

Policy Solutions to Decrease Mississippi's Nursing Workforce Shortage

**Current State of
Nursing in MS**

**What Nurses are
Saying**

**Current Policy
Intervention**

**Recommended
Solutions**

Nursing Workforce



How is Mississippi measuring up?

Overview

**By the
Numbers**

Overview

By the Numbers	Nursing Issues
<p>There is a nationwide nursing shortage</p> <p>The rate of nurses leaving the profession is greater than those entering</p> <p>Mississippi has the largest nurse vacancy rate in the past decade</p>	<p>Nurses are reporting high levels of burnout</p> <p>Mississippi does not have competitive incentives</p> <p>There is little to no policy to support current nursing workforce in the state</p>

Nursing Workforce

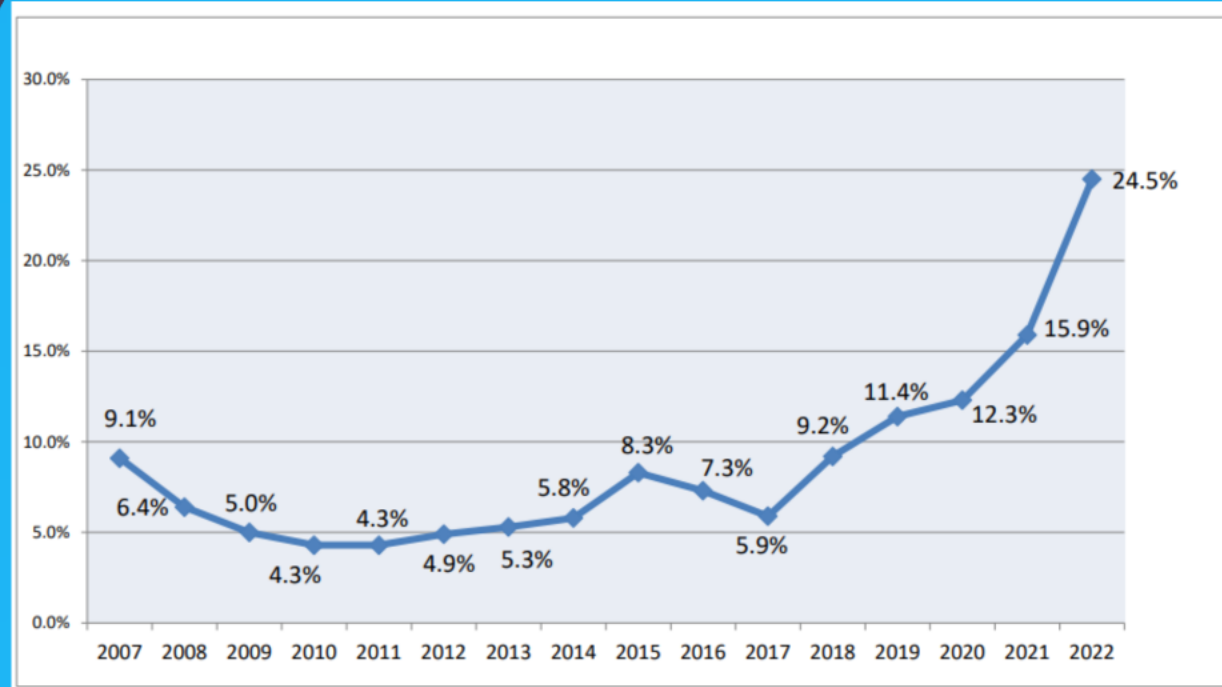


How is Mississippi measuring up?

Overview

**By the
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Nursing Vacancy Rate



Mississippi Hospital Association, Nursing Workforce Data 2022

Nursing Workforce



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Nursing Issues



What is the problem...

Nurses Are Reporting

Why is this a concern?

Nurses are reporting...

Nurse Burnout

Poor Working Conditions

Inadequate Pay

Lack of Support

Incivility

Nursing Issues



What is the problem...

Nurses Are Reporting

Why is this a concern?

Problems...

Barriers to Access to Care

Decrease Quality of Care

Economic Impact

Nursing Issues



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Nurses Are Reporting

Why is this a concern?

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Current Policy



Legislation

**Institutional
Policy**

Government Policy

2023 Legislative Session	Outcome
SB 2371	Grants to Nursing Schools who offer ADN
SB 2372	Grants to Rural Hospitals
SB 23733	Nurse Loan Repayment Program

Current Policy



Legislation

**Institutional
Policy**

Referral Incentives

Internship Programs

Higher starting pay

Institutional Policy

Current Policy



Legislation

**Institutional
Policy**

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Solutions

**Key
Takeaways**

Key Takeaways

The nursing shortage is critical in MS

There is a disconnect in addressing the factors contributing to the shortage

Addressing the shortage will improve healthcare outcomes for Mississippians



Solutions

**Key
Takeaways**

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