

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
March 20, 2025**

**BE IT REMEMBERED**, That the Mississippi Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in a regular session at the Board Office in Jackson, Mississippi, at 9:00 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on December 2, 2024, to each and every member of said Board said date being at least five days prior to this March 20, 2025 meeting. At the above-named place the following members were present to wit: Ms. Amy Arrington, Mr. Don Clark, Jr., Dr. Ormella Cummings, Dr. Steven Cunningham, Mr. Jerry L. Griffith, Mr. Jimmy Heidelberg, Ms. Teresa Hubbard, Mr. Gee Ogletree, Mr. Gregg Rader, and Mr. Charlie Stephenson. Mr. Bruce Martin and Mr. Hal Parker were absent. The meeting was called to order by Mr. Gee Ogletree, Vice President. Trustee Cunningham introduced Pastor Brian Hinnant, Lead Pastor of Asbury Church in Petal, MS, who provided the invocation.

**INTRODUCTION OF GUESTS**

Vice President Ogletree welcomed the following Student Government Association members: President Kristian Bryant from Alcorn State University; President Caleab Pickens from Jackson State University; President Carson McFatridge from Mississippi State University; President JaMya Peoples from the Mississippi Valley State University; President Hannah Watts from the University of Mississippi; Interim Chief of Staff Luke Habeeb from the University of Mississippi; President Morgan Shock from the University of Mississippi Medical Center; and President Braxton Ruddock from the University of Southern Mississippi.

**APPROVAL OF THE MINUTES**

On motion by Trustee Rader, seconded by Trustee Cunningham, with Trustees Arrington, Martin, and Parker absent and not voting and with Trustee Heidelberg participating via Zoom, all Trustees legally present and participating voted unanimously to approve the Minutes of the Board meeting held on February 20, 2025.

**CONSENT AGENDAS**

On motion by Trustee Hubbard, seconded by Trustee Clark, with Trustees Arrington, Martin, and Parker absent and not voting and with Trustee Heidelberg participating via Zoom, all Trustees legally present and participating voted unanimously to approve the following Consent Agendas.

**ACADEMIC AFFAIRS**

1. **MSU** – Approved the modification of an existing center as follows.

Rename

Current title: Holmes Cultural Diversity Center

Proposed title: Holmes Center for Student Success

Unit location: Division of Access, Opportunity, and Success

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Organizational units that operate under modified unit:

    Promise Program

    Trio Student Support Program

    Thrive Scholars Program

Effective date: February 2025

**FINANCE**

2. **ASU** – Approved the request to enter a one-year extension to the current contract with GuideSoft, Inc. d/b/a Knowledge Services to maintain a comprehensive managed service to address our security posture to augment our existing IT resources. The term of the contract is October 1, 2024 to September 30, 2025. A payment of \$ 129,574 will be issued upon receipt of invoices for payment of managed services based on the deliverables noted in the statement of work. The contract will be funded by Department of Education Title 3 funded grant. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.
3. **MVSU** – Approved the request to escalate the Education and General Support budget for Fiscal Year 2025 for the purpose of entering a contract with a search firm for the Athletic Director's position.

<b>Major Object Category</b>	<b>Current Budget</b>	<b>Revision</b>	<b>Revised Budget</b>
Salaries, Wages, and Fringe			
Benefits	\$ 25,161,789		\$ 25,161,789
Travel	1,164,035	\$ 50,000	1,214,035
Contractual Services	11,455,533	20,000	11,475,533
Commodities	1,036,666		1,036,666
Capital Outlay	1,610,411		1,610,411
Transfers	495,291		495,291
<b>Total Uses of Funding</b>	<b>\$ 40,923,725</b>	<b>\$ 70,000</b>	<b>\$ 40,993,725</b>

4. **UMMC** – Approved the request for additional funding for the current Pricing Agreement with BioFire Diagnostics, LLC (BioFire). The agreement is for the purchase of reagent kits for the Film Array Analyzers in the Bacteriology/Microbiology Laboratory. The reagent kits are used to assist the clinician in diagnosis of respiratory infections, bloodstream infections, meningitis, encephalitis, and gastroenteritis. The term of the agreement remains unchanged, it is five (5) years, from February 1, 2021, through January 31, 2026. The new estimated total cost over the five (5) year term is \$5,250,000.00. The original estimated cost was \$3,775,000.00. UMMC anticipates the need for an additional \$1,475,000.00 for the remainder of the term. The agreement is funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.
5. **UMMC** – Approved the request to enter a Locally Negotiated Agreement with Covidien Sales LLC, a Medtronic company (Covidien) to purchase electrosurgery, vessel sealing, smoke evacuation, ultrasonic cutting, and hardware products. These devices include basic and advanced hardware and associated products used primarily in the operating room to

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control bleeding, sealing, and cutting blood vessels during minor to extensive procedures. The Board also approved the request to allow the institution to add and remove products and locations from the agreement as needed, including by amendment, as long as it does not increase the approved expenditure level. The term of the agreement is three (3) years, from April 1, 2025, through March 31, 2028. The total estimated cost of the agreement over the three (3) year term is \$5,600,000. Beginning in year two, UMMC has included a 20% increase in volume growth. The contract will be funded through hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.

6. **UMMC** – Approved the request to extend the Fixed Periodic Payment Schedule 011 (GI Lease) with Olympus America, Inc. (Olympus) for the lease of endoscopes, bronchoscopes, monitors, workstations, and accessories for gastric and pulmonary diagnostic procedures. The scopes are used for the diagnosis of digestive and broncho-pulmonary disorders. The Board also approved the request to allow the institution to add and/or remove individual scopes and other equipment without prior Board approval, so long as adequate funds are available. The term of the Master Lease Agreement remains unchanged, it is five (5) years beginning February 22, 2022, through February 20, 2027, or the expiration of all lease schedules, whichever occurs last. The amended term of the GI Lease is three (3) years and nine (9) months. The original term began on February 22, 2022, the date of signature, and had a term of three (3) years from the contract start date of April 1, 2022. The amendment adds nine (9) months to the term. The total estimated cost over the three (3) year and nine (9) month term is \$1,469,000. The original approved amount for the GI Lease over the three (3) year term was \$1,245,000. The Board granted an additional \$224,000 for the GI Lease over the term. This agreement will be funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.
7. **UMMC** – Approved the request to extend the Fixed Periodic Payment Schedule 010 (OR Lease) with Olympus America, Inc. (Olympus) for the lease of products such as endoscopes, bronchoscopes, colonoscopes, monitors, workstations, and accessories for the equipment for gastric and pulmonary procedures. The scopes are used to provide the visual field for surgical procedures on adult patients with variable gastric and pulmonary diseases. The Board also approved the request to allow the institution to add and/or remove individual scopes and other equipment without prior Board approval, so long as adequate funds are available. The term of the Master Lease Agreement remains unchanged, it is five (5) years beginning February 22, 2022, through February 20, 2027, or the expiration of all lease schedules, whichever occurs last. The amended term is three (3) years and nine (9) months. The original term began on February 22, 2022, the date of signature, and had a term of three (3) years. The amendment adds nine (9) months to the term of the lease. The total estimated cost of the OR Lease agreement over the three (3) year and nine (9) month term is \$1,500,000. The original approved amount for the OR Lease was \$1,236,000. The Board granted an additional \$264,000 for the OR Lease over the term. This agreement will be funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.

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8. **UMMC** – Approved the request to enter a new Product Pricing Agreement with Stryker Sales, LLC (Stryker) for the purchase and consignment of craniomaxillofacial, collectively neurosurgical (cranial) and maxillofacial (midface and mandible), implants, instrumentation, and supplies used in trauma and elective surgical procedures for adult and pediatric patients. The Board also approved the request for the institution to add or remove products or locations under the agreement, including by amendment, without seeking prior Board approval as long as adequate funds are available. The term of this Agreement is three (3) years, from April 1, 2025, through March 31, 2028. The total estimated cost of the agreement over the three (3) year term is \$6,500,000. UMMC has included sufficient funds for an expected twenty percent (20%) annual volume increase. This agreement is funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.
9. **UMMC** – Approved the request to enter a purchase agreement comprised of Quotation Number 2024-459984-4 and Terms and Conditions of Sale with Varian Medical Systems, Inc. to purchase a new Edge Base System HD120 MLC, including associated installation, testing, training, and warranty. The new linear accelerator will replace a UMMC owned linear accelerator. The linear accelerator provides radiation therapy with 3D image guidance to help clinicians visualize tumor targets and normal tissue both before and during treatment fractions. The term of the agreement is approximately one (1) years and nine (9) months, from April 1, 2025, through one year from installation which is expected to be on or about January 1, 2026, for an expected termination date of December 31, 2026. UMMC expects the linear accelerator to be delivered on or about November 24, 2025 and installed on or about January 1, 2026. The equipment purchase includes a one (1) year warranty that will begin upon installation of the equipment. Upon expiration of the one (1) year warranty, UMMC and Varian will enter into a separate package agreement for service and support. The total estimated cost of the agreement over the one (1) year and nine (9) month term is \$3,996,909. Pursuant to IHL Board Policy 707.03 Approval of Prepayment for Goods or Services, the Board approved the request to allow prepayment of eighty percent (80%) of the purchase price upon shipment of the equipment. The contract will be funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.
10. **UMMC** – Approved the request to amend its Master Software and Services Agreement with Solventum Health Information Systems, Inc. (Solventum) to revise the Annuity Products Schedule for the 360 Encompass products under the agreement. The agreement provides products that assist with the scanning of charts, coding of patient interactions, as well as a speech and artificial intelligence solution that allows providers to create, review, edit and sign clinical notes directly in Epic, UMMC's Electronic Health Record. The Board also approved the request to allow the institution to add or remove products and locations under the Master Software and Services Agreement without requiring prior submission for Board approval, so long as it does not exceed the approved expenditure level. The term of the amended agreement is July 22, 2022 through December 31, 2028. The original term of the contract was July 22, 2022 through June 30, 2025. However, the

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360 Encompass System and the Coding and Reimbursement System and the Medical Necessity and Core Grouping Software Access will expire on June 30, 2025. The total estimated cost of the amended agreement over the six (6) year and six (6) month term will remain \$4,200,000. The agreement will be funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.

**REAL ESTATE**

11. **DSU** – Approved the initiation of GS 102-241, Statesmen Boulevard Phase II, and the appointment of Eley McPherson Engineering, P.A., as the design professional. The project extends Statesmen Boulevard and the accompanying sidewalk to provide a contiguous roadway that will connect the University’s athletic facilities located north of Highway 8. This project also provides better ingress and egress for athletic events by bypassing the adjacent housing subdivision. The proposed project budget is \$3,289,807.33. Funds are available from \$2,000,000 of Federal Earmark money and \$633,000 of Federal funding distributed by the Mississippi Department of Transportation. The remainder of the funding will come from Delta State University internal funds.
12. **MUW** – Approved the initiation of IHL 204-138, University Apartment Renovations, and the appointment of Shafer Zahner Zahner, PLLC as the design professional. The project will renovate Building 2 of the University Apartments and will include the interior elements and major renovations of the mechanical, electrical, plumbing and life safety systems. The proposed project budget is \$200,000. Funds are available from Auxiliary Funds (\$200,000).
13. **MUW** – Approved the request to increase the project budget for the GS 104-215, Jones Hall Renovation, from \$9,578,925 to \$10,078,925 for an increase of \$500,000 and to add Auxiliary Funds as a funding source for the budget increase. The project will include asbestos abatement, restoration of interior and exterior elements, interior reconfiguration, ADA improvements and major renovations of the mechanical, electrical, plumbing and life safety systems. Due to the building’s Mississippi Landmark status, coordination with the Mississippi Department of Archives and History will be required. Funds are available from SB 2971, Laws of 2021 (\$1,616,472); HB 603, Laws of 2023 (\$7,212,500); HB 1649, Laws of 2018 (\$60,585.40); SB 2906, Laws of 2015 (\$6,687.78); HB 1729, Laws of 2016 (\$3,617.14); HB 3006, Laws of 2024 (\$483,062.68); MUW Funds (\$196,000); and Auxiliary Funds (\$500,000).
14. **UM** – Approved the request to modify the project scope of IHL 207-472, Vaught Hemingway Stadium West Side Additions & Renovations, to include a reduction in project requirements. The project will no longer demolish a portion of the existing west side grandstand and press box structure to construct new spaces. Based on a recent feasibility study, the programmatic need for a new Suite concept may be met with a single-story addition to the west side structure. The project budget is \$1.5 million. Funds are available from UM Athletics / Ole Miss Athletics Foundation (\$1,500,000).
15. **MSU** – Approved the request to purchase a 28,249 square foot tract of land located adjacent to the Mill at MSU in Oktibbeha County, Mississippi from Russell Street Development, LLC and 550 Russell, LLC for future development. The University received two

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independent appraisals of the property. The first appraisal was \$890,000 and the second was \$915,000 for an average of \$902,500. The purchase price is \$451,296, which is below the average of the two appraisals. The property is a tract of land containing 0.54 acres of land in Section 2, Township 18 North, Range 14 East of Oktibbeha County, Mississippi. MSU is purchasing this property for \$451,296. Currently, this land is recorded as Lot 3 and a portion of the land is currently incorporated into Lot 3-A. MSU will pay to subdivide Lot 3-A and file an amended plat to incorporate the Lot 3-B Easement Area into Lot 3. The closing will take place on or before March 30, 2025. MSU will provide the seller with an executed written acknowledgment of a bargain sale, and MSU will provide the seller with an easement across Lot 3-B. MSU may terminate if the property is damaged before closing, or if MSU cannot obtain and receive title insurance, an acceptable Phase I, or IHL Board approval. Either party may terminate if the MSU Foundation and Seller cannot resolve all outstanding issues related to the adjacent parking lot or upon breach of contract. Seller may terminate if MSU does not provide an acceptable easement to the Lot 3-B Easement Area. A Phase I Environmental Site Assessment was conducted on the property. No recognized environmental conditions were identified in connection with the site. No additional investigation is warranted currently. Legal Staff has reviewed this item for compliance with applicable law and found it to be acceptable.

16. **MSU** – Approved the request to grant a permanent and perpetual easement to Lot 3-B in conjunction with the purchase of the land located adjacent to the Mill at MSU in Oktibbeha County, Mississippi. The easement will be granted to Russell Street Development, LLC and 550 Russell, LLC for ingress and egress as part of the purchase of Lot 3 and Lot 3-B. allowing access to the adjacent parking lot. Legal Staff has reviewed this item for compliance with applicable law and found it to be acceptable.
17. **MSU** – Approved the request to demolish and delete from inventory Building #1442 Plot Research Building which was damaged during a tornado on January 5, 2025. The building is no longer structurally sound and needs to be demolished. The letter of approval has been received from the Mississippi Department of Archives and History stating Building #1442 is not eligible for designation as a Mississippi Landmark. All legal documentation will be on file in the IHL Office of Real Estate and Facilities.
18. **MSU** – Approved the request to enter a Services Agreement with Cenergistic, LLC for energy conservation services in facilities on the MSU campus. The term of the agreement is five years. The total contract cost is \$9,517,000 and is budget neutral. Cenergistic's program is 100% funded through energy savings via a fixed monthly fee of \$166,965. The first 3 months of the program are fee-free. Cenergistic will refund any difference between the monthly fee and the total savings experienced by MSU. A breakdown of projected savings for the next 5 years is included in the bound *March 20, 2025 Board Working File*. The contract will be funded by MSU general funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.
19. **UM** – Approved the exterior design of IHL 207-472, Vaught Hemingway Stadium West Side Additions & Renovations project. The project scope includes an approximately 18,300 square foot addition of a floor to the existing Press Box for Founder's Suites, restrooms, and support spaces. The project budget for design fees only is \$1.5 million.

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Funds are available from UM Athletics / Ole Miss Athletics Foundation. A copy of the rendering is included in the bound *March 20, 2025 Board Working File*.

20. **UMMC** – Approved the request to enter a Lease Agreement with LKG Properties, LLC for property located at 2601 North State Street, Jackson, MS to be utilized as a restaurant and retail establishment. The term of this agreement is ten (10) years, from June 1, 2025, through May 31, 2035, and will provide \$720,000 of revenue over the term. LKG will pay a monthly base rent in the amount of \$6,000. This is a revenue generating lease. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.

**LEGAL**

21. **MUW** – Approved an affiliation agreement between the University and the Mississippi University for Women Alumni Association. The term of the agreement is five years effective April 1, 2025 through March 31, 2030. The affiliation agreement meets the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities. The Attorney General's Office has reviewed the agreement and found it to be in compliance with applicable law and IHL Board of Trustees Policies and Bylaws.
22. **MUW** – Approved an affiliation agreement between the University and the Mississippi University for Women Foundation. The term of the agreement is five years effective April 1, 2025 through March 31, 2030. The affiliation agreement meets the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities. The Attorney General's Office has reviewed the agreement and found it to be in compliance with applicable law and IHL Board of Trustees Policies and Bylaws.
23. **UM** – Approved an amended and restated affiliation agreement between the University and the University of Mississippi Research Foundation. The term of the agreement is five years effective April 1, 2025 through March 31, 2030. The affiliation agreement meets the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities. The Attorney General's Office has reviewed the agreement and found it to be in compliance with applicable law and IHL Board of Trustees Policies and Bylaws.
24. **UMMC** – Approved an affiliation agreement between the University and the University of Mississippi Medical Center Research Development Foundation. The term of the agreement is five years effective April 1, 2025 through March 31, 2030. The affiliation agreement meets the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities. The Attorney General's Office has reviewed the agreement and found it to be in compliance with applicable law and IHL Board of Trustees Policies and Bylaws.
25. **USM** – Approved the request to hire the law firm of Gian Franco Borio of Florence, Italy, as outside counsel to perform services necessary in registration with the Italian Ministry of Education to allow the University to conduct educational programs throughout Italy. The term of the agreement is one-year effective March 21, 2025 through March 20, 2026. The firm will be paid a flat rate of \$10,000 for these services in addition to reimbursement for all expenses not to exceed the total amount of \$8,500. The maximum amount payable under the term of the agreement is \$18,500. This firm carries professional liability

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insurance coverage in the amount of €2,000,000 per claim with an annual aggregate of €2,000,000. This request has been approved by the Office of the Attorney General.

**PERSONNEL REPORT**

**26. Employment**

**Mississippi State University**

David M. Ford; Dean and Professor and Endowed Chair of Engineering; salary \$430,000 per annum, pro rata; E & G and Restricted Funds; 12-month contract; effective April 1, 2025

**27. Change of Status**

**Jackson State University**

Alfred C. Duckett; *from tenured* Associate Professor in the Department of Music; salary of \$79,192.80 per annum, pro rata; E&G Funds; 9-month contract; termination effective March 20, 2025

**28. Sabbatical**

**Mississippi State University**

- Edea Baldwin; Associate Professor of General Library; *from* salary of \$63,007.00 per annum, pro rata; E&G Funds; 12-month contract; *to* salary of \$23,627.63 for sabbatical period; E&G Funds; effective January 1, 2026, to May 15, 2026; professional development
- Maria Silvina Lopez Barrera; Associate Professor of Architecture; *from* salary of \$80,942.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary of \$40,471.00 for sabbatical period; E&G Funds; effective August 16, 2025, to December 31, 2025; professional development
- Diego Thompson Bello; Associate Professor of Sociology; *from* salary of \$84,269.00 per annum, pro rata; E&G & Designated Funds; 9-month contract; *to* salary of \$42,134.50 for sabbatical period; E&G & Designated Funds; effective August 16, 2025, to December 31, 2025; professional development
- Nathan Berglund; Associate Professor of Accountancy; *from* salary of \$214,865.00 per annum, pro rata; E&G, Designated & Restricted Funds; 9-month contract; *to* salary of \$107,432.50 for sabbatical period; E&G, Designated & Restricted Funds; effective August 16, 2025, to December 31, 2025; professional development
- Joanne Beriswill; Associate Professor of Industrial Technology, Instructional Design & Community College Leadership; *from* salary of \$80,168.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary of \$40,084.00 for sabbatical period; E&G Funds; effective January 1, 2026, to May 15, 2026; professional development



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- John Bickle, Jr.; Professor of Philosophy & Religion; *from* salary of \$142,312.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary of \$71,156.00 for sabbatical period; E&G Funds; effective January 1, 2026, to May 15, 2026; professional development
- Douglas Brian Blank, II; Associate Professor of Finance & Economics; *from* salary of \$203,878.00 per annum, pro rata; E&G & Designated Funds; 9-month contract; *to* salary of \$101,939.00 for sabbatical period; E&G & Designated Funds; effective August 16, 2025, to December 31, 2025; professional development
- Dustin C. Brown; Associate Professor of Sociology; *from* salary of \$101,586.00 per annum, pro rata; E&G & Designated Funds; 12-month contract; *to* salary of \$38,094.75 for sabbatical period; E&G & Designated Funds; effective January 1, 2026, to May 15, 2026; professional development
- Frank Critz Campbell; Professor of Art; *from* salary of \$153,150.00 per annum, pro rata; E&G Funds; 12-month contract; *to* salary of \$57,431.25 for sabbatical period; E&G Funds; effective January 1, 2026, to May 15, 2026; professional development
- Seungdeog Choi; Professor of Electrical & Computer Engineering; *from* salary of \$137,679.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary of \$68,839.50 for sabbatical period; E&G Funds; effective January 1, 2026, to May 15, 2026; professional development
- Richard V. Damms; Associate Professor of Arts & Sciences-Meridian; *from* salary of \$149,996.00 per annum, pro rata; E&G Funds; 12-month contract; *to* salary of \$56,248.50 for sabbatical period; E&G Funds; effective August 16, 2025, to December 31, 2025; professional development
- Hilary L. DeShong; Associate Professor of Psychology *from* salary of \$88,667.00 per annum, pro rata; E&G & Designated Funds; 9-month contract; *to* salary of \$44,333.50 for sabbatical period; E&G & Designated Funds; effective January 1, 2026, to May 15, 2026; professional development
- Dipangkar Dutta; Professor of Physics & Astronomy; *from* salary of \$106,300.00 per annum, pro rata; E&G & Designated Funds; 9-month contract; *to* salary of \$53,150.00 for sabbatical period; E&G & Designated Funds; effective January 1, 2026, to May 15, 2026; professional development
- Melody T. Fisher; Associate Professor of Communication; *from* salary of \$79,559.00 per annum, pro rata; E&G & Designated Funds; 9-month contract; *to* salary of \$39,779.50 for sabbatical period; E&G & Designated Funds; effective January 1, 2026, to May 15, 2026; professional development
- Ryan A. Folk; Assistant Professor of Biological Sciences; *from* salary of \$79,312.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary of \$39,656.00 for sabbatical period; E&G Funds; effective August 16, 2025, to December 31, 2025; professional development

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- Stephen L. France; Associate Professor of Marketing, Quantitative Analysis & Business Law; *from* salary of \$151,707.00 per annum, pro rata; E&G & Designated Funds; 9-month contract; *to* salary of \$75,853.50 for sabbatical period; E&G & Designated Funds; effective January 1, 2026, to May 15, 2026; professional development
- Alexis D. Gregory; Associate Professor of Architecture; *from* salary of \$82,589.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary of \$41,294.50 for sabbatical period; E&G Funds; effective January 1, 2026, to May 15, 2026; professional development
- Stacy H. Haynes; Professor of Sociology; *from* salary of \$110,268.00 per annum, pro rata; E&G & Designated Funds; 9-month contract; *to* salary of \$55,134.00 for sabbatical period; E&G & Designated Funds; effective January 1, 2026, to May 15, 2026; professional development
- Thedford K. Hollis; Professor of Chemistry; *from* salary of \$113,470.00 per annum, pro rata; E&G & Designated Funds; 9-month contract; *to* salary of \$56,735.00 for sabbatical period; E&G & Designated Funds; effective August 16, 2025, to May 15, 2026; professional development
- Bryan A. Jones; Associate Professor of Electrical & Computer Engineering; *from* salary of \$105,763.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary of \$26,440.75 for sabbatical period; E&G Funds; effective August 16, 2025, to December 31, 2025; professional development
- Heather R. Jordan; Professor of Biological Sciences; *from* salary of \$97,278.00 per annum, pro rata; E&G & Designated Funds; 9-month contract; *to* salary of \$48,639.00 for sabbatical period; E&G & Designated Funds; effective January 1, 2026, to May 15, 2026; professional development
- Yun Sang Kim; Associate Professor of Sustainable Bioproducts; *from* salary of \$89,679.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary of \$44,839.50 for sabbatical period; E&G Funds; effective August 16, 2025, to December 31, 2025; professional development
- Shawn Lambert; Associate Professor of Anthropology & Middle Eastern Cultures; *from* salary of \$81,000.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary of \$40,500.00 for sabbatical period; E&G Funds; effective January 1, 2026, to May 15, 2026; professional development
- Ling Li; Associate Professor of Biological Sciences; *from* salary of \$86,898.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary of \$43,449.00 for sabbatical period; E&G Funds; effective August 16, 2025, to May 15, 2026; professional development
- Soyoun Lim; Associate Professor of Kinesiology; *from* salary of \$77,450.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary of \$38,725.00 for sabbatical period; E&G Funds; effective August 16, 2025, to May 15, 2026; professional development

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- Qingmin Meng; Associate Professor of Geosciences; *from* salary of \$82,752.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary of \$41,376.00 for sabbatical period; E&G Funds; effective January 1, 2026, to May 15, 2026; professional development
- Dana J. Morin; Assistant Professor of Wildlife, Fisheries & Aquaculture; *from* salary of \$87,234.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary of \$43,617.00 for sabbatical period; E&G Funds; effective August 16, 2025, to December 31, 2025; professional development
- Bindumadhavi B. Nanduri; Professor of Comparative Biomedical Sciences; *from* salary of \$137,989.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary of \$68,994.50 for sabbatical period; E&G Funds; effective August 16, 2025, to December 31, 2025; professional development
- Prem B. Parajuli; Professor of Agricultural & Biological Engineering; *from* salary of \$115,301.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary of \$57,650.50 for sabbatical period; E&G Funds; effective August 16, 2025, to December 31, 2025; professional development
- Varun G. Paul; Associate Professor of Geosciences; *from* salary of \$78,713.00 per annum, pro rata; E&G & Designated Funds; 9-month contract; *to* salary of \$39,356.50 for sabbatical period; E&G & Designated Funds; effective August 16, 2025, to December 31, 2025; professional development
- Wendy K. Roussin; Associate Professor of Communication; *from* salary of \$76,636.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary of \$38,318.00 for sabbatical period; E&G Funds; effective August 16, 2025, to December 31, 2025; professional development
- Mohammad B. Sepehrifar; Associate Professor of Mathematics & Statistics; *from* salary of \$108,319.00 per annum, pro rata; E&G & Designated Funds; 9-month contract; *to* salary of \$54,159.50 for sabbatical period; E&G & Designated Funds; effective January 1, 2026, to May 15, 2026; professional development
- Tonya W. Stone; Associate Professor of Mechanical Engineering; *from* salary of \$139,903.00 per annum, pro rata; E&G & Restricted Funds; 9-month contract; *to* salary of \$69,951.50 for sabbatical period; E&G & Restricted Funds; effective August 16, 2025, to December 31, 2025; professional development
- Dhanashree A. Thorat; Assistant Professor of English; *from* salary of \$64,504.00 per annum, pro rata; E&G & Designated Funds; 9-month contract; *to* salary of \$32,252.00 for sabbatical period; E&G & Designated Funds; effective August 16, 2025, to December 31, 2025; professional development
- Dongmao Zhang; Professor of Chemistry; *from* salary of \$108,807.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary of \$54,403.50 for sabbatical period; E&G Funds; effective August 16, 2025, to December 31, 2025; professional development
- Jilei Zhang; Professor of Sustainable Bioproducts; *from* salary of \$117,041.00 per annum, pro rata; E&G Funds; 12-month contract; *to* salary of \$43,890.38 for sabbatical period; E&G Funds; effective January 1, 2026, to May 15, 2026; professional development

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**ADMINISTRATION/POLICY**

29. **DSU** – Approved the request to bestow two honorary degrees at its May 2025 Commencement ceremony. Supporting documents are on file at the Board Office.
30. **JSU** – Approved the request to bestow one honorary degree at its Spring 2025 Commencement ceremony. Supporting documents are on file at the Board Office.
31. **MSU** – Approved the request to bestow two honorary degrees at its May 2025 Commencement ceremony. Supporting documents are on file at the Board Office.
32. **MSU** – Approved the following revision to the mission statement in accordance with Board Policy 102.03 Institutional Mission Statements and the U.S. Department of Education’s “Dear Colleague Letter” of February 14, 2025, directing educational institutions receiving federal funds to end racial preferences, and following review and approval by the MSU Executive Council.

Mississippi State University is a public research, land-grant university with a mission to provide access and opportunity to all sectors of Mississippi’s diverse population, as well as other states and countries, and to offer excellent programs of teaching, research, and service.

Mississippi State University offers a comprehensive range of undergraduate, graduate, and professional programs across many disciplines.

The university embraces its role as a major contributor to the economic development of the state and beyond through targeted research and the transfer of ideas and technology to the public, supported by faculty, staff, student, and alumni relationships with industry, community organizations, and government entities.

Mississippi State University is committed to its tradition of instilling among its community ideals of ~~diversity~~, citizenship, leadership, and service.

Building on its land-grant tradition, Mississippi State University strategically extends its resources and expertise for the benefit of Mississippi's citizens, the nation, and the world by offering access for working and place-bound learners through its on- and off-campus education and research sites, Extension, and distance education programs.

**REGULAR AGENDAS**

**ACADEMIC AFFAIRS**

Presented by Trustee Teresa Hubbard, Chair

On motion by Trustee Hubbard, seconded by Trustee Cummings, with Trustees Arrington, Martin, and Parker absent and not voting and with Trustee Heidelberg participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #1 as submitted on the Academic Affairs Agenda.

1. **MUW** – Approved the request to add the following academic degree program:  
New program title: Master of Arts in Teaching (MAT) in Elementary Education  
CIP code: 13.1202  
Total credit hours: 33  
Effective date: August 2025

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**FINANCE AGENDA**

Presented by Trustee Hal Parker, Chair

Trustee Ogletree recused himself from discussing or voting on item #1 on the Finance Agenda by leaving the room before there was any discussion or vote regarding the same. With Trustee Ogletree out of the room, on motion by Trustee Cunningham, seconded by Trustee Hubbard, with Trustees Arrington, Martin, Ogletree, and Parker absent and not voting and with Trustee Heidelberg participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #1 as submitted on the Finance Agenda. Trustee Ogletree returned to the room following the discussion and vote on item #1.

1. **UM** – Approved the request for the University’s Department of Athletics to enter a contract with the Boston Culinary Group, Inc. d/b/a Sodexo Live! to operate concession venues at UM’s athletic facilities. This Agreement allows Sodexo Live! to exclusively operate concessions in UM’s athletic facilities. Sodexo Live! will also invest funds to UM for improvements and upgrades to UM’s athletic concession areas. The Agreement shall take effect when fully executed by UM and Sodexo Live! and terminate June 30, 2035. The contractor will pay UM Department of Athletics a percentage based on the adjusted gross receipts from the sale of concessions at UM’s athletic facilities. The contractor is also investing \$3,325,000 for improvements which will be amortized over the contract term. The contract will be funded by Concession Sales. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
2. **Other Business** – The Board received a summary of the discussions during the Finance Committee meeting yesterday including the presentation by Forvis Mazars Group on the FY2024 financial audit and FY 2024 federal audit.

**REAL ESTATE AGENDA**

Presented by Trustee Gregg Rader, Chair

Trustees Clark and Ogletree recused themselves from discussing or voting on item #1 on the Real Estate Agenda by leaving the room before there was any discussion or vote regarding the same. With Trustees Clark and Ogletree out of the room, on motion by Trustee Hubbard, seconded by Trustee Cunningham, with Trustees Clark, Martin, Ogletree, and Parker absent and not voting and with Trustees Arrington and Heidelberg participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #1 as submitted on the Real Estate Agenda. Trustees Clark and Ogletree returned to the room following the discussion and vote on item #1.

1. **UM** – Approved the request to enter an energy savings performance contract with Trane U.S. Inc. for Phase V which includes several high-priority scope items across the campus that were identified under the investment grade audit. These critical items include chilled water loop corrections & optimization; building automation controls upgrade/replacement in 15 buildings and four mechanical plants; and extensive HVAC upgrades in the Library, Peabody Hall, Fulton Chapel, and Barnard Observatory. The construction period will be

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18 months from the execution date of the contract, with a subsequent guaranteed energy savings performance period of 19 years. The total contract amount is \$11,526,585, which includes \$10,041,407 for construction and \$1,485,178 (spread over 19 years) for annual measurement & verification (M&V) and ongoing energy management support. The following items are also noted: 1) The construction amount includes \$341,153 (3.4%) in contingency, which will revert to UM at the end of the construction period if not used. 2) Upon contract execution, an initial payment in the amount of \$2,053,125 is due to cover applicable engineering, drafting, mobilization, and other preconstruction expenses, to include the full cost of the investment grade audit as well as the required Mississippi Material Purchase Certificate. 3) TVA incentives for this project are expected to total approximately \$500,000, which will be paid directly to the University from TVA upon project completion and will offset the total project cost. 4) The annual M&V and energy management support may be canceled at any time by the University without penalty. The construction portion of the project will be funded using Internal Replacement and Renewal (R&R) funds. The ongoing M&V and energy management support costs will be funded from energy cost savings using internal E&G funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.

**INFORMATION AGENDAS**

Presented by Commissioner Alfred Rankins, Jr.

**ACADEMIC AFFAIRS**

1. **MUW** – Intent to offer the following certificate program:  
Certificate program title: TESL Certificate  
Responsible academic unit: Department of Languages, Literature, and Philosophy  
Level: pre-baccalaureate – less than 1 year  
Total credit hours: 12  
CIP code: 13.1401  
Effective date: July 2025

**FINANCE**

2. **UMMC** – On January 8, 2024, the Mississippi Department of Information Technology Services (ITS), as the contracting agent for UMMC, entered into Change Order 475024 under the current Master Subscription Agreement with Workday, Inc. (Workday). Change Order 475024 is an amendment to extend the term of Order Form 421301 for Delivery Assurance Consulting Fees for an additional twelve months. Under Change Order 475024 Workday will provide the services and technical support as outlined in Order Form 421301. The term of Change Order 475024 to Order Form 421301 is twelve additional months, for the period January 15, 2025 through January 14, 2026. The amended term of Order Form 421301 shall be January 12, 2024 through January 14, 2026. The term of the Master Subscription Agreement will remain unchanged and will expire January 18, 2028. The

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total cost for Change Order 475024 is \$0.00. The total cost of Order Form 421301 is \$4,320.00. The total cost of the Master Subscription shall remain \$27,368,633.60.

**REAL ESTATE**

3. **SYSTEM** – The Board received the Real Estate items that were approved by the Board staff subsequent to the February 20, 2025 Board meeting in accordance with Board Policy 904 Board Approval. (See Exhibit 1.)

**LEGAL**

4. **SYSTEM** – The Board received a report of the payment of legal fees to outside counsel. (See Exhibit 2.)
5. **UMMC** – Pursuant to IHL Policy 1102.04, Trustee Gee Ogletree, as Board Legal Committee Chair, approved, on behalf of the Board, UMMC's request to hire the firm Hall, Render, Killian, Heath & Lynman, P.C. as outside counsel to represent UMMC as part of a group of other hospitals in an appeal of a CMS decision regarding reimbursement rates. The term of the agreement began February 20, 2025 and will expire upon resolution of the appeal. Services will be provided at the following hourly rates apportioned among all participating hospitals based upon potential recovery: \$340 to \$860 per hour for attorneys and \$220 to \$280 per hour and lower for paraprofessionals, in addition to expenses. If the appeal is successful, each participating hospital will pay the firm a success fee of 10.0% of net recoveries after fees and costs. The maximum amount payable to the firm is \$750,000, including the success fee. The firm carries professional liability insurance coverage in the amount of \$50 million per claim with an annual aggregate of \$50 million. This request has been approved by the Attorney General.

**ADMINISTRATION/POLICY**

6. **SYSTEM** – The following items have been approved by the Commissioner on behalf of the Board and are available for review at the Board Office.
  - a. **ASU** – On February 25, 2025, Commissioner Alfred Rankins, Jr. approved the Bridge Agreement between Alcorn State University and Ellucian Company, Inc. for Cloud Software Services through Ellucian's Campus Logic Platform. ASU's previous agreement expired on August 31, 2024. A Bridge Agreement was approved extending that contract for five months or through January 31, 2025. ASU has submitted a new contract for review and approval at the IHL Board's March meeting and requests at this time approval of a second Bridge Agreement to extend the term of the existing agreement by two more months or until March 31, 2025 at a cost of \$12,024 which was due February 1, 2025. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it to be compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.
  - b. **DSU** – On March 7, 2025, Commissioner Alfred Rankins, Jr. approved the Permanent Drainage Easement between Delta State University and the City of Cleveland, Mississippi to allow for the perpetual maintenance of a drainage line to

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resolve flooding issues related to Pecan Bayou including the area around a walking trail and intermural field between Bishop Road and Canal Avenue. The easement is being granted to the City of Cleveland for the sum of \$10. The Attorney General's Office reviewed this item and found it to be compliant with Board Policy 707.01 Land, Property, and Service. A copy of the document is on file in the IHL Board Office.

- c. **DSU** – On March 7, 2025, Commissioner Alfred Rankins, Jr. approved the Donation Temporary Easement between Delta State University and the City of Cleveland, Mississippi for a 1.07 acre parcel on the north right-of-way side of Highway 8 to allow for the extension and repair of an existing sidewalk adjacent to the DSU campus. The easement will terminate upon completion of the construction project. The Attorney General's Office reviewed this item and found it to be compliant with Board Policy 707.01 Land, Property, and Service. A copy of the document is on file in the IHL Board Office.
- d. **DSU** – On, March 7, 2025, Commissioner Alfred Rankins, Jr. approved the Temporary Drainage Easement between Delta State University and the City of Cleveland, Mississippi to allow for construction and repair of a drainage line to resolve flooding issues related to Pecan Bayou including three parcels of property between Bishop Road and Canal Street. The easement is being granted to the City of Cleveland for the sum of \$10 and will terminate upon completion of the project. The Attorney General's Office reviewed this item and found it to be compliant with Board Policy 707.01 Land, Property, and Service. A copy of the document is on file in the IHL Board Office.
- e. **MUW** – On March 3, 2025, Commissioner Alfred Rankins, Jr. approved four Permanent Drainage Easements between the Mississippi University for Women and the City of Columbus, Mississippi to allow for improvements to and perpetual maintenance of a drainage system for stormwater management to resolve flooding issues around the university. This work is part of a citywide initiative known as the Columbus Drainage Improvements. The easements are being granted to the City of Columbus for the sum of \$10 each. The Attorney General's Office reviewed this item and found it to be compliant with Board Policy 707.01 Land, Property, and Service. A copy of the document is on file in the IHL Board Office.
- f. **MVSU** – On February 21, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi Valley State University and Rashad Spurlock for space within the Jacob Aron Student Center in which to offer licensed beautician/barber services. The term of the lease is 3 months from March 1, 2025 through May 31, 2025. This is a revenue generating lease with a \$150 initial non-refundable deposit and monthly rent in the amount of \$150 for the term of the lease for a total of \$600. The Attorney General's Office reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts. A copy of the document is on file in the IHL Board Office.



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- g. **UMMC** – On February 25, 2025, Commissioner Alfred Rankins, Jr. approved the Facilities and Services Agreement between the University of Mississippi Medical Center and Millsaps College for use of the McMullan Lecture Hall and participant housing in New South Hall on the Millsaps Campus for the School of Medicine Summer Program Mosaic. The total cost for the one-week program scheduled to take place from June 15, 2025 to June 21, 2025, is \$18,605 which includes housing for 56 participants and staff, housekeeping, facility and equipment usage and administrative fee. Millsaps requires a 50% deposit in the amount of \$9,302.50 at the time of the reservation. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it to be compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.

**PERSONNEL**

7. **Sabbatical**

**Mississippi State University**

FROM: Li Zhang; Professor of General Library; *from* salary of \$79,208.00 per annum, pro rata; E&G Funds; 12-month contract; *to* salary of \$29,703.00 for sabbatical period; E&G Funds; effective January 1, 2025, to May 15, 2025; professional development  
*[Originally approved by IHL Board March 21, 2024]*

CORRECTED: This item was rescinded.

**FINANCE COMMITTEE REPORT**

Wednesday, March 19, 2025

Committee members participated in the meeting in person or via Zoom. The meeting was called to order by Chairman Hal Parker at approximately 2:00 p.m. The following items were discussed.

1. The Committee received a presentation by Forvis Mazars Group, the external auditors, on the FY2024 financial audit and FY 2024 federal audit. **No action was taken.**
2. On motion by Trustee Ogletree, seconded by Trustee Hubbard, with Trustees Cummings and Martin absent and not voting and with Trustees Arrington, Cunningham, Heidelberg, and Stephenson participating via Zoom, all Committee members legally present and participating voted unanimously to adjourn.

The following Committee members were present: Mr. Hal Parker (Chair), Ms. Amy Arrington (via Zoom), Mr. Don Clark, Jr., Dr. Steven Cunningham (via Zoom), Mr. Jerry L. Griffith, Mr. Jimmy Heidelberg (via Zoom), Ms. Teresa Hubbard, Mr. Gee Ogletree, Mr. Gregg Rader, and Mr. Charlie Stephenson (via Zoom). Dr. Ormella Cummings and Mr. Bruce Martin were absent.

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**HEALTH AFFAIRS  
COMMITTEE REPORT**

Wednesday, March 20, 2025

Committee members participated in the meeting in person or via Zoom. The meeting was called to order by Chairman Dr. Steven Cunningham at approximately 3:00 p.m. The following items were discussed.

1. The Committee discussed the monthly financial summary and the construction progress on the Alyce G. Clarke Center for Medically Fragile Children. **No action was taken.**
2. Executive Session

On motion by Trustee Heidelberg, seconded by Trustee Clark, with Trustees Cummings and Martin absent and not voting and with Trustees Arrington, Cunningham, Heidelberg, and Stephenson participating via Zoom, all Committee members legally present and participating voted unanimously to close the meeting to determine whether to declare an Executive Session. Trustee Arrington recused herself from discussing or voting on any items during executive session and was removed from the Zoom meeting room. On motion by Trustee Heidelberg, seconded by Trustee Griffith, with Trustees Arrington, Cummings, and Martin absent and not voting and with Trustees Cunningham, Heidelberg, and Stephenson participating via Zoom, all Committee members legally present and participating voted unanimously **to enter Executive Session** for the reasons reported to the public and stated in these minutes, as follows:

Discussion of four UMMC items involving prospective strategic business decisions of a public hospital including the prospective purchase, sale or leasing of land, the location, relocation or expansion of medical services, and capital improvements.

Discussion of the privileged information regarding potential litigation. The discussion of this information in open session would be detrimental to UMMC's legal position.

**During Executive Session, the following matters were discussed:**

The Committee discussed four items related to the strategic decisions of a public hospital including the prospective purchase, sale or leasing of land, the location, relocation or expansion of medical services, and capital improvements. **No action was taken.**

The Committee discussed privileged information regarding potential litigation. **No action was taken.**

On motion by Trustee Ogletree, seconded by Trustee Hubbard, with Trustees Arrington, Cummings, and Martin absent and not voting and with Trustees Cunningham, Heidelberg, and Stephenson participating via Zoom, all Committee members legally present and participating voted unanimously to return to open session.

3. On motion by Trustee Hubbard, seconded by Trustee Clark, with Trustees Arrington, Cummings, and Martin absent and not voting and with Trustees Cunningham, Heidelberg, and Stephenson participating via Zoom, all Committee members legally present and participating voted unanimously to adjourn.

The following Committee members were present: Dr. Steven Cunningham (Chair) (via Zoom), Ms. Amy Arrington (via Zoom), Mr. Don Clark, Jr., Mr. Jerry L. Griffith, Mr. Jimmy Heidelberg (via Zoom), Ms. Teresa Hubbard, Mr. Gee Ogletree, Mr. Hal Parker, Mr. Gregg Rader, and Mr. Charlie Stephenson (via Zoom). Dr. Ormella Cummings and Mr. Bruce Martin were absent.

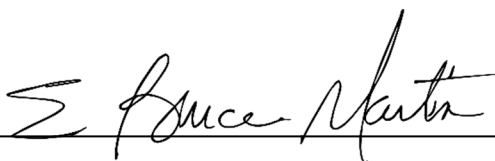
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**ANNOUNCEMENT**

- Vice President Ogletree announced the next meeting is scheduled for April 17, 2025 at the Board Office.

**ADJOURNMENT**

There being no further business to come before the Board, on motion by Trustee Hubbard, seconded by Trustee Griffith, with Trustees Martin and Parker absent and not voting and with Trustees Arrington and Heidelberg participating via Zoom, all Trustees legally present and participating voted unanimously to adjourn the meeting.



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President, Board of Trustees of State Institutions of Higher Learning



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Commissioner, Board of Trustees of State Institutions of Higher Learning

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**EXHIBITS**

- |           |  |
|-----------|--|
| Exhibit 1 | Real Estate items that were approved by the IHL Board staff subsequent to the February 20, 2025 Board meeting. |
| Exhibit 2 | Report of the payment of legal fees to outside counsel.  |

# EXHIBIT 1

March 20, 2025

## **SYSTEM: REAL ESTATE ITEMS APPROVED SUBSEQUENT TO THE FEBRUARY 20, 2025, BOARD MEETING SUBMISSION DEADLINE**

**NOTE: THE FOLLOWING ITEMS WERE APPROVED BY THE BOARD'S REAL ESTATE AND FACILITIES STAFF IN ACCORDANCE WITH BOARD POLICY §904(A) BOARD APPROVAL.:**

**Change Order Approval Note:** No change orders approved by Board staff, as reflected within any of the following informational agenda items, increase the Board approved total project budget. The total project budget as approved by the Board provides for a contingency fund, which allows for an increase in the construction budget of between five and ten percent. Any increase in the total project budget caused by a change order, would require Board approval and could not be approved by Board staff until the budget increase is approved by the Board.

## **ALCORN STATE UNIVERSITY**

### **1. ASU-GS 101-328 – DOMITORY RENOVATIONS – ROBINSON HALL**

#### **Approval Request #1: Change Order #4**

Board staff approved Change Order #4 in the amount of \$995,935.00 and two hundred (200) additional days to the contract of Paul Jackson & Son, Inc.

Approval Status & Date: APPROVED, February 14, 2025

Change Order Description: Change Order #4 includes the following: completed the new masonry work and replaced existing parapet flashing and two hundred (200) days to the contract.

Change Order Justification: This change order was necessary due to latent job site conditions; and days for work as indicated herein.

Total Project Change Orders and Amount: Four (4) change orders for a total amount of \$1,019,875.00.

Project Initiation Date: June 15, 2023

Design Professional: Burris/Wagnon Architects, P.A.

General Contractor: Paul Jackson & Son, Inc.

Total Project Budget: \$7,280,000.00

### **2. ASU-IHL 201-259 – POULTRY PROCESSING & INCINERATOR SHED RENOVATION**

#### **Approval Request #1: Change Order #3**

Board staff approved Change Order #3 in the amount of \$8,730.00 and seventy-three (73) additional days to the contract of Barnard and Sons Construction, LLC.

Approval Status & Date: APPROVED, February 11, 2025

Change Order Description: Change Order #3 includes the following: removed existing stainless steel sink and replaced with a new 2-compartment stainless sink with a pre-rinse faucet set & associated accessories; removed existing mop sink in janitor's closet and replaced with a new cast iron mop sink with acid-resistant enamel finish & faucet set; replaced the incinerator manufacturer's provided chimney flue section with a custom built

# EXHIBIT 1

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shop fabricated flue which will be bolted to the incinerator's existing flue base plate; and seventy-three (73) days to the contract.

Change Order Justification: This change order was necessary due to changes in requirements or recommendations by government agencies; user/owner requested modification; forty-three (43) weather-related days and thirty (30) days to replace poultry equipment damaged during shipment.

Total Project Change Orders and Amount: Three (3) change orders for a total amount of \$70,901.00.

Project Initiation Date: May 19, 2022

Design Professional: Vernell Barnes Architects

General Contractor: Barnard and Sons Construction, LLC

Total Project Budget: \$2,031,900.00

## DELTA STATE UNIVERSITY

### 3. **DSU-GS 102-258B – WALTER SILLERS PHASE 2**

#### **Approval Request #1: Design Development Documents**

Board staff approved the Design Development Documents as submitted by CDFL Architects + Engineers.

Approval Status & Date: APPROVED, February 20, 2025

Project Initiation Date: November 21, 2024

Design Professional: CDFL Architects + Engineers

General Contractor: TBD

Total Project Budget: \$5,344,974.90

### 4. **DSU-GS 102-271 – NURSING SCHOOL EXPANSION AND RENOVATION**

#### **Approval Request #1: Change Order #8**

Board staff approved Change Order #8 in the amount of \$70,952.40 and thirty-five (35) additional days to the contract of Richard Womack Construction.

Approval Status & Date: APPROVED, February 26, 2025

Change Order Description: Change Order #8 includes the following: installed new panels & poles required by electrical engineer; additional gyp board to insure outlets would be flush with the wall in two (2) rooms; added a beam; added ADA threshold due to existing uneven floors; trenching of existing CMU for the junction boxes; floor leveling due to existing conditions; crawlspace access for a room; credit for water repellent removed from the scope; credit for elastomeric coating removed from the scope; added a floor patch due to existing conditions; replaced existing surface-mounted light fixtures with recessed can lights; and thirty-five (35) days to the contract.

Change Order Justification: This change was necessary due to errors and omissions in the plans and specifications; latent job site conditions; user/owner requested modification; and days for work as indicated herein.

Total Project Change Orders and Amount: Eight (8) change orders for a total amount of \$649,171.46.

Project Initiation Date: February 18, 2021

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Design Professional: Eley, Guild, Hardy.  
General Contractor: Richard Womack Construction  
Total Project Budget: \$12,310,000.00

## JACKSON STATE UNIVERSITY

### 5. **JSU-GS 103-337 – TRANSITIONAL ROOFING IMPROVEMENTS-EEF**

#### **Approval Request #1: Initiation of Project Under \$3M – Tier 2**

Board staff approved the initiation of the Transitional Roofing Improvements project and the appointment of Vernell Barns Architect as the design professional for the project. As stated in Board policy and effective as of November 2024, project initiations of \$3M and below for Tier 2 schools do not require Board approval. However, these project initiations must be approved by Board staff. All Tier 2 project initiations between \$1M and \$3M that Board staff is authorized to approve on behalf of the Board must be reported back to the Board as an information agenda item each month.

Approval Status & Date: APPROVED, February 28, 2025

Project Initiation Date: February 28, 2025

Design Professional: Vernell Barns Architect

General Contractor: TBD

Total Project Budget: \$1,448,278.15

## MISSISSIPPI UNIVERSITY FOR WOMEN

### 6. **MUW- GS 104-208 – ARPA INFRASTRUCTURE STORMWATER (JOC)**

#### **Approval Request #1: Change Order #1**

Board staff approved Change Order #1 in the amount of \$104,792.00 and twenty (20) additional days to the contract of Brown and Root.

Approval Status & Date: APPROVED, February 24, 2025

Change Order Description: Change Order #1 includes the following: abandon and relocate a 24-inch stormwater drainage system line beneath the Hogarth Student Center; and twenty (20) days to the contract.

Change Order Justification: This change order was necessary due to user/owner requested modifications; and days for work as indicated herein.

#### **Approval Request #2: Change Order #2**

Board staff approved Change Order #2 in the amount of \$20,830.00 and ten (10) additional days to the contract of Brown and Root.

Approval Status & Date: APPROVED, February 24, 2025

Change Order Description: Change Order #2 includes the following: additional clearing, grubbing; removal and replacement of chain link security fence; Limestone placed in the island/planter area in lieu of solid sod; and ten (10) days to the contract.

Change Order Justification: This change order was necessary due to user/owner requested modifications; and days for work as indicated herein.

#### **Approval Request #3: Change Order #3**

# EXHIBIT 1

March 20, 2025

Board staff approved Change Order #3 in the amount of \$34,089.00 and forty (40) additional days to the contract of Brown and Root.

Approval Status & Date: APPROVED, February 24, 2025

Change Order Description: Change Order #3 includes the following: asphalt repaired along 6<sup>th</sup> Avenue South; and forty (40) days to the contract.

Change Order Justification: This change order was necessary due to user/owner requested modifications; and days for work as indicated herein.

Total Project Change Orders and Amount: Three (3) change orders for a total amount of \$159,711.00.

Project Initiation Date: September 03, 2024

Design Professional: Neel Schafer, Inc.

General Contractor: Brown and Root

Total Project Budget: \$2,466,748.33

## 7. **MUW- GS 104-215 – JONES HALL RENOVATION**

### **Approval Request #1: Design Development Documents**

Board staff approved the Design Development Documents as submitted by Shafer Zahner Zahner.

Approval Status & Date: APPROVED, February 07, 2025

Project Initiation Date: March 21, 2024

Design Professional: Shafer Zahner Zahner

General Contractor: TBD

Total Project Budget: \$9,578,925.00

## 8. **MUW- IHL 204-136 – CAMPUS WIDE REROOFING**

### **Approval Request #1: Change Order #1**

Board staff approved Change Order #1 in the amount of \$31,036.77 and twenty-five (25) additional days to the contract of Roofing Solutions, LLC.

Approval Status & Date: APPROVED, February 25, 2025

Change Order Description: Change Order #1 includes the following: replaced damaged sub-facia and soffit at high eave on Stark building; replace damaged decking and insulation on Stark building; credit to omit exterior painting on Stark building; and twenty-five (25) days to the contract.

Change Order Justification: This change order was necessary due to latent job site conditions; and days for work as indicated herein.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$31,036.77.

Project Initiation Date: November 16, 2023

Design Professional: JBHM Architects

General Contractor: Roofing Solutions, LLC

Total Project Budget: \$2,752,710.00



# EXHIBIT 1

March 20, 2025

## UNIVERSITY OF MISSISSIPPI

### 9. UM-IHL 207-477 – OLE MISS SOCCER COMPLEX RENOVATION

#### **Approval Request #1: Schematic Design Documents**

Board staff approved the Schematic Design Documents as submitted by McCarty Architects, P.A.

Approval Status & Date: APPROVED, February 13, 2025

#### **Approval Request #2: Waiver Design Development Documents**

Board staff approved the Waiver of Design Development Documents as submitted by McCarty Architects, P.A.

Approval Status & Date: APPROVED, February 13, 2025

#### **Approval Request #3: Contract Documents**

Board staff approved Contract Documents as submitted by McCarty Architects, P.A.

Approval Status & Date: APPROVED, March 06, 2025

#### **Approval Request #4: Advertise**

Board staff approved request to advertise for receipt of bids.

Approval Status & Date: APPROVED, March 06, 2025

Project Initiation Date: October 20, 2022

Design Professional: McCarty Architects, P.A.

General Contractor: W&W Construction

Total Project Budget: \$3,025,135.00

## UNIVERSITY OF MISSISSIPPI MEDICAL CENTER

### 10. UMMC-IHL 209-580A – ADOLESCENT PSYCHOLOGY – ADMIN OFFICES

#### **Approval Request #1: Change Order #2**

Board staff approved Change Order #2 in the credit amount of \$2,377.38 and twenty-six (26) additional days to the contract of Diversified Construction Services.

Approval Status & Date: APPROVED, February 24, 2025

Change Order Description: Change Order #2 includes the following: reconcile signage allowance; installation of two furr-downs at the corridor transitions between the new lay-in ceiling and new hard ceilings; replace four existing smoke detectors; and twenty-six (26) additional days to the contract.

Change Order Justification: These changes are necessary due to latent job site conditions; use/owner requested modifications; and days for work as indicated herein.

Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$41,558.09.

Project Initiation Date: August 18, 2022

Design Professional: JH&H

General Contractor: Diversified Construction Services

Phased Project Budget: \$2,160,490.48

Total Project Budget: \$10,500,000.00

# EXHIBIT 1

March 20, 2025

## UNIVERSITY OF SOUTHERN MISSISSIPPI

### 11. USMGP-IHL 210-248 – OYSTER HATCHERY AND RESEARCH CENTER

#### **Approval Request #1: Award**

Board staff approved the Award of Contract in the amount of \$9,587,000.00 to the apparent low bidder Dan Hensarling, Inc.

Approval Status & Date: APPROVED, February 21, 2025

Project Initiation Date: November 15, 2018

Design Professional: McCarty Architects, P.A.

General Contractor: Dan Hensarling, Inc.

Total Project Budget: \$14,000,000.00

# EXHIBIT 2

March 20, 2025

## 1. SYSTEM - REPORT OF PAYMENTS TO OUTSIDE COUNSEL

### **Legal fees approved for payment to outside counsel in relation to litigation and other matters:**

Payment of legal fees for professional services rendered by Ware|Immigration (statement dated 1/29/25) from the funds of Jackson State University. (This statement, in the amount of \$3,460.00, represents services and expenses in connection with an immigration/labor certification matter.)

**TOTAL DUE.....\$ 3,460.00**

Payment of legal fees for professional services rendered by Bond, Schoeneck & King, PLLC (statement dated 2/11/25) from the funds of the University of Mississippi. (This statement, in the amount of \$3,885.00, represents services and expenses in connection with general legal advice.)

**TOTAL DUE.....\$ 3,885.00**

Payment of legal fees for professional services rendered by Brunini (statements dated 12/10/24 and 2/18/25) from the funds of the University of Mississippi. (These statements, in the amounts of \$1,085.00 and \$175.00, respectively, represent services and expenses in connection with general legal advice.)

**TOTAL DUE.....\$ 1,260.00**

Payment of legal fees for professional services rendered by Lightfoot Franklin White, LLC (statement 2/10/25 dated) from the funds of the University of Mississippi. (This statement, in the amount of \$2,155.50, represents services and expenses in connection with general legal advice.)

**TOTAL DUE.....\$ 2,155.50**

Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 2/4/25, 2/11/25, 2/11/25, 2/11/25, 3/7/25, 3/7/25 and 3/7/25) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$200.00, \$3,110.00, \$6,415.00, \$3,610.00, \$2,805.00, \$35.14 and \$645.00, respectively, represent services and expenses in connection with immigration/labor certification matters.)

**TOTAL DUE.....\$ 16,820.14**

### **Legal fees approved for payment to outside counsel in relation to patents and other intellectual property matters:**

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 1/22/25, 1/22/25 and 1/22/25) from the funds of Mississippi State University. (These statements,

# EXHIBIT 2

March 20, 2025

in the amounts of \$172.50, \$103.50 and \$172.50, represent services and expenses in connection with patents or intellectual property matters.)

**TOTAL DUE.....\$ 448.50**

Payment of legal fees for professional services rendered by Quarles & Brady, LLP (statement dated 1/30/25) from the funds of Mississippi State University. (This statement, in the amount of \$250.00, represents services and expenses in connection with patents or intellectual property matters.)

**TOTAL DUE.....\$ 250.00**

Payment of legal fees for professional services rendered by Stites & Harbison (statements dated 1/30/25 and 1/30/25) from the funds of Mississippi State University. (These statements, in the amounts of \$3,731.00 and \$2,839.07, represent services and expenses in connection with patents or intellectual property matters.)

**TOTAL DUE.....\$ 6,570.07**

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 2/21/25 and 2/21/25) from the funds of the University of Mississippi. (These statements, in the amounts of \$171.00 and \$552.00, represent services and expenses in connection with patents or intellectual property matters.)

**TOTAL DUE.....\$ 723.00**

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 12/17/24, 12/17/24, 12/17/24, 1/22/25 and 1/22/25) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$67.50, \$409.50, \$800.00, \$103.50 and \$69.00, represent services and expenses in connection with patents or intellectual property matters.)

**TOTAL DUE.....\$ 1,449.50**

Payment of legal fees for professional services rendered by Mendelsohn Dunleavy (statements 1/10/25, 1/10/25, 1/10/25 and 1/10/25 dated) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$210.00, \$2,445.00, \$7,072.50, and \$960.00, represent services and expenses in connection with patents or intellectual property matters.)

**TOTAL DUE.....\$ 10,687.50**