

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
January 22, 2026**

**BE IT REMEMBERED**, That the Mississippi Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in a regular session at the Board Office in Jackson, Mississippi, at 9:00 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on November 24, 2025, to each and every member of said Board said date being at least five days prior to this January 22, 2026 meeting. At the above-named place the following members were present to wit: Ms. Amy Arrington, Mr. Don Clark, Jr., Dr. Steven Cunningham (Zoom), Mr. Jerry L. Griffith, Mr. Jimmy Heidelberg, Ms. Teresa Hubbard (Zoom), Mr. Bruce Martin, Mr. Gee Ogletree, Mr. Hal Parker, Mr. Gregg Rader, and Mr. Charlie Stephenson. Dr. Ormella Cummings was absent. The meeting was called to order by Mr. Gee Ogletree, President, with Trustee Heidelberg providing the invocation.

**INTRODUCTION OF GUESTS**

President Ogletree welcomed the following Student Government Association officers: President Raegan Johnson, Jackson State University; Vice President Jakari Holland, Jackson State University; President Cameron Cummings, Mississippi State University; Vice President Karolina Heathcock, Mississippi State University; President Ethan Wilkins, Mississippi University for Women; President Jack Jones, The University of Mississippi; Vice President Walker Jacklin, The University of Mississippi; Chief of Staff Olivia Claire Wilford, The University of Mississippi; President Ana Ivy, The University of Mississippi Medical Center, President Leah Johnson, The University of Southern Mississippi; Chief of Staff Vivian Hale, The University of Southern Mississippi; and President McKenna Klamm, The University of Southern Mississippi Gulf Park Campus.

**APPROVAL OF THE MINUTES**

On motion by Trustee Rader, seconded by Trustee Griffith, with Trustee Cummings absent and not voting and Trustees Cunningham and Hubbard participating via Zoom, all Trustees legally present and participating voted unanimously to approve the Minutes of the Board meetings held on November 20, 2025 and December 18, 2025 and the Health Affairs Committee on December 18, 2025.

**PRESENTATIONS**

- The Board received a presentation about Mississippi University for Women from President Nora Miller.
- The Board received a presentation from Dr. Sarah Pingel, Vice President, of the National Center for Higher Education Management Systems (NCHEMS).

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**CONSENT AGENDAS**

On motion by Trustee Stephenson, seconded by Trustee Martin, with Trustee Cummings absent and not voting and Trustees Cunningham and Hubbard participating via Zoom, all Trustees legally present and participating voted unanimously to approve the following Consent Agendas.

**ACADEMIC AFFAIRS**

1. **JSU** – Approved the modification of an existing academic degree programs, as follows:

Suspend

Program title: Master of Science (MS) in Hazardous Materials Management

CIP code, sequence: 15.0507, 4445

Total credit hours: 36

Effective date: January 2026

2. **MSU** – Approved the modifications of an existing academic unit, as follows:

Reorganize

Units involved in proposed reorganization: Division of Education and School of Health Professions

Location: Meridian

Organizational units to be moved from Division of Education to School of Health Professions:

PsyD in Combined Health Service Psychology

MSU-M Mental and Behavioral Health Clinic

As a result of reorganization, the following units will be housed in Division of Education:

Division of Education (Meridian)

Department of Counseling, Higher Ed, Ed Psych, and Foundations

Department of Kinesiology

Department of Music

Department of Teacher Education and Leadership

Department of Technology, Leadership, and Design

As a result of reorganization, the following units will be housed in the School of Health Professions:

School of Health Professions (Meridian)

Physician Assistant Studies Program

Healthcare Administration Program

Physical Therapy Program

Health Service Psychology Program

Effective date: January 2026

**FINANCE AND BUDGET**

3. **ASU** – Approved the request to renew its contract with Ellucian Company, LLC for enterprise resource planning and student information system services. The renewal operates under a Master Agreement between Ellucian and the Mississippi Department of Information Technology Services (ITS), with ITS serving as contracting agent for the university. The term of the contract is February 1, 2026 through January 31, 2030. The

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five-year renewal contract totals \$1,477,215, with payments made annually in arrears. The contract will be funded by E &G funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.

4. **DSU** – Approved the request to increase the total contract amount on the existing subcontract with DRAFT, LLC for the Agricultural Flight Operator Program because the total contract amount will exceed \$25,000 as a result of increased participation in the program. The subcontract establishes a per student rate of \$24,500, but it does not limit or predetermine the number of students who may participate. Two additional students have enrolled, which increases the total projected contract cost by an additional \$49,000. No amendment to the subcontract is required because the contractual pricing structure already contemplates a per student payment model without specifying a fixed quantity. The term of the contract is October 1, 2025, through September 30, 2026. The total projected expense of the contract is projected to be \$294,000. The agreement will be funded by federal grant funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.
5. **DSU** – Approved the request to amend the Beverage Sales and Sponsorship Agreement with Pepsico Beverage Sales, LLC to allow Pepsi to subcontract beverage vending and delivery services through Panola Vending. The amendment clarifies that Pepsi, through its subcontractor, will provide the University with commissions based on the actual cash collected from vending machines located at campus facilities. The original term remains unchanged—July 1, 2025 – June 30, 2030 (with renewal options). This Amendment is effective January 1, 2026. There is no change to the overall funding obligations. Commissions remain at 20% of vending revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.
6. **UMMC** – Approved the request to amend its confidential price agreement with Boston Scientific Corporation (Boston Scientific) to update the products and pricing on the agreement for the purchase of drug-eluting stents and balloon catheter products, and to extend the term. The agreement is for the purchase of coronary stent and balloon products used in interventional cardiology to secure discounted pricing from Boston. The Board also approved the request for the institution to add or remove products covered by the Agreement without seeking prior Board approval as long as it does not increase the approved expenditure level. The term of the amended agreement is forty-eight (48) months and twenty-five (25) days, from March 7, 2024, through March 31, 2028. The original agreement was for a term of thirty-six (36) months. The amendment extends the term by twelve (12) months and twenty-five (25) days. The estimated total cost of the amended agreement over the forty-eight (48) months and twenty-five (25) day term is \$4,000,000. The original cost of the agreement was \$2,500,000. The amendment will add \$1,500,000.00 to the agreement. The agreement will be funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.

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**REAL ESTATE**

7. **MSU** – Approved the initiation of IHL 205-362, Riley Campus Student Housing, and the appointment of Dale Partners Architects, P.A., as the design professional. This project will construct a facility to house students and provide commercial and/or academic space on the ground floor to support the Riley Campus in downtown Meridian, MS. The proposed site is directly southwest of the Riley Campus between 23rd Ave and 25th Ave. The total number of beds and/or units is to be determined, and the project may be completed in multiple phases. The proposed project budget for design fees only is \$1 million. Funds are available from University Designated Funds (\$1,000,000). A budget increase will be submitted for Board approval prior to proceeding with Construction Documents.
8. **UM** – Approved the initiation of IHL 207-525, University Building Demolition and New Parking, and the appointment of McCarty Architects, P.A. as the design professional. The project will consist of the following: 1.) Partial demolition of the Mall Parcel 2 building located at the Jackson Avenue Center and constructing a new parking lot in its location. 2.) Demolition of the Tad Smith Coliseum and constructing a new parking lot in its location. 3.) Demolition of Married Student Housing Buildings #108, #110, #130, #132, and #134, and relocating existing utilities on site to accommodate new P3 student housing. A demolition request for Tad Smith Coliseum is awaiting approval from Mississippi Department of Archives and History. Once approved, the demolition and removal from inventory will be submitted for Board approval. The project budget is \$16,213,000. Funds are available from Internal R&R (\$16,213,000).
9. **JSU** – Approved the request to increase the budget for GS 103-322, ARPA Water Collection & Conveyance, from \$4,994,512.07 to \$6,784,069.80 for an increase of \$1,789,557.73 to support additional alternates #3 and #4 necessary to complete the full project scope. This project will identify and address deficiencies in JSU’s wastewater system, reduce infiltration/inflow (I/I), mitigate potential system failures, and minimize the risk of sanitary sewer overflows or backups. Funds are available from SB3062, Laws of 2022 ARPA IHL (\$1,468,766.71); SB 3118, Laws of 2023 ARPA Statewide (\$2,293,024.36); and SB 3164 Laws of 2024 ARPA Statewide (\$2,864,557.73).
10. **MUW** – Approved the request to increase the budget for GS 104-217, Hogarth Student Center Renovation, from a preplan budget of \$300,000 to a preplan budget of \$370,862.28 for an increase of \$70,862.28 and to add HB 1730, Laws of 2020 (\$18,712.48), HB 1649, Laws of 2018 (\$22,517.28), and MUW Funds (\$29,632.52) as funding sources to allow for the increase. The project will include asbestos abatement, restoration of interior and exterior elements, interior reconfiguration, ADA improvements and major renovations of the mechanical, electrical, plumbing and life safety systems. Due to the building’s Mississippi Landmark status, coordination with the Mississippi Department of Archives and History will be required. Funds are available from HB 603, Laws of 2023 (\$300,000); HB 1730 Laws of 2020 (\$18,712.48); HB 1649, Laws of 2018 (\$22,517.28); and MUW Funds (\$29,632.52).
11. **UM** – Approved the request to increase the budget for IHL 207-393, Triplett Alumni Addition, from \$400,000.00 to \$2,958,000.00 for an increase of \$2,558,000.00. Changes to project scope are also included in this request. The project scope includes construction of a new four-story building that will contain assembly, office, and service spaces to serve

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both the alumni association and the university's orientation and welcome center. Based on preliminary concepts, demolition of the existing Triplett Alumni Center is required to make a suitable site. The University is coordinating with the Mississippi Department of Archives and History and will seek Board approval for the removal of the existing building from inventory. Funds are available from Private Gifts (\$2,958,000).

12. **UM** – Approved the request to increase the budget for IHL 207-468, Art, Theatre, & Film Departments Facilities, from \$185,000.00 to \$35,938,912.00 for an increase of \$35,753,912.00 and to add UMEBC funds as funding sources for the project. Phase I of the project includes IHL 207-468.1A Scene Shop & Sound Stage, renovation of the former JCPenney space in the Jackson Avenue Center and IHL 207-468.1B Music Hall Recording Studio, expansion of the existing Music Hall. Funds are available from Internal R&R (\$27,500,000) and Donor Funds (\$8,438,912).
13. **UM** – Approved the request to increase the budget for IHL 207-490, Research Laboratory Masterplan and Design, from \$1,250,000.00 to \$30,250,000.00 for an increase of \$29,000,000.00 and to separate the project scope of Phase I into 3 smaller projects: IHL 207-490.1A RMP- Coulter Hall Lab Renovations; IHL 207-490.1B RMP- Faser Hall Mechanical System Renovation; and IHL 207-490.1C RMP – Thad Cochran Research Center (TCRC) Vivarium Renovations. The Lab Renovation project consists of renovating approximately 25,000 square feet of former teaching labs and support spaces on the 2nd, 3rd, and 4th floors of Coulter Hall and converting them to new swing/shared laboratories. The Mechanical System Renovation consists of upgrading and replacing all outdated and faulty mechanical systems throughout Faser Hall and installing a new roof. The Vivarium Renovations will consist of renovating and updating portions of the existing vivarium space in the basement of TCRC to accommodate the wildlife vivarium currently housed in Shoemaker Hall and the Aquatics Vivarium housed in Faser Hall. Funds are available from Internal R&R (\$30,250,000).
14. **UM** – Approved the request to increase the budget for IHL 407-014, New School of Accountancy (Jones Hall), from \$7,100,000.00 to \$138,000,000.00 for an increase of \$130,900,000.00 and to add a new funding source. This project will construct a new +/- 172,000 square foot facility to provide large classroom auditoria, classrooms, graduate student spaces, computer rooms, administrative spaces, and support spaces and will be located on the east side of Grove Loop. Funds are available from HB 1353, Laws of 2022 (\$1,000,000); HB 603, Laws of 2023 (\$14,382,500); Internal R&R (\$92,617,500); and Donations (\$30,000,000).
15. **UMMC** – Approved the request to increase the budget for IHL 409-007, Fire Protection Central Core, from \$8,000,000.00 to \$14,500,000.00 for an increase of \$6,500,000.00 and to add FY 2026 Capital Funds as a funding source. The project entails retrofitting 11 floors of the existing hospital with a fire suppression system. Construction work shall be phased per floor to minimize disruption to patient care. It is also anticipated that the existing fire pump will be replaced as part of this project. Funds are available from HB 1353, Laws of 2022 (\$6,250,000); HB 603, Laws of 2023 (\$1,750,000); and FY 2026 Capital Funds (\$6,500,000).

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16. **MSU** – Approved the request to demolish and delete from inventory Building #030 located at 118 President’s Circle. Building #030 is a faculty house constructed in 1939 that is in the core of campus which has been designated for future development. The letter of approval has been received from the Mississippi Department of Archives and History stating Building #030 at 118 President’s Circle is not eligible for designation as a Mississippi Landmark and approval to demolish the building has been granted. All legal documentation is on file in the IHL Office of Real Estate and Facilities.
17. **UM** – Approved the request to demolish and remove E.F. Yerby Conference Center from inventory to provide a suitable site for the new School of Accountancy Building. The letter of approval has been received from the Mississippi Department of Archives and History stating E.F. Yerby Conference Center is not eligible for designation as a Mississippi Landmark and approval to demolish the building has been granted. All legal documentation is on file in the IHL Office of Real Estate and Facilities.
18. **UM** – Approved a Modification and Assignment of Lease Agreement between Barrett J. Clisby, Justin B. Clisby, and the University. The University entered into the Lease Agreement with Robert Hudson on April 1, 1998, for the leased premises of a 32.5’ x 45’ lot identified as Hanger Lot No. 6B at the University Airport. The Lease Agreement was subsequently assigned to High Hopes Investment LLC and then Barrett J. Clisby. The Board approved Barrett J. Clisby’s request to assign the Lease Agreement to Justin B. Clisby, as provided in Article VIII of the Lease Agreement, with Justin B. Clisby assuming and adopting the covenants, terms, and conditions in the Lease Agreement. The original lease terms need to be modified to bring the Lease Agreement into compliance with FAA Order 5190.6B. The Modification and Assignment of Lease Agreement changes the term and the rental fee escalation index to comply with FAA Order 5190.6B and also includes the “binding successor doctrine” provision. The term ends on March 31, 2075, unless sooner terminated pursuant to the terms of the Lease Agreement. Assignor shall be released and discharged from any and all obligations for performance under the terms of the Lease Agreement as of the effective date, and Assignee shall be responsible for all rent due on July 1, 2026, and each year thereafter. Assignor shall remain legally responsible for any claims that arose prior to the effective date. The contract amount begins at the rate of \$877.50. Rental fee is based on \$0.05 per square foot per month and is to be paid on or before April 1 of each lease year at the Office of Procurement Services, 164 Jeanette Phillips Drive, University of Mississippi, University, MS 38677. Concurrent with the beginning of each successive five-year period through the payment due on or before April 1, 2025, the rental fee shall be increased by 1½% of the previous annual rent, for a total of 7½% of the annual rental fee of the previous five-year period. Starting with the payment due in 2026 (for the period April 1, 2026 to March 31, 2027) and for each subsequent year’s payment, payment shall be due July 1 and the annual rental fee shall be adjusted to an amount equal to the preceding year’s rental fee multiplied by a fraction, the numerator of which shall be the Consumer Price Index (CPI) figure for May (or 2-months prior) of the adjustment year, and the denominator of which shall be the Consumer Price Index figure for May (or 2-months prior) of the preceding year. As used herein, the term “Consumer Price Index” shall mean the United States Department of Labor’s Bureau of Labor Statistics’ Consumer Price Index Series CUURO000SA0, All Items, U.S. City Average,

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All Urban Consumers, Not Seasonally Adjusted (1982-84=100), also known as the CPI-U. For example, the rental fee due on or before July 1, 2026, would be determined using the following formula: (CPI-U for May 2026)/(CPI-U for May 2025) x the rental fee due in 2025. Continuation of this lease is conditioned upon Lessee performing all its duties herein stipulated and not being in default in any of the terms and conditions hereof. Should any default exist Lessee shall have a reasonable opportunity to cure any default. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.

19. **UM** – Approved the request to enter an amended and restated lease agreement and amended and restated sublease agreement with the Ole Miss Athletics Foundation (OMAF). The term of the lease will run from the original date of May 1, 2003, to 2050 and will include a \$1 annual rent payment. The term of the sublease shall be co-terminus with the term of the Ground Lease (the “Term”) but is subject to earlier termination by successor Mississippi Board of Trustees of State Institutions of Higher Learning (the “IHL Board”) based on the binding successor board doctrine, upon not less than sixty (60) day’s prior written notice from the successor IHL Board to the Sublessor. For and in consideration of the sum of One Dollar (\$1.00) cash in hand paid and an annual lease payment of One Dollar (\$1.00) due on or before the 1st day of May of each year during the term of this Lease, and in further consideration of the covenants and agreements herein contained, Lessor does hereby lease to Lessee, and Lessee does hereby lease from Lessor, subject to all existing easements of record, the real property consisting of 8.22 acres of land in Section 29, Township 8 South, Range 3 West in Lafayette County, Mississippi. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.
20. **USM** – Approved a Lease Amendment to the Lease between USM and the National Oceanographic and Atmospheric Association (NOAA) which provides for the sublease of portions of port facilities at the Port of Gulfport. The Lease Amendment will adjust the Operating Costs and Insurance Cost Allocation components of rent set forth in the Lease (Paragraph 1.04) due from NOAA to USM based upon the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) published by the Bureau of Labor Statistics. This adjustment is provided for in the Lease and occurs on an annual basis (Paragraphs 2.09 and 2.10) and will result in an increase of the Operating Costs (currently \$168,798.14) and Insurance Cost Allocation (currently \$280,163.84) components of the rent by 2.942280%. This adjustment will be effective as of October 1, 2025, and increase the annual rent by \$13,209.72, which results in a total annual rent due by NOAA of \$1,472,416.56 payable in monthly installments of \$122,701.38. The Lease has a Term of 20 years with 15 years Firm (after 15 years NOAA may terminate the Lease with 365 days written notice). (USM/IHL has legislative authorization under 2022 HB1247 as amended by 2023 HB877 to lease/sublease portions of the property administered by the Mississippi State Port Authority at Gulfport for a term not to exceed 40 years. Lease payments from NOAA for the entire term would be up to \$32,431,591.30 exclusive of adjustments for operating costs and insurance allocation. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.

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21. **USM** – Approved an Amendment to the Sublease Agreement between USM and Integer Technologies, LLC (Integer), which provides for the sublease of portions of port facilities at the Port of Gulfport. The Sublease Agreement provides approximately 2,499.62 square feet of space for Integer’s office and shop space needs for Integer’s ongoing operations and facilitate collaboration with USM, government agencies and other entities, in blue economy related fields and activities. The Amendment will extend the term of the existing Sublease Agreement, by changing the current Sublease Expiration Date from January 31, 2026 (the last day of the sixth month following the Effective Date) to July 31, 2027. The Sublease provides for a total monthly rental rate of \$11,456.50 currently, or approximately \$274,944.00 for the proposed Term as amended. The rent amount is subject to certain adjustments on an annual basis in accordance with CPI as well as maintenance and insurance costs incurred by USM. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.

**LEGAL**

22. **MSU** – Granted retroactive approval of a contract with Gian Franco Borio as outside counsel to assist the University with services that will include confirming and updating the University’s legal registration in Italy, including its registered address and designated legal representative, and handling any required changes with the Rome Ministries. He will also assist with the formalization and registration of new academic premises, including preparing and filing resolutions, sworn translations, apostilles, and notices with Italian authorities. In addition, the firm will advise on property matters and employment and labor obligations as necessary to ensure compliance with Italian law. The term of the agreement is two years beginning November 21, 2025 through November 20, 2027. The rates are \$8,500: address/representative changes (all-inclusive) (flat fee); \$5,500: registering new academic premises (all-inclusive)(flat fee); and hourly rates in the amounts of \$300 (in-office) and \$600 (out-of-office). The maximum amount payable under the term of the agreement is \$50,000. This firm carries professional liability insurance coverage in the amount of €2 million per year. This contract has been approved by the Attorney General of Mississippi.
23. **ASU** – Granted retroactive approval of an affiliation agreement between the University and the Alcorn State University Foundation, Inc. The term of the agreement is five years effective July 1, 2025. The affiliation agreement meets the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities. The Attorney General’s Office has reviewed the agreement and found same to be compliant with applicable law and Board Policy.
24. **UMMC** - Approved an affiliation agreement between the University and the Friends of Children’s Hospital. The term of the agreement is five years effective February 1, 2026. The affiliation agreement meets the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities. The Attorney General’s Office has reviewed the agreement and found same to be compliant with applicable law and Board Policy.

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**PERSONNEL REPORT**

25. *Employment*

**Alcorn State University**

Tracey Gregory; Dean, School of Education and Psychology; salary \$140,000 per annum, pro rata; E&G Funds; 12-month contract; effective January 1, 2026

**REGULAR AGENDAS**

**ACADEMIC AFFAIRS**

Presented by Trustee Teresa Hubbard, Chair

On motion by Trustee Hubbard, seconded by Trustee Arrington, with Trustee Cummings absent and not voting and Trustees Cunningham and Hubbard participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #1 as submitted on the Academic Affairs Agenda. On motion by Trustee Hubbard, seconded by Trustee Arrington, with Trustee Cummings absent and not voting and Trustees Cunningham and Hubbard participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #2. On motion by Trustee Hubbard, seconded by Trustee Heidelberg, with Trustee Cummings absent and not voting and Trustees Cunningham and Hubbard participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #3. On motion by Trustee Hubbard, seconded by Trustee Clark, with Trustee Cummings absent and not voting and Trustees Cunningham and Hubbard participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #4.

1. **SYSTEM** – Approved the proposed amendments to Board Policy 518 Adult Degree Completion Program for final approval. **(See Exhibit 1.)**
2. **SYSTEM** – Approved the following proposed new Board Policy for final approval:

**518 – CREDIT FOR PRIOR LEARNING**

An IHL institution may integrate prior learning assessment (PLA) and competency-based education (CBE) into university coursework. PLA and CBE credits may apply toward academic degree requirements.

- a. PLA credit may include individualized student portfolios, evaluation of corporate and military training, program evaluations, challenge exams, and standardized exams. Credit earned through PLA may count as lower-division or upper-division credit. Credit earned through PLA shall not count toward the 25 percent residency requirement for the degree-awarding institution. The types of PLA accepted may be determined by the IHL institution.
- b. CBE credit may include demonstrated mastery of competencies embedded into a conventional curriculum comprised of courses (course/credit-based approach) and evaluation of student achievement solely on the demonstration of competencies (direct assessment). An institution may accept up to 25 percent of the degree requirements as CBE. This requirement may be waived for institutions that have gained SACSCOC approval to offer an entire program as direct assessment or a hybrid direct assessment competency-based educational program where at least 50 percent of the competency-based program is direct assessment. Credit earned through CBE may count as lower-division or upper-division credit. Credit earned through CBE may count toward the 25 percent residency requirement for the degree-awarding institution. The types of CBE accepted may be determined by the IHL institution.

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3. **MSU** – Approved the request to add the following new center:  
Center title: Research Business and Operations Center  
Center location: Starkville campus, Office of Research and Economic Development  
Scope: Limited Scope and Outreach  
Type: Type 1 (Academic, Teaching, or Research)  
Effective date: October 2025
4. **MSU** – Approved the request to add new academic degree programs, as follows:
  - a. Master of Applied Science (MAS) in Industrial Technology  
CIP code: 15.0612  
Total credit hours: 30  
Effective date: August 2026
  - b. Master of Science (MS) in One Health  
CIP code: 30.1501  
Total credit hours: 30  
Effective date: August 2026

**FINANCE AND BUDGET AGENDA**

Presented by Trustee Charlie Stephenson, Chair

Trustee Ogletree recused himself from discussing or voting on items #1 and #2 on the Finance and Budget Regular Agenda by leaving the room before there was any discussion or vote regarding the same. With Trustee Ogletree out of the room, on motion by Trustee Stephenson, seconded by Trustee Martin, with Trustees Cummings and Ogletree absent and not voting and Trustees Cunningham and Hubbard participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #1 on the Finance and Budget Regular Agenda. Trustee Clark recused himself from discussing or voting on items #2 - #5 on the Finance and Budget Regular Agenda by leaving the room before there was any discussion or vote regarding the same. With Trustees Clark and Ogletree out of the room, on motion by Trustee Stephenson, seconded by Trustee Griffith, with Trustees Cummings and Ogletree absent and not voting and Trustees Cunningham and Hubbard participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #2. Trustee Ogletree returned to the room following the discussion and vote on items #1 and #2. With Trustee Clark remaining out of the room, on motion by Trustee Stephenson, seconded by Trustee Rader, with Trustees Clark and Cummings absent and not voting and Trustees Cunningham and Hubbard participating via Zoom, all Trustees legally present and participating voted unanimously to approve items #3 - #5.

1. **UMMC** – Approved the request to amend a reagent rental agreement with Beckman Coulter, Inc. (Beckman) to extend the term of the agreement, update instruments and service, and revise reagent discounts. The agreement provides for the rental and service of flow cytometry equipment, and purchase of reagents, used by UMMC's pathology and transplant departments for a variety of clinical applications such as leukemia/lymphoma panels, monitoring of HIV, leukemia and lymphoma therapies, and organ transplant cross matching. The Board also approved the request for the institution to amend the agreement as needed to revise terms related to volumes, commitments, and/or pricing due to a

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decrease in testing volumes, as well as to add or remove products under the agreement, without seeking prior Board approval as long as it does not increase the approved expenditure level. The term of the amended agreement is eighty-five (85) months. The original term of the agreement was sixty-one (61) months, beginning January 1, 2021. The term is being extended twenty-four months through January 31, 2028. The total estimated cost of the amended agreement remains \$2,825,000.00 over the eighty-five (85) month term. The agreement is funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.

2. **UMMC** – Approved the request to amend its Agreement with ABIOMED, Inc. (ABIOMED) to extend the term and update the agreement products and pricing. The agreement is for the purchase of Impella Circulatory Support Catheters and accessories. The Impella devices are used in high-risk coronary interventions, as well as myocardial infarction patients, as a means of emergency cardiac recovery. The Board also approved the request for the institution to add or remove products under the agreement without seeking prior Board approval as long as it does not increase the approved expenditure level. The amended term of the agreement is seven (7) years beginning April 1, 2021, through March 31, 2028. The original term of the agreement was three (3) years beginning April 1, 2021, and the first amendment extended the term by two (2) years. This second amendment extends the term by an additional two (2) years. The total estimated cost of the amended agreement over the seven (7) year term is \$10,465,000. The original estimated cost of the agreement was \$3,525,000. The first amendment added an additional \$3,600,000 to the agreement. The second amendment will add an additional \$3,340,000 to the agreement. The agreement will be funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.
3. **JSU** – Granted retroactive approval of a beverage sales and sponsorship agreement with Brown Bottling Group, Inc. (Brown Bottling) for exclusive pouring rights, vending services, sponsorship activation, and equipment services at all university-owned or operated facilities. The term of the contract is January 1, 2026 through December 31, 2035. Under this agreement, JSU estimates it will receive \$6,311,166 over the term of the agreement. The financial proposal under this agreement is included in the bound *January 22, 2026 Board Working File*. The contract will generate revenue for JSU and does not require institutional expenditures. It will support auxiliary operations and athletic sponsorship. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.
4. **UMMC** – Approved the request to enter a Medical Office Building Lease with Madison HMA, LLC (Madison HMA), for 5,457 square feet of space located in the Medical Office Building located adjacent to UMMC Madison’s campus. The space will be used for clinic and office space for UMMC providers and staff and to support the primary care needs of patients in the surrounding areas. Pursuant to Board Policy 707.03 Approval of Prepayment for Goods and Services, the Board also approved the request for the institution to prepay the rent each month. The term of the agreement is five (5) years, beginning June

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1, 2026 through May 31, 2031. The estimated total cost of the lease is \$980,000 over the five (5) year term. UMMC's base rent is \$34.36 per square foot with an annual increase of two percent (2%) increase beginning in year 2. The agreement will be funded by patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.

5. **UMMC** – Approved the request to enter a Medical Office Building Lease with Madison HMA, LCC (Madison HMA), for approximately 6,169 square feet of clinical and office space located in the Medical Office Building located adjacent to UMMC's Madison campus. The space will be used for UMMC surgery providers and staff to support the care needs of patients in the surrounding areas. Pursuant to Board Policy 707.03 Approval of Prepayment for Goods and Services, the Board also approved the request for the institution to prepay the rent each month. The term of this lease agreement shall be for 5 years, from February 1, 2026 through January 31, 2031. The estimated total cost of the lease is \$1,135,000 over the five (5) year term. UMMC's initial base rent is \$33.69 per square foot with an annual increase of two-percent (2%) beginning in year 2. Additionally, UMMC will rent the existing furniture and equipment for \$879.00 per month. The agreement will be funded by patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.

**REAL ESTATE AGENDA**

Presented by Trustee Gregg Rader, Chair

Trustee Clark recused himself from discussing or voting on items #1 - #4 on the Real Estate Regular Agenda by remaining outside of the room during the discussions and votes regarding the same. With Trustee Clark out of the room, on motion by Trustee Rader, seconded by Trustee Martin, with Trustees Clark and Cummings absent and not voting and Trustees Cunningham and Hubbard participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #1 on the Real Estate Regular Agenda. On motion by Trustee Rader, seconded by Trustee Heidelberg, with Trustees Clark and Cummings absent and not voting and Trustees Cunningham and Hubbard participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #2. On motion by Trustee Rader, seconded by Trustee Griffith, with Trustees Clark and Cummings absent and not voting and Trustees Cunningham and Hubbard participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #3. Trustee Ogletree recused himself from discussing or voting on items #4 - #7 on the Real Estate Regular Agenda by leaving the room before there was any discussion or vote regarding the same. With Trustees Clark and Ogletree outside the room, on motion by Trustee Rader, seconded by Trustee Arrington, with Trustees Clark, Cummings, and Ogletree absent and not voting and Trustees Cunningham and Hubbard participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #4. Trustee Clark returned to the room following the discussion and vote on items #1 - #4. With Trustee Ogletree remaining out of the room, on motion by Trustee Rader, seconded by Trustee Clark, with Trustees Cummings and Ogletree absent and not voting and Trustees Cunningham and Hubbard participating via Zoom, all

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Trustees legally present and participating voted unanimously to approve items #5 & #6. On motion by Trustee Rader, seconded by Trustee Griffith, with Trustees Cummings and Ogletree absent and not voting and Trustees Cunningham and Hubbard participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #7. Trustee Ogletree returned to the room following the discussion and vote on item #7.

1. **JSU** – Granted retroactive approval to enter a professional consulting services agreement with Engineering Resource Group (ERG) to provide mechanical and energy engineering consulting services that support JSU’s infrastructure, preventive maintenance, energy efficiency, and compliance goals. The term of the lease is from January 1, 2026 through December 31, 2026 and may be renewed for two (2) consecutive one-year periods upon written agreement of the parties, for a total of three (3) years if all renewals are exercised. The total contract cost is \$450,000 and estimated that the annual contract amount shall not exceed \$150,000. The contract is funded from Education and General funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.
2. **ASU** – Approved the request to increase the budget for GS 101-342B, JOC HVAC Improvements, HEERF, Robinson Hall, from \$3,995,186.03 to \$4,194,945.33 for an increase of \$199,759.30. The project scope includes replacing the three existing multizone air handling units, related supply duct, and all building exhaust fans. Funds are available from Higher Education Emergency Relief Funds (HEERF) Award #P425J200096 approved through the US. Department of Education.
3. **ASU** – Approved the request to increase the budget for GS 101-343B, JOC HVAC Improvements, HEERF, Burrus Hall, from \$5,521,600.00 to \$5,797,680.00 for an increase of \$276,080.00 and to modify the funding sources of the project to include university funds to accommodate the budget increase. The funding sources will now include HEERF and university funds. The project scope includes replacing the six existing multizone air handling units, one single zone air handling unit, related supply duct, and all building exhaust fans. Funds are available from Higher Education Emergency Relief Funds (HEERF) Award #P425J200096 approved through the US. Department of Education (\$3,916,544.04) and University Funds (\$1,881,135.96).
4. **ASU** – Approved the request to increase the budget for GS 101-341, JOC HVAC Improvements, HEERF, Math and Science Building, from \$5,311,718.74 to \$5,577,304.68 for an increase of \$265,585.94. The project scope includes selective replacement of the HVAC equipment and systems. Funds are available from Higher Education Emergency Relief Funds (HEERF) Award #P425J200096 approved through the US. Department of Education.
5. **ASU** – Approved the request to increase the budget for GS 101-344A, JOC HVAC Improvements, HEERF, Walter Washington, from \$1,175,066.80 to \$1,200,066.80 for an increase of \$25,000.00. The project scope includes replacing the existing R22 air cooled chiller, existing chilled water pump and all chilled water piping within the mechanical room. Funds are available from Higher Education Emergency Relief Funds (HEERF) Award #P425J200096 approved through the US. Department of Education.

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6. **ASU** – Approved the request to increase the budget for GS 101-344B, JOC HVAC Improvements, HEERF, Walter Washington, from \$5,594,615.04 to \$5,874,345.79 for an increase of \$279,730.75. The project scope includes replacing the six existing air handling units, variable air volume boxes, and all building exhaust fans. Funds are available from Higher Education Emergency Relief Funds (HEERF) Award #P425J200096 approved through the US. Department of Education.
7. **UM** – Approved the request to increase the budget for IHL 407-011, UM Early Learning and Evaluation Center, from \$32,775,000 to \$39,275,000 for an increase of \$6,500,000 and to modify the project scope to include renovating space within the South Oxford Center (SOC) for the Early Learning Center Dining and Kitchen as well as Infilling the new 2nd floor shell space with classrooms, offices, and lounge space. The project consists of the development of a comprehensive 54,000 gross square feet of state-of-the-art early learning and evaluation center where clinical and educational services are integrated for all children ages birth to 6 years old. The new center is being constructed at the south side of the University’s SOC and will utilize existing spaces within the SOC to serve additional needs for the center. Funds are available from SB 3002, Regular Session 2022 (\$10,000,000); Internal R&R (\$27,915,000); and US Department of Education Award #S215K230087 (\$1,360,000).

**INFORMATION AGENDAS**

Presented by Commissioner Alfred Rankins, Jr.

**ACADEMIC AFFAIRS**

1. **MSU** – Intent to offer the following certificate program:  
Certificate program title: One Health  
Responsible academic unit: College of Veterinary Medicine  
Level: post-baccalaureate  
Total credit hours: 12  
CIP code: 30.1501  
Effective date: August 2026
2. **DSU** – Intent to offer the following degree program by distance learning  
Degree program title: Bachelor of Arts (BA) in Psychology  
Total credit hours: 120  
CIP Code, Sequence: 42.0101, 5094  
Cost to offer by distance learning: \$0  
Effective date: August 2026

**FINANCE AND BUDGET**

3. **UMMC** – On November 18, 2025, the Mississippi Department of Information Technology Services (ITS) as the contracting agent for UMMC, entered Amendment 7 under the current Amended and Restated Master Customer Agreement with Experian Health, Inc. (Experian Health). Amendment 7 revises the pricing structure to a flat, monthly fee for multiple claims-based software subscriptions and adds multiple UMMC facilities to the

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Amended and Restated Master Customer Agreement. The term of Amendment 7 is November 18, 2025 to May 8, 2027. The amended term of the Amended and Restated Master Agreement shall be February 27, 2017 through May 8, 2027. The total estimated cost of the amended agreement over the term is \$4,992,883.69.

4. **UMMC** – On November 17, 2025, the Mississippi Department of Information Technology Services (ITS) as the contracting agent for UMMC, entered Amendment 22 under the current Agreement with Optum to add one Epic LCD Part A for WPS Part A J5 Jurisdiction Many States Claims Manager Professional database license as well as add a new UMMC location under the Agreement. The term of the amended agreement is thirteen (13) years and six (6) months. The total cost for each amendment is as follows:
- |                                |                              |
|--------------------------------|------------------------------|
| Amendment 17 is \$15,395.00    | Amendment 20 is \$489,525.00 |
| Amendment 18 is \$639,685.00   | Amendment 21 is \$878,745.78 |
| Amendment 19 is \$1,131,899.30 | Amendment 22 is \$65,120.00  |
- The total cost of the Master Services and License Agreement is \$11,878,031.23. This agreement is funded by general funds.

**REAL ESTATE**

5. **SYSTEM** – The Board received the Real Estate items that were approved by the Board staff subsequent to the November 20, 2025 Board meeting in accordance with Board Policy 904 Board Approval. (See Exhibit 2.)

**LEGAL**

6. **SYSTEM** – The Board received a report of the payment of legal fees to outside counsel. (See Exhibit 3.)
7. **IHL** - Pursuant to Board Policy 1102.04 Emergency Approval of Outside Counsel in Between Board Meetings, Trustee Jimmy Heidelberg, as Board Legal Committee Chair, approved on behalf of the Board the IHL System Office’s request to hire the law firm of Jones Walker, LLP as outside counsel to provide legal counsel related to federal tax and employment laws relevant to the contractual relationship between the University of Mississippi Medical Center and Healthier Mississippi People, LLC. The term of the contract is one year effective upon approval and signing. Services are provided at the following hourly rates: Lead attorney, Alex Glaser: \$500; and associate attorneys under the supervision of lead attorney: \$375. The maximum amount payable under the term of this agreement is \$40,000. This firm carries professional liability insurance coverage in the amount of \$50 million per claim with an annual aggregate of \$100 million. This request has been approved by the Office of the Attorney General.

**ADMINISTRATION/POLICY**

8. **SYSTEM** – The following items have been approved by the Commissioner on behalf of the Board and are available for review at the Board Office.
- a. **MSU** – On November 24, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi State University and Park Place Development, LLC for approximately 1,600 square feet of space to be used as a Resource and Referral center, which is operated by the University in accordance

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with the terms of a grant awarded to the University by the Mississippi Department of Human Services. This is a one-year lease effective January 1, 2026, with an option to extend for one additional year by agreement of all parties. The total cost of the first year is \$24,960 payable in twelve monthly installments of \$2,080 each, due on the first day of each month. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.

- b. **MSU** – On December 3, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi State University and Meridian Community College for suites 385 and 390 in the College Park Building located on the campus of Meridian Community College for a Resource and Referral Center operated by the University in accordance with the terms of a grant awarded to the University by the Mississippi Department of Human Services. The term of the lease is one year effective March 1, 2026 through February 28, 2027. The total cost of the lease is \$54,900 payable in 12 monthly installments of \$4,575 each with payments due on the first of each month. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.
- c. **MSU** – On December 3, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi State University and Bell Creek Hunting Club for 2,817.76 acres of the Wolf River Coastal Forest Research and Education Center operated by the MSU Forest and Wildlife Research Center. This is a revenue generating lease with a term of one year from June 1, 2025 through May 31, 2026. Lessor will pay the university \$31,760.92 for this one-year term. IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts. A copy of the document is on file in the IHL Board Office.
- d. **MSU** – On December 3, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi State University and Hobo Hunting Club for 960.22 acres of the Wolf River Coastal Forest Research and Education Center operated by the MSU Forest and Wildlife Research Center. This is a revenue generating lease with a term of one year from June 1, 2025 through May 31, 2026. Lessor will pay the university \$10,687.25 for this one-year term. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts. A copy of the document is on file in the IHL Board Office.
- e. **MSU** – On December 3, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi State University and Affordmaxx Storage Solutions, LLC for approximately 1,600 square feet of space located at 114 W. Washington Street in Houston, MS for a Resource and Referral Center operated by

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the University in accordance with the terms of a grant awarded to the University by the Mississippi Department of Human Services. The term of the lease is one year effective March 1, 2026 through February 28, 2027. The total cost of the lease is \$34,200 payable in 12 monthly installments of \$2,850 each with payments due on the first of each month. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.

- f. **MSU** – On December 3, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi State University and John Rob Hunting Club for 2,563.94 acres of the Wolf River Coastal Forest Research and Education Center operated by the MSU Forest and Wildlife Research Center. This is a revenue generating lease with a term of one year from June 1, 2025 through May 31, 2026. Lessor will pay the university \$29,793.02 for this one-year term. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts. A copy of the document is on file in the IHL Board Office.
- g. **MSU** – On December 3, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi State University and Wolf River Outdoor Club for 3,213.23 acres of the Wolf River Coastal Forest Research and Education Center operated by the MSU Forest and Wildlife Research Center. This is a revenue generating lease with a term of one year from June 1, 2025 through May 31, 2026. Lessor will pay the University \$36,895.30 for this one-year term. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts. A copy of the document is on file in the IHL Board Office.
- h. **MSU** – On December 3, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi State University and Wolf Creek Recreation Club for 729.25 acres of the Wolf River Coastal Forest Research and Education Center operated by the Mississippi State University Forest and Wildlife Research Center. This is a revenue generating lease with a term of one year from June 1, 2025 through May 31, 2026. Lessor will pay the University \$6,862.25 for this one-year term. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts. A copy of the document is on file in the IHL Board Office.
- i. **MSU** – On December 19, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi State University and Gulfport School District for approximately 4000 square feet of space located at 1715 20<sup>th</sup> Street, Gulfport, MS for a MS LIFT Resource and Referral Center operated by the University in accordance with the terms of a grant awarded to the University by the Mississippi Department of Human Services. The term of the lease is one year effective January 1, 2026, with an option for two additional one-year renewals by mutual agreement of the parties. The total cost of this one-year agreement is

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\$22,800 payable in 12 monthly installments of \$1,900 each with payments due on the first of each month. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.

- j. **MVSU** – On December 3, 2025, Commissioner Alfred Rankins, Jr. approved the Oracle Database licensing contract renewal with Mythics, Inc. Mississippi Valley State University’s original agreement with Mythics had a term of three years from December 1, 2018 through November 30, 2021. A new agreement was approved by the Board on November 18, 2021 with a term of three years effective December 1, 2021 through November 30, 2024. The total cost of the previous 3-year agreement was \$358,166.54. Mississippi Valley State University then sought and received Commissioner approval to renew that agreement for a period of 10 months effective December 1, 2024 through September 30, 2025, at a total cost of \$74,757.00, which was less than 110% of the original contract cost. Mississippi Valley State University now seeks retroactive approval to renew that agreement for an additional nine (9) months at a total cost of \$74,999.99, less than 110% of the original contract approved by the Board. The term of this agreement is (9) months effective October 1, 2025 through June 30, 2026. IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts. A copy of the document is on file in the IHL Board Office.
- k. **UM** – On November 24, 2025, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between the University of Mississippi and Holmes Community College, Grenada Campus for 9,897 square feet of classroom space and 652 square feet of dedicated office space in which to operate UM’s Grenada Campus during FY 2026 and 2027. The term of the lease is 18 months beginning January 1, 2026 and ending June 30, 2027 at a total cost of \$27,000 payable in three installments of \$9,000 each due on January 1, 2026, July 1, 2026, and January 1, 2027. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.
- l. **UM** – On December 15, 2025, Commissioner Alfred Rankins, Jr. approved the Access Easement Agreement between the University of Mississippi and PRG – Oxford Properties, LLC for pedestrian and vehicular ingress and egress over and across Rebel Drive from Jackson Avenue to Student Union Drive and west on Ridge Loop along the site being leased by PRG – Oxford Properties for the development of a new student housing facility. This easement is necessary for the financing of the project. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts. A copy of the document is on file in the IHL Board Office.

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**PERSONNEL ACTION REPORT**

9. **Sabbatical**

**Mississippi State University**

FROM: Stacy H. Haynes; Professor of Sociology; *from* salary of \$110,268.00 per annum, pro rata; E&G & Designated Funds; 9-month contract; *to* salary of \$55,134.00 for sabbatical period; E&G & Designated Funds; effective January 1, 2026, to May 15, 2026; professional development

*[Originally approved by IHL Board March 20, 2025]*

CORRECTED: Stacy H. Haynes; Professor of Sociology; *from* salary of \$110,268.00 per annum, pro rata; E&G & Designated Funds; 9-month contract; *to* salary of \$55,134.00 for sabbatical period; E&G & Designated Funds; effective January 1, 2026, to May 15, 2026; and January 1, 2027, to May 15, 2027; professional development

**REAL ESTATE  
COMMITTEE REPORT**

Wednesday, January 21, 2026

Committee members participated in the meeting in person or via Zoom. The meeting was called to order by Chairman Gregg Rader at approximately 2:00 p.m. The following items were discussed.

1. The Committee discussed various real estate issues. **No action was taken.**
2. On motion by Trustee Clark, seconded by Trustee Griffith, with Trustees Cummings and Hubbard absent and not voting and with Trustees Arrington, Cunningham, and Martin participating via Zoom, all Committee members legally present and participating voted unanimously to adjourn.

The following Committee members were present: Mr. Gregg Rader (Chair), Ms. Amy Arrington (via Zoom), Mr. Don Clark, Jr., Dr. Steven Cunningham (via Zoom), Mr. Jerry L. Griffith, Mr. Jimmy Heidelberg, Mr. Bruce Martin (via Zoom), Mr. Gee Ogletree, Mr. Hal Parker, and Mr. Charlie Stephenson. Dr. Ormella Cummings and Ms. Teresa Hubbard were absent.

**ANNOUNCEMENTS**

- Commissioner Dr. Rankins informed the Board that on December 10, 2025 IHL staff presented testimony to the Joint House and Senate Universities and Colleges Committee to present requested data to inform their work leading into the 2026 Legislative Session. Dr. Rankins and the institutional executive officers provided testimony on January 21, 2026 to both the House and Senate Appropriations Subcommittee regarding our funding request for the upcoming fiscal year.
- President Ogletree announced the next meeting will be February 18, 2026.

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**EXECUTIVE SESSION**

On motion by Trustee Rader, seconded by Trustee Arrington, with Trustee Cummings absent and not voting and Trustees Cunningham and Hubbard participating via Zoom, all Trustees legally present and participating voted unanimously to close the meeting to determine whether to declare an Executive Session. On motion by Trustee Griffith, seconded by Trustee Heidelberg, with Trustee Cummings absent and not voting and Trustees Cunningham and Hubbard participating via Zoom, all Trustees legally present and participating voted unanimously **to enter Executive Session** for the reasons reported to the public and stated in these minutes, as follows:

There are six items on the Executive Session agenda, as follows.

Items one through four, the Board will discuss personnel matters involving the performance of particular employees holding specific positions at Delta State University, the Mississippi University for Women, Mississippi State University, and the University of Mississippi.

Item five, the Board will receive and discuss confidential legal advice from our attorney regarding specific litigation or other proceedings pending against or related to IHL. The discussion of these items in open session would be detrimental to IHL's legal issues.

Item six, the Board will discuss a report, development and course of action regarding security personnel and plans at Alcorn State University.

**During Executive Session, the following matters were discussed and/or voted upon:**

On motion by Trustee Clark, seconded by Trustee Martin, with Trustee Cummings absent and not voting and with Trustees Cunningham and Hubbard participating via Zoom, all Trustees legally present and participating voted unanimously to approve the following: That Dr. Daniel Ennis, President of Delta State University, be given a new four-year employment contract as President of Delta State University. The new contract shall contain the same terms and clauses as found in Dr. Ennis' current employment contract with the exception of the following: 1) The new four-year contract shall have a start date of July 1, 2026, and an end date of June 30, 2030. 2) The contract will include a state salary of \$315,000 per year to be paid pro rata. 3) The Commissioner will request a salary supplement of \$40,000 per year provided by the Delta State University Foundation, Inc. to be paid pro rata. 4) The Relocation Clause of the contract will be removed as it is no longer relevant. 5) The dates of the standard Multiyear Clause shall be adjusted to reflect the start and end dates addressed above. The Multiyear Clause will continue to reflect that Dr. Ennis would be paid an amount equal to no more than two years of state salary (\$630,000) in the event the Board terminated the contract without cause.

The Board discussed personnel matters involving the performance of particular employees holding specific positions at the Mississippi University for Women, Mississippi State University, and the University of Mississippi. **No action was taken.**

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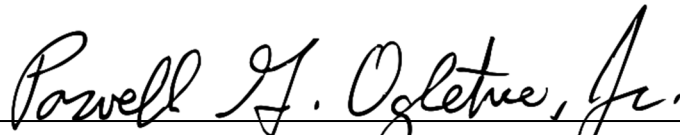
The Board received and discussed privileged legal advice from the Board’s attorney regarding pending litigation or other proceedings pending against or related to IHL. The discussion of these items in open session would be detrimental to IHL’s legal issues. **No action was taken.**

The Board received and discussed a report, development and course of action regarding security personnel and plans at Alcorn State University. **No action was taken.**

**On motion by Trustee Stephenson, seconded by Trustee Parker, with Trustee Cummings absent and not voting and Trustees Cunningham and Hubbard participating via Zoom, all Trustees legally present and participating voted unanimously to return to Open Session.**

**ADJOURNMENT**

There being no further business to come before the Board, on motion by Trustee Rader, seconded by Trustee Arrington, with Trustee Cummings absent and not voting and Trustees Cunningham and Hubbard participating via Zoom, all Trustees legally present and participating voted unanimously to adjourn the meeting.



\_\_\_\_\_  
President, Board of Trustees of State Institutions of Higher Learning



\_\_\_\_\_  
Commissioner, Board of Trustees of State Institutions of Higher Learning

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**EXHIBITS**

- Exhibit 1 Proposed amendments to Board Policy 518 Adult Degree Completion Program for final reading.
- Exhibit 2 Real Estate items that were approved by the IHL Board staff subsequent to the November 20, 2025 Board meeting.
- Exhibit 3 Report of the payment of legal fees to outside counsel.

# EXHIBIT 1

January 22, 2026

1. **SYSTEM – REQUEST APPROVAL OF FINAL READING FOR PROPOSED AMENDMENT TO BOARD POLICY 518 ADULT DEGREE COMPLETION PROGRAM**

**Rationale for changes:** The systemwide re-engagement initiative for adult learners with some college but no degree, Complete 2 Compete, has ended. Individual institutions would like to retain the components of the initiative that were created by Board Policy so that they can administer their own re-engagement initiatives for adult learners with some college but no degree.

**518 519 - ADULT DEGREE COMPLETION PROGRAM**

A. General Policy

~~The Complete 2 Compete (C2C) Initiative statewide program~~ Adult Degree Completion Program was developed to encourage Mississippi adults who have completed some college, but earned no degree, to return to college and finish what they started. ~~The Adult Degree Completion Program~~ This program provides adult learners with a flexible path to a bachelor's degree and is one option for returning students to obtain degree completion ~~through the C2C Initiative~~. The Adult Degree Completion Program is intended to serve adult learners who have earned at least 90 credit hours but have not completed a baccalaureate degree and have not attended a postsecondary institution in the past twenty-four months based on last date of attendance. The curriculum may be individualized for each adult learner based on coursework completed and career goals. IHL institutions may exercise discretion regarding the hours earned and the length of non-enrollment in a postsecondary institution while maintaining the original intent of this degree program to help students, who have stopped out, earn degrees.

1) Adult Degree Completion Program

Each IHL institution may offer the Adult Degree Completion Program ~~as an emphasis under an existing baccalaureate program or as a new baccalaureate program called University Studies~~. An IHL institution may choose to list discipline-specific concentrations for the programs under the Adult Degree Completion Program on the adult learner's final transcript.

A student may not be enrolled in the Adult Degree Completion Program and another baccalaureate degree program simultaneously. Admission to the Adult Degree Completion Program does not provide for admission to other baccalaureate degree programs at the IHL institutions; however, an institution may choose to allow a

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transfer path from the Adult Degree Completion Program to another baccalaureate degree program within their institution.

## 2) Admission to Adult Degree Completion Program

A student is eligible for admission to the Adult Degree Completion Program if he/she has earned at least 90 credit hours but has not completed a baccalaureate degree and has not attended a postsecondary institution in the past twenty-four months based on last date of attendance. IHL institutions may exercise discretion regarding the hours earned and the length of non-enrollment in a postsecondary institution while maintaining the original intent of this degree program to help students, who have stopped out, earn degrees.

All earned credit for college-level academic credit-bearing work that was earned before admission into the ~~C2C Initiative~~ Adult Degree Completion Program may be accepted to satisfy the Adult Degree Completion Program's degree requirements. Transfer coursework for which a student earned a grade of "D" may be accepted to satisfy the Adult Degree Completion Program degree requirements. All failing grades (e.g., "F" grades) received before admission to the Adult Degree Completion Program may be disregarded but should count in credit hours attempted to determine financial aid eligibility. Additional requirements may be established by the admitting institution.

## 3) Institutional Policies

a. Adult learners returning to postsecondary education ~~through the C2C Initiative~~ may choose the Adult Degree Completion Program and only the requirements set forth in this policy may apply. For the Adult Degree Completion Program, additional degree requirements, catalog year requirements, and academic residency requirements may be waived by an institution.

b. An adult returning to postsecondary education ~~through the C2C Initiative~~ may choose a baccalaureate degree program other than the Adult Degree Completion Program, and institutional policies and degree requirements will apply. Institutional readmission policies will apply to adult learners who choose a baccalaureate program other than the Adult Degree Completion Program.

## 4) Minimum Adult Degree Completion Program Requirements

a. The minimum number of hours required in the Adult Degree Completion Program is 120 credit hours. Credits earned through prior learning assessment,

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competency-based education, or regionally accredited Career Technical programs may be included as part of the 120 hours.

- b. A program grade point average (GPA) of 2.0 must be earned. This may be the only GPA requirement that an adult learner in the Adult Degree Completion Program must satisfy to meet graduation requirements from an IHL institution. Only the credit hours required for the degree will be used to calculate the program GPA.
- c. Of the 120 credit hours required for the Adult Degree Completion Program, minimum requirements are as follows:

General Education Core Curriculum	30 credit hours
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*(IHL Policy 512 Core Curriculum)*

Credit in residence at the awarding institution	30 credit hours
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Upper-Division Credit	30 credit hours
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## 5) Financial Holds

Adult learners with previous financial holds returning through the ~~E2C Initiative~~ Adult Degree Completion Program must establish a repayment plan with the admitting institution prior to enrolling and registering for classes.

## 6) Tuition and Fees

Tuition and fees for enrollment in courses will be assessed according to the established tuition and fee schedule at each IHL institution.

## 7) Delivery Format

The format (e.g., online, accelerated, hybrid, face-to-face) of the courses offered in the Adult Degree Completion Program may be determined by the admitting institution.

## 8) Repeated Courses

Grades of “F” earned while enrolled in the Adult Degree Completion Program may be repeated to earn a grade that satisfies the Adult Degree Completion Program

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degree requirements. The highest grade may stand as the official grade, and in that case, only the highest grade earned may be calculated in the Adult Degree Completion Program GPA.

## 9) ~~Prior Learning Assessment and Competency-Based Education~~

~~The Adult Degree Completion Program may integrate prior learning assessment (PLA) and competency-based education (CBE) into university coursework. PLA and CBE credits may apply toward the Adult Degree Completion Program degree requirements.~~

~~a. PLA credit may include individualized student portfolios, evaluation of corporate and military training, program evaluations, challenge exams, and standardized exams. Credit earned through PLA may count as lower division or upper division credit. Credit earned through PLA shall not count toward the 25 percent residency requirement for the degree-awarding institution. The types of PLA accepted may be determined by the IHL institution.~~

~~b. CBE credit may include demonstrated mastery of competencies embedded into a conventional curriculum comprised of courses (course/credit-based approach) and evaluation of student achievement solely on the demonstration of competencies (direct assessment). In the Adult Degree Completion Program, an institution may accept up to 25 percent of the degree requirements as CBE. This requirement may be waived for institutions that have gained SACSCOC approval to offer an entire program as direct assessment or a hybrid direct assessment competency-based educational program where at least 50 percent of the competency-based program is direct assessment. Credit earned through CBE may count as lower division or upper division credit. Credit earned through CBE may count toward the 25 percent residency requirement for the degree-awarding institution. The types of CBE accepted may be determined by the IHL institution.~~

(BT Minutes, 8/2017; 10/2021; X/2025)

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## **SYSTEM: REAL ESTATE ITEMS APPROVED SUBSEQUENT TO THE NOVEMBER 20, 2025, BOARD MEETING SUBMISSION DEADLINE**

**NOTE: THE FOLLOWING ITEMS WERE APPROVED BY THE BOARD'S REAL ESTATE AND FACILITIES STAFF IN ACCORDANCE WITH BOARD POLICY §904(A) BOARD APPROVAL.**

**Change Order Approval Note: No change orders approved by Board staff, as reflected within any of the following informational agenda items, increase the Board approved total project budget. The total project budget as approved by the Board provides for a contingency fund, which allows for an increase in the construction budget of between five and ten percent. Any increase in the total project budget caused by a change order, would require Board approval and could not be approved by Board staff until the budget increase is approved by the Board.**

## **ALCORN STATE UNIVERSITY**

### **1. ASU-GS 101-328 – DORMITORY RENOVATIONS**

#### **Approval Request 1: Change Order #5**

Board staff approved Change Order #5 in the amount of \$21,104.00 and twelve (12) additional days as submitted by Paul Jackson & Sons, Inc.

Approval Status & Date: Approved, November 11, 2025

Change Order Description: Change Order #5 includes the following: providing material, labor supervision, overhead and profit to replace damaged conduit found concealed in the existing slab; providing a credit to the owner for removing Alternate 1 from the scope of work; provide materials, labor, overhead and profit to include Alternate 2 in the scope of work; including Alternate 3 in the scope of work; including Alternate 4 in the scope of work; providing materials, labor, overhead and profit to install EDF to the first floor.

Justification: This change order was necessary due to Errors and Omissions and Latent Job Site Conditions.

#### **Approval Request 2: Change Order #6**

Board Staff approved Change Order #6 in the amount of \$7,140.00 and five (5) additional days as submitted by Paul Jackson & Sons, Inc.

Approval Status & Date: Approved, November 11, 2025

Change Order Description: Change Order #6 includes the following: removing existing graffiti from interior brick and staining the exterior brick to match the new exterior brick.

Justification: This change order was necessary due to User/Owner requested modifications.

Total Project Change Orders and Amount: Six (6) total change orders in the amount of \$1,048,119.00.

Project Initiation Date: June 15, 2023

Design Professional: Burris/Wagnon Architects

General Contractor: Paul Jackson & Sons, Inc.

Total Project Budget: \$7,280,000.00

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## 2. ASU-GS 101-334 – ARPA WASTE COLLECTION & CONVEYANCE

### **Approval Request 1: Change Order #1**

Board staff approved Change Order #1 in the amount of \$25,821.37 and two hundred ten (210) additional days as submitted by Hemphill Construction Company, Inc.

Approval Status & Date: Approved, December 17, 2025

Change Order Description: Change Order #1 includes the following: furnishing and installation of three (3) 40 hp VFD's, addition of main line point repair in the street between Dumas Dormitory and the Alumni House, replacement of 400 linear feet of 4" service line in the front and side of Lanier Dormitory, and a credit for under-runs due to being unable to located work items shown in the plans.

Justification: This change order was necessary due to Latent Job Site Conditions and User/Owner requested modifications.

Total Project Change Orders and Amount: Six (6) total change orders in the amount of \$1,048,119.00.

Project Initiation Date: August 17, 2023

Design Professional: Pickering Firm

General Contractor: Hemphill Construction Company, Inc.

Total Project Budget: \$1,075,000.00

## 3. ASU-GS 101-340 – HVAC IMPROVEMENTS HEERF DAVID WHITNEY COMPLEX

### **Approval Request 1: Change Order #2**

Board staff approved Change Order #2 in the amount of \$5,272.00 and one hundred thirty-five (135) additional days as submitted by Brown and Root Industrial Services, LLC.

Approval Status & Date: Approved, December 17, 2025

Change Order Description: Change Order #2 includes the following: additional threadolets for controls devices.

Justification: This change order was necessary due to Latent Job Site Conditions.

Total Project Change Orders and Amount: Two (2) change orders in the amount of \$32,362.00.

Project Initiation Date: August 17, 2023

Design Professional: Dewberry Engineers, Inc.

General Contractor: Brown and Root Industrial Services, LLC

Total Project Budget: \$2,044,960.98

## 4. ASU-GS 101-341 – HVAC IMPROVEMENTS HEERF MATH & SCIENCE

### **Approval Request 1: Change Order #1**

Board staff approved Change Order #1 in the amount of \$32,423.00 and zero (0) additional days as submitted by Brown & Root Industrial Services, LLC.

Approval Status & Date: Approved, November 11, 2025

Change Order Description: Change Order #1 includes the following: increasing the size of VFD's and pumps for additional pressure.

Justification: This change order was necessary due to latent job site conditions.

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## **Approval Request 2: Change Order #2**

Board staff approved Change Order #2 in the amount of \$82,738.00 and zero (0) additional days as submitted by Brown & Root Industrial Services, LLC.

Approval Status & Date: Approved, November 11, 2025

Change Order Description: Change Order #2 includes the following: fence screen wall installation at the Pump House; slope change at the chiller/pump pad to 5:1.

Justification: This change order was necessary due to latent job site conditions.

## **Approval Request 3: Change Order #3 (Credit)**

Board staff approved Change Order #3 credit in the amount of \$30,000.00 and zero (0) additional days as submitted by Brown and Root Industrial Services, LLC.

Approval Status & Date: Approved, December 17, 2025

Change Order Description: Change Order #3 includes the following: a credit in the amount of \$30,000.00 due to the removal of water softener, which is no longer required, from the scope of work.

Justification: This change order was necessary due to Owner/User requested modifications.

Total Project Change Orders and Amount: Three (3) change orders for a total amount of \$85,161.00.

Project Initiation Date: August 17, 2023

Design Professional: Engineering Resource Group, Inc.

General Contractor: Brown & Root Industrial Services, LLC

Total Project Budget: \$5,311,718.74

## 5. **ASU-GS 101-342B – HVAC IMPROVEMENTS HEERF ROBINSON HALL PKG B**

### **Approval Request: Change Order #4**

Board staff approved Change Order #4 in the amount of \$3,304.00 and fourteen (14) additional days as submitted by Paul Jackson & Son, Inc.

Approval Status & Date: Approved, December 17, 2025

Change Order Description: Change Order #4 includes the following: additional electrical work to demo and rerun feeder conduits to FCW2, FCW3, repull wire and terminate.

Justification: This change order was necessary due to latent job site conditions.

Total Project Change Orders and Amount: Four (4) change orders for a total amount of \$53,687.00.

Project Initiation Date: August 17, 2023

Design Professional: Dewberry Engineers, Inc.

General Contractor: Paul Jackson & Sons, Inc.

Total Project Budget: \$3,995,186.03

## 6. **ASU-GS 101-343B – HVAC IMPROVEMENTS HEERF BURRUS HALL, PKG B**

### **Approval Request: Change Order #3**

Board staff approved Change Order #3 in the amount of \$106,432.00 and one-hundred sixty-four (164) additional days as submitted by Paul Jackson & Son, Inc.

Approval Status & Date: Approved, November 11, 2025

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Change Order Description: Change Order #3 includes the following: patch and paint 150 holes where duct was removed; relocation of water lines on the 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup> floors on the west side of Burrus Hall.

Justification: This change order was necessary due to latent job site conditions, and changes in requirements as recommended by governmental agencies.

**Approval Request: Change Order #4**

Board staff approved Change Order #4 in the amount of \$9,982.00 and fourteen (14) additional days as submitted by Paul Jackson and Son, Inc.

Approval Status & Date: Approved, December 17, 2025

Change Order Description: Change Order #4 includes the following: providing pumps for condensate drains; replacing existing cast iron vent stack at the mechanical room in the west wing.

Justification: This change order was necessary due to latent job site conditions and user/owner requested modifications.

Total Project Change Orders and Amount: Four (4) change orders for a total amount of \$68,709.00.

Project Initiation Date: August 17, 2023

Design Professional: Dewberry Engineers, Inc.

General Contractor: Paul Jackson & Son, Inc.

Total Project Budget: \$5,521,600.00

7. **ASU-GS 201-264 – MATT THOMAS JR. GARDEN APARTMENTS  
RENOVATIONS PHASE I**

**Approval Request: Change Order #1**

Board staff approved Change Order #1 in the amount of \$51,290.00 and twenty-one (21) additional days as submitted by Barnard & Sons Construction, LLC.

Approval Status & Date: Approved, November 11, 2025

Change Order Description: Change Order #1 includes the following: mold remediation, including removal of doors, millwork, HVAC, furr-downs, tubs, sinks and miscellaneous items.

Justification: This change order was necessary due to latent job site conditions.

**Approval Request: Change Order #2**

Board staff approved Change Order #2 in the amount of \$6,148.00 and seven (7) additional days as submitted by Barnard & Sons Construction, LLC.

Approval Status & Date: Approved, December 17, 2025

Change Order Description: Change Order #2 includes the following: locating and isolating existing domestic water supply lines serving Building C & D; removal and replacement of 8 valve boxes with new lead-free ball valves and valve boxes; and extended general conditions to the contract.

Justification: This change order was necessary due to latent job site conditions.

Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$57,438.00.

Project Initiation Date: March 21, 2024

Design Professional: Canizaro Cathwon Davis

General Contractor: Barnard & Sons Construction, LLC

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Total Project Budget: \$2,750,000.00

## DELTA STATE UNIVERSITY

### 8. **DSU-GS 102-258B – WALTER SILLERS PHASE II**

#### **Approval Request #1: Construction Documents (Re-Bid)**

Board staff approved Construction Documents as submitted by Cook Douglass Farr & Lemons

Approval Status & Date: Approved, November 10, 2025

#### **Approval Request #2: Advertise (Re-Bid)**

Board staff approved request to re-advertise for receipt of bids.

Approval Status & Date: Approved, November 10, 2025

### 9. **DSU-GS 102-271 – NURSING SCHOOL EXPANSION AND RENOVATION**

#### **Approval Request: Change Order #9**

Board staff approved Change Order #9 in the amount of \$21,675.87 and seventy-six (76) additional days as submitted by Richard Womack Construction, LLC.

Approval Status & Date: Approved, December 8, 2025

Change Order Description: Change Order #1 includes the following: a credit for using the previously deleted nursing station for the reception desk, addition and fabrication of a custom floor access hatch, installation of dual and single roller window shades at all exterior windows in the existing building, installation of a ceiling access panel in the faculty kitchen, and installation of one can light and outlet.

Justification: This change order was necessary due to user/owner requested modifications.

Total Project Change Orders and Amount: Nine (9) total change orders in the amount of \$670,847.33.

Project Initiation Date: February 18, 2021

Design Professional: Eley Guild Hardy Architects

General Contractor: Richard Womack Construction, LLC

Total Project Budget: \$12,735,962.93

## JACKSON STATE UNIVERSITY

### 10. **JSU-GS 103-315 – CAMPUS MECHANICAL IMPROVEMENTS PHASE III**

#### **Approval Request: Award of Construction Contract**

Board staff approved the Award of Contract in the amount of \$6,158,800.00 to the apparent low bidder, Fountain Construction Company, Inc.

Approval Status & Date: Approved, December 8, 2025

Project Initiation Date: April 14, 2022

Design Professional: Engineering Resource Group

General Contractor: Fountain Construction Company, Inc.

Total Project Budget: \$7,323,911.18

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## 11. JSU- GS 103-343 – JOC T.B. ELLIS ROOFING IMPROVEMENTS

### **Approval Request: Initiation**

Board staff approved Initiation of the JOC T.B. Ellis Roofing Improvements and appointment of Vernell Barnes Architect as the design professional.

Approval Status & Date: Approved, November 20, 2025

Project Initiation Date: November 20, 2025

Design Professional: Vernell Barnes Architect

General Contractor: TBD

Total Project Budget: \$3,000,000.00

## 12. JSU- GS 103-344 – JOC T.B. ELLIS INTERIOR RENOVATIONS

### **Approval Request: Initiation**

Board staff approved Initiation of the JOC T.B. Ellis Interior Renovations and appointment of Eley Guild Hardy Architects as the design professional.

Approval Status & Date: Approved, November 20, 2025

Project Initiation Date: November 20, 2025

Design Professional: Eley Guild Hardy Architects

General Contractor: TBD

Total Project Budget: \$3,000,000.00

## MISSISSIPPI STATE UNIVERSITY

## 13. MSU-IHL 205-320C – PATTERSON ENGINEERING IDEE LAB PHASE 3

### **Approval Request: Schematic Design Documents (Design Fees Only)**

Board staff approved the Schematic Design Documents as submitted by CDFL Architects + Engineers, P.A.

Approval Status & Date: Approved, December 17, 2025

Project Initiation Date: August 18, 2022

Design Professional: CDFL Architects + Engineers, P.A.

General Contractor: TBD

Total Project Budget: \$5,000,000.00

## 14. MSU-IHL 205-336 SOUTH CAMPUS MECHANICAL PLANT, BID PACKAGE N

### **Approval Request: Change Order #5**

Board staff approved Change Order #5 in the amount of \$92,330.89 and zero (0) additional days to the contract of Upchurch Plumbing, LLC.

Approval Status & Date: Approved, January 7, 2026

Change Order Description: Change Order #5 includes the following: cost of time and materials for repairs made to the primary electrical service damaged during excavation for the hydronic piping between the ABE Building and the Duff Center.

Change Order Justification: This change order was necessary due to latent job site conditions.

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Total Project Change Orders and Amount: Five (5) change orders for a total amount of \$595,769.53.

Project Initiation Date: June 15, 2023

Design Professional: Eley Guild Hardy Architects, P.A.

CMA: Innovative Construction Management

General Contractor: Upchurch Plumbing, LLC

Phased Project Budget: \$15,424,969.53

Total Project Budget: \$35,000,000.00

## 15. **MSU-IHL 205-337 – ULYSSES S. GRANT PRESIDENTIAL LIBRARY**

### **Approval Request: Schematic Design Documents**

Board staff approved the Schematic Design Documents as submitted by MP Design Group + Mathes Brierre Architects (Joint Venture)

Approval Status & Date: Approved, November 24, 2025

Project Initiation Date: April 20, 2023

Design Professional: MP Design Group + Mathes Brierre Architects (Joint Venture)

General Contractor: TBD

Total Project Budget: \$26,000,000.00

## 16. **MSU-IHL 205-359B – WISE CENTER – NANCY FAIR LINK LEMINITIS RESEARCH CENTER**

### **Approval Request: Design Development Documents**

Board staff approved the Design Development Documents as submitted by Eley Guild Hardy Architects.

Approval Status & Date: Approved, November 25, 2025

Project Initiation Date: October 17, 2024

Design Professional: Eley Guild Hardy Architects

CMA: Andercorp, LLC

General Contractor: TBD

Phased Project Budget: \$13,000,000.00

Total Project Budget: \$36,000,000.00

## 17. **MSU-IHL 205-359C – WISE CENTER-FARM ANIMAL HOSPITAL - EARLY SITE PACKAGE**

### **Approval Request: Award of Construction Contract**

Board staff approved the Award of Contract in the amount of \$1,121,400.00 to the apparent low bidder Byrum Construction, Inc.

Approval Status & Date: Approved, November 25, 2025

Project Initiation Date: October 17, 2024

Design Professional: Eley Guild Hardy Architects, P.A.

CMA: AnderCorp, LLC

General Contractor: Byrum Construction, Inc.

Phased Project Budget: \$1,333,221.00

Total Project Budget: \$36,000,000.00

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## 18. MSU-IHL 205-360 – LEO SEAL JR. FOOTBALL COMPLEX RENOVATION & ADDITION

### **Approval Request: Commissioning Agent**

Board staff approved appointment of Sinergi Consulting, LLC as the Commissioning Agent for the project.

Approval Status & Date: Approved, November 14, 2025

Project Initiation Date: November 21, 2024

Design Professional: CDFL Architects + Engineers, P.A.

General Contractor: TBD

Total Project Budget: \$3,000,000.00 (Design Fees Only)

## 19. MSU-IHL 205-368 – GRIFFIS HALL INTERIOR REFINISH

### **Approval Request: Initiation**

Board staff approved Initiation of Griffis Hall Interior Refinish and appointment of Shafer Zahner Zahner as the design professional.

Approval Status & Date: Approved, January 7, 2026

Project Initiation Date: January 7, 2026

Design Professional: Shafer Zahner Zahner

General Contractor: TBD

Total Project Budget: \$5,000,000.00

## 20. MSU-IHL 213-145 – AQUATIC FOOD RESEARCH FACILITY

### **Approval Request: Change Order #1**

Board staff approved Change Order #1 in the amount of \$745,757.26 and one hundred thirty-five (135) additional days to the contract of Drace Construction Corporation.

Approval Status & Date: Approved, November 17, 2025

Change Order Description: Change Order #1 includes the following: time for the building pad settlement period, upgrading the storefront system, re-routing new sanitary sewer main, installation of a generator, installation of rubber flooring in the lab corridor, a credit for the HVAC controls allowance, and adding items which were value-engineered out of the project following receipt of bids. Since the original bids and award, MSU has increased the project budget following receipt of additional grants and funds. Therefore, MSU determined to add those items back into the scope of work.

Change Order Justification: This change order was necessary due to latent job site conditions and user/owner requested modifications.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$745,757.26.

Project Initiation Date: November 19, 2020

Design Professional: McCarty Architects, P.A.

General Contractor: Drace Construction Corporation

Total Project Budget: \$9,000,000.00

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## 21. MSU-IHL 405-003B – HOWELL HALL ADDITIONS & RENOVATIONS

### **Approval Request: Change Order #1**

Board staff approved Change Order #1 in the amount of \$81,308.48 and five (5) additional days to the contract of West Brothers Construction, Inc.

Approval Status & Date: Approved, November 24, 2025

Change Order Description: Change Order #1 includes the following: additional asbestos abatement discovered during demolition and associated plaster ceiling removal to access abatement items, and replacement of the west-most sewer manhole in lieu of refurbishing and providing a 48” pre-cast manhole.

Change Order Justification: This change order was necessary due to latent job site conditions.

### **Approval Request: Change Order #2**

Board staff approved Change Order #2 in the amount of \$270,698.15 and forty-seven (47) additional days to the contract of West Brothers Construction, Inc.

Approval Status & Date: Approved, January 7, 2026

Change Order Description: Change Order #2 includes the following: historic oak tree root scan, pruning, soil injection and root barrier sheathing/piling, reconfigure to remove Office 1085 including MEP and furniture revisions, add door 1083 and revised storefront doors 1000A, 1000B, 1001A, 1100C, 1200B & 2178A, reduced door height and storefront elevations modified to reflect door height, fire protection revisions for kiln shop and remove dry pipe from the Addition, electrical for welders and projector locations added, added PT, wood blocking and wrap barrier for roofing details and rough-in for projection screen controls, curb removal, revisions to concrete sidewalk thickness and ADA parking bank grade revisions, provide 4” conduit for AT&T near water tower, additional mullion in vertical sloped glazing and additional flashing/blocking, added block wall repair per found conditions, interior slabs with turn down for additional slab demo, added north side storm drain HDPE, reconfigure mechanical room to add additional egress door.

Change Order Justification: This change order was necessary due to latent job site conditions and user/owner requested modifications.

Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$352,006.63.

Project Initiation Date: November 19, 2020

Design Professional: Belinda Stewart Architects + Wier Boerner Allin Architects

General Contractor: West Brothers Construction, Inc.

Phased Project Budget: \$26,500,000.00

Total Project Budget: \$35,732,500.00

## 22. MSU-IHL 413-003 – DORMAN HALL RENOVATIONS PHASE I

### **Approval Request: Change Order #4**

Board staff approved Change Order #4 in the amount of \$90,420.76 and zero (0) additional days to the contract of Codaray Construction, LLC.

Approval Status & Date: Approved, November 17, 2025

Change Order Description: Change Order #4 includes the following: addition of fire

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dampers in the basement, new HVAC grilles in the perimeter offices and new valves necessary for connections of chilled water lines.

Change Order Justification: This change order was necessary due to errors and omissions in the plans and specifications, latent job site conditions, and user/owner requested modification.

Total Project Change Orders and Amount: Four (4) change orders for a total amount of \$1,777,529.93.

Project Initiation Date: February 18, 2021

Design Professional: JH&H Architects

General Contractor: Codaray Construction, LLC

Phased Project Budget: \$28,200,000.00

Total Project Budget: \$44,141,362.00

## 23. **TIMBER SALE 2025 TW40 41 43 66, JOHN W. STARR MEMORIAL FOREST PAY-AS-CUT SALE**

**Real Estate Chair Approval:** Mississippi State University requests approval to conduct a timber sale on Mississippi State University's John W. Starr Memorial Forest, Oktibbeha County, Mississippi. This lump-sum sale will be conducted on 92.1 acres consisting of mainly pine sawtimber.

Approval Status & Date: Approved, November 4, 2025

Approval Authority: Approved by the Chair of Real Estate, Trustee Gregg Rader, as part of Board Policy 905(A) Real Estate Management for Timber Sales less than \$500,000.

## MISSISSIPPI UNIVERSITY FOR WOMEN

### 24. **MUW-IHL 104-215 – JONES HALL RENOVATION**

**Approval Request: Award of Construction Contract**

Board staff approved the Award of Contract in the amount of \$8,637,680.00 to the apparent low bidder, Ethos Contracting Group, LLC.

Approval Status & Date: Approved, November 17, 2025

Project Initiation Date: March 21, 2024

Design Professional: Shafer Zahner Zahner

General Contractor: Ethos Contracting Group, LLC

Total Project Budget: \$10,078,925.00

## MISSISSIPPI VALLEY STATE UNIVERSITY

### 25. **MVSU-GS 106-258 – ACADEMIC SKILLS BUILDING RENOVATIONS**

**Approval Request: Change Order #3**

Board staff approved Change Order #3 in the amount of \$261,261.88 and zero (0) additional days to the contract of Thrash Commercial Contractors, Inc.

Approval Status & Date: Approved, November 10, 2025

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Change Order Description: Change Order #2 includes the following: omitting two (2) new boilers inside the Academic Skills Building and adding two (2) larger boilers to serve the building; additional floor leveling which was required following demolition of some walls.

Change Order Justification: This change order was necessary due to latent job site conditions and user/owner requested modifications.

Total Project Change Orders and Amount: Three (3) change orders for a total amount of \$293,850.72.

Project Initiation Date: October 15, 2015

Design Professional: Architecture South, P.A.

General Contractor: Thrash Commercial Contractors, Inc.

Total Project Budget: \$8,939,632.82

## UNIVERSITY OF MISSISSIPPI

### 26. UM-IHL 207-473.4 BID PACKAGE P – OLE MISS SOFTBALL COMPLEX ADDITION & RENOVATION

#### **Approval Request: Change Order #3**

Board staff approved Change Order #3 in the amount of \$11,849.66 and zero (0) additional days to the contract of Tull Brothers, Inc.

Approval Status & Date: Approved, December 17, 2025

Change Order Description: Change Order #3 includes the following: adding two (2) ticket window units with pass-through and speaker-through equipment.

Change Order Justification: This change order was necessary due to user/owner requested modifications.

Total Project Change Orders and Amount: Three (3) change orders for a total amount of \$34,116.22.

Project Initiation Date: October 21, 2021

Design Professional: McCarty Architects, P.A.

CMA: Innovative Construction Management, LLC

General Contractor: Tull Brothers, Inc.

Phased Project Budget: \$19,092,659.04

Total Project Budget: \$32,250,000.00

### 27. UM-IHL 207-473.4 BID PACKAGE X – OLE MISS SOFTBALL COMPLEX ADDITION & RENOVATION

#### **Approval Request: Change Order #8**

Board staff approved Change Order #8 in the amount of \$22,045.02 and zero (0) additional days to the contract of Advance Electric Company, Inc.

Approval Status & Date: Approved, November 19, 2025

Change Order Description: Change Order #8 includes the following: providing power to motorized window shades at the Media Lounge, Conference Room, and Head Coach Office, providing power to lighted wall sign in the lobby, and providing power to lighted wall sign at Champions Corridor and conference room.

# EXHIBIT 2

January 22, 2026

Change Order Justification: This change order was necessary due to user/owner requested modifications.

Total Project Change Orders and Amount: Eight (8) change orders for a total amount of \$231,695.62.

Project Initiation Date: October 21, 2021

Design Professional: McCarty Architects, P.A.

CMA: Innovative Construction Management, LLC

General Contractor: Advance Electric Company, Inc.

Phased Project Budget: \$19,092,659.04

Total Project Budget: \$32,250,000.00

## 28. UM-IHL 207-473.4 BID PACKAGE X – OLE MISS SOFTBALL COMPLEX ADDITION & RENOVATION

### **Approval Request: Change Order #9**

Board staff approved Change Order #9 in the amount of \$3,456.45 and zero (0) additional days to the contract of Advance Electric Company, Inc.

Approval Status & Date: Approved, December 17, 2025

Change Order Description: Change Order #9 includes the following: adding power to serve the speak-through equipment at the new ticketing window and relocation of existing fire alarm device to make way for the ticket window.

Change Order Justification: This change order was necessary due to user/owner requested modifications.

Total Project Change Orders and Amount: Nine (9) change orders for a total amount of \$235,152.07.

Project Initiation Date: October 21, 2021

Design Professional: McCarty Architects, P.A.

CMA: Innovative Construction Management, LLC

General Contractor: Advance Electric Company, Inc.

Phased Project Budget: \$19,092,659.04

Total Project Budget: \$32,250,000.00

## 29. UM-IHL 207-502, BID PACKAGE H (ELECTRICAL) – NEW PARKING STRUCTURE

### **Approval Request: Change Order #2**

Board staff approved time-only Change Order #2 in the amount of \$9,421.50 and zero (0) additional days to the contract of Advance Electric Company, Inc.

Approval Status & Date: Approved, December 8, 2025

Change Order Description: Change Order #2 includes the following: installation of lightning protection on CCTV poles and recertify the whole system on the existing parking garage.

Change Order Justification: This change order was necessary due to user/owner requested modifications.

Total Project Change Orders and Amount: Six (6) total change orders in the amount of \$240,830.81.

# EXHIBIT 2

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Project Initiation Date: January 31, 2023  
Design Professional: Eley Guild Hardy Architects, P.A.  
CMA: Innovative Construction Management, LLC (ICM)  
General Contractor: Advance Electric Company, Inc.  
Total Project Budget: \$56,000,000.00

30. **UM- IHL 407-008.2 NW MECHANICAL PLANT (ELEC. PH II) 13KV ELEC. DIST. IMPROVEMENTS – PART B**

**Approval Request: Schematic Design Documents**

Board staff approved the Schematic Design Documents as submitted by Atwell & Gent, P.A.

Approval Status & Date: Approved, November 10, 2025

Project Initiation Date: January 6, 2023

Design Professional: Atwell & Gent, P.A.

General Contractor: N/A

Phased Project Budget: \$1,785,000.00

Total Project Budget: \$25,200,000.00

31. **UM-IHL 407-003 – PHASE II UPGRADE HVAC CONTROLS – NATURAL PRODUCTS & FASER**

**Approval Request: Change Order #5 (Time Only)**

Board staff approved time-only Change Order #5 in the amount of \$0.00 and eighty-eight (88) additional days to the contract of Upchurch Services, LLC.

Approval Status & Date: Approved, November 19, 2025

Change Order Description: Change Order #2 includes the following: additional time of eighty-eight (88) days due to the inability of the contractor to work in the space due to sensitive research in the Natural Products Vivarium.

Change Order Justification: This change order was necessary due to latent job site conditions and user/owner requested modifications.

Total Project Change Orders and Amount: Five (5) change orders for a total amount of \$150,962.48.

Project Initiation Date: February 17,2022

Design Professional: DBES, LLC

General Contractor: Upchurch Services, LLC

Total Project Budget: \$5,300,000.00

32. **UM-IHL 407-011 – EARLY LEARNING AND EVALUATION CENTER**

**Approval Request: Change Order #1**

Board staff approved Change Order #1 in the amount of \$1,035,363.16 and twenty-eight (28) additional days to the contract of Innovative Construction Management (ICM).

Approval Status & Date: Approved, November 25, 2025

Change Order Description: Change Order #1 includes the following: removal of over eighty (80) deep foundations, asphalt parking, shoring, undercutting and replacement of soils, and a credit for previously planned rammed aggregate piers.

# EXHIBIT 2

January 22, 2026

Change Order Justification: This change order was necessary due to latent job site conditions.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$1,035,363.16.

Project Initiation Date: June 16, 2022

Design Professional: McCarty Architects, P.A.

General Contractor: Innovative Construction Management (ICM)

Phased Project Budget: \$25,038,688.99

Total Project Budget: \$32,775,000.00

## UNIVERSITY OF MISSISSIPPI MEDICAL CENTER

### 33. UMMC-IHL 209-579B.3 – COLONY PARK NORTH LANDSCAPING AND IRRIGATION

#### **Approval Request: Award of Construction Contract**

Board staff approved the Award of Contract in the amount of \$655,000.00 to the apparent low bidder, Gulf Breeze Landscaping, LLC.

Approval Status & Date: Approved, December 8, 2025

Project Initiation Date: April 20, 2023

Design Professional: CDFL Architects + Engineers, P.A.

General Contractor: Gulf Breeze Landscaping, LLC

Phased Project Budget: \$3,089,966.13

Total Project Budget: \$5,897,737.00

### 34. UMMC-IHL 209-579B.3 – COLONY PARK NORTH LANDSCAPING AND IRRIGATION

#### **Approval Request: Change Order #1**

Board staff approved Change Order #1 in the amount of \$33,500.00 and ten (10) additional days to the contract of Gulf Breeze Landscaping, LLC.

Approval Status & Date: Approved, December 8, 2025

Change Order Description: Change Order #1 includes the following: additional herbicide, clearing, and bed preparation for the building area and parking islands.

Change Order Justification: This change order was necessary due to latent job site conditions.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$33,500.00.

Project Initiation Date: April 20, 2023

Design Professional: CDFL Architects + Engineers, P.A.

General Contractor: Gulf Breeze Landscaping, LLC

Phased Project Budget: \$3,089,966.13

Total Project Budget: \$5,897,737.00

# EXHIBIT 2

January 22, 2026

## 35. UMMC-IHL 209-587 – MIND CENTER GERIATRIC CLINIC

### **Approval Request: Award of Construction Contract**

Board staff approved the Award of Contract in the amount of \$9,631,000.00 to the apparent low-bidder Fountain Construction Company.

Approval Status & Date: Approved, November 25, 2025

Project Initiation Date: April 18, 2024

Design Professional: Foil Wyatt Architects & Planners, PLLC

General Contractor: Fountain Construction Company

Total Project Budget: \$10,900,000.00

## 36. UMMC-IHL 409-006 – SCHOOL OF DENTISTRY

### **Approval Request: Award of Construction Contracts**

Board staff approved the Award of Contracts in the amounts listed below. The project is managed by a Construction Management Advisor (CMA), with each phase being bid and awarded as follows:

Approval Status & Date: Approved, November 14, 2025

Project Initiation Date: August 17, 2023

Design Professional: Eley Guild Hardy Architects, P.A.

CMA: Innovative Construction Management (ICM)

Total Project Budget: \$40,000,000.00

General Contractor: Fondren Construction, LLC (Package A)

Phased Project Budget: \$2,489,159.31

General Contractor: Abbey Bridges Construction Company, LLC (Package B)

Phased Project Budget: \$4,295,144.14

General Contractor: Bush Masonry, LLC (Package C)

Phased Project Budget: \$2,460,435.16

General Contractor: Slay Steel, Inc. (Package D)

Phased Project Budget: \$3,473,854.71

General Contractor: McNeil Cabinet and Millwork, Inc. (Package E)

Phased Project Budget: \$746,967.78

General Contractor: Independent Roofing Systems, Inc. (Package F)

Phased Project Budget: \$425,966.82

General Contractor: Capital Glass Company, Inc. (Package G)

Phased Project Budget: \$1,262,241.39

General Contractor: BlueWater Architectural Products, LLC (Package H)

Phased Project Budget: \$453,488.08

General Contractor: Southern Drywall, LLC (Package I)

Phased Project Budget: \$4,068,936.71

General Contractor: Byrd & Cook (Package J)

Phased Project Budget: \$580,400.76

General Contractor: J.E. Stevens Construction Group, LLC (Package K)

Phased Project Budget: \$663,745.29

General Contractor: Fireline, Inc. (Package L)

Phased Project Budget: \$466,147.56

General Contractor: Upchurch Plumbing, LLC (Package M)

# EXHIBIT 2

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Phased Project Budget: \$7,617,596.27

General Contractor: Shivers Construction, LLC (Package N)

Phased Project Budget: \$4,297,242.19

## UNIVERSITY OF SOUTHERN MISSISSIPPI

### 37. USM- IHL 208-301 REED-GREEN COLISEUM RENOVATION

#### **Approval Request: Design Development Documents**

Board staff approved the Design Development Documents as submitted by Weir Boerner Allin Architecture, LLC. Future Board submissions will include modifications to the exterior rendering, as well as approval of design modifications from the Mississippi Department of Archives and History.

Approval Status & Date: Approved, December 16, 2025

Project Initiation Date: January 20, 2022

Design Professional: Weir Boerner Allin Architecture, LLC

CMA: Codaray Construction, LLC

General Contractor: TBD

Total Project Budget: \$43,170,506.50

### 38. USM – GS 114-033 EXECUTIVE EDUCATION CENTER

#### **Approval Request #1: Construction Documents**

Board staff approved Construction Documents as submitted by Eley Guild Hardy Architects, P.A.

Approval Status & Date: Approved, January 7, 2026

#### **Approval Request #2: Advertise**

Board staff approved request to advertise for receipt of bids.

Approval Status & Date: Approved, January 7, 2026

# EXHIBIT 3

January 22, 2026

## SYSTEM - REPORT OF PAYMENTS TO OUTSIDE COUNSEL

### **Legal fees approved for payment to outside counsel in relation to litigation and other matters:**

Payment of legal fees for professional services rendered by Reed Smith, LLP (statement dated 11/10/25) from the funds of the IHL System Office. (This statement, in the amount of \$32,361.00, represents services and expenses in connection with general legal advice.)

**TOTAL DUE.....\$ 32,361.00**

Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 8/28/25, 8/28/25, 9/25/25 and 10/28/25) from the funds of Jackson State University. (These statements, in the amounts of \$67.50, \$651.00, \$67.50 and \$705.50, respectively, represent services and expenses in connection with an immigration/labor certification matter.)

**TOTAL DUE.....\$ 1,491.50**

Payment of legal fees for professional services rendered by Brunini, Grower, Grantham and Hewes, PLLC (statements dated 8/14/25, 11/19/25, 11/19/25, 12/11/25 and 12/16/25) from the funds of Mississippi State University. (These statements, in the amounts of \$350.00, \$175.00, \$5,075.00, \$175.00 and \$4,462.50, respectively, represent services and expenses in connection with general legal advice.)

**TOTAL DUE.....\$ 10,237.50**

Payment of legal fees for professional services rendered by Butler|Snow (statement dated 10/14/25) from the funds of Mississippi State University. (This statement, in the amount of \$1,725.00, represents services and expenses in connection with general legal advice.)

**TOTAL DUE.....\$ 1,725.00**

Payment of legal fees for professional services rendered by Copeland Cook Taylor & Bush, PA (statement dated 11/24/25) from the funds of Mississippi State University. (This statement, in the amount of \$391.00, represents services and expenses in connection with general legal advice.)

**TOTAL DUE.....\$ 391.00**

Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 9/2/25, 11/1/25, 11/11/25, 11/11/25, 11/18/25 and 12/11/25) from the funds of Mississippi State University. (These statements, in the amounts of \$150.00, \$2,650.00, \$11,485.00, \$11,485.00, \$585.00 and \$2,650.00, respectively, represent services and expenses in connection with immigration/labor certification matters.)

**TOTAL DUE.....\$ 29,005.00**

Payment of legal fees for professional services rendered by The Winfield Law Firm, P.A. (statement dated 12/15/25) from the funds of Mississippi State University. (This statement, in the amount of \$3,275.00, represents services and expenses in connection with general legal advice.)

**TOTAL DUE.....\$ 3,275.00**

# EXHIBIT 3

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Payment of legal fees for professional services rendered by Lightfoot Franklin White, LLC (statement dated 11/18/25) from the funds of Mississippi State University. (This statement, in the amount of \$3,296.00, represents services and expenses in connection with general legal advice.)

**TOTAL DUE.....\$ 3,296.00**

Payment of legal fees for professional services rendered by Lightfoot Franklin White, LLC (statements dated 12/11/25) from the funds of Mississippi Valley State University. (This statement, in the amount of \$2,008.50, represents services and expenses in connection with general legal advice.)

**TOTAL DUE.....\$ 2,008.50**

Payment of legal fees for professional services rendered by Kaplan Kirsch (statements dated 11/20/25 and 12/8/25) from the funds of the University of Mississippi. (These statements, in the amounts of \$570.00 and \$665.00, respectively, represent services and expenses in connection with general legal advice.)

**TOTAL DUE.....\$ 1,235.00**

Payment of legal fees for professional services rendered by Lightfoot Franklin White, LLC (statements dated 11/18/25 and 12/11/25) from the funds of the University of Mississippi. (These statements, in the amounts of \$11,693.40 and \$5,613.50, respectively, represent services and expenses in connection with general legal advice.)

**TOTAL DUE.....\$ 17,306.90**

Payment of legal fees for professional services rendered by Mayo Mallette, PLLC (statements dated 11/7/25, 11/7/25, 12/10/25, 12/10/25 and 12/10/25) from the funds of the University of Mississippi. (These statements, in the amounts of \$1,675.00, \$275.00, \$275.00, \$700.00 and \$200.00, respectively, represent services and expenses in connection with general legal advice.)

**TOTAL DUE.....\$ 3,125.00**

Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 10/27/25, 11/1/25, 11/3/25, 11/18/25 and 12/1/25) from the funds of the University of Mississippi. (These statements, in the amounts of \$2,650.00, \$2,650.00, \$8,150.00, \$2,650.00 and \$29.83, respectively, represent services and expenses in connection with immigration/labor certification matters.)

**TOTAL DUE.....\$ 16,129.83**

Payment of legal fees for professional services rendered by Alexander Law, P.A. (statements dated 10/6/25, 10/6/25, 10/6/25, 10/6/25, 10/6/26, 11/5/25, 11/5/25, 11/5/25, 11/5/25, 12/5/25, 12/5/25, 12/5/25 and 12/5/25) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$340.00, \$1,104.00, \$760.50, \$3,042.50, \$3,274.50, \$7,061.00, \$1,259.00, \$336.00, \$251.00, \$13,221.00, \$15.00, \$293.00 and \$49.00, respectively represent services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 31,006.50**



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Payment of legal fees for professional services rendered by Hogan Lovells, US, LLP (statements dated 8/27/25, 9/17/25, 10/31/25, 10/31/25, 11/25/25, 11/25/25 and 11/25/25) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$9,417.00, \$1,752.00, \$11,059.50, \$22,995.00, \$6,022.50, \$3,723.00 and \$2,299.50, respectively, represent services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 57,268.50**

Payment of legal fees for professional services rendered by Mayo Mallette, PLLC (statements dated 9/10/25, 10/6/25 and 11/10/25) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$6,440.67, \$12,277.91, \$1,875.00 and \$690.00, respectively, represent services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 21,283.58**

Payment of legal fees for professional services rendered by Page, Kruger & Holland, PA (statements dated 10/2/25, 10/2/25, 10/2/25, 10/2/25, 10/2/25, 10/2/25, 10/2/25, 10/2/25, 11/3/25, 11/3/25, 11/3/25, 11/3/25, 11/26/25, 11/26/25, 11/26/25, 12/1/25, 12/1/25, 12/1/25 and 12/1/25) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$3,182.50, \$34.00, \$60.00, \$120.00, \$1,038.00, \$85.00, \$760.00, \$2,820.20, \$80.00, \$20.00, \$100.00 and \$121.80, respectively, represent services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 8,421.50**

Payment of legal fees for professional services rendered by Steen, Dalehite & Pace, LLC (statements dated 8/31/25, 8/31/25, 8/31/25, 9/10/25, 9/19/25 and 10/21/25) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$920.00, \$276.00, \$147.50, \$1,533.00, \$4,647.00 and \$50.00, respectively, represent services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 7,573.50**

Payment of legal fees for professional services rendered by Vernis & Bowling of Mississippi, PLLC (statements dated 9/23/25, 9/23/25, 9/23/25, 9/23/25, 9/23/25, 9/23/25, 9/23/25, 9/23/25, 10/24/25, 10/24/25, 10/24/25 and 10/24/25,) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$453.00, \$4,836.50, \$282.00, \$4,708.50, \$3,904.01, \$845.00, \$741.57, \$3,844.50, \$258.43, \$1,901.30, \$1,572.31 and \$4,769.80, respectively, represent services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 28,116.92**

Payment of legal fees for professional services rendered by the Walker & Ungo Immigration Law Firm (statements dated 9/5/25, 9/5/25, 9/10/25, 9/12/25, 9/15/25, 10/6/25, 10/13/25, 10/22/25, 10/23/25, 10/31/25, 11/7/25, 11/18/25 and 12/2/25) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$3,000.00, \$3,000.00, \$2,000.00, \$252.59, \$3,000.00, \$2,000.00, \$4,500.00, \$2,000.00, \$2,000.00, \$3,000.00, \$2,366.46, \$3,000.00 and \$2,000.00, respectively, represent services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 32,119.05**

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Payment of legal fees for professional services rendered by Watkins & Eager, PLLC (statements dated 6/5/25, 9/16/25, 10/3/25, 10/3/25, 10/6/25, 10/6/25, 10/6/25, 10/6/25, 10/6/25, 10/9/25, 10/21/25, 11/4/25, 11/6/25, 11/6/25, 11/6/25, 11/6/25, 11/10/25, 11/10/25, 11/10/25, 11/13/25, 11/14/25, 12/3/25, 12/2/25, 12/4/25, 12/4/25, 12/5/25 and 12/8/25) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$951.00, \$1,715.00, \$4,095.00, \$14,772.85, \$4,867.50, \$175.85, \$8,274.75, \$1,944.50, \$525.00, \$12,019.23 and \$16,604.15, \$3,206.50, \$1,700.50, \$1,750.00, \$315.00, \$9,453.00, \$363.00, \$30.00, \$3,815.00, \$435.00, \$1,244.90, \$3,885.00, \$15,260.00, \$2,100.00, \$700.00, \$140.00, and \$8,901.00, respectively represent services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 11,924.73**

Payment of legal fees for professional services rendered by Wise Carter Child & Caraway, PA (statements dated 9/23/25, 10/1/25, 10/17/25, 10/17/25, 11/24/25, 12/15/25 and 12/15/25) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$1,610.00, \$350.00, \$2,205.00, \$7,140.00, \$1,356.50, \$1,062.72 and \$315.00, respectively, represent services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 14,039.22**

Payment of legal fees for professional services rendered by Bryan, Nelson, Schroeder, Castigliola & Banahan, PLLC (statement dated 11/4/25) from the funds of the University of Southern Mississippi. (This statement, in the amount of \$429.00, represents services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 429.00**

Payment of legal fees for professional services rendered by Copeland Cook Taylor & Bush, PA (statements dated 10/10/25 and 11/12/25) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$720.00 and \$408.00, respectively, represent services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 1,128.00**

Payment of legal fees for professional services rendered by Richard & Thomas, PLLC (statement dated 11/11/25) from the funds of the University of Southern Mississippi. (This statement, in the amount of \$1,027.00, represents services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 1,027.00**

Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 10/27/25, 11/1/25, 11/3/25 and 11/3/25) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$2,650.00, \$2,650.00, \$8,150.00 and \$2,650.00, represents services and expenses in connection with immigration/labor certification matters.)

**TOTAL DUE.....\$ 16,100.00**

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## Legal fees approved for payment to outside counsel in relation to patent and other intellectual property matters:

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 8/28/25, 8/28/25, 9/25/25 and 10/28/25) from the funds of Jackson State University. (These statements, in the amounts of \$67.50, \$651.00, \$67.50 and \$705.50, respectively, represent services and expenses in connection with patent or intellectual property matters.)

**TOTAL DUE.....\$ 1,491.50**

Payment of legal fees for professional services rendered by Butler|Snow (statement dated 10/14/25) from the funds of Mississippi State University. (This statement, in the amount of \$103.50, represents services and expenses in connection with a patents or intellectual property matter.)

**TOTAL DUE.....\$ 103.50**

Payment of legal fees for professional services rendered by Conley Rose, P.C. (statements dated 11/5/25 and 12/3/25) from the funds of Mississippi State University. (These statements, in the amounts of \$290.00 and \$665.00, respectively, represent services and expenses in connection with patents or intellectual property matters.)

**TOTAL DUE.....\$ 955.00**

Payment of legal fees for professional services rendered by Mendelsohn Dunleavy, P.C. (statements dated 9/11/25, 9/11/25, 9/11/25, 11/6/25, 12/8/25, 12/8/25, 12/8/25, 12/8/25 and 12/8/25) from the funds of Mississippi State University. (These statements, in the amounts of \$1,888.50, \$434.50, \$616.00, \$79.00, \$3,686.00, \$1,518.50, \$474.00, \$568.00 and \$711.00, respectively, represent services and expenses in connection with patents or intellectual property matters.)

**TOTAL DUE.....\$ 9,975.50**

Payment of legal fees for professional services rendered by Stites & Harbison, PLLC (statements dated 11/13/25, 12/12/25, 12/12/25, 12/12/25 and 12/12/25) from the funds of Mississippi State University. (These statements, in the amounts of \$705.00, \$3,736.00, \$484.50, \$215.50 and \$998.00, respectively, represent services and expenses in connection with patents or intellectual property matters.)

**TOTAL DUE.....\$ 6,139.00**

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 11/25/25, 11/25/25 and 11/25/25) from the funds of the University of Mississippi. (These statements, in the amounts of \$435.00, \$65.00 and \$730.00, represent services and expenses in connection with a patent or intellectual property matter.)

**TOTAL DUE.....\$ 1,230.00**

Payment of legal fees for professional services rendered by Thomas|Horstemeyer (statements dated 3/31/25, 3/31/25, 3/31/25, 3/31/25, 3/31/25, 10/31/25, 10/31/25, 10/31/25, 10/31/25, 10/31/25, 10/31/25 and 10/31/25) from the funds of the University of

# EXHIBIT 3

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Mississippi. (These statements, in the amounts of \$1,020.00, \$608.00, \$7,573.45, \$2,109.54, \$4,025.00, \$250.00, \$720.00, \$721.00, \$313.00, \$344.00, \$945.00, \$2,310.16, \$970.06 and \$220.00, respectively, represent services and expenses in connection with patents or intellectual property matters.)

**TOTAL DUE.....\$ 22,129.21**

Payment of legal fees for professional services rendered by Stites & Harbison, PLLC (statements dated 8/26/25, 8/28/25, 8/28/25, 9/22/25, 9/22/25, 9/22/25, 9/22/25, 9/22/25, 9/22/25, 9/29/25, 10/10/25, 10/10/25, 10/10/25, 10/10/25, 10/10/25, 10/10/25, 10/10/25, 10/10/25, 10/17/25, 10/17/25, 10/17/25, 10/17/25, 11/12/25, 11/12/25, 11/12/25, 11/12/25, 11/12/25, 11/12/25, 11/12/25, 11/14/25, 12/15/25 and 12/15/25) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$1,634.00, \$1,900.00, \$5,700.00, \$1,786.00, \$1,824.00, \$722.00, \$2,964.00, \$342.00, \$342.00, \$980.00, \$108.00, \$507.00, \$674.00, \$2,578.00, \$522.00, \$1,477.00, \$543.00, \$740.00, \$2,446.00, \$1,606.00, \$1,216.00, \$466.00, \$3,382.00, \$3,174.00, \$1,048.00, \$943.00, \$577.00, \$523.00, \$557.00, \$3,116.00, \$228.00 and \$760.00, respectively, represent services and expenses in connection with patents or intellectual property matters.)

**TOTAL DUE.....\$ 45,385.00**

Payment of legal fees for professional services rendered by Workman Nydegger (statements dated 7/17/24, 6/11/25, 9/5/25, 9/10/25, 9/10/25, 9/10/25, 9/10/25, 9/10/25, 9/10/25, 9/10/25, 9/10/25, 10/6/25, 10/6/25, 10/6/25, 11/12/25, 11/12/25, 11/12/25, 11/12/25, 11/12/25, 11/12/25, 12/12/25 and 12/12/25) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$3,952.50, \$1,055.00, \$700.00, \$906.09, \$906.09, \$906.09, \$906.09, \$906.09, \$1,355.01, \$404.00, \$8,379.94, \$2,200.00, \$200.00, \$150.00, \$154.00, \$1,820.33, \$408.00, \$604.00, \$250.00, \$254.00 and \$200.00, respectively, represent services and expenses in connection with intellectual property patents.)

**TOTAL DUE.....\$ 26,617.23**

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 6/16/25, 6/16/25, 10/28/25, 10/28/25, 11/25/25, 11/25/25, 11/25/25, 11/25/25 and 11/25/25) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$3,754.50, \$1,467.50, \$310.50, \$1,968.00, \$7,461.00, \$4,084.00, \$817.50, \$270.00 and \$337.50, respectively, represent services and expenses in connection with patents or intellectual property matters.)

**TOTAL DUE.....\$ 20,470.50**

Payment of legal fees for professional services rendered by Mendelsohn Dunleavy, P.C. (statements dated 11/6/25, 11/6/25, 11/6/25, 12/8/25, 12/8/25, 12/8/25, 12/8/25, 12/8/25, 12/8/25, 12/8/25, 12/8/25 and 12/8/25) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$210.00, \$1,800.00, \$560.00, \$1,490.00, \$1,013.00, \$250.00, \$400.00, \$210.00, \$8,020.00, \$4,500.00, \$140.00 and \$1,730.00, respectively, represent services and expenses in connection with patents or intellectual property matters.)

**TOTAL DUE.....\$ 20,323.00**