

## LEADERSHIP QUALITIES OF NEXT ALCORN STATE UNIVERSITY PRESIDENT

We need someone who...:

- is a leader with a proven record of competence; not a micro-manager (a leader and a manager are not one in the same, for a leader makes things happen through a shared vision; thus people give to visions not to organizations. Simply put, a good leader can get others to give to his/her vision for ASU and not just to the school itself. A manager, on the other hand manages things, for example, time, paperwork, material, equipment and so on
- is committed to the vision and mission; one who will empower faculty and staff to assist him/her implementing the *same goals & objectives of the UNIVERSITY*
- can delegate responsibility through the chain of command and allow the person the space to implement the given task
- is honest; not a talker, but a doer; one who is open to ideas, supportive and will ~~stand~~ stand behind and defend the university, ~~and know it~~
- ~~is concerned about the general welfare of the students, faculty and staff; is a budget conscience leader who will support the~~
- ~~has good leadership attributes: such as inspiration, motivation, relationship builder, counselor, coach, a teacher, a mentor, and team player; In essence a leader who can get others to follow him/her by strategizing and mobilizing others to reach their highest potential; one who is a good listener and cares about the people he/she leads.~~
- one who will do the right thing not the most popular thing, one who is able to get others to “come on board” with ideas that will move the university forward
- is willing to work sedulously with the administration (department chairs, directors, vice presidents) to determine that all personnel are working in areas and paid a salary that is commensurate with his/her experience and educational attainment.
- Is a leader that knows how to deal with conflict to get a job done, because a leader who refuses to deal with conflict causes the entire university to suffer; or better yet, to fail. Thus the lack of conflict resolution results in hostilities; something we can all do without.
- is able to lead the university and its constituents without malice or personal gain.
- can provide a clear system of incentives to employees such as awards and recognition, a pay raise or bonus that is warranted, a promotion, or more or less responsibility. Not one who will hire someone just because he/she is a friend or a family member.
- is influential and powerful not power hungry, in a nutshell one who can recognize that power is the force of influence and authority; thus one who realizes that his/her followers are the ones who gives him/her the power to lead; one who will have the skills of a leader who knows when to use power and when not to; one who demonstrates good judgment is key for the position as president at Alcorn State University.

↓  
Which