

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
September 14, 2018**

**BE IT REMEMBERED**, That the Mississippi Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in a special called meeting held at the Mississippi University for Women in the Cochran Board Room in Thad & Rose Cochran Hall in Columbus, Mississippi, at 5:00 p.m. At the above-named place there were present the following members to with: Dr. Steven Cunningham (by phone), Dr. Ford Dye, Mr. Shane Hooper, Ms. Ann H. Lamar, Ms. Jeanne Carter Luckey (by phone), Mr. Bruce Martin, Mr. Chip Morgan, Mr. Gee Ogletree (by phone), Mr. Hal Parker, and Dr. J. Walt Starr. Mr. Tom Duff and Dr. Alfred E. McNair, Jr were absent. The meeting was called to order by Shane Hooper, President.

**EXECUTIVE SESSION**

On motion by Trustee Lamar, seconded by Trustee Dye, with Trustees Cunningham, Duff, and McNair absent and not voting and Trustees Luckey and Ogletree participating by phone, all Trustees legally present and participating voted unanimously to close the meeting to determine whether to declare an Executive Session. On motion by Trustee Dye, seconded by Trustee Lamar, with Trustees Duff and McNair absent and not voting and Trustees Cunningham and Ogletree participating by phone, all Trustees legally present and participating voted unanimously **to enter into Executive Session** for the reason reported to the public and stated in these minutes, as follows: Discussion of a personnel matter at Mississippi University for Women.

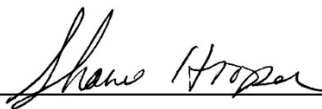
**During Executive Session, the following matter was discussed and voted upon:**

On motion by Trustee Starr, seconded by Trustee Dye, with Trustees Duff and McNair absent and not voting and Trustees Cunningham and Ogletree participating by phone, all Trustees legally present and participating voted unanimously to waive the remainder of the search process as set forth in IHL Board Policy 201.0509 Institutional Executive Officer/Commissioner of Higher Education Search Process, and to employ Mrs. Nora Miller as the President of the Mississippi University for Women effective September 17, 2018 at a state salary of \$215,000 annually plus a foundation supplement of \$30,000 annually, and to approve up to \$15,000 in moving expenses to move her into the President's home.

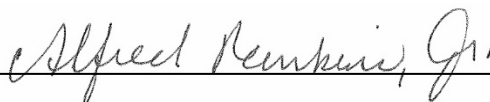
**On motion by Trustee Lamar, seconded by Trustee Martin, with Trustees Duff and McNair absent and not voting and Trustees Cunningham and Ogletree participating by phone, all Trustees legally present and participating voted unanimously to return to Open Session.**

**ADJOURNMENT**

There being no further business to come before the Board, on motion by Trustee Starr, seconded by Trustee Dye, with Trustees Duff and McNair absent and not voting and Trustees Cunningham and Ogletree participating by phone, all Trustees legally present and participating voted unanimously to adjourn the meeting.



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President, Board of Trustees of State Institutions of Higher Learning



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Commissioner, Board of Trustees of State Institutions of Higher Learning