

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
October 16, 2025**

BE IT REMEMBERED, That the Mississippi Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in a regular session at the Board Office in Jackson, Mississippi, at 9:00 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on December 2, 2024, to each and every member of said Board said date being at least five days prior to this October 16, 2025 meeting. At the above-named place the following members were present to wit: Ms. Amy Arrington, Mr. Don Clark, Jr., Dr. Ormella Cummings, Dr. Steven Cunningham, Mr. Jerry L. Griffith, Mr. Jimmy Heidelberg (via Zoom), Ms. Teresa Hubbard, Mr. Bruce Martin, Mr. Gee Ogletree, Mr. Hal Parker (via Zoom), Mr. Gregg Rader, and Mr. Charlie Stephenson. The meeting was called to order by Mr. Gee Ogletree, President. Trustee Gregg Rader introduced Mr. Bryce Rader, Pastor of Discipleship at Christ Fellowship Church of Williamsburg, Virginia, who provided the invocation.

ANNOUNCEMENT

President Ogletree acknowledged the incidents that occurred this past weekend during the homecoming festivities at Alcorn State University and Jackson State University. The loss of life at Alcorn State weighs heavier on us all, as do the woundings of the other victims in Lorman and here in Jackson. Our universities are constantly working with their campus policy to ensure a safe environment for all events.

INTRODUCTION OF GUESTS

- President Ogletree welcomed the following Student Government Association officers: President Avantavis T Carter from Alcorn State University; President Raegan Johnson from Jackson State University; Chief of Staff Zhane McCorvey from Jackson State University; President Cameron Cummings from Mississippi State University; Vice President Karolina Heathcock from Mississippi State University; President Ethan Wilkins from the Mississippi University for Women; President Jouri Thornton from the Mississippi Valley State University; President Pro Tempore Wesley Templet from the University of Mississippi; President Ana Ivy from the University of Mississippi Medical Center; President Leah Johnson from the University of Southern Mississippi; and Chief of Staff Vivian Hale from the University of Southern Mississippi.
- President Ogletree welcomed Dr. Joyce Buckner-Brown, Provost and Senior Vice President of Academic Affairs at Alcorn State University, who represented President Dr. Tracy Cook.

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APPROVAL OF THE MINUTES

On motion by Trustee Cummings, seconded by Trustee Griffith, with Trustees Heidelberg and Parker participating via Zoom, all Trustees legally present and participating voted unanimously to approve the Minutes of the Board meeting held on September 18-19, 2025.

PRESENTATIONS

- The Board received a presentation about Mississippi Valley State University from President Dr. Jerryl Briggs.
- The Board received a presentation about best practices for a presidential search from Dr. Carlton Brown, Senior Executive Search Consultant, and Dr. Kim Bobby, Principal, both with the AGB Search.

ADDITIONAL AGENDA ITEM

Trustee Cunningham requested to add an item to the agenda. On motion by Trustee Cunningham, seconded by Trustee Rader, with Trustees Heidelberg and Parker participating via Zoom, all Trustees legally present and participating voted unanimously to approve Trustee Cunningham's request to add to the agenda an item regarding the use of a Search Advisory Constituency in the Jackson State University presidential search.

IHL Board Policy 201.0509 Institutional Executive Officer/Commissioner of Higher Education Search Process, subsection C Extended Search Process, subsection #3 Search Advisory Constituency, authorizes the Board to appoint a Search Advisory Constituency (SAC) as one of avenues through which the Board will receive stakeholder input during a presidential search. On motion by Trustee Cunningham, seconded by Trustee Cummings, with Trustees Heidelberg and Martin participating via Zoom, all Trustees legally present and participating voted unanimously to authorize the Commissioner and Trustee Cunningham, as Chair of the Jackson State University Board Search Committee, to move forward with preparing a proposed list of people to serve on the Search Advisory Constituency. The proposed list would then be presented to the Board for consideration at a subsequent meeting.

CONSENT AGENDAS

On motion by Trustee Hubbard, seconded by Trustee Arrington, with Trustees Heidelberg and Parker participating via Zoom, all Trustees legally present and participating voted unanimously to approve the following Consent Agendas.

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ACADEMIC AFFAIRS

1. **SYSTEM** – Approval of modifications of existing academic degree programs, as follows:

Consolidate and Rename

- a. ASU - Current program titles: Bachelor of Science in Food Nutrition and Community Health Sciences and Bachelor of Science in Human Development and Family Science

Proposed program title: Bachelor of Science in Food Science and Community Health Science

Current CIP codes, sequences: 19.0501, 5032 and 19.0706, 5758

New CIP code, sequence: 19.0707, 5032

Total credit hours: 120

Effective date: January 2026

Rename

- b. JSU - Current program title: Bachelor of Science in Communicative Disorders

Proposed program title: Bachelor of Science in Speech-Language Pathology and Audiology

Current CIP code, sequence: 51.0203, 5785

New CIP code, sequence:

Total credit hours: 120

Effective date: September 2025

- c. JSU - Current program title: Master of Science in Communicative Disorders

Proposed program title: Master of Science in Speech-Language Pathology and Audiology

Current CIP code, sequence: 51.0201, 4444

New CIP code, sequence:

Total credit hours: 52

Effective date: September 2025

2. **UM** – Approved the following modifications to existing academic units:

Reorganize

- a. Unit title: Division of Student Affairs

Effective date: October 2025

Delete

- b. Unit: Division of Access, Opportunity, and Community Engagement

Effective date: October 2025

- c. Unit: National Center for Narrative Intelligence

Effective date: October 2025

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FINANCE AND BUDGET

3. **UMMC** – Approved the request to enter a new agreement for laundry room service and maintenance of laundry equipment located within JSU residence halls with Caldwell and Gregory, LLC. The term of the agreement is November 1, 2025 to October 31, 2027. The total contract cost is \$191,808. The contract will be funded by Auxiliary funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.
4. **MSU** – Approved the request for the University, for and on behalf of its National Strategic Planning & Analysis Center (NSPARC), pursuant to Board Policy 707.01 Land, Property, and Service Contracts, subsection A Real Property, Personal Property, and Service Contracts, to modify the existing five-year lease agreement with the Mississippi State University Research & Technology Corporation (RTC) for office space at 301 Main Street, Starkville, Mississippi. The Board approved the request to add Suite 102 (additional 4,098 square feet) effective October 16, 2025 at a monthly lease rate of \$6,147. This is in addition to the current lease of Suite 200 and Suite 200B (5,287 square feet) at a monthly lease rate of \$7,049.33. The term of the lease agreement began on November 1, 2022, and runs until October 31, 2027. The total annual rent will be \$158,356.00 payable in monthly installments of \$13,196.33. Rent is based on \$16 per square foot value for 5,287 square feet of Suite 200 and 200B and \$18 per square foot value for 4,098 square feet of Suite 102. MSU will be responsible for its pro rata share of the cost of utility and janitorial services. Funds are available from NSPARC service center revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.
5. **UMMC** – Approved the request to enter the First Amendment to the Master Agreement with FinThrive Revenue Systems, LLC f/k/a nThrive Revenue Systems, LLC (FinThrive) to extend the term. The agreement provides a comprehensive claims management system and associated claims management services that help UMMC manage claims, reduce rejection and denials, and submit claims electronically to payors. The term of the amended agreement is five (5) years and eleven (11) months, from February 1, 2021 through December 31, 2026. The original term was February 1, 2021 to January 31, 2026. This amendment adds eleven (11) months to the agreement. The current approved amount of the agreement is \$3,560,000. The estimated total for the First Amendment is \$972,000.00. The estimated cost of the agreement over the five (5) years and eleven (11) month term is \$4,532,000. This agreement is funded by general funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.
6. **UMMC** – Approved the request to escalate the FY 2025 On-Campus Budget. This routine escalation is requested to increase budgetary spending authority for salaries, wages, debt service, contractual services, and capital mostly for operational services. The additional spending will be funded from increased patient revenue.

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University of Mississippi FY 2025 On-Campus Budget by Major Object			
Category	Original FY 2025 Operating Budget	Revision/ Escalation	Revised FY 2025 Operating Budget
Total Salaries, Wages, and Fringe Benefits	1,240,802,773	(51,842,128)	1,188,960,645
Travel and Subsistence	4,245,913	119,932	4,365,845
Contractual Services	313,414,034	106,601,178	420,015,212
Commodities	375,925,203	118,721,009	494,646,212
Capital Outlay: Non-Equipment	(53,496,820)	(63,801,619)	(117,298,439)
Capital Outlay: Equipment	53,496,820	(31,710,240)	21,786,580
Mandatory Transfers	217,222,077	(20,220,308)	197,001,769
Non-Mandatory Transfers		3,848,445	3,848,445
Total Uses of Funding	2,151,610,000	61,716,270	2,213,326,270

University of Mississippi FY 2025 On-Campus Budget by Functional Category			
Category	Original FY 2025 Operating Budget	Revision/ Escalation	Revised FY 2025 Operating Budget
Total Instruction	217,872,403.46	-	217,872,403.46
Research	89,569,043.94	-	89,569,043.94
Public Service	-	-	-
Academic Support	88,078,284.07	-	88,078,284.07
Student Services	1,547,678.64	-	1,547,678.64
Institutional Support	16,118,560.65	-	16,118,560.65
Operation and Maintenance	58,933,315.21	-	58,933,315.21
Inpatient Nursing Service	280,127,057.64	9,024,028.81	289,151,086.45
Professional Service	503,898,059.58	16,176,132.15	520,074,191.73
Ambulatory Service	480,270,374.63	27,583,654.00	507,854,028.63
Patient and General Support	54,586,235.08	1,758,863.28	56,345,098.36
Operational Service	360,608,987.61	7,173,592.12	367,782,579.22
Total Uses of Funding	2,151,610,000	61,716,270	2,213,326,270

University of Mississippi FY 2025 On-Campus Budget by Revenue Source			
Category	Original FY 2025 Operating Budget	Revision/ Escalation	Revised FY 2025 Operating Budget
Total Student Fees	47,826,776.89	930,820.11	48,757,597.00
Governmental Appropriations	262,756,256.00	(37,641,794.00)	225,114,462.00
Grants and Contracts	104,017,137.16	10,579,193.84	114,596,331.00
Sales and Services	1,692,940,898.34	59,682,492.66	1,752,623,390.50
Other	44,068,932.11	28,165,556.89	72,234,489.00
Total Uses of Funding	2,151,610,000	61,716,270	2,213,326,269

7. **UMMC** – Approved the request to enter a new Medical Office Building Lease (Lease) with Batesville Medical Properties, LLC (Batesville) to lease approximately 9,560 square feet of clinical space in Batesville, MS, for use as a primary care outpatient clinic. Pursuant

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to Board Policy 707.03 Approval of Prepayment for Goods and Services, the Board also approved the request for the institution to prepay the rent in advance on a monthly basis. The term of the agreement is sixty (60) months, from December 1, 2025, through October 31, 2030. The estimated cost of the Lease is \$1,400,000 over the sixty (60) month term. UMMC's base rent will be \$22,139.37 per month (\$ 265,672.44 annually), with a two percent (2%) increase beginning in year 2. The agreement will be funded by patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.

8. **SYSTEM** – Approved the request to enter an agreement with the National Center for Higher Education Management Systems, (NCHEMS). The proposed scope of work would support goal adoption, stakeholder engagement, model selection and design, and transition implementation activities to develop a new funding model that could be ready for transition implementation by July 1, 2026. The term of the Agreement is October 16, 2025, through July 1, 2026. The total estimated cost of the project including travel is not to exceed \$292,280. The agreement will be paid with General funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.

REAL ESTATE

9. **UMMC** – Approved the initiation of IHL 207-524, Johnson Commons West, Rebel Market Expansion, and the appointment of Eley Guild Hardy Architects, P.A. as the design professional. The project will provide additional food services and dining accommodations for the growing student population. The proposed project budget for design fees only is \$1.5 million. Funds are available from Internal R&R (\$1,500,000).
10. **MSU** – Approved the request to increase the budget for IHL 205-360, Leo Seal Jr. Football Complex Addition and Renovation, from \$500,000 to \$3,000,000 for an increase of \$2,500,000. This project is to include but is not limited to building additions to house a new indoor practice facility with ancillary spaces, improvements to the practice fields, upgrade and renovations to players' areas and coaches' areas. Funds are available from Athletics Internal Funds (\$3,000,000).
11. **UM** – Approved the exterior design of IHL 207-416, New School of Accountancy (Jones Hall). A copy of the renderings is included in the bound *October 16, 2025 Board Working File*.
12. **UM** – Approved the Modification and Assignment of Lease Agreement between Heritage Developments, LLC, Zero 24 Interests, LLC, and the University of Mississippi. The University entered into the Lease Agreement with Glenn Eagle, Inc. on January 1, 2000, for the leased premises of a 50' x 60' lot identified as Hanger Lot No. 14 at the University Airport. The Lease Agreement was subsequently assigned to Heritage Developments, LLC. With the IHL Board's approval, Heritage Developments, LLC will assign the Lease Agreement to Zero 24 Interests, LLC, as provided for in Article VIII of the Lease Agreement, with Zero 24 Interests, LLC assuming and adopting the covenants, terms, and conditions in the Lease Agreement. This is not a sale. The rental fee is calculated as set forth in Section 7. The term begins on October 17, 2025, or the date of the last signature whichever is later and ends on October 17, 2075, unless sooner terminated pursuant to the

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terms of the Lease Agreement. The contract amount begins at the rate of \$1,800.00. Rental fee is based on \$0.05 per square foot per month. Concurrent with the beginning of each successive five-year period through the payment due on or before July 1, 2025, the rental fee shall be increased by one- and one-half percent (1½%) of the previous annual rent, for a total of seven- and one-half percent (7½%) of the annual rental fee of the previous five-year period. Starting with the payment due on or before July 1, 2026 (for the period January 1, 2026, to December 31, 2026), and for each subsequent year's payment, the annual rental fee shall be adjusted to an amount equal to the preceding year's rental fee multiplied by a fraction, the numerator of which shall be the Consumer Price Index (CPI) figure for May (or 2-months prior) of the adjustment year, and the denominator of which shall be the Consumer Price Index figure for the May (or 2-months prior) of the preceding year. As used herein, the term "Consumer Price Index" shall mean the United States Department of Labor's Bureau of Labor Statistics' Consumer Price Index Series CUURO000SA0, All Items, U.S. City Average, All Urban Consumers, Not Seasonally Adjusted (1982-84=100), also known as the CPI-U. For example, the rental fee due on or before July 1, 2026, would be determined using the following formula: (CPI-U for May 2026)/(CPI-U for May 2025) x the rental fee due on or before July 1, 2025. Continuation of this lease is conditioned upon Lessee performing all its duties herein stipulated and not being in default in any of the terms and conditions hereof. Should any default exist Lessee shall have a reasonable opportunity to cure any default. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.

13. **UM** – Approved the request to enter a First Amendment to the Lease Agreement between the University of Mississippi Research Foundation (UMRF) and the University of Mississippi for lab and office space with UMFR (Insight Park). The amended Lease Agreement defines the Premises, extends the primary term of the Lease from 12 months to 36, and adds a renewal option for 2 additional consecutive terms of one year each, thereby increasing the total expenditure for the Lease Agreement to \$435,000 for the primary term and the renewal options. The primary term of this Lease (defined for the purpose of this Lease as that period of time for which rent is to be paid) shall be for 36 months, commencing on November 1, 2024, and ending at 12:00 midnight on October 31, 2027 ("Primary Term"). The Lessor agrees that should the above-described space not be prepared for occupancy per the specifications agreed between Lessor and Lessee by the first day of the Primary Term of this Lease, the rent will be prorated accordingly, or the Lease may be voided at the option of the Lessee. Renewal options are as follows: The term of the Lease may be extended by mutual written agreement of the Parties at the same rate specified in Section 2 for two (2) consecutive terms of one (1) year each (each, a "Renewal Term"). The Primary Term and Renewal Terms may be collectively referred to herein as the "Term". The Lessee agrees to pay \$87,000.00 annually to the Lessor for the Premises, pursuant to the following schedule: Year 1 \$87,000 due October 30, 2024; Year 2 \$87,000 due October 30, 2025; and Year 3 \$87,000 due October 30, 2026. If the renewal option is exercised: Renewal Term Year 1 \$87,000 due October 30, 2027 and Renewal Term Year 2 \$87,000 due October 30, 2028. The contract amount is \$87,000 per year resulting in a total contract amount of \$435,000 if all renewals are exercised. The lease payments will

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be due at the beginning of each lease year. The agreement will be paid with E&G Funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.

14. **USM** – Approved the request to purchase real property and improvements located at 509 N. 36th Avenue, Hattiesburg, Mississippi from Forrest C. Walters and Billie B. Walters. This residential property is adjacent to the university owned property. Property Description: Lot 8, Block 5, Southern Heights Subdivision, City of Hattiesburg, County of Forrest, State of Mississippi, said property being located at 509 N. 36th Avenue, Hattiesburg, MS 39401. The University received two independent property appraisals for the property. The first appraisal was in the amount of \$225,000. The second appraisal was in the amount of \$195,000. The average of the two appraisals is \$210,000 and is the purchase price. The closing shall be held on or before December 31, 2025. A Phase I Environmental Site Assessment (ESA) is required for the purchase of property. No recognized environmental conditions, controlled recognized environmental conditions, or significant data gaps were identified in connection with the Subject Property. A copy of the property description and all legal documentation are on file with the IHL Office of Real Estate and Facilities. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.
15. **USM** – Approved an amendment to the lease with the National Oceanographic and Atmospheric Association (NOAA) which provides for the sublease of portions of port facilities at the Port of Gulfport. The proposed Lease Amendment will acknowledge NOAA’s acceptance of Pier Space in accordance with Lease Paragraph 1.01 E, and the Offsite Equipment Storage (Hurricane Evacuation Space), in accordance with the Phased Occupancy requirements of Paragraph 1.05, and will increase the annual rent presently due to USM by \$167,040.00 for Deep Water Pier, \$120,000.00 for the Shallow Water Pier and \$5,000 for the Hurricane Evacuation Area, to \$1,459,206.84 annually, payable in monthly installments of \$121,600.57. The Lease has a term of 20 years with 15 years firm (after 15 years NOAA may terminate the Lease with 365 days written notice). (USM/IHL has legislative authorization under 2022 HB1247 as amended by 2023 HB877 to lease/sublease portions of the property administered by the Mississippi State Port Authority at Gulfport for a term not to exceed forty (40) years.) Lease payments from NOAA for the entire term would be up to \$32,431,591.30 exclusive of adjustments for operating costs and insurance allocation. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.

LEGAL

16. **JSU** – Approved the request to enter a professional legal services agreement with the law firm of Armstrong Law, LLC as outside counsel to perform services necessary in preparing labor certification applications, immigration applications, immigration petitions, and provide immigration related services on behalf of the University for its employees who seek temporary or permanent residence status, as well as providing other related services. The term of the agreement is one-year effective November 1, 2025 through October 31,

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2026. The rates are set out in the fee schedule below. Work not specified in the below schedule is performed at \$275 per hour. The maximum amount payable under the term of the agreement is \$50,000. This firm carries professional liability insurance in the amount of \$1 million with an annual aggregate of \$1 million. This request is pending approval by the Office of the Attorney General.

Fixed Fee Matters Schedule

<u>Type of Immigration Processing</u>	<u>Attorney's Fees</u>
<u>Permanent resident status ("green card"/immigrant) processing – labor certification required</u>	
"Special handling" labor certification for faculty (teaching positions only) – using original recruitment	\$2500
"Special handling" labor certification for faculty (teaching positions only) – re-recruitment	\$3500
"Basic recruitment" labor certification for non-teaching positions	\$5000
Audit response (if required by US Department of Labor)	\$1500
Immigrant petition for alien worker (I-140) – for employee	\$2800
Application to adjust status (I-485) and related applications if applicable (I-765, I-131) for employee	\$2000
Application to adjust status (I-485) and related applications if applicable (I-765, I-131) for each dependent of employee (if filing concurrently)	\$1500
"Standalone" Application to adjust status (I-485) and related applications if applicable (I-765, I-131) for employee	\$2500
"Standalone" Application to adjust status (I-485) and related applications if applicable (I-765, I-131) for each dependent of employee	\$2000
I-485 Supplement J (standalone)	\$1500
Preparation for and attendance at USCIS interview	\$2000
Application to renew employment authorization and/or advance parole (per application)	\$500
<u>Permanent resident status ("green card"/immigrant) processing – "Outstanding professors and researchers" (labor certification not required)</u>	
Immigrant petition for alien worker (I-140) – for employee	\$6000
Application to adjust status (I-485) and related applications if applicable (I-765, I-131) for employee	\$2000
Application to adjust status (I-485) and related applications if applicable (I-765, I-131) for each dependent of employee (if filing concurrently)	\$1500
"Standalone" Application to adjust status (I-485) and related applications if applicable (I-765, I-131) for employee	\$2500
"Standalone" Application to adjust status (I-485) and related applications if applicable (I-765, I-131) for each dependent of employee	\$2000
Preparation for and attendance at USCIS interview (includes mileage expense)	\$2000
Application to renew employment authorization and/or advance parole (per application)	\$500
<u>Permanent resident status ("green card"/immigrant) processing – "extraordinary ability" or "National Interest Waiver" (labor certification not required)</u>	

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<u>Type of Immigration Processing</u>	<u>Attorney's Fees</u>
Immigrant petition for alien worker (I-140) for employee	\$6000
Application to adjust status (I-485) and related applications if applicable (I-765, I-131) for employee	\$2000
Application to adjust status (I-485) and related applications if applicable (I-765, I-131) for each dependent of employee (if filing concurrently)	\$1500
“Standalone” Application to adjust status (I-485) and related applications if applicable (I-765, I-131) for employee	\$2500
“Standalone” Application to adjust status (I-485) and related applications if applicable (I-765, I-131) for each dependent of employee	\$2000
Preparation for and attendance at USCIS interview	\$ 2000
Application to renew employment authorization and/or advance parole (per application)	\$500.00
 <u>Temporary status (nonimmigrant) processing</u>	
H-1B “specialty occupation” petition	\$2500
H-1B/LCA Withdrawal	\$200
E-3 petition or consular processing	\$2500

17. **JSU** – Approved the request to enter a professional legal services agreement with the law firm of Sun Sovereign LLC d/b/a Ware Immigration as outside counsel to perform services necessary in preparing labor certification applications, immigration applications, immigration petitions, and provide immigration related services on behalf of the University for its employees who seek temporary or permanent residence status, as well as providing other related services. The term of the agreement is one-year effective November 1, 2025 through October 31, 2026. The rates are set out in the fee schedule below. The maximum amount payable under the term of the agreement is \$50,000. This firm carries professional liability insurance in the amount of \$3 million with an annual aggregate of \$3 million. This request is pending approval by the Office of the Attorney General.

SCHEDULE OF LEGAL FEES

Non immigrant Petitions and Processes

H-1B petition	\$2750*
H-1B withdrawal	\$200
H-4 EAD	\$750
*additional legal fee of up to \$2,500 may apply for substantive requests for evidence	
TN petition or border/consulate processing	\$2750
E-3 petition or consular processing	\$2750
O-1 petition	\$8000
O-1 extension or amendment petition (if firm handled original)	\$4000
O-1 additional rush fee if case needs to be filed w/in 60 days	\$2000
J-1 waiver (IGA or hardship)	\$8000
J-1 waiver (Conrad)	\$8000
J-1 waiver (no objection)	\$2000*
*Additional legal fee of \$2000 if sponsor views are requested.	
I-539 Fee for Dependents	\$1000
DS-160 Prep	\$1500*
*Does not include administrative processing.	

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Permanent Residence Process with Labor Certification: Faculty

Labor certification	\$6500
Additional fee if audited	\$1500-2500
Additional fee if subject to supervised recruitment	\$3000
<i>Note that the costs of ads are separate</i>	
Immigrant petition (I-140)	\$2500

Permanent Residence Process: Extraordinary Ability/Outstanding Professors and Researchers and National Interest Waiver

Outstanding Professors Immigrant petition	\$8000
Extraordinary Ability	\$10,000
National Interest Waiver	\$10,000
EA/OP/OR, or NIW RFE or NOID: case by case determination up to	\$2500

Adjustment of Status (any Employment-Based Permanent Residence Matter)

Adjustment of status (AOS) and related applications (I-765, I-131, etc.), principal	\$2500
“Standalone” AOS and related applications, principal	\$3000
Adjustment of status and related applications, spouse, if together with principal application and I-140	\$1500
Adjustment of status of each child, concurrent with I-140	\$1000
“Standalone” adjustment of status, spouse (not concurrent with I-140)	\$2000
“Standalone” adjustment of status, child	\$2000
I 485 J (standalone cases)	\$1500

Employment Authorization and Advance Parole Renewal

Employment Authorization Renewal per individual	\$750
Advance Parole Renewal per individual	\$750

Marriage Based Permanent Residence

Principal Applicant	\$4000
Each child, if any	\$2500

Other Services

AR-11 Change of Address	\$150
Interview rescheduling	\$150
Biometrics rescheduling per person	\$150
Advisory Opinion	\$1500
Expedite requests	\$500-750
Auto Revalidation Letter	\$200
Interview preparation	\$500
Interview attendance in New Orleans or Seattle	\$500
Interview attendance outside New Orleans or Seattle	\$1500 + travel exp

General Legal Advice and Unusual Matters Which Fall Outside This Fee Schedule

Such matters will be billed at our hourly rates:

WI Partners	per hour billed	\$450
Associate Attorneys	per hour billed	\$300
Paralegals	per hour billed	\$150

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18. **USM** – Approved the request to amend its legal services agreement with the law firm of Mendelsohn Dunleavy, PC, as outside counsel for the provision of legal services necessary in the practice area of intellectual property law. The proposed Amendment increases the total amount of the contract from a maximum amount of \$100,000 to a maximum of \$200,000. The original two-year term of the contract remains the same and will expire June 30, 2026. The hourly rates remain unchanged as follows: Kevin J. Dunleavy - \$350; Steve Mendelsohn - \$350, Garth Dahlen - \$350, Tu Phan-Kerr - \$350; Kristina Sanchez - \$250; Brandon Robilotti - \$225; and \$110 for paralegal services. This firm carries professional liability insurance in the amount of \$1M per claim with an annual aggregate of \$3M. This request has been approved by the Office of the Attorney General.
19. **MVSU** – Approved Ernie T. Hughes as the university’s legislative liaison in accordance with Board Policy 201.0506 Political Activity.

PERSONNEL REPORT

20. **Employment**

Alcorn State University

- Katangelia Tenner; *rehired retiree*; Part-time Special Assistant to the President, Special Projects; salary \$40,000 per annum, pro rata; E&G Funds; 12-month contract; effective August 18, 2025

21. **Change of Status**

Alcorn State University

- Tracee Smith; *from* Interim Dean, University College; salary \$90,000 per annum, pro rata; E&G Funds; 12-month contract; *to* Dean, University College; salary \$100,000 per annum, pro rata; E&G Funds; 12-month contract; effective September 1, 2025.
- Sandra Barnes: *from* Associate Provost of Undergraduate Education and Student Success; salary \$144,200 per annum, pro rata; E&G Funds; 12-month contract; *to* Associate Provost of Undergraduate Education and Student Success and Acting Dean, School of Education & Psychology; salary \$170,692 per annum, pro rata; E&G Funds; 12-month contract; effective September 1, 2025

ADMINISTRATION/POLICY

22. **UM** – Approved the following revision to the mission statement.

Mission Statement

As Mississippi’s first comprehensive, public university and its only academic medical center, the University of Mississippi transforms lives, communities, and the world by providing opportunities for the people of Mississippi and beyond through excellence in learning, discovery, health care, and engagement.

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The mission of the University of Mississippi is to create, evaluate, share, and apply knowledge in a free, open, and inclusive environment of intellectual inquiry. Building upon a distinguished foundation in the liberal arts, the state's first comprehensive university serves the people of Mississippi and the world through a breadth of academic, research, professional, and service programs. The University of Mississippi provides an academic experience that emphasizes critical thinking; promotes research and creative achievement to advance society; uses its expertise to engage and transform communities; challenges and inspires a diverse community of undergraduate, graduate, and professional students; offers enriching opportunities outside the classroom; supports lifelong learning; and develops a sense of global responsibility.

REGULAR AGENDAS

ACADEMIC AFFAIRS

Presented by Trustee Teresa Hubbard, Chair

On motion by Trustee Hubbard, seconded by Trustee Cunningham, with Trustees Heidelberg and Parker participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #1 as submitted on the Academic Affairs Agenda. On motion by Trustee Hubbard, seconded by Trustee Arrington, with Trustees Heidelberg and Parker participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #2. On motion by Trustee Hubbard, seconded by Trustee Arrington, with Trustees Heidelberg and Parker participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #3. On motion by Trustee Hubbard, seconded by Trustee Griffith, with Trustees Heidelberg and Parker participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #4.

1. **SYSTEM** – Approved for final reading the amendments to Board Policy 602 Freshman Admission Requirements for University System Institutions, Subsection B. Full Admission for First-Time Undergraduates and waived the requirement for a second reading of this revision as required by Board Policy 201.0302 Procedures for Changing Board Policies and Adopting New Policies. The amendments allow universities to recalculate ACT scores to the benefit of prospective students. The amendment is effective immediately for all ACT scores received that follow the new format. **(See Exhibit 1.)**
2. **UM** – Approved the request to add a new academic degree program as follows:
Master of Science in Air and Space Law
CIP code: 22.0201
Total credit hours: 30
Effective date: August 2026
3. **SYSTEM** – Approved the request to add the following new centers or institutes:
 - a. MSU - Center title: Nancy Fair Link Laminitis Research Center
Center location: College of Veterinary Medicine in the Wise Center
Scope: Extensive Scope and Outreach
Type: Type 1 (Academic, Teaching, or Research)
Effective date: January 2026

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- b. UM - Center title: Center for Information Advantage and Effectiveness
Center location: Oxford campus, Office of Research and Economic Development
Scope: Limited Scope and Outreach
Type: Type 1 (Academic, Teaching, or Research)
Effective date: October 2025
 - c. UM - Center title: National Center for Tactical Readiness
Center location: Oxford campus, Office of Research and Economic Development
Scope: Limited Scope and Outreach
Type: Type 1 (Academic, Teaching, or Research) and Type 2 (Student, Faculty, or Community Service)
Effective date: October 2025
 - d. UM - Institute title: Mississippi Institute for National Security and Resilience
Institute location: Oxford campus, Office of Research and Economic Development
Scope: Extensive Scope and Outreach
Type: Type 1 (Academic, Teaching, or Research)
Effective date: October 2025
4. **SYSTEM** – Approved following recommended actions based on the 2025 Academic Program Productivity Review:
- a. Continue with Stipulation
 - ASU – Bachelor of Arts in Political Science (CIP: 45.1001, Seq: 5042)
 - ASU – Bachelor of Science in Robotics & Automation Technology (CIP: 15.0405, Seq: 5791)
 - JSU – Bachelor of Science in Mathematics Education (CIP: 13.1311, Seq: 5131)
 - JSU – Master of Arts in English (CIP: 23.0101, Seq: 4051)
 - JSU – Master of Science in Education in Special Education (CIP: 13.1001, Seq: 4036)
 - b. Suspend
 - ASU – Bachelor of Science in Recreation (CIP: 31.0101, Seq: 5037)
 - MSU – Master of Science in Biosystems Engineering (CIP: 14.4501, Seq: 4434)
 - UMMC – Bachelor of Science in Health Informatics and Information Management (CIP: 51.0706, Seq: 5520)
 - USM – Master of Arts in Anthropology (CIP: 45.0201, Seq: 4388)
 - USM – Master of Arts in Political Science (CIP: 45.1001, Seq: 4396)
 - USM – Master of Science in Computational Mathematics and Data Applications (CIP: 27.0304, Seq: 4374)
 - USM – Master of Science in Physics (CIP: 40.0801, Seq: 4381)
 - c. Delete
 - MSU – Bachelor of Applied Technology in Applied Technology (CIP: 51.0701, Seq: 5840)
 - USM – Doctor of Philosophy in Higher Education Administration (CIP: 13.0406, Seq: 1167)

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FINANCE AND BUDGET AGENDA

Presented by Trustee Charlie Stephenson, Chair

Trustee Clark recused himself from discussing or voting on item #1 on the Finance and Budget Agenda by leaving the room before there was any discussion or vote regarding the same. With Trustee Clark out of the room, on motion by Trustee Stephenson, seconded by Trustee Rader, with Trustee Clark absent and not voting and Trustees Heidelberg and Parker participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #1 as submitted on the Finance and Budget Agenda. Trustee Clark returned to the room following the discussion and vote on item #1. Trustee Ogletree recused himself from discussing or voting on item #2 on the Finance and Budget Agenda by leaving the room before there was any discussion or vote regarding the same. With Trustee Ogletree out of the room, on motion by Trustee Stephenson, seconded by Trustee Cummings, with Trustee Ogletree absent and not voting and Trustees Heidelberg and Parker participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #2. Trustee Ogletree returned to the room following the discussion and vote on item #2.

1. **UMMC** – Approved the request to enter a Comprehensive Anesthesia Services Agreement (Agreement) with Willow Anesthesia Services, LLC (Willow) to provide full anesthesia coverage for UMMC Grenada. Willow will be responsible for providing Certified Registered Nurse Anesthetists (CRNA) coverage, as needed, as well as a physician to serve as medical director. The term of the Agreement is three (3) years, from November 1, 2025, through October 31, 2028. The total estimated cost of the agreement over the three (3) year term is \$5,450,000. The contract will be funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.
2. **UMMC** – Approved the request to increase the total approved expenditure level of the Campus and School Agreement (CSA) and Enrollment for Education Solutions (EES) with Microsoft Corporation (Microsoft). The CSA and EES agreement is for volume licensing of Microsoft Products/Services utilized by UMMC; establishing the number of UMMC licenses needed for Microsoft products; and setting pricing. The CSA is comprised of the terms regarding Microsoft software, servers, online services, applications, and cloud services. The Board approved the request for the institution to add or remove Microsoft products under the CSA through orders or amendments without requiring prior submission for Board approval, so long as it does not exceed the approved expenditure level. The amended term of the CSA is ten (10) years, from May 1, 2017 through April 30, 2027. The total amended cost of the CSA over the ten (10) year term is \$17,601,627.10. This agreement is funded by general funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.

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REAL ESTATE AGENDA

Presented by Trustee Gregg Rader, Chair

Trustee Clark recused himself from discussing or voting on items #1 and #2 on the Real Estate Agenda by leaving the room before there was any discussion or vote regarding the same. With Trustee Clark out of the room, a motion was made by Trustee Stephenson, seconded by Trustee Arrington, to consider items #1 and #2 together. By consensus, the Board considered items #1 and #2 together. With Trustee Clark out of the room, on motion by Trustee Stephenson, seconded by Trustee Hubbard, with Trustee Clark absent and not voting and Trustees Heidelberg and Parker participating via Zoom, all Trustees legally present and participating voted unanimously to approve items #1 and #2 as submitted on the Real Estate Agenda. Trustee Clark returned to the room following the discussion and vote on items #1 and #2. On motion by Trustee Stephenson, seconded by Trustee Hubbard, with Trustees Heidelberg and Parker participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #3.

1. **MSU** – Approved the request to increase the project budget for IHL 205-359, Wise Center Renovation and Addition, from \$33,000,000 to \$36,000,000 for an increase of \$3,000,000 and to modify the funding source to include College of Veterinary Medicine (CVM) funds in the amount of \$3,000,000 to support the budget increase. The proposed additions include a new Equine Hospital entrance, a Farm Animal Hospital, and the Nancy Fair Link Laminitis Research Center. At this time, renovations are minimal and just include the necessary work associated to connect the additions to the existing facility. Funds are available from SB 2468, Laws of 2024 (\$18,000,000); Private Funds (\$15,000,000); and CVM Funds (\$3,000,000).
2. **MSU** – Approved the request to increase the project budget for IHL 213-145, Aquatic Food Research Center, project from \$7,300,000 to \$9,000,000 for an increase of \$1,700,000 and to modify the funding source(s) to include HB 1783, Laws of 2024, GOMESA and Interest from SB 3045, Laws of 2022 as funding sources to support the budget increase. This project will construct an Aquatic Food Research Center on the Mississippi Gulf Coast. The complex will be built in phases as funding is secured. Phase I of the project will construct office space and laboratory space. Funds are available from Restore Act MDEQ (\$3,000,000); SB 3045, Laws of 2022 (\$4,000,000); HB 1783, Laws of 2024, GOMESA (\$865,000); and Interest from SB 3045, Laws of 2022 (\$1,135,000)
3. **SYSTEM OFFICE** – Approved the capital facilities bond plan of proposed funding for the 2026 Legislative Session. Each university prepared a list of top five capital needs that were submitted to the IHL Board staff. These needs are reflected in the bond plan and funding is proposed based on evaluation of these priorities in comparison to the overall system needs as well as the priority of needs established by the Gordian report. The proposed bond plan is for the 2026 Legislative Session which reflects the amount of funding received in the 2024 and 2025 sessions as well as a projection of the 2027 Session for the Board’s information. **(See Exhibit 2.)**

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LEGAL AGENDA

Presented by Trustee Jimmy Heidelberg, Chair

Trustee Clark recused himself from discussing or voting on item #1 on the Legal Agenda by leaving the room before there was any discussion or vote regarding the same. With Trustee Clark out of the room, on motion by Trustee Heidelberg, seconded by Trustee Cunningham, with Trustee Clark absent and not voting and Trustees Heidelberg and Parker participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #1 as submitted on the Real Estate Agenda. Trustee Clark returned to the room following the discussion and vote on item #1.

1. **JSU** – Approved the request for retroactive approval to enter into a professional legal services agreement with the law firm of Butler Snow LLP as outside counsel to perform services necessary in assisting the University with various intellectual property matters, specifically in the area of patents, analysis of intellectual property, prosecution of patent applications, trademark registration applications, copyright registration applications, preparing and negotiating agreements and other related intellectual property and commercialization issues. The term of the agreement is one-year effective July 1, 2025 through June 30, 2026, with an option to renew for two additional one-year terms by mutual agreement of the parties. The hourly rates are \$365 for attorneys and \$140 for paralegal services with a maximum amount payable under the one-year term of the agreement of \$50,000. This firm carries professional liability insurance in the amount of \$5 million with an annual aggregate of \$5 million. This request is pending approval by the Office of the Attorney General.

ADMINISTRATION/POLICY AGENDA

Presented by Commissioner Dr. Alfred Rankins, Jr.

On motion by Trustee Cummings, seconded by Trustee Arrington, with Trustees Heidelberg and Parker participating via Zoom, all Trustees legally present and participating voted unanimously to approve items #1 - #4 as submitted on the Administration/Policy Agenda.

1. **SYSTEM** – Approved the appointment of Trustee Bruce Martin to replace former trustee Tom Duff as the second member of the IHL Board’s representative to serve on the Education Achievement Council (EAC) and to appoint Dr. Tracy Cook, President of Alcorn State University as the third institutional representative. There is no term length for appointees. Trustee Teresa Hubbard serves as the other IHL Board member who serves on the EAC. Institutional representatives include Dr. Jerryl Briggs, President of Mississippi Valley State University and Dr. Glenn Boyce, Chancellor of the University of Mississippi.
2. **SYSTEM** – Approved the appointment of Trustee Hal Parker to serve as the IHL Board representative on the Mississippi Rural Physicians Scholarship Commission. There is no term length for this appointee.
3. **SYSTEM** – Approved the appointment of Trustee Don Clark as the next IHL Board’s representative to the University Press of Mississippi (UPM) Board of Directors for the term

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October 16, 2025 – October 15, 2029 and the reappointment of Mrs. Nora Miller as the Commissioner’s designee for the term October 16, 2025 – October 15, 2029.

4. **SYSTEM** – Approved the appointment of Trustee Jerry Griffith to serve as the IHL Board’s representative to the Mississippi Commission for Volunteer Service (MCVS) for the term October 16, 2025 – October 15, 2028.

INFORMATION AGENDAS

Presented by Commissioner Alfred Rankins, Jr.

ACADEMIC AFFAIRS

1. **UM** – Intent to delete the following certificate program:
Certificate program title: Certificate in Program Evaluation
Responsible academic unit: School of Education
Level: post-baccalaureate
Total credit hours: 18
CIP code: 13.0601, 8075
Effective date: July 2022
2. **MSU** – Intent to offer the following existing degree program by distance learning:
Degree program title: Master of Science in Engineering
Total credit hours: 30-33
CIP Code, Sequence: 14.0101, 4621
Cost to offer by distance learning: \$100,000
Effective date: August 2025
3. **SYSTEM** – The Board received the annual report on institutional accreditation. A table summarizing the system accreditation activity for the period beginning July 1, 2024, and ending June 30, 2025 is included in the bound *October 16, 2025 Board Working File*.

FINANCE AND BUDGET

4. **SYSTEM** – In August 2023, the Board approved a three year and ten-month agreement with Sightlines, LLC, a Gordian Company, for facilities management services. Effective September 27, 2025, Sightlines, LLC was merged into its parent, The Gordian Group, Inc. Notification was received September 25, 2025 of the assignment of the agreement from Sightlines agreement from Sightlines, LLC to The Gordian Group, Inc.

REAL ESTATE

5. **SYSTEM** – The Board received the Real Estate items that were approved by the Board staff subsequent to the August 21, 2025 Board meeting in accordance with Board Policy 904 Board Approval. (See Exhibit 3.)

LEGAL

6. **SYSTEM** – The Board received a report of the payment of legal fees to outside counsel. (See Exhibit 4.)

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ADMINISTRATION/POLICY

7. **SYSTEM** – The following items have been approved by the Commissioner on behalf of the Board and are available for review at the Board Office.
 - a. **MSU** – On September 17, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi State University and Canal Place, LLC d/b/a Valley View Shopping Center for approximately 3,200 square feet of space located at 584 East Main Street, Suite B3, Philadelphia, MS for a Mississippi Lift Resource and Referral Network center operated by the University in accordance with the terms of a grant awarded to the University by the Mississippi Department of Human Services. The initial term of the lease is one year effective November 1, 2025, with an option for two additional one-year extensions by agreement of the parties. The cost for the initial year is \$54,000 payable in 12 monthly installments of \$1,500 each with payment due on the first of each month. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.
 - b. **MSU** – On September 17, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi State University and 19185 Commission, LLC for approximately 2,400 square feet of space located at 19185 Commission Road, Long Beach, MS for a Resource and Referral Network center operated by the University in accordance with the terms of a grant awarded the University by the Mississippi Department of Human Services. The initial term of the lease is one year effective November 1, 2025, with an option for one additional one-year extension by agreement of the parties. The cost for the initial year is \$33,060 payable in 12 monthly installments of \$2,755 each with payment due on the first of each month. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.
 - c. **MSU** – On September 23, 2025, Commissioner Alfred Rankins, Jr. approved Addendum #2 to the Lease Agreement between Mississippi State University and Copiah-Lincoln Community College for space to be used by the staff of the Mississippi Child Care Resource and Referral Program, which is operated by the University in accordance with the terms of a grant awarded to the University by the Mississippi Department of Human Services. The original lease was effective October 15, 2023, and will expire October 14, 2025, the parties having exercised the option to extend the original one-year term by one additional year. This Addendum will extend the term of the lease for a third year with no other changes. The cost will remain \$2,280 annually payable in 12 monthly installments of \$190 due on the first day of each month. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03

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Approval for Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.

- d. **MSU** – On September 26, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi State University and the Biloxi Public School District for surplus building space in Nichols Elementary School in Biloxi, MS to continue to be used for a Head Start program. MSU has leased the space for this purpose for the last five years and that lease expired on July 31, 2025. This lease is funded by a grant awarded to MSU by the Mississippi Department of Human Services. Due to a delay in notification of renewal of the grant, this request to renew the lease was delayed. In order to avoid interruption of the grant funding period, MSU requests retroactive approval of the effective date of August 1, 2025 for this new lease. The cost for the one-year term will be \$57,600, payable in 12 monthly installments of \$4,800 each, due on the first day of each month. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.
- e. **MSU** – On September 26, 2025, Commissioner Alfred Rankins, Jr. approved Addendum #1 to the Lease Agreement between Mississippi State University and GCC, LLC for space located at 2012 US-90 Suite 5, Gautier, MS for a Resource and Referral Center operated by the University in accordance with the terms of a grant awarded by Mississippi Department of Human Services. The original two-year lease, which was effective July 15, 2024 and will expire July 14, 2026, was for approximately 1,700 square feet of space at a cost of \$1,550 per month. The Addendum will increase the square footage by 800 feet for a total of 2,500 square feet at a cost of \$2,525 per month. These monthly payments are due on the first of each month. All other provisions of the original lease remain unchanged. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.
- f. **MSU** – On September 26, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi State University and JMF Properties, LLC for office space located at 215 North Main Street, Amory, MS to be used for a Mississippi LIFT Resource and Referral Network center operated by the University in accordance with the terms of a grant awarded to the University by the Mississippi Department of Human Services. The term of the lease is two years, effective October 15, 2025, with an option to renew for one additional one-year term by agreement of the parties. The total cost for the initial two-year term is \$49, 992, payable in monthly installments of \$2,083 due on the first day of each month. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.

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- g. **MSU** – On September 26, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi State University and Southwest Mississippi Community College (SMCC) for space located on the Summit, MS campus of SMCC, specifically the Simmons Building Resource Room, 2nd floor, and resource closet, for a Mississippi LIFT Resource and Referral Network Center operated by the University in accordance with the terms of a grant awarded to the University by the Mississippi Department of Human Services. The term of the lease is 6 months effective October 1, 2025. The cost of the lease is \$1,619.33 per month with payment due on the first of each month. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.
- h. **MSU** – On September 26, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi State University and WICO, LLC for approximately 2,040 square feet of space located at 113 Dees Road, Suite D, Gluckstadt, MS for a Mississippi LIFT Resource and Referral Network center to be operated by the University in accordance with the terms of a grant awarded to the University by Mississippi Department of Human Services. The initial term of the lease is one-year effective October 1, 2025, with an option for one additional one-year extension by agreement of the parties. The cost for the initial year is \$47,940 payable in 12 monthly installments of \$3,995 each with payment due on the first of each month. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.
- i. **MSU** – On September 29, 2025, Commissioner Alfred Rankins, Jr. approved the modification of Lease Agreement #16 between Mississippi State University and the MSU Research & Technology Corporation for 3,192.45 square feet of Class A office space at the NASA Stennis Space Center. This modification extends the term of the current agreement by one year beginning October 1, 2025 and ending September 30, 2026, and increases the monthly rental rate from \$21.58/sf annually to \$22.30/sf or \$71,191.64 annually payable in monthly installments of \$5,932.64 each, plus prorated actual cost of utilities and telephones. All other provisions of the original lease agreement with its previous Modifications #1 thru #15 remain unchanged. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts. A copy of the document is on file in the IHL Board Office.
- j. **MVSU** – In accordance with Board Policy 701.06 Budget Escalations and Revisions, all revisions to annual budgets which do not increase the total amount of the budgets must be approved by the Commissioner prior to implementation and subsequently reported to the Board. On September 10, 2025, Commissioner Alfred Rankins, Jr. approved the revisions to the On Campus Budget for Fiscal Year 2025

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and revisions to its On Campus Budget for Fiscal Year 2026. The IHL Executive Office financial staff have reviewed and approved these revisions. A copy of the documents is on file at the Board Office.

8. **SYSTEM** – Commissioner’s Report

Mr. David Buford, IHL Director of Risk Management, presented an overview of Risk Management for the University System.

PERSONNEL ACTION REPORT

9. **Sabbatical**

Mississippi State University

FROM: Thedford K. Hollis; Professor of Chemistry; *from* salary of \$113,470.00 per annum, pro rata; E&G & Designated Funds; 9-month contract; *to* salary of \$56,735.00 for sabbatical period; E&G & Designated Funds; effective August 16, 2025, to May 15, 2026; professional development

[Originally approved by IHL Board March 20, 2025]

CORRECTED: Thedford K. Hollis; Professor of Chemistry; *from* salary of \$113,470.00 per annum, pro rata; E&G & Designated Funds; 9-month contract; *to* salary of \$56,735.00 for sabbatical period; E&G & Designated Funds; effective August 16, 2025, to December 31, 2025; professional development

FROM: Bryan A. Jones; Associate Professor of Electrical & Computer Engineering; *from* salary of \$105,763.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary of \$26,440.75 for sabbatical period; E&G Funds; effective August 16, 2025, to December 31, 2025; professional development

[Originally approved by IHL Board March 20, 2025]

CORRECTED: Bryan A. Jones; Associate Professor of Electrical & Computer Engineering; *from* salary of \$105,763.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary of \$26,440.75 for sabbatical period; E&G Funds; effective January 1, 2026, to May 15, 2026; professional development

University of Southern Mississippi

FROM: Brian LaPierre, Associate Professor of History, salary of \$66,430 per annum, pro rata; E&G Funds; 9-month contract; no change in salary for sabbatical period; E&G Funds; effective January 2, 2026 to May 8, 2026; professional development.

[Originally approved by IHL Board April 17, 2025]

CORRECTED: This item was rescinded.

OTHER BUSINESS

Dr. John Pearce, IHL Senior Associate Commissioner of Finance, provided a brief update on the work on a funding allocation model.

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**REAL ESTATE
COMMITTEE REPORT**

Wednesday, October 15, 2025

Committee members participated in the meeting in person or via Zoom. The meeting was called to order by Chairman Gregg Rader at approximately 2:00 p.m. The following items were discussed.

The Committee discussed the capital facilities bond plan of proposed funding for the 2026 Legislative Session. **No action was taken.**

On motion by Trustee Clark, seconded by Trustee Griffith, with Trustees Cummings and Hubbard absent and not voting and Trustees Cunningham, Heidelberg, Martin, and Parker participating via Zoom, all Committee members legally present and participating voted unanimously to adjourn.

The following Committee members were present: Mr. Gregg Rader (Chair), Ms. Amy Arrington, Mr. Don Clark, Jr., Dr. Steven Cunningham (via Zoom), Mr. Jerry L. Griffith, Mr. Jimmy Heidelberg (via Zoom), Mr. Bruce Martin (via Zoom), Mr. Gee Ogletree, Mr. Hal Parker (via Zoom), and Mr. Charlie Stephenson. Dr. Ormella Cummings and Ms. Teresa Hubbard were absent.

**FINANCE AND BUDGET
COMMITTEE REPORT**

Wednesday, October 15, 2025

Committee members participated in the meeting in person or via Zoom. The meeting was called to order by Chairman Charlie Stephenson at approximately 2:30 p.m. The following items were discussed.

The Committee discussed the two contractual agreements for The University of Mississippi Medical Center presented on the Finance & Budget Regular Agenda – the Comprehensive Anesthesia Services Agreement (Agreement) with Willow Anesthesia Services, LLC and the Campus and School Agreement (CSA) and Enrollment for Education Solutions (EES) with Microsoft Corporation (Microsoft). **No action was taken.**

On motion by Trustee Rader, seconded by Trustee Ogletree, with Trustee Cummings absent and not voting and Trustees Cunningham, Heidelberg, Martin, and Parker participating via Zoom, all Committee members legally present and participating voted unanimously to adjourn.

The following Committee members were present: Mr. Charlie Stephenson (Chair), Ms. Amy Arrington, Mr. Don Clark, Jr., Dr. Steven Cunningham (via Zoom), Mr. Jerry L. Griffith, Mr.

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Jimmy Heidelberg (via Zoom), Ms. Teresa Hubbard (via Zoom), Mr. Bruce Martin (via Zoom), Mr. Gee Ogletree, Mr. Hal Parker (via Zoom), and Mr. Gregg Rader. Dr. Ormella Cummings was absent.

**HEALTH AFFAIRS
COMMITTEE REPORT
Wednesday, October 15, 2025**

Committee members participated in the meeting in person or via Zoom. The meeting was called to order by Chairman Dr. Steven Cunningham at approximately 3:00 p.m. The following items were discussed.

The Committee discussed the monthly financial summary, the Children’s Hospital School, the Mississippi Center for Emergency Services/Poison Control, and the School of Medicine retention and outcomes. **No action was taken.**

On motion by Trustee Ogletree, seconded by Trustee Stephenson, with Trustees Cummings, Martin, and Parker absent and not voting and Trustees Cunningham, Heidelberg, and Hubbard participating via Zoom, all Committee members legally present and participating voted unanimously to adjourn.

The following Committee members were present: Dr. Steven Cunningham (Chair) (via Zoom), Ms. Amy Arrington, Mr. Don Clark, Jr., Mr. Jerry L. Griffith, Mr. Jimmy Heidelberg (via Zoom), Ms. Teresa Hubbard (via Zoom), Mr. Gee Ogletree, Mr. Gregg Rader, and Mr. Charlie Stephenson. Dr. Ormella Cummings, Mr. Bruce Martin, and Mr. Hal Parker were absent.

ANNOUNCEMENTS

- President Ogletree announced the next Board meeting will be November 20, 2025 on the Mississippi State University campus.

EXECUTIVE SESSION

On motion by Trustee Stephenson, seconded by Trustee Cummings, with Trustee Parker absent and not voting and Trustee Heidelberg participating via Zoom, all Trustees legally present and participating voted unanimously to close the meeting to determine whether to declare an Executive Session. On motion by Trustee Arrington, seconded by Trustee Griffith, with Trustees Martin and Parker absent and not voting and Trustee Heidelberg participating via Zoom, all Trustees legally present and participating voted unanimously **to enter Executive Session** for the reasons reported to the public and stated in these minutes, as follows:

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
October 16, 2025**

1. Discussion of a personnel matter involving the performance of a particular employee holding a specific position at the Mississippi University for Women.
2. Discussion of a personnel matter involving the performance of a particular employee holding a specific position at Jackson State University.

Items one and two are also confidential internal audit matters.

3. Receipt and discuss privileged legal advice from our attorney regarding pending litigation filed against the IHL and compliance with state and federal law, including matters related to House Bill 1193.

During Executive Session, the following matters were discussed and/or voted upon:

The Board received and discussed privileged legal advice from our attorney regarding pending litigation filed against IHL and compliance with state and federal law, including matters related to House Bill 1193. **No action was taken.**

The Board discussed a personnel matter involving the performance of a particular employee holding a specific position at the Mississippi University for Women. **No action was taken.**

The Board discussed a personnel matter involving the performance of a particular employee holding a specific position at Jackson State University. **No action was taken.**

On motion by Trustee Rader, seconded by Trustee Cummings, with Trustees Martin and Parker absent and not voting and Trustee Heidelberg participating via Zoom, all Trustees legally present and participating voted unanimously to return to Open Session.

ADJOURNMENT

There being no further business to come before the Board, on motion by Trustee Cummings, seconded by Trustee Griffith, with Trustees Martin and Parker absent and not voting and Trustee Heidelberg participating via Zoom, all Trustees legally present and participating voted unanimously to adjourn the meeting.

President, Board of Trustees of State Institutions of Higher Learning

Commissioner, Board of Trustees of State Institutions of Higher Learning

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
October 16, 2025**

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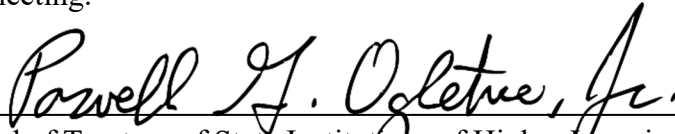
The Board discussed a personnel matter involving the performance of a particular employee holding a specific position at the Mississippi University for Women. **No action was taken.**

The Board discussed a personnel matter involving the performance of a particular employee holding a specific position at Jackson State University. **No action was taken.**

On motion by Trustee Rader, seconded by Trustee Cummings, with Trustees Martin and Parker absent and not voting and Trustee Heidelberg participating via Zoom, all Trustees legally present and participating voted unanimously to return to Open Session.

ADJOURNMENT

There being no further business to come before the Board, on motion by Trustee Cummings, seconded by Trustee Griffith, with Trustees Martin and Parker absent and not voting and Trustee Heidelberg participating via Zoom, all Trustees legally present and participating voted unanimously to adjourn the meeting.



President, Board of Trustees of State Institutions of Higher Learning



Commissioner, Board of Trustees of State Institutions of Higher Learning

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
October 16, 2025**

EXHIBITS

- Exhibit 1 Amendments to Board Policy 602 Freshman Admission Requirements for University System Institutions, Subsection B. Full Admission for First-Time Undergraduates

- Exhibit 2 Capital facilities bond plan of proposed funding for the 2026 Legislative Session.

- Exhibit 3 Real Estate items that were approved by the IHL Board staff subsequent to the August 21, 2025 Board meeting.

- Exhibit 4 Report of the payment of legal fees to outside counsel.

EXHIBIT 1

October 16, 2025

1. **SYSTEM – FINAL APPROVAL OF PROPOSED AMENDMENT TO BOARD POLICY 602 FRESHMAN ADMISSION REQUIREMENTS FOR UNIVERSITY SYSTEM INSTITUTIONS, SUBSECTION B. FULL ADMISSION FOR FIRST-TIME UNDERGRADUATES**

602 FRESHMAN ADMISSION REQUIREMENTS FOR UNIVERSITY SYSTEM INSTITUTIONS

B. FULL ADMISSION FOR FIRST-TIME UNDERGRADUATES

A first-time undergraduate applicant is one who is a recent high school graduate who enrolls in the first fall term after graduation regardless of their summer school academic activity between graduation and their first fall term of enrollment. A December graduate who attends any postsecondary institution before enrollment would be considered a first-time transfer. Dual enrollment courses taken while in high school are not considered previous enrollment. The following criteria are established for both traditional and non-traditional first-time undergraduates. Traditional undergraduate students are defined as those who are under 25 years of age; non-traditional students are defined as individuals 25 years of age and older.

Full admission will be granted to all students who meet the following criteria:

- (1) Have completed high school graduation requirements and the College Preparatory Curriculum (CPC) or have completed equivalent requirements as determined by admitting IHL institution; have a minimum cumulative GPA of 3.20 on a 4.0 grading scale as reported by the high school or as calculated by the admitting institution using an IHL-approved unweighted cumulative GPA calculator; and no ACT or SAT score is required; or
- (2) Have completed high school graduation requirements and the College Preparatory Curriculum (CPC) or have completed equivalent requirements as determined by admitting IHL institution; have a minimum cumulative GPA of 2.50 as reported by the high school or as calculated by the admitting institution using an IHL-approved unweighted cumulative GPA calculator or a class rank in the top 50%; and have an ACT composite score of 16 or higher; or
- (3) Have completed high school graduation requirements and the College Preparatory Curriculum (CPC) or have completed equivalent requirements as determined by admitting IHL institution; have a minimum cumulative GPA of 2.00 as reported by the high school or as calculated by the admitting institution using an IHL-approved unweighted cumulative GPA calculator; and have an ACT Composite score of 18 or higher.

EXHIBIT 1

October 16, 2025

- (4) Any student who does not meet the above requirements may be granted full admission by satisfying the NCAA Division I standards for student athletes who are “full qualifiers” or “academic redshirts”.

In lieu of ACT scores, students may submit equivalent SAT scores.

Institutions will use ACT or SAT superscores as calculated by the ACT and SAT. Superscores generally use the highest subject test scores from the same test type when scores from more than one test date are submitted. A combination of ACT and SAT subtest scores cannot be combined to calculate a superscore.

Beginning April 2025, the ACT Composite score will be based on performance in the English, Math, and Reading sections. The Science and Writing sections will be optional and reported separately, with the Science section no longer included in the Composite score calculation. ~~IHL institutions will not recalculate scores from tests taken prior to the rollout of the new Composite score structure.~~ IHL institutions may recalculate scores from tests taken prior to the rollout of the new Composite score structure when it benefits the prospective student to do so.

In addition to their use for admissions, institutions may require ACT/SAT scores, ACCUPLACER, or other assessments for placement purposes prior to registration.

Students must submit a final, official transcript with a graduation date prior to the second term of enrollment.

Admitting institutions may establish additional admission requirements.

EXHIBIT 2

PROPOSED 4-YEAR BOND PLAN FOR CAPITAL IMPROVEMENTS (Summary of 2024-2027 Legislative Sessions)

Institution	Anticipated Project Title	2024 Legislative Session (Funds Received)	2025 Legislative Session (Funds Received)	2026 Legislative Session (Funds Requested)	2027 Legislative Session (Funds Requested)	Grand Total
Alcorn State University	Whitney Complex & Wellness Center	\$ 8,311,736.00	\$ -	\$ 6,000,000.00	\$ -	\$ 14,311,736.00
	Walter Washington Adm. & Classroom Renovation Phase I (PrePlan and Funding for Project)	\$ -	\$ -	\$ 500,000.00	\$ 7,563,264.00	\$ 8,063,264.00
	R&R Upgrades to Existing Facilities	\$ -	\$ -	\$ 5,500,000.00	\$ 1,000,000.00	\$ 6,500,000.00
	Faculty and Staff Housing, Phase II (\$13.5M project)	\$ -	\$ -	\$ -	\$ -	\$ -
Subtotal		\$ 8,311,736.00	\$ -	\$ 12,000,000.00	\$ 8,563,264.00	\$ 28,875,000.00
ASU-AG	Poultry/Animal Science Academic Research Center, Phase I	\$ -	\$ -	\$ 3,570,000.00	\$ -	\$ 3,570,000.00
	Renovation of K.L. Simmons Technology Building, Phase I (PrePlan for Project)	\$ -	\$ -	\$ -	\$ 180,000.00	\$ 180,000.00
Subtotal		\$ -	\$ -	\$ 3,570,000.00	\$ 180,000.00	\$ 3,750,000.00
Delta State University	Campus Wide Roofing Project [Funded]	\$ 4,020,808.00	\$ -	\$ -	\$ -	\$ 4,020,808.00
	Renovation, Upgrades and Demolition of Campus Buildings		\$ -	\$ 6,810,000.00	\$ 7,504,192.00	\$ 14,314,192.00
	HVAC and Electrical Upgrades	\$ -	\$ -	\$ -	\$ 4,540,000.00	\$ 4,540,000.00
	Renovation of Ward and Cleveland Hall	\$ 6,000,000.00	\$ -	\$ -	\$ -	\$ 6,000,000.00
Subtotal		\$ 10,020,808.00	\$ -	\$ 6,810,000.00	\$ 12,044,192.00	\$ 28,875,000.00
Jackson State University	McAllister Residential Renovation, Alternative Water Resources and Campus R&R [Funded]	\$ 16,020,794.00	\$ -	\$ -	\$ -	\$ 16,020,794.00
	Repair, Renovation and Purchase of a New Residential Hall	\$ 7,000,000.00	\$ -	\$ -	\$ -	\$ 7,000,000.00
	General R&R		\$ -	\$ 2,500,000.00	\$ 7,254,206.00	\$ 9,754,206.00
	E.E. Just Hall of Science (Pre-Plan)	\$ -	\$ -	\$ 500,000.00		\$ 500,000.00
Subtotal		\$ 23,020,794.00	\$ -	\$ 3,000,000.00	\$ 7,254,206.00	\$ 33,275,000.00
Mississippi State University	New Facility for College of Architecture, Art and Design	\$ 13,284,608.00	\$ -	\$ -	\$ -	\$ 13,284,608.00
	South Campus Mechanical Plant	\$ -	\$ -	\$ 20,650,000.00	\$ 5,000,000.00	\$ 25,650,000.00
	Renoavtion of Existing Facilities (McGruder, Carpenter, Hull, Etheridge or Similar)	\$ -	\$ -	\$ 1,565,392.00	\$ 7,125,000.00	\$ 8,690,392.00
Subtotal		\$ 13,284,608.00	\$ -	\$ 22,215,392.00	\$ 12,125,000.00	\$ 47,625,000.00

EXHIBIT 2

PROPOSED 4-YEAR BOND PLAN FOR CAPITAL IMPROVEMENTS (Summary of 2024-2027 Legislative Sessions)						
Institution	Anticipated Project Title	2024 Legislative Session (Funds Received)	2025 Legislative Session (Funds Received)	2026 Legislative Session (Funds Requested)	2027 Legislative Session (Funds Requested)	Grand Total
Mississippi State University -DAFVM	Bost Extension Center/Technology Renovation and Dorman Hall [Funded]	\$ 10,231,362.00	\$ -	\$ -	\$ -	\$ 10,231,362.00
	Multiple New Facilities (Pre-Plan)	\$ -	\$ -	\$ 500,000.00	\$ -	\$ 500,000.00
	Extension Facilities Renovations and Conference Capacity	\$ -	\$ -	\$ -	\$ 10,500,000.00	\$ 10,500,000.00
	Transforming MAFES Research & Extension Center Infrastructure (PrePlan and Partial Funding of a \$16M project)	\$ -	\$ -	\$ 500,000.00	\$ 6,768,638.00	\$ 7,268,638.00
Subtotal		\$ 10,231,362.00	\$ -	\$ 1,000,000.00	\$ 17,268,638.00	\$ 28,500,000.00
Mississippi University for Women	General R&R	\$ 3,160,000.00	\$ -	\$ 1,340,000.00	\$ 2,000,000.00	\$ 6,500,000.00
	Old Pohl Gym Renovation (Pre-Planning has been completed)	\$ -	\$ -	\$ 14,000,000.00	\$ -	\$ 14,000,000.00
	Painter Hall Renovation	\$ 300,000.00	\$ -	\$ -	\$ 8,075,000.00	\$ 8,375,000.00
Subtotal		\$ 3,460,000.00	\$ -	\$ 15,340,000.00	\$ 10,075,000.00	\$ 28,875,000.00
Mississippi Valley State University	New Residence Hall [Language Change in 2026 Session to use on Renovation of Existing Residence Hall instead of New Residence Hall]	\$ 8,856,405.00	\$ -	\$ -	\$ -	\$ 8,856,405.00
	Renovation of Existing Residence Hall	\$ -	\$ -	\$ 7,000,000.00	\$ 2,668,595.00	\$ 9,668,595.00
	Infrastructure R&R	\$ -	\$ -	\$ 5,000,000.00	\$ 5,000,000.00	\$ 10,000,000.00
	O.P. Lowe Education Building [Preplan of Renovation]	\$ -	\$ -	\$ -	\$ 350,000.00	\$ 350,000.00
	Walter Sillers Fine Arts Building [Pre-Plan]	\$ -	\$ -	\$ -	\$ -	\$ -
	F.L. Wright Math and Science Renovation	\$ -	\$ -	\$ -	\$ -	\$ -
Subtotal		\$ 8,856,405.00	\$ -	\$ 12,000,000.00	\$ 8,018,595.00	\$ 28,875,000.00
University of Mississippi	School of Accountancy	\$ -	\$ -	\$ 20,000,000.00	\$ -	\$ 20,000,000.00
	Research Master Plan - Research Building Renovations (Coulter \$17M, Faser \$6M, TCRC \$5M)	\$ -	\$ -	\$ -	\$ 11,063,523.00	\$ 11,063,523.00
	Data Center Renovation and Power Plant [Funded]	\$ 16,561,477.00	\$ -	\$ -	\$ -	\$ 16,561,477.00
	Shoemaker Hall Renovation (\$49.9M project)	\$ -	\$ -	\$ -	\$ -	\$ -
Subtotal		\$ 16,561,477.00	\$ -	\$ 20,000,000.00	\$ 11,063,523.00	\$ 47,625,000.00
University of Mississippi Medical Center	Critical Infrastructure Needs & Campus Repairs	\$ 7,085,124.00	\$ -	\$ 12,450,000.00	\$ 4,139,876.00	\$ 23,675,000.00
	Fire Protection System	\$ -	\$ -	\$ -	\$ 6,500,000.00	\$ 6,500,000.00
	Building Roof Replacements	\$ -	\$ -	\$ -	\$ 3,750,000.00	\$ 3,750,000.00
	Elevator Modernization	\$ -	\$ -	\$ -	\$ 4,000,000.00	\$ 4,000,000.00
	Exterior Improvements	\$ -	\$ -	\$ -	\$ 2,200,000.00	\$ 2,200,000.00
	Subtotal		\$ 7,085,124.00	\$ -	\$ 12,450,000.00	\$ 20,589,876.00

EXHIBIT 2

PROPOSED 4-YEAR BOND PLAN FOR CAPITAL IMPROVEMENTS (Summary of 2024-2027 Legislative Sessions)

Institution	Anticipated Project Title	2024 Legislative Session (Funds Received)	2025 Legislative Session (Funds Received)	2026 Legislative Session (Funds Requested)	2027 Legislative Session (Funds Requested)	Grand Total
University of Southern Mississippi	Science Research Building and Central Mechanical Plant [\$57M of a \$100M Project Received]	\$ 18,627,686.00	\$ -	\$ -	\$ -	\$ 18,627,686.00
	General R&R	\$ 1,000,000.00	\$ -	\$ 14,000,000.00	\$ 13,997,314.00	\$ 28,997,314.00
	Preplanning and Admin Master Plan Review (Kennard-Washington, McLemore, Lucas Admin., Forrest County Halls)	\$ -	\$ -	\$ -	\$ -	\$ -
	Preplanning and College of Arts & Sciences Master Plan Review (Mississippi Hall, Walker Science)	\$ -	\$ -	\$ -	\$ -	\$ -
Subtotal		\$ 19,627,686.00	\$ -	\$ 14,000,000.00	\$ 13,997,314.00	\$ 47,625,000.00
University of Southern Mississippi- Gulf Coast Campuses	GCRL- General R&R	\$ 567,500.00	\$ -	\$ 1,000,000.00	\$ 2,000,000.00	\$ 3,567,500.00
	Gulf Park - General R&R	\$ 681,000.00	\$ -	\$ 1,000,000.00	\$ 1,000,000.00	\$ 2,681,000.00
	Stennis Space Center R&R	\$ -	\$ -	\$ 600,000.00	\$ -	\$ 600,000.00
	GCRL - Short Term Housing Replacement	\$ -	\$ -	\$ 651,500.00	\$ -	\$ 651,500.00
Subtotal		\$ 1,248,500.00	\$ -	\$ 3,251,500.00	\$ 3,000,000.00	\$ 7,500,000.00
Education & Research Center	Repair and Replacement of Fire Detection and Suppression System [Funded]	\$ 500,000.00	\$ -	\$ -	\$ -	\$ 500,000.00
	IHL Street Repairs	\$ -	\$ -	\$ 3,000,000.00	\$ 2,000,000.00	\$ 5,000,000.00
	IHL General R&R	\$ -	\$ -	\$ 3,000,000.00	\$ 2,000,000.00	\$ 5,000,000.00
Subtotal		\$ 500,000.00	\$ -	\$ 6,000,000.00	\$ 4,000,000.00	\$ 10,500,000.00
System Total		\$ 122,208,500.00	\$ -	\$ 131,636,892.00	\$ 128,179,608.00	\$ 382,025,000.00

EXHIBIT 3

October 16, 2025

SYSTEM: REAL ESTATE ITEMS APPROVED SUBSEQUENT TO THE AUGUST 21, 2025, BOARD MEETING SUBMISSION DEADLINE

NOTE: THE FOLLOWING ITEMS WERE APPROVED BY THE BOARD'S REAL ESTATE AND FACILITIES STAFF IN ACCORDANCE WITH BOARD POLICY §904(A) BOARD APPROVAL.

Change Order Approval Note: No change orders approved by Board staff, as reflected within any of the following informational agenda items, increase the Board approved total project budget. The total project budget as approved by the Board provides for a contingency fund, which allows for an increase in the construction budget of between five and ten percent. Any increase in the total project budget caused by a change order, would require Board approval and could not be approved by Board staff until the budget increase is approved by the Board.

ALCORN STATE UNIVERSITY

1. ASU-GS 101-332 – MATH & SCIENCE BUILDING RENOVATIONS

Approval Request #1: Schematic Design Documents

Board staff approved the Schematic Design Documents as submitted by Allred Stolarski Architectural Group.

Approval Status & Date: APPROVED, September 30, 2025

Approval Request #2: Design Development Documents

Board staff approved the Waiver of the Design Development as submitted by Allred Stolarski Architectural Group.

Approval Status & Date: APPROVED, September 30, 2025

Project Initiation Date: June 15, 2023

Design Professional: Allred Stolarski Architectural Group

General Contractor: TBD

Total Project Budget: \$4,000,000.00

2. ASU-GS 101-340 – HVAC IMPROVEMENTS- HEERF- WHITNEY COMPLEX

UNAPPROVAL Request #1: Change Order #1

Board staff DID NOT approve the Change Order #1 in the amount of \$29,628.10 and zero (0) additional days as submitted by Brown & Root Industrial Services, LLC.

Approval Status & Date: NOT APPROVED, August 25, 2025

Change Order Description: Change Order #1 includes the following: difference in controls allowance and markup.

Justification: This change order was necessary due to changes in requirements or recommendations by governmental agencies.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$29,628.10.

Project Initiation Date: August 17, 2023

EXHIBIT 3

October 16, 2025

Design Professional: Dewberry Engineers, Inc.
General Contractor: Brown & Root Industrial Services, LLC
Total Project Budget: \$2,044,053.48

3. **ASU-GS 101-343B – BURRUS HVAC IMPROVEMENTS- HEERF- BURRUS HALL-PKGB**

APPROVAL Request #1: Change Order #2

Board staff approved Change Order #2 in the credit amount of \$52,205.00 and seven (0) additional days as submitted by Paul Jackson and Son, Inc.

Approval Status & Date: APPROVED, September 5, 2025

Change Order Description: Change Order #2 includes the following: removed mold and spots with mold encapsulation; credit for difference in controls allowance and controls bid; and seven (7) days to the contract.

Justification: This change order was necessary due to changes in requirements or recommendations by governmental agencies; and days for work as indicated herein.

Total Project Change Orders and Amount: Two (2) change orders for a total credit amount of \$47,300.00.

Project Initiation Date: August 17, 2023

Design Professional: Dewberry Engineers, Inc.

General Contractor: Paul Jackson and Son, Inc.

Total Project Budget: \$5,521,600.00

4. **ASU-GS 101-344A – HVAC IMPROVEMENTS- HEERF- WASHINGTON-PKGA UNAPPROVAL Request #1: Change Order #1**

Board staff DID NOT approve the Change Order #1 in the amount of \$17,404.03 and zero (0) additional days as submitted by Brown & Root Industrial Services, LLC.

Approval Status & Date: NOT APPROVED, August 25, 2025

Change Order Description: Change Order #1 includes the following: changed the main breaker from a 800 amp to a 1,000amp.

Justification: This change order was necessary due to latent job site conditions.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$17,404.03.

Project Initiation Date: August 17, 2023

Design Professional: Dewberry Engineers, Inc.

General Contractor: Brown & Root Industrial Services, LLC

Total Project Budget: \$2,033,770.51

5. **ASU-GS 101-344B – HVAC IMPROVEMENTS- HEERF- WASHINGTON-PKGB APPROVAL Request #1: Change Order #1**

Board staff approved Change Order #1 in the amount of \$93,002.00 and zero (0) additional days as submitted by Brown & Root Industrial Services, LLC.

Approval Status & Date: APPROVED, September 5, 2025

Change Order Description: Change Order #1 includes the following: added electrical to variable air control valves; credit for ceilings and lights; difference in controls allowance and controls bid.

EXHIBIT 3

October 16, 2025

Justification: This change order was necessary due to latent job site conditions and user/owner-requested modifications.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$93,002.00.

Project Initiation Date: August 17, 2023

Design Professional: Dewberry Engineers, Inc.

General Contractor: Brown & Root Industrial Services, LLC

Total Project Budget: \$5,594,615.04

DELTA STATE UNIVERSITY

6. DSU-GS 102-266B – HVAC IMPROVEMENTS

Approval Request #1: Award of Construction Contract

Board staff approved the Award of Contract in the amount of \$162,000.00 to the apparent low bidder S.M. Lawrence Company, Inc.

Approval Status & Date: APPROVED, September 16, 2025

Project Initiation Date: January 20, 2023

Design Professional: Engineering Resource Group

General Contractor: S.M. Lawrence Company, Inc.

Total Project Budget: \$2,900,000.00

JACKSON STATE UNIVERSITY

7. JSU-GS 103-308 – DINING HALL EXPANSION PROJECT

Approval Request #1: Contract Documents

Board staff approved Contract Documents as submitted by Durrell Design Group, PLLC.

Approval Status & Date: APPROVED, September 19, 2025

Approval Request #2: Advertise

Board staff approved request to advertise for receipt of bids.

Approval Status & Date: APPROVED, September 19, 2025

Project Initiation Date: April 21, 2022

Design Professional: Durrell Design Group, PLLC

General Contractor: TBD

Total Project Budget: \$17,875,000.00

8. JSU-GS 103-319 – RESIDENCE HALL RENOVATION – PHASE 1 – IT HUB

UNAPPROVAL Request #1: Change Order #1

Board staff DID NOT approve the Change Order #1 in the amount of \$1,380.00 and zero (0) additional days as submitted by Brown & Root Industrial Services, LLC.

Approval Status & Date: NOT APPROVED, September 11, 2025

Change Order Description: Change Order #1 includes the following: installed three (3) dedicated double duplex ceiling outlets to include running conduit; and installed one(1) access panel over a door.

EXHIBIT 3

October 16, 2025

Justification: This change order was necessary due to user/owner requested modification.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$1,380.00.

Project Initiation Date: August 17, 2023

Design Professional: Foil Wyatt Architects & Planners, PLLC.

General Contractor: Brown & Root Industrial Services, LLC

Phased Project Budget: \$505,367.27

Total Project Budget: \$27,089,500.00

9. **JSU-GS 103-319 – RESIDENCE HALL RENOVATION– PH 11 – INTERIOR RENOVATIONS**

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the amount of \$14,794.00 and zero (0) additional days to the contract of Brown & Root Industrial Services, LLC.

Approval Status & Date: APPROVED, September 19, 2025

Change Order Description: Change Order #1 includes the following: added two(2) new in-ground valves in order to turn off the chilled water feeding the building as the existing are frozen in the open position.

Justification: This change order was necessary due to latent job site conditions.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$14,794.00.

Project Initiation Date: April 20, 2023

Design Professional: Foil Wyatt Architects & Planners, PLLC

General Contractor: Brown & Root Industrial Services, LLC

Phased Project Budget: \$1,530,429.02

Total Project Budget: \$27,089,499.37

10. **JSU-GS 103-327 – HEERF – JSU TRANSITIONAL HVAC IMPROVEMENTS**

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the amount of \$72,450.00 and thirty (30) additional days to the contract of Brown & Root Industrial Services, LLC.

Approval Status & Date: APPROVED, August 27, 2025

Change Order Description: Change Order #1 includes the following: demolished and replaced two (2) Trane RTU's in the laundry room; replaced the condensate drain; disconnect and reuse existing gas piping; provided two (2) new thermostats; and thirty (30) days to the contract.

Justification: This change order was necessary due to latent job site conditions.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$72,450.00.

Project Initiation Date: April 20, 2023

Design Professional: Engineering Resource Group

General Contractor: Brown & Root Industrial Services, LLC

Total Project Budget: \$8,953,156.00

EXHIBIT 3

October 16, 2025

11. JSU-GS 103-330 – JOC – CAMPBELL COLLEGE ROOFING IMPROVEMENTS

- EEF

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the amount of \$5,960.00 and twenty (20) additional days to the contract of Brown & Root Industrial Services, LLC.

Approval Status & Date: APPROVED, September 3, 2025

Change Order Description: Change Order #1 includes the following: removed a wall to remove a beehive and replaced wall to match the existing wall; twenty(20) days to the contract.

Justification: This change order was necessary due to latent job site conditions.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$72,450.00.

Project Initiation Date: April 20, 2023

Design Professional: Shafer-Zahner-Zahner

General Contractor: Brown & Root Industrial Services, LLC

Total Project Budget: \$2,692,275.49

MISSISSIPPI STATE UNIVERSITY

12. MSU-IHL 205-336 – SOUTH CAMPUS MECHANICAL PLANT (PKG D)

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the credit amount of \$1,650.00 and zero (0) additional days to the contract of Hollis Masonry, LLC.

Approval Status & Date: APPROVED, August 25, 2025

Change Order Description: Change Order #1 includes the following: deduct for reduction of the amount of brick at the overhead doors.

Change Order Justification: This change order was necessary due to user/owner requested modification.

Total Project Change Orders and Amount: One (1) change order for a total credit amount of \$1,650.00.

Project Initiation Date: August 18, 2022

Design Professional: Eley Guild Hardy Architects, P.A.

CMA: Innovative Construction Management, LLC

General Contractor: Hollis Masonry, LLC

Phased Project Budget: \$1,848,350.00

Total Project Budget: \$35,000,000.00

13. MSU-IHL 205-336 – SOUTH CAMPUS MECHANICAL PLANT (PKG E)

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the amount of \$80,900.00 and zero (0) additional days to the contract of Steel Fab, Inc.

Approval Status & Date: APPROVED, August 25, 2025

Change Order Description: Change Order #1 includes the following: added structural steel, not in the original design, to accommodate hydronic pipe supports.

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Change Order Justification: This change order was necessary due to user/owner requested modification.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$80,900.00.

Project Initiation Date: August 18, 2022

Design Professional: Eley Guild Hardy Architects, P.A.

CMA: Innovative Construction Management, LLC

General Contractor: Steel Fab, Inc.

Phased Project Budget: \$1,583,238.00

Total Project Budget: \$35,000,000.00

14. **MSU-IHL 205-336 – SOUTH CAMPUS MECHANICAL PLANT (PKG G)**

Approval Request #1: Change Order #3

Board staff approved Change Order #3 in the amount of \$21,208.30 and zero (0) additional days to the contract of J.E. Stevens Construction Group, LLC.

Approval Status & Date: APPROVED, September 18, 2025

Change Order Description: Change Order #3 includes the following: added custom break metal to jambs and heads of overhead doors and color to be dark bronze anodized.

Change Order Justification: This change order was necessary due to user/owner requested modification.

Total Project Change Orders and Amount: Three (3) change orders for a total amount of \$80,900.00.

Project Initiation Date: August 18, 2022

Design Professional: Eley Guild Hardy Architects, P.A.

CMA: Innovative Construction Management, LLC

General Contractor: J.E. Stevens Construction Group, LLC

Phased Project Budget: \$2,861,549.30

Total Project Budget: \$35,000,000.00

15. **MSU-IHL 205-336 – SOUTH CAMPUS MECHANICAL PLANT (PKG N)**

Approval Request #1: Change Order #4

Board staff approved Change Order #4 in the amount of \$19,863.87 and zero (0) additional days to the contract of Upchurch Plumbing, LLC.

Approval Status & Date: APPROVED, August 25, 2025

Change Order Description: Change Order #4 includes the following: reversed chilled water lines that were crossed inside the building; demolition of two(2) existing chilled water pumps, one expansion tank, two(2) concrete housekeeping pads, two(2) pump VFD's, and pipe/valves/fittings; installed 6" bypass piping, rental equipment & consumables,; insulation with color-coded PVC jacket of new bypass piping to include assistance with draining down the system as well as assistance with air removal when re-filling the system.

Change Order Justification: This change order was necessary due to user/owner requested modification.

Total Project Change Orders and Amount: Four (4) change orders for a total amount of \$36,549.00.

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Project Initiation Date: August 18, 2022
Design Professional: Eley Guild Hardy Architects, P.A.
CMA: Innovative Construction Management, LLC
General Contractor: Upchurch Plumbing, LLC.
Phased Project Budget: \$15,332,638.64
Total Project Budget: \$35,000,000.00

16. **MSU-IHL 205-341 – RICE HALL FLOORS 5-7**

Approval Request #1: Schematic Design Documents

Board staff approved the Schematic Design Documents as submitted by Shafer Zahner ZahnerEley Guild Hardy.

Approval Status & Date: APPROVED, September 18, 2025

Project Initiation Date: June 15, 202336,549.00

Design Professional: Shafer Zahner Zahner

General Contractor: TBD

Total Project Budget: \$3,000,000.00

17. **MSU-IHL 205-359B – WISE CENTER ADDITION & RENOVATION – NANCY FAIR LINK LAMINITIS RESEARCH CENTER**

Approval Request #1: Schematic Design Documents

Board staff approved the Schematic Design Documents as submitted by Eley Guild Hardy.

Approval Status & Date: APPROVED, September 12, 2025

Project Initiation Date: October 21, 2021

Design Professional: Eley Guild Hardy

CMA: Andercorp, LLC

General Contractor: TBD

Phased Project Budget: \$12,486,685.00

Total Project Budget: \$33,000,000.00

18. **MSU-IHL 205-359C – WISE CENTER-FARM ANIMAL HOSPITAL -EARLY SITE PACKAGE**

Approval Request #1: Contract Documents

Board staff approved Contract Documents as submitted by Eley Guild Hardy Architects, P.A.

Approval Status & Date: APPROVED, August 13, 2025

Approval Request #2: Advertise

Board staff approved request to advertise for receipt of bids.

Approval Status & Date: APPROVED, August 13, 2025

Project Initiation Date: October 17, 2024

Design Professional: Eley Guild Hardy Architects, P.A.

CMA: AnderCorp, LLC

General Contractor: TBD

Phased Project Budget: \$1,887,404.00

Total Project Budget: \$33,000,000.00

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19. **MSU-IHL 205-359D – WISE CENTER-FARM ANIMAL HOSPITAL - EQUINE HOSPITAL ENTRANCE**

Approval Request #1: Contract Documents

Board staff approved Contract Documents as submitted by Eley Guild Hardy Architects, P.A.

Approval Status & Date: APPROVED, August 13, 2025

Approval Request #2: Advertise

Board staff approved request to advertise for receipt of bids.

Approval Status & Date: APPROVED, August 13, 2025

Project Initiation Date: October 17, 2024

Design Professional: Eley Guild Hardy Architects, P.A.

CMA: AnderCorp, LLC

General Contractor:

Phased Project Budget: \$2,574,059.00

Total Project Budget: \$33,000,000.00

20. **MSU-IHL 205-360 – LEO SEAL JR. FOOTBALL COMPLEX RENOVATION & ADDITION**

Approval Request #1: Schematic Design Documents

Board staff approved the Schematic Design Documents as submitted by CDFL Architects + Engineers, P.A.

Approval Status & Date: APPROVED, August 29, 2025

Project Initiation Date: October 21, 2021

Design Professional: CDFL Architects + Engineers, P.A.

General Contractor: TBD

Total Project Budget: \$500,000.00(Design Fees Only)

21. **MSU-IHL 205-365 – WEST SIDE FACULTY HOUSING DEVELOPMENT**

Approval Request #1: Initiation

Board staff approved Initiation of the West Side Faculty Housing Development project and appointment of Thompson Placemaking PLLC as the design professional.

Approval Status & Date: APPROVED, August 18, 2025

Project Initiation Date: August 18, 2025

Design Professional: Thompson Placemaking PLLC

General Contractor: TBD

Total Project Budget: \$5,000,000.00

22. **MSU-IHL 405-003A – CAAD-HUNTER HENRY CENTER RENOVATIONS (PHASE 1)**

Approval Request #1: Change Order #2

Board staff approved Change Order #2 in the amount of \$128,357.13 and zero (0) additional days to the contract of Byrum Construction, Inc.

Approval Status & Date: APPROVED, September 18, 2025

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Change Order Description: Change Order #2 includes the following: type of floor box changed to include conduits, floor cutting; removed power poles in basement; demolition of restroom in art lecture space; detailed revisions to sloped wall for office/classroom glass connection; HVAC revisions with above ceiling mods; credit for paint grip duct; added additional trim and finish at offices and sloped wall detail; demo of 2nd floor flooring; finish changes at the kitchen; electrical revisions with above ceiling mods and conduit for classroom revisions; removed signage from 2nd floor and patched; and sprinkler ceiling changes.

Change Order Justification: This change order was necessary due to user/owner requested modifications.

Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$196,558.86.

Project Initiation Date: August 19, 2021

Design Professional: Eley Guild Hardy Architects, P.A.

General Contractor: Byrum Construction, Inc.

Phased Project Budget: \$2,000,000.00

Total Project Budget: \$35,732,500.00

23. **MSU-IHL 405-003B – CAAD-HOWELL HALL RENOVATIONS & ADDITIONS**

Approval Request #1: Commissioning Agent

Board staff approved award of a commissioning contract to SINERGI Integrated Building Sciences, LLC.

Approval Status & Date: APPROVED, September 23, 2025

Project Initiation Date: August 19, 2021

Design Professional: Belinda Stewart Architects & Weir Boerner Allin Architects (Joint Venture)

General Contractor: West Brothers Construction, Inc.

Phased Project Budget: \$26,500,000.00

Total Project Budget: \$35,732,500.00

MISSISSIPPI UNIVERSITY FOR WOMEN

24. **MUW- GS 104-221 – MCDEVITT BACKUP ELECTRICAL SYSTEMS(JOC)**

Approval Request #1: Schematic Design Documents

Board staff approved the Schematic Design Documents as submitted by Dewberry Engineers, Inc.

Approval Status & Date: APPROVED, August 20, 2025

Project Initiation Date: February 20, 2025

Design Professional: Dewberry Engineers, Inc.

General Contractor: Paul Jackson & Sons

Total Project Budget: \$1,525,454.00

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MISSISSIPPI VALLEY STATE UNIVERSITY

25. MVSU-GS 106-275 – ARPA INFRASTRUCTURE – WASTE COLLECTION & CONVEYANCE

UNAPPROVAL Request #1: Change Order #1

Board staff DID NOT approve the Change Order #1 in the amount of \$37,264.00 and zero (0) additional days to the contract of Don M. Barron Contractor, Inc.

Approval Status & Date: NOT APPROVED, August 22, 2025

Change Order Description: Change Order #1 includes the following: to clean and CCTV 1,268 LF of 10” gravity sewer main, and clean and CCTV 1,061 LF gravity sewer main.

Change Order Justification: This change order was necessary due to user/owner requested modification.

Approval Request #2: Change Order #2

Board staff approved Change Order #2 in the credit amount of \$80,956.51 and sixty-six (66) additional days to the contract of Don M. Barron Contractor, Inc.

Approval Status & Date: APPROVED, August 25, 2025

Change Order Description: Change Order #2 includes the following: lined the ceiling of the wet well at the pump station; deduct for HDPE pipe bursting already done; deduct for lateral connections not require; deduct for sewer line repair not needed; deduct for dewatering of gravity lines not needed; repairs performed at pump station #2; replaced check valves that were leaking; replaced wet wall floats at pump station #1; repaired a manhole; and sixty-six (66) days to the contract.

Change Order Justification: This change order was necessary due to user/owner requested modification; and days for work as indicated herein.

Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$118,220.51.

Project Initiation Date: August 15, 2024

Design Professional: W. L. Burle Engineers, P.A.

General Contractor: Don M. Barron Contractor, Inc.

Total Project Budget: \$1,991,993.23

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26. UM-IHL 207-473.2 (PKG.B)OLE MISS SOFTBALL COMPLEX & ADDITION

Approval Request #1: Change Order #5

Board staff approved Change Order #5 in the amount of \$5,887.10 and zero (0) additional days to the contract of DC Services, LLC.

Approval Status & Date: APPROVED, October 1, 2025

Change Order Description: Change Order #5 includes the following: upgraded security at the east and west main gates in decorative steel fence; removed the remaining picket fence just west of the west entry drive.

Change Order Justification: These changes are necessary due to errors and omissions in plans and specifications and latent job site conditions.

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Total Project Change Orders and Amount: Five (5) change orders for a total amount of \$473,773.31.

Project Initiation Date: October 21, 2021

Design Professional: McCarty Architects, P.A.

CMA: Innovative Construction Management, LLC

General Contractor: DC Services, LLC

Phased Project Budget: \$7,669,471.53

Total Project Budget: \$33,250,000.00

27. **UM-IHL 207-473.4 (PKG.M) OLE MISS SOFTBALL COMPLEX ADDITION & RENOVATION**

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the amount of \$22,800.00 and zero (0) additional days to the contract of McNeil Cabinet & Millwork, Inc.

Approval Status & Date: APPROVED, October 1, 2025

Change Order Description: Change Order #1 includes the following: added six (6) staff lockers at coach restrooms; modified player locker doors to be bi-folding doors.

Change Order Justification: These changes are necessary due to errors and omissions in the plans and specifications and user/owner requested modifications.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$22,800.00.

Project Initiation Date: October 21, 2021

Design Professional: McCarty Architects, P.A.

CMA: Innovative Construction Management, LLC

General Contractor: McNeil Cabinet & Millwork, Inc.

Phased Project Budget: \$19,083,348.16

Total Project Budget: \$33,250,000.00

28. **UM-IHL 207-473.4 (PKG.R)OLE MISS SOFTBALL COMPLEX & ADDITION**

Approval Request #1: Change Order #2

Board staff approved Change Order #2 in the amount of \$21,025.20 and zero (0) additional days to the contract of Acoustics & Specialties, LLC.

Approval Status & Date: APPROVED, October 1, 2025

Change Order Description: Change Order #2 includes the following: added a wall for splitting conference room 008 to add a media lounge and added a mannequin platform in the lobby.

Change Order Justification: These changes are necessary due to user/owner requested modifications.

Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$42,422.44.

Project Initiation Date: October 21, 2021

Design Professional: McCarty Architects, P.A.

CMA: Innovative Construction Management, LLC

General Contractor: Acoustics & Specialties, LLC

Phased Project Budget: \$19,083,348.16

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Total Project Budget: \$33,250,000.00

29. UM-IHL 207-473.4 (PKG.S) OLE MISS SOFTBALL COMPLEX ADDITION & RENOVATION

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the amount of \$2,366.00 and zero (0) additional days to the contract of Craft Crosswell, LLC.

Approval Status & Date: APPROVED, October 1, 2025

Change Order Description: Change Order #1 includes the following: modified the existing flooring and wall base at the media lounge and revised the conference room.

Change Order Justification: These changes are necessary due to user/owner requested modifications.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$2,366.00.

Project Initiation Date: October 21, 2021

Design Professional: McCarty Architects, P.A.

CMA: Innovative Construction Management, LLC

General Contractor: Craft Crosswell, LLC.

Phased Project Budget: \$19,083,348.16

Total Project Budget: \$33,250,000.00

30. UM-IHL 207-473.4 (PKG.V) OLE MISS SOFTBALL COMPLEX & ADDITION

Approval Request #1: Change Order #2

Board staff approved Change Order #2 in the amount of \$997.05 and zero (0) additional days to the contract of Fireline, Inc.

Approval Status & Date: APPROVED, October 1, 2025

Change Order Description: Change Order #2 includes the following: added sprinkler head work due to splitting conference room 008 to add a media lounge.

Change Order Justification: These changes are necessary due to user/owner requested modification.

Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$3,796.27.

Project Initiation Date: October 21, 2021

Design Professional: McCarty Architects, P.A.

CMA: Innovative Construction Management, LLC

General Contractor: Fireline, Inc.

Phased Project Budget: \$19,083,348.16

Total Project Budget: \$33,250,000.00

31. UM-IHL 207-473.4 (PKG.W) OLE MISS SOFTBALL COMPLEX ADDITION & RENOVATION

Approval Request #1: Change Order #6

Board staff approved Change Order #6 in the amount of \$11,533.88 and zero (0) additional days to the contract of Upchurch Plumbing, Inc.

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Approval Status & Date: APPROVED, October 1, 2025

Change Order Description: Change Order #6 includes the following: added HVAC control wiring due to splitting conference room 008 to add a media lounge and added transfer air fans, fire dampers and grilles to condition date/storage closets at the concourse level.

Change Order Justification: These changes are necessary due to errors and omissions in the plans and specifications and user/owner requested modifications.

Total Project Change Orders and Amount: Six (6) change orders for a total amount of \$79,322.58.

Project Initiation Date: October 21, 2021

Design Professional: McCarty Architects, P.A.

CMA: Innovative Construction Management, LLC

General Contractor: Upchurch Plumbing, Inc.

Phased Project Budget: \$19,083,348.16

Total Project Budget: \$33,250,000.00

32. **UM-IHL 207-473.4 (PKG.X) OLE MISS SOFTBALL COMPLEX & ADDITION**

Approval Request #1: Change Order #7

Board staff approved Change Order #7 in the amount of \$25,070.01 and zero (0) additional days to the contract of Advance Electric Company, Inc.

Approval Status & Date: APPROVED, October 1, 2025

Change Order Description: Change Order #7 includes the following: added tv prep for two (2) additional displays at the players lounge; added electrical and communications prep for the added media lounge; revised the conference room and added sprinkler head work due to splitting conference room 008 to add a media lounge.

Change Order Justification: These changes are necessary due to user/owner requested modification.

Total Project Change Orders and Amount: Seven (7) change orders for a total amount of \$209,650.60.

Project Initiation Date: October 21, 2021

Design Professional: McCarty Architects, P.A.

CMA: Innovative Construction Management, LLC

General Contractor: Advance Electric Company, Inc.

Phased Project Budget: \$19,083,348.16

Total Project Budget: \$33,250,000.00

33. **UM-IHL 207-477 SOCCER COMPLEX RENOVATION**

Approval Request #1: Change Order #1R1

Board staff approved Change Order #1R1 in the amount of \$346,238.00 and twenty-one (21) additional days to the contract of Diamond Design & Construction.

Approval Status & Date: APPROVED, August 18, 2025

Change Order Description: Change Order #01r1 includes the following: installed new electrical conduit and conductors to existing field lighting; upgraded to thick cut sod; weather days (10) and additional days (3) to remove concrete pads discovered in multiple places.

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Change Order Justification: This change order was necessary due to latent job site conditions, weather, user/owner requested modifications; and days for work as indicated herein.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$346,238.00.

Project Initiation Date: October 20, 2022

Design Professional: McCarty Architects, P.A.

General Contractor: Diamond Design & Construction

Total Project Budget: \$3,290,085.00

34. **UM-IHL 207-498 NW MECHANICAL PLANT (MECHANICAL PHASE III)**

Approval Request #1: Change Order #4

Board staff approved Change Order #4 in the amount of \$1,594,835.30 and one hundred sixty (160) additional days to the contract of Codaray Construction, Inc.

Approval Status & Date: APPROVED, August 26, 2025

Change Order Description: Change Order #4 includes the following: added additional underground chilled and hot water piping to accommodate future expansion; increased HA panel feeder size and conduit, and T-bodies to convert the 750 MCM to the 200A load break; added removable railing at the roof platform openings for future cooling towers; additional underground chilled & hot water piping, extended general conditions to complete new scope of work as contract completion date has passed; and one hundred sixty days to the contract.

Change Order Justification: These changes are necessary due to user/owner requested modifications and days for work as indicated herein.

Total Project Change Orders and Amount: Four (4) change orders for a total amount of \$1,844,478.59.

Project Initiation Date: January 6, 2023

Design Professional: Eley Guild Hardy Architects, P.A.

General Contractor: Codaray Construction, LLC

Total Project Budget: \$31,400,000.00

35. **UM-IHL 207-502 PKG F NEW PARKING STRUCTURE**

Approval Request #1: Change Order #1R1

Board staff approved Change Order #1 in the amount of \$32,654.26 and zero (0) additional days to the contract of Tier 1 Fire Protection, LLC.

Approval Status & Date: APPROVED, October 3, 2025

Change Order Description: Change Order #1 includes the following: increased pipe size and fitting for standpipe piping.

Change Order Justification: This change order was necessary due to changes and recommendations by governmental agencies.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$32,654.26.

Project Initiation Date: October 20, 2022

Design Professional: Eley Guild Hardy Architects, P.A.

General Contractor: Tier 1 Fire Protection, LLC

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Phased Project Budget: \$1,203,520.26

Total Project Budget: \$56,000,000.00

36. **UM-IHL 207-513 SOC 3RD FLOOR PSYCHOLOGY RENOVATION**

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the amount of \$8,060.41 and zero (0) additional days to the contract of Artizan Constructors.

Approval Status & Date: APPROVED, October 3, 2025

Change Order Description: Change Order #01 includes the following: removed and disposed of furniture; demo of millwork, receptacles, data, and wire from former nurses' station.

Change Order Justification: This change order was necessary due to user/owner requested modifications.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$8,060.41.

Project Initiation Date: April 18, 2024

Design Professional: McCarty Architects, P.A.

General Contractor: Artizan Constructors

Total Project Budget: \$3,371,175.00

37. **UM-IHL 207-519 – VARDAMAN HALL RENOVATION**

Approval Request #1: Design Development Documents

Board staff approved the Design Development Documents as submitted by Cooke Douglas Farr Lemons, Architects & Engineers.

Approval Status & Date: APPROVED, September 29, 2025

Project Initiation Date: June 15, 202336,549.00

Design Professional: Cooke Douglas Farr Lemons, Architects & Engineers

General Contractor: TBD

Total Project Budget: \$10,000,000.00

38. **UM-IHL 407-002 DATA CENTER FACILITY RENOVATION & EXPANSION**

Approval Request #1: Change Order #6R2

Board staff approved Change Order #6R2 in the amount of \$1,217,192.69 and three hundred ninety-seven (397) additional days to the contract of Codaray Construction, LLC.

Approval Status & Date: APPROVED, October 6, 2025

Change Order Description: Change Order #6r2 includes the following: modified the building envelope; added necessary power circuits for air curtain devices at the loading docks; modified server room partitions and doors; reconciled the building controls system (BCS) allowance with the accepted bid; provided the contractor extended overhead conditions necessitated by the delayed advertisement and bid of the BCS; replaced an existing communications handhole with a new traffic-rated handhole; added a required egress door and stair out of a power room; added a metal panel soffit to area D's entry vestibule; added necessary insulation to all roof drainage pipes; added furring and gypsum board to the north end of the 130 east corridor to cover exposed fire sprinkler

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pipe; added a necessary heat trace to the external chilled water hydronic piping; and three hundred ninety-seven days to the contract.

Change Order Justification: This change order was necessary due to errors and omissions in the plans and specifications; latent job site conditions; user/owner requested modifications; and days for work as indicated herein.

Total Project Change Orders and Amount: Six (6) change orders for a total amount of \$1,270,990.57.

Project Initiation Date: February 17, 2022

Design Professional: Duvall Decker Architects, P.A.

General Contractor: Codaray Construction, LLC

Phased Project Budget: \$35,000,000.00

Total Project Budget: \$40,000,000.00

39. **UM-IHL 407-003 PHASE II UPGRADE HVAC CONTROLS – NATURAL PRODUCTS & FASER HALL**

Approval Request #1: Change Order #4

Board staff approved Change Order #4 in the amount of \$20,153.75 and one hundred nineteen (119) additional days to the contract of Upchurch Services, LLC.

Approval Status & Date: APPROVED, August 18, 2025

Change Order Description: Change Order #4 includes the following: ductwork modifications for the Natural Products Lab 3024, Faser Hall Lab 306; cleaned strainers serving Faser Hall Lab 327; installed supply valve in Natural Products Lab B080; installed supply valve in Natural Products Lab 3043; and one hundred nineteen (119) days to the contract.

Change Order Justification: This change order was necessary due to latent job site conditions.

Total Project Change Orders and Amount: Four (4) change orders for a total amount of \$150,962.48.

Project Initiation Date: February 17, 2022

Design Professional: DBES, LLC

General Contractor: Upchurch Services, LLC

Total Project Budget: \$5,300,000.00

40. **UM-IHL 407-011.1 EARLY LEARNING AND EVALUATION CENTER (DEMO)**

Approval Request #1: Change Order #3

Board staff approved Change Order #3 in the amount of \$51,855.30 and fourteen (14) additional days to the contract of Belz Construction Services, LLC.

Approval Status & Date: APPROVED, August 25, 2025

Change Order Description: Change Order #3 includes the following: credit for scope on the new building removed from the project; added cost for excavator and other equipment rental due to unforeseen piers; and fourteen (14) days to the contract.

Change Order Justification: This change order was necessary due to latent job site conditions.

Approval Request #2: Change Order #4

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Board staff approved Change Order #4 in the credit amount of \$3,500.00 and zero (0) additional days to the contract of Belz Construction Services, LLC.

Approval Status & Date: APPROVED, October 3, 2025

Change Order Description: Change Order #4 includes the following: credit for liquidated damages per the contract.

Change Order Justification: This change order was necessary due to user/owner requested modification.

Total Project Change Orders and Amount: Four (4) change orders for a total amount of \$85,133.73.

Project Initiation Date: June 15, 2023

Design Professional: McCarty Architects, P.A.

General Contractor: Belz Construction Services, LLC

Phased Project Budget: \$1,492,228.00

Total Project Budget: \$32,775,000.00

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41. UMMC-IHL 209-557 – PES RENOVATION

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the amount of \$43,345.92 and fifteen (15) additional days to the contract of Fountain Construction

Approval Status & Date: APPROVED, August 25, 2025

Change Order Description: Change Order #1 includes the following: walls of toilet room to be impact-resistant gypsum board; deduct to delete ¾” plywood at interior of walls in seclusion rooms 118 & 119, gypsum board to remain, protective padding to attach through gypsum board to metal studs; relocated undercounter light from Nourish 212 to Meds 218; added a chase wall at Parx 214 for relocated pneumatic tubes to avoid sub-basement utilities; changed headwalls in three exam rooms to surface mount and added extension for concealed utilities due to minimal furring thickness; removed existing abandoned roof vent pipe found during demolition and patch roof; leveled and ramped the floor to correct differing floor elevations; grinded and added slope to floor at a toilet room to correct differing floor elevations; removed concrete stem wall and installed lintel per structural detail at a door opening; added Ergotron Patient Console, printer shelf & power at isolation exam room, added one vertical scanner rests at each of the 16 exam rooms; added Dyson Airblade 9kj hand dryers at five (5) toilets and deleted paper towel dispensers in those toilet rooms; change P-5 sinks in a supply and break room; grinded slope into the existing concrete slab at 108B and 123; provided power for access controls at additional doors; added power for access controls during hardware review; and fifteen (15) days to the contract.

Change Order Justification: These changes were necessary due to latent job site conditions; user/owner requested modifications; days for work as indicated herein.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$43,345.92.

Project Initiation Date: June 16, 2017

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Design Professional: Canizaro-Cawthon-Davis Architecture

General Contractor: Fontain Construction

Total Project Budget: \$6,700,000.00

42. UMMC-IHL 209-579 COLONY PARK NORTH

Approval Request #1: Change Order #20

Board staff approved Change Order #20 in the amount of \$201,831.26 and zero (0) additional days to the contract of Codaray Construction, LLC.

Approval Status & Date: APPROVED, September 10, 2025

Change Order Description: Change Order #20 includes the following: omits loose steel channels and replaced them with metal stud box-beam headers; increased the height of two(2) monument signs at the main entrance; provided dedicated circuits for each piece of equipment, plumbing rough-ins, water filters, door relocation, and modifications to the millwork regarding the coffee vendor's equipment; added two(2) additional vents to each computer cabinet in the operating rooms and procedure rooms; added six(6) HEPA compatible supply grilles in the compounding pharmacy area; and storage cost for elevator parts due to delay in permanent power.

Change Order Justification: This change order was necessary due to errors and omissions in the plans and specifications; and user/owner requested modifications.

Total Project Change Orders and Amount: Twenty (20) change orders for a total amount of \$91,982,089.29.

Project Initiation Date: June 16, 2022

Design Professional: Cook Douglas Farr Lemons Architects + Engineers, P.A.

General Contractor: Codaray Construction, LLC

Total Project Budget: \$107,910,527.00

43. UMMC-IHL 209-587 – MIND CENTER GERIATRIC CLINIC

Approval Request #1: Contract Documents

Board staff approved Contract Documents as submitted by Foil Wyatt Architects

Approval Status & Date: APPROVED, September 10, 2025

Approval Request #2: Advertise

Board staff approved request to advertise for receipt of bids.

Approval Status & Date: APPROVED, September 10, 2025

Project Initiation Date: May 16, 2024

Design Professional: Foil Wyatt Architects

General Contractor: TBD

Total Project Budget: \$10,900,000.00

44. UMMC-IHL 409-002 – NEW BOILER ROOM

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the credit amount of \$7,804.00 and one hundred fifty (150) additional days to the contract of Fountain Construction Company, Inc.

Approval Status & Date: APPROVED, August 27, 2025

Change Order Description: Change Order #1 includes the following: reconciled controls

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allowance; modified the heating tie-in locations and fourteen (14) days to the contract.
Change Order Justification: These changes were necessary due to user/owner requested modifications; and days for work as indicated herein.

Total Project Change Orders and Amount: One (1) change order for a total credit amount of \$7,804.00.

Project Initiation Date: October 2, 2021

Design Professional: Dean Architecture

General Contractor: Fountain Construction Company, Inc.

Total Project Budget: \$6,407,376.00

45. UMMC-IHL 409-005 NEW SCHOOL OF NURSING

Approval Request #1: Change Order #6

Board staff approved Change Order #6 in the amount of \$506,436.18 and zero (0) additional days to the contract of Andercorp.

Approval Status & Date: APPROVED, September 29, 2025

Change Order Description: Change Order #6 includes the following: repaired concrete joists in URC building at the old kitchen area; changes made to exterior walls; installed a foundation drain and tied into drainage structure; and additional work for the storm drainage piping in the crawl space of the URC building.

Change Order Justification: This change order was necessary due to errors and omissions in the plans and specifications; latent job site conditions and user/owner requested modifications.

Total Project Change Orders and Amount: Six (6) change orders for a total amount of \$2,776,256.89.

Project Initiation Date: January 19, 2023

Design Professional: Eley Guild Hardy Architects, P.A.

General Contractor: AnderCorp

Total Project Budget: \$68,675,000.00

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46. USM-GS 108-313A – HILLCREST PARKING LOT STORM DRAIN REPAIR AND UPGRADE

Approval Request #1: Change Order #2

Board staff approved Change Order #2 in the amount of \$41,633.00 and one hundred twenty-six (126) additional days to the contract of R & J Construction.

Approval Status & Date: APPROVED, August 25, 2025

Change Order Description: Change Order #2 includes the following: added additional landscaping and sodding; adjustment to time extension for rain delays and additional work; and one hundred twenty-six days to the contract.

Change Order Justification: These changes were necessary due to latent job site conditions; weather-related delays; user/owner requested modifications; and days for work as indicated herein.

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Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$152,832.71.

Project Initiation Date: February 16, 2023

Design Professional: Neel-Schaffer, Inc.

General Contractor: R&J Construction

Total Project Budget: \$3,175,000.00

47. USM-IHL 208-391 – LIBRARY PLAZA/FORREST AVENUE PH 2 (MDOT)

Approval Request #1: Contract Documents

Board staff approved Contract Documents as submitted by Neel-Schafer, Inc.

Approval Status & Date: APPROVED, August 25, 2025

Approval Request #2: Advertise

Board staff approved request to advertise for receipt of bids.

Approval Status & Date: APPROVED, August 25, 2025

Project Initiation Date: April 18, 2024

Design Professional: Neel Schaffer, Inc.

General Contractor: TBD

Total Project Budget: \$2,852,446.25

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1. SYSTEM - REPORT OF PAYMENTS TO OUTSIDE COUNSEL

Legal fees approved for payment to outside counsel in relation to litigation and other matters:

Payment of legal fees for professional services rendered by Ware|Immigration (statement dated 9/2/25) from the funds of Alcorn State University. (This statement, in the amount of \$3,360.00, represents services and expenses in connection with an immigration/labor certification matter.)

TOTAL DUE.....\$ 3,360.00

Payment of legal fees for professional services rendered by Armstrong Law, LLC (statement dated 9/10/25) from the funds of Jackson State University. (This statement, in the amount of \$2,960.00, represents services and expenses in connection with an immigration/ labor certification matter.)

TOTAL DUE.....\$ 2,960.00

Payment of legal fees for professional services rendered by Mayo Mallette, PLLC (statement dated 8/12/25) from the funds of Jackson State University. (This statement, in the amount of \$220.00, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 220.00

Payment of legal fees for professional services rendered by Ware|Immigration (statement dated 9/2/25) from the funds of Jackson State University. (This statement, in the amount of \$27.60, represents services and expenses in connection with an immigration/labor certification matter.)

TOTAL DUE.....\$ 27.60

Payment of legal fees for professional services rendered by Adams & Reese (statements dated 9/4/25 and 9/4/25) from the funds of Mississippi State University. (These statements, in the amounts of \$336.00 and \$294.00, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 630.00

Payment of legal fees for professional services rendered by Brunini, Grower, Grantham and Hewes, PLLC (statements dated 8/12/25, 8/12/25, 9/17/25 and 9/19/25) from the funds of Mississippi State University. (These statements, in the amounts of \$175.00, \$165.00, \$262.50 and \$962.50, respectively, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 1,565.00

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Payment of legal fees for professional services rendered by Butler|Snow (statements dated 8/25/25 and 8/26/25) from the funds of Mississippi State University. (These statements, in the amounts of \$103.50 and \$172.50, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 276.00

Payment of legal fees for professional services rendered by Copeland Cook Taylor & Bush, PA (statement dated 9/11/25) from the funds of Mississippi State University. (This statement, in the amount of \$17,815.00, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 17,815.00

Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 8/22/25, 9/2/25 and 9/9/25) from the funds of Mississippi State University. (These statements, in the amounts of \$2,650.00, \$6,000.00 and \$2,650.00, respectively, represent services and expenses in connection with immigration/labor certification matters.)

TOTAL DUE.....\$ 11,300.00

Payment of legal fees for professional services rendered by Lightfoot Franklin White, LLC (statements dated 8/15/25 and 9/16/25) from the funds of Mississippi Valley State University. (These statements, in the amounts of \$515.00 and \$1,133.00, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 1,648.00

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 8/28/25, 8/29/25 and 8/29/25) from the funds of the University of Mississippi. (These statements, in the amounts of \$3,869.00, \$438.00 and \$404.00, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 4,711.00

Payment of legal fees for professional services rendered by Kaplan Kirsch (statement dated 9/18/25) from the funds of the University of Mississippi. (This statement, in the amount of \$190.00, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 190.00

Payment of legal fees for professional services rendered by Lightfoot Franklin White, LLC (statement dated 9/16/25) from the funds of the University of Mississippi. (This statement, in the amount of \$4,223.00, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 4,223.00

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Payment of legal fees for professional services rendered by Mayo Mallette, PLLC (statements dated 9/8/25 and 9/8/25) from the funds of the University of Mississippi. (These statements, in the amounts of \$1,110.00 and \$200.00, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 1,310.00

Payment of legal fees for professional services rendered by Ware|Immigration (statement dated 9/12/25) from the funds of the University of Mississippi. (This statement, in the amount of \$7,030.00, represents services and expenses in connection with immigration/labor certification matters.)

TOTAL DUE.....\$ 7,030.00

Payment of legal fees for professional services rendered by Alexander Law, P.A. (statements dated 8/4/25, 8/4/25, 8/4/25 and 8/4/25) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$8,251.00, \$2,429.50, \$220.00 and \$664.00, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 11,564.50

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 7/9/25, 7/9/25, 7/24/25, 8/14/25, 8/14/25 and 8/14/25) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$897.00, \$2,658.90, \$11,445.20, \$584.00, \$679.78 and \$109.50, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 16,374.38

Payment of legal fees for professional services rendered by Currie Johnson & Myers, P.A. (statements dated 7/30/25, 7/30/25, 7/31/25, 7/31/25 and 8/18/25) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$5,446.00, \$363.00, \$5,600.00, \$1,940.00 and \$12,000.00, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 25,349.00

Payment of legal fees for professional services rendered by Forman, Watkins & Krutz, LLP (statements dated 7/21/25 and 8/19/25) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$33,755.37 and \$4,825.00, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 38,580.37

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Payment of legal fees for professional services rendered by Gore, Kilpatrick & Dambrino, PLLC (statements dated 7/28/25 and 7/28/25) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$400.00 and \$1,940.00, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 2,340.00

Payment of legal fees for professional services rendered by Hall Render Killian Heath & Lyman (statements dated 6/27/25, 6/27/25, 7/31/25 and 7/31/25) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$1,300.00, \$78.33, \$739.45 and \$44.54, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 2,162.32

Payment of legal fees for professional services rendered by Hogan Lovells, US, LLP (statement dated 7/29/25) from the funds of the University of Mississippi Medical Center. (This statement, in the amount of \$16,945.32, represents services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 16,945.32

Payment of legal fees for professional services rendered by Mayo Mallette, PLLC (statements dated 8/6/25, 8/14/25 and 8/14/25) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$102.00, \$995.00 and \$200.00, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 1,297.00

Payment of legal fees for professional services rendered by Page, Kruger & Holland, PA (statements dated 8/4/25, 8/4/25, 8/4/25 and 8/4/25) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$40.00, \$740.00, \$85.00 and \$60.00, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 925.00

Payment of legal fees for professional services rendered by Steen, Dalehite & Pace, LLC (statements dated 8/18/25, 8/18/25 and 8/18/25) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$180.00, \$100.00 and \$132.00, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 412.00

Payment of legal fees for professional services rendered by Vernis & Bowling of Mississippi, PLLC (statements dated 7/21/25, 7/21/25, 7/21/25, 7/21/25, 7/22/25, 7/22/25 and 7/22/25) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of

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\$513.00, \$1,315.50, \$2,143.33, \$1,371.50, \$486.62, \$5,237.00 and \$976.50, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 12,043.45

Payment of legal fees for professional services rendered by Walker & Ungo Immigration Law Firm (statements dated 7/28/25, 8/5/25 and 8/12/25) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$259.37, \$2,000.00 and \$2,000.00, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 4,259.37

Payment of legal fees for professional services rendered by Watkins & Eager, PLLC (statements dated 7/18/25, 8/6/25, 8/7/25, 8/7/25, 8/7/25, 8/7/25, 8/7/26, 8/8/25 and 8/8/25) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$6,042.00, \$280.00, \$80.00, \$1,700.00, \$49.50, \$7,903.50, \$33.00, \$11,165.00 and \$2,310.00, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 29,563.00

Payment of legal fees for professional services rendered by Copeland Cook Taylor & Bush PA (statements dated 8/19/25 and 9/10/25) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$288.00 and \$2,712.00, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 2,712.00

Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 8/1/25, 8/4/25, 9/2/25 and 9/16/25) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$62.50, \$3,110.00, \$6,415.00 and \$8,865.00 respectively, represent services and expenses in connection with immigration/labor certification matters.)

TOTAL DUE.....\$ 18,452.50

Legal fees approved for payment to outside counsel in relation to patent and other intellectual property matters:

Payment of legal fees for professional services rendered by Conley Rose, P.C. (statement dated 9/8/25) from the funds of Mississippi State University. (This statement, in the amount of \$60.00, represents services and expenses in connection with patents or intellectual property matters.)

TOTAL DUE.....\$ 60.00

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Payment of legal fees for professional services rendered by Butler|Snow (statement dated 8/26/25) from the funds of the University of Southern Mississippi. (This statement, in the amount of \$202.50, represents services and expenses in connection with patents or intellectual property matters.)

TOTAL DUE.....\$ 202.50