

Mississippi Board of Trustees - Institutions of Higher Learning

SEARCH COMMITTEE CODE OF ETHICS

As a member of a Search Committee, I accept my responsibility to protect the integrity of every prospect and candidate and of the process itself. Accordingly, I pledge, by my signature, to adhere to these principles:

1. I certify that I am personally not a candidate for the position. Any appearance of real or potential conflict of interest between myself (or any members of my family) and a prospective candidate will be disclosed promptly and completely to the Search Committee Chair.
2. I pledge to keep as my primary focus the committee's charge to attract, review, screen, and refer the best qualified candidates. I understand that the Search Committee must work together to achieve this goal and I will strive to help the group resolve any differences of opinion in a constructive professional manner.
3. Specifically, I will adhere to the following code of responsibility, accuracy, confidentiality, and integrity:
 - a) I pledge to respect the absolute confidentiality of all prospects and candidates. I will not reveal to anyone, unless authorized by the Board of Trustees, the name of, or any information about, any candidate before or after the Committee completes its work.
 - b) I will avoid permitting personal interests to distort or misrepresent the facts in all written communications and/or discussions.
 - c) I will be fair and unbiased and I will guard against inaccuracies, carelessness, bias and distortion made through either emphasis or omission of information.
 - d) I will diligently review all relevant materials prior to group discussions. I consider the content and intent of this statement to be a matter of personal responsibility.
 - e) I understand that only the Board of Trustees, the Commissioner, the Search Consultant, and the Search Advisory Committee Chair are authorized to make public comments regarding the search.

NAME

DATE