MINUTES OF THE BOARD OF TRUSTEES OF STATE INSTITUTIONS OF HIGHER LEARNING October 2 - 3, 2019

BE IT REMEMBERED, That the Mississippi Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in a regular session in the Board Room of the Norman C. Nelson Student Union located on the University of Mississippi Medical Center Campus in Jackson, Mississippi, at 10:00 a.m., and pursuant to notice in writing, to each and every member of said Board, said date being at least five days prior to this October 2 - 3, 2019 meeting. At the abovenamed place there were present the following members to wit: Dr. Steven Cunningham (by phone), Mr. Tom Duff, Dr. Ford Dye, Mr. Shane Hooper, Ms. Ann H. Lamar, Ms. Jeanne Carter Luckey, Mr. Bruce Martin, Dr. Alfred E. McNair, Jr. (by phone), Mr. Chip Morgan, Mr. Gee Ogletree, Mr. Hal Parker, and Dr. J. Walt Starr. **The meeting on October 2, 2019 was called to order by Hal Parker, President at 10:00 a.m.**

EXECUTIVE SESSION

On motion by Trustee Dye, seconded by Trustee Ogletree, with Trustees Cunningham and McNair participating by phone, all Trustees legally present and participating voted unanimously to close the meeting to determine whether to declare an Executive Session. On motion by Trustee Starr, seconded by Trustee Dye, with Trustees Cunningham and McNair participating by phone, all Trustees legally present and participating voted unanimously **to enter into Executive Session** for the reason reported to the public and stated in these minutes, as follows: Discussion of a personnel matter at the University of Mississippi.

During Executive Session, the Board discussed a personnel matter at the University of Mississippi. **No action was taken.**

On motion by Trustee Morgan, seconded by Trustee Duff, with Trustees Cunningham, Martin, and McNair absent and not voting, all Trustees legally present and participating voted unanimously to return to Open Session.

At approximately 5:45 p.m. the Board recessed until 8:30 a.m. October 3, 2019.

The meeting reconvened at approximately 8:30 a.m., October 3, 2019. The following members were present: Dr. Steven Cunningham (by phone), Mr. Tom Duff, Dr. Ford Dye, Mr. Shane Hooper, Ms. Ann H. Lamar, Ms. Jeanne Carter Luckey, Mr. Bruce Martin, Dr. Alfred E. McNair, Jr. (by phone), Mr. Chip Morgan, Mr. Gee Ogletree, Mr. Hal Parker, and Dr. J. Walt Starr.

EXECUTIVE SESSION

On motion by Trustee Dye, seconded by Trustee Hooper, with Trustees Cunningham and McNair absent and not voting, all Trustees legally present and participating voted unanimously to close the meeting to determine whether to declare an Executive Session. On motion by Trustee Dye, seconded by Trustee Starr, with Trustees Cunningham and McNair absent and not voting, all

MINUTES OF THE BOARD OF TRUSTEES OF STATE INSTITUTIONS OF HIGHER LEARNING October 2 - 3, 2019

Trustees legally present and participating voted unanimously **to enter into Executive Session** for the reason reported to the public and stated in these minutes, as follows: Discussion of a personnel matter at the University of Mississippi.

After going into Executive Session, Trustees Cunningham and McNair joined the meeting by telephone.

During Executive Session, the following matter was discussed and voted upon:

On motion by Trustee Duff, seconded by Trustee Luckey, with Trustees Cunningham and McNair participating by phone, all Trustees legally present and participating voted unanimously to suspend/waive the remainder of the requirements of Board Policy 201.0509 Institutional Executive Officer/Commissioner of Higher Education Search Process, as to the search for a Chancellor for the University of Mississippi, pursuant to Board Bylaw 301.0510 Meeting Rules of Order, D Motion to Suspend Policies, Bylaws or Rules, to hire Dr. Glenn F. Boyce as Chancellor with a start date of on or before October 13, 2019 at a total annual salary of \$800,000 to include a foundation supplement in an amount to be negotiated by the Commissioner, to suspend/waive the requirements of Board Policy 801.16 Foundation Supplementation of Institutional Executive Officers' Compensation to the extent necessary in the event the amount of the negotiated foundation supplement amount is not less than the state salary portion of Dr. Boyce's total annual salary, pursuant to Board Bylaw 301.0510 Meeting Rules of Order, D Motion to Suspend Policies, Bylaws or Rules, to give Dr. Boyce a four-year contract and to authorize the reimbursement of moving expenses to Dr. Boyce in an amount up to \$20,000.

On motion by Trustee Starr, seconded by Trustee Ogletree, with Trustees Cunningham and McNair participating by phone, all Trustees legally present and participating voted unanimously to return to Open Session.

ADJOURNMENT

There being no further business to come before the Board, on motion by Trustee Dye, seconded by Trustee Dye, with Trustees Cunningham and McNair participating by phone, all Trustees legally present and participating voted unanimously to adjourn the meeting.

President, Board of Trustees of State Institutions of Higher Learning

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Commissioner, Board of Trustees of State Institutions of Higher Learning