

MUW DEI Survey - FY 2020

Department	DEI Program/Activity	Brief Description of DEI Program/Activity	Number of FTE(s)	Title(s)/ Position(s)	Total Funding Received (All Sources)	State Funded Portion	State Funds Expended
HPG and Center for Women's Research & Public Policy	NEW Leadership Mississippi	NEW Leadership® is a national, bi-partisan program developed by Rutgers University to address the under-representation of women in American politics. The summer institute educates college students about the important role that politics plays in their lives, provides them with a network of professional political women, and encourages them to become effective leaders in the political arena. In 2013, Mississippi University for Women brought NEW Leadership to our state as part of its historic mission to expand women's opportunities and cultivate their leadership. The 2021 event was hybrid and had limited attendance.		Director/Associate Professor (Political Science); Professor (History)	\$36,850	\$36,850	\$36,850
Languages	Spanish Social Club activities	Taco Bar with Hispanic Music and Trivia (Funded by APIL grant); A conversation table every-other-week in Subway with games and activities (Games/activities funded by APIL grant); Day of the Dead offering and talk in Summer Hall (the Art department funded this); 2 movie nights for W students from our classes only with activities & cultural discussions (Funded by the APIL grant); Flamenco Dinner and Show in Meridian, "Reflejos Flamencos." (Funded by APIL grant)		Assistant Professor, Instructor	\$1,150	\$1,150	\$1,150
Languages	Field trip	included a Tapas meal experience and a Flamenco show		Assistant Professor, Instructor	\$850	\$850	\$850

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Dean's Office	American Association of Colleges of Nursing	Membership for the Dean in the Diversity, Equity and Inclusion Leadership Network which has the "goal...to align its efforts with the strategic diversity goals and objectives of AACN and the larger nursing community. It supports the efforts of AACN member institutions and academic nursing at the local, regional and national levels to advance diversity and inclusion. It collectively explores innovative approaches to enhancing diversity, equity, and inclusion in academic nursing and the nursing workforce." This membership allows for networking and brings resources back to our college for integration across the college and our campus.			\$100	\$100	\$100
Gordy Honors College	What's Wrong with Disabilities?	Lecture by MUW faculty Dr. Josh Dohmen, who discussed how interactions between disabled and non-disabled persons and some ethical and epistemic considerations that arise from these interactions.		Gordy Honors College	\$150	\$150	\$150
Gordy Honors College	Black Women and the Suffrage Movement in Mississippi, 1863-1965	(funded in part by Mississippi Humanities Council Speakers Bureau) Lecture by Dr. Shennette Garrett-Scott, Associate Professor of History and African American Studies, University of Mississippi, entitled "Black Women and the Suffrage Movement in Mississippi, 1863-1965."		Gordy Honors College	\$694	\$394	\$394
DEI Council	UNITY Interactive Public Art Project	This interactive public art project was based on the work of Nancy Belmont, which drew attention to and encouraged engagement and gave representation to every member of The W community		Co-Chairs of DEI Council	\$500	\$500	\$500
DEI Council	University Impact Award	To highlight a campus unit that is making positive contributions to campus and the state advancing diversity, equity and inclusion		Co-Chairs of DEI Council	\$1,000	\$1,000	\$1,000

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DEI Council	Veterans' Day Program Recognition	Internally-produced video, showcasing Veterans on campus, including students, faculty and staff; banner welcoming veterans		Co-Chairs of DEI Council	\$200	\$200	\$200
					\$41,494	\$41,194	\$41,194

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Center for Women's Research & Public Policy	NEW Leadership Mississippi	NEW Leadership® is a national, bi-partisan program developed by Rutgers University to address the under-representation of women in American politics. The summer institute educates college students about the important role that politics plays in their lives, provides them with a network of professional political women, and encourages them to become effective leaders in the political arena. In 2013, Mississippi University for Women brought NEW Leadership to our state as part of its historic mission to expand women's opportunities and cultivate their leadership. The 2021 event was hybrid and had limited attendance.		Director/Associate Professor (Political Science); Professor (History)	\$39,170	\$36,850	\$36,850
Gordy Honors College	A Conversation on Civic Engagement, Organizing, and Finding Your Passion and Purpose	(virtual event) Speakers included youth leaders Timothy Young, Emerging Leader Fellow with Mississippi Votes; Taylor Turnage of Tougaloo College, President of Mississippi NAACP Youth and College; and Calvert White of Alcorn State University , Secretary of Mississippi NAACP Youth and College/Democracy and Action Fellow with Mississippi Votes.		Gordy Honors College	\$600	\$600	\$600
DEI Council	Movie Showing	Showing of "Just Mercy" on Pohl Gym Lawn in conjunction with the Common Read		Co-Chairs of DEI Council	\$500	\$500	\$500
Student Life	Women's History Month Trivia	Virtual Gameshow testing attendees on their knowledge of Women's History.		Interim Director for Student Life and Administrative Assistant	\$1,675	\$1,675	\$1,675
Counseling Center	SafeZone Training	SafeZone training is an educational program that fosters a safe and civil community for all individuals; faculty, staff and students, particularly members of our community who identify as (LGBTQIA+)		Two counselors and the Counseling Center Director	\$436	\$436	\$436
					\$42,381	\$40,061	\$40,061

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HPG and Center for Women's Research & Public Policy	Guerrilla Girls	Co-sponsored campus lecture by the Guerrilla Girls. Primary sponsor was the MUW Department of Language, Literature, and Philosophy.		Director/Associate Professor (Political Science); Professor (History)	\$200	\$0	\$0
Center for Women's Research & Public Policy	NEW Leadership Mississippi	NEW Leadership® is a national, bi-partisan program developed by Rutgers University to address the under-representation of women in American politics. The summer institute educates college students about the important role that politics plays in their lives, provides them with a network of professional political women, and encourages them to become effective leaders in the political arena. In 2013, Mississippi University for Women brought NEW Leadership to our state as part of its historic mission to expand women's opportunities and cultivate their leadership.		Director/Associate Professor (Political Science); Professor (History)	\$74,863	\$74,863	\$74,863
Literature & Philosophy	Black History Month Lecture Series			Assistant Professor of English and Women's Studies and Graduate Director of Women's Leadership	\$2,700	\$2,700	\$2,700
Literature & Philosophy	Guerilla Girls	The Guerilla Girls is a group of internationally renowned activists who use political art to fight sexism, racism, and other forms of corruption. They will give a one-hour presentation via zoom where they show visuals of their posters, billboards, and other forms of political art to demonstrate discrimination in a fun and engaging way.		Assistant Professor	\$6,000	\$6,000	\$6,000
Gordy Honors College	A Conversation on Reform in the Criminal Justice System	District Attorney Scott Colom and Judge Dorothy Colom discussed smart ways the criminal justice system can be improved and connected the own experiences with The W's Common Reading Initiative focus on Bryan Stevenson's New York Times bestseller "Just Mercy."		Gordy Honors College	\$800	\$800	\$800
Student Life	Black History Month	A month of campus-wide events with some being hosted by Student Life, including a Lunch and Learn and talent show		Director for Student Life, Coordinator for Student Engagement and Administrative Assistant	\$50	\$50	\$50

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Student Life	Women's History Month/Charter Week	In honor of Women's History Month, The W celebrated the chartering of the first state institution for women. Events included a luncheon, birthday party, photoshoot, Mag Chain Ceremony and video presentation		Director for Student Life, Coordinator for Student Engagement and Administrative Assistant	\$350	\$350	\$350
Student Life	NPHC Week	A week of events to create community amongst the NPHC organizations		Director for Student Life, Coordinator for Student Engagement and Administrative Assistant	\$150	\$150	\$150
Student Life	Meet the Greeks	Welcome Week event to introduce black Greek organizations to new students		Director for Student Life, Coordinator for Student Engagement and Administrative Assistant	\$645	\$645	\$645
Student Life	NPHC101	Information session on joining an NPHS organization		Director for Student Life, Coordinator for Student Engagement and Administrative Assistant	\$500	\$500	\$500
Student Life	1st Gen Mixer	Mixer to recognize and award first generational students and scholars		Director for Student Life, Coordinator for Student Engagement and Administrative Assistant	\$420	\$420	\$420
					\$86,678	\$86,478	\$86,478

MUW DEI Survey - FY 2023 (YTD)

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HPG and Center for Women's Research & Public Policy	Women's History Month Events	Co-hosted the I.D.E.A.L. Women film screening of <i>Chisholm '72: Unbought & Unbossed</i> .		Director/Associate Professor (Political Science); Professor (History); Associate professor/Chair (History)	\$77	\$77	\$77
HPG and Center for Women's Research & Public Policy	Swain Speaker Series	Brought in Anastasia C. Curwood, whose new biography of <i>Shirley Chisholm, Shirley Chisholm: Champion of Black Feminist Power Politics</i> came out of UNC Press in January 2023.		Director/Associate Professor (Political Science); Professor (History)	\$500	\$500	\$500
Center for Women's Research & Public Policy	NEW Leadership Mississippi	NEW Leadership® is a national, bi-partisan program developed by Rutgers University to address the under-representation of women in American politics. The summer institute educates college students about the important role that politics plays in their lives, provides them with a network of professional political women, and encourages them to become effective leaders in the political arena. In 2013, Mississippi University for Women brought NEW Leadership to our state as part of its historic mission to expand women's opportunities and cultivate their leadership.		Director/Associate Professor (Political Science)	\$74,543	\$36,223	\$36,223
Center for Women's Research & Public Policy	NEW MS Legislative Fellowship	The NEW MS Legislative Fellowship was launched as a pilot program in 2022 with a grant from the Ascend Fund, an initiative of Panorama Global. Alumni of the NEW Leadership MS summer institute were invited to apply, and those selected as fellows served as legislative aides to the bipartisan Mississippi Senate Study Group on Women, Children, and Families.		Director/Associate Professor (Political Science)	\$15,000	\$12,000	\$12,000
Literature & Philosophy	Queer Aesthetics Exhibition	This project consists of curating a juried art exhibition at the MUW galleries titled "Queer Aesthetics"		Assistant Professor	\$975	\$975	\$975

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Languages	Spanish Culture Club activities	<p>Culture Club: Spanish conversation tables with snacks, exam review, games, and arts/crafts activities (Funded by the APIL grant); Day of the Dead presentations in Summer Hall along with the offerings (The Art department funded this)</p> <ul style="list-style-type: none"> - Dinner at a local Mexican restaurant with all the student presenters from the Day of the Dead events to reflect/discuss their presentations (Funded by APIL grant) - Day of the Dead activity-skull painting for Spanish I & II classes (The Art department funded this) - Trivia and craft night with snacks to celebrate the culmination of Hispanic Heritage Month (Funded by APIL grant); The Culture Club established Spanish conversation & tutoring tables 2x per month with snacks provided (Funded by the APIL grant) - Latin Dance with an instructor, a discussion/reflection followed with the instructor over dinner (Funded by APIL grant) - 'Piñata' end-of-the-year craft event (Funded by the APIL grant) 		Assistant Professor, Instructor	\$750	\$750	\$750
Gordy Honors College	Food as Resistance	Sadé Meeks, MS, RD, MUW alum and founder of G.R.I.T.S., screened and discussed her film that seeks to improve the health and well-being of communities through increased awareness of nutrition, food history, and culture.		Gordy Honros College/Culinary Arts Institute	\$3,273	\$1,273	\$1,273

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Library	Social Justice Speaker Series: Dr. Tim Lampkin	<p>The Social Justice Speaker Series originated in 2022 after Fant Memorial Library received The W’s University Initiative Impact Award for its efforts to enhance diversity, promote cultural diversity and cultivate an inclusive campus community. The series highlights social justice initiatives in the state of Mississippi and beyond, with the goal to inspire our students and the broader community by showing the variety of social justice work being done by these inspiring leaders.</p> <p>Lampkin, a graduate of Mississippi Valley State University, also holds graduate degrees from Delta State University, Bellevue University and the University of Arkansas. He is the founder of Higher Purpose Co, a 501c3 economic justice nonprofit that helps build community wealth with Black business owners in the state of Mississippi by supporting the ownership of financial, cultural and political power.</p> <p>To disrupt issues like generational poverty, structured inequality and institutional racism, Lampkin believes business ownership is a direct pathway to building wealth. Lampkin and Higher Purpose Co have been working to promote that message since 2016.</p>			\$1,000	\$ 500	\$500
Student Life	What is Black Greek?	History information session for Black History Month- \$2,400 for Speaker		Director for Student Life, Coordinator for Student Engagement and Administrative Assistant	\$2,500	\$ 2,500.00	\$2,500
					\$98,618	\$54,798	\$54,798