

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
November 20, 2025**

**BE IT REMEMBERED**, That the Mississippi Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in a regular session in Ballroom M of The Mill in Starkville, Mississippi, at 9:00 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on December 2, 2024, to each and every member of said Board said date being at least five days prior to this November 20, 2025 meeting. At the above-named place the following members were present to wit: Ms. Amy Arrington, Mr. Don Clark, Jr., Dr. Ormella Cummings, Dr. Steven Cunningham (via Zoom), Mr. Jerry L. Griffith, Mr. Jimmy Heidelberg, Ms. Teresa Hubbard, Mr. Bruce Martin, Mr. Gee Ogletree, Mr. Hal Parker, Mr. Gregg Rader, and Mr. Charlie Stephenson. The meeting was called to order by Mr. Gee Ogletree, President. Trustee Parker introduced Mr. Jason Stoker, Tennis/Golf Ambassador for the Fellowship of Christian Athletes at Mississippi State University, who provided the invocation.

**INTRODUCTION OF GUESTS**

President Ogletree welcomed the following Student Government Association officers: President Avantavis T. Carter, Alcorn State University; President Raegan Johnson, Jackson State University; Vice President Jakari Holland, Jackson State University; President Cameron Cummings, Mississippi State University; Vice President Karolina Heathcock, Mississippi State University; President Ethan Wilkins, Mississippi University for Women; Vice President Zander Hall, Mississippi University for Women; President Jouri Thornton, Mississippi Valley State University; President Jack Jones, The University of Mississippi; President Ana Ivy, The University of Mississippi Medical Center, President Leah Johnson, The University of Southern Mississippi; Chief of Staff Vivian Hale, The University of Southern Mississippi; and President McKenna Klamm, The University of Southern Mississippi Gulf Park Campus.

**APPROVAL OF THE MINUTES**

On motion by Trustee Cummings, seconded by Trustee Arrington, with Trustee Cunningham participating via Zoom, all Trustees legally present and participating voted unanimously to approve the Minutes of the Board meeting held on October 16, 2025 and November 5, 2025.

**PRESENTATIONS**

- The Board received a presentation about Mississippi State University from President Dr. Mark Keenum.
- The Board received a presentation from Dr. Brian Prescott, President, and Dr. Sarah Pingel, Vice President, of the National Center for Higher Education Management Systems (NCHEMS).

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**CONSENT AGENDAS**

Pursuant to Board Policy 301.0510 Meeting Rules of Order, subsection C Quorums, Agenda, Rulings of the Presiding Officer and Delay, subsection 4 Delay of Board Consideration, Trustee Ogletree requested that consideration of Real Estate Consent Agenda item #8 Mississippi State University IHL 205-362 Riley Campus Student Housing be delayed. Hearing no discussion or opposition, President Ogletree noted item #8 was removed from today’s agenda and placed on the agenda for the next regularly scheduled Board meeting. Upon the request of Trustee Rader, Real Estate Consent Agenda item #11 Jackson State University GS 103-315 Campus Mechanical Improvements Phase III was moved to the Real Estate Regular Agenda for consideration. On motion by Trustee Hubbard, seconded by Trustee Martin, with Trustee Cunningham participating via Zoom, all Trustees legally present and participating voted unanimously to approve the following Consent Agendas as amended.

**ACADEMIC AFFAIRS**

1. **DSU** – Approved the modification of an existing academic degree program, as follows:  
Rename  
 Current program title: Bachelor of Science (BS) in Health, Physical Education, and Recreation  
 Proposed program title: Bachelor of Science (BS) in Sport and Movement Sciences  
 CIP code, sequence: 13.1314, 5780  
 Total credit hours: 121-124  
 Effective date: August 2026
2. **SYSTEM** – Approved the modification of existing academic units, as follows:  
Rename
  - a. **DSU** – Current unit: Division of Health, Physical Education, and Recreation  
 Proposed Title: Division of Sport and Movement Sciences  
 Unit Location: College of Nursing, Health, and Sciences  
 Effective date: August 2026
  - b. **MSU** – Current unit: Department of Industrial Technology, Instructional Design, & Community College Leadership  
 Proposed Title: Department of Technology, Leadership, & Design  
 Unit Location: College of Education  
 Effective date: August 2026
3. **SYSTEM** – Approved the degrees to be conferred in Fall 2025, provided each candidate has met all requirements for the degree.

Institution	Degree to be Conferred	Number	Subtotal	Total
<b>Alcorn State University</b>				
<i>Undergraduate</i>				
	Associate of Science in Nursing (ASN)	6		
	Bachelor of Arts (BA)	43		
	Bachelor of Arts (BA) in Music	3		
	Bachelor of Business Administration (BBA)	7		

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<b>Institution</b>	<b>Degree to be Conferred</b>	<b>Number</b>	<b>Subtotal</b>	<b>Total</b>
	Bachelor of Science (BS)	91		
	Bachelor of Social Work (BSW)	6		
	<i>Graduate</i>			
	Master of Arts in Teaching (MAT)	1		
	Master of Business Administration (MBA)	7		
	Master of Liberal Arts (MLA)	3		
	Master of Science (MS)	31		
	Master of Science in Education (MSEd)	13		
	Master of Science in Nursing (MSN)	2		
	STEM MBA	7		
	<b>Total Undergraduate Degrees</b>		<b>156</b>	
	<b>Total Graduate Degrees</b>		<b>64</b>	
	<b>Total Degrees</b>			<b>220</b>

**Delta State University**

*Undergraduate*

Bachelor of Applied Science (BAS)	13
Bachelor of Arts (BA)	10
Bachelor of Business Administration (BBA)	35
Bachelor of Commercial Aviation (BCA)	27
Bachelor of Fine Arts (BFA)	7
Bachelor of Music (BM)	1
Bachelor of Music Education (BMed)	1
Bachelor of Science in Education (BSEd)	18
Bachelor of Science (BS)	44
Bachelor of Science in Interdisciplinary Studies (BSIS)	5
Bachelor of Science in Nursing (BSN)	28
Bachelor of Science in Criminal Justice and Criminology (BSJC)	2
Bachelor of University Studies (BUS-C2C)	5

*Graduate*

Master of Applied Science (MAS)	1
Master of Art in Liberal Studies (MALS)	6
Master of Arts in Teaching (MAT)	12
Master of Business Administration (MBA)	44
Master of Commercial Aviation (MCA)	4
Master of Education (MEd)	31
Master of Fine Arts (MFA)	1
Master of Professional Accountancy (MPA)	1
Master of Science (MS)	19

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<b>Institution</b>	<b>Degree to be Conferred</b>	<b>Number</b>	<b>Subtotal</b>	<b>Total</b>
	Master of Science in Criminal Justice and Criminology (MSJC)	1		
	Specialist in Education (EdS)	23		
	Doctor of Education (EdD)	2		
	Doctor of Nursing Practice (DNP)	11		
	<b><i>Total Undergraduate Degrees</i></b>		<b>196</b>	
	<b><i>Total Graduate Degrees</i></b>		<b>156</b>	
	<b><i>Total Degrees</i></b>			<b>352</b>
<b>Jackson State University</b>				
	<i>Undergraduate</i>			
	Bachelor of Arts (BA)	18		
	Bachelor of Business Administration (BBA)	67		
	Bachelor of Music (BM)	2		
	Bachelor of Music Education (BMEd)	2		
	Bachelor of Science in Education (BSEd)	7		
	Bachelor of Science (BS)	205		
	Bachelor of Social Work (BSW)	26		
	Bachelor of University Studies (BUS-C2C)	8		
	<i>Graduate</i>			
	Master of Arts (MA)	6		
	Master of Arts in Teaching (MAT)	12		
	Master of Business Administration (MBA)	13		
	Master of Music Education (MMEd)	4		
	Master of Professional Accountancy (MPA)	3		
	Master of Public Health (MPH)	5		
	Master of Public Policy and Administration (MPPA)	2		
	Master of Science (MS)	31		
	Master of Science in Education (MSEd)	20		
	Master of Social Work (MSW)	4		
	Specialist in Education (EdS)	26		
	Doctor of Education (EdD)	1		
	Doctor of Philosophy (PhD)	29		
	Doctor of Public Health	5		
	<b><i>Total Undergraduate Degrees</i></b>		<b>335</b>	
	<b><i>Total Graduate Degrees</i></b>		<b>161</b>	
	<b><i>Total Degrees</i></b>			<b>496</b>

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<b>Institution</b>	<b>Degree to be Conferred</b>	<b>Number</b>	<b>Subtotal</b>	<b>Total</b>
<b>Mississippi State University</b>				
	<i>Undergraduate</i>			
	Bachelor of Accountancy (BAccy)	20		
	Bachelor of Applied Science (BAS)	30		
	Bachelor of Arts (BA)	82		
	Bachelor of Business Administration (BBA)	161		
	Bachelor of Fine Arts (BFA)	2		
	Bachelor of Music Education (BMEd)	6		
	Bachelor of Science (BS)	687		
	Bachelor of Social Work (BSW)	7		
	Bachelor of University Studies (BUS-C2C)	20		
	<i>Graduate</i>			
	Master of Agribusiness Management (MABM)	2		
	Master of Agriculture (MAg)	2		
	Master of Applied Science (MAS)	1		
	Master of Arts (MA)	8		
	Master of Arts in Teaching (MAT)	10		
	Master of Arts in Teaching Secondary (MAT-S)	8		
	Master of Arts in Teaching Special Education (MAT-X)	5		
	Master of Business Administration (MBA)	33		
	Master of Engineering (MENG)	4		
	Master of Fine Arts (MFA)	1		
	Master of Music Education (MMEd)	1		
	Master of Professional Accountancy (MPA)	7		
	Master of Public Policy and Administration (MPPA)	5		
	Master of Science (MS)	151		
	Master of Science in Instructional Technology (MSIT)	2		
	Master of Science Information Systems (MSIS)	2		
	Master of Taxation (MTx)	4		
	Specialist in Education (EdS)	13		
	Doctor of Education (EdD)	11		
	Doctor of Philosophy (PhD)	66		
	<b>Total Undergraduate Degrees</b>		<b>1,018</b>	
	<b>Total Graduate Degrees</b>		<b>1,051</b>	
	<b>Total Degrees</b>			<b>2,069</b>

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<b>Institution</b>	<b>Degree to be Conferred</b>	<b>Number</b>	<b>Subtotal</b>	<b>Total</b>
<b>Mississippi University for Women</b>				
	<i>Undergraduate</i>			
	Associate of Science in Nursing (ASN)			
	Bachelor of Applied Science (BAS)	16		
	Bachelor of Arts (BA)	5		
	Bachelor of Business Administration (BBA)	24		
	Bachelor of Fine Arts (BFA)	4		
	Bachelor of Professional Studies (BPS)	4		
	Bachelor of Science (BS)	33		
	Bachelor of Science in Nursing (BSN)	24		
	Bachelor of University Studies (BUS-C2C)	1		
	<i>Graduate</i>			
	Master of Arts (MA)	1		
	Master of Arts in Teaching (MAT)	3		
	Master of Business Administration (MBA)	5		
	Master of Education (MMEd)	1		
	Master of Fine Arts (MFA)	9		
	Master of Public Health (MPH)	4		
	Master of Science (MS)			
	Doctor of Nursing Practice (DNP)			
	<b><i>Total Undergraduate Degrees</i></b>		<b>111</b>	
	<b><i>Total Graduate Degrees</i></b>		<b>23</b>	
	<b><i>Total Degrees</i></b>			<b>134</b>
<b>Mississippi Valley State University</b>				
	<i>Undergraduate</i>			
	Bachelor of Arts (BA)	16		
	Bachelor of Science (BS)	21		
	Bachelor of Secondary Education (BSEd)	1		
	Bachelor of Social Work (BSW)	3		
	<i>Graduate</i>			
	Master of Arts (MA)	4		
	Master of Arts in Teaching (MAT)			
	Master of Business Administration (MBA)			
	Master of Science (MS)	1		
	Master of Social Work (MSW)			
	<b><i>Total Undergraduate Degrees</i></b>		<b>41</b>	
	<b><i>Total Graduate Degrees</i></b>		<b>5</b>	
	<b><i>Total Degrees</i></b>			<b>46</b>

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<b>Institution</b>	<b>Degree to be Conferred</b>	<b>Number</b>	<b>Subtotal</b>	<b>Total</b>
<b>University of Mississippi</b>				
<i>Undergraduate</i>				
	Bachelor of Accountancy (BAccy)	20		
	Bachelor of Arts (BA)	97		
	Bachelor of Arts in Education (BAEd)	1		
	Bachelor of Arts in Journalism (BAJ)	9		
	Bachelor of Arts in Sport and Recreation Administration (BASRA)	5		
	Bachelor of Business Administration (BBA)	159		
	Bachelor of Fine Arts (BFA)	7		
	Bachelor of Multi-Disciplinary Studies (BMdS)	31		
	Bachelor of Music	1		
	Bachelor of Science	31		
	Bachelor of Science (BS-IMC)	52		
	Bachelor of Science in Civil Engineering	1		
	Bachelor of Science in Computer Engineering	1		
	Bachelor of Science in Computer Science (BSCS)	17		
	Bachelor of Science in Criminal Justice (BSCJ)	23		
	Bachelor of Science in Exercise Science (BSES)	12		
	Bachelor of Science in Geology (BSG)	3		
	Bachelor of Science in Law Studies (BSLS)	9		
	Bachelor of Science in Mechanical Engineering	6		
	Bachelor of Science in Public Health (BS)	2		
	Bachelor of Social Work (BSW)	3		
	Bachelor of University Studies (C2C)	7		
<i>Graduate/Professional</i>				
	Master of Accountancy (MAccy)	3		
	Master of Accountancy and Data Analytics (MADA)	6		
	Master of Arts (MA)	9		
	Master of Arts in Teaching (MAT)	2		
	Master of Business Administration (MBA)	13		
	Master of Criminal Justice (MCJ)	2		
	Master of Education (MEd)	8		
	Master of Fine Arts (MFA)	1		

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<b>Institution</b>	<b>Degree to be Conferred</b>	<b>Number</b>	<b>Subtotal</b>	<b>Total</b>
	Master of Public Health (MPH)	5		
	Master of Science (MS)	34		
	Master of Social Work (MSW)	1		
	Master of Taxation and Data Analytics	1		
	Specialist in Education (EdS)	1		
	Juris Doctor	14		
	Doctor of Education (EdD)	7		
	Doctor of Pharmacy (PharmD)	3		
	Doctor of Philosophy (PhD)	28		
	<b><i>Total Undergraduate Degrees</i></b>		<b>497</b>	
	<b><i>Total Graduate/Professional Degrees</i></b>		<b>140</b>	
	<b><i>Total Degrees</i></b>			<b>637</b>

**University of Mississippi Medical Center**

*Undergraduate*

Bachelor of Science in Nursing (BSN) 75

*Graduate*

Master of Health Informatics and Information Management (MS) 2

Master of Science in Biomedical Sciences (MS) 19

Master of Science in Nursing (MSN) 20

Doctor of Dental Medicine (DMD) 1

Doctor of Medicine (MD) 1

Doctor of Nursing Practice (DNP) 2

Doctor of Philosophy (PhD) 16

***Total Undergraduate Degrees*** 75

***Total Graduate Degrees*** 61

***Total Degrees*** 136

**University of Southern Mississippi**

*Undergraduate*

Bachelor of Applied Science (BAS) 35

Bachelor of Arts (BA) 83

Bachelor of Fine Arts (BFA) 3

Bachelor of Interdisciplinary Studies (BIS) 6

Bachelor of Liberal Studies (BLS) 35

Bachelor of Music (BM) 1

Bachelor of Music Education (BMEd) 9

Bachelor of Science (BS) 420

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<b>Institution</b>	<b>Degree to be Conferred</b>	<b>Number</b>	<b>Subtotal</b>	<b>Total</b>
	Bachelor of Science in Business Administration (BSBA)	162		
	Bachelor of Science in Nursing (BSN)	76		
	Bachelor of Social Work (BSW)	27		
	Bachelor of University Studies (BUS-C2C)	7		
	<i>Graduate</i>			
	Master of Arts (MA)	22		
	Master of Arts in Teaching (MAT)			
	Master of Arts in Teaching of Languages (MATL)	5		
	Master of Business Administration (MBA)	42		
	Master of Education (MEd)	13		
	Master of Fine Arts (MFA)	1		
	Master of Library and Information Science (MLIS)	54		
	Master of Music (MM)	1		
	Master of Music Education (MMEd)	1		
	Master of Professional Accountancy (MPA)	6		
	Master of Public Health (MPH)	20		
	Master of Science (MS)	116		
	Specialist in Education (EdS)	2		
	Doctor of Education (EdD)	28		
	Doctor of Musical Arts (DMA)	4		
	Doctor of Nursing Practice (DNP)	29		
	Doctor of Philosophy (PhD)	44		
	<b>Total Undergraduate Degrees</b>		<b>864</b>	
	<b>Total Graduate Degrees</b>		<b>388</b>	
	<b>Total Degrees</b>			<b>1,252</b>
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	<b>System Total Undergraduate Degrees</b>		<b>3,293</b>	
	<b>System Total Graduate Degrees</b>		<b>2,049</b>	
	<b>System Total Degrees</b>			<b>5,342</b>

**\*Note: System Total for Fall 2025 represents an increase of 920 from Fall 2024's total of 4,440.**

**FINANCE AND BUDGET**

- ASU – Approved the request to enter a two-year extension to the current contract with GuideSoft, Inc. d/b/a Knowledge Services to maintain a comprehensive managed service to address our security posture to augment our existing IT resources. The term of the contract is October 1, 2025 through September 30, 2027. A payment of \$277,276 will be issued upon receipt of invoices for payment of managed services based on the deliverables noted in the statement of work. The contract will be funded by a Department of Education

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Title III funded grant. Through the support of the Title III grant, Alcorn State University has launched the Aligning IT Risk Management initiative to strengthen its institutional cybersecurity posture. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.

5. **DSU** – Approved the request to escalate the on-campus budget for fiscal year 2026 in accordance with Board Policy 704.02 Athletic Budget Approval and Reporting, which requires Board approval for any budget amendments involving significant changes to institutional expenditures. Specifically, this request seeks an increase of \$450,000 to provide mid-year salary increases for full-time university employees, effective during the spring 2026 term. The \$450,000 required for mid-year salary increases will be funded through increased tuition revenue generated in fall 2025 and projected for spring 2026.

**Budget Revision by Major Object**

Category	Current Budget	Increase/ (Decrease)	Revised Budget
Salaries	22,043,466.00	450,000.00	22,493,466.00
Wages	1,802,970.00	-	1,802,970.00
Fringe Benefits	8,281,959.00	-	8,281,959.00
Total Salaries, Wages, and Fringe Benefits	32,128,395.00	450,000.00	32,578,395.00
Travel and Subsistence	1,135,500.00	-	1,135,500.00
Contractual Services	11,884,658.00	-	11,884,658.00
Commodities	1,035,350.00	-	1,035,350.00
Capital Outlay			
Non-Equipment	358,000.00	-	358,000.00
Equipment	354,000.00	-	354,000.00
Total Capital Outlay	712,000.00	-	712,000.00
Mandatory Transfers			
Debt Service	-	-	-
Matching	-	-	-
Other	-	-	-
Total Mandatory Transfers	-	-	-
Non-Mandatory Transfers			
Auxiliary Support	-	-	-
Building Projects	-	-	-
Other	2,302,243.00	-	2,302,243.00
Total Non-Mandatory Transfers	2,302,243.00	-	2,302,243.00
Increase in Fund Balance	-	-	-
<b>Total Uses of Funding</b>	<b>49,198,146.00</b>	<b>450,000.00</b>	<b>49,648,146.00</b>

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6. **UMMC** – Approved the request to amend its Cost-Per-Reportable Agreement with Sysmex America, Inc. (Sysmex) to add new sites for UMMC Madison and UMMC Colony Park North as well as adding equipment at UMMC Holmes County, and lease three (3) additional hematology analyzers. The original agreement was for the lease of sixteen (16) new hematology analyzers across the UMMC system, the purchase of testing supplies and reagents for use with the analyzers, and service and support for the leased equipment. The analyzers perform complete blood counts used to help diagnose and monitor blood disorders. The Board also approved the request for the institution to add or remove products, as well as move equipment, under the agreement without seeking prior Board approval as long as adequate funds are available. The term of the agreement is five (5) years beginning November 1, 2024 through October 31, 2029, or until UMMC achieves the total test commitment of reportable tests, whichever occurs later. The total estimated cost of the agreement over the five (5) year term remains \$6,350,000. The agreement will be funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.
7. **USM** – Approved the request to enter a contract with EBSCO Information Services, LLC (EBSCO) for subscription management services for print and electronic resources. These research-oriented journals and information resources are used by USM faculty, staff, and students for educational and research purposes. Pursuant to Board Policy 707.03 Approval of Prepayment for Goods and Services, the Board also approved the request for the institution to make multi-year prepayments when ordering subscriptions throughout the contract year. This is a five-year contract beginning January 1, 2026, and ending December 31, 2030. The projected amount for 2026 is \$677,000. Amounts for subsequent renewal years are estimated using a five (5) percent inflation factor—2026: \$677,000; 2027: \$708,250; 2028: \$740,959; 2029: \$775,194; and 2030: \$811,029. Inflation, cancellation, publisher rate changes, and other factors may result in changes to the subscribed titles and the monetary value of the contract each renewal year. Funding for this agreement comes from university Educational and General funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.

**REAL ESTATE**

8. **MSU** – Initiation of IHL 205-362, Riley Campus Student Housing, and the appointment of Dale Partners Architects, P.A., as the design professional. The project will construct a facility to house students and provide commercial and/or academic space on the ground floor to support the Riley Campus in downtown Meridian, MS. The proposed site is directly southwest of the Riley Campus between 23rd Ave and 25th Ave. The total number of beds and/or units is to be determined, and the project may be completed in multiple phases. The proposed project budget for design fees only is \$1 million. Funds are available from University Designated Funds (\$1,000,000). **CONSIDERATION OF THIS ITEM WAS DELAYED UNTIL THE NEXT REGULARLY SCHEDULED BOARD MEETING.**

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9. **MSU** – Approved the initiation of IHL 205-364, McCool Hall Renovation & Addition, and the appointment of DAV Architects (MS affiliate of Davis Architects) as the design professional. The project will create more classrooms, collaboration space, and offices. The proposed project budget for design fees only is \$500,000. Funds are available from University Designated Funds (\$500,000).
10. **DSU** – Approved the request to increase the budget for GS 102-271, Nursing School Expansion and Renovation, from \$12,310,000 to \$12,735,962.93 for an increase of \$425,962.93. The budget increase is needed primarily to cover furniture and equipment cost associated with the project with the majority of equipment being IT. Funds are available from SB 3065, Laws of 2019 (\$125,000); HB 1730, Laws of 2020 (\$950,000); SB 2971, Laws of 2021 (\$10,800,000); and DSU Private Funds (\$860,962.93).
11. **JSU** – Request to increase the budget for GS 103-315, Campus Mechanical Improvements Phase III, from \$5,866,926.31 to \$7,323,911.18 for an increase of \$1,456,984.57 and to add SB 3065, Laws of 2019, as an additional funding source to accommodate the budget increase. The project includes the replacement of air handler units, split systems, controls, pumps, and other related HVAC system components. Mechanical upgrades under the base bid will address critical systems in several facilities. Funds are available from HB 1729 Laws of 2016 (\$3,502.92); HB 1730 Laws of 2020 (\$4,600,000.00); JSU Funds (\$983,727.84); SB 2957 Laws of 2012 (\$489,991.21); SB 2971 Laws of 2021 (\$1,225,345.27); and SB 3065 Laws of 2019 (\$21,343.94). **THIS ITEM WAS MOVED TO THE REAL ESTATE REGULAR AGENDA FOR CONSIDERATION.**
12. **MUW** – Approved the request to increase the budget for GS 104-216, Old Pohl Renovations, from \$300,000 to \$333,359.93 for an increase of \$33,359.93. The project would include asbestos abatement, restoration of interior and exterior elements, interior reconfiguration, ADA improvements and major renovations of the mechanical, electrical, plumbing and life safety systems. Due to the building's Mississippi Landmark status, coordination with the Mississippi Department of Archives and History will be required. Funds are available from HB 603, Laws of 2023 (\$300,000) and HB 1353, Laws of 2022 (\$33,359.93).
13. **MVSU** – Approved the request to increase the budget for GS 106-281, Demolition of LeFlore Hall and Delta Hall, from \$2,500,000 to \$2,900,000 for an increase of \$400,000. In addition to demolishing the two-residence hall there will be asbestos abatement and site restoration (fine grading, seeding, etc.). Funds are available from HB 603, Laws of 2023 (\$2,900,000).
14. **MVSU** – Approved the request to increase the budget for GS 106-282, Preplan New Residence Hall, from \$500,000 to \$600,000 for an increase of \$100,000. Although a new residence hall is desired, MVSU determined that renovating an existing residence hall is currently a more financially prudent option. Preplanning for the new residence hall will pause at the Design Development phase. MVSU will begin working collaboratively with the Bureau of Buildings and IHL to move forward with the renovation of an existing facility. Funds are available from HB 603, Laws of 2023 (\$527,500) and SB 2468, Laws of 2024 (\$72,500).

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15. **UM** – Approved the request to increase the budget for IHL 207-484, Writer’s Cabin and Community, from \$4,000,000 to \$12,000,000 for an increase of \$8,000,000 and to change the funding sources to include private gifts, added state funds, and the use of internal R&R in lieu of auxiliary funds. Greenfield Farm is a 20-acre parcel of UM-owned land, east of Oxford on the road to New Albany. UM plans to turn Greenfield into a retreat-style writer’s residency, paying tribute to the historical uses of the land and the literary culture of Mississippi. Funds are available from Internal R&R (\$8,750,000); Private Gifts (\$2,500,000); and SB 2468, Laws of 2024 (\$750,000).
16. **JSU** – Approved the request to grant a Historic Preservation Easement to the State of Mississippi - Mississippi Department of Archives and History (MDAH) pursuant to the requirements of the National Park Service’s Historic Preservation Fund. MDAH shall have the right to enter onto the subject property, known as Ayer Hall, for the purpose of making periodic inspections of said property to ensure compliance with this easement. JSU has applied for and has been determined eligible for an award under the HBCU Grant-in-aid Program administered by the National Park Service pursuant to withdrawals from the Historic Preservation Fund, (hereinafter referred to as the "HPF") authorized by the National Park Service of the United States Department of the Interior. An easement is required for HPF assistance of this nature. This conservation easement is granted as a condition of the eligibility of JSU for the HBCU grant-in-aid from the National Park Service of the United States Department of the Interior appropriated from the HPF. In consideration of the sum of \$500,000.00 received in grant-in-aid financial assistance from the National Park Service of the United States Department of the Interior this conservation easement is granted. These funds will be used for a new roof, HVAC repairs, mold remediation, foundation repairs, and window repairs. JSU, the Grantor, shall grant to MDAH, the Grantee, a conservation easement to the JSU Ayer Hall property for the purpose of assuring preservation of the property. MDAH is authorized to accept preservation easements to protect property significant in national, state, local, and tribal history and culture under the provisions of Title 39, Chapter 5 of the Mississippi Code of 1972, as amended. In accordance with the program requirements, JSU desires to grant to the MDAH, and MDAH desires to accept a preservation easement. MDAH shall have the right to enter onto the subject property upon reasonable notice for the purpose of making periodic inspections of said property to ensure compliance with this easement. This conservation easement is granted for a period of approximately fifteen (15) years commencing on the date when it is filed with the Hinds County Recorder and shall expire June 31, 2040.
17. **JSU** – Approved the request to grant a Historic Preservation Easement to The State of Mississippi - Mississippi Department of Archives and History (MDAH) pursuant to the requirements of the National Park Service’s Historic Preservation Fund. MDAH shall have the right to enter onto the subject property, known as the JSU COFO COMPLEX, for the purpose of making periodic inspections of said property to ensure compliance with this easement. JSU has applied for and has been determined eligible for an award under the HBCU grant-in-aid program administered by the National Park Service pursuant to withdrawals from the Historic Preservation Fund, (hereinafter referred to as the "HPF") authorized by the National Park Service of the United States Department of the Interior.

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An easement is required for HPF assistance of this nature. This conservation easement is granted as a condition of the eligibility of JSU for the HBCU grant-in-aid from the National Park Service of the United States Department of the Interior appropriated from the HPF. In consideration of the sum of \$150,000.00 received in grant-in-aid financial assistance from the National Park Service of the United States Department of the Interior. These funds were used to replace the roof and HVAC units. JSU, the Grantor shall grant to MDAH, the Grantee, a conservation easement to the JSU COFO Complex for the purpose of assuring preservation of the property. MDAH is authorized to accept preservation easements to protect property significant in national, state, local, and tribal history and culture under the provisions of Title 39, Chapter 5 of the Mississippi Code of 1972, as amended. In accordance with the program requirements, JSU desires to grant to the MDAH, and MDAH desires to accept a preservation easement. MDAH shall have the right to enter onto the subject property upon reasonable notice for the purpose of making periodic inspections of said property to ensure compliance with this easement. This conservation easement is granted for a period of approximately ten (10) years commencing on the date when it is filed with the Hinds County Recorder and shall expire June 31, 2035.

18. **UM** – Approved the exterior design of IHL 207-419, Vardaman Hall Renovation. The scope of work will include a complete renovation of the exterior and interior of Vardaman Hall to provide space for a Student Engagement Center. All building systems and Life Safety systems will be replaced. The project will include a building addition to provide accessibility to all floors, as well as courtyard and landscape improvements. The project budget is \$10 million. A copy of the rendering is included in the *November 20, 2025 Board Working File*.
19. **UM** – Approved the exterior design of IHL 207-489, Ole Miss Golf Complex Additions & Renovations. The project will renovate the Whitten Golf Center and add new exterior improvements to enhance the Complex. The project budget is \$10 million. A copy of the rendering is included in the *November 20, 2025 Board Working File*.
20. **USM** – Approved the request to name the Kinesiology Building as the “Paul H. ‘Bud’ Holmes Criminal Justice Building”. A lifelong resident of the Pine Belt, Bud Holmes began his journey at USM graduating in 1954 with a Bachelor of Science in History and an ROTC commission, later earning his Law degree from the University of Mississippi in 1958. He served as the 12th District (Forrest-Perry) Circuit Court District Attorney, and throughout the 1970s and 1980s he was a prominent Hattiesburg-area prosecutor and lawyer. A member of the USM Foundation’s Gallery of Benefactors, an exclusive society for those whose lifetime giving to USM is \$1 million or more, he generously supports both USM Athletics and The USM Foundation. Yet.
21. **SYSTEM** – Approved the request to enter a lease agreement with MS Hardware Master Tenant, LLC. for approximately 2,090 square feet located on the 2nd floor, southeast corner of the MCITY Building located at 1622 Washington Street in Vicksburg, Mississippi. This space will be used by the four research universities for the purpose of technology transfer and entrepreneurial programs which may be connected to the U.S. Department of Defense and related federal research. The lease also provides parking, access to common areas, electricity, water, sewage, garbage, and trash removal, and shared 2 gigabit internet network (excluding telephone service). The term of the Lease Agreement is two (2) years,

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from January 1, 2026, through December 31, 2027. The total estimated cost of the two (2) year term is not to exceed \$89,673. IHL will pay a base rent of \$1,812.03 per month plus an additional rent of \$1,877.38 per month for operating expenses. Additional rent shall not increase more than five percent (5%) per year. MS Hardware Master Tenant, LLC, may include in additional rent payable for any year of this Lease that IHL's proportionate share of actual operating expenses for the preceding year that exceeded the amount of additional rent paid by the IHL during said preceding year. Likewise, if IHL's payments of additional rent during the preceding year exceeded IHL's proportionate share of actual operating expenses incurred by MS Hardware Master Tenant, LLC, during said year, IHL shall be entitled to a credit in the calculation of the additional rent due in the succeeding year. This agreement is an ongoing lease. The original three-year lease from January 1, 2023, to December 31, 2025, was approximately \$295,000. This new two-year lease brings the approximate cost of the combined leases to \$384,673. During the 2025 First Extraordinary Legislative Session, the Mississippi Legislature approved SB 2001, which appropriated \$1,000,000 to the research universities for the purpose of technology transfer and entrepreneurial programs, which may be connected to the Department of Defense and related federal research in Mississippi. IHL will pay the Lease costs directly to MS Hardware Master Tenant, LLC; however, JSU, MSU, UM and USM will reimburse IHL from the funds appropriated by the Legislature for this purpose. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.

**LEGAL**

22. ASU – Pending approval by the Office of the Attorney General, the Board approved the request to enter a legal service agreement with Sun Sovereign, LLC d/b/a Ware|Immigration as outside counsel to perform services necessary in preparing labor certification applications, immigration applications, immigration petitions, and provide immigration related services on behalf of the University for all employees who seek temporary or permanent residence status, as well as providing other immigration related services. The term of the agreement is one-year effective January 1, 2026 through December 31, 2026. The fees are set out in the fee schedule below. General advice or matters that fall outside of the fee schedule will be billed at the hourly rate of \$350 for partners, \$250 for associate attorneys, \$450 for Of Counsel attorneys and \$150 for paralegal services. The maximum amount payable under the terms of the agreement is \$20,000. This firm carries professional liability insurance in the amount of \$3 million per claim and an annual aggregate of \$3 million.

**Schedule of Legal Fees for Academia**

Nonimmigrant Petitions and Processes

H-1B petition	\$2500*
H-1B extension or amendment petitions (Firm handled original petition)	\$2500*
H-1B withdrawal	\$200
H-4 EAD (Employee may pay)	\$750

\*additional legal fee of up to \$2,500 may apply for substantive requests for evidence

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TN petition or border/consulate processing	\$2500
TN extension petition (Firm handled original)	\$2500
E-3 petition or consular processing	\$2500
E-3 extension petition (Firm handled original)	\$2500
O-1 petition	\$8000
O-1 extension or amendment petition (Firm handled original)	\$4000
O-1 additional rush fee if case needs to be filed w/in 60 days	\$2000
J-1 waiver (IGA or hardship)	\$8000
J-1 waiver (Conrad)	\$8000
J-1 waiver (no objection)	\$2000
I-539 Fee for Dependents (Employee may pay)	\$1000

Permanent Residence Process with Labor Certification: Faculty

Special Handling labor certification	\$3000
(If position must be readvertised)	\$2500
Additional fee if audited    Additional fee if audited	\$1500-2500
Immigrant petition (I-140)	\$2500

Permanent Residence Process with Labor Certification: Non-Faculty

Labor certification	\$6000
Additional fee if audited	\$1500-2500
Additional fee if subject to supervised recruitment	\$3000
Immigrant petition	\$2500

Permanent Residence Process: Extraordinary Ability/Outstanding Professors and Researchers and National Interest Waiver

Immigrant petition	\$8000
EA, OP/OR, or NIW RFE or NOID: case by case determination up to	\$2500

Adjustment of Status (any Employment-Based Permanent Residence Matter)

Adjustment of status (AOS) and related applications (I-765, I-131, etc.), principal	\$2500
“Standalone” AOS and related applications, principal	\$3000
Adjustment of status and related applications, spouse, if together with principal application and I 140	\$1500
Adjustment of status of each child, concurrent with I 140	\$1000
“Standalone” adjustment of status, spouse (not concurrent with I-140)	\$2000
“Standalone” adjustment of status, child	\$2000
I 485 J (standalone cases)	\$1500

Employment Authorization and Advance Parole Renewal

Employment Authorization Renewal per individual	\$ 750
Advance Parole Renewal per individual	\$ 750

Marriage Based Permanent Residence

Principal Applicant	\$4000
Each child, if any	\$2500

Other Services

AR-11 Change of Address	\$150
Interview rescheduling	\$150
Biometrics rescheduling per person	\$150
Advisory Opinion	\$500

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Expedite requests	\$500-750
Auto Revalidation Letter	\$200

General Legal Advice and Unusual Matters Which Fall Outside This Fee Schedule

Partners and Of Counsel	per hour billed	\$350
Associate Attorneys	per hour billed	\$250
Paralegals	per hour billed	\$150
Of Counsel Rate	per hour billed	\$450

23. **MVSU** – Approved an affiliation agreement between the University and the Mississippi Valley State University National Alumni Association. The term of the agreement is five years. The affiliation agreement meets the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities. The Attorney General’s Office has reviewed the agreement and found same to be compliant with applicable law. A copy of the agreement is on file IHL Board Office.
24. **MVSU** – Approved an affiliation agreement between the University and the Mississippi Valley State University V-Club. The term of the agreement is five years. The affiliation agreement meets the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities. The Attorney General’s Office has reviewed the agreement and found same to be compliant with applicable law. A copy of the agreement is on file IHL Board Office.
25. **DSU** – Approved Dr. Michelle Roberts as one of the university’s legislative liaisons in accordance with Board Policy 201.0506 Political Activity.
26. **DSU** – Approved Katie Lusk as one of the university’s legislative liaisons in accordance with Board Policy 201.0506 Political Activity.
27. **MSU** – Approved Mathis McGee as one of the university’s legislative liaisons in accordance with Board Policy 201.0506 Political Activity.

**PERSONNEL REPORT**

28. **Change of Status**

**Jackson State University**

Jonas Vanderbilt, from Vice President of Student Affairs; salary of \$180,000 per annum, pro rata; E&G Funds; to Vice President of Student Affairs & Interim Vice President of Enrollment Management; salary \$210,000 per annum, pro rata; E&G Funds; effective September 16, 2025

**University of Mississippi**

Alysia Steele; Associate Professor of Multiple Platform Journalism; salary of \$95,202 per annum, pro rata; E&G Funds; 9-month contract; separation of employment; effective November 20, 2025

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**ADMINISTRATION/POLICY**

29. **ASU** – Approved the request to bestow one honorary degree at its 2025 Fall Commencement ceremony. Supporting documentation is on file at the Board Office.
30. **SYSTEM** – The Governor has issued a Proclamation authorizing state offices to be closed for the New Year’s Day holiday on January 1, 2026 and, in further observance, on January 2, 2026. As a result, and in keeping with IHL Policy 805.08 Official Holidays, the Board approved the request to close the IHL executive office and all university offices on January 1 and 2, 2026, in celebration of the New Year.

**REGULAR AGENDAS**

**ACADEMIC AFFAIRS**

Presented by Trustee Teresa Hubbard, Chair

On motion by Trustee Hubbard, seconded by Trustee Cummings, with Trustee Cunningham participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #1 as submitted on the Academic Affairs Regular Agenda. On motion by Trustee Hubbard, seconded by Trustee Clark, with Trustee Cunningham participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #2. On motion by Trustee Hubbard, seconded by Trustee Rader, with Trustee Cunningham participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #3. On motion by Trustee Hubbard, seconded by Trustee Griffith, with Trustee Cunningham participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #4.

1. **SYSTEM** – Approved the proposed amendments to Board Policy 518 Adult Degree Completion Program for first reading. **(See Exhibit 1.)**
2. **SYSTEM** – Approved the following proposed new Board Policy for first reading:

**518 – CREDIT FOR PRIOR LEARNING**

An IHL institution may integrate prior learning assessment (PLA) and competency-based education (CBE) into university coursework. PLA and CBE credits may apply toward academic degree requirements.

a. PLA credit may include individualized student portfolios, evaluation of corporate and military training, program evaluations, challenge exams, and standardized exams. Credit earned through PLA may count as lower-division or upper-division credit. Credit earned through PLA shall not count toward the 25 percent residency requirement for the degree-awarding institution. The types of PLA accepted may be determined by the IHL institution.

b. CBE credit may include demonstrated mastery of competencies embedded into a conventional curriculum comprised of courses (course/credit-based approach) and evaluation of student achievement solely on the demonstration of competencies (direct assessment). An institution may accept up to 25 percent of the degree requirements as CBE. This requirement may be waived for institutions that have gained SACSCOC approval to offer an entire program as direct assessment or a hybrid direct assessment competency-based educational program where at least 50 percent of the competency-based program is direct assessment. Credit earned through CBE may count as lower-division or upper-division credit. Credit earned through CBE may count toward the 25 percent residency requirement for the degree-awarding institution. The types of CBE accepted may be determined by the IHL institution.

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3. **MSU** – Approved the request to add a new center:  
Center title: Center for Simulation  
Center location: Riley Center campus  
Scope: Extensive Scope and Outreach  
Type: Type 1 (Academic, Teaching, or Research)  
Effective date: September 2025
4. **SYSTEM** – Approved the request to add new academic degree programs, as follows:
  - a. **DSU** – Bachelor of Applied Science in Human Development  
CIP code: 19.0701  
Total credit hours: 121-123  
Effective date: January 2026
  - b. **MVSU** – Master of Science in AI and Machine Learning for Biomedical and Environmental Health Systems  
CIP code: 11.0701  
Total credit hours: 36  
Effective date: August 2026
  - c. **MVSU** – Master of Science in Educational Leadership (K-12)  
CIP code: 13.0401  
Total credit hours: 30  
Effective date: August 2026
  - d. **UM** – Master of Arts in Global Security Leadership  
CIP code: 45.0902  
Total credit hours: 30  
Effective date: August 2026
  - e. **UMMC** – Master of Public Health  
CIP code: 51.2201  
Total credit hours: 44  
Effective date: May 2026

**FINANCE AND BUDGET AGENDA**

Presented by Trustee Charlie Stephenson, Chair

Trustees Martin and Ogletree recused themselves from discussing or voting on items #1 and #2 on the Finance and Budget Regular Agenda by leaving the room before there was any discussion or vote regarding the same. With Trustees Martin and Ogletree out of the room, on motion by Trustee Stephenson, seconded by Trustee Rader, with Trustees Martin and Ogletree absent and not voting and Trustee Cunningham participating via Zoom, all Trustees legally present and participating voted unanimously to approve items #1 and #2. Trustee Martin returned to the room following the discussion and vote on items #1 and #2. Trustee Ogletree recused himself from discussing or voting on items #3 - #5 on the Finance and Budget Regular Agenda by remaining out of the room while there was any discussion or vote regarding the same. With Trustee Ogletree out of the room, on motion by Trustee Stephenson, seconded by Trustee Cummings, with Trustee Ogletree absent and not voting and Trustee Cunningham participating via Zoom, all Trustees legally present and

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participating voted unanimously to approve items #3 - #5. Trustee Ogletree returned to the room following the discussion and vote on items #3 - #5. Trustee Clark recused himself from discussing or voting on item #6 on the Finance and Budget Regular Agenda by leaving the room before there was any discussion or vote regarding the same. With Trustee Clark out of the room, on motion by Trustee Stephenson, seconded by Trustee Arrington, with Trustee Clark absent and not voting and Trustee Cunningham participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #6. Trustee Clark returned to the room following the discussion and vote on item #6. Trustee Arrington recused herself from discussing or voting on item #7 on the Finance and Budget Agenda by leaving the room before there was any discussion or vote regarding the same. With Trustee Arrington out of the room, on motion by Trustee Stephenson, seconded by Trustee Heidelberg, with Trustee Arrington absent and not voting and Trustee Cunningham participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #7. Trustee Arrington returned to the room following the discussion and vote on item #7. Trustee Clark recused himself from discussing or voting on item #8 on the Finance and Budget Agenda by leaving the room before there was any discussion or vote regarding the same. With Trustee Clark out of the room, on motion by Trustee Stephenson, seconded by Trustee Parker, with Trustee Clark absent and not voting and Trustee Cunningham participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #8. Trustee Clark returned to the room following the discussion and vote on item #8.

1. **SYSTEM** – Approved the request to enter a services agreement with Arthur J. Gallagher Risk Management Services, LLC (“AJG”) to perform property insurance brokerage services. The property insurance broker performs many tasks year-round related to the system’s property insurance needs, including soliciting quotes for the system’s program and consulting on a variety of related issues. The term of the agreement is December 1, 2025 through June 1, 2030. Work will begin prior to the policy year, this contract will be for four policy years, including 2026-2027, 2027-2028, 2028-2029, and 2029-2030, unless terminated sooner. The total contract cost is \$880,000. The annual cost will be \$220,000. Broker compensation is included with the insurance policy premium, and the IHL Board Office and each university are directly billed for their policy premium. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.
2. **SYSTEM** – Approved the purchase of workers’ compensation excess insurance from Safety National Casualty Company. The broker is Arthur J. Gallagher. The term of the policy is December 1, 2025 through December 1, 2027. The quote includes two policy years at the same rate. The total policy premiums are estimated at \$836,233 for both policy years, with each policy year costing \$418,117. Actual cost will vary based upon system payroll. The premiums will be paid from the IHL Self-Insured Workers’ Compensation Plan. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.
3. **UMMC** – Approved the request to enter a Product Purchasing Agreement with Novartis Pharmaceuticals Corporation (Novartis) to purchase LUTATHERA and PLUVICTO, which are radiopharmaceutical drugs used in Nuclear Medicine for the treatment of cancer patients. LUTATHERA is used for the treatment of neuroendocrine tumors, including painful bone lesions in adult and pediatric patients. PLUVICTO is used for the treatment

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of prostate cancer in adult patients. Radiopharmaceuticals are used for various purposes such as the destruction of cancer cells or pain treatment. The Board approved the request for the institution to amend the Agreement to add or remove products, or locations, without seeking prior Board approval as long as adequate funds are available. The term of the Agreement is three (3) years, from December 1, 2025, through November 30, 2028. The total estimated cost of the agreement over the three (3) year term is \$13,400,000.00. This total includes a fifteen percent (15 %) annual increase for patient volume and potential cost increases beginning in year 2 of the agreement. The agreement will be funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.

4. **UMMC** – Approved the request to enter a new Fixed Periodic Payment Schedule 013 (GI Lease) with Olympus America, Inc. (Olympus). The GI Lease is for endoscopes, bronchoscopes, monitors, workstations, and accessories for gastric and pulmonary diagnostic procedures. The Board approved the request for the institution to amend the GI Lease to add and/or remove individual scopes and other equipment without prior Board approval, and to amend the GI Lease to revise the equipment location(s) of the scopes and other equipment, so long as adequate funds are available. The term of the Master Lease remains unchanged, it is five (5) years from February 22, 2022, through February 20, 2027, or the expiration of all lease schedules, whichever occurs last. The term of the GI Lease is three (3) years and three (3) months, beginning on or about December 1, 2025, through an expiration date on or about February 28, 2029. The total estimated cost of the GI Lease over the three (3) year and three (3) month term is \$2,050,000.00. UMMC has also included potential costs of retained loaned scopes, as well as additional shipping charges that may apply. This agreement will be funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.
5. **UMMC** – Approved the request to enter a new Fixed Periodic Payment Schedule 014 (OR Lease) with Olympus America, Inc. (Olympus). The OR Lease is for products such as endoscopes, bronchoscopes, colonoscopes, monitors, workstations, and accessories for the equipment for gastric and pulmonary procedures. The scopes are used to provide the visual field for surgical procedures on adult patients with variable gastric and pulmonary diseases. The Board approved the request for the institution to amend the Lease to add and/or remove individual scopes and other equipment without prior Board approval, and to amend the Lease to revise the equipment location(s) of the scopes and other equipment, so long as adequate funds are available. The term of the Master Lease remains unchanged, it is five (5) years from February 22, 2022, through February 20, 2027, or the expiration of all lease schedules, whichever occurs last. The term of the OR Lease is three (3) years and three (3) months, beginning on or about December 1, 2025, through an expiration date on or about February 28, 2029. The total estimated cost of the OR Lease over the three (3) year and three (3) month term is \$1,500,000.00. UMMC has also included potential costs of retained loaned scopes, as well as additional shipping charges that may apply. This agreement will be funded by hospital patient revenue. Legal Staff has reviewed the

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proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.

6. **UM** – Approved the request to enter a contract with Greystar Development Services Central, LLC (“Greystar”). UM and Greystar are interested in the development of one or more housing facilities comprised of approximately 2,700 student beds including approximately 20,000 square feet of flexible dining space with associated amenities to be agreed upon by the Parties, and a parking garage and related uses containing approximately 1,500 parking spaces. Exhibit B of this agreement will include potential student fees and rates subject to negotiations and market conditions. The term of this agreement will end upon the execution of the ground lease or December 31, 2026, whichever is sooner. Maximum exposure is up to \$5,758,500 for the Kincannon site and \$10,779,730 for the West Row site for a total potential exposure of \$16,538,230 in case of termination. See Exhibit B for monthly spending schedule. Greystar is funding the pre-closing activities and will be reimbursed from the project after closing. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.
7. **USM** – Approved the Bond Resolution and the Supporting Documents to affirm and reapprove the resolution and supporting documents passed by the IHL Board on April 18, 2024, for the purpose of authorizing not to exceed \$62,500,000 in bonds to be issued through the S. M. Educational Building Corporation to finance up to \$35,000,000 for the constructing, renovating, equipping, and landscaping of the Reed Green Coliseum and other Athletic Facility improvements and/or the refunding of up to \$27,500,000 of all or a portion of the Corporation’s outstanding Series 2013 Bonds and Series 2015A Bonds. The University, through the Corporation, intends to combine the new money bonds and refunding bonds into a single debt issuance transaction; however, the Bond Resolution does allow for the refunding bonds to be issued separately at a different date than the new money bonds for Reed Green Coliseum. The total NPV savings must equal or exceed 3% of the refunded bonds to pursue the refunding transaction. The maximum par amount for the combined funding is \$62,500,000. The New Money maximum par amount is \$35,000,000 for the Reed Green Coliseum & other related athletic improvements (IHL #208-301). The refunding maximum par amount is \$27,500,000 for the following:
  - a. Series 2013 Bond proceeds were used to construct the Century Park South Residence Hall project and to refund the Series 1997A Bonds (original proceeds used for a Dormitory project).
  - b. Series 2015A Bond proceeds were used to advance refund for savings the Series 2006B Bonds (original proceeds used for the Village Residence Hall project) and Series 2007 Bonds (original proceeds used for the M.M. Roberts Stadium athletics project).

The Board ratified and approved the following documents: IHL Resolution, Ground Lease, Lease Agreement, Preliminary Official Statement, and Continuing Disclosure Agreement. Following are the list of professionals: Financial Advisor – Hilltop Securities; Bond Counsel – Butler Snow LLP; and Underwriters - Raymond James & Associates, Inc., and Wells Fargo Bank National Association. Long-term bonds will be issued with principal maturities up to 30 years for the new money construction and renovation and mature in

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2056, and the refunding bonds will mature in 2034. USM through the S. M. Educational Building Corporation expects to issue up to a maximum of \$62,500,000 par value, fixed rate bonds. Proceeds from the bond issue will support the refunding transaction, construction and renovation costs for Reed Green Coliseum and other related athletic improvements, capitalized interest, if any, costs of issuance, and the underwriter's discount. Based on the Financial Advisor's report dated October 2, 2025, the proposed refunding debt amortization will have an estimated net present value savings of \$973,000. Funding is available from various Athletic revenues, sales and hotel tax revenues and rental revenues from the residence halls. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.

8. **UMMC** – Approved the request to enter a Services Agreement (Agreement) with Healthier Mississippi People, LLC (HMP) for augmentation of staffing. HMP will provide qualified personnel in various positions as requested by UMMC. UMMC intends to focus on highest need positions to be filled by HMP employees, including, but not limited to, registered nurses (inpatient, outpatient, and specialty), licensed practical nurses, certified nursing assistants, respiratory therapists, surgical technicians, hospital technicians, medical technologists, certified medical assistants, and medical office assistants. The term of the Agreement is three (3) years, from April 1, 2026, through March 31, 2029. The total maximum cost of the Agreement over the three (3) year term is \$570,000,000. Fees are based upon flat hourly rates for assigned personnel, as mutually agreed upon by UMMC and HMP. This Agreement will be funded by patient revenue. Outside legal staff has reviewed the proposed agreement for compliance with state law and finds the same to be acceptable. Board staff recommends approval of the agreement provided that a Subject Matter Expert pursuant to Board Policy 714 is engaged to provide written analysis and recommendations to the Board for its review and any appropriate action prior to the effective date of this agreement.

**REAL ESTATE AGENDA**

Presented by Trustee Gregg Rader, Chair

Trustee Martin recused himself from discussing or voting on item #1 on the Real Estate Regular Agenda by leaving the room before there was any discussion or vote regarding the same. With Trustee Martin out of the room, on motion by Trustee Rader, seconded by Trustee Stephenson, with Trustee Martin absent and not voting and Trustee Cunningham participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #1 as submitted on the Real Estate Regular Agenda. Trustee Martin returned to the room following the discussion and vote on item #1. Trustee Ogletree recused himself from discussing or voting on items #2 and #3 on the Real Estate Regular Agenda by leaving the room before there was any discussion or vote regarding the same. With Trustee Ogletree out of the room, on motion by Trustee Rader, seconded by Trustee Hubbard, with Trustee Ogletree absent and not voting and Trustee Cunningham participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #2. On motion by Trustee Rader, seconded by Trustee Clark, with Trustee Ogletree

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absent and not voting and Trustee Cunningham participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #3. Trustee Ogletree returned to the room following the discussion and vote on items #2 and #3. Trustee Clark recused himself from discussing or voting on items #4 and #5 on the Real Estate Regular Agenda by leaving the room before there was any discussion or vote regarding the same. With Trustee Clark out of the room, on motion by Trustee Rader, seconded by Trustee Cummings, with Trustee Clark absent and not voting and Trustee Cunningham participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #4. On motion by Trustee Rader, seconded by Trustee Cummings, with Trustee Clark absent and not voting and Trustee Cunningham participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #5. Trustee Clark returned to the room following the discussion and vote on items #4 and #5. Item #6 was moved from the Real Estate Consent Agenda for consideration. Trustee Ogletree recused himself from discussing or voting on item #6 on the Real Estate Regular Agenda by leaving the room before there was any discussion or vote regarding the same. With Trustee Ogletree out of the room, on motion by Trustee Rader, seconded by Trustee Hubbard, with Trustee Ogletree absent and not voting and Trustee Cunningham participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #6. Trustee Ogletree returned to the room following the discussion and vote on item #6.

1. **MSU** – Approved the initiation of IHL 205-363, Rosenbaum Building Renovations & Additions, and the appointment of LPK Architects, P.A., as the design professional. The project includes an addition and renovations to the Alfred Rosenbaum Building along with renovations within the adjacent Robert B. Deen Jr. building. Currently the Riley Campus in downtown Meridian is home to the School of Nursing and School of Healthcare Professions, along with the Interprofessional Simulation Center. The proposed project budget for design fees only is \$500,000. Funds are available from University Designated Funds (\$500,000).
2. **ASU** – Approved the initiation of GS 101-309, Wastewater Facility Improvements Phase II, and the appointment of WGK, Inc., Engineers & Surveyors as the professional. This project will address wastewater treatment facility improvements across equipment, infrastructure, and pump stations and will ensure regulatory compliance. The proposed project budget is \$1,515,234. Funds are available funded through an externally funded grant (Delta Regional Authority, MS-9719) for \$1,483,886, and from the general fund (\$50,000) funding source 250000-904500-405890-00.
3. **MSU** – Approved the request to enter an agreement with Brasfield & Gorrie, LLC (CMAR) for construction manager at risk services for the Leo Seal Jr. Football Complex Renovations and Additions, IHL Project 205-360. The project has three phases (A, B & C) that will likely overlap during construction. Phase A is a relocation of utilities and realignment of the natural grass practice fields to make way for the new indoor practice facility. Phase B includes Billy W. Howard Sr. Indoor Practice Facility and connections to the existing facility. Phase C includes renovations within the existing facility. The contract includes Pre-Construction Services and Construction Services. The contract will commence upon execution and will expire one year from the date of Substantial Completion of the project. CMAR’S preconstruction services fee will not exceed \$416,870. Upon completion of the Construction Documents, the CMAR will submit a

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GMP Proposal to MSU for consideration. If MSU agrees with the proposal and it is within the Board approved budget, then MSU will submit a request to award the GMP contract amount to IHL Real Estate Staff for approval. Funds are available from a combination of Athletics self-generated and donated funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.

4. **UM** – Approved the revised exterior design for IHL 207-516, Phi Delta Theta Renovations and Additions. Phi Delta Theta modified the approved exterior design by extending the balcony areas on the West Row façade. Remaining façades are unchanged. The project budget is \$7 million. A copy of the renderings is included in the bound *November 20, 2025 Board Working File*.
5. **UMMC** – Approved the request to modify the scope of IHL 209-579B, UMMC Colony Park Site Utilities and Roadway Improvements. The original scope of the project included site grading, electrical and site utilities, and only included landscaping incidental to roadways and utility lines. UMMC has sufficient funds remaining in contingency for this project to now include for the landscaping of the facility. The estimated project budget is \$5,897,737. Funds are available from UMMC Patient Generated Revenues (\$5,897,737).
6. **JSU** – Approved the request to increase the budget for GS 103-315, Campus Mechanical Improvements Phase III, from \$5,866,926.31 to \$7,323,911.18 for an increase of \$1,456,984.57 and to add SB 3065, Laws of 2019 as an additional funding source to accommodate the budget increase. The project includes the replacement of air handler units, split systems, controls, pumps, and other related HVAC system components. Mechanical upgrades under the base bid will address critical systems in several facilities. Funds are available from HB 1729 Laws of 2016 (\$3,502.92); HB 1730 Laws of 2020 (\$4,600,000.00); JSU Funds (\$983,727.84); SB 2957 Laws of 2012 (\$489,991.21); SB 2971 Laws of 2021 (\$1,225,345.27); and SB 3065 Laws of 2019 (\$21,343.94). **(THIS ITEM WAS MOVED FROM THE REAL ESTATE CONSENT AGENDA.)**

**ADMINISTRATION/POLICY AGENDA**

Presented by Trustee Gregg Rader, Chair

On motion by Trustee Rader, seconded by Trustee Hubbard, with Trustee Cunningham participating virtually, all Trustees legally present and participating voted unanimously to approve item #1 as submitted on the Administration/Policy Agenda.

1. **SYSTEM** – Approved the following board meeting dates and locations for January through December 2026.

Thursday, January 22, 2026	Board Office
Thursday, February 19, 2026	Board Office
Thursday, March 19, 2026	Board Office
Thursday, April 16, 2026	Board Office
Thursday, May 21, 2026	Alcorn State University
Thursday, June 18, 2026	Board Office
Thursday, July 16, 2026	Subject to Call

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Thursday, August 20, 2026	Board Office
Thursday, September 17, 2026	Board Retreat
Thursday, October 15, 2026	Board Office
Thursday, November 19, 2026	Jackson State University
Thursday, December 17, 2026	Subject to Call

**INFORMATION AGENDAS**

Presented by Commissioner Alfred Rankins, Jr.

**ACADEMIC AFFAIRS**

1. **SYSTEM** – The Board received annual report of the winners of the Halbrook Awards for Academic Achievement Among Athletes for 2024-2025, as follows:

<b>David C. Halbrook Awards for Academic Achievement Among Athletes<sup>a</sup></b>			
<b>Public University Division – Men</b>	<b>University of Southern Mississippi</b>		
<b>Public University Division – Women</b>	<b>University of Southern Mississippi</b>		
<b>Independent College Division – Men</b>	<b>Mississippi College</b>		
<b>Independent College Division – Women</b>	<b>Mississippi College</b>		
<b>Community College Division – Men</b>	<b>Mississippi Gulf Coast Community College</b>		
<b>Community College Division – Women</b>	<b>Northwest Mississippi Community College</b>		
<b>John C. and Ernestine McCall Halbrook Improvement Award<sup>b</sup></b>	<b>Mississippi State University</b>		
<b>David M. Halbrook Certificate Award for Academic Achievement Among Athletes<sup>c</sup></b>			
	Institution	Male Recipient	Female Recipient
<b>Public University Division</b>	Delta State University	Brett Burrell	Robyn Moody
	Jackson State University	JaCobian Morgan	Karys Dove
	Mississippi State University	Aaron Downs	Raelin Chaffin
	Mississippi University for Women	Landon Clark	Rylie Grisham
	Mississippi Valley State University	Malik Kemp	Madison Conley
	University of Mississippi	Mason Nichols	Loral Winn
	University of Southern Mississippi	Tucker Stockman	Taylor Tribble
<b>Independent College/ University Division</b>	Belhaven University	Jonathan Lucas	Ashaunti Barnes
	Millsaps College	Brian Sullivan	Camille Fremaux
	Mississippi College	Braedon Methvin	Shelby Samples
	William Carey University	Chase Guillot	Jenna Garriga
<b>Community College Division</b>	Coahoma Community College	Gregory Neely, III	Haile Barrett
	Copiah-Lincoln Comm. College	Rhea Willsey	Carson Hughey
	East Central Community College	Tate Baucum	Addy Page
	Hinds Community College	Jackson Collins	Shelby Allen
	Holmes Community College	Cole Moudy	Bella Parker Roberts
	Itawamba Community College	Dylan Rowsey	Lauren Brown
	Jones College	Sebastian Nowak	Caroline Wilson
	Meridian Community College	Bruce McClung	Holly Gilles
	MS Gulf Coast Comm. College	David Ruiz Ospina	Danique Vermue
	Northeast MS Comm. College	Parker Hall	Allie Gillespie
	Northwest MS Comm. College	Jackson Jenkins	Mattie Sanders
	Pearl River Community College	Andrew Hansen	Anna Kate Rounsaville
Southwest MS Comm. College	Daillon Kryzanowski	Abby Davis	

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<sup>a</sup> Trophy award to the institution with the highest percentage of graduating student athletes.

<sup>b</sup> Cash award to institution with greatest improvement in percentage of student athletes graduating.

<sup>c</sup> Certificate awarded to student athletes who have excelled in academics, leadership, and/or service.

**FINANCE AND BUDGET**

2. **UMMC** – On July 30, 2025, the Mississippi Department of Information Technology Services (ITS) as the contracting agent for UMMC, entered into Order Form 505356 under the current Master Subscription Agreement with Workday, Inc. (Workday). Order Form 505356 is a 30-month subscription order for a Contract Lifecycle Management software, a Strategic Sourcing Expert software, and Messaging software. The term of Order Form 505356 is thirty (30) months, for the period July 30, 2025 through January 18, 2028. The term of the Master Subscription Agreement will remain unchanged and will expire January 18, 2028. The total cost for Order Form 505356 is \$941,003. The total cost of the Master Subscription will now be \$28,345,846.60.

**REAL ESTATE**

3. **SYSTEM** – The Board received the Real Estate items that were approved by the Board staff subsequent to the October 16, 2025 Board meeting in accordance with Board Policy 904 Board Approval. (See Exhibit 2.)

**LEGAL**

4. **SYSTEM** – The Board received a report of the payment of legal fees to outside counsel. (See Exhibit 3.)

**ADMINISTRATION/POLICY**

5. **SYSTEM** – 2025 Fall Commencement Schedule

**Alcorn State University**

Time/Date: 9:00 a.m., Thursday, December 11, 2025

Location: Davey L. Whitney Health, Physical Education and Recreation Complex

Speaker: Mr. Daryl Hammett, Director, Global Delivery, AI Platforms and Security for Professional Services at Amazon Web Services

**Delta State University**

Time/Date: 10:00 a.m., Friday, December 12, 2025

Location: Walter Sillers Coliseum

Speaker: Dr. Lisa Cooley, 2025 S. E. Kossman Outstanding Teacher Award Winner and Assistant Professor of Marketing

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**Jackson State University**

*Graduate*

Time/Date: 9:00 a.m., Friday, December 5, 2025  
Location: Lee E. Williams Athletics and Assembly Center  
Speaker: Dr. Frazier Henderson, Director, Shell Workforce Development  
Diversity Outreach Vice President, Shell USA Company  
Foundation

*Undergraduate*

Time/Date: 2:00 p.m., Friday, December 5, 2025  
Location: Lee E. Williams Athletics and Assembly Center  
Speaker: Dr. Mark G. Henderson, Chair, Department of Speech  
Communication and Theatre at Jackson State University, and  
Founder/Artistic Director of MADDRAMA (Making A Difference  
Doing Respectable and Meaningful Art) Theatre Troupe

**Mississippi State University**

*Meridian Campus*

Time/Date: 11:00 a.m., Thursday, December 11, 2025  
Location: MSU Riley Center

*Starkville Campus*

*Doctoral Graduation and Hooding Ceremony (Ph.D. and Ed.D.)*

Time/Date: 4:00 p.m., Thursday, December 11, 2025  
Location: Lee Hall – Bettersworth Auditorium

*Academic Affairs; College of Architecture, Art and Design; College of Arts and Sciences;  
College of Education; College of Professional and Continuing Studies*

Time/Date: 9:30 a.m., Friday, December 12, 2025  
Location: Humphrey Coliseum

*Bagley College of Engineering, College of Agriculture and Life Sciences, College of  
Business, College of Forest Resources, and College of Veterinary Medicine*

Time/Date: 2:30 p.m., Friday, December 12, 2025  
Location: Humphrey Coliseum

**Mississippi University for Women**

Time/Date: 11:00 a.m., Friday, December 12, 2025  
Location: Rent Auditorium, Whitfield Hall

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**Mississippi Valley State University**

Time/Date: 8:00 a.m., Saturday, December 13, 2025  
Location: R.W. Harrison Sports Complex  
Speaker: Dr. Mary Tyes-Williams, Mayor, City of Itta Bena

**The University of Southern Mississippi**

*Graduate Students – All Colleges*

Time/Date: 5:00 p.m., Thursday, December 11, 2025  
Location: Bernard Reed Green Coliseum, Hattiesburg, MS

*Undergraduates – College of Business and Economic Development*

*College of Education and Human Sciences*

Time/Date: 9:00 a.m., Friday, December 12, 2025  
Location: Bernard Reed Green Coliseum, Hattiesburg, MS

*Undergraduates – College of Arts and Sciences*

*College of Nursing and Health Professions*

Time/Date: 2:00 p.m., Friday, December 12, 2025  
Location: Bernard Reed Green Coliseum, Hattiesburg, MS

6. **SYSTEM** – The following items have been approved by the Commissioner on behalf of the Board and are available for review at the Board Office.
- a. **UM** – On October 9, 2025, Commissioner Alfred Rankins, Jr. approved the request to provide retroactive consent to a sublease between Sig Ep Housing Mississippi Alpha, LLC (Sublandlord/Sig Ep) and Sigma Pi Mississippi House Corporation (Subtenant/Sigma Pi). Sig Ep Holds the lease with the University for the property located at 309 Fraternity Row on the UM campus, such lease expiring March 31, 2052. Sig Ep doesn't currently operate a chapter of its fraternity on the campus and have sublet the property to Sigma Pi for use as a fraternity residential house since April 9, 2020. That lease expired on June 30, 2025, and the parties wish to extend the lease for another three-year term. The new term is July 1, 2025 through June 30, 2028. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts. A copy of the document is on file in the IHL Board Office.
  - b. **USM** – In accordance with Board Policy 701.06 Budget Escalations and Revisions, all revisions to annual budgets which do not increase the total amount of the budgets must be approved by the Commissioner prior to implementation and subsequently reported to the Board. On October 6, 2025, Commissioner Alfred Rankins, Jr. approved the final revisions to the following budgets for Fiscal Year 2025:
    - 1. On Campus – Hattiesburg
    - 2. Off Campus – Gulf Park
    - 3. Children's Center for Communication and Development

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4. Dubard School
5. Stennis Center for Higher Learning
6. Mississippi Polymer Institute
7. Gulf Coast Research Laboratory
8. Auxiliary Enterprises

The IHL Executive Office financial staff have reviewed and approved these revisions. These revisions contain no increase to the total budgets but, rather, are reallocations among individual expense categories. A copy of the documents is on file at the Board Office.

- c. **USM** – On October 9, 2025 Commissioner Alfred Rankins, Jr. approved the Lease Agreement between the University of Southern Mississippi and ANewSouth Properties, LLC for approximately 1,760 square feet of space located at 370 Courthouse Road, Suite 101 in Gulfport, Mississippi to be used for a Mississippi Early Childhood Inclusion Center (MECIC) Resource and Referral office operated by the University in accordance with the terms of a grant awarded to the University by the Mississippi Department of Human Services. The initial term of the lease is one year, effective October 1, 2025, with an option to renew for two additional 1-year terms by agreement of the parties. The total cost of the initial 1-year term is \$27,540 payable in monthly installments of \$2,295 due on the first day of each month. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.

**OTHER BUSINESS**

On motion by Trustee Cunningham, seconded by Trustee Hubbard, with Trustee Cunningham participating via Zoom, all trustees legally present and participating voted unanimously to approve the selection of the Search Advisory Constituency members for the Jackson State University presidential search item to the agenda.

On motion by Trustee Cunningham, seconded by Trustee Clark, with Trustee Cunningham participating via Zoom, all trustees legally present and participating voted unanimously to approve the following individuals to serve as Search Advisory Constituency members:

- Dr. Nicholas J. Hill—Dean, College of Business, Jackson State University
- Dr. Candice L. Jackson—Secretary, Jackson State University Faculty Senate, and Associate Professor, Department of English, Foreign Languages, and Speech Communications, Jackson State University
- Dr. Deidre L. Wheaton—Associate Dean, College of Education and Human Development, Jackson State University
- Brigadier General (Ret.) Robert Crear—Advisory Board, Jackson State University Development Foundation
- Patrease Edwards—President, Jackson State University National Alumni Association

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Members of the Search Advisory Constituency will assist the Jackson State University Board Search Committee in the vetting of applicants in an appropriate manner as determined by the Board Search Committee. The Board Search Committee is comprised of all members of the Board of Trustees.

**ACADEMIC AFFAIRS  
COMMITTEE REPORT  
Wednesday, November 19, 2025**

Committee members participated in the meeting in person or via Zoom. The meeting was called to order by Chairwoman Teresa Hubbard at approximately 1:30 p.m. The following items were discussed.

1. The Committee discussed a program request from the University of Mississippi Medical Center and a declaration of intent to establish a Doctor of Nursing Practice at Mississippi College. **No action was taken.**
2. On motion by Trustee Clark, seconded by Trustee Arrington, with Trustees Cummings and Cunningham participating via Zoom, all Committee members legally present and participating voted unanimously to adjourn.

The following Committee members were present: Ms. Teresa Hubbard (Chair), Mr. Don Clark, Jr., Dr. Ormella Cummings (via Zoom), Dr. Steven Cunningham (via Zoom), Mr. Jerry L. Griffith, Mr. Jimmy Heidelberg, Mr. Bruce Martin, Mr. Gee Ogletree, Mr. Hal Parker, Mr. Gregg Rader, and Mr. Charlie Stephenson.

**JACKSON STATE UNIVERSITY  
BOARD SEARCH COMMITTEE REPORT  
Wednesday, November 19, 2025**

Committee members participated in the meeting in person or via Zoom. The meeting was called to order by Chairman Dr. Steven Cunningham at approximately 1:50 p.m. The following items were discussed.

1. Dr. Carlton Brown, Senior Executive Search Consultant, and Dr. Kim Bobby, Principal, both with the AGB Search, provided a brief overview of the draft timeline and the overall process. **No action was taken.**
2. On motion by Trustee Stephenson, seconded by Trustee Cummings, with Trustees Cummings and Cunningham participating via Zoom, all Committee members legally present and participating voted unanimously to adjourn.

The following Committee members were present: Dr. Steven Cunningham (Chair) (via Zoom), Ms. Amy Arrington, Mr. Don Clark, Jr., Dr. Ormella Cummings (via Zoom), Mr. Jerry L. Griffith, Mr. Jimmy Heidelberg, Ms. Teresa Hubbard, Mr. Bruce Martin, Mr. Gee Ogletree, Mr. Hal Parker, Mr. Gregg Rader, and Mr. Charlie Stephenson.

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**HEALTH AFFAIRS  
COMMITTEE REPORT  
Wednesday, November 19, 2025**

Committee members participated in the meeting in person or via Zoom. The meeting was called to order by Chairman Dr. Steven Cunningham at approximately 2:30 p.m. The following items were discussed.

3. The Committee discussed the monthly financial summary and received the clinical quality report. **No action was taken.**
4. Executive Session

On motion by Trustee Rader, seconded by Trustee Hubbard, with Trustee Cummings absent and not voting, all Committee members legally present and participating voted unanimously to close the meeting to determine whether to declare an Executive Session. Trustee Clark recused himself from discussing or voting on any items during executive session by leaving the room. With Trustees Arrington and Clark absent, on motion by Trustee Hubbard, seconded by Trustee Ogletree, with Trustees Arrington, Clark, and Cummings absent and not voting, all Committee members legally present and participating voted unanimously **to enter Executive Session** for the reasons reported to the public and stated in these minutes, as follows:

Discussion of one UMMC item involving prospective strategic business decisions of a public hospital including the expansion of medical services, and capital improvements and discussion of confidential and privileged legal advice regarding this item, the discussion of which in open session would be detrimental to IHL's interest.

**During Executive Session, the following matters were discussed:**

The Committee discussed one UMMC item involving prospective strategic business decisions of a public hospital including the expansion of medical services, and capital improvements. **No action was taken.**

On motion by Trustee Griffith, seconded by Trustee Griffith, Trustees Arrington, Clark, and Cummings, all Committee members legally present and participating voted unanimously to return to open session.

5. On motion by Trustee Griffith, seconded by Trustee Stephenson, with Trustees Arrington, Clark, and Cummings, all Committee members legally present and participating voted unanimously to adjourn.

The following Committee members were present: Dr. Steven Cunningham (Chair) (via Zoom), Mr. Don Clark, Jr., Mr. Jerry L. Griffith, Mr. Jimmy Heidelberg, Ms. Teresa Hubbard, Mr. Bruce Martin, Mr. Gee Ogletree, Mr. Hal Parker, Mr. Gregg Rader, and Mr. Charlie Stephenson. Ms. Amy Arrington and Dr. Ormella Cummings were absent.

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**FINANCE AND BUDGET  
COMMITTEE REPORT**

Wednesday, November 19, 2025

Committee members participated in the meeting in person or via Zoom. The meeting was called to order by Chair Charlie Stephenson at approximately 4:30 p.m. The following items were discussed.

1. The Committee received an update from Dr. Brian Prescott, President, and Dr. Sarah Pingel, Vice President at the National Center for Higher Education Management Systems (NCHEMS) regarding the funding formula to be used in the allocation of Education and General funds by the Board. **No action was taken.**
2. On motion by Trustee Stephenson, seconded by Trustee Hubbard, with Trustees Cummings and Cunningham absent and not voting, all Committee members legally present and participating voted unanimously to adjourn.

The following Committee members were present: Mr. Charlie Stephenson (Chair), Ms. Amy Arrington, Mr. Don Clark, Jr., Mr. Jerry L. Griffith, Mr. Jimmy Heidelberg, Ms. Teresa Hubbard, Mr. Bruce Martin, Mr. Gee Ogletree, Mr. Hal Parker, and Mr. Gregg Rader. Dr. Ormella Cummings and Dr. Steven Cunningham were absent.

**ANNOUNCEMENT**

- President Ogletree announced the scheduled meeting will be in January 22, 2026.

**EXECUTIVE SESSION**

On motion by Trustee Stephenson, seconded by Trustee Griffith, with Trustee Cunningham participating via Zoom, all Trustees legally present and participating voted unanimously to close the meeting to determine whether to declare an Executive Session. On motion by Trustee Stephenson, seconded by Trustee Griffith, with Trustee Cunningham participating via Zoom, all Trustees legally present and participating voted unanimously **to enter Executive Session** for the reasons reported to the public and stated in these minutes, as follows:

Discussion of a personnel matter involving the performance of a particular employee holding a specific position at Delta State University.

Discussion of a personnel matter involving the performance of a particular employee holding a specific position at Mississippi State University.

Discussion of a personnel matter involving the performance of a particular employee holding a specific position at the Mississippi University for Women.

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Discussion of a personnel matter involving the performance of a particular employee holding a specific position at the University of Mississippi.

Receipt and discussion of privileged legal advice from IHL's attorney regarding the constitutional authority of the Board, the discussion of which in open session would be detrimental to the Board's interest.

**During Executive Session, the following matters were discussed and/or voted upon:**

The Board discussed a personnel matter involving the performance of a particular employee holding a specific position at Delta State University. **No action was taken.**

The Board discussed a personnel matter involving the performance of a particular employee holding a specific position at Mississippi State University. **No action was taken.**

The Board discussed a personnel matter involving the performance of a particular employee holding a specific position at the Mississippi University for Women. **No action was taken.**

The Board discussed a personnel matter involving the performance of a particular employee holding a specific position at the University of Mississippi. **No action was taken.**

The Board received and discussed privileged legal advice from IHL's attorney regarding the constitutional authority of the Board, the discussion of which in open session would be detrimental to the Board's interest. **No action was taken.**

**On motion by Trustee Cummings, seconded by Trustee Hubbard, with Trustee Martin absent and not voting and Trustee Cunningham participating via Zoom, all Trustees legally present and participating voted unanimously to return to Open Session.**

**ADJOURNMENT**

There being no further business to come before the Board, on motion by Trustee Hubbard, seconded by Trustee Cummings, with Trustee Martin absent and not voting and Trustee Cunningham participating via Zoom, all Trustees legally present and participating voted unanimously to adjourn the meeting.

  
\_\_\_\_\_  
President, Board of Trustees of State Institutions of Higher Learning

  
\_\_\_\_\_  
Commissioner, Board of Trustees of State Institutions of Higher Learning

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**EXHIBITS**

- Exhibit 1      Proposed amendments to Board Policy 518 Adult Degree Completion Program for first reading.
  
- Exhibit 2      Real Estate items that were approved by the IHL Board staff subsequent to the October 16, 2025 Board meeting.
  
- Exhibit 3      Report of the payment of legal fees to outside counsel.

# EXHIBIT 1

November 20, 2025

1. **SYSTEM – REQUEST APPROVAL OF FIRST READING FOR PROPOSED AMENDMENT TO BOARD POLICY 518 ADULT DEGREE COMPLETION PROGRAM**

**Rationale for changes:** The systemwide re-engagement initiative for adult learners with some college but no degree, Complete 2 Compete, has ended. Individual institutions would like to retain the components of the initiative that were created by Board Policy so that they can administer their own re-engagement initiatives for adult learners with some college but no degree.

**518 519 - ADULT DEGREE COMPLETION PROGRAM**

A. General Policy

~~The Complete 2 Compete (C2C) Initiative statewide program~~ Adult Degree Completion Program was developed to encourage Mississippi adults who have completed some college, but earned no degree, to return to college and finish what they started. ~~The Adult Degree Completion Program~~ This program provides adult learners with a flexible path to a bachelor's degree and is one option for returning students to obtain degree completion ~~through the C2C Initiative~~. The Adult Degree Completion Program is intended to serve adult learners who have earned at least 90 credit hours but have not completed a baccalaureate degree and have not attended a postsecondary institution in the past twenty-four months based on last date of attendance. The curriculum may be individualized for each adult learner based on coursework completed and career goals. IHL institutions may exercise discretion regarding the hours earned and the length of non-enrollment in a postsecondary institution while maintaining the original intent of this degree program to help students, who have stopped out, earn degrees.

1) Adult Degree Completion Program

Each IHL institution may offer the Adult Degree Completion Program ~~as an emphasis under an existing baccalaureate program or as a new baccalaureate program called University Studies~~. An IHL institution may choose to list discipline-specific concentrations for the programs under the Adult Degree Completion Program on the adult learner's final transcript.

A student may not be enrolled in the Adult Degree Completion Program and another baccalaureate degree program simultaneously. Admission to the Adult Degree Completion Program does not provide for admission to other baccalaureate degree programs at the IHL institutions; however, an institution may choose to allow a

# EXHIBIT 1

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transfer path from the Adult Degree Completion Program to another baccalaureate degree program within their institution.

## 2) Admission to Adult Degree Completion Program

A student is eligible for admission to the Adult Degree Completion Program if he/she has earned at least 90 credit hours but has not completed a baccalaureate degree and has not attended a postsecondary institution in the past twenty-four months based on last date of attendance. IHL institutions may exercise discretion regarding the hours earned and the length of non-enrollment in a postsecondary institution while maintaining the original intent of this degree program to help students, who have stopped out, earn degrees.

All earned credit for college-level academic credit-bearing work that was earned before admission into the C2C Initiative Adult Degree Completion Program may be accepted to satisfy the Adult Degree Completion Program's degree requirements. Transfer coursework for which a student earned a grade of "D" may be accepted to satisfy the Adult Degree Completion Program degree requirements. All failing grades (e.g., "F" grades) received before admission to the Adult Degree Completion Program may be disregarded but should count in credit hours attempted to determine financial aid eligibility. Additional requirements may be established by the admitting institution.

## 3) Institutional Policies

a. Adult learners returning to postsecondary education ~~through the C2C Initiative~~ may choose the Adult Degree Completion Program and only the requirements set forth in this policy may apply. For the Adult Degree Completion Program, additional degree requirements, catalog year requirements, and academic residency requirements may be waived by an institution.

b. An adult returning to postsecondary education ~~through the C2C Initiative~~ may choose a baccalaureate degree program other than the Adult Degree Completion Program, and institutional policies and degree requirements will apply. Institutional readmission policies will apply to adult learners who choose a baccalaureate program other than the Adult Degree Completion Program.

## 4) Minimum Adult Degree Completion Program Requirements

a. The minimum number of hours required in the Adult Degree Completion Program is 120 credit hours. Credits earned through prior learning assessment,

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competency-based education, or regionally accredited Career Technical programs may be included as part of the 120 hours.

- b. A program grade point average (GPA) of 2.0 must be earned. This may be the only GPA requirement that an adult learner in the Adult Degree Completion Program must satisfy to meet graduation requirements from an IHL institution. Only the credit hours required for the degree will be used to calculate the program GPA.
- c. Of the 120 credit hours required for the Adult Degree Completion Program, minimum requirements are as follows:

General Education Core Curriculum	30 credit hours
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*(IHL Policy 512 Core Curriculum)*

Credit in residence at the awarding institution	30 credit hours
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Upper-Division Credit	30 credit hours
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## 5) Financial Holds

Adult learners with previous financial holds returning through the ~~C2C Initiative~~ Adult Degree Completion Program must establish a repayment plan with the admitting institution prior to enrolling and registering for classes.

## 6) Tuition and Fees

Tuition and fees for enrollment in courses will be assessed according to the established tuition and fee schedule at each IHL institution.

## 7) Delivery Format

The format (e.g., online, accelerated, hybrid, face-to-face) of the courses offered in the Adult Degree Completion Program may be determined by the admitting institution.

## 8) Repeated Courses

Grades of “F” earned while enrolled in the Adult Degree Completion Program may be repeated to earn a grade that satisfies the Adult Degree Completion Program

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degree requirements. The highest grade may stand as the official grade, and in that case, only the highest grade earned may be calculated in the Adult Degree Completion Program GPA.

## ~~9) Prior Learning Assessment and Competency-Based Education~~

~~The Adult Degree Completion Program may integrate prior learning assessment (PLA) and competency-based education (CBE) into university coursework. PLA and CBE credits may apply toward the Adult Degree Completion Program degree requirements.~~

~~a. PLA credit may include individualized student portfolios, evaluation of corporate and military training, program evaluations, challenge exams, and standardized exams. Credit earned through PLA may count as lower division or upper division credit. Credit earned through PLA shall not count toward the 25 percent residency requirement for the degree-awarding institution. The types of PLA accepted may be determined by the IHL institution.~~

~~b. CBE credit may include demonstrated mastery of competencies embedded into a conventional curriculum comprised of courses (course/credit-based approach) and evaluation of student achievement solely on the demonstration of competencies (direct assessment). In the Adult Degree Completion Program, an institution may accept up to 25 percent of the degree requirements as CBE. This requirement may be waived for institutions that have gained SACSCOC approval to offer an entire program as direct assessment or a hybrid direct assessment competency-based educational program where at least 50 percent of the competency-based program is direct assessment. Credit earned through CBE may count as lower division or upper division credit. Credit earned through CBE may count toward the 25 percent residency requirement for the degree-awarding institution. The types of CBE accepted may be determined by the IHL institution.~~

(BT Minutes, 8/2017; 10/2021; X/2025)

# EXHIBIT 2

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## **SYSTEM: REAL ESTATE ITEMS APPROVED SUBSEQUENT TO THE OCTOBER 16, 2025, BOARD MEETING SUBMISSION DEADLINE**

**NOTE: THE FOLLOWING ITEMS WERE APPROVED BY THE BOARD'S REAL ESTATE AND FACILITIES STAFF IN ACCORDANCE WITH BOARD POLICY §904(A) BOARD APPROVAL.**

**Change Order Approval Note: No change orders approved by Board staff, as reflected within any of the following informational agenda items, increase the Board approved total project budget. The total project budget as approved by the Board provides for a contingency fund, which allows for an increase in the construction budget of between five and ten percent. Any increase in the total project budget caused by a change order, would require Board approval and could not be approved by Board staff until the budget increase is approved by the Board.**

## **ALCORN STATE UNIVERSITY**

### **1. ASU-GS 101-341 – HVAC IMPROVEMENTS HEERF MATH & SCIENCE**

#### **Approval Request: Change Order #2**

Board staff approved Change Order #2 in the amount of \$82,738.00 and zero (0) additional days as submitted by Brown & Root Industrial Services, LLC

Approval Status & Date: APPROVED, October 28, 2025

Change Order Description: Change Order #2 includes the following: installed a fence screen wall at the pump house; and changed the slope around the chillers slab.

Justification: This change order was necessary due to latent conditions.

Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$115,651.00.

Project Initiation Date: August 17, 2023

Design Professional: Engineering Resource Group, Inc.

General Contractor: Brown & Root Industrial Services,

LLC Total Project Budget: \$6,409,281.00

### **2. ASU-GS 101-342B – HVAC IMPROVEMENTS HEERF ROBINSON HALL – PKG.B**

#### **Approval Request: Change Order #3**

Board staff approved Change Order #3 in the amount of \$50,741.00 and twenty-eight (28) additional days as submitted by Paul Jackson and Son, Inc.

Approval Status & Date: APPROVED, October 16, 2025

Change Order Description: Change Order #3 includes the following: patched and painted concrete masonry units; provided labor and accessories to shore & support the mechanical and laundry rooms; and twenty-eight (28) days to the contract.

Justification: This change order was necessary due to latent job site conditions; and days for work as indicated herein.

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Total Project Change Orders and Amount: Three (3) change orders for a total amount of \$50,383.00 (including 1 deductive change order).

Project Initiation Date: August 17, 2023

Design Professional: Dewberry Engineers, Inc. General Contractor: Paul Jackson and Son, Inc. Total Project Budget: \$3,995,186.03

## MISSISSIPPI STATE UNIVERSITY

### 3. MSU-IHL 205-283 – ADDITIONS AND RENOVATIONS TO HUMPHREY COLISEUM PH 1

#### **Approval Request: Change Order #14**

Board staff approved Change Order #14 in the credit amount of \$5,677.00 and zero (0) additional days to the contract of Thrash Commercial Contractors, Inc.

Approval Status & Date: APPROVED, October 20, 2025

Change Order Description: Change Order #14 includes the following: deduct regarding roof-mounted insulated jacket & refrigeration piping insulation and flexible aluminum jacket not acceptable; deduct to omit paint striping markings at colored pavement; and deduct to omit repairing surface cracks.

Change Order Justification: This change order was necessary due to user/owner requested modifications.

Total Project Change Orders and Amount: Fourteen (14) change orders for a total amount of \$2,341,454.83.

Project Initiation Date: June 16, 2018

Design Professional: Dale Partners Architects, P.A.

General Contractor: Thrash Commercial Contractors, Inc. Total Project Budget: \$50,000,000.00

### 4. MSU-IHL 205-328 – AZALEA HALL

#### **Approval Request: Change Order #6**

Board staff approved Change Order #6 in the amount of \$94,034.00 and nineteen (19) additional days to the contract of Roy Anderson Corporation

Approval Status & Date: APPROVED, October 20, 2025

Change Order Description: Change Order #6 includes the following: added two lockable access ladder guards; revisions to landscape planting; demolition and repair of a sidewalk; electrical scope revisions to include the additions of a 6KVA transformer and circuit modifications related to the power inverter; added two additional exit lights in a kitchen corridor; added electrical circuits to provide power to two backboxes in a classroom; added door hinge pin stops at twenty-four pod restrooms in a building; power added to the time clock in the kitchen receiving room; added attic exit lighting; added electrical circuiting and rough-in to provide power for an added automatic door operator at a door; replaced the drain grate with a manhole cover at the main entrance to the Residence Hall; added exit lighting in a mechanical room and exterior lighting

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modifications at stair B; added UG electrical to install additional SF light pole fixtures; added additional signage at the storm shelter; and nineteen (19) days to the contract.

Change Order Justification: This change order was necessary due to errors and omissions in the plans and specifications; user/owner requested modifications; nine (9) weather-related delays; ten (10) days for scope revisions which included the addition of concrete demolition, site grading, concrete sidewalk installation, landscaping/planting, and irrigation work.

Total Project Change Orders and Amount: Six (6) change orders for a total amount of \$909,837.00.

Project Initiation Date: August 18, 2022

Design Professional: Wier Boerner Allin

Architecture CMA: Hoar Program Management

General Contractor: Roy Anderson

Corporation Phased Project Budget:

\$89,802,000.00

Total Project Budget: \$103,500,000.00

## 5. **MSU-IHL 205-332 – ARTESIA ROAD EXTENDED**

### **Approval Request #1: Budget Increase**

MSU requests approval to increase the budget from \$3,125,000.00 to \$4,204,268.22 for an increase of \$1,079,268.22.

Funding is provided by: \$2,500,000.00 (Federal Funding (Omnibus Appropriations Bill));

\$1,003,556.85 Highway Infrastructure Program (HIP); \$700,711.37 MSU Internal Funds

### **Approval Request #2: Contract Documents**

Board staff approved Contract Documents as submitted by Garver,

LLC Approval Status & Date: APPROVED, October 24, 2025

### **Approval Request #3: Advertise**

Board staff approved request to advertise for receipt of bids. Approval Status & Date: APPROVED, October 24, 2025

Project Initiation Date: May 18,

2023 Design Professional: Garver,

LLC General Contractor: TBD

Total Project Budget: \$4,204,268.22

## 6. **MSU-IHL 205-358 – NEW RESIDENCE HALL**

### **Approval Request: Schematic Design Documents**

Board staff approved the Schematic Design Documents as submitted by McCarty Architects, P.A.

Approval Status & Date: APPROVED, October 22, 2025

Project Initiation Date: January 16, 2025

Design Professional: McCarty Architects,

P.A. General Contractor: TBD

Total Project Budget: \$1,000,000.00

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7. **MSU-IHL 205-359C – WISE CENTER-FARM ANIMAL HOSPITAL - EARLY SITE PACKAGE**

**Approval Request #1: Contract Documents**

Board staff approved Contract Documents as submitted by Eley Guild Hardy Architects, P.A.

Approval Status & Date: APPROVED, October 17, 2025

**Approval Request #2: Advertise**

Board staff approved request to advertise for receipt of bids. Approval Status & Date: APPROVED, October 17, 2025

Project Initiation Date: October 17, 2024

Design Professional: Eley Guild Hardy Architects, P.A. CMA: AnderCorp, LLC

General Contractor: TBD

Phased Project Budget: \$1,662,018.00

Total Project Budget: \$36,000,000.00

8. **MSU-IHL 205-359D – WISE CENTER-FARM ANIMAL HOSPITAL - EQUINE HOSPITAL ENTRANCE**

**Approval Request: Award of Construction Contract**

Board staff approved the Award of Contract in the amount of \$1,955,000.00 to the apparent low bidder M&P Construction, Inc.

Approval Status & Date: APPROVED, October 21, 2025

Project Initiation Date: October 17, 2024

Design Professional: Eley Guild Hardy Architects, P.A. CMA: AnderCorp, LLC

General Contractor: M&P Construction, LLC

Phased Project Budget:

\$2,266,367.00

Total Project Budget: \$36,000,000.00

9. **MSU-IHL 213-150 – PONTOTOC SWEET POTATO STORAGE FACILITY**

**Approval Request: Initiation**

Board staff approved Initiation of the Pontotoc Sweet Potato Storage Facility and appointment of Shafer Zahner Zahner as the design professional.

Approval Status & Date: APPROVED, October 17, 2025

Project Initiation Date: October 17, 2025

Design Professional: Shafer Zahner

Zahner General Contractor: TBD

Total Project Budget: \$5,000,000.00

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## 10. MSU-IHL 405-002 – JIM AND THOMAS DUFF CENTER

### **Approval Request: Change Order #12**

Board staff approved Change Order #12 in the amount of \$105,757.00 and thirteen (13) additional days to the contract of AnderCorp, LLC

Approval Status & Date: APPROVED, October 14, 2025

Change Order Description: Change Order #12 includes the following: omitted the dry pipe sprinkler system at the north and south entrances; provided ADA switches and monitors for the kitchen hoods; provide two 36”X36” access doors at the penthouse; provided thru- wall flashings at the rooftop pedestals and provided and installed copper flashing to extend up to brick courses which includes cost to cut and remove the stainless steel flashing and remove courses as needed to install through wall flashing; formed and placed concrete in the force plate pit which included modifying the flooring around the pit; painted the exposed fire alarm conduit and installed red tape; used concrete in lieu of landscaping on the island in front of the generator & transformer yard; omitted the acoustic sealant at the base of the interior partitions; omitted waterproofing at the radius seat wall; relocated the markerboards in a room and patched/refinished the walls; omitted the mantel in a room and switched the solid surface countertop in a room to plastic laminate; relocated the thermostat from one room to another; power changes for the Kinesiology equipment; relocated select digital sign boxes and room ID signs; repainted walls on the second floor at the student portals and the creative lounge; added French drain system at Bully Blvd which included saw cutting, excavating, drainage, backfill and asphalt as needed; re-worked a sidewalk at the northwest corner of the site adjacent to AG & Bio Engineering to coordinate with adjacent quad which included re-working forms, regrading, removed existing walk, and additional surveying along with adding handrails at ramps; gypsum board path work done; added an additional data outlet in a room; and thirteen (13) days to the contract.

Change Order Justification: This change order was necessary due to errors and omissions in the plans and specifications; user/owner requested modifications; and days for work as indicated herein.

Total Project Change Orders and Amount: Twelve (12) change orders for a total amount of \$1,417,997.70.

Project Initiation Date: March 1, 2019

Design Professional: Dale Partners Architects,

P.A. General Contractor: AnderCorp, LLC

Total Project Budget: \$65,000,000.00

## 11. MSU-IHL 405-003A – CAAD-HUNTER HENDRY CENTER RENOVATIONS - (PHASE I)

### **Approval Request: Change Order #3**

Board staff approved Change Order #3 in the amount of \$36,850.95 and twenty-six (26) additional days to the contract of Byrum construction, Inc.

Approval Status & Date: APPROVED, October 24, 2025

Change Order Description: Change Order #3 includes the following: changed millwork depth for graphic design classroom; added vinyl plank flooring in a room; disconnect and demolish the old projection screen and blocking; moved the projector mount in BCS

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studio 1610 to the column and provided corresponding power; removed screen in lecture hall 1010 for ITS to install a new screen; installed ceiling-mounted electrical connections; provided a pathway for a low voltage switch to the existing switch box; relocate the receptacle and data to a column location; painted metal tubes on north side of building; overtime for electrical work done; enclosed chase and provided furring for teach wall to enclose unforeseen step-up in a room; removal of water-damage materials, drywall and cove base as needed in basement; changed door sign 1008 to 1108 serving the art classroom sidewalk modified for a new entry door to a classroom; credit for conduit repairs; repaired swaying glass sign; repaired and stabilized a glass railing; repainted a metal steel tube at the north canopy area; stabilized a rear handrail; deduct for tax correction; and twenty-six (26) days to the contract.

Change Order Justification: This change order was necessary due to latent conditions; user/owner requested modifications; and days for work as indicated herein.

Total Project Change Orders and Amount: Three (3) change orders for a total amount of \$233,409.81.

Project Initiation Date: August 19, 2021

Design Professional: Belinda Stewart Architects + Weir Boerner Allin Architects

General Contractor: Byrum Construction,

Inc. Phased Project Budget: \$2,000,000.00

Total Project Budget: \$35,732,500.00

## 12. **MSU-IHL 405-004. HIGH PERFORMANCE COMPUTING AND DAT CENTER**

### **Approval Request: Change Order #11**

Board staff approved Change Order #11 in the credit amount of \$88,887.18 and forty- three (43) additional days to the contract of West Brothers Construction.

Approval Status & Date: APPROVED, November 4, 2025

Change Order Description: Change Order #11 includes the following: Additional power circuits for Nitrogen generator, two (2) exit lights, four (4) fire extinguishers in the elevator equipment room, mechanical room, emergency elevator room and fire suppression room, relocating light switches in office rooms to 3'6", and a credit for unused contingency; and forty-three (43) days to the contract.

Change Order Justification: This change order was necessary due to errors and omissions, user/owner request and weather delays.

Total Project Change Orders and Amount: Eleven (11) change orders for a total amount of \$755,581.85.

Project Initiation Date: October 15,

2020 Design Professional: Dale Partners

General Contractor: West Brothers

Construction Total Project Budget: \$45,000,000.00

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13. **MSU-IHL 413-003B, DORMAN HALL RENOVATION, PH II ARCHITECTURAL**

**Approval Request #1: Contract Documents**

Board staff approved Contract Documents as submitted by JH&H Architects Approval Status & Date: APPROVED, October 21, 2025

**Approval Request #2: Advertise**

Board staff approved request to advertise for receipt of bids. Approval Status & Date: APPROVED, October 21, 2025

Project Initiation Date: October 17,

2024 Design Professional: JH&H

Architects General Contractor: TBD

Phased Project Budget:

\$15,941,362.00 Total Project

Budget: \$44,141,362.00

14. **MSU-IHL 413-005 – DEER FACILITY FENCING**

**Approval Request: Initiation**

Board staff approved Initiation of the Deer Facility Fencing and appointment of Neel- Schaffer as the design professional.

Approval Status & Date: APPROVED, October 17, 2025

Project Initiation Date: October 17,

2025 Design Professional: Neel- Schaffer

General Contractor: J Morgan Company,

LLC Total Project Budget: \$1,200,000.00

## MISSISSIPPI UNIVERSITY FOR WOMEN

15. **MUW-GS 104-215 – JONES HALL RENOVATION**

**Approval Request #1: Contract Documents**

Board staff approved Contract Documents as submitted by Shafer Zahner Zahner Approval Status & Date: APPROVED, October 13, 2025

**Approval Request #2: Advertise**

Board staff approved request to advertise for receipt of bids. Approval Status & Date: APPROVED, October 13, 2025

Project Initiation Date: October 17, 2024

Design Professional: Shafer Zahner

Zahner General Contractor: TBD

Total Project Budget: \$10,078,925.00

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16. **MUW-GS 104-216 – OLD POHL RENOVATION**

**Approval Request: Design Development Documents**

Board staff approved the Design Development Documents as submitted by Belinda Stewart Architects, P.A.

Approval Status & Date: APPROVED, October 20, 2025

Project Initiation Date: February 20, 2025

Design Professional: Belinda Stewart Architects, P.A. General Contractor: TBD

Total Project Budget: \$300,000.00 (Design Fees Only)

17. **MUW-GS 104-217 – HOGARTH RENOVATION**

**Approval Request: Schematic Design Documents**

Board staff approved the Schematic Design Documents as submitted by Burris/Wagnon Architects, P.A.

Approval Status & Date: APPROVED, October 10, 2025

Project Initiation Date: February 20, 2025

Design Professional: Burris/Wagnon Architects, P.A. General Contractor: TBD

Total Project Budget: \$300,000.00 (Design Fees Only)

18. **MUW- GS 104-221 – MCDEVITT BACKUP ELECTRICAL SYSTEMS (JOC)**

**Approval Request #1: Contract Documents**

Board staff approved the Contract Documents as submitted by Dewberry Engineers, Inc.

Approval Status & Date: APPROVED, October 10, 2025

**Approval Request #2: Design Development Documents**

Board staff approved the Waiver of Design Development Documents as submitted by Dewberry Engineers, Inc

Project Initiation Date: February 20, 2025

Design Professional: Dewberry Engineers, Inc. General Contractor: Paul Jackson &

Sons Total Project Budget: \$1,525,454.00

## MISSISSIPPI VALLEY STATE UNIVERSITY

19. **MVSU-GS 106-258 – ACADEMIC SKILLS TI**

**Approval Request: Change Order #2**

Board staff approved Change Order #2 in the credit amount of \$25,993.60 and zero (0) additional days to the contract of Thrash Commercial Contractors, Inc.

Approval Status & Date: APPROVED, October 13, 2025

Change Order Description: Change Order #2 includes the following: added additional window film; credit for window shades; deduct to owner for labor associated with removing owner-furnished contractor installed items; added three flag signs; deduct for removing ceilings in three mechanical rooms; concealed existing structural stair and closed up central stair opening; reconciliation of controls allowance resulting in a deduct.

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Change Order Justification: This change order was necessary due to latent job site conditions; and user/owner requested modifications.

Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$32,588.84.

Project Initiation Date: October 15, 2015

Design Professional: Architecture South, P.A.

General Contractor: Thrash Commercial Contractors, Inc. Total Project Budget: \$8,939,632.82

## 20. **MVSU-GS 106-269 – JACOB ARON STUDENT UNION EXPANSION & RENOVATION**

### **Approval Request: Change Order #6**

Board staff approved Change Order #6 in the amount of \$30,850.65 and three (3) additional days to the contract of Richard Womack Construction, LLC.

Approval Status & Date: APPROVED, November 5, 2025

Change Order Description: Change Order #6 includes the following: adding structural steel to properly tie existing roof onto new roof section; patching soffit where light fixtures were removed; adding corbel at existing column to properly support the roof section; revising post office layout to accommodate additional PO boxes; and replacing storefront doors and windows.

Change Order Justification: This change order was necessary due to errors and omissions, latent job site conditions, and user/owner requested modifications.

Total Project Change Orders and Amount: Six (6) change orders for a total Change Order Amount of \$1,568,634.25.

Project Initiation Date: March 18, 2021

Design Professional: McCarty Architects

General Contractor: Richard Womack Construction, LLC Total Project Budget: \$25,755,000.00

## UNIVERSITY OF MISSISSIPPI

### 21. **UM- IHL 207-484 – WRITER’S CABIN AND COMMUNITY**

#### **Approval Request: Design Development Documents**

Board staff approved the Design Development Documents as submitted by Marlon Blackwell Architects, P.A.

Approval Status & Date: APPROVED, October 27, 2025

Project Initiation Date: June 16, 2022

Design Professional: Marlon Blackwell Architects, P.A. General Contractor: N/A

Total Project Budget: \$4,000,000.00

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## UNIVERSITY OF MISSISSIPPI MEDICAL CENTER

### **22. UMMC-IHL 209-579 COLONY PARK NORTH**

#### **Approval Request #1: Change Order #21**

Board staff approved Change Order #21 in the amount of \$129,099.82 and zero (0) additional days to the contract of Codaray Construction, LLC.

Approval Status & Date: APPROVED, October 15, 2025

Change Order Description: Change Order #21 includes the following: added recessed pockets into the vestibule ceiling; added a mini-split system to provide HVAC to the emergency electrical room which also fills an opening into the 2-HR fire-rated wall; credit for unused portion of signage allowance; credit for removal of three trees not required; changed one sink in each of the hot labs, and one of the two sinks in the cast room from solid surface bowls to deeper stainless steel bowls; provided additional stud bracing and stiffening plates required to reinforce the partitions supporting the OTO room microscope booms; provided a data outlet at each clock location in the Or and Procedure rooms; reduced the terrazzo cove base in all the lobbies from 6" to 4" base.

Change Order Justification: This change order was necessary due to errors and omissions in the plans and specifications; and user/owner requested modifications.

#### **Approval Request #2: Change Order #22**

Board staff approved Change Order #22 in the amount of \$248,442.13 and zero (0) additional days to the contract of Codaray Construction, LLC.

Approval Status & Date: APPROVED, October 31, 2025

Change Order Description: Change Order #22 includes the following: added three linear lights in the first floor MOB lobby; added two outlets and one additional circuit for the Cryostats in the second floor MOHS lab; added a pipe bollard at the loading dock; added a new check-in area adjacent to the ASC waiting room; omitted one section of base and wall cabinets from the MOHS lab to provide room for three Cryostat machines; replaced the countertop that was prepped for a solid surface sink, to receive a stainless steel sink; added locks at the top drawer in all check-in and check-out millwork; and added an irrigation meter as the project did not include building permits, meter fees, and tap fees.

Change Order Justification: This change order was necessary due to errors and omissions in the plans and specifications; and user/owner requested modifications.

Total Project Change Orders and Amount: Twenty-two (22) change orders for a total amount of \$5,332,493.99.

Project Initiation Date: June 16, 2022

Design Professional: Cook Douglas Farr Lemons Architects + Engineers,

P.A. General Contractor: Codaray Construction, LLC

Total Project Budget: \$107,910,527.00

### **23. UMMC-IHL 409-006.1 – SCHOOL OF DENTISTRY (EARLY ELECTRICAL PACKAGE)**

#### **Approval Request: Change Order #1**

Board staff approved Change Order #1 in the amount of \$65,753.42 and zero (0) additional days to the contract of Fountain Construction Company.

Approval Status & Date: APPROVED, November 5, 2025

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Change Order Description: Change Order #1 includes the following: Refurbishing and testing the Owner's 15KV PMH-10 Switch and 3000 KVA Transformer.

Change Order Justification: This change order was necessary due to user/owner requested modifications.

Total Project Change Orders and Amount: One (1) change order in the total amount of \$65,753.42.

Project Initiation Date: August 17, 2023

Design Professional: Eley Guild Hardy Architects

General Contractor: Fountain Construction

Company Phased Project Budget: \$975,541.93

Total Project Budget: \$40,000,000.00

## UNIVERSITY OF SOUTHERN MISSISSIPPI

### 24. USM-IHL 208-391 – LIBRARY PLAZA/FORREST AVENUE PH 2 (MDOT)

#### **Approval Request: Award of Construction Contract**

Board staff approved the Award of Contract in the amount of \$2,050,785.00 to the apparent low bidder, JW Chain Contractors.

Approval Status & Date: APPROVED, November 5, 2025

Project Initiation Date: April 18, 2024

Design Professional: Neel Schaffer, Inc.

General Contractor: JW Chain Contractors

Total Project Budget: 2,852,446.25

# EXHIBIT 3

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## SYSTEM - REPORT OF PAYMENTS TO OUTSIDE COUNSEL

### **Legal fees approved for payment to outside counsel in relation to litigation and other matters:**

Payment of legal fees for professional services rendered by Ware|Immigration (statement dated 10/13/25) from the funds of Alcorn State University. (This statement, in the amount of \$200.00, represents services and expenses in connection with an immigration/labor certification matter.)

**TOTAL DUE.....\$ 200.00**

Payment of legal fees for professional services rendered by Ware|Immigration (statement dated 9/23/25) from the funds of Jackson State University. (This statement, in the amount of \$2,805.00, represents services and expenses in connection with an immigration/labor certification matter.)

**TOTAL DUE.....\$ 2,805.00**

Payment of legal fees for professional services rendered by Bradley Arant Boult Cummings LLP (statement dated 10/17/25) from the funds of Mississippi State University. (This statement, in the amount of \$68.00, represents services and expenses in connection with general legal advice.)

**TOTAL DUE.....\$ 68.00**

Payment of legal fees for professional services rendered by Brunini, Grower, Grantham and Hewes, PLLC (statements dated 10/15/25 and 10/15/25) from the funds of Mississippi State University. (These statements, in the amounts of \$612.50 and \$155.00, represent services and expenses in connection with general legal advice.)

**TOTAL DUE.....\$ 767.50**

Payment of legal fees for professional services rendered by Butler|Snow (statement dated 10/14/24) from the funds of Mississippi State University. (This statement, in the amount of \$1,725.00, represents services and expenses in connection with general legal advice.)

**TOTAL DUE.....\$ 1,725.00**

Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 10/8/25 and 10/22/25) from the funds of Mississippi State University. (These statements, in the amounts of \$3,150.00 and \$561.00, represent services and expenses in connection with immigration/labor certification matters.)

**TOTAL DUE.....\$ 3,711.00**

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Payment of legal fees for professional services rendered by Lightfoot Franklin White, LLC (statement dated 10/13/25) from the funds of Mississippi Valley State University. (This statement, in the amount of \$3,193.00, represents services and expenses in connection with general legal advice.)

**TOTAL DUE.....\$ 3,193.00**

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 9/25/25 and 10/14/25) from the funds of the University of Mississippi. (These statements, in the amounts of \$14,125.50 and \$13,505.00, respectively, represent services and expenses in connection with general legal advice.)

**TOTAL DUE.....\$ 27,630.50**

Payment of legal fees for professional services rendered by Lightfoot Franklin White, LLC (statement dated 10/13/25) from the funds of the University of Mississippi. (This statement, in the amount of \$5,047.00, represents services and expenses in connection with general legal advice.)

**TOTAL DUE.....\$ 5,047.00**

Payment of legal fees for professional services rendered by Mayo Mallette, PLLC (statements dated 10/9/25, 10/9/25 and 10/9/25) from the funds of the University of Mississippi. (These statements, in the amounts of \$325.00, \$800.00 and \$75.00, represent services and expenses in connection with general legal advice.)

**TOTAL DUE.....\$ 1,200.00**

Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 9/26/25, 10/1/25, 10/1/25, 10/10/25 and 10/10/25) from the funds of the University of Mississippi. (These statements, in the amounts of \$6,150.00, \$2,650.00, \$3,520.00, \$2,155.00 and \$5,150.00, respectively, represent services and expenses in connection with immigration/labor certification matters.)

**TOTAL DUE.....\$ 19,625.00**

Payment of legal fees for professional services rendered by Alexander Law, P.A. (statements dated 9/2/25, 9/2/25, 9/2/25, 9/2/25 and 9/2/25) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$3,181.50, \$1,015.00, \$2,314.50, \$2,467.00 and \$3,216.00, represent services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 12,194.00**

# EXHIBIT 3

November 20, 2025

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 8/14/25, 8/14/25, 8/14/25, 8/14/25, 8/14/25, 8/14/25, 8/14/25, 8/26/25, 9/12/25, 9/12/25, 9/12/25, 9/12/25, 9/12/25 and 9/12/25) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$1,114.70, \$12,192.90, \$438.00, \$80.00, \$12,862.10, \$100.00, \$1,436.31, \$9,892.90, \$438.00, \$3,510.05, \$307.10, \$1,285.80, \$968.50 and \$9,737.70, respectively, represent services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 54,364.06**

Payment of legal fees for professional services rendered by Mayo Mallette, PLLC (statement dated 9/8/25) from the funds of the University of Mississippi Medical Center. (This statement, the amount of \$68.00, represents services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 68.00**

Payment of legal fees for professional services rendered by Page, Kruger & Holland, PA (statements dated 9/2/25, 9/2/25, 9/2/25, 9/2/25, 9/2/25 and 9/8/25) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$1,309.00, \$40.00, \$80.00, \$119.00, \$100.00 and \$2,840.00, respectively, represent services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 4,488.00**

Payment of legal fees for professional services rendered by Steen, Dalehite & Pace, LLC (statements dated 3/31/25, 4/30/25, 5/31/25, 6/30/25 and 9/5/25) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$221.00, \$255.00, \$289.00, \$323.00 and \$918.00, respectively, represent services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 2,006.00**

Payment of legal fees for professional services rendered by Vernis & Bowling of Mississippi, PLLC (statements dated 8/22/25, 8/22/25, 8/22/25, 8/22/25, 8/22/25, 8/22/25 and 8/22/25) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$8,070.00, \$486.00, \$1,504.65, \$2,753.30, \$1,699.00, \$3,073.00 and \$995.00, represent services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 18,580.95**

Payment of legal fees for professional services rendered by Walker & Ungo Immigration Law Firm (statements dated 9/2/25 and 9/2/25) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$303.62 and \$316.06, represent services and expenses in connection with immigration/labor certification matters.)

**TOTAL DUE.....\$ 619.68**

# EXHIBIT 3

November 20, 2025

Payment of legal fees for professional services rendered by Watkins & Eager, PLLC (statements dated 8/18/25, 9/8/25, 9/8/25 and 9/10/25) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$4,375.00, \$8,015.00, \$14,070.00 and \$3,290.00, respectively, represent services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 29,750.00**

Payment of legal fees for professional services rendered by the Wise, Carter, Child & Caraway, P.A. (statement dated 8/18/25) from the funds of the University of Mississippi Medical Center. (This statement, in the amount of \$105.00, represents services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 105.00**

Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 9/2/25, 10/1/25, 10/1/25, 10/1/25 and 10/17/25) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$975.00, \$234.09, \$234.09, \$200.00 and \$3,000.00, respectively, represent services and expenses in connection with immigration/labor certification matters.)

**TOTAL DUE.....\$ 4,643.18**

## **Legal fees approved for payment to outside counsel in relation to patent and other intellectual property matters:**

Payment of legal fees for professional services rendered by Conley Rose, P.C. (statement dated 10/15/25) from the funds of Mississippi State University. (This statement, in the amount of \$2,500.00, represents services and expenses in connection with patents or intellectual property matters.)

**TOTAL DUE.....\$ 2,500.00**

Payment of legal fees for professional services rendered by Mendelsohn Dunleavy, P.C. (statements dated 10/9/25, 10/9/25, 10/9/25, 10/9/25, 10/9/25, 10/9/25, 10/9/25, 10/10/25, 10/10/25, 10/10/25 and 10/10/25) from the funds of Mississippi State University. (These statements, in the amounts of \$1,235.68, \$316.00, \$1,973.18, \$808.00, \$237.00, \$395.00, \$4,401.50, \$2,617.00, \$237.00, \$158.00 and \$325.00, respectively, represent services and expenses in connection with patents or intellectual property matters.)

**TOTAL DUE.....\$ 12,703.36**

Payment of legal fees for professional services rendered by Stites & Harbison, PLLC (statements dated 10/17/25, 10/17/25, 10/17/25, 10/17/25, 10/17/25, 10/17/25 and 10/17/25,) from the funds of Mississippi State University. (These statements, in the amounts of \$426.50, \$912.00,



# EXHIBIT 3

November 20, 2025

Payment of legal fees for professional services rendered by Mendelsohn Dunleavy, P.C. (statements dated 9/11/25, 9/11/25, 9/11/25, 9/11/25 and 9/11/25) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$350.00, \$800.00, \$140.00, \$210.00 and \$105.00, represent services and expenses in connection with patents or intellectual property matters.)

<b>TOTAL DUE.....</b>	<b>\$</b>	<b>1,605.00</b>
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