Delta Residence Hall, from \$1,500,000 to \$2,500,000 for an increase of \$1,000,000. The funding source will remain the same. After having an asbestos inspection completed, it was determined that a significant amount of asbestos is present in both buildings. The estimate to remove the asbestos was much higher than anticipated, which will now require an increase in the budget. The additional \$1,000,000 will come from HB 603, Laws of 2023, which is the budget that is currently used to fund this project (\$2,500,000).
11. **MSU** – Approved the request to increase the project budget for IHL 205-359, Wise Center Renovation and Addition, from \$18,000,000 to \$33,000,000, for an increase of \$15,000,000, to add private funds as a funding source to the project to allow for the budget increase, and to modify the project scope to include the Laminitis Research Center Addition to the project. The Wise Center has been the home of the College of Veterinary Medicine (CVM) at MSU since 1981. The proposed additions and renovations will occur in phases over multiple years. The scope of each phase could include a new cattle handling facility, new farm animal hospital, a renovated equine hospital, an expanded small animal hospital, infrastructure improvements, and systems modernizations. The \$15,000,000 in Private Funds is to design and construct the Laminitis Research Center Addition to the Wise Center which includes a clinic and research laboratories. Funds are available from SB 2468, Laws of 2024 (\$18,000,000) and Private Funds (\$15,000,000).

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12. **UMMC** – Approved the request to increase the project budget for IHL 209-579, Colony Park, from \$105,910,527 to \$107,910,527, for an increase of \$2,000,000. The increase is due to Change Order #8 which is the redesign of a MOB floor to include a Cardiology Department. The funding sources for the project will remain the same. This new location will be a multidisciplinary, educational campus, consisting of multimedia classrooms, a medical office building, ambulatory surgical center, and imaging center. Funds are available from UMMC Bond Proceeds (\$103,400,000) and UMMC Patient Generated Funds (\$4,510,527).
13. **DSU** – Approved the exterior design of GS 102-258B, Sillers Coliseum Phase II. The project includes renovating and updating the entrance, concession area, and Margaret Wade Room, as well as installing an elevator on the east side of the entrance and a staircase on the west side. The total project budget is \$5,344,974.90. Funds are available from HB 1649, Laws of 2018 (\$22,474,.90) and HB 603, Laws of 2023 (\$5,322,500). A copy of the rendering is included in the bound *February 20, 2025 Board Working File*.
14. **MSU** – Approved the request to name the Laminitis Research Center Addition at the Wise Center, IHL 205-359, as the “Nancy Fair Link Laminitis Research Center.” Through the work of her foundation – the Nancy F. Link Foundation – Ms. Link has championed philanthropic efforts to support the health, wellness, and care of animals. With her generous gift, MSU College of Veterinary Medicine is now positioned to become a leader in laminitis research, prevention, and care. Laminitis is a grave threat to the health of both work and pleasure horses. Her investment will help with the addition, the equipment, and staffing of the addition.
15. **UM** – Approved the sublease (“Sublease”) between Saint Anthony Club of Mississippi, Inc. (“Sublandlord”) and the Mississippi Alpha Chapter House Corporation of Phi Delta Theta Fraternity (“Subtenant”) for the use of the premises, currently leased to the Sublandlord (“Lease”) by the Board of Trustees of Institutions of Higher Learning of the State of Mississippi (“IHL”), for a fraternity residential facility chapter house affiliated with the Pi Kappa Phi fraternity from August 1, 2025 through July 31, 2026. Sublandlord is currently subleasing another fraternity’s house through June 30, 2027, because it provides more space for its members. Since Sublandlord is occupying another house, it seeks approval to sublease its current premises to Subtenant. This is a sublease of a residential facility on fraternity lot #307 on the University of Mississippi’s Oxford campus. The primary lease between IHL/UM and the Sublandlord extends through March 31, 2052. The primary lease between the IHL/UM and Sublandlord imposes an annual \$50 lease payment to UM. The base rent under the Sublease is twelve equal payments of \$13,000 per month for an annual total cost of \$156,000. There also is a security deposit in the amount of \$20,000. A termination of the Lease will terminate the Sublease. The Sublandlord may also terminate the Sublease for (i) failure of Subtenant to make any payment of rent; (ii) failure of Subtenant to observe or perform any other provision of the Sublease; (iii) abandonment of the premises; or (iv) the making by Subtenant of any general assignment or arrangement for the benefit of creditors or bankruptcy. The Sublandlord may additionally terminate for damage or destruction of the premises or non-availability of funds necessary for the University to maintain the premises. The Sublease shall terminate for eminent domain. Either party may terminate due to force majeure. A copy

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of the property description and all legal documentation are on file with the IHL Office of Real Estate and Facilities. Legal Staff has reviewed this item for compliance with applicable law and found it to be acceptable.

16. **UM** – Approved the request to accept a 226.5+/- acre property known as the Bessie Louise Ford Property from the Ford Estate. This real estate consists of cultivated farmland and recreational land. The property description is as follows: A tract of land containing 226.5 acres, more or less of agricultural land in farmland and recreational land in Section 3, Township 24 North, Range 2 East of Tallahatchie County, Mississippi. A Phase I Environmental Site Assessment was conducted on the property. No recognized environmental conditions were identified in connection with the site. No additional investigation is warranted currently. Per Mrs. Ford's last will and testament, any income proceeds from her real estate should be utilized toward scholarships, with priority given to residents of Tallahatchie County, MS. Net proceeds will be deposited into a scholarship fund named "The Robert, Nona and Bessie Ford Scholarship." The University plans to subsequently sell the property with the minimum sales price being established as the average of (2) independent appraisals. The University received one independent property appraisal of \$1 Million dollars and will seek a second independent appraisal before selling the property. The University will seek IHL Board approval before any sale. The University has obtained the approval of the probate court to sell this real estate and to deposit the proceeds into the above-mentioned scholarship fund. The University intends to include the following termination option in the sale: The sale can be terminated at any time and for any reason prior to the execution of the sale agreement, including denial by the IHL Board. Legal Staff has reviewed this item for compliance with applicable law and found it to be acceptable.

**LEGAL**

17. **MVSU** – Approved the request to hire Jones Walker, LLP as outside counsel to perform services, upon the request of the Educational Building Corporation (EBC), necessary in connection with the issuance of bonds for various campus improvements and/or for the refunding of certain existing bonds on the EBC. The term of the contract is two years effective December 6, 2024. The rate is \$1.60 for each \$1,000 of bonds issued by the EBC up to and including \$50M of bonds issued and \$1.15 for each \$1,000 of bonds issued by the EBC over \$50M, plus any out-of-pocket expenses, not to exceed \$4,000. This firm carries professional liability insurance coverage in the amount of \$50M per claim with an annual aggregate of \$100M. This request has been approved by the Office of the Attorney General.
18. **UM** – Approved the request to amend its existing legal services agreement with the law firm of Lightfoot, Franklin & White, LLC as outside counsel for the provision of legal services in the areas of athletics related matters and other matters as assigned. Under the existing legal services agreement, the total expenditures for FY 2025 may not exceed \$100,000. UM seeks to amend the agreement to increase the allowable total expenditures for FY 2025 by an additional \$50,000 for a total of \$150,000 allowing Lightfoot, Franklin & White to continue to provide legal services related to UM on current and future matters throughout the fiscal year. All other provisions of the existing legal services agreement

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remain unchanged. This amendment has been approved by the Office of the Attorney General.

19. **UMMC** – Approved the request to hire Wise, Carter, Child & Caraway, P.A. as outside counsel to advise and assist in an investigation and potential recovery of underpayments for prescription drugs and biologics from various Medicare Advantage plans during the period 2018 – 2022. The term of the agreement is 16 months effective February 21, 2025 through June 30, 2026. The hourly rates are \$300-\$350 for shareholders, \$200-\$275 for associate attorneys and \$150 for paralegal services with a maximum amount payable of \$750,000 for the term of the agreement. This firm carries professional liability insurance coverage in the amount of \$10M per claim with an annual aggregate of \$10M. This request has been approved by the Office of the Attorney General.

**PERSONNEL REPORT**

20. **Sabbatical**

**Mississippi University for Women**

- Kendall Dunkelberg; Director of MFA Creative Writing; Department Chair and Professor of English, salary \$88,343 per annum, pro rata; E&G Funds; 11-month contract; no change in salary for sabbatical period; E&G Funds; effective August 1, 2025 to December 31, 2025; professional development
- T. Kris Lee; Associate Professor of English and Creative Writing; salary \$56,844 per annum, pro rata; E&G Funds; 9-month contract; no change in salary for sabbatical period; E&G Funds; effective January 14, 2026 to May 13, 2026; professional development

**University of Mississippi**

- Joel Amidon; Professor of Teacher Education; salary \$91,352 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 20, 2026 to May 9, 2026; professional development
- Nicole Ashpole; Associate Professor of Pharmacology and Research Associate Professor in the Research Institute of Pharmaceutical Sciences and Director of Academic Affairs for Biomolecular Sciences; salary \$129,768 per annum, pro rata; E&G Funds; 12-month contract; no change in salary during sabbatical period; E&G Funds; effective August 25, 2025 to December 31, 2025; professional development
- Sarah Baechle; Assistant Professor of English; salary \$73,044 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 20, 2026 to May 9, 2026; professional development (Contingent on being awarded tenure by July 1.)
- Tyler Barnes; Associate Professor of Art; salary \$69,397 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 20, 2026 to May 9, 2026; professional development

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- Jason Cain; Associate Professor of Integrated Marketing Communications; salary \$88,842 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 25, 2025 to December 31, 2025; professional development
- Jesse Cromwell; Associate Professor of Colonial Latin American History; salary \$80,003 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 20, 2026 to May 9, 2026; professional development
- Gavin Davies; Assistant Professor of Physics; salary \$80,252 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 20, 2026 to May 9, 2026; professional development (Contingent on being awarded tenure by July 1.)
- Robert Doerksen; Associate Dean of the Graduate School, Professor of Medicinal Chemistry and Research Professor in the Research Institute of Pharmaceutical Sciences; salary \$169,663 per annum, pro rata; E&G Funds; 12-month contract; no change in salary during sabbatical period; E&G Funds; effective January 20, 2026 to May 9, 2026; professional development
- Michael Fagans; Associate Professor of Multimedia Journalism; salary \$88,170 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 20, 2026 to May 9, 2026; professional development
- Farhad Farzbod; Associate Professor of Mechanical Engineering; salary \$106,703 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 25, 2025 to December 31, 2025; professional development
- Ayla Gafni; Assistant Professor of Mathematics; salary \$78,223 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 20, 2026 to May 9, 2026; professional development (Contingent on being awarded tenure by July 1.)
- Tom Garrett; Professor of Economics; salary \$140,031 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 25, 2025 to December 31, 2025; professional development
- Ryan Garrick; Associate Professor of Biology; salary \$88,191 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 25, 2025 to December 31, 2025; professional development
- Darren Grem; Associate Professor of United States South History; salary \$84,394 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 25, 2025 to December 31, 2025; professional development
- Adam Gussow; Professor of English and Southern Studies; salary \$98,803 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 25, 2025 to December 31, 2025; professional development

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- Seena Haines; Professor of Pharmacy Practice and Director of Professional Wellbeing and Belonging; *from* salary \$190,249 per annum, pro rata; E&G Funds; 12-month contract; *to* salary \$95,124; E&G Funds; effective August 25, 2025 to December 31, 2025 and January 20, 2026 to May 9, 2026; professional development
- Kristin Hickman; Croft Assistant Professor of Anthropology and International Studies; *from* salary \$72,387 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$36,193; E&G Funds; effective August 25, 2025 to December 31, 2025 and January 20, 2026 to May 9, 2026; professional development (Contingent on being awarded tenure by July 1.)
- April Holm; Associate Professor of History; salary \$80,294 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 20, 2026 to May 9, 2026; professional development
- Ashley Jones-Bodie; Associate Professor of Speech Communication and Communication Across the Curriculum Coordinator; salary \$70,502 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 25, 2025 to December 31, 2025; professional development
- Cynthia Joyce; Associate Professor of Journalism; salary \$102,212 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 20, 2026 to May 9, 2026; professional development
- Jimin Kahng; Associate Professor of Applied Linguistics; *from* salary \$75,685 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$37,842 ; E&G Funds; effective August 25, 2025 to December 31, 2025 and January 20, 2026 to May 9, 2026; professional development
- Sasa Kocic; Associate Professor of Mathematics; salary \$85,289 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 20, 2026 to May 9, 2026; professional development
- Deanna Kreisel; Associate Professor of English and Co-Director of the Interdisciplinary Minor in Environmental Studies; salary \$98,780 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 25, 2025 to December 31, 2025; professional development
- Chris Leary; Associate Professor of Biology; salary \$88,072 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 25, 2025 to December 31, 2025; professional development
- Aaron Lee; Assistant Professor of Clinical Psychology; salary \$78,668 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 20, 2026 to May 9, 2026; professional development (Contingent on being awarded tenure by July 1.)
- Sarah Liljegen; Associate Professor of Biology; salary \$88,233 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 20, 2026 to May 9, 2026; professional development

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- Jeremy Loenneke; Associate Professor of Health, Exercise Science & Recreation Management; salary \$98,012 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 25, 2025 to December 31, 2025; professional development
- Scott MacKenzie; Associate Professor of English; salary \$94,153 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 25, 2025 to December 31, 2025; professional development
- Dao Nguyen; Associate Professor of Mathematics; salary \$91,312 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 20, 2026 to May 9, 2026; professional development
- Eva Payne; Assistant Professor of History; salary \$68,585 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 20, 2026 to May 9, 2026; professional development (Contingent on being awarded tenure by July 1.)
- Brian Platt; Associate Professor of Geology & Geological Engineering; salary \$95,330 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 25, 2025 to December 31, 2025; professional development
- Yongjian Qiu; Assistant Professor of Integrative Plant Biologist (Biology); salary \$83,628 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 20, 2026 to May 9, 2026; professional development (Contingent on being awarded tenure by July 1.)
- Hailin Sang; Associate Professor of Mathematics; salary \$108,577 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 25, 2025 to December 31, 2025; professional development
- Christian Sellar; Professor of Public Policy Leadership; salary \$92,509 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 20, 2026 to May 9, 2026; professional development
- Adam Smith; Associate Dean for Undergraduate Programs and Co-Director for the Center for Nano-Bio Interactions and Associate Professor of Biomedical Engineering and Associate Professor of Chemical Engineering; salary \$194,743 per annum, pro rata; E&G Funds; 12-month contract; no change in salary during sabbatical period; E&G Funds; effective August 25, 2025 to December 31, 2025; professional development
- Susan Stearns; Associate Professor of History; salary \$78,558 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 25, 2025 to December 31, 2025; professional development
- Isaac Stephens; Associate Professor of History; *from* salary \$77,275 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$38,637 ; E&G Funds; effective August 25, 2025 to December 31, 2025 and January 20, 2026 to May 9, 2026; professional development
- William Sumrall; Professor of Elementary Education; salary \$118,896 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 20, 2026 to May 9, 2026; professional development

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- Joseph Wellman; Associate Professor of Psychology and Director of Experimental Training; salary \$88,739 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 25, 2025 to December 31, 2025; professional development
- Donovan Wishon; Associate Professor of Philosophy; salary \$78,570 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 25, 2025 to December 31, 2025; professional development
- Lance Yarbrough; Associate Professor of Geology & Geological Engineering; salary \$107,772 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 20, 2026 to May 9, 2026; professional development
- Saijun Zhang; Associate Professor of Social Work; salary \$90,355 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 25, 2025 to December 31, 2025; professional development

**REGULAR AGENDAS**

**ACADEMIC AFFAIRS**

Presented by Trustee Teresa Hubbard, Chair

On motion by Trustee Hubbard, seconded by Trustee Ogletree, with Trustee Cunningham absent and not voting, all Trustees legally present and participating voted unanimously to approve item #1 as submitted on the Academic Affairs Agenda. On motion by Trustee Hubbard, seconded by Trustee Heidelberg, with Trustee Cunningham absent and not voting, all Trustees legally present and participating voted unanimously to approve item #2.

1. **USM** – Approved the request to add the following new center:  
Center title: Mississippi Center for Apprenticeships and Residency in Education (MCARE)  
Center location: College of Education and Human Sciences  
Scope: Extensive Scope and Outreach  
Type: Type 1 (Academic, Teaching, or Research)  
Effective date: January 2025
2. **SYSTEM** – Approved the request to add new academic degree programs, as follows:
  - a. **UM** – Bachelor of Arts (BA) in Environmental Studies  
CIP code: 03.0103  
Total credit hours: 120  
Effective date: August 2025
  - b. **UM** – Bachelor of Arts (BA) in Sport Management  
CIP code: 31.0504  
Total credit hours: 120  
Effective date: August 2024
  - c. **UM** – Master of Arts in Teaching (MAT) in Elementary Education  
CIP code: 13.1202  
Total credit hours: 33  
Effective date: August 2025



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- d. **USM** – Master of Science (MS) in Information Technology and Cybersecurity Management  
CIP code: 11.1003  
Total credit hours: 30  
Effective date: August 2025
- e. **USM** – Master of Science in Nursing (MSN) in Family Nurse Practitioner  
CIP code: 51.3805  
Total credit hours: 42  
Effective date: August 2025
- f. **USM** – Master of Science in Nursing (MSN) in Psychiatric Mental Health Nursing Practitioner  
CIP code: 51.3810  
Total credit hours: 44  
Effective date: August 2025

**FINANCE AGENDA**

Presented by Trustee Hal Parker, Chair

Trustee Ogletree recused himself from discussing or voting on items #1 and #2 on the Finance Agenda by leaving the room before there was any discussion or vote regarding the same. With Trustee Ogletree out of the room, on motion by Trustee Parker, seconded by Trustee Clark, with Trustees Cunningham and Ogletree absent and not voting, all Trustees legally present and participating voted unanimously to approve items #1 and #2 as submitted on the Finance Agenda. Trustee Ogletree returned to the room following the discussion and vote on items #1 and #2. Trustee Clark recused himself from discussing or voting on items #3 and #4 on the Finance Agenda by leaving the room before there was any discussion or vote regarding the same. With Trustee Clark out of the room, on motion by Trustee Parker, seconded by Trustee Ogletree, with Trustees Cunningham and Clark absent and not voting, all Trustees legally present and participating voted unanimously to approve items #3 and #4.

- 1. **UMMC** – Approved the request to amend the Real Property Lease (Lease) with TCP Block 1 North, LLC (TCP) for approximately 5,424 square feet of clinical space located on the first floor at The Township at Colony Park, 201 Northlake Avenue, Ridgeland, Mississippi. The term of the amended lease is seventy-four (74) months and twenty-one (21) days, from April 6, 2020 through June 30, 2026. The original term of the agreement was sixty (60) months. The amendment will add fourteen (14) months and twenty-one (21) days to the term. The estimated total cost of the amended contract is \$1,975,000.00. The original estimated cost of the sixty (60) month agreement was \$1,407,701.71, including rent and a pro rata share of operating expenses. During the extended term, UMMC anticipates the need for an additional \$567,298.29, which includes rent and a pro rata share of operating expenses. The lease will be funded by patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

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2. **UMMC** – Approved the request to amend the Real Property Lease (Lease) with TCP Block 1 North, LLC (TCP) for approximately 5,382 square feet of clinic space located on the second floor of The Township at Colony Park, 201 Northlake Avenue, Suite 211, Ridgeland, Mississippi. The clinic has been in operation at this location since January 2008 and is currently utilized for dermatology. The term of the amended Lease is one hundred (100) months, from March 1, 2018, through June 30, 2026. The original term of the agreement was sixty (60) months. The first amendment added thirty-six (36) months to the term. This second amendment will add four (4) months to the term. The estimated total cost of the amended agreement is \$1,708,134.28 over the one hundred (100) month term. The estimated cost of the amended agreement was \$1,634,707.26, including rent and a pro rata share of operating expenses. During the extended term, UMMC anticipates the need for an additional \$73,427.02. Pursuant to IHL Board Policy 707.03 Approval of Prepayment for Goods or Services, the Board approved the request to allow continued prepayment of the monthly rent in advance each month. This agreement will be funded by patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
3. **UMMC** – Approved the request to amend the Medical Office Building Lease (Sublease) with Memorial Hospital at Gulfport (MHG) for approximately 4,500 square feet of clinical space at 12259 Highway 49 in Gulfport, Mississippi, for use as a pediatric outpatient clinic. The term of the amended Sublease is from March 26, 2018, through February 28, 2027. The original Sublease term was twenty-three (23) months and two (2) days. Amendment No. 1 extended the term twenty-four (24) months, Amendment No. 2 extended the term for an additional twenty-four (24) months, and Amendment No. 3 extended the term for an additional twelve (12) months. The total estimated cost of the amended Sublease is \$1,125,000. The original lease, Amendment No. 1, Amendment No. 2 and Amendment No. 3 were approved for an estimated total cost of \$1,003,743. Effective March 1, 2025, UMMC's base rent will be \$9,667.50 per month, with a 2.5% increase beginning March 1, 2026, plus an estimated \$54,810 in operating expense and \$20,000 in possible improvements, over the term of the Agreement. Operating expenses were estimated based on average historical use at this location. Pursuant to IHL Board Policy 707.03 Approval of Prepayment for Goods and Services, the Board approved the request to allow prepayment of rent on the first day of each month. This agreement will be funded by patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
4. **UMMC** – Approved the request to amend the Medical Office Building Lease (Sublease) with Memorial Hospital at Gulfport (MHG) for 5,440 square feet of clinical space located at 8950 Lorraine Road, Suite A in Gulfport, Mississippi, for use as a pediatric outpatient clinic. The term of the amended Sublease is ninety-two (92) months, from July 1, 2022, through February 28, 2030. The original Sublease had a term of thirty-two (32) months. The total estimated cost of the amended Sublease is \$1,400,100. The original agreement was approved for an estimated total cost of \$536,106. Effective March 1, 2025, UMMC's base rent will be \$12,296.10 per month, plus an estimated additional \$49,098.89 in

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operating expenses and \$50,000 in possible improvements over the term of the agreement. Operating expenses were estimated based on average historical use at this location. Pursuant to IHL Board Policy 707.03 Approval of Prepayment for Goods and Services, the Board approved the request to allow prepayment of rent on the first day of each month. This agreement will be funded by patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

**REAL ESTATE AGENDA**

Presented by Trustee Gregg Rader, Chair

Trustee Clark recused himself from discussing or voting on items #1 and #2 on the Real Estate Agenda by remaining out of the room while there was any discussion or vote regarding the same. With Trustee Clark out of the room, on motion by Trustee Rader, seconded by Trustee Hubbard, with Trustees Cunningham and Clark absent and not voting, all Trustees legally present and participating voted unanimously to approve item #1 as submitted on the Real Estate Agenda. Trustee Ogletree recused himself from discussing or voting on item #2 on the Real Estate Agenda by leaving the room before there was any discussion or vote regarding the same. With Trustees Clark and Ogletree out of the room, on motion by Trustee Rader, seconded by Trustee Hubbard, with Trustees Clark, Cunningham, and Ogletree absent and not voting, all Trustees legally present and participating voted unanimously to approve item #2. Trustee Clark returned to the room following the discussion and vote on items #1 and #2.

1. **MUW** – Approved the request to modify the funding source of GS 104-209, Renovation of Fant Hall, from SB 3000, Laws of 2023, to SB 3006, Laws of 2024. The project budget of \$200,000 for design fees will remain the same. The project will include asbestos abatement, restoration of interior and exterior elements, interior reconfiguration, ADA improvements and major renovations of the mechanical, electrical, plumbing and life safety systems. Due to the building's Mississippi Landmark status, coordination with the Mississippi Department of Archives and History will be required. Funds are available from SB 3006, Laws of 2024 (\$200,000).
2. **MUW** – Approved the request to increase the budget for IHL 204-136, Campuswide Reroofing 2024, from \$2,663,227 to \$2,752,710, for an increase of \$89,483 and to add SB 3006, Laws of 2024, as a funding source to allow for the budget increase. The project will include roof repair, roof deck replacement, shingle replacement, roof/low slope replacement, and new gutters and downspouts to buildings across the campus. Funds are available from SB 3000, Laws of 2023 (\$2,663,227) and SB 3006, Laws of 2024 (\$89,483).

**LEGAL AGENDA**

Presented by Trustee Gee Ogletree, Chair

Trustee Ogletree recused himself from discussing or voting on item #1 on the Legal Agenda by remaining out of the room while there was any discussion or vote regarding the same. With Trustee

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Ogletree out of the room, on motion by Trustee Hubbard, seconded by Trustee Cummings, with Trustees Cunningham and Ogletree absent and not voting, all Trustees legally present and participating voted unanimously to approve item #1 as submitted on the Legal Agenda. Trustee Ogletree returned to the room following the discussion and vote on item #1. On motion by Trustee Ogletree, seconded by Trustee Cummings, with Trustee Cunningham absent and not voting, all Trustees legally present and participating voted unanimously to move item #2 to the Executive Session Agenda.

1. **MSU** – Approved the request to hire the law firm of Adams and Reese, LLP, as outside counsel to perform services necessary in assisting the University in oil, gas, and mineral rights matters. The term of the contract is one year beginning February 1, 2025 through January 31, 2026. The hourly rate for attorneys is \$420 with a maximum amount payable of \$15,000 over the one-year term of the agreement. This firm carries professional liability insurance coverage in the amount of \$1M per claim with an annual aggregate of \$1M. This request has been approved by the Office of the Attorney General.
2. **UMMC** – Settlement of Tort Claim No. 3646. **(THIS ITEM WAS MOVED TO EXECUTIVE SESSION FOR CONSIDERATION.)**

**ADMINISTRATION/POLICY AGENDA**

Presented by Commissioner Alfred Rankins, Jr.

Item #1 was approved as shown below.

1. **SYSTEM** – Election of the current Vice President of the Board of Trustees for the term of beginning May 8, 2025. President Martin opened the floor for nominations for the office of Vice President of the Board.

Trustee Ogletree nominated Trustee Dr. Steven Cunningham to serve as Vice President for the term of May 8, 2025, through May 7, 2026. President Martin announced the nominations are closed.

On motion by Trustee Ogletree, seconded by Trustee Clark, with Trustee Cunningham absent and not voting, all Trustees legally present and participating voted in the affirmative, therefore, it was

**RESOLVED**, that Trustee Steven Cunningham was elected Vice President of the Board for the term of May 8, 2025, through May 7, 2026.

**INFORMATION AGENDAS**

Presented by Commissioner Alfred Rankins, Jr.

**ACADEMIC AFFAIRS**

1. **USM** – Intent to offer an existing degree program by distance learning, as follows:  
Degree program title: Doctor of Philosophy (PhD) in International Development

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CIP Code, Sequence: 45.0604, 1177

Total credit hours: 54

Cost to offer by distance learning: \$0 (cost is offset by online course fee)

Effective date: January 2025

2. **USM** – Intent to delete the following certificate programs:
  - a. Certificate program title: Retail Merchandising  
Responsible academic unit: College of Business and Economic Development,  
School of Marketing  
Level: pre-baccalaureate  
Total credit hours: 12  
CIP code: 52.0201, 8138  
Effective date: August 2025
  - b. Certificate program title: Apparel Construction and Design  
Responsible academic unit: College of Business and Economic Development,  
School of Marketing  
Level: pre-baccalaureate – less than 1 year  
Total credit hours: 12-13  
CIP code: 52.1902, 8093  
Effective date: August 2025

**FINANCE**

3. **UMMC** – The Mississippi Department of Information Technology Services (ITS), as a contracting agent for UMMC, entered Order Form 00472671.0 under the current Master Subscription Agreement with Workday, Inc. (Workday). Order Form 00472671.0 is a thirty-seven month subscription order for Deployment Tenants. The purpose of Order Form 00472671.0 is to renew deployment tenants used to test the functionality of system builds and enhancements prior to moving into production. The term of Order Form 00472671.0 is thirty-seven months, for the period December 13, 2024 through January 18, 2028. The term of the Master Subscription Agreement will remain unchanged and will expire January 18, 2028. The total cost for Order Form 00472671.0 is \$353,339.00. The total cost of the Master Subscription is \$27,368,633.60.

**REAL ESTATE**

4. **SYSTEM** – The Board received the Real Estate items that were approved by the Board staff subsequent to the January 16, 2025 Board meeting in accordance with Board Policy 904 Board Approval. **(See Exhibit 1.)**

**LEGAL**

5. **SYSTEM** – The Board received a report of the payment of legal fees to outside counsel. **(See Exhibit 2.)**
6. **MVSU** – Pursuant to IHL Board Policy 1102.04, Trustee Gee Ogletree, as Board Legal Committee Chair, approved on behalf of the Board MVSU's request to hire the law firm of Lightfoot, Franklin & White, LLC as outside counsel to provide legal services related to a regulatory matter. The term of the contract is February 7, 2025 through February 6,

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2026. Services are provided at the following hourly rates: Senior Partner \$515; Junior Partner, \$465; NCAA Specialist, \$225; and Technical Support, \$250. The maximum amount payable under the term of this agreement is \$40,000. This firm carries professional liability insurance coverage in the amount of \$15M per claim with an annual aggregate of \$30M. This request has been approved by the Office of the Attorney General.

**ADMINISTRATION/POLICY**

7. **SYSTEM** – The following items have been approved by the Commissioner on behalf of the Board and are available for review at the Board Office.
  - a. **MSU** – On January 17, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi State University, on behalf of the Mississippi Agricultural and Forestry Station (lessor), and Miles Bridgers (lessee) for approximately 116 acres of farmland located in Field 4 at the Brown Loam Branch Experiment Station in Raymond, MS. This is revenue-generating agriculture/farm lease with an initial 2-year term effective January 15, 2025, through December 31, 2026, with the option for up to three one-year extensions by mutual agreement of both parties. Lessee will pay the University annual rent in the amount of \$81.00 per acre, or approximately \$9,396 per year, for the term of the lease. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts. A copy of the document is on file in the IHL Board Office.
  - b. **MSU** – On February 4, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi State University and Itawamba Community College for space on its Tupelo, MS campus for a MS LIFT Resource and Referral Network Center operated by the University in accordance with the terms of a grant awarded to MSU by The Mississippi Department of Human Services. The initial term of the lease is one-year effective March 1, 2025, through February 28, 2026, at a total cost of \$56,658 payable in monthly installments of \$4,721.50 each and due on the first of each month. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it to be compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.
  - c. **MSU** – On February 4, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi State University and Jones College for space on its Jones County, MS campus for a MS LIFT Resource and Referral Network Center operated by the University in accordance with the terms of a grant awarded to MSU by The Mississippi Department of Human Services. The initial term of the lease is six months effective March 1, 2025, through August 31, 2025, at a total cost of \$20,976 payable in monthly installments of \$3,496 each and due on the first of each month. There is option for a one one-year extension by agreement of all parties. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it to be compliant with Board Policy 707.01 Land,

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- Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.
- d. **MSU** – On February 4, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi State University and Meridian Community College for space on its campus for a MS LIFT Resource and Referral Network Center operated by the University in accordance with the terms of a grant awarded to MSU by The Mississippi Department of Human Services. The term of the lease is one-year effective March 1, 2025, through February 28, 2026, at a total cost of \$53,820 payable in monthly installments of \$4,485 each and due on the first of each month. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it to be compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.
  - e. **MSU** – On February 4, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi State University and East Mississippi Community College for space on its Mayhew, MS campus for a MS LIFT Resource and Referral Network Center operated by the University in accordance with the terms of a grant awarded to MSU by The Mississippi Department of Human Services. The initial term of the lease is one-year effective March 1, 2025, through February 28, 2026, at a total cost of \$36,582 payable in monthly installments of \$3,048.50 each and due on the first of each month. There is an option to extend the term of the agreement for an additional one year at that same rate. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it to be compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.
  - f. **MSU** – On February 4, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi State University and Pearl River Community College for space on its Poplarville, MS campus for a MS LIFT Resource and Referral Network Center operated by the University in accordance with the terms of a grant awarded to MSU by The Mississippi Department of Human Services. The initial term of the lease is one-year effective March 1, 2025, through February 28, 2026, at a total cost of \$66,500 payable in monthly installments of \$5,541.67 each and due on the first of each month. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it to be compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.
  - g. **MSU** – On February 4, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi State University and MS Hardware Master Tenant, LLC for approximately 1,948 square feet of space in the MCITY Building in Vicksburg, MS in which to house the MSU Center for Entrepreneurship and Outreach. The term of the lease is one year beginning February 1, 2025 at a cost of \$1,655.80 per month or \$19,869.60 in total. Payment is due on the first working

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day of each month and will be funded by a grant awarded to MSU by the Small Business Administration. MSU has confirmed that the lease is in compliance with the terms of that grant and is otherwise legally permissible. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it to be compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.

- h. **UM** – On January 6, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between the University of Mississippi (lessee) and the Mississippi Federal Credit Union (lessor) for space in the lobby of The Inn at Ole Miss in which to place an ATM machine. The initial term of the lease is three years with one option for a two-year extension upon agreement by all parties. Monthly lease payments in the amount of \$1,050 over the full term of the lease are payable to the University by the 5<sup>th</sup> day of each month. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts. A copy of the document is on file in the IHL Board Office.
- i. **UM** – On January 6, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between the University of Mississippi (lessee) and the Mississippi Federal Credit Union (lessor) for space in the lobby of the South Oxford Center in which to place an ATM machine. The initial term of the lease is three years with one option for a two-year extension upon agreement by all parties. Monthly lease payments in the amount of \$1,050 over the full term of the lease are payable to the University by the 5<sup>th</sup> day of each month. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts. A copy of the document is on file in the IHL Board Office.
- j. **UM** – On January 6, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between the University of Mississippi (lessee) and the Mississippi Federal Credit Union (lessor) for space on the 1<sup>st</sup> floor of the Gertrude C. Ford Ole Miss Student Union in which to place an ATM machine. The initial term of the lease is three years with one option for a two-year extension upon agreement by all parties. Monthly lease payments in the amount of \$1,050 over the full term of the lease are payable to the University by the 5<sup>th</sup> day of each month. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts. A copy of the document is on file in the IHL Board Office.
- k. **UM** – On January 6, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between the University of Mississippi (lessee) and Regions Bank (lessor) for space on the 1<sup>st</sup> floor of the Gertrude C. Ford Ole Miss Student Union in which to place an ATM machine. The initial term of the lease is three years with one option for a two-year extension upon agreement by all parties. Monthly lease payments in the amount of \$1,050 over the full term of the lease are payable to the University by the 5<sup>th</sup> day of each month. The IHL Associate Commissioner for



**MINUTES OF THE BOARD OF TRUSTEES OF  
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Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts. A copy of the document is on file in the IHL Board Office.

1. **UM** – On January 6, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between the University of Mississippi (lessee) and Renasant Bank (lessor) for space on the 1<sup>st</sup> floor of the Gertrude C. Ford Ole Miss Student Union in which to place an ATM machine. The initial term of the lease is three years with one option for a two-year extension upon agreement by all parties. Monthly lease payments in the amount of \$1,050 over the full term of the lease are payable to the University by the 5<sup>th</sup> day of each month. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts. A copy of the document is on file in the IHL Board Office.
- m. **UM** – On January 28, 2025, Commissioner Alfred Rankins, Jr. approved the Amended Lease Agreement between the Board of Trustees of State Institutions of Higher Learning on behalf of the University of Mississippi (lessor) and Alpha Phi International Fraternity, Inc. (lessee) for a residential facility chapter house affiliated with the Alpha Phi Sorority. The original lease was approved by the Commissioner, on behalf of the IHL Board, on August 12, 2015, and is effective through July 31, 2045. The amended lease extends the term of that lease by nine years or through July 31, 2054, removes UM common areas previously incorporated into the original lease, updates insurance provisions, and includes an indemnification provision not in the original lease. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts. A copy of the document is on file in the IHL Board Office.

**HEALTH AFFAIRS  
COMMITTEE REPORT  
Wednesday, February 19, 2025**

Committee members participated in the meeting in person or via Zoom. The meeting was called to order by Trustee Gee Ogletree at approximately 3:00 p.m. The following items were discussed.

1. The Committee discussed the monthly financial summary and received the quarterly clinical quality update. **No action was taken.**
2. Executive Session

On motion by Trustee Stephenson, seconded by Trustee Rader, with Trustees Cummings and Cunningham absent and not voting and Trustees Arrington and Martin participating via Zoom, all Committee members legally present and participating voted unanimously to close the meeting to determine whether to declare an Executive Session. On motion by Trustee Clark, seconded by Trustee Griffith, with Trustee Arrington, Cummings, Cunningham, Hubbard, and Rader absent and not voting and Trustee Martin participating via Zoom, all Committee members legally present and participating voted unanimously to

**MINUTES OF THE BOARD OF TRUSTEES OF  
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**enter Executive Session** for the reasons reported to the public and stated in these minutes, as follows:

Discussion of four prospective strategic business decisions of a public hospital including the prospective purchase, sale, or leasing of land and the location, relocation or expansion of medical services.

**During Executive Session, the following matters were discussed:**

The Committee discussed four prospective strategic business decisions of a public hospital including the prospective purchase, sale, or leasing of land and the location, relocation or expansion of medical services. **No action was taken.**

On motion by Trustee Stephenson, seconded by Trustee Clark, with Trustees Arrington, Cummings, and Cunningham absent and not voting and Trustee Martin participating virtually, all Committee members legally present and participating voted unanimously to return to open session.

3. On motion by Trustee Hubbard, seconded by Trustee Parker, with Trustees Arrington, Cummings, and Cunningham absent and not voting and Trustee Martin participating virtually absent and not voting, all Committee members legally present and participating voted unanimously to adjourn.

The following Committee members were present: Ms. Amy Arrington (via Zoom), Mr. Don Clark, Jr., Mr. Jerry L. Griffith, Mr. Jimmy Heidelberg, Ms. Teresa Hubbard, Mr. Bruce Martin (via Zoom), Mr. Gee Ogletree, Mr. Hal Parker, Mr. Gregg Rader, and Mr. Charlie Stephenson. Dr. Ormella Cummings and Dr. Steven Cunningham (Chair) were absent.

**ANNOUNCEMENTS**

- In January, the IHL complex, which includes the Paul B. Johnson building, Mississippi Public Broadcasting and the Jackson State Universities Center, experienced a complete loss of power for two weeks. Commissioner Dr. Alfred Rankins, Jr., thanked Mr. Brad Rowland, IHL Associate Commissioner for Real Estate and Facilities, and his staff for their tireless efforts during this time. Commissioner Rankins also thanked the other agencies in the complex for their patience while IHL staff worked to restore power.
- President Martin announced the next meeting is scheduled for March 20, 2025 at the Board Office.

**EXECUTIVE SESSION**

On motion by Trustee Cummings, seconded by Trustee Hubbard, with Trustee Cunningham absent and not voting, all Trustees legally present and participating voted unanimously to close the meeting to determine whether to declare an Executive Session. On motion by Trustee Heidelberg, seconded by Trustee Griffith, with Trustee Cunningham absent and not voting, all Trustees legally present and participating voted unanimously **to enter Executive Session** for the reasons reported to the public and stated in these minutes, as follows:

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Receipt and discussion of privileged legal advice regarding a potential UMMC Tort Claim settlement and a second item consisting of the receipt and discussion of privileged legal advice concerning IHL's compliance with federal education law, federal funding restrictions, and associated litigation. The discussion of these items in open session would be detrimental to the legal interests of IHL.

**During Executive Session, the following matters were discussed and/or voted upon:**

On motion by Trustee Heidelberg, seconded by Trustee Cummings, with Trustee Cunningham absent and not voting, all Trustees legally present and participating voted unanimously to approve the settlement of Tort Claim No. 3646, styled as *Joan Morgan vs. the University of Mississippi Medical Center, et al.*, as recommended by counsel.

The Board discussed a second topic consisting of the receipt and discussion of privileged legal advice concerning IHL's compliance with federal education law, federal funding restrictions, and associated litigation. **No action was taken.**

**On motion by Trustee Rader, seconded by Trustee Griffith, with Trustee Cunningham absent and not voting, all Trustees legally present and participating voted unanimously to return to Open Session.**

**ADJOURNMENT**

There being no further business to come before the Board, on motion by Trustee Heidelberg, seconded by Trustee Arrington, with Trustee Cunningham absent and not voting, all Trustees legally present and participating voted unanimously to adjourn the meeting.

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President, Board of Trustees of State Institutions of Higher Learning

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Commissioner, Board of Trustees of State Institutions of Higher Learning

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
February 20, 2025**

**EXHIBITS**

- |           |   |
|-----------|---|
| Exhibit 1 | Real Estate items that were approved by the IHL Board staff subsequent to the January 16, 2025 Board meeting. |
| Exhibit 2 | Report of the payment of legal fees to outside counsel.   |

# EXHIBIT 1

February 20, 2025

## **SYSTEM: REAL ESTATE ITEMS APPROVED SUBSEQUENT TO THE JANUARY 16, 2025, BOARD MEETING SUBMISSION DEADLINE**

**NOTE: THE FOLLOWING ITEMS WERE APPROVED BY THE BOARD'S REAL ESTATE AND FACILITIES STAFF IN ACCORDANCE WITH BOARD POLICY §904(A) BOARD APPROVAL.**

**Change Order Approval Note:** No change orders approved by Board staff, as reflected within any of the following informational agenda items, increase the Board approved total project budget. The total project budget as approved by the Board provides for a contingency fund, which allows for an increase in the construction budget of between five and ten percent. Any increase in the total project budget caused by a change order, would require Board approval and could not be approved by Board staff until the budget increase is approved by the Board.

## **ALCORN STATE UNIVERSITY**

### **1. ASU-IHL 201-264 – MATT THOMAS JR GARDEN APARTMENT RENOVATIONS PH1**

#### **Approval Request #1: Schematic Design Documents**

Board staff approved the Schematic Design Documents as submitted by Canizaro, Cawthon, and Davis.

Approval Status & Date: APPROVED, January 09, 2025

#### **Approval Request #2: Waiver Design Development Documents**

Board staff approved the Waiver of Design Development Documents as submitted by Canizaro, Cawthon, and Davis.

Approval Status & Date: APPROVED, January 09, 2025

#### **Approval Request #3: Contract Documents**

Board staff approved Contract Documents as submitted by Canizaro, Cawthon, and Davis.

Approval Status & Date: APPROVED, January 28, 2025

#### **Approval Request #4: Advertise**

Board staff approved request to advertise for receipt of bids.

Approval Status & Date: APPROVED, January 28, 2025

Project Initiation Date: March 24, 2024

Design Professional: Canizaro, Cawthon, and Davis

General Contractor: TBD

Total Project Budget: \$2,750,000.00

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## DELTA STATE UNIVERSITY

### 2. DSU-GS 102-266B – CAMPUS HVAC PHASE II

#### **Approval Request #1: Contract Documents**

Board staff approved Contract Documents as submitted by Engineering Resource Group.

Approval Status & Date: APPROVED, February 06, 2025

#### **Approval Request #2: Advertise**

Board staff approved request to advertise for receipt of bids.

Approval Status & Date: APPROVED, February 06, 2025

Project Initiation Date: January 20, 2023

Design Professional: Engineering Resource Group

General Contractor: TBD

Total Project Budget: \$2,900,000.00

## JACKSON STATE UNIVERSITY

### 3. JSU-GS 103-330 – JOC ROOFING IMPROVEMENTS-EEF

#### **Approval Request #1: Contract Documents**

Board staff approved Contract Documents as submitted by Shafer Zahner Zahner

Approval Status & Date: APPROVED, January 30, 2025

Project Initiation Date: November 16, 2023

Design Professional: Shafer Zahner Zahner

General Contractor: TBD

Total Project Budget: \$4,000,000.00

## MISSISSIPPI STATE UNIVERSITY

### 4. MSU-IHL 205-320B – PATTERSON ENGINEERING IDEE LAB PH2

#### **Approval Request #1: Change Order #1**

Board staff approved Change Order #1 in the amount of \$18,403.70 and thirty-two (32) additional days to the contract of Craddock Construction Company.

Approval Status & Date: APPROVED, January 08, 2025

Change Order Description: Change Order #1 includes the following: removal of asbestos pipe wrap and insulation; removal of 1,260 feet of piping above ceiling; construct a new communications room on second floor; install new flooring in MECH 101K room; and thirty-two (32) days to the contract.

Change Order Justification: This change was necessary due to user/owner requested modification; and days for work as indicated herein.

#### **Approval Request #2: Change Order #2**

Board staff approved Change Order #2 in the amount of \$186,640.00 and seventeen (17) additional days to the contract of Craddock Construction Company.

Approval Status & Date: APPROVED, January 14, 2025

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February 20, 2025

Change Order Description: Change Order #2 includes the following: add storage room on first floor; add mechanical lift to loading dock; additional electrical and plumbing connections in workshop; and seventeen (17) days to the contract.

Change Order Justification: This change was necessary due to user/owner requested modification; and days for work as indicated herein.

Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$205,043.70.

Project Initiation Date: August 18, 2022

Design Professional: CDFL Architects + Engineers

General Contractor: Craddock Construction Company

Total Phased Project Budget: \$2,500,000.00

Total Project Budget: \$5,000,000.00

## 5. **MSU-IHL 205-336 – SOUTH CAMPUS MECHANICAL PLANT (PKG B)**

### **Approval Request #1: Change Order #2**

Board staff approved Change Order #2 in the amount of \$34,588.41 and zero (0) additional days to the contract of ECON Construction.

Approval Status & Date: APPROVED, January 24, 2025

Change Order Description: Change Order #2 includes the following: repair ninety-eight linear feet of existing storm drain; and relocate a 10-inch water line to the Ag & Bio Engineering Building.

Change Order Justification: This change order was necessary due to user/owner requested modifications.

Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$39,144.41.

Project Initiation Date: June 15, 2023

Design Professional: Eley Guild Hardy Architects

General Contractor: ECON Construction

CMA: ICM

Phased Project Budget: \$1,864,599.41

Total Project Budget: \$35,000,000.00

## 6. **MSU-IHL 205-336 – SOUTH CAMPUS MECHANICAL PLANT (PKG C)**

### **Approval Request #1: Change Order #1**

Board staff approved Change Order #1 in the amount of \$9,198.58 and zero (0) additional days to the contract of Hannon LLC.

Approval Status & Date: APPROVED, January 30, 2025

Change Order Description: Change Order #1 includes the following: foundation revisions to coordinate with hydronic piping thrust blocks.

Change Order Justification: This change order was necessary due to errors and omissions in plans and specifications.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$9,198.58.

Project Initiation Date: June 15, 2023

Design Professional: Eley Guild Hardy Architects

# EXHIBIT 1

February 20, 2025

General Contractor: Hannon LLC

CMA: ICM

Phased Project Budget: \$780,893.58

Total Project Budget: \$35,000,000.00

## 7. **MSU-IHL 205-336 – SOUTH CAMPUS MECHANICAL PLANT (PKG N)**

### **Approval Request #1: Change Order #1**

Board staff approved Change Order #1 in the amount of \$311,321.10 and zero (0) additional days to the contract of Upchurch Plumbing LLC.

Approval Status & Date: APPROVED, January 24, 2025

Change Order Description: Change Order #1 includes the following: reconcile controls allowance to include 4-year extended warranty.

Change Order Justification: This change order was necessary due to user/owner requested modifications.

### **Approval Request #2: Change Order #2**

Board staff approved Change Order #2 in the amount of \$198,089.67 and five (5) additional days to the contract of Upchurch Plumbing LLC.

Approval Status & Date: APPROVED, January 30, 2025

Change Order Description: Change Order #1 includes the following: adding valves for future heating and chilled water connections to the campus loop; and five (5) days to the contract.

Change Order Justification: This change order was necessary due to user/owner requested modifications; and days for work as indicated herein.

Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$509,410.77.

Project Initiation Date: June 15, 2023

Design Professional: Eley Guild Hardy Architects

General Contractor: Upchurch Plumbing LLC

CMA: ICM

Phased Project Budget: \$15,338,610.77

Total Project Budget: \$35,000,000.00

## 8. **MSU-IHL 405-002 – JIM AND THOMAS DUFF CENTER**

### **Approval Request #1: Change Order #9**

Board staff approved Change Order #9 in the credit amount of \$4,164.00 and zero (0) additional days to the contract of AnderCorp, LLC.

Approval Status & Date: APPROVED, January 24, 2025

Change Order Description: Change Order #9 includes the following: modify the corners of the loose lintel; install downspout drain at the basement entrance; install a drain line to the medium voltage vault at the north quad; install additional partition in the west stairwell to accommodate for the fire cabinet; credit for omitting all costs associated with the Dance Barre System; and install additional spray insulation to encapsulate the 4"x4" steel tube in the penthouse.

Change Order Justification: This change order was necessary due to owner requested modifications; errors and omissions in plans and specifications.



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Total Project Change Orders and Amount: Nine (9) change orders for a total amount of \$891,258.70.

Project Initiation Date: March 1, 2019

Design Professional: Dale Partners Architects, PA

General Contractor: AnderCorp, LLC

Total Project Budget: \$65,000,000.00

## 9. **MSU-IHL 405-003A – CADD-HUNTER HENRY CENTER RENOVATIONS PH 1**

### **Approval Request #1: Award**

Board staff approved the Award of Contract in the amount of \$1,553,000.00 to the apparent low bidder Byram Construction, Inc.

Approval Status & Date: APPROVED, January 08, 2025

Project Initiation Date: August 19, 2021

Design Professional: Belinda Stewart Architects & Wier Boerner Allin Architects

General Contractor: Byram Construction, Inc.

Total Phased Project Budget: \$2,000,000.00

Total Project Budget: \$35,732,500.00

## 10. **MSU-IHL 405-004 – HIGH PERFORMANCE COMPUTING DATA CENTER**

### **Approval Request #1: Change Order #8**

Board staff approved Change Order #8 in the amount of \$8,985.55 and zero (0) additional days to the contract of West Brothers Construction.

Approval Status & Date: APPROVED, January 30, 2025

Change Order Description: Change Order #8 includes the following: install Peerless TV mount in Board Room; install power to 4 VFRC Selector Switches and complete modifications to change 4 VFRC's to standby power.

Change Order Justification: This change was necessary due to user/owner requested modifications; errors and omissions in plans and specifications.

Total Project Change Orders and Amount: Eight (8) change orders for a total amount of \$645,749.43.

Project Initiation Date: October 19, 2020

Design Professional: Dale Partners Architects, P.A.

General Contractor: West Brothers Construction

Total Project Budget: \$45,000,000.00

## 11. **MSU-IHL 413-003 – DORMAN HALL RENOVATION**

### **Approval Request #1: Change Order #1**

Board staff approved Change Order #1 in the amount of \$767,312.87 and sixty (60) additional days to the contract of Codaray Construction LLC.

Approval Status & Date: APPROVED, January 27, 2025

Change Order Description: Change Order #1 includes the following: additional asbestos abatement and demolition from the basement to fourth floor; and sixty (60) days to the contract.

Change Order Justification: This change order was necessary due to user/owner requested modifications; and days for work as indicated herein.

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Total Project Change Orders and Amount: One (1) change order for a total amount of \$767,312.87.

Project Initiation Date: February 18, 2021

Design Professional: JH&H Architects

General Contractor: Codaray Construction LLC

Total Project Budget: \$44,141,362.00

## MISSISSIPPI VALLEY STATE UNIVERSITY

### 12. MVSU-GS 106-258 – ACADEMIC SKILLS TI

#### **Approval Request #1: Award of Construction Contract**

Board staff approved the Award of Contract in the amount of \$7,143,870.00 to the apparent low bidder Thrash Commercial Contractors, Inc.

Approval Status & Date: APPROVED, January 09, 2025

Project Initiation Date: October 15, 2015

Design Professional: Architecture South, P.A.

General Contactor: Thrash Commercial Contractors, Inc.

Total Project Budget: \$8,939,632.82

## UNIVERSITY OF MISSISSIPPI

### 13. UM-IHL 207-473.4 (PH 4) STADIUM – OLE MISS SOFTBALL COMPLEX ADDITION & RENOVATION (PKG H)

#### **Approval Request #1: Change Order #5**

Board staff approved Change Order #5 in the amount of \$10,620.09 and zero (0) additional days to the contract of W&W Construction.

Approval Status & Date: APPROVED, January 24, 2025

Change Order Description: Change Order #5 includes the following: add concrete paving outside left field fence to connect to existing asphalt.

Change Order Justification: This change was necessary due to user/owner requested modification.

Total Project Change Orders and Amount: Five (5) change orders for a total amount of \$362,374.02.

Project Initiation Date: March 16, 2023

Design Professional: McCarty Architects, P.A.

CMA: ICM, LLC.

General Contractor: W&W Construction

Phased Project Budget: \$6,004,129.75

Total Project Budget: \$33,250,000.00

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## 14. UM-IHL 207-473.4 (PH 4) STADIUM – OLE MISS SOFTBALL COMPLEX

### ADDITION & RENOVATION (PKG W)

#### **Approval Request #1: Change Order #4**

Board staff approved Change Order #4 in the amount of \$26,950.00 and zero (0) additional days to the contract of Upchurch Plumbing, Inc.

Approval Status & Date: APPROVED, January 24, 2025

Change Order Description: Change Order #4 includes the following: reconciliation of HVAC controls allowance.

Change Order Justification: This change was necessary due to user/owner requested modification.

Total Project Change Orders and Amount: Four (4) change orders for a total amount of \$294,526.42.

Project Initiation Date: March 16, 2023

Design Professional: McCarty Architects, P.A.

CMA: ICM, LLC.

General Contractor: Upchurch Plumbing, Inc.

Phased Project Budget: \$19,224,615.02

Total Project Budget: \$33,250,000.00

## 15. UM-IHL 207-473.4 (PH 4) STADIUM – OLE MISS SOFTBALL COMPLEX

### ADDITION & RENOVATION (PKG X)

#### **Approval Request #1: Change Order #4**

Board staff approved Change Order #4 in the amount of \$5,630.00 and zero (0) additional days to the contract of Advance Electric Co, Inc.

Approval Status & Date: APPROVED, January 24, 2025

Change Order Description: Change Order #4 includes the following: reconciliation of the fire alarm allowance.

Change Order Justification: This change was necessary due to user/owner requested modification.

Total Project Change Orders and Amount: Four (4) change orders for a total amount of \$294,526.42.

Project Initiation Date: March 16, 2023

Design Professional: McCarty Architects, P.A.

CMA: ICM, LLC.

General Contractor: Advance Electric Co, Inc.

Phased Project Budget: \$19,224,615.02

Total Project Budget: \$33,250,000.00

## 16. UM-IHL 207-473.4 (PH 4) STADIUM – OLE MISS SOFTBALL COMPLEX

### ADDITION & RENOVATION (PKG Y)

#### **Approval Request #1: Change Order #2**

Board staff approved Change Order #2 in the amount of \$274,675.18 and zero (0) additional days to the contract of Acoustics & Specialties, LLC.

Approval Status & Date: APPROVED, January 30, 2025

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Change Order Description: Change Order #2 includes the following: add camera pedestals for AWRE and broadcast cameras; modify dugout railing; add outfield seating deck; and add steel railings at outfield seating deck.

Change Order Justification: This change was necessary due to user/owner requested modification.

Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$445,025.59.

Project Initiation Date: March 16, 2023

Design Professional: McCarty Architects, P.A.

CMA: ICM, LLC.

General Contractor: Acoustics & Specialties, LLC

Phased Project Budget: \$19,213,952.76

Total Project Budget: \$33,250,000.00

## 17. **UM-IHL 207-473.4 (PH 4) STADIUM – OLE MISS SOFTBALL COMPLEX ADDITION & RENOVATION (PKG Z)**

### **Approval Request #1: Change Order #2**

Board staff approved Change Order #2 in the credit amount of \$124,176.01 and zero (0) additional days to the contract of Audio Communications Consultants, Inc.

Approval Status & Date: APPROVED, January 30, 2025

Change Order Description: Change Order #2 includes the following: credit to omit LED video wall in player's lounge; add 98-inch display in player's lounge; and revise four exterior displays in the concourse level to exterior rated models.

Change Order Justification: This change was necessary due to user/owner requested modification; and errors and omissions in plans and specifications.

Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$445,025.59.

Project Initiation Date: March 16, 2023

Design Professional: McCarty Architects, P.A.

CMA: ICM, LLC.

General Contractor: Audio Communications Consultants, Inc.

Phased Project Budget: \$19,213,952.76

Total Project Budget: \$33,250,000.00

## 18. **UM-IHL 207-513 – SOC 3<sup>RD</sup> FLOOR PSYCHOLOGY RENOVATION**

### **Approval Request #1: Contract Documents**

Board staff approved Contract Documents as submitted by McCarty Architects, P.A.

Approval Status & Date: APPROVED, January 08, 2025

### **Approval Request #2: Advertise**

Board staff approved request to advertise for receipt of bids.

Approval Status & Date: APPROVED, January 08, 2025

Project Initiation Date: April 18, 2024

Design Professional: McCarty Architects, P.A.

General Contractor: TBD

Total Project Budget: \$3,371,175.00

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## 19. UM-IHL 407-011.1 – EARLY LEARNING AND EVALUATION CENTER (DEMOLITION)

### **Approval Request #1: Award of Construction Contract**

Board staff approved the Award of Contract in the amount of \$1,230,000.00 to the apparent low bidder Belz Construction Services, LLC.

Approval Status & Date: APPROVED, January 28, 2025

Project Initiation Date: June 16, 2022

Design Professional: McCarty Architects, P.A.

General Contactor: Belz Construction Services, LLC

Total Phased Project Budget: \$1,412,227.86

Total Project Budget: \$32,775,000.00

## UNIVERSITY OF MISSISSIPPI MEDICAL CENTER

## 20. UMMC-IHL 209-579 - UMMC COLONY PARK

### **Approval Request #1: Change Order #12**

Board staff approved Change Order #12 in the amount of \$22,659.60 and zero (0) additional days to the contract of Codaray Construction, LLC.

Approval Status & Date: APPROVED, February 04, 2025

Change Order Description: Change Order #12 includes the following: change location of Endodry cabinets; add piping to extend roof drain and overflow drain lines to the East wall of the Loading Dock enclosure.

Change Order Justification: This change was necessary due to errors and omissions in plans and specifications; and user/owner requested modification.

Total Project Change Orders and Amount: Twelve (12) change orders for a total amount of \$3,372,162.56.

Project Initiation Date: June 16, 2022

Design Professional: Cooke Douglas Farr Lemons Architects & Engineers

General Contractor: Codaray Construction, LLC

Total Project Budget: \$105,910,527.00

## 21. UMMC-IHL 209-581 – CHILDREN’S CANCER CLINIC RENOVATION

### **Approval Request #1: Change Order #2**

Board staff approved Change Order #2 in the amount of \$236,303.38 and zero (0) additional days to the contract of Fountain Construction Co., Inc.

Approval Status & Date: APPROVED, January 10, 2025

Change Order Description: Change Order #2 includes the following: repair broken window sills; install new VAV boxes; add data cable to infusion bays; additional electrical and mechanical door hardware; relocate nurse call station; modification to existing fire dampers; relocate Omnicell equipment to the Clean Linen Room; change exit signage per fire safety inspector; repair damaged roof awning; add cabinets at nurse station; convert electrical panel to an emergency panel; add 8 semi-recessed fire extinguisher cabinets; additional wall protection in infusion bays; additional millwork in pharmacy; relocate

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electrical panel in Rm C051; install clear flexible protection slips to strip lights in infusion room; and reconciliation of all allowances.

Change Order Justification: These changes are necessary due to changes in requirements or recommendations by governmental agencies; errors and omissions in the plans and specifications; latent job site conditions; and use/owner requested modifications.

Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$454,674.63.

Project Initiation Date: June 16, 2022

Design Professional: Cooke Douglas Farr Lemons Architects + Engineers, P.A.

General Contractor: Fountain Construction Co., Inc.

Total Project Budget: \$6,000,000.00

## UNIVERSITY OF SOUTHERN MISSISSIPPI

### 22. USM-GS 108-296 – KINESIOLOGY BUILDING RENOVATION

#### **Approval Request #1: Change Order #4**

Board staff approved Change Order #4 in the amount of \$428,211.28 and forty-five (45) additional days to the contract of Hanco Corporation.

Approval Status & Date: APPROVED, February 07, 2025

Change Order Description: Change Order #4 includes the following: stopped the installation of the remaining lightning protection and ground loop system; work related to the engineers supplemental instructions; work to stabilize the Northeast corner of the foundation under the existing building; and forty-five (45) days to the contract.

Change Order Justification: This change was necessary due to user/owner requested modification; and changes in requirements or recommendations by governmental agencies; and days for work as indicated herein.

Total Project Change Orders and Amount: Four (4) change orders for a total amount of \$682,272.52.

Project Initiation Date: March 19, 2020

Design Professional: Albert and Robinson Architects

General Contractor: Hanco Corporation

Total Project Budget: \$16,600,000.00

### 23. USM-GS 108-313B – ARPA INFRASTRUCTURE STORMWATER

#### **Approval Request #1: Change Order #1**

Board staff approved Change Order #1 in the amount of \$12,432.71 and zero (0) additional days to the contract of Alliant Construction.

Approval Status & Date: APPROVED, January 23, 2025

Change Order Description: Change Order #1 includes the following: relocate existing sewer line in conflict with storm drain box; install pre-cast box culvert in lieu of cast in place box culvert; and move berm to avoid damage to existing oak tree.

Change Order Justification: This change was necessary due to user/owner requested modification.

# EXHIBIT 1

February 20, 2025

Total Project Change Orders and Amount: One (1) change order for a total amount of \$12,432.71.

Project Initiation Date: November 21, 2024

Design Professional: Neel-Schaffer, Inc.

General Contractor: Alliant Construction

Total Project Budget: \$1,417,212.66

# EXHIBIT 2

February 20, 2025

## SYSTEM - REPORT OF PAYMENTS TO OUTSIDE COUNSEL

### **Legal fees approved for payment to outside counsel in relation to litigation and other matters:**

Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 1/27/25 and 1/28/25) from the funds of Alcorn State University. (These statements, in the amounts of \$3,110.00 and \$500.00, respectively, represent services and expenses in connection with an immigration/labor certification matter.)

**TOTAL DUE.....\$ 3,610.00**

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 12/12/24 and 1/7/25) from the funds of Mississippi State University. (These statements, in the amounts of \$12,865.50 and \$2,784.00, represent services and expenses in connection with general legal advice.)

**TOTAL DUE.....\$ 15,649.50**

Payment of legal fees for professional services rendered by Copeland Cook Taylor & Bush (statement dated 1/10/25) from the funds of Mississippi State University. (This statement, in the amount of \$2,996.20, represents services and expenses in connection with general legal advice.)

**TOTAL DUE.....\$ 2,996.20**

Payment of legal fees for professional services rendered by Mitchell McNutt (statement dated 1/13/25) from the funds of Mississippi State University. (This statement, in the amount of \$9,625.00, represents services and expenses in connection with general legal advice.)

**TOTAL DUE.....\$ 9,625.00**

Payment of legal fees for professional services rendered by Ware|Immigration (statement dated 1/29/25) from the funds of Mississippi State University. (This statement, in the amount of \$6,150.00, represents services and expenses in connection with immigration/labor certification matters.)

**TOTAL DUE.....\$ 6,150.00**

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 12/17/24 and 12/17/24) from the funds of the University of Mississippi. (These statements, in the amounts of \$345.00 and \$4,278.00, represent services and expenses in connection with general legal advice.)

**TOTAL DUE.....\$ 4,623.00**



# EXHIBIT 2

February 20, 2025

Payment of legal fees for professional services rendered by Kaplan Kirsch (statement dated 12/18/24) from the funds of the University of Mississippi. (This statement, in the amount of \$4,034.51, represents services and expenses in connection with general legal advice.)

**TOTAL DUE.....\$ 4,034.51**

Payment of legal fees for professional services rendered by Lightfoot Franklin White, LLC (statement dated 1/15/25) from the funds of the University of Mississippi. (This statement, in the amount of \$1,272.50, represents services and expenses in connection with general legal advice.)

**TOTAL DUE.....\$ 1,272.50**

Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 12/23/24, 1/3/25, 1/3/25, 1/3/25 and 1/10/25) from the funds of the University of Mississippi. (These statements, in the amounts of \$2,650.00, \$2,650.00, \$2,650.00, \$150.00 and \$529.00, respectively, represent services and expenses in connection with immigration/labor certification matters.)

**TOTAL DUE.....\$ 8,629.00**

Payment of legal fees for professional services rendered by Alexander Law, P.A. (statements dated 11/20/24, 12/5/24, 12/5/24, 12/5/24, 12/5/24, 12/20/24, 12/20/24 and 12/20/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$1,173.00, \$137.50, \$835.00, \$3,767.00, \$207.00, \$75.50, \$1,439.00 and \$643.50, respectively, represent services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 8,277.50**

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 8/8/24, 11/8/24, 11/19/24, 11/19/24, 11/19/24, 11/19/24, 11/19/24, 11/19/24, 11/19/24, 11/19/24, 11/25/24, 12/13/24, 12/13/24, 12/13/24, 12/13/24, 12/13/24, 12/13/24, 12/13/24, 12/13/24 and 12/13/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$1,242.00, \$1,932.00, \$35,518.55, \$172.50, \$11,264.10, \$26,800.30, \$121.50, \$193.50, \$526.50, \$31,547.30, \$143,756.86, \$17,002.25, \$1,759.50, \$50,911.50, \$1,897.70, \$351.00, \$1,207.50, \$22,771.00, \$5,945.20 and \$6,900.85, respectively, represent services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 361,821.61**

Payment of legal fees for professional services rendered by Currie Johnson & Myers, P.A. (statements dated 12/18/24, 12/18/24 and 12/18/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$6,085.00, \$267.77 and \$22,970.00, represent services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 29,322.77**

# EXHIBIT 2

February 20, 2025

Payment of legal fees for professional services rendered by Foreman Watkins & Krutz, LLP (statements dated 11/14/24 and 11/14/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$6,529.70 and \$1,066.00, represent services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 7,595.70**

Payment of legal fees for professional services rendered by Gore, Kilpatrick & Dambrino, PLLC (statements dated 11/25/24 and 12/24/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$1,548.00 and \$600.00, respectively, represent services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 2,148.00**

Payment of legal fees for professional services rendered by Hogan Lovells, US, LLP (statements dated 11/26/24 and 12/23/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$63,945.00 and \$122,916.50, respectively, represent services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 186,861.50**

Payment of legal fees for professional services rendered by Mayo Mallette, PLLC (statements dated 12/5/24, 12/5/24, 12/5/24 1/8/25 and 1/8/25) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$254.50, \$1,795.00, \$1,012.50, \$2,220.00 and \$4,365.00, respectively, represent services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 9,647.00**

Payment of legal fees for professional services rendered by Page, Kruger & Holland (statements dated 12/3/24, 12/3/24, 12/3/24, 12/3/24, 1/2/25, 1/2/25, 1/2/25 and 1/2/25) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$502.10, \$200.60, \$535.69, \$221.89, \$880.00, \$60.00, \$20.00 and \$204.00, respectively, represent services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 2,624.28**

Payment of legal fees for professional services rendered by Steen, Dalehite & Pace (statements dated 10/31/24, 10/31/24, 11/21/24, 11/30/24, 11/30/24, 12/31/24 and 1/14/25) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$775.00, \$980.00, \$78.10, \$4,555.00, \$915.00, \$105.00 and \$47.00, respectively, represent services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 7,455.10**



# EXHIBIT 2

February 20, 2025

Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 1/3/25, 1/20/25 and 1/22/25) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$50.03, \$3,110.00 and \$547.00, respectively, represent services and expenses in connection with immigration/labor certification matters.)

**TOTAL DUE.....\$ 3,707.03**

Payment of legal fees for professional services rendered by Wise Carter (statement dated 12/17/24) from the funds of the University of Southern Mississippi. (This statement, in the amount of \$1,428.97, represents services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 1,428.97**

## **Legal fees approved for payment to outside counsel in relation to patent and other intellectual property matters:**

Payment of legal fees for professional services rendered by Bradley Arant Boult Cummings, LLP (statements dated 12/6/24 and 12/6/24) from the funds of Mississippi State University. (These statements, in the amounts of \$1,660.00 and \$1,417.50, represent services and expenses in connection with patents or intellectual property matters.)

**TOTAL DUE.....\$ 3,077.50**

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 1/22/25 and 1/23/25) from the funds of Mississippi State University. (These statements, in the amounts of \$759.00 and \$379.00, respectively, represent services and expenses in connection with patents or intellectual property matters.)

**TOTAL DUE.....\$ 1,138.00**

Payment of legal fees for professional services rendered by Mendelsohn Dunleavy, P.C. (statements dated 1/10/25, 1/10/25 and 1/10/25) from the funds of Mississippi State University. (These statements, in the amounts of \$316.00, \$158.00 and \$1,656.18, represent services and expenses in connection with patents or intellectual property matters.)

**TOTAL DUE.....\$ 2,130.18**

Payment of legal fees for professional services rendered by Stites & Harbison (statements dated 12/15/24, 12/15/24 and 12/15/24) from the funds of Mississippi State University. (These statements, in the amounts of \$38.00, \$5,142.50 and \$1,765.80, represent services and expenses in connection with patents or intellectual property matters.)

**TOTAL DUE.....\$ 6,946.30**

# EXHIBIT 2

February 20, 2025

Payment of legal fees for professional services rendered by Stites & Harbison (statements dated 12/15/24, 12/15/24, 12/15/24 12/15/24, 12/17/24 and 12/17/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$579.50, \$600.50, \$847.50, \$603.50, \$1,600.00 and \$820.00, respectively, represent services and expenses in connection with patents or intellectual property matters.)

<b>TOTAL DUE.....</b>	<b>\$</b>	<b>5,051.00</b>
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Payment of legal fees for professional services rendered by Workman Nydegger (statements dated 12/11/24, 12/11/24, 12/11/24, 12/11/24, 12/16/24, 12/16/24, 1/7/25 and 1/7/25) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$875.00, \$1,030.00, \$50.00, \$38.15, \$70.00, \$420.00, \$622.50 and \$225.00, respectively, represent services and expenses in connection with patents or intellectual property matters.)

<b>TOTAL DUE.....</b>	<b>\$</b>	<b>3,330.65</b>
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Payment of legal fees for professional services rendered by Mendelsohn Dunleavy (statements dated 1/10/25 and 1/10/25) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$1,565.00 and \$140.00, represent services and expenses in connection with patents or intellectual property matters.)

<b>TOTAL DUE.....</b>	<b>\$</b>	<b>1,705.00</b>
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**BOARD OF TRUSTEES OF STATE INSTITUTIONS OF HIGHER LEARNING**  
**CONSENT AGENDA**  
**ACADEMIC AFFAIRS**  
**MARCH 20, 2025**

1. **MSU – MODIFICATION OF AN EXISTING CENTER**  
**RENAMING**

*Current title:* Holmes Cultural Diversity Center

***Proposed title:* Holmes Center for Student Success**

*Unit location:* Division of Access, Opportunity, and Success

*Organizational units that operate under modified unit:*

    Promise Program

    Trio Student Support Program

    Thrive Scholars Program

*Effective date:* February 2025

*Rationale:* With pride in the enduring legacy of Dr. Richard Holmes, the Holmes Center for Student Success will remain a welcoming space where students of all backgrounds can gather, learn, and grow together. The Center will expand its offerings to include specialized programs dedicated to supporting first-generation, low-income, and foster care students. These initiatives aim to provide critical resources, mentorship, and guidance to ensure that every student has the tools they need to thrive academically and personally.

**STAFF RECOMMENDATION: Board staff recommends approval of this item.**

**BOARD OF TRUSTEES OF STATE INSTITUTIONS OF HIGHER LEARNING**  
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**FINANCE**  
**March 20, 2025**

1. **ASU– REQUEST FOR APPROVAL TO AMEND A PURCHASE AGREEMENT WITH GUIDESOFT, INC. dba KNOWLEDGE SERVICES**

**Agenda Item Request:** Alcorn State University requests retroactive approval to enter into a one-year extension to the current contract with **GuideSoft, Inc. dba Knowledge Services**.

**Contractor's Legal Name:** GuideSoft, Inc.

**History of Contract:** A Master Services Provider Agreement between GuideSoft, Inc. and the Mississippi Department of Information Technology Services (ITS) allowed the University to collaborate with GuideSoft on a statement of work to improve our security posture and add to our current IT resources between June 1, 2022, and May 30, 2023 at a cost of \$115,200. ITS authorized a \$220,200 change order with an October 1, 2023, start date and a September 30, 2024, end date in order to extend services past the initial year. This amendment request is to extend services from October 1, 2024, to September 30, 2025, at a total cost of \$129,574. The total contract spending counting the proposed amendment is \$ 464,974.

**Specific Type of Contract:** This is an amendment/modification to a service agreement.

**Purpose:** The purpose of the agreement is to maintain a comprehensive managed service to address our security posture to augment our existing IT resources.

**Scope of Work:** The following services are covered under the agreement: vulnerability management, change management, disaster recovery and backup management, incident response program, social engineering platform, and virtual chief information security officer (vCISO) services.

**Term of Contract:** Start Date: 10/1/2024    End Date: 9/30/2025

**Contract Amount:** A payment of \$ 129,574 will be issued upon receipt of invoices for payment of managed services based on the deliverables noted in the statement of work.

**Funding Source for Contract:** The contract will be funded by Department of Education Title 3 funded grant.

**Termination Options:**

- **Termination Upon Mutual Agreement:** A Purchase Order/Statement of Work may be terminated in whole or in part upon the mutual written agreement of Knowledge Services
- **Termination Due To Bankruptcy:** Should Knowledge Services and/or the applicable Vendor become the subject of bankruptcy or receivership proceedings, whether voluntary or involuntary, or execute an assignment for the benefit of its

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creditors, the Customer may, upon the giving of thirty (30) days prior written notice to Knowledge Services, terminate a Purchase Order/Statement of Work and this Master Agreement without the assessment of penalties, solely as between those parties.

- **Termination Other Than For Cause:** A Customer may terminate a Purchase Order/Statement of Work and this Master Agreement as to itself only, in whole or in part and without the assessment of penalties, for any reason by giving thirty (30) calendar days written notice specifying the effective date thereof to Knowledge Services.
- **Termination For Cause:** If either party fails to comply with the terms and conditions of the Purchase Order/Statement of Work or this Master Agreement and that breach continues for thirty (30) days after the defaulting party receives written notice from the other party, then the non-defaulting party has the right to terminate the Purchase Order/Statement of Work and this Master Agreement solely as between those two parties. The non-defaulting party may also pursue any remedy available to it in law or in equity.
- **Termination of Master Agreement:** ITS may terminate this Master Agreement without the assessment of penalties for any reason after giving thirty (30) calendar days written notice specifying the effective date thereof to Knowledge Services but any Purchase Order/Statement of Work entered into prior to the termination date of this Master Agreement shall survive the termination of the Master Agreement. The terms of this Master Agreement shall survive its termination/expiration with respect to any un-expired Purchase Orders/Statements of Work.
- In the event a Purchase Order/Statement of Work is terminated, Knowledge Services shall be paid for Services completed by Knowledge Services and/or the applicable Vendor and accepted by Customer prior to the termination. Such compensation shall be based upon and shall not exceed the amounts set forth in the particular Purchase Order/Statement of Work.

**Contractor Selection Process:** The University made use of ITS Project File Numbers 42686, 47561, and 47732, which are part of the Mississippi Department of Information Technology Services (ITS) managed services provider program. In order to acquire Information Systems Consulting Services, the University created a statement of work that Knowledge Services filed within the pre-existing vendor pool (RFP No. 3850). After the University assessed the suppliers, one was chosen to complete the Statement of Work.

**STAFF RECOMMENDATION:** Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. Board staff recommends approval of this item.



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**March 20, 2025**

**2. MVSU – REQUEST FOR APPROVAL TO ESCALATE EDUCATION AND GENERAL BUDGET FOR FISCAL YEAR 2025**

**Purpose:** MVSU requests approval to the Education and General Support budget for Fiscal Year 2025 for the purpose of entering into a contract with a search firm for the Athletic Director’s position.

Major Object Category	Current Budget	Revision	Revised Budget
Salaries, Wages, and Fringe			
Benefits	\$ 25,161,789		\$ 25,161,789
Travel	1,164,035	\$ 50,000	1,214,035
Contractual Services	11,455,533	20,000	11,475,533
Commodities	1,036,666		1,036,666
Capital Outlay	1,610,411		1,610,411
Transfers	495,291		495,291
Total Uses of Funding	\$ 40,923,725	\$ 70,000	\$ 40,993,725

**Staff Recommendation:** Board staff recommends approval of this item.

**3. UMMC – REQUEST FOR APPROVAL TO ADD FUNDS TO THE PRICING AGREEMENT WITH BIOFIRE DIAGNOSTICS, LLC**

**Agenda Item Request:** The University of Mississippi Medical Center (UMMC) requests approval for additional funding for its current Pricing Agreement with **BioFire Diagnostics, LLC** (BioFire). The agreement is for the purchase of reagent kits for the Film Array Analyzers in the Bacteriology/Microbiology Laboratory. The reagent kits are used to assist the clinician in diagnosis of respiratory infections, bloodstream infections, meningitis, encephalitis, and gastroenteritis.

**Contractor’s Legal Name:** BioFire Diagnostics, LLC

**History of Contract:** On January 21, 2021, the Board approved a five (5) year agreement with BioFire for the purchase of reagents kits for the film array analyzers used in UMMC’s Bacteriology/Microbiology Laboratory. Additional funds are requested for this agreement due to an unexpected increase in patient volumes for respiratory testing.

**Specific Type of Contract:** This is a Pricing Agreement.

**Purpose:** The purpose of the agreement is to purchase reagent kits for the film array analyzers used in UMMC’s Bacteriology/Microbiology Laboratory. The reagent kits are used to assist in the diagnosis of respiratory infections, bloodstream infections, meningitis, encephalitis, and gastroenteritis in adult and pediatric patients.

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**Scope of Work:** Under the agreement, BioFire provides reagent kits at discounted pricing. UMMC agrees to purchase a minimum amount of reagents each year.

**Term of Contract:** The term of the agreement remains unchanged, it is five (5) years, from February 1, 2021, through January 31, 2026.

**Termination Options:** The agreement may be terminated by UMMC upon thirty (30) days' written notice to BioFire.

**Contract Amount:** The new estimated total cost over the five (5) year term is \$5,250,000.00. The original estimated cost was \$3,775,000.00. UMMC anticipates the need for an additional \$1,475,000.00 for the remainder of the term.

**Funding Source for Contract:** The agreement is funded by hospital patient revenue.

**Contractor Selection Process:** The reagent kits qualify as clinical commodities under Miss Code Ann §31-7-1, which is exempted from procurement requirements under §31-7-13.

**STAFF RECOMMENDATION:** Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. Board staff recommends approval of this item.

**4. UMMC- REQUEST FOR APPROVAL TO ENTER INTO A LOCALLY NEGOTIATED AGREEMENT WITH COVIDIEN SALES LLC**

**Agenda Item Request:** The University of Mississippi Medical Center (UMMC) requests approval to enter into a Locally Negotiated Agreement with **Covidien Sales LLC**, a Medtronic company (Covidien) to purchase electrosurgery, vessel sealing, smoke evacuation, ultrasonic cutting, and hardware products. These devices include basic and advanced hardware and associated products used primarily in the operating room to control bleeding, sealing, and cutting blood vessels during minor to extensive procedures. In addition, UMMC requests the ability to add and remove products and locations from the agreement as needed, including by amendment, as long as it does not increase the approved expenditure level.

**Contractor's Legal Name:** Covidien Sales LLC

**History of Contract:** On November 19, 2020, the Board approved a three (3) year agreement with Covidien for a similar locally negotiated agreement. On November 17, 2022, the Board approved an amendment to extend the term through November 30, 2024, revise UMMC's purchase commitment, add an ultrasonic cutting product growth rebate, and replace a portion of the product list as well as the sample product standardization template. The agreement expired in November 2024, and Covidien allowed UMMC to

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buy items at the previously negotiated prices without a contract while the parties negotiated a new agreement. UMMC would like to enter into a new agreement with Covidien in order to continue purchasing these products at discounted rates.

**Specific Type of Contract:** This is a new Locally Negotiated Agreement.

**Purpose:** The purpose of the agreement is to purchase electrosurgery, vessel sealing, smoke evacuation, ultrasonic cutting, and hardware products at discounted rates. These devices are basic and advanced hardware and associated products used primarily in the operating room to control bleeding, sealing, and cutting blood vessels during minor to extensive procedures.

**Scope of Work:** Under the agreement, Covidien provides a discount or reduction in price for products based on UMMC's purchase volume. To receive the discounted pricing, UMMC commits to purchase at least ninety percent (90%) of its market share in electrosurgery and smoke evacuation products, at least eighty-five percent (85%) of its market share in vessel sealing products, and at least seventy percent (70%) of its market share in ultrasonic cutting products from Covidien. The agreement does not include commitments for UMMC to purchase hardware products, although the products are available under the agreement.

**Term of Contract:** The term of the agreement is three (3) years, from April 1, 2025, through March 31, 2028.

**Termination Options:** The agreement may be terminated as follows:

- by Covidien upon thirty (30) days prior written notice if UMMC is not trending towards compliance with its commitment;
- by either party at any time upon thirty (30) days prior written notice to the other party; and
- by either party upon written notice to the other party if necessary to comply with federal or state law, governmental decree, regulation, order or action.

**Contract Amount:** The total estimated cost of the agreement over the three (3) year term is \$5,600,000.00. Beginning in year two, UMMC has included a 20% increase for volume growth

**Funding Source for Contract:** The contract will be funded by hospital patient revenue.

**Contractor Selection Process:** The electrosurgery, vessel sealing, smoke evacuation, ultrasonic cutting, and hardware products qualify as clinical commodities under Miss Code Ann §31-7-1, which are exempted from procurement requirements under §31-7-13.

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**STAFF RECOMMENDATION:** Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. Board staff recommends approval of this item.

**5. UMMC – REQUEST FOR APPROVAL TO AMEND THE FIXED PERIODIC PAYMENT SCHEDULE WITH OLYMPUS AMERICA, INC. (GI LEASE)**

**Agenda Item Request:** The University of Mississippi Medical Center (UMMC) requests approval to extend the Fixed Periodic Payment Schedule 011 (GI Lease) with **Olympus America, Inc.** (Olympus). The GI Lease is for the lease of endoscopes, bronchoscopes, monitors, workstations, and accessories for gastric and pulmonary diagnostic procedures. The scopes are used for the diagnosis of digestive and broncho-pulmonary disorders. UMMC also requests approval to amend the Lease and add and/or remove individual scopes and other equipment without prior Board approval, so long as adequate funds are available.

**Contractor’s Legal Name:** Olympus America, Inc.

**History of Contract:** On February 17, 2022, the Board approved an Amended and Restated Master Lease Agreement (Master Lease), GI Lease, and an Equipment Service Agreement (GI ESA). The Master Lease Agreement with Olympus establishes the general business and legal terms for future agreements between the parties. Each Lease together with the terms and conditions of the Master Lease constitutes a separate and distinct Lease for the items of equipment identified in the Schedule. The GI Lease allows for the lease of endoscopes, bronchoscopes, monitors, workstations, and accessories for gastric and pulmonary diagnostic procedure. The GI ESA is for service for the leased scopes, 25 UMMC owned scopes, and loaner scopes when the leased and owned scopes are being serviced. The GI Lease will expire on March 31, 2025 unless amended.

On May 20, 2022, UMMC received notification that the Commissioner delegated authority to UMMC to enter agreements with an aggregate total expenditure of less than \$3,500,000.00 as defined in section 707.01 of the IHL Policies and Bylaws, as amended. Through its delegated authority, on January 29, 2025, UMMC amended the GI ESA to extend the term through December 15, 2025 at a total cost of \$1,131,000.

UMMC has simultaneously submitted for consideration a separate Lease amendment tied to the same Master Lease with Olympus for the lease of scopes used to provide the visual field for surgical procedures on adult patients with variable gastric and pulmonary diseases (the “OR Lease”).

**Specific Type of Contract:** Extension of the Fixed Periodic Payment Schedule 011

**Purpose:** The purpose of the amendment is to extend the term of the GI Lease thorough December 15, 2025. The purpose of the GI Lease is for the lease of endoscopes,

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bronchoscopes, monitors, workstations, and accessories for gastric and pulmonary diagnostic procedures. The scopes are used for the diagnosis of digestive and broncho-pulmonary disorders.

**Scope of Work:** Under the amended GI Lease, Olympus will continue to provide scopes, such as endoscopes and bronchoscopes, used to perform digestive disorder and broncho-pulmonary endoscopy procedures.

**Term of contract:** The term of the Master Lease Agreement remains unchanged, it is five (5) years beginning February 22, 2022, through February 20, 2027, or the expiration of all lease schedules, whichever occurs last.

The amended term of the GI Lease is three (3) years and nine (9) months. The term of the GI Lease began on February 22, 2022, the date of signature, and had a term of three (3) years from the contract start date of April 1, 2022. The amendment adds nine (9) months to the term of the lease.

**Termination Options:** The agreements may be terminated as follows:

The Master Lease Agreement may be terminated as follows:

- by the non-defaulting party, upon default of the other party;
- by either party upon thirty (30) days' prior written notice to the other; and
- by UMMC, upon sixty (60) days' written notice to Olympus at the end of a fiscal period in the event of a reduction in funds.

The GI Lease may be terminated as follows:

- by the non-defaulting party, upon default of the other party; and
- by UMMC, upon sixty days written notice to Olympus at the end of a fiscal period in the event of a reduction in funds.

**Contract Amount:** The total estimated cost of the GI Lease agreement over the three (3) year and nine (9) month term is \$1,469,000. The original approved amount for the GI Lease over the three (3) year term was \$1,245,000. UMMC is requesting an additional \$224,000 for the GI Lease over the term.

**Funding Source for Contract:** This agreement will be funded by hospital patient revenue.

**Contractor Selection Process:** UMMC is currently contracted with Olympus.

**STAFF RECOMMENDATION:** Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. Board staff recommends approval of this item.

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**6. UMMC – REQUEST FOR APPROVAL TO AMEND THE FIXED PERIODIC PAYMENT SCHEDULE WITH OLYMPUS AMERICA, INC. (OR LEASE)**

**Agenda Item Request:** The University of Mississippi Medical Center (UMMC) requests approval to extend the Fixed Periodic Payment Schedule 010 (OR Lease) with **Olympus America, Inc.** (Olympus). The OR Lease is for the lease of products such as endoscopes, bronchoscopes, colonoscopes, monitors, workstations, and accessories for the equipment for gastric and pulmonary procedures. The scopes are used to provide the visual field for surgical procedures on adult patients with variable gastric and pulmonary diseases. UMMC also requests approval to amend the Lease and add and/or remove individual scopes and other equipment without prior Board approval, so long as adequate funds are available.

**Contractor’s Legal Name: Olympus America, Inc**

**History of Contract:** On February 17, 2022, the Board approved an Amended and Restated Master Lease Agreement (Master Lease), OR Lease, and an Equipment Service Agreement (OR ESA). The Master Lease Agreement with Olympus establishes the general business and legal terms for future agreements between the parties. The OR Lease allows for the lease of endoscopes, bronchoscopes, colonoscopies, bronchoscopes, monitors, workstations, and accessories for the equipment. The OR ESA is for the service on the leased equipment. The OR Lease will expire on March 31, 2025 unless amended.

On May 20, 2022, UMMC received notification that the Commissioner delegated authority to UMMC to enter agreements with an aggregate total expenditure of less than \$3,500,000.00 as defined in section 707.01 of the IHL Policies and Bylaws, as amended. Through its delegated authority, on January 29, 2025, UMMC amended the OR ESA to extend the term through December 23, 2025 at a total cost of \$390,000.

UMMC has simultaneously submitted for consideration a separate Lease amendment tied to the same Master Lease with Olympus for the lease of scopes used to perform digestive disorder and broncho-pulmonary endoscopy diagnostic procedures (the “GI Lease”).

**Specific Type of Contract:** Extension of the Fixed Periodic Payment Schedule 010

**Purpose:** The purpose of the amendment is to extend the term of the OR Lease thorough December 23, 2025. The purpose of the OR Lease is for the lease of products such as endoscopes, bronchoscopes, colonoscopies, bronchoscopes, monitors, workstations, and accessories for the equipment for gastric and pulmonary procedures. The scopes are used to provide the visual field for surgical procedures on adult patients with variable gastric and pulmonary diseases.

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**Scope of Work:** Under the amended OR Lease, Olympus will continue to provide scopes, such as endoscopes and bronchoscopes, used to provide the visual field for surgical procedures on adult patients with variable gastric and pulmonary diseases.

**Term of Contract:** The term of the Master Lease Agreement remains unchanged, it is five (5) years beginning February 22, 2022, through February 20, 2027, or the expiration of all lease schedules, whichever occurs last.

The amended term of the OR Lease is three (3) years and nine (9) months. The term of the OR Lease began on February 22, 2022, the date of signature, and had a term of three (3) years. The amendment adds nine (9) months to the term of the lease.

**Termination Options:** The agreements may be terminated as follows:

The Master Lease Agreement may be terminated as follows:

- by the non-defaulting party, upon default of the other party;
- by either party upon thirty (30) days' prior written notice to the other; and
- by UMMC, upon sixty (60) days' written notice to Olympus at the end of a fiscal period in the event of a reduction in funds.

The OR Lease may be terminated as follows:

- by the non-defaulting party, upon default of the other party; and
- by UMMC, upon sixty days written notice to Olympus at the end of a fiscal period in the event of a reduction in funds.

**Contract Amount:** The total estimated cost of the OR Lease agreement over the three (3) year and nine (9) month term is \$1,500,000. The original approved amount for the OR Lease was \$1,236,000. UMMC is requesting an additional \$264,000 for the OR Lease over the term.

**Funding Source for Contract:** This agreement will be funded by hospital patient revenue.

**Contractor Selection Process:** UMMC is currently contracted with Olympus.

**STAFF RECOMMENDATION:** Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. Board staff recommends approval of this item.

**7. UMMC – REQUEST FOR APPROVAL TO ENTER A PRODUCT PRICING AGREEMENT WITH STRYKER SALES, LLC**

**Agenda Item Request:** The University of Mississippi Medical Center (UMMC) requests approval to enter a new Product Pricing Agreement with **Stryker Sales, LLC** (Stryker)

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for the purchase and consignment of craniomaxillofacial, collectively neurosurgical (cranial) and maxillofacial (midface and mandible), implants, instrumentation, and supplies used in trauma and elective surgical procedures for adult and pediatric patients. UMMC also requests approval to add or remove products or locations under the agreement, including by amendment, without seeking prior Board approval as long as adequate funds are available.

**Contractor's Legal Name: Stryker Sales, LLC**

**History of Contract:** On April 16, 2020, the Board approved a three (3) year purchase agreement with Stryker. The agreement expired on April 30, 2023. Beginning on May 1, 2023, Stryker allowed UMMC to buy items at the previously negotiated prices without a contract through April 30, 2025, while the parties negotiated a new agreement. In 2023, UMMC, initiated a consolidation, pricing, and contract review process for craniomaxillofacial implants. Based on the analysis conducted, UMMC selected Stryker as its primary vendor for these products. UMMC will also continue to utilize Zimmer Biomet CMF & Thoracic, LLC (Zimmer) and Johnson & Johnson secondary vendors for specific craniomaxillofacial implants that Stryker cannot provide.

**Specific Type of Contract:** This is a Product Pricing Agreement.

**Purpose:** The purpose of the agreement is to purchase and consign craniomaxillofacial implants, instrumentation, and supplies used in trauma and elective surgical procedures for adult and pediatric patients. The consignment option under the agreement will allow craniomaxillofacial products to be available at all times to UMMC surgeons, ensuring immediate treatment for trauma patients, without cost to UMMC until the implant systems are used.

**Scope of Work:** Under this Agreement, Stryker will sell craniomaxillofacial implants, instrumentation, and supplies to UMMC, and consign these items at UMMC for ease of access. UMMC will commit to purchase between \$1,800,000 and \$2,300,000 in products annually in order to maintain current pricing. Stryker will also give UMMC a rebate of two percent (2%) if UMMC spends over \$2,300,000 annually on the products.

**Term of Contract:** The term of this Agreement is three (3) years, from April 1, 2025, through March 31, 2028.

**Termination Options:** Termination options for the Product Pricing Agreement include the following:

- by either party without cause upon ninety (90) days' written notice;
- by either party, if the other party breaches the confidentiality provision; and
- in the event of a reduction in funds.



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**Contract Amount:** The total estimated cost of the agreement over the three (3) year term is \$6,500,000.00. UMMC has included sufficient funds for an expected twenty percent (20%) annual volume increase.

**Funding Source for Contract:** This agreement is funded by hospital patient revenue.

**Contractor Selection Process:** The craniomaxillofacial implants, instrumentation, and supplies qualify as clinical commodities under Miss Code Ann §31-7-1, which is exempted from procurement requirements under §31-7-13.

**STAFF RECOMMENDATION:** Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. Board staff recommends approval of this item.

8. **UMMC – REQUEST FOR APPROVAL TO ENTER INTO A PURCHASE AGREEMENT WITH VARIAN MEDICAL SYSTEMS, INC.**

**Agenda Item Request:** The University of Mississippi Medical Center (UMMC) requests approval to enter into a purchase agreement comprised of Quotation Number 2024-459984-4 and Terms and Conditions of Sale with **Varian Medical Systems, Inc.** to purchase a new Edge Base System HD120 MLC, including associated installation, testing, training, and warranty. The new linear accelerator will replace a UMMC owned linear accelerator. The linear accelerator provides radiation therapy with 3D image guidance to help clinicians visualize tumor targets and normal tissue both before and during treatment fractions. Pursuant to IHL policy 707.03 *Approval of Prepayment for Goods or Services*, UMMC also requests a waiver to prepay eighty percent (80%) of the purchase price upon shipment of the equipment.

**Contractor's Legal Name:** **Varian Medical Systems, Inc.**

**History of Contract:** This is a new contract with Varian for the purchase of an Edge Linear Accelerator. UMMC currently owns three (3) liner accelerators manufactured by Elekta, Inc., but they are approaching end of life and will be replaced with Varian equipment over time.

**Specific Type of Contract:** This is a new purchase agreement comprised of Quotation Number 2024-459984-4 and Terms and Conditions of Sale.

**Purpose:** The purpose of the agreement is to purchase new state-of-the-art equipment to replace end of life equipment used in UMMC's Radiation Oncology department. This linear accelerator provides radiation therapy with comprehensive image guidance to help clinicians visualize tumor targets and normal tissue both before and during treatment fractions. This technology will facilitate traditional radiation treatment delivery as well as high dose stereotactic treatment.

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**Scope of Work:** Under this agreement, Varian will:

- remove current equipment;
- deliver and install new equipment;
- assist UMMC with commissioning of the new equipment;
- provide technical and clinical training for UMMC faculty and staff; and
- provide coverage of the equipment for the term of the one (1) year warranty.

**Term of Contract:** The term of the agreement is approximately one (1) years and nine (9) months, from April 1, 2025, through one year from installation which is expected to be on or about January 1, 2026, for an expected termination date of December 31, 2026. UMMC expects the linear accelerator to be delivered on or about November 24, 2025 and installed on or about January 1, 2026. The equipment purchase includes a one (1) year warranty that will begin upon installation of the equipment. Upon expiration of the one (1) year warranty, UMMC and Varian will enter into a separate package agreement for service and support.

**Termination Options:** The agreement may be terminated as follows:

- by either party, prior to the delivery of the product, for material breach upon thirty (30) days written notice to the other party if such material breach has not be cured upon the expiration of such period;
- for insufficient funds;
- by UMMC upon written notice if Varian is excluded, terminated, suspended or debarred from an applicable federal or state health care program; and
- By either party if performance is delayed more than thirty days due to an ongoing force majeure event.

**Contract Amount:** The total estimated cost of the agreement over the one (1) year and nine (9) month term is \$3,996,909.00.

**Funding Source for Contract:** The contract will be funded by hospital patient revenue.

**Contractor Selection Process:** The linear accelerator qualifies as clinical commodities under Miss Code Ann. §31-7-1, which are exempted from procurement requirements under §31-7-13.

**STAFF RECOMMENDATION:** Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. Board staff recommends approval of this item.

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9. **UMMC – REQUEST TO AMEND THE MASTER SOFTWARE AND SERVICES AGREEMENT WITH SOLVENTUM HEALTH INFORMATION SYSTEMS, INC.**

**Agenda Item Request:** The University of Mississippi Medical Center (UMMC) requests approval to amend its Master Software and Services Agreement with **Solventum Health Information Systems, Inc.** (Solventum) to amend the Annuity Products Schedule for the 360 Encompass products under the agreement. The purpose of the agreement is to provide products that assist with the scanning of charts, coding of patient interactions, as well as a speech and artificial intelligence solution that allows providers to create, review, edit and sign clinical notes directly in Epic, UMMC’s Electronic Health Record. Additionally, UMMC request approval to amend the agreement to add or remove products and locations under the Master Software and Services Agreement without requiring prior submission for Board approval, so long as it does not exceed the approved expenditure level.

**Contractor’s Legal Name:** Solventum Health Information Systems, Inc.

**History of Contract:** On May 20, 2022, UMMC received notification that the Commissioner delegated authority to UMMC to enter agreements with an aggregate total expenditure of less than \$3,500,000.00 as defined in section 707.01 of the IHL Policies and Bylaws, as amended. In July 2022, the Mississippi Department of Information Technology Services negotiated a Master Software and Services Agreement with 3M on behalf of UMMC though the agreement was procured through Insight Direct USA Inc. (Insight) a distributor of IT goods and services that partners with Vizient, one of UMMC’s Group Purchasing Organizations. The agreement was to provide products that assist with the scanning of charts, coding of patient interactions, as well as a speech and artificial intelligence solution that allows providers to create, review, edit and sign clinical notes directly in Epic, UMMC’s Electronic Health Record. In March 2023, ITS, 3M and UMMC entered into amendment 1 to the agreement to remove ITS as a party to the agreement except for the purposes of excluded damages and maximum liability, update the indemnification and non-appropriation of funds language, as well as replace the renewal term language, amend the annuity products schedule, the fluency align fee schedule and the fluency enhanced solution support services fee schedule. Through its delegated authority, in August 2023, UMMC entered into Amendment 2 which updated the fluency enhanced solution support services fee schedule of the agreement. In January 2024, UMMC entered into amendment 3 which added the FD Cloud Hosting Schedule, a new Fluency Align Schedule, and replaced the Fluency Enhanced Solution Support Services Schedule. In August 2024, the Board approved Amendment 4 to amend the Fluency Align and Fluency Enhanced Solution Support Services Schedules, change the party name from 3M Health Information Systems, Inc. to Solventum Health Information Systems, Inc., and increase the total contract spend to \$4,200,000.00. The agreement will expire on December 31, 2028.

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**Specific Type of Contract:** Amendment 5 to the Master software and Services Agreement.

**Purpose:** The purpose of amendment 5 is to amend the Annuity Products Schedule to remove 360 Encompass products from the agreement. The purpose of the agreement is to provide products that assist with the scanning of charts, coding of patient interactions, as well as a speech and artificial intelligence solution that allows providers to create, review, edit and sign clinical notes directly in Epic, UMMC's Electronic Health Record.

**Scope of Work:** Under this amended agreement, Solventum will provide:

- coding software solution used for patient billing;
- software support and maintenance for perpetual software previously licensed to UMMC;
- education and demonstration software for training on the coding software solution;
- all in one speech and artificial intelligence dictation software solution used by UMMC providers;
- EPIC implementation services for the coding software and dictation software solutions;
- software support and maintenance for coding software solution;
- virtual assistant software solution; and
- cloud hosting services for virtual assistant software.

**Term of Contract:** The term of the amended agreement is July 22, 2022 through December 31, 2028. The original term of the contract was July 22, 2022 through June 30, 2025. However, the 360 Encompass System and the Coding and Reimbursement System and the Medical Necessity and Core Grouping Software Access will expire on June 30, 2025.

**Termination Options:** The agreement may be terminated as follows:

- by either party if the other party failed to take reasonable steps to cure a breach, or either party ceases to conduct relevant business;
- for insufficient funds; and
- by 3M if UMMC delays implementation of any module of software or scheduling services for more than one hundred fifty (150) days.

**Contract Amount:** The total estimated cost of the amended agreement over the six (6) year and six (6) month term will remain \$4,200,000.

**Funding Source for Contract:** The agreement will be funded by hospital patient revenue.

**Contractor Selection Process:** UMMC entered into an agreement with 3M for the Fluency solution via an agreement negotiated by ITS and procured through the Vizient

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GPO agreement with Insight Direct USA Inc. (IT0034), which is a value-added reseller of 3M solutions. The Master Agreement as well as amendments one (1) and two (2) are the result of this procurement method.

In 2022, UMMC performed RFP #1290 for Enterprise Speech Recognition and Ambient Voice Assistance Solutions for Revenue Cycle. UMMC received two (2) proposals in response to the RFP. The respondents were 3M and Nuance. The RFP was awarded to 3M based on the lower cost and the highest selection criteria scores from the scoring committee. Amendment 3 was a product of this RFP.

**STAFF RECOMMENDATION: Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. Board staff recommends approval of this item.**

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**Note:** Project numbers beginning with the prefix "GS" designate projects that the Bureau of Building provides management oversight for and are funded partially or wholly with state Bureau of Building bond revenues. Project numbers beginning with the prefix "IHL" designate projects that are funded from university self-generated sources including but not limited to donations, fees, and grants.

**APPROVAL OF INITIATIONS OF PROJECTS/APPOINTMENTS OF PROFESSIONALS**

**BUREAU OF BUILDING PROJECTS .....**

**1. DSU – GS 102-241 – STATESMEN BOULEVARD PHASE II**

**Project Request:** Delta State University requests approval to initiate a project, Statesmen Boulevard Phase II, and to appoint Eley McPherson Engineering, P.A., as the design professional.

**Proposed Design Professional:** Eley McPherson Engineering, P.A.

**General Contractor:** TBD

**Selection Method:** This project is being funded via federal earmark (Partially distributed via Mississippi Department of Transportation) and Delta State University internal funds and does not require Bureau of Building management. Therefore, the governing document for the selection process is the federal simplified acquisition procedures. The professional fees are under the simplified acquisition threshold (\$250,000); therefore, no Request for Proposal process is required. Delta State University plans to appoint Eley McPherson Engineering, P.A. via a memorandum of agreement once the project is initiated through IHL.

**Insurance Coverage:** The firm carries errors and omissions coverage in the amount of \$1,000,000 per claim and \$1,000,000 aggregate.

**Purpose:** Delta State University is seeking to initiate the project and appoint the project professional, Eley McPherson Engineering, P.A., as required by Board Policy so that the university can proceed with the design phase of the project for the extension of Statesmen Blvd and the accompanying sidewalk.

**Project Scope:** This project is intended to extend Statesmen Boulevard and the accompanying sidewalk. The extension will provide a contiguous roadway that will connect Delta State University's athletic facilities located north of Highway 8. This project also provides better ingress and egress for athletic events by bypassing the

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adjacent housing subdivision. The boulevard extension will be a two-lane road that includes a sidewalk and lighting. Phase II will begin near the baseball complex and continue around Walter Sillers Coliseum. It is planned for the extension to terminate at the stop light near the Coliseum (Highway 8 and 5th Avenue.)

**History of Project:** The construction for Statesmen Boulevard Phase I began in 2017. Phase I starts just west of campus moving northward toward Delta State University's football stadium and terminates near the baseball facilities. Phase II will extend Statesmen Boulevard past the baseball facilities and end near the Coliseum. Phase I was partially funded by Federal monies with an 80/20 match by Delta State University. Phase II will also be funded 80% via federal monies and 20% via Delta State University funds.

Delta State University is seeking to initiate the project and appoint the design professional in accordance with Board Policy §904(A), Board Approval, that requires each institution to bring all new projects to the Board for the approval of the project initiation and the appointment of a design professional, as required in Board Policy §902, Initiation of Construction Projects.

**Project Initiation Date:** March 20, 2025

**Date of Original Construction:** N/A

**Date of Last Renovation:** N/A

**Project Budget:**

	<i>Estimated</i>
Construction Cost:	\$ 2,754,057.47
Architectural and Engineering Fees:	243,721.90
Misc. Project Costs:	48,744.38
Furniture & Equipment Costs:	0.00
Contingency:	<u>243,283.58</u>
<b>Total Project Budget</b>	<b>\$ 3,289,807.33</b>

**Funding Source(s):** The funding source for Statesmen Boulevard Phase II includes \$2,000,000 of Federal Earmark money and \$633,000 of Federal funding distributed by the Mississippi Department of Transportation. The remainder of the funding will come from Delta State University internal funds.

**Staff Recommendation:** Board staff recommends approval of this item.

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**IHL PROJECTS .....**

**2. MUW – IHL 204-138 – UNIVERSITY APARTMENT RENOVATIONS**

**Project Request:** Mississippi University for Women requests approval to initiate a project, University Apartment Renovations, and to appoint Shafer Zahner Zahner, PLLC as the design professional.

**Proposed Design Professional:** Shafer Zahner Zahner, PLLC

**Selection Method:** The project budget is not anticipated to exceed \$3M therefore it is not required that the university use the RFQ method for selection of the design professional.

**Insurance Coverage:** The firm carries errors and omissions coverage in the amount of \$2,000,000 per claim and \$4,000,000 aggregate.

**Purpose:** Mississippi University for Women is seeking to initiate the project and appoint the design professional as required by Board Policy. This will allow the university to proceed with the design phase of the project for Building 2 which houses 8 units of the University Apartments.

**Project Scope:** Project is for preplanning services for the renovation of Building 2 of the University Apartments. The project would include the restoration of interior elements and major renovations of the mechanical, electrical, plumbing and life safety systems.

Mississippi University for Women is seeking to initiate the project and appoint the design professional in accordance with Board Policy §904(A), Board Approval, that requires each institution to bring all new projects to the Board for the approval of the project initiation and the appointment of a design professional, as required in Board Policy §902, Initiation of Construction Projects.

**Project Initiation Date:** March 20, 2025

**Date of Original Construction:** N/A

**Date of Last Renovation:** N/A



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**Project Budget: (Design Fees Only)**

		<u>Estimated</u>
Construction Cost:	\$	0.00
Architectural and Engineering Fees:		200,000.00
Misc. Project Costs:		0.00
Furniture & Equipment Costs:		0.00
Contingency:		<u>0.00</u>
<b>Total Project Budget</b>	<b>\$</b>	<b>200,000.00</b>

**Funding Source(s):** Auxiliary Funds (\$200,000)

**Staff Recommendation:** Board staff recommends approval of this item.

**APPROVAL OF BUDGET INCREASES AND/OR CHANGES OF SCOPE/FUNDING SOURCE(S)**

**BUREAU OF BUILDING PROJECTS .....**

**3. MUW – GS 104-215 – JONES HALL RENOVATION**

**Project Request:** Mississippi University for Women requests approval to increase the project budget for the Jones Hall Renovation project from \$9,578,925 to \$10,078,925 for an increase in the amount of \$500,000. In addition, MUW requests to add Auxiliary Funds as a funding source to the project to allow for the budget increase.

**Current Project Phase:** Design Phase

**Design Professional:** Shafer Zahner Zahner

**General Contractor:** TBD

**Insurance Coverage:** The firm carries errors and omissions coverage in the amount of \$2,000,000 per claim and \$4,000,000 aggregate.

**Purpose/Justification:** The project's cost estimate in the latest design development documents exceeded the Board approved budget. Therefore, the project budget must be increased to allow MUW to continue to the construction document phase of the project.

Mississippi University for Women is seeking to increase the project budget in accordance with Board Policy §904(A), Board Approval, which requires each

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institution to bring all budget escalations and funding source modifications to the Board for approval.

**Project Scope:** The project will include asbestos abatement, restoration of interior and exterior elements, interior reconfiguration, ADA improvements and major renovations of the mechanical, electrical, plumbing and life safety systems. Due to the building's Mississippi Landmark status, coordination with the Mississippi Department of Archives and History will be required.

**Project Initiation Date:** March 21, 2024

**Proposed Project Budget:**

	<b>Current Budget</b>	<b>Proposed Budget</b>	<b>Amount (+/-)</b>
Construction Costs	\$ 8,542,545.00	\$ 8,763,690.00	\$ 221,145.00
Architectural and Engineering Fees	\$ 595,253.00	\$ 609,686.00	\$ 14,433.00
Miscellaneous Project Costs	\$ 14,000.00	\$ 14,000.00	\$ 0.00
Furniture & Equipment	\$ 0.00	\$ 0.00	\$ 0.00
Contingency	\$ 427,127.00	\$ 691,549.00	\$ 264,422.00
<b>Total Project Budget</b>	<b>\$ 9,578,925.00</b>	<b>\$ 10,078,925.00</b>	<b>\$ 500,000.00</b>

**Proposed Funding Source(s):** SB 2971, L'21 (\$1,616,472); HB 603, L'23 (\$7,212,500); HB 1649, L'18 (\$60,585.40); SB 2906, L'15 (\$6,687.78); HB 1729, L'16 (\$3,617.14); HB 3006, L'24 (\$483,062.68); MUW Funds (\$196,000); Auxiliary Funds (\$500,000)

**Staff Recommendation:** Board staff recommends approval of this item.

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**IHL PROJECTS .....**

**4. UM – IHL 207-472 – VAUGHT-HEMINGWAY STADIUM WEST SIDE  
ADDITIONS & RENOVATIONS**

**Project Request:** The University of Mississippi requests to modify the project scope to include a reduction in project requirements.

**Current Project Phase:** Design Phase

**Design Professional:** Hellmuth, Obata, & Kassabaum, P.C. (HOK)

**General Contractor:** TBD

**Insurance Coverage:** The firm carries errors and omissions coverage in the amount of \$2,000,000 per claim and \$2,000,000 aggregate.

**Purpose/Justification:** The University of Mississippi is updating the project scope to reflect a reduction in project requirements. The modified project scope is described below.

**Project Scope:** The project will no longer demolish a portion of the existing west side grandstand and press box structure to construct new spaces. Based on a recent feasibility study, the programmatic need for a new Suite concept may be met with a single-story addition to the west side structure.

The revised project scope includes an approximately 18,300SF addition of a floor to the existing Press Box for Founder's Suites, restrooms, and support spaces. The addition also includes three new stair towers with exits to grade, two new elevators, and upgrades to the existing three elevators. Renovation will include recladding three facades of the existing press box (ends and the back). The existing floors of the press box currently housing media, game ops and existing suites will not be renovated as part of this project.

The design professional will assist the University in finalizing the project budget and produce design/construction documents for the scope determined. Initially, funds will be used for design only. The University will submit a subsequent Board Item to increase the budget as required to reflect the established scope of work.

**Project Initiation Date:** October 21, 2021

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**Proposed Project Budget: (Design Fees Only)**

		<i>Estimated</i>
Construction Cost:	\$	0.00
Architectural and Engineering Fees:		1,500,000.00
Misc. Project Costs:		0.00
Furniture & Equipment Costs:		0.00
Contingency:		<u>0.00</u>
<b>Total Project Budget</b>	<b>\$</b>	<b>1,500,000.00</b>

**Proposed Funding Source(s):** UM Athletics / Ole Miss Athletics Foundation  
(\$1,500,000)

**Staff Recommendation:** Board staff recommends approval of this item.

**APPROVAL OF OTHER REAL ESTATE REQUESTS**

**5. MSU –APPROVAL TO PURCHASE REAL PROPERTY LOCATED  
ADJACENT TO THE MILL AT MSU FROM RUSSELL STREET  
DEVELOPMENT, LLC AND 550 RUSSELL, LLC**

**Agenda Request:** Mississippi State University requests approval to purchase a 28,249 square foot tract of land located adjacent to the Mill at MSU in Oktibbeha County, Mississippi from Russell Street Development, LLC and 550 Russell, LLC for \$451,296.

**Purpose:** The Mississippi State University Foundation has relocated to the Mill at Mississippi State University. This property is located adjacent to the Mill. Accordingly, MSU would like to purchase this property for future development.

**History:** Mississippi State University sold this land in 2015 to the entity that renovated the Mill. MSU retained the right to repurchase the land if it was not developed in accordance with the terms of the agreement. Because no development has taken place on this land and because the Foundation has relocated to the Mill, MSU would now like to repurchase this land for future development opportunities. Currently, this land is recorded as Lot 3 and a portion of the land is currently incorporated into Lot 3-A. MSU will pay to subdivide Lot 3-A and file an amended plat to incorporate the Lot 3-B Easement Area into Lot 3.

**Appraisals:** Mississippi State University received two independent property appraisals for the purchase of the property. The first appraisal was in the amount of \$890,000. The second appraisal was in the amount of \$915,000. The average of the two appraisals is \$902,500. Mississippi State University is purchasing the property for \$451,296 which is below the average of the two appraisals and complies with Board policy.

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**Property Description:** A tract of land containing 0.54 acres of land in Section 2, Township 18 North, Range 14 East of Oktibbeha County, Mississippi

**Terms:** MSU is purchasing this property for \$451,296. Currently, this land is recorded as Lot 3 and a portion of the land is currently incorporated into Lot 3-A. MSU will pay to subdivide Lot 3-A and file an amended plat to incorporate the Lot 3-B Easement Area into Lot 3. The closing will take place on or before March 30, 2025. MSU will provide seller with an executed written acknowledgment of a bargain sale, and MSU will provide seller with an easement across Lot 3-B.

**Termination Options:** MSU may terminate if the property is damaged before closing, or if MSU cannot obtain and receive title insurance, an acceptable Phase I, or IHL Board approval. Either party may terminate if the MSU Foundation and Seller cannot resolve all outstanding issues related to the adjacent parking lot or upon breach of contract. Seller may terminate if MSU does not provide an acceptable easement to the Lot 3-B Easement Area.

**Environmental Phase I:** A Phase I Environmental Site Assessment (ESA) was conducted on the property. No recognized environmental conditions (RECs) were identified in connection with the site. No additional investigation is warranted currently.

**Staff Recommendation:** Legal Staff has reviewed this item for compliance with applicable law and found it to be acceptable. Board staff recommends approval of this item.

**6. MSU –APPROVAL TO GRANT A PERMANENT AND PERPETUAL EASEMENT TO LOT 3-B IN CONJUNCTION WITH THE PURCHASE OF LAND LOCATED ADJACENT TO THE MILL AT MSU -OKTIBBEHA COUNTY, MS**

**Agenda Request:** Mississippi State University requests approval to grant a permanent and perpetual easement to Lot 3-B in conjunction with the purchase of this land located adjacent to the Mill at MSU in Oktibbeha County, Mississippi. The easement will be to Russell Street Development, LLC and 550 Russell, LLC for \$451,296.

**Purpose:** This easement will allow the Seller of Lot 3 to access the adjacent parking lot.

**History:** Mississippi State University sold this land in 2015 to the entity that renovated the Mill. MSU retained the right to repurchase the land if it was not developed in accordance with the terms of the agreement. Because no development has taken place on this land and because the Foundation has relocated to the Mill, MSU would now like to repurchase this land for future development opportunities. Currently, this land is recorded as Lot 3 and a portion of the land is currently incorporated into Lot 3-A.

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MSU will pay to subdivide Lot 3-A and file an amended plat to incorporate the Lot 3-B Easement Area into Lot 3. The Seller must maintain an easement across Lot 3-B to access the adjacent parking lot which provides parking for a multi-tenant building owned by Seller.

**Terms:** MSU will grant a permanent and perpetual easement to Russell Street Development, LLC and 550 Russell, LLC for ingress and egress as part of the purchase of Lot 3 and Lot 3-B.

**Termination Options:** None

**Staff Recommendation:** Legal Staff has reviewed this item for compliance with applicable law and found it to be acceptable. Board staff recommends approval of this item.

**7. MSU – DEMOLISH AND DELETE FROM INVENTORY – BUILDING #1442  
-PLOT RESEARCH BUILDING– STARKVILLE, MS**

**Agenda Request:** Mississippi State University requests approval to demolish and delete from inventory Building #1442 (Plot Research Building).

**Justification:** Building #1442 was built in 1956. This building was damaged during a tornado on January 5, 2025. The building is no longer structurally sound and needs to be demolished.

The letter of approval has been received from the Mississippi Department of Archives and History stating Building #1442 (Plot Research Building) is not eligible for designation as a Mississippi Landmark. All legal documentation will be kept on file in the Office of Real Estate and Facilities. Mississippi State University is acting in accordance with Board Policy §919 Prerequisites for Building Modification or Demolition, which requires Board approval prior to building modification or demolition.

**Staff Recommendation:** Board staff recommends approval of this item.

**8. MSU – APPROVAL TO ENTER INTO A CONTRACTUAL SERVICES  
AGREEMENT WITH CENERGISTIC, LLC**

**Agenda Request:** Pursuant to Section 707.01 of the IHL Board Policies and Bylaws, Mississippi State University seeks approval to enter into a Services Agreement with Cenergistic, LLC for energy conservation services in facilities on the MSU campus.

**Contractor's Legal Name:** Cenergistic, LLC

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**Specific type of contract:** The contract is a service agreement.

**Purpose:** The purpose of the program is to reduce the amount energy used by MSU. The program is expected to drive energy consumption down by an average of 20% - 30% to recover budgeted dollars to fund this program, redirect net savings dollars to strategic priorities, reduce the carbon footprint, and deliver a positive environmental impact to MSU and the surrounding community. Non-equipment-based energy conservation programs are prevalent in higher education. Given the complex setup and usage of buildings on a college campus, it is crucial to maximize the efficiency and safety of existing buildings and equipment.

**Scope of the Project:** Cenergistic implements an energy culture change program through embedded, full-time, on-site Energy Specialists, their proprietary Cenergistic Optimize® technology platform, and training and assistance from on-site engineers and other energy experts to ensure all equipment and operations are working at peak efficiency around the clock.

The Cenergistic program includes:

- Three locally hired, full-time, Cenergistic-employed Energy Specialists; a specifically assigned client manager and regular monthly on-site visits from engineers and other conservation specialists
- Delivers healthier buildings: their engineers and technology tools help the MSU facilities team optimize ventilation and filtration in each of our buildings, resulting in better air quality, lower CO2 levels and healthier buildings
- Reduces consumption for all utilities: electric, natural gas, water/sewer, etc.
- Adds Engineering / Consultant Resources: Cenergistic's senior leadership, marketing and operations specialists represent a combined total of more than 800 years of experience with advanced degrees, professional designations and certifications in energy management and related fields
- Optimizes existing infrastructure rather than recommend or require expensive upgrades saving energy in all facilities, regardless of building age, extent of retrofits or level of advanced building automation. Provides access to real-time data about your energy consumption and savings results through interval data submeters paired with Cenergistic Optimize® technology suite

**Terms of Contract:** The term of the agreement is five years.

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**Termination Options:** Either party may terminate this Agreement for cause upon the other party's failure to cure a material breach after written notice specifically describing the breach and giving that party at least 30 days to cure. MSU may terminate this Agreement at any time for any reason, including upon a non-appropriation of funds upon 60 days prior written notice to Cenergistic. In any termination event, MSU shall pay all unpaid Monthly Fees through the date of termination and a Contract Recovery Fee, if any, as set forth below.

Cenergistic will be investing significant upfront time, labor, and materials into the implementation of the program. Therefore, should (1) MSU terminate the Agreement for convenience (including for a non-appropriation of funds) or (2) Cenergistic terminate the Agreement for Client's failure to timely pay invoices, then MSU shall pay an amount equal to 3 times the Monthly Fee plus any fee-free period provided in the Agreement shall be reimbursed at the standard monthly rate (collectively, "Contract Recovery Fee"). For the avoidance of doubt, the Contract Recovery Fee is a payment for services rendered prior to the date of termination and does not constitute liquidated damages, late charges, late fees, or penalties.

**Contract Amount:** Cenergistic's energy conservation program is 100% funded through energy savings via a fixed monthly fee. The initiative is budget neutral. The monthly fee is \$166,965. The first 3 months of the program are fee-free. Total contract cost is \$9,517,000. Cenergistic will refund any difference between the monthly fee and the total savings experienced by MSU.

***Table 1: Projected Savings by Mississippi State University***

	Year 1	Year 2	Year 3	Year 4	Year 5	Total
<b>Energy Program Projected Gross Savings</b>	\$3,483,600	\$4,645,100	\$4,958,400	\$5,244,000	\$5,462,400	\$23,793,500
<b>Cenergistic Program Investment by MSU</b>	\$1,502,684	\$2,003,579	\$2,003,579	\$2,003,579	\$2,003,579	\$9,517,000
<b>MSU Projected Net Savings</b>	\$1,980,916	\$2,641,521	\$2,954,821	\$3,240,421	\$3,458,821	\$14,276,500

**Funding Source:** The contract will be funded by MSU general funds.

**Contractor Selection Process:** Cenergistic was selected after a formal RFP process. RFP submittals were evaluated based on the criteria of experience, references, structure, operations, ease of use, and fees.



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**Staff Recommendation:** Legal Staff has reviewed this item for compliance with applicable law and found it to be acceptable. Board staff recommends approval of this item.

**9. UM – IHL 207-472 – VAUGHT-HEMINGWAY STADIUM WEST SIDE ADDITIONS & RENOVATIONS – EXTERIOR DESIGN APPROVAL**

**Agenda Request:** The University of Mississippi requests approval of the exterior design of the Vaught-Hemingway Stadium West Side Additions & Renovations project.

**Design Professional:** Hellmuth, Obata, & Kassabaum, P.C. (HOK)

**General Contractor:** TBD

**Insurance Coverage:** The firm carries errors and omissions coverage in the amount of \$2,000,000 per claim and \$2,000,000 aggregate.

**Purpose:** The University of Mississippi requests exterior design approval of the Vaught-Hemingway Stadium West Side Additions & Renovations.

**Project Scope:** The project scope includes an approximately 18,300SF addition of a floor to the existing Press Box for Founder's Suites, restrooms, and support spaces. The addition also includes three new stair towers with exits to grade, two new elevators, and upgrades to the existing three elevators. Renovation will include recladding three facades of the existing press box (ends and the back). The existing floors of the press box currently housing media, game ops and existing suites will not be renovated as part of this project.

**Funding Source(s):** UM Athletics / Ole Miss Athletics Foundation

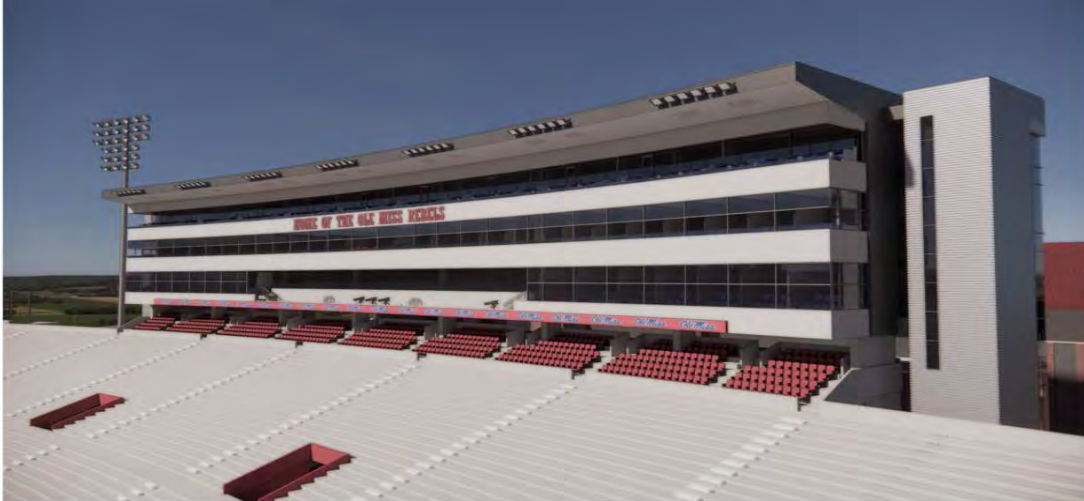
**Project Budget: \$1,500,000.00 (Design Fees Only)**

The University of Mississippi is acting in accordance with Board Policy §904(A), Board Approval, which requires the Board to approve the exterior design of the major buildings that have aesthetic impact on the overall campus, regardless of the cost of the project.

**Staff Recommendation:** Board staff recommends approval of this item.

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**Rendering 1: Vaught-Hemingway Stadium Additions & Renovations**



FIELD SIDE VIEW - "OPEN AIR" SEATING OPTION



**Rendering 2: Vaught-Hemingway Stadium Additions & Renovations**



PRESS BOX - AERIAL VIEW



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**10. UMMC – REQUEST FOR APPROVAL OF A LEASE AGREEMENT WITH  
LKG PROPERTIES, LLC**

**Agenda Item Request:** The University of Mississippi Medical Center (UMMC) requests approval to enter into a Lease Agreement with LKG Properties, LLC (LKG). Under the agreement, UMMC will lease property located at 2601 North State Street, Jackson, MS to LKG. The property will be utilized as a restaurant and retail establishment.

**Contractor's Legal Name:** LKG Properties, LLC

**History of Contract:** This is a new Lease Agreement. On May 19, 2022, the IHL approved a ten (10) year Lease Agreement with BYB Leasing, LLC (BYB) to lease the property at 2601 North State Street, Jackson, MS. In 2023, BYB filed for bankruptcy and subsequently vacated the property.

**Specific Type of Contract:** This is a new lease agreement.

**Purpose:** The purpose of the Lease Agreement is to lease property located at 2601 North State Street Jackson, MS to LKG Properties, LLC.

**Scope of Work:** Under this agreement, LKG agrees:

- to pay rent timely;
- to use and occupy the property solely for restaurant and culinary purposes or for retail and service activities;
- to maintain its own insurance policy on contents owned by LKG;
- to maintain any furniture owned by UMMC in usable conditions and replace it at LKG's expense if damaged;
- to not make any material alterations or additions in or on the premises without first obtaining the consent of UMMC;
- to not assign or sublet any portion of the Property without the prior written consent of UMMC; and
- to maintain the Property and all structural components of the Property in a state of tenable repair;

**Term of Contract:** The term of this agreement is ten (10) years, from June 1, 2025, through May 31, 2035.

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**Termination Options:** The agreement may be terminated as follows:

- by either party upon 365-day written notice to the other party;
- by either party in the event of any forfeiture or breach on the party of the other party; and
- by UMMC if LKG fails to pay the deposit amount

**Contract Amount:** The ten (10) year Lease will provide UMMC a total revenue of \$720,000. LKG will pay a monthly base rent in the amount of \$6,000.

**Funding Source for Contract:** This is a revenue generating lease.

**Contractor Selection Process:** In March 2024, UMMC conducted a Request for Proposal (RFP) No. 8064 for Restaurant Space Lease. Three (3) bidders submitted proposals, including LKG Properties, Frank Phann- A’Ha Bistro and Bakery, and Crawford Square Real Estate behalf of Jack’s Family Restaurants. LKG was selected as the bidder with the most favorable offer.

**Staff Recommendation:** Legal Staff has reviewed this item for compliance with applicable law and found it to be acceptable. Board staff recommends approval of this item.

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1. **MUW – APPROVAL OF AFFILIATION AGREEMENT WITH THE  
MISSISSIPPI UNIVERSITY FOR WOMEN ALUMNI ASSOCIATION**

The Mississippi University for Women requests Board approval of an affiliation agreement between the University and the Mississippi University for Women Alumni Association. The term of the agreement is five years effective April 1, 2025 through March 31, 2030. The affiliation agreement meets the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities.

**STAFF RECOMMENDATION: The Attorney General's Office has reviewed the agreement and found it to be in compliance with applicable law and IHL Board of Trustees Policies and Bylaws. Board Staff recommends approval of this item.**

2. **MUW – APPROVAL OF AFFILIATION AGREEMENT WITH THE  
MISSISSIPPI UNIVERSITY FOR WOMEN FOUNDATION**

The Mississippi University for Women requests Board approval of an affiliation agreement between the University and the Mississippi University for Women Foundation. The term of the agreement is five years effective April 1, 2025 through March 31, 2030. The affiliation agreement meets the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities.

**STAFF RECOMMENDATION: The Attorney General's Office has reviewed the agreement and found it to be in compliance with applicable law and IHL Board of Trustees Policies and Bylaws. Board Staff recommends approval of this item.**

3. **UM – APPROVAL OF AFFILIATION AGREEMENT WITH THE UNIVERSITY  
OF MISSISSIPPI RESEARCH FOUNDATION**

The University of Mississippi requests Board approval of an amended and restated affiliation agreement between the University and the University of Mississippi Research Foundation. The term of the agreement is five years effective April 1, 2025 through March 31, 2030. The affiliation agreement meets the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities.

**STAFF RECOMMENDATION: The Attorney General's Office has reviewed the agreement and found it to be in compliance with applicable law and IHL Board of Trustees Policies and Bylaws. Board Staff recommends approval of this item.**

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4. **UMMC – APPROVAL OF AFFILIATION AGREEMENT WITH THE  
UNIVERSITY OF MISSISSIPPI MEDICAL CENTER RESEARCH  
DEVELOPMENT FOUNDATION**

The University of Mississippi Medical Center requests Board approval of an affiliation agreement between the University and the University of Mississippi Medical Center Research Development Foundation. The term of the agreement is five years effective April 1, 2025 through March 31, 2030. The affiliation agreement meets the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities.

**STAFF RECOMMENDATION: The Attorney General’s Office has reviewed the agreement and found it to be in compliance with applicable law and IHL Board of Trustees Policies and Bylaws. Board Staff recommends approval of this item.**

5. **USM – APPROVAL TO HIRE GIAN FRANCO BORIO AS OUTSIDE COUNSEL**

The University of Southern Mississippi requests approval to hire the law firm of Gian Franco Borio of Florence, Italy, as outside counsel to perform services necessary in registration with the Italian Ministry of Education to allow the University to conduct educational programs throughout Italy. The term of the agreement is one-year effective March 21, 2025 through March 20, 2026. The firm will be paid a flat rate of \$10,000 for these services in addition to reimbursement for all expenses not to exceed the total amount of \$8,500. The maximum amount payable under the term of the agreement is \$18,500. This firm carries professional liability insurance coverage in the amount of €2,000,000 per claim with an annual aggregate of €2,000,000. This request has been approved by the Office of the Attorney General.

**STAFF RECOMMENDATION: Board Staff recommends approval of this item.**

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**APPROVAL OF PERSONNEL ACTION REQUEST**

1. **Employment**

**Mississippi State University**

David M. Ford; Dean and Professor and Endowed Chair of Engineering; salary \$430,000 per annum, pro rata; E & G and Restricted Funds; 12-month contract; effective April 1, 2025

2. **Change of Status**

**Jackson State University**

Alfred C. Duckett; *from tenured* Associate Professor in the Department of Music; salary of \$79,192.80 per annum, pro rata; E&G Funds; 9-month contract; termination effective March 20, 2025

3. **Sabbatical**

**Mississippi State University**

Edea Baldwin; Associate Professor of General Library; *from* salary of \$63,007.00 per annum, pro rata; E&G Funds; 12-month contract; *to* salary of \$23,627.63 for sabbatical period; E&G Funds; effective January 1, 2026, to May 15, 2026; professional development

Maria Silvina Lopez Barrera; Associate Professor of Architecture; *from* salary of \$80,942.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary of \$40,471.00 for sabbatical period; E&G Funds; effective August 16, 2025, to December 31, 2025; professional development

Diego Thompson Bello; Associate Professor of Sociology; *from* salary of \$84,269.00 per annum, pro rata; E&G & Designated Funds; 9-month contract; *to* salary of \$42,134.50 for sabbatical period; E&G & Designated Funds; effective August 16, 2025, to December 31, 2025; professional development

Nathan Berglund; Associate Professor of Accountancy; *from* salary of \$214,865.00 per annum, pro rata; E&G, Designated & Restricted Funds; 9-month contract; *to* salary of \$107,432.50 for sabbatical period; E&G, Designated & Restricted Funds; effective August 16, 2025, to December 31, 2025; professional development

Joanne Beriswill; Associate Professor of Industrial Technology, Instructional Design & Community College Leadership; *from* salary of \$80,168.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary of \$40,084.00 for sabbatical period; E&G Funds; effective January 1, 2026, to May 15, 2026; professional development

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John Bickle, Jr.; Professor of Philosophy & Religion; *from* salary of \$142,312.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary of \$71,156.00 for sabbatical period; E&G Funds; effective January 1, 2026, to May 15, 2026; professional development

Douglas Brian Blank, II; Associate Professor of Finance & Economics; *from* salary of \$203,878.00 per annum, pro rata; E&G & Designated Funds; 9-month contract; *to* salary of \$101,939.00 for sabbatical period; E&G & Designated Funds; effective August 16, 2025, to December 31, 2025; professional development

Dustin C. Brown; Associate Professor of Sociology; *from* salary of \$101,586.00 per annum, pro rata; E&G & Designated Funds; 12-month contract; *to* salary of \$38,094.75 for sabbatical period; E&G & Designated Funds; effective January 1, 2026, to May 15, 2026; professional development

Frank Critz Campbell; Professor of Art; *from* salary of \$153,150.00 per annum, pro rata; E&G Funds; 12-month contract; *to* salary of \$57,431.25 for sabbatical period; E&G Funds; effective January 1, 2026, to May 15, 2026; professional development

Seungdeog Choi; Professor of Electrical & Computer Engineering; *from* salary of \$137,679.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary of \$68,839.50 for sabbatical period; E&G Funds; effective January 1, 2026, to May 15, 2026; professional development

Richard V. Damms; Associate Professor of Arts & Sciences-Meridian; *from* salary of \$149,996.00 per annum, pro rata; E&G Funds; 12-month contract; *to* salary of \$56,248.50 for sabbatical period; E&G Funds; effective August 16, 2025, to December 31, 2025; professional development

Hilary L. DeShong; Associate Professor of Psychology *from* salary of \$88,667.00 per annum, pro rata; E&G & Designated Funds; 9-month contract; *to* salary of \$44,333.50 for sabbatical period; E&G & Designated Funds; effective January 1, 2026, to May 15, 2026; professional development

Dipangkar Dutta; Professor of Physics & Astronomy; *from* salary of \$106,300.00 per annum, pro rata; E&G & Designated Funds; 9-month contract; *to* salary of \$53,150.00 for sabbatical period; E&G & Designated Funds; effective January 1, 2026, to May 15, 2026; professional development

Melody T. Fisher; Associate Professor of Communication; *from* salary of \$79,559.00 per annum, pro rata; E&G & Designated Funds; 9-month contract; *to* salary of \$39,779.50 for sabbatical period; E&G & Designated Funds; effective January 1, 2026, to May 15, 2026; professional development



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Ryan A. Folk; Assistant Professor of Biological Sciences; *from* salary of \$79,312.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary of \$39,656.00 for sabbatical period; E&G Funds; effective August 16, 2025, to December 31, 2025; professional development

Stephen L. France; Associate Professor of Marketing, Quantitative Analysis & Business Law; *from* salary of \$151,707.00 per annum, pro rata; E&G & Designated Funds; 9-month contract; *to* salary of \$75,853.50 for sabbatical period; E&G & Designated Funds; effective January 1, 2026, to May 15, 2026; professional development

Alexis D. Gregory; Associate Professor of Architecture; *from* salary of \$82,589.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary of \$41,294.50 for sabbatical period; E&G Funds; effective January 1, 2026, to May 15, 2026; professional development

Stacy H. Haynes; Professor of Sociology; *from* salary of \$110,268.00 per annum, pro rata; E&G & Designated Funds; 9-month contract; *to* salary of \$55,134.00 for sabbatical period; E&G & Designated Funds; effective January 1, 2026, to May 15, 2026; professional development

Thedford K. Hollis; Professor of Chemistry; *from* salary of \$113,470.00 per annum, pro rata; E&G & Designated Funds; 9-month contract; *to* salary of \$56,735.00 for sabbatical period; E&G & Designated Funds; effective August 16, 2025, to May 15, 2026; professional development

Bryan A. Jones; Associate Professor of Electrical & Computer Engineering; *from* salary of \$105,763.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary of \$26,440.75 for sabbatical period; E&G Funds; effective August 16, 2025, to December 31, 2025; professional development

Heather R. Jordan; Professor of Biological Sciences; *from* salary of \$97,278.00 per annum, pro rata; E&G & Designated Funds; 9-month contract; *to* salary of \$48,639.00 for sabbatical period; E&G & Designated Funds; effective January 1, 2026, to May 15, 2026; professional development

Yun Sang Kim; Associate Professor of Sustainable Bioproducts; *from* salary of \$89,679.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary of \$44,839.50 for sabbatical period; E&G Funds; effective August 16, 2025, to December 31, 2025; professional development

Shawn Lambert; Associate Professor of Anthropology & Middle Eastern Cultures; *from* salary of \$81,000.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary of \$40,500.00 for sabbatical period; E&G Funds; effective January 1, 2026, to May 15, 2026; professional development

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Ling Li; Associate Professor of Biological Sciences; *from* salary of \$86,898.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary of \$43,449.00 for sabbatical period; E&G Funds; effective August 16, 2025, to May 15, 2026; professional development

Soyoun Lim; Associate Professor of Kinesiology; *from* salary of \$77,450.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary of \$38,725.00 for sabbatical period; E&G Funds; effective August 16, 2025, to May 15, 2026; professional development

Qingmin Meng; Associate Professor of Geosciences; *from* salary of \$82,752.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary of \$41,376.00 for sabbatical period; E&G Funds; effective January 1, 2026, to May 15, 2026; professional development

Dana J. Morin; Assistant Professor of Wildlife, Fisheries & Aquaculture; *from* salary of \$87,234.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary of \$43,617.00 for sabbatical period; E&G Funds; effective August 16, 2025, to December 31, 2025; professional development

Bindumadhavi B. Nanduri; Professor of Comparative Biomedical Sciences; *from* salary of \$137,989.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary of \$68,994.50 for sabbatical period; E&G Funds; effective August 16, 2025, to December 31, 2025; professional development

Prem B. Parajuli; Professor of Agricultural & Biological Engineering; *from* salary of \$115,301.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary of \$57,650.50 for sabbatical period; E&G Funds; effective August 16, 2025, to December 31, 2025; professional development

Varun G. Paul; Associate Professor of Geosciences; *from* salary of \$78,713.00 per annum, pro rata; E&G & Designated Funds; 9-month contract; *to* salary of \$39,356.50 for sabbatical period; E&G & Designated Funds; effective August 16, 2025, to December 31, 2025; professional development

Wendy K. Roussin; Associate Professor of Communication; *from* salary of \$76,636.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary of \$38,318.00 for sabbatical period; E&G Funds; effective August 16, 2025, to December 31, 2025; professional development

Mohammad B. Sepehrifar; Associate Professor of Mathematics & Statistics; *from* salary of \$108,319.00 per annum, pro rata; E&G & Designated Funds; 9-month contract; *to* salary of \$54,159.50 for sabbatical period; E&G & Designated Funds; effective January 1, 2026, to May 15, 2026; professional development

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Tonya W. Stone; Associate Professor of Mechanical Engineering; *from* salary of \$139,903.00 per annum, pro rata; E&G & Restricted Funds; 9-month contract; *to* salary of \$69,951.50 for sabbatical period; E&G & Restricted Funds; effective August 16, 2025, to December 31, 2025; professional development

Dhanashree A. Thorat; Assistant Professor of English; *from* salary of \$64,504.00 per annum, pro rata; E&G & Designated Funds; 9-month contract; *to* salary of \$32,252.00 for sabbatical period; E&G & Designated Funds; effective August 16, 2025, to December 31, 2025; professional development

Dongmao Zhang; Professor of Chemistry; *from* salary of \$108,807.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary of \$54,403.50 for sabbatical period; E&G Funds; effective August 16, 2025, to December 31, 2025; professional development

Jilei Zhang; Professor of Sustainable Bioproducts; *from* salary of \$117,041.00 per annum, pro rata; E&G Funds; 12-month contract; *to* salary of \$43,890.38 for sabbatical period; E&G Funds; effective January 1, 2026, to May 15, 2026; professional development

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**1. DSU – APPROVAL TO AWARD TWO HONORARY DEGREES**

The university requests approval to bestow two honorary degrees at its May 2025 Commencement ceremony. Supporting documents are on file at the Board Office.

**Staff Recommendation: Board staff recommends approval of this item.**

**2. JSU – APPROVAL TO AWARD ONE HONORARY DEGREE**

The university requests approval to bestow one honorary degree at its Spring 2025 Commencement ceremony. Supporting documents are on file at the Board Office.

**Staff Recommendation: Board staff recommends approval of this item.**

**3. MSU – APPROVAL TO AWARD TWO HONORARY DEGREES**

The university requests approval to bestow two honorary degrees at its May 2025 Commencement ceremony. Supporting documents are on file at the Board Office.

**Staff Recommendation: Board staff recommends approval of this item.**

**4. MSU – APPROVAL OF REVISION TO THE MISSION STATEMENT**

In accordance with Board Policy 102.03 Institutional Mission Statements and the U.S. Department of Education’s “Dear Colleague Letter” of February 14, 2025, directing educational institutions receiving federal funds to end racial preferences, and following review and approval by the MSU Executive Council, Mississippi State University requests approval of the following revision to its mission statement.

Mississippi State University is a public research, land-grant university with a mission to provide access and opportunity to all sectors of Mississippi’s diverse population, as well as other states and countries, and to offer excellent programs of teaching, research, and service.

Mississippi State University offers a comprehensive range of undergraduate, graduate, and professional programs across many disciplines.

The university embraces its role as a major contributor to the economic development of the state and beyond through targeted research and the transfer of ideas and technology to the public, supported by faculty, staff, student, and alumni relationships with industry, community organizations, and government entities.

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Mississippi State University is committed to its tradition of instilling among its community ideals of ~~diversity~~, citizenship, leadership, and service.

Building on its land-grant tradition, Mississippi State University strategically extends its resources and expertise for the benefit of Mississippi's citizens, the nation, and the world by offering access for working and place-bound learners through its on- and off-campus education and research sites, Extension, and distance education programs.

**Staff Recommendation: Board staff recommends approval of this item.**

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**1. MUW – REQUEST TO ADD A NEW ACADEMIC DEGREE PROGRAM**

*Board Policy 502: New Academic Programs and Units states: “Requests to establish new degree programs, colleges, schools, departments, institutes, and centers will be considered by the Board on a schedule and in accordance with guidelines and procedures to be determined by the Commissioner after consultation with the Institutional Executive Officers.”*

In accordance with Board Policy 502, Mississippi University for Women requests approval to establish a new academic degree program.

*New program title: **Master of Arts in Teaching (MAT) in Elementary Education***

*CIP code: 13.1202*

*Total credit hours: 33*

*Effective date: August 2025*

*Incremental, five-year cost of implementation: \$0*

*Potential new, five-year revenue: \$841,500*

*Unit where academic program will be housed: School of Education*

*Number of students expected to enroll in first five years: 55*

*Number of students expected to graduate in first five years: 17*

*Program description:* The MAT in Elementary Education is a 33-credit hour alternate route initial licensure program that emphasizes early literacy competency and is designed for individuals holding bachelor's degrees in fields other than education to earn both a K-6 teaching license and a master's degree concurrently. The program requirements meet Mississippi Department of Education's educator preparation requirements.

*Institution(s) offering similar program(s):* Alcorn State University, Delta State University, Jackson State University, Mississippi State University, University of Mississippi, University of Southern Mississippi, William Carey University.

*National and state supply and demand:* Mississippi is experiencing a significant shortage of elementary school teachers, a challenge that has persisted over recent years. According to the Mississippi Department of Education's 2023 -24 Educator Shortage Survey, there were 815 vacancies for elementary teachers, contributing to a total of 2,775 teacher vacancies statewide. This shortage has been exacerbated by several factors, including the COVID-19 pandemic, which intensified existing challenges in teacher recruitment and retention. Despite legislative efforts, such as the 2022 teacher pay raises, the number of vacancies has continued to rise, indicating that further measures are necessary to address the issue.

**STAFF RECOMMENDATION: Board staff recommends approval of this item.**

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**1. UM - REQUEST TO ENTER INTO CONTRACTUAL SERVICES AGREEMENT WITH BOSTON CULINARY GROUP, INC. D/B/A SODEXO LIVE!**

**Agenda Item Request:** The University of Mississippi (UM), Department of Athletics, requests approval to enter into a contract with the **Boston Culinary Group, Inc. d/b/a Sodexo Live!** to operate concession venues at UM's athletic facilities.

**Contractor's Legal Name:** **Boston Culinary Group, Inc. d/b/a Sodexo Live!**

**History of Contract:** UM entered into its first contract with Boston Concession Group, Inc. in December 2002. There have been six amendments to the initial contract to address capital investments in the athletics facilities, the contractor's name change, the creation of a reserve fund, and the inclusion of additional commissionable items for concession.

**Specific Type of Contract:** Revenue Generating

**Purpose:** To provide concessions for event attendees at UM athletic facilities and generate revenue for UM's Department of Athletics.

**Scope of Work:** This Agreement allows Sodexo Live! to exclusively operate concessions in UM's athletic facilities. Sodexo Live! will also invest funds to UM for improvements and upgrades to UM's athletic concession areas.

**Term of Contract:** The Agreement shall take effect when fully executed by UM and Sodexo Live! and terminate June 30, 2035.

**Termination Options:** The Agreement shall terminate on June 30, 2035. The Agreement may be terminated:

**Termination for Cause.** (a) If a representation of either party in this Agreement is false or misleading in any material respect, or if either party breaches a material provision of this Agreement ("Cause"), the non-breaching party shall give the other party written notice of such Cause. If such Cause is not remedied within thirty (30) days after receipt of such notice (unless, with respect to those Causes which cannot be reasonably corrected or remedied within such thirty (30) day period, the breaching party shall have commenced to correct or remedy the same within such thirty (30) day period and thereafter shall proceed with all due diligence to correct or remedy same), the party giving notice shall have the right to terminate this Agreement upon the expiration of such thirty-day period.

(b) In addition to all other rights set forth herein, either Party may terminate this Agreement, without prior notice, should any of the following events occur: (i) The filing of a petition pursuant to which an adjudication of bankruptcy is entered by either Party or the parent corporation of either Party; or the entry of an order, judgment or decree by a court of competent jurisdiction, on the application of a creditor, adjudicating either Party or the parent corporation of either Party as insolvent or approving a petition seeking

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reorganization or appointing a receiver or an assignee for benefit of creditors, trustee or liquidator; or (ii) The consent to an involuntary petition in bankruptcy or the failure to vacate, within sixty (60) days from the date of entry thereof, any order approving an involuntary petition by either Party or the parent corporation of either Party.

Termination for Convenience. Either Party may terminate this Agreement, without Cause, effective on June 30 in any Contract Year by giving written notice to the other of its intent to do so not later than March 1 in the same Contract Year.  
The Agreement does not unlawfully bind successors in office.

Material Change Event. University and SL acknowledge that (a) SL cannot control material changes in University's policies and practices and service requirements (including a reduction of the scope of services and/or closure), (b) disturbances affecting the service of operation at the Facility (other than same caused by or resulting from SL's action), (c) the impact of acts of God, world, national or regional economic conditions, implementation of legislation or other legal requirements, or pandemic (each, a "Material Change Event" and collectively, "Material Change Events") may have on annual visitors, guests and patrons on University's Facility, as outlined herein, and annual Adjusted Gross Receipts therefrom. Therefore, University and SL agree that in the event of the occurrence of a Material Change Event that adversely affects the annual number of visitors, guests and patrons on University's Facility, Food Service Premises and Adjusted Gross Receipts so that SL is materially and adversely affected financially, University and SL shall consult and negotiate in good faith, fair and equitable revisions and/or adjustments to some or all of the business, financial and economic terms of the Agreement.

**Contract Amount:** The contractor will pay UM Department of Athletics a percentage based on the adjusted gross receipts from the sale of concessions at UM's athletic facilities. The contractor is also investing \$3,325,000 for improvements which will be amortized over the contract term.

**Funding Source for Contract:** Concession Sales

**Contractor Selection Process:** UM compared the revenue sharing percentages of similarly situated institutions. The revenue share percentages in the contract are comparable or higher.

**STAFF RECOMMENDATION:** Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. Board staff recommends approval of this item.



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**Note:** Project numbers beginning with the prefix "GS" designate projects that the Bureau of Building provides management oversight for and are funded partially or wholly with state Bureau of Building bond revenues. Project numbers beginning with the prefix "IHL" designate projects that are funded from university self-generated sources including but not limited to donations, fees, and grants.

**APPROVAL OF OTHER REAL ESTATE REQUESTS**

**1. UM – APPROVAL TO ENTER INTO AN ENERGY SAVINGS  
PERFORMANCE CONTRACT WITH TRANE U.S. INC. FOR PHASE V –  
PRIORITY SCOPE ITEMS FROM THE INVESTMENT GRADE AUDIT  
(IGA)**

**Agenda Request:** The University of Mississippi (UM) requests approval to initiate a fifth phase energy savings performance contract (ESPC) project with Trane U.S. Inc.

**Contractor's Legal Name:** Trane U.S. Inc. (Trane)

**Specific type of contract:** This is Phase 5 of the Energy Savings Performance Contract.

**Purpose:** In accordance with Mississippi Code Section 31-7-14, UM is seeking approval to initiate a fifth phase of a multi-phase ESPC with Trane to execute several high-priority scope items identified under the investment grade audit. Specifically, the project will address several critical needs in facilities across campus, to include: chilled water loop corrections & optimization; building automation controls upgrade/replacement in 15 buildings and four mechanical plants; and extensive HVAC upgrades in the Library, Peabody Hall, Fulton Chapel, and Barnard Observatory. The proposed \$10,041,407 scope of work will yield a guaranteed annual average energy cost savings of \$557,133, with a 19-year cumulative energy cost savings of \$10,585,529. The above energy cost savings are based on a guaranteed annual reduction in energy consumption of 3,989,924 kWh, to include a reduced electrical demand of 5,944 kW.

In addition to the energy cost savings noted above, the project also includes a total capital cost avoidance of \$788,340, which equates to an average annual capital cost avoidance of \$41,492. Several of the proposed scope items will replace failed or aging HVAC equipment that has been determined by the University to be at risk of imminent failure. All such equipment is well beyond the expected service life specified by the American Society of Heating, Refrigeration, and Air-conditioning Engineers (ASHRAE) and will need to be replaced within the next five years regardless of whether this Phase 5 project is approved.

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**Scope of the Project:** The proposed project will address several critical needs in facilities across campus, to include: chilled water loop corrections & optimization; building automation controls upgrade/replacement in 15 buildings and four mechanical plants; and extensive HVAC upgrades in the Library, Peabody Hall, Fulton Chapel, and Barnard Observatory.

**History:** In November 2021, pursuant to the requirements of Mississippi Code 31-7-14, UM issued Request for Proposals (RFP) #679 to seek proposals from qualified energy services providers interested in developing a multi-phase energy savings performance contract (ESPC) program with UM at the Oxford campus. In January 2022, Trane was selected as the most qualified energy services provider and immediately mobilized to investigate energy savings opportunities across campus. A Phase 1 ESPC project, in the amount of \$6,174,316, to upgrade HVAC controls in three campus buildings was approved by the Board in October 2022 and completed construction in June 2023. A Phase 2 project, in the amount of \$10,310,118, to upgrade lighting and lighting controls in 97 campus buildings was approved by the Board in February 2023 and completed construction in January 2025. A Phase 3 project, in the amount of \$3,553,850, to purchase energy efficient equipment in support of project #207-498 was approved by the Board in August 2023. A Phase 4 project, in the amount of \$349,335, to upgrade and replace the house lighting in the Gertrude Ford Center, was approved by the Board in April 2024 and is currently under construction. This request seeks Board approval to execute a Phase 5 project, in the amount of \$11,526,585, to complete several high-priority scopes identified in the investment grade audit.

**Terms of Contract:** The construction period will be 18 months from the execution date of the contract, with a subsequent guaranteed energy savings performance period of 19 years.

**Termination Options:** Either party may terminate the agreement without cause upon 10-day written notice for: (1) lack of funding appropriation, (2) force majeure, (3) changes in law, (4) damage to equipment or premises, (5) concealed or unknown conditions, (6) asbestos and hazardous materials, (7) irreconcilable claims for equitable adjustment, or (8) for UM's convenience. UM may also terminate upon 30 days' notice due to lack of funding.

**Contract Amount:** The total contract amount is \$11,526,585, which includes \$10,041,407 for construction and \$1,485,178 (spread over 19 years) for annual measurement & verification (M&V) and ongoing energy management support. The following items are also noted:

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- The construction amount includes \$341,153 (3.4%) in contingency, which will revert to UM at the end of the construction period if not used.
- Upon contract execution, an initial payment in the amount of \$2,053,125 is due to cover applicable engineering, drafting, mobilization, and other preconstruction expenses, to include the full cost of the investment grade audit as well as the required Mississippi Material Purchase Certificate.
- TVA incentives for this project are expected to total approximately \$500,000, which will be paid directly to the University from TVA upon project completion and will offset the total project cost.
- The annual M&V and energy management support may be canceled at any time by the University without penalty.

**Funding Source:** The construction portion of the project will be funded using Internal Replacement and Renewal (R&R) funds. The ongoing M&V and energy management support costs will be funded from energy cost savings using internal E&G funds.

**Staff Recommendation:** Legal Staff has reviewed this item for compliance with applicable law and found it to be acceptable. Board staff recommends approval of this item.

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1. **MUW – INTENT TO OFFER A CERTIFICATE PROGRAM**

A. Certificate program title: **TESL Certificate**

Responsible academic unit: Department of Languages, Literature, and Philosophy

Level: pre-baccalaureate – less than 1 year

Total credit hours: 12

CIP code: 13.1401

Effective date: July 2025

**STAFF RECOMMENDATION: Board staff recommends this item be accepted as information.**

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1. **UMMC – MISSISSIPPI DEPARTMENT OF INFORMATION TECHNOLOGY SERVICES (ITS), AS A CONTRACTING AGENT FOR UMMC, ENTERED INTO AN ORDER FORM TO THE AGREEMENT WITH WORKDAY, INC.**

**Agenda Item Request:** On January 8, 2024, ITS as the contracting agent for UMMC, entered into Change Order 475024 under the current Master Subscription Agreement with **Workday, Inc.** (Workday). Change Order 475024 is an amendment to extend the term of Order Form 421301 for Delivery Assurance Consulting Fees.

**Contractor's Legal Name:** Workday, Inc.

**Specific Type of Contract:** This change order is to Order Form 421301 under the current Master Subscription Agreement.

**Purpose:** The purpose of Change Order 475024 is to extend the term of Order Form 421301 for Delivery Assurance Consulting Fees for an additional twelve months.

**Scope of Work:** Under Change Order 475024 Workday will provide the services and technical support as outlined in Order Form 421301.

**Term of Contract:** The term of Change Order 475024 to Order Form 421301 is twelve additional months, for the period January 15, 2025 through January 14, 2026. The amended term of Order Form 421301 shall be January 12, 2024 through January 14, 2026. The term of the Master Subscription Agreement will remain unchanged and will expire January 18, 2028.

**Contract Amount:** The total cost for Change Order 475024 is \$0.00. The total cost of Order Form 421301 is \$4,320.00. The total cost of the Master Subscription shall remain \$27,368,633.60.

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**SYSTEM: REAL ESTATE ITEMS APPROVED SUBSEQUENT TO THE  
FEBRUARY 20, 2025, BOARD MEETING SUBMISSION DEADLINE**

**NOTE: THE FOLLOWING ITEMS WERE APPROVED BY THE BOARD'S REAL ESTATE AND FACILITIES STAFF IN ACCORDANCE WITH BOARD POLICY §904(A) BOARD APPROVAL:**

**Change Order Approval Note:** No change orders approved by Board staff, as reflected within any of the following informational agenda items, increase the Board approved total project budget. The total project budget as approved by the Board provides for a contingency fund, which allows for an increase in the construction budget of between five and ten percent. Any increase in the total project budget caused by a change order, would require Board approval and could not be approved by Board staff until the budget increase is approved by the Board.

**A L C O R N   S T A T E   U N I V E R S I T Y**

**1. ASU-GS 101-328 – DOMITORY RENOVATIONS – ROBINSON HALL**

**Approval Request #1: Change Order #4**

Board staff approved Change Order #4 in the amount of \$995,935.00 and two hundred (200) additional days to the contract of Paul Jackson & Son, Inc.

Approval Status & Date: APPROVED, February 14, 2025

Change Order Description: Change Order #4 includes the following: completed the new masonry work and replaced existing parapet flashing and two hundred (200) days to the contract.

Change Order Justification: This change order was necessary due to latent job site conditions; and days for work as indicated herein.

Total Project Change Orders and Amount: Four (4) change orders for a total amount of \$1,019,875.00.

Project Initiation Date: June 15, 2023

Design Professional: Burris/Wagnon Architects, P.A.

General Contractor: Paul Jackson & Son, Inc.

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Total Project Budget: \$7,280,000.00

**2. ASU-IHL 201-259 – POULTRY PROCESSING & INCINERATOR SHED  
RENOVATION**

**Approval Request #1: Change Order #3**

Board staff approved Change Order #3 in the amount of \$8,730.00 and seventy-three (73) additional days to the contract of Barnard and Sons Construction, LLC.

Approval Status & Date: APPROVED, February 11, 2025

Change Order Description: Change Order #3 includes the following: removed existing stainless steel sink and replaced with a new 2-compartment stainless sink with a pre-rinse faucet set & associated accessories; removed existing mop sink in janitor's closet and replaced with a new cast iron mop sink with acid-resistant enamel finish & faucet set; replaced the incinerator manufacturer's provided chimney flue section with a custom built shop fabricated flue which will be bolted to the incinerator's existing flue base plate; and seventy-three (73) days to the contract.

Change Order Justification: This change order was necessary due to changes in requirements or recommendations by government agencies; user/owner requested modification; forty-three (43) weather-related days and thirty (30) days to replace poultry equipment damaged during shipment.

Total Project Change Orders and Amount: Three (3) change orders for a total amount of \$70,901.00.

Project Initiation Date: May 19, 2022

Design Professional: Vernell Barnes Architects

General Contractor: Barnard and Sons Construction, LLC

Total Project Budget: \$2,031,900.00

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**DELTA STATE UNIVERSITY**

**3. DSU-GS 102-258B – WALTER SILLERS PHASE 2**

**Approval Request #1: Design Development Documents**

Board staff approved the Design Development Documents as submitted by CDFL Architects + Engineers.

Approval Status & Date: APPROVED, February 20, 2025

Project Initiation Date: November 21, 2024

Design Professional: CDFL Architects + Engineers

General Contractor: TBD

Total Project Budget: \$5,344,974.90

**4. DSU-GS 102-271 – NURSING SCHOOL EXPANSION AND RENOVATION**

**Approval Request #1: Change Order #8**

Board staff approved Change Order #8 in the amount of \$70,952.40 and thirty-five (35) additional days to the contract of Richard Womack Construction.

Approval Status & Date: APPROVED, February 26, 2025

Change Order Description: Change Order #8 includes the following: installed new panels & poles required by electrical engineer; additional gyp board to insure outlets would be flush with the wall in two (2) rooms; added a beam; added ADA threshold due to existing uneven floors; trenching of existing CMU for the junction boxes; floor leveling due to existing conditions; crawlspace access for a room; credit for water repellent removed from the scope; credit for elastomeric coating removed from the scope; added a floor patch due to existing conditions; replaced existing surface-mounted light fixtures with recessed can lights; and thirty-five (35) days to the contract.

Change Order Justification: This change was necessary due to errors and omissions in the plans and specifications; latent job site conditions; user/owner requested modification; and days for work as indicated herein.



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Total Project Change Orders and Amount: Eight (8) change orders for a total amount of \$649,171.46.

Project Initiation Date: February 18, 2021

Design Professional: Eley, Guild, Hardy.

General Contractor: Richard Womack Construction

Total Project Budget: \$12,310,000.00

**JACKSON STATE UNIVERSITY**

**5. JSU-GS 103-337 – TRANSITIONAL ROOFING IMPROVEMENTS-EEF**

**Approval Request #1: Initiation of Project Under \$3M – Tier 2**

Board staff approved the initiation of the Transitional Roofing Improvements project and the appointment of Vernell Barns Architect as the design professional for the project. As stated in Board policy and effective as of November 2024, project initiations of \$3M and below for Tier 2 schools do not require Board approval. However, these project initiations must be approved by Board staff. All Tier 2 project initiations between \$1M and \$3M that Board staff is authorized to approve on behalf of the Board must be reported back to the Board as an information agenda item each month.

Approval Status & Date: APPROVED, February 28, 2025

Project Initiation Date: February 28, 2025

Design Professional: Vernell Barns Architect

General Contractor: TBD

Total Project Budget: \$1,448,278.15

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**MISSISSIPPI UNIVERSITY FOR WOMEN**

**6. MUW- GS 104-208 – ARPA INFRASTRUCTURE STORMWATER (JOC)**

**Approval Request #1: Change Order #1**

Board staff approved Change Order #1 in the amount of \$104,792.00 and twenty (20) additional days to the contract of Brown and Root.

Approval Status & Date: APPROVED, February 24, 2025

Change Order Description: Change Order #1 includes the following: abandon and relocate a 24-inch stormwater drainage system line beneath the Hogarth Student Center; and twenty (20) days to the contract.

Change Order Justification: This change order was necessary due to user/owner requested modifications; and days for work as indicated herein.

**Approval Request #2: Change Order #2**

Board staff approved Change Order #2 in the amount of \$20,830.00 and ten (10) additional days to the contract of Brown and Root.

Approval Status & Date: APPROVED, February 24, 2025

Change Order Description: Change Order #2 includes the following: additional clearing, grubbing; removal and replacement of chain link security fence; Limestone placed in the island/planter area in lieu of solid sod; and ten (10) days to the contract.

Change Order Justification: This change order was necessary due to user/owner requested modifications; and days for work as indicated herein.

**Approval Request #3: Change Order #3**

Board staff approved Change Order #3 in the amount of \$34,089.00 and forty (40) additional days to the contract of Brown and Root.

Approval Status & Date: APPROVED, February 24, 2025

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Change Order Description: Change Order #3 includes the following: asphalt repaired along 6<sup>th</sup> Avenue South; and forty (40) days to the contract.

Change Order Justification: This change order was necessary due to user/owner requested modifications; and days for work as indicated herein.

Total Project Change Orders and Amount: Three (3) change orders for a total amount of \$159,711.00.

Project Initiation Date: September 03, 2024

Design Professional: Neel Schafer, Inc.

General Contractor: Brown and Root

Total Project Budget: \$2,466,748.33

**7. MUW- GS 104-215 – JONES HALL RENOVATION**

**Approval Request #1: Design Development Documents**

Board staff approved the Design Development Documents as submitted by Shafer Zahner Zahner.

Approval Status & Date: APPROVED, February 07, 2025

Project Initiation Date: March 21, 2024

Design Professional: Shafer Zahner Zahner

General Contractor: TBD

Total Project Budget: \$9,578,925.00

**8. MUW- IHL 204-136 – CAMPUS WIDE REROOFING**

**Approval Request #1: Change Order #1**

Board staff approved Change Order #1 in the amount of \$31,036.77 and twenty-five (25) additional days to the contract of Roofing Solutions, LLC.

Approval Status & Date: APPROVED, February 25, 2025

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Change Order Description: Change Order #1 includes the following: replaced damaged sub-facia and soffit at high eave on Stark building; replace damaged decking and insulation on Stark building; credit to omit exterior painting on Stark building; and twenty-five (25) days to the contract.

Change Order Justification: This change order was necessary due to latent job site conditions; and days for work as indicated herein.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$31,036.77.

Project Initiation Date: November 16, 2023

Design Professional: JBHM Architects

General Contractor: Roofing Solutions, LLC

Total Project Budget: \$2,752,710.00

**UNIVERSITY OF MISSISSIPPI**

**9. UM-IHL 207-477 – OLE MISS SOCCER COMPLEX RENOVATION**

**Approval Request #1: Schematic Design Documents**

Board staff approved the Schematic Design Documents as submitted by McCarty Architects, P.A.

Approval Status & Date: APPROVED, February 13, 2025

**Approval Request #2: Waiver Design Development Documents**

Board staff approved the Waiver of Design Development Documents as submitted by McCarty Architects, P.A.

Approval Status & Date: APPROVED, February 13, 2025

**Approval Request #3: Contract Documents**

Board staff approved Contract Documents as submitted by McCarty Architects, P.A.

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Approval Status & Date: APPROVED, March 06, 2025

**Approval Request #4: Advertise**

Board staff approved request to advertise for receipt of bids.

Approval Status & Date: APPROVED, March 06, 2025

Project Initiation Date: October 20, 2022

Design Professional: McCarty Architects, P.A.

General Contractor: W&W Construction

Total Project Budget: \$3,025,135.00

**UNIVERSITY OF MISSISSIPPI MEDICAL CENTER**

**10. UMMC-IHL 209-580A – ADOLESCENT PSYCHOLOGY – ADMIN OFFICES**

**Approval Request #1: Change Order #2**

Board staff approved Change Order #2 in the credit amount of \$2,377.38 and twenty-six (26) additional days to the contract of Diversified Construction Services.

Approval Status & Date: APPROVED, February 24, 2025

Change Order Description: Change Order #2 includes the following: reconcile signage allowance; installation of two furr-downs at the corridor transitions between the new lay-in ceiling and new hard ceilings; replace four existing smoke detectors; and twenty-six (26) additional days to the contract.

Change Order Justification: These changes are necessary due to latent job site conditions; use/owner requested modifications; and days for work as indicated herein.

Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$41,558.09.

Project Initiation Date: August 18, 2022

Design Professional: JH&H

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General Contractor: Diversified Construction Servies  
Phased Project Budget: \$2,160,490.48  
Total Project Budget: \$10,500,000.00

**UNIVERSITY OF SOUTHERN MISSISSIPPI**

**11. USMGP-IHL 210-248 – OYSTER HATCHERY AND RESEARCH CENTER**

**Approval Request #1: Award**

Board staff approved the Award of Contract in the amount of \$9,587,000.00 to the apparent low bidder Dan Hensarling, Inc.

Approval Status & Date: APPROVED, February 21, 2025

Project Initiation Date: November 15, 2018  
Design Professional: McCarty Architects, P.A.  
General Contractor: Dan Hensarling, Inc.  
Total Project Budget: \$14,000,000.00

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**1. SYSTEM - REPORT OF PAYMENTS TO OUTSIDE COUNSEL**

**Legal fees approved for payment to outside counsel in relation to litigation and other matters:**

Payment of legal fees for professional services rendered by Ware|Immigration (statement dated 1/29/25) from the funds of Jackson State University. (This statement, in the amount of \$3,460.00, represents services and expenses in connection with an immigration/labor certification matter.)

**TOTAL DUE.....\$ 3,460.00**

Payment of legal fees for professional services rendered by Bond, Schoeneck & King, PLLC (statement dated 2/11/25) from the funds of the University of Mississippi. (This statement, in the amount of \$3,885.00, represents services and expenses in connection with general legal advice.)

**TOTAL DUE.....\$ 3,885.00**

Payment of legal fees for professional services rendered by Brunini (statements dated 12/10/24 and 2/18/25) from the funds of the University of Mississippi. (These statements, in the amounts of \$1,085.00 and \$175.00, respectively, represent services and expenses in connection with general legal advice.)

**TOTAL DUE.....\$ 1,260.00**

Payment of legal fees for professional services rendered by Lightfoot Franklin White, LLC (statement 2/10/25 dated) from the funds of the University of Mississippi. (This statement, in the amount of \$2,155.50, represents services and expenses in connection with general legal advice.)

**TOTAL DUE.....\$ 2,155.50**

Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 2/4/25, 2/11/25, 2/11/25, 2/11/25, 3/7/25, 3/7/25 and 3/7/25) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$200.00, \$3,110.00, \$6,415.00, \$3,610.00, \$2,805.00, \$35.14 and \$645.00, respectively, represent services and expenses in connection with immigration/labor certification matters.)

**TOTAL DUE.....\$ 16,820.14**

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**Legal fees approved for payment to outside counsel in relation to patents and other intellectual property matters:**

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 1/22/25, 1/22/25 and 1/22/25) from the funds of Mississippi State University. (These statements, in the amounts of \$172.50, \$103.50 and \$172.50, represent services and expenses in connection with patents or intellectual property matters.)

**TOTAL DUE.....\$ 448.50**

Payment of legal fees for professional services rendered by Quarles & Brady, LLP (statement dated 1/30/25) from the funds of Mississippi State University. (This statement, in the amount of \$250.00, represents services and expenses in connection with patents or intellectual property matters.)

**TOTAL DUE.....\$ 250.00**

Payment of legal fees for professional services rendered by Stites & Harbison (statements dated 1/30/25 and 1/30/25) from the funds of Mississippi State University. (These statements, in the amounts of \$3,731.00 and \$2,839.07, represent services and expenses in connection with patents or intellectual property matters.)

**TOTAL DUE.....\$ 6,570.07**

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 2/21/25 and 2/21/25) from the funds of the University of Mississippi. (These statements, in the amounts of \$171.00 and \$552.00, represent services and expenses in connection with patents or intellectual property matters.)

**TOTAL DUE.....\$ 723.00**

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 12/17/24, 12/17/24, 12/17/24, 1/22/25 and 1/22/25) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$67.50, \$409.50, \$800.00, \$103.50 and \$69.00, represent services and expenses in connection with patents or intellectual property matters.)

**TOTAL DUE.....\$ 1,449.50**

Payment of legal fees for professional services rendered by Mendelsohn Dunleavy (statements 1/10/25, 1/10/25, 1/10/25 and 1/10/25 dated) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$210.00, \$2,445.00, \$7,072.50, and \$960.00, represent services and expenses in connection with patents or intellectual property matters.)

**TOTAL DUE.....\$ 10,687.50**



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2. **UMMC – EMERGENCY APPROVAL TO HIRE HALL, RENDER, KILLIAN, HEATH & LYNMAN, P.C. AS OUTSIDE COUNSEL**

Pursuant to IHL Policy 1102.04, Trustee Gee Ogletree, as Board Legal Committee Chair, approved, on behalf of the Board, UMMC's request to hire the firm Hall, Render, Killian, Heath & Lynman, P.C. as outside counsel to represent UMMC as part of a group of other hospitals in an appeal of a CMS decision regarding reimbursement rates. The term of the agreement began February 20, 2025 and will expire upon resolution of the appeal. Services will be provided at the following hourly rates apportioned among all participating hospitals based upon potential recovery: \$340 to \$860 per hour for attorneys and \$220 to \$280 per hour and lower for paraprofessionals, in addition to expenses. If the appeal is successful, each participating hospital will pay the firm a success fee of 10.0% of net recoveries after fees and costs. The maximum amount payable to the firm is \$750,000, including the success fee. The firm carries professional liability insurance coverage in the amount of \$50 million per claim with an annual aggregate of \$50 million. This request has been approved by the Attorney General.

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ADMINISTRATION/POLICY  
MARCH 20, 2025**

**1. SYSTEM – COMMISSIONER’S NOTICE OF APPROVAL**

The following items have been approved by the Commissioner on behalf of the Board and are available for review in the Board Office.

- a. **ASU** – On February 25, 2025, Commissioner Alfred Rankins, Jr. approved the Bridge Agreement between Alcorn State University and Ellucian Company, Inc. for Cloud Software Services through Ellucian’s Campus Logic Platform. ASU’s previous agreement expired on August 31, 2024. A Bridge Agreement was approved extending that contract for five months or through January 31, 2025. ASU has submitted a new contract for review and approval at the IHL Board’s March meeting and requests at this time approval of a second Bridge Agreement to extend the term of the existing agreement by two more months or until March 31, 2025 at a cost of \$12,024 which was due February 1, 2025. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it to be compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.
- b. **DSU** – On March 7, 2025, Commissioner Alfred Rankins, Jr. approved the Permanent Drainage Easement between Delta State University and the City of Cleveland, Mississippi to allow for the perpetual maintenance of a drainage line to resolve flooding issues related to Pecan Bayou including the area around a walking trail and intermural field between Bishop Road and Canal Avenue. The easement is being granted to the City of Cleveland for the sum of \$10. The Attorney General’s Office reviewed this item and found it to be compliant with Board Policy 707.01 Land, Property, and Service. A copy of the document is on file in the IHL Board Office.
- c. **DSU** – On March 7, 2025, Commissioner Alfred Rankins, Jr. approved the Donation Temporary Easement between Delta State University and the City of Cleveland, Mississippi for a 1.07 acre parcel on the north right-of-way side of Highway 8 to allow for the extension and repair of an existing sidewalk adjacent to the DSU campus. The easement will terminate upon completion of the construction project. The Attorney General’s Office reviewed this item and found it to be compliant with Board Policy 707.01 Land, Property, and Service. A copy of the document is on file in the IHL Board Office.
- d. **DSU** – On, March 7, 2025, Commissioner Alfred Rankins, Jr. approved the Temporary Drainage Easement between Delta State University and the City of Cleveland, Mississippi to allow for construction and repair of a drainage line to resolve flooding issues related to Pecan Bayou including three parcels of property between Bishop Road and Canal Street. The easement is being granted to the City of Cleveland for the sum of \$10 and will terminate upon completion of the project. The Attorney General’s Office reviewed this item and found it to be compliant with Board Policy 707.01 Land, Property, and Service. A copy of the document is on file in the IHL Board Office.

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- e. **MUW** – On March 3, 2025, Commissioner Alfred Rankins, Jr. approved four Permanent Drainage Easements between the Mississippi University for Women and the City of Columbus, Mississippi to allow for improvements to and perpetual maintenance of a drainage system for stormwater management to resolve flooding issues around the university. This work is part of a citywide initiative known as the Columbus Drainage Improvements. The easements are being granted to the City of Columbus for the sum of \$10 each. The Attorney General's Office reviewed this item and found it to be compliant with Board Policy 707.01 Land, Property, and Service. A copy of the document is on file in the IHL Board Office.
- f. **MVSU** – On February 21, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi Valley State University and Rashad Spurlock for space within the Jacob Aron Student Center in which to offer licensed beautician/barber services. The term of the lease is 3 months from March 1, 2025 through May 31, 2025. This is a revenue generating lease with a \$150 initial non-refundable deposit and monthly rent in the amount of \$150 for the term of the lease for a total of \$600. The Attorney General's Office reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts. A copy of the document is on file in the IHL Board Office.
- g. **UMMC** – On February 25, 2025, Commissioner Alfred Rankins, Jr. approved the Facilities and Services Agreement between the University of Mississippi Medical Center and Millsaps College for use of the McMullan Lecture Hall and participant housing in New South Hall on the Millsaps Campus for the School of Medicine Summer Program Mosaic. The total cost for the one-week program scheduled to take place from June 15, 2025 to June 21, 2025, is \$18,605 which includes housing for 56 participants and staff, housekeeping, facility and equipment usage and administrative fee. Millsaps requires a 50% deposit in the amount of \$9,302.50 at the time of the reservation. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it to be compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.

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PERSONNEL  
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**PERSONNEL ACTION REPORT**

1. **Sabbatical**

**Mississippi State University**

FROM: Li Zhang; Professor of General Library; *from* salary of \$79,208.00 per annum, pro rata; E&G Funds; 12-month contract; *to* salary of \$29,703.00 for sabbatical period; E&G Funds; effective January 1, 2025, to May 15, 2025; professional development

*[Originally approved by IHL Board March 21, 2024]*

CORRECTED: This item was rescinded.