

ASU DEI Survey - FY 2020

Department	DEI Program/Activity	Brief Description of DEI Program/Activity	Number of FTE(s)	Title(s)/ Position(s)	Total Funding Received (All Sources)	State Funded Portion	State Funds Expended
Admissions and Recruitment	Diversity Scholarships	10-15 diversity scholarships available for students in two categories: Presidential Diversity Scholarships in the amount of \$10,000 per student and Standard Diversity Scholarships in the amount of \$5,000 per student.	2.00	Director, Admissions and Recruitment Director, Financial Aid	\$150,000.00	\$150,000.00	\$150,000.00
Department of Student Engagement	Student Organizations	Support of over 60 student affinity groups to foster sense of belonging and inclusion. Such groups include religious affiliations, LGBTQ+ support, Greek Life, athletic, academic honors, ethnicity based affinity groups, and social clubs and organizations.	1.00	Director, Department of Student Engagement	\$50,000.00	\$50,000.00	\$50,000.00
Office of Diversity, Equity, and Inclusion	Staffing	Staff salaries for three full-time staff persons at 100%. Currently, the assistant director position is vacant so the state expended portion represents two staff persons at 100%.	3.00	Director, Office of DEI Assistant Director, Office of DEI Administrative Assistant, Office of DEI	\$176,806.00	\$176,806.00	\$126,806.00
Office of Diversity, Equity, and Inclusion	Staffing	Staff fringe benefits for three full-time staff persons at 100%. Currently, the assistant director position is vacant so the state expended portion represents two staff persons at 100%.	3.00	Director, Office of DEI Assistant Director, Office of DEI Administrative Assistant, Office of DEI	\$44,201.50	\$44,201.50	\$31,701.50
Office of Diversity, Equity, and Inclusion	Operating Budget	Coordination of DEI programs, activities and initiatives to include Courageous Conversations and Diversity Dialogs; Workshops and Lecture Serires; Monthly Cultural Celebrations (Hispanic Heritage Month, Black History Month, PRIDE Month, Women's History Month, Asian and Pacific Islander Month); and International Student Appreciation.	2.00	Director, Office of DEI Administrative Assistant, Office of DEI	\$28,500.00	\$28,500.00	\$28,500.00
Office of Diversity, Equity, and Inclusion	Everfi Campus Climate Survey	Campus Climate Survey for the University to assess strengths and areas of improvement for an inclusive campus community.	2.00	Director, Office of DEI Administrative Assistant, Office of DEI	\$18,000.00	\$18,000.00	\$18,000.00
Office of Global Affairs	International Programs and Education	Activities and Programs to support International student recruitment and enrollment at Alcorn State University and providing oppourtunies for students to explore other countries and cultures.	1.00	Director, Office of Global Affairs	\$160,000.00	\$160,000.00	\$160,000.00

ASU DEI Survey - FY 2020

Department	DEI Program/Activity	Brief Description of DEI Program/Activity	Number of FTE(s)	Title(s)/ Position(s)	Total Funding Received (All Sources)	State Funded Portion	State Funds Expended
Southwest Mississippi Center for Culture and Learning	Programs and Initiatives to support preserving, teaching, and celebrating the unique culture and history of Southwest Mississippi communities.	Support programs and initiatives designed to provide cultural appreciation and promote economic growth such as lectures, public forums, exhibitions, tourism, education, outreach, and commemorations.	1.00	Executive Director, Southwest Mississippi Center for Culture and Learning	\$275,000.00	\$275,000.00	\$275,000.00
University College	New Student Orientation	The University's orientation program offers new students an enriching experience to explore campus life via educational extracurricular offerings.	1.00	Dean, University College	\$40,000.00	\$40,000.00	\$40,000.00
University Health Services and Wellbeing	Programs and Initiatives to support student health and wellbeing	Coordination of programs and initiatives to support student health and wellbeing to include National Condom Week; National HIV/AIDS Awareness Day; Breast Cancer Awareness Day; Sexual Assault and Violence Prevention (Denim Day); National Go Red Day for Heart Health; Blood Drives; and an annual Health and Wellness Fair.	1.00	Director, University Health Services and Wellbeing	\$400.00	\$400.00	\$400.00
TOTAL					\$942,907.50	\$942,907.50	\$880,407.50

ASU DEI Survey - FY 2021

Department	DEI Program/Activity	Brief Description of DEI Program/Activity	Number of FTE(s)	Title(s)/ Position(s)	Total Funding Received (All Sources)	State Funded Portion	State Funds Expended
Admissions and Recruitment	Diversity Scholarships	10-15 diversity scholarships available for students in two categories: Presidential Diversity Scholarships in the amount of \$10,000 per student and Standard Diversity Scholarships in the amount of \$5,000 per student.	2.00	Director, Admissions and Recruitment Director, Financial Aid	\$150,000.00	\$150,000.00	\$150,000.00
Department of Fine Arts	Strings Workshop and Master Class	Characteristic sounds of String Bass performing with other instruments featuring guest artist John Birdsong, Double Bass, Lecture Recital and Workshop, April 5-9.	1.00	Chair, Department of Fine Arts	\$2,500.00	\$2,500.00	\$2,500.00
Department of Student Engagement	Student Organizations	Support of over 60 student affinity groups to foster sense of belonging and inclusion. Such groups include religious affiliations, LGBTQ+ support, Greek Life, athletic, academic honors, ethnicity based affinity groups, and social clubs and organizations.	1.00	Director, Department of Student Engagement	\$50,000.00	\$50,000.00	\$50,000.00
Office of Diversity, Equity, and Inclusion	Staffing	Staff salaries for three full-time staff persons at 100%. Currently, the assistant director position is vacant so the state expended portion represents two staff persons at 100%.	3.00	Director, Office of DEI Assistant Director, Office of DEI Administrative Assistant, Office of DEI	\$176,806.00	\$176,806.00	\$126,806.00
Office of Diversity, Equity, and Inclusion	Staffing	Staff fringe benefits for three full-time staff persons at 100%. Currently, the assistant director position is vacant so the state expended portion represents two staff persons at 100%.	3.00	Director, Office of DEI Assistant Director, Office of DEI Administrative Assistant, Office of DEI	\$44,201.50	\$44,201.50	\$31,701.50
Office of Diversity, Equity, and Inclusion	Operating Budget	Coordination of DEI programs, activities and initiatives to include Courageous Conversations and Diversity Dialogs; Workshops and Lecture Series; Monthly Cultural Celebrations (Hispanic Heritage Month, Black History Month, PRIDE Month, Women's History Month, Asian and Pacific Islander Month); and International Student Appreciation.	2.00	Director, Office of DEI Administrative Assistant, Office of DEI	\$28,500.00	\$28,500.00	\$28,500.00
Office of Diversity, Equity, and Inclusion	Everfi Campus Climate Survey	Campus Climate Survey for the University to assess strengths and areas of improvement for an inclusive campus community.	2.00	Director, Office of DEI Administrative Assistant, Office of DEI	\$13,000.00	\$13,000.00	\$13,000.00
Office of Global Affairs	International Programs and Education	Activities and Programs to support International student recruitment and enrollment at Alcorn State University and providing opportunities for students to explore other countries and cultures.	1.00	Director, Office of Global Affairs	\$160,000.00	\$160,000.00	\$160,000.00
Southwest Mississippi Center for Culture and Learning	Programs and Initiatives to support preserving, teaching, and celebrating the unique culture and history of Southwest Mississippi communities.	Support programs and initiatives designed to provide cultural appreciation and promote economic growth such as lectures, public forums, exhibitions, tourism, education, outreach, and commemorations.	1.00	Executive Director, Southwest Mississippi Center for Culture and Learning	\$275,000.00	\$275,000.00	\$275,000.00

ASU DEI Survey - FY 2021

Department	DEI Program/Activity	Brief Description of DEI Program/Activity	Number of FTE(s)	Title(s)/ Position(s)	Total Funding Received (All Sources)	State Funded Portion	State Funds Expended
University College	New Student Orientation	The University's orientation program offers new students an enriching experience to explore campus life via educational extracurricular offerings.	1.00	Dean, University College	\$40,000.00	\$40,000.00	\$40,000.00
University Health Services and Wellbeing	Programs and Initiatives to support student health and wellbeing.	Coordination of programs and initiatives to support student health and wellbeing to include National Condom Week; National HIV/AIDS Awareness Day; Breast Cancer Awareness Day; Sexual Assault and Violence Prevention (Denim Day); National Go Red Day for Heart Health; Blood Drives; and an annual Health and Wellness Fair.	1.00	Director, University Health Services and Wellbeing	\$1,337.00	\$1,337.00	\$1,337.00
TOTAL					\$941,344.50	\$941,344.50	\$878,844.50

ASU DEI Survey - FY 2022

Department	DEI Program/Activity	Brief Description of DEI Program/Activity	Number of FTE(s)	Title(s)/ Position(s)	Total Funding Received (All Sources)	State Funded Portion	State Funds Expended
Admissions and Recruitment	Diversity Scholarships	10-15 diversity scholarships available for students in two categories: Presidential Diversity Scholarships in the amount of \$10,000 per student and Standard Diversity Scholarships in the amount of \$5,000 per student.	2.00	Director, Admissions and Recruitment Director, Financial Aid	\$150,000.00	\$150,000.00	\$150,000.00
Department of Fine Arts	Alcorn State University Jazz Festival 2022	Alcorn State University 40th Jazz Festival and Workshop featuring recording artist Kenny Barron his Trio.	1.00	Chair, Department of Fine Arts	\$20,000.00	\$10,000.00	\$10,000.00
Department of Student Engagement	Student Organizations	Support of over 60 student affinity groups to foster sense of belonging and inclusion. Such groups include religious affiliations, LGBTQ+ support, Greek Life, athletic, academic honors, ethnicity based affinity groups, and social clubs and organizations.	1.00	Director, Department of Student Engagement	\$50,000.00	\$50,000.00	\$50,000.00
Office of Diversity, Equity, and Inclusion	Staffing	Staff salaries for three full-time staff persons at 100%. Currently, the assistant director position is vacant so the state expended portion represents two staff persons at 100%.	3.00	Director, Office of DEI Assistant Director, Office of DEI Administrative Assistant, Office of DEI	\$176,806.00	\$176,806.00	\$126,806.00
Office of Diversity, Equity, and Inclusion	Staffing	Staff fringe benefits for three full-time staff persons at 100%. Currently, the assistant director position is vacant so the state expended portion represents two staff persons at 100%.	3.00	Director, Office of DEI Assistant Director, Office of DEI Administrative Assistant, Office of DEI	\$44,201.50	\$44,201.50	\$31,701.50
Office of Diversity, Equity, and Inclusion	Operating Budget	Coordination of DEI programs, activities and initiatives to include Courageous Conversations and Diversity Dialogs; Workshops and Lecture Serires; Monthly Cultural Celebrations (Hispanic Heritage Month, Black History Month, PRIDE Month, Women's History Month, Asian and Pacific Islander Month); and International Student Appreciation.	2.00	Director, Office of DEI Administrative Assistant, Office of DEI	\$28,500.00	\$28,500.00	\$28,500.00
Office of Diversity, Equity, and Inclusion	Everfi Campus Climate Survey	Campus Climate Survey for the University to assess strengths and areas of improvement for an inclusive campus community.	2.00	Director, Office of DEI Administrative Assistant, Office of DEI	\$13,000.00	\$13,000.00	\$13,000.00

ASU DEI Survey - FY 2022

Department	DEI Program/Activity	Brief Description of DEI Program/Activity	Number of FTE(s)	Title(s)/ Position(s)	Total Funding Received (All Sources)	State Funded Portion	State Funds Expended
Office of Global Affairs	International Programs and Education	Activities and Programs to support International student recruitment and enrollment at Alcorn State University and providing opportunities for students to explore other countries and cultures.	1.00	Director, Office of Global Affairs	\$160,000.00	\$160,000.00	\$160,000.00
Office of Student Development	Activities and Programs to support student mental health, leadership and sense of belonging.	Sponsored programs and activities that support student mental health, leadership and sense of belonging including Pet-A-Puppy; Build-A-Brave Buddy; Relaxation Stations; group exercise classes; Male Leadership Institute; Inaugural Student Leadership Conference; Coffee and Coloring; and other related initiatives.	1.00	Assistant Vice-President of Student Development and Dean of Students	\$10,000.00	\$10,000.00	\$10,000.00
Southwest Mississippi Center for Culture and Learning	Programs and Initiatives to support preserving, teaching, and celebrating the unique culture and history of Southwest Mississippi communities.	Support programs and initiatives designed to provide cultural appreciation and promote economic growth such as lectures, public forums, exhibitions, tourism, education, outreach, and commemorations.	1.00	Executive Director, Southwest Mississippi Center for Culture and Learning	\$275,000.00	\$275,000.00	\$275,000.00
University College	New Student Orientation	The University's orientation program offers new students an enriching experience to explore campus life via educational extracurricular offerings.	1.00	Dean, University College	\$40,000.00	\$40,000.00	\$40,000.00
University Health Services and Wellbeing	Programs and Initiatives to support student health and wellbeing.	Coordination of programs and initiatives to support student health and wellbeing to include National Condom Week; National HIV/AIDS Awareness Day; Breast Cancer Awareness Day; Sexual Assault and Violence Prevention (Denim Day); National Go Red Day for Heart Health; Blood Drives; and an annual Health and Wellness Fair.	1.00	Director, University Health Services and Wellbeing	\$7,900.00	\$7,900.00	\$7,900.00
TOTAL					\$975,407.50	\$965,407.50	\$902,907.50

ASU DEI Survey - FY 2023 (YTD)

Department	DEI Program/Activity	Brief Description of DEI Program/Activity	Number of FTE(s)	Title(s)/ Position(s)	Total Funding Received (All Sources)	State Funded Portion	State Funds Expended
Admissions and Recruitment	Diversity Scholarships	10-15 diversity scholarships available for students in two categories: Presidential Diversity Scholarships in the amount of \$10,000 per student and Standard Diversity Scholarships in the amount of \$5,000 per student.	2.00	Director, Admissions and Recruitment Director, Financial Aid	\$150,000.00	\$150,000.00	\$150,000.00
Department of Fine Arts	Theater	Alcorn State University Readers Theater featuring guest Artist Dr. Charles Brooks, March 25 – March 30: A performance of original scripts written over two semesters by Alcorn State University and guided by Dr. Brooks. Over thirty original skits were completed. Eight student scripts were selected for public presentation with actors, readers, and musicians.	1.00	Chair, Department of Fine Arts	\$4,000.00	\$4,000.00	\$4,000.00
Department of Fine Arts	Alcorn State University Jazz Festival 2023	41st Annual Jazz Festival and Workshop featuring Grammy Nominated Artist Randy Brecker and his band.	1.00	Chair, Department of Fine Arts	\$20,000.00	\$10,000.00	\$10,000.00
Department of Student Engagement	Student Organizations	Support of over 60 student affinity groups to foster sense of belonging and inclusion. Such groups include religious affiliations, LGBTQ+ support, Greek Life, athletic, academic honors, ethnicity based affinity groups, and social clubs and organizations.	1.00	Director, Department of Student Engagement	\$50,000.00	\$50,000.00	\$50,000.00
Office of Diversity, Equity, and Inclusion	Staffing	Staff salaries for three full-time staff persons at 100%. Currently, the assistant director position is vacant so the state expended portion represents two staff persons at 100%.	3.00	Director, Office of DEI Assistant Director, Office of DEI Administrative Assistant, Office of DEI	\$176,806.00	\$176,806.00	\$126,806.00
Office of Diversity, Equity, and Inclusion	Staffing	Staff fringe benefits for three full-time staff persons at 100%. Currently, the assistant director position is vacant so the state expended portion represents two staff persons at 100%.	3.00	Director, Office of DEI Assistant Director, Office of DEI Administrative Assistant, Office of DEI	\$44,201.50	\$44,201.50	\$31,701.50
Office of Diversity, Equity, and Inclusion	Operating Budget	Coordination of DEI programs, activities and initiatives to include Courageous Conversations and Diversity Dialogs; Workshops and Lecture Series; Monthly Cultural Celebrations (Hispanic Heritage Month, Black History Month, PRIDE Month, Women's History Month, Asian and Pacific Islander Month); and International Student Appreciation.	2.00	Director, Office of DEI Administrative Assistant, Office of DEI	\$28,500.00	\$28,500.00	\$28,500.00

ASU DEI Survey - FY 2023 (YTD)

Department	DEI Program/Activity	Brief Description of DEI Program/Activity	Number of FTE(s)	Title(s)/ Position(s)	Total Funding Received (All Sources)	State Funded Portion	State Funds Expended
Office of Diversity, Equity, and Inclusion	Everfi Campus Climate Survey	Campus Climate Survey for the University to assess strengths and areas of improvement for an inclusive campus community.	2.00	Director, Office of DEI Administrative Assistant, Office of DEI	\$18,000.00	\$18,000.00	\$18,000.00
Office of Global Affairs	International Programs and Education	Activities and Programs to support International student recruitment and enrollment at Alcorn State University and providing opportunities for students to explore other countries and cultures.	1.00	Director, Office of Global Affairs	\$160,000.00	\$160,000.00	\$160,000.00
Southwest Mississippi Center for Culture and Learning	Programs and Initiatives to support preserving, teaching, and celebrating the unique culture and history of Southwest Mississippi communities.	Support programs and initiatives designed to provide cultural appreciation and promote economic growth such as lectures, public forums, exhibitions, tourism, education, outreach, and commemorations.	1.00	Executive Director, Southwest Mississippi Center for Culture and Learning	\$275,000.00	\$275,000.00	\$275,000.00
University College	New Student Orientation	The University's orientation program offers new students an enriching experience to explore campus life via educational extracurricular offerings.	1.00	Dean, University College	\$40,000.00	\$40,000.00	\$40,000.00
University Health Services and Wellbeing	Programs and Initiatives to support student health and wellbeing.	Coordination of programs and initiatives to support student health and wellbeing to include National Condom Week; National HIV/AIDS Awareness Day; Breast Cancer Awareness Day; Sexual Assault and Violence Prevention (Denim Day); National Go Red Day for Heart Health; Blood Drives; and an annual Health and Wellness Fair.	1.00	Director, University Health Services and Wellbeing	\$2,382.00	\$2,382.00	\$2,382.00
TOTAL					\$968,889.50	\$958,889.50	\$896,389.50