

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
May 18, 2023**

BE IT REMEMBERED, That the Mississippi Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in a regular session at the Board Office in Jackson, Mississippi, at 9:00 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on November 22, 2022, to each and every member of said Board said date being at least five days prior to this May 18, 2023 meeting. At the above-named place the following members were present to wit: Dr. Ormella Cummings, Dr. Steven Cunningham, Mr. Tom Duff, Ms. Teresa Hubbard, Ms. Jeanne Carter Luckey, Mr. Bruce Martin, Dr. Alfred E. McNair, Jr., Mr. Gee Ogletree, Mr. Hal Parker, Mr. Gregg Rader, and Dr. J. Walt Starr. Mr. Chip Morgan was absent. The meeting was called to order by Dr. Alfred McNair, Jr., President, with Mr. Marcus Thompson, IHL Deputy Commissioner/Chief Administrative Officer, providing the invocation.

INTRODUCTION OF GUESTS

- President McNair thanked Trustee Bruce Martin for assisting at the April meeting in recognizing President Tom Duff’s term as president of the Board, thanked Trustee Duff for his leadership of the IHL Board and being a great benefactor for the Mississippi public universities, and thanked the IHL staff and Dr. Alfred Rankins, Jr., Commissioner of Higher Education, for their work.
- A moment of silence was observed for the loss of Trustee Chip Morgan’s brother, Mr. Johnny Morgan.
- President McNair welcomed Dr. Ontario Wooden to his first meeting as interim president of Alcorn State University.
- On behalf of the Board, President McNair thanked Dr. Butch Caston for his excellent service as interim president of Delta State University and noted this is his last meeting.
- President McNair welcomed the following Student Government Association presidents: from Delta State University – President Haley Rooks and from the University of Mississippi – President Sara Austin Welch.

APPROVAL OF THE MINUTES

On motion by Trustee Martin, seconded by Trustee Cummings, with Trustee Morgan absent and not voting, all Trustees legally present and participating voted unanimously to approve the Minutes of the Board meetings held on April 20, 2023 and April 25, 2023.

CONSENT AGENDAS

On motion by Trustee Ogletree, seconded by Trustee Starr, with Trustee Morgan absent and not voting, all Trustees legally present and participating voted unanimously to approve the following Consent Agendas.

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FINANCE

1. **JSU** – Approved the request to amend an agreement with Ellucian, L.P (Ellucian) to extend the term of its Banner Hosting and Application Management for Cloud Services. On or about March 16, 2023, JSU received approval from the Mississippi Information Technology Services Board for an exemption which permits JSU to continue its use of the Banner Hosting and Application Management contract in an amount estimated not to exceed a 2-year cost of \$3,196,749.00. The current Cloud Services Agreement with Ellucian will expire on May 30, 2023. The term of this new Amendment/Order Form shall be May 31, 2023 and will terminate on May 31, 2025. The cost of the contract is \$906,928 to be paid with state-appropriated funding. A breakdown of the payment scheduled is included in the bound *May 18, 2023 Board Working File*. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
2. **JSU** – Approved the request to amend an agreement with Ellucian, L.P (Ellucian) to extend the term of its Banner Hosting and Application Management for Leadership Services. On or about March 16, 2023, JSU received approval from the Mississippi Information Technology Services Board for an exemption which permits JSU to continue its use of the Banner Hosting and Application Management contract in an amount estimated not to exceed a 2-year cost of \$3,196,749.00. The current Leadership Services Agreement with Ellucian will expire on May 30, 2023. The term of this new Amendment/Order Form shall be May 31, 2023 and will terminate on May 31, 2025. The cost of the contract is \$2,289,821 to be paid with state-appropriated funding. A breakdown of the payment scheduled is included in the bound *May 18, 2023 Board Working File*. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
3. **MSU** – Approved the request to escalate the Educational & General budget of the Mississippi State Chemical Laboratory (MSCL) for FY 2023. The escalation is requested to procure new equipment necessary for continued support of state regulatory programs and to improve MSCL's turnaround time. Fund balance reserves (\$1,052,850.33) will provide the source of funds.

Mississippi State Chemical Laboratory General Budget Revision by Major Object			
Category	Current Budget	Increase/(Decrease)	Revised Budget
Salaries	\$ 1,447,630.00	\$ -	\$ 1,447,630.00
Wages	-	-	-
Fringe Benefits	403,622.00	-	403,622.00
Total Salaries, Wages, and Fringe Benef	1,851,252.00	-	1,851,252.00
Travel and Subsistence	12,500.00	-	12,500.00
Contractual Services	128,000.00	50,000.00	178,000.00
Commodities	164,469.00	-	164,469.00
Capital Outlay			
Non-Equipment	-	-	-
Equipment	161,316.00	300,000.00	461,316.00
Total Capital Outlay	161,316.00	300,000.00	461,316.00
Mandatory Transfers			
Debt Service	-	-	-
Matching	-	-	-
Other	39,000.00	-	39,000.00
Total Mandatory Transfers	39,000.00	-	39,000.00
Non-Mandatory Transfers			
Auxiliary Support	-	-	-
Building Projects	-	-	-
Other	-	-	-
Total Non-Mandatory Transfers	-	-	-
Increase in Fund Balance			
Total Uses of Funding	\$ 2,356,537.00	350,000.00	\$ 2,706,537.00

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4. **MSU** – Approved the request to enter a contract with Southwest Airlines Co. for air transportation services and appropriate staff for the MSU Football team during the 2023 Football season. The contract shall commence the date it is signed by both parties and terminates on the date of the last flight as set forth in the agreement. The total amount for all charters will be \$375,300 and will be funded from Athletic Department self-generated funds. Pursuant to Board Policy 707.03 Approval of Prepayment for Goods or Services, the Board also approved the request to allow prepayment of a deposit prior to the flights. Prepayment is very common and most often required in this industry. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
5. **UM** – Approved the request to amend a Master Service Agreement (MSA) with Carnegie Dartlet LLC to add a new Statement of Work #12 (SOW12) which will provide digital advertising services to support the university’s enrollment and brand strategies. The current MSA is scheduled to expire on March 22, 2025. SOW12 has an eleven-month term beginning May 2023 and ending March 2024. The amount of SOW12 is \$193,676. This addition would increase the total amount of the existing Agreement to a sum not to exceed \$2,653,898. The source of funding for the contract will be Education & General (E&G) funds that reside in the departmental budgets of University Marketing & Communications and the Division of Enrollment Management earmarked for the purpose of enrollment marketing, and E&G funds earmarked for the redesign and maintenance of olemiss.edu. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
6. **UM** – Approved the request for the University of Mississippi Law Library to continue its contract with West Publishing Corporation to maintain access to sources of primary law and secondary sources of importance to Mississippi and the general public while receiving approximately a 20% discount on the cost of said materials even with the yearly price increase. The term of the contract June 1, 2023 to May 31, 2028. The yearly contract cost is as follows: 6/2023-5/2024 \$71,916; 6/2024-5/2025 \$73,356; 6/2025-5/2026 \$74,820; 6/2026-5/2027 \$76,320; and 6/2027-5/2028 \$77,844. Payment will be made monthly and funded by the Law Library’s materials budget which is derived from E&G funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
7. **UMMC** – Approved the request to enter Amendment No. 33 to the License and Support Agreement with Epic Systems Corporation (Epic) to add the Location Services Module to the current list of licensed Program Property. The Location Services Module provides MapQuest's location and mapping data that will help patients find nearby healthcare providers. The term of Amendment No. 33 will begin upon execution and end coterminous with the current agreement term ending August 22, 2024. The license fee and monthly maintenance fees are waived. The total cost of the Agreement remains \$118,888,932.99. This agreement is funded by general funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

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8. **UMMC** – Approved the request to enter a rental agreement with Bunnell, Inc. (Bunnell) to rent LifePulse High Frequency Jet Ventilators (HFJV) and the WhisperJet Patient Box on an as-needed basis. The ventilator and patient box are used in ventilating critically ill infants with pulmonary interstitial emphysema (PIE), as well as in critically ill infants with respiratory distress syndrome (RDS) complicated by pulmonary air leaks who are failing on conventional ventilation. The term of the agreement is one (1) year, from July 1, 2023 to June 30, 2024. The estimated cost of the agreement is \$300,000 and will be funded by patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
9. **UMMC** – Approved the request to amend the Lease Agreement and Use, License & Service Agreement (ULSA) with Intuitive Surgical, Inc. (Intuitive) to extend the term of the agreements. The agreements are for the lease of the Ion Endoluminal System (Ion System) and purchase of instruments and accessories used with the Ion System. The Ion System is robotic equipment used in the diagnosis of adult patients with lung nodules. It allows physicians to perform minimally invasive lung biopsies, fiducial placement, and ablations with a low risk of complications for patients. The Board also approved the request to allow the institution to add or remove instruments and accessories under the agreement without seeking prior Board approval as long as it does not exceed the approved expenditure level. The term of the amended agreement is two (2) years, one (1) month, and eleven (11) days from April 21, 2022 through May 31, 2024. The Lease Agreement and ULSA became effective upon the date of signature, which was April 21, 2022 with a term of twelve (12) months from the date of the equipment delivery, which occurred June 1, 2022. The amendment extends the term for one (1) additional year, through May 31, 2024. The total estimated cost of the amended agreement over the two (2) year term is \$1,750,000. The original estimated cost of the agreement was \$500,000. The first amendment adds \$1,250,000 to the agreement. The agreement will be funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
10. **UMMC** – Approved the request to amend the Product Purchase Agreement with Zimmer US, Inc. (Zimmer) to extend the term of the agreement. The agreement is for the purchase and consignment of lower extremity total joint components such as implants, instrumentation, and supplies used in surgical procedures for adult and pediatric patients. These components are necessary to provide total knee and hip replacements or revisions of previously replaced joints. The Board also approved the request to allow the institution to add or remove products under the agreement without seeking prior Board approval as long as adequate funds are available. The amended term of the agreement is four (4) years and seven (7) months from June 1, 2020 through December 31, 2024. The original term of the agreement was three (3) years, beginning June 1, 2020. The amendment extends the term by one (1) year and seven (7) months. The estimated cost of the agreement remains \$12,000,000, it is unchanged over the four (4) year and seven (7) month term. This agreement will be funded by hospital patient revenue. Legal Staff has reviewed the

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proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

11. **USM** – Approved the request to amend and extend a software licensing and maintenance contract to continue an existing software solution currently provided under an agreement with Hyland, LLC, pursuant to an amendment with its successor entity Hyland Software, Inc. Pursuant to Board Policy 707.03 Approval of Prepayment for Goods or Services, the Board also approved the request to prepay in accordance with the terms of the agreement. The initial term of the contract is five (5) years beginning January 1, 2024 and ending December 31, 2028, with two (2) optional renewal terms of one (1) year each. The total contract amount for this Amendment including the Initial Term and available renewals is \$326,647.54 with annual payments of \$65,329.52. The optional renewal periods provide for an escalation of the prior year’s fee plus 10% for each renewal term. The contract will be funded by general funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

REAL ESTATE

12. **MSU** – Approved the initiation of IHL 205-332, Artesia Road Extended, and the appointment of Garver, LLC as the design professional. The project will construct a new road connecting Artesia Road to Hail State Boulevard beginning at the intersection of Artesia Rd/Oktoc Rd, extending West approx. 0.49 miles (2,600 L.F.) connecting to Hail State Boulevard. The estimated project budget is \$3,125,000. Funds are available from Federal Funds – Omnibus Appropriations Bill [P.L.117-103] (\$2,500,000) and University Funds (\$625,000). The federal funds listed are a direct appropriation for the Artesia Road connector project.
13. **UM** – Approved the appointment of JBHM Architects, P.A. as the design professional for IHL 207-489, Ole Miss Golf Complex. The project will renovate the Whitten Golf Center and add new exterior improvements to enhance the Ole Miss Golf Complex. The estimated project budget is \$10 million. Funds are available from UM Athletics / Ole Miss Athletics Foundation [OMAF] (\$10,000,000).
14. **UM** – Approved the initiation of IHL 207-504, Northgate Apartments HVAC Replacement, and the appointment of Corbett Legge & Associates, PLLC as the design professional. The project will replace the HVAC units at Northgate Apartments on the University campus. The estimated project budget is \$2 million. Funds are available from Internal R&R (\$2,000,000).
15. **UMMC** – Approved the initiation of IHL 209-585, Batson 3rd Floor Finish Update, and the appointment of JBHM Architecture P.A. as the design professional. The project will update the finishes in the Batson Tower 3rd floor which includes 25 patient rooms. The estimated project budget is \$1,850,000. Funds are available from UMMC Patient Generated Funds (\$750,000) and Children’s of Mississippi Philanthropy (\$1,100,000).
16. **MVSU** – Approved the request to increase the budget for GS 106-269, Jacob Aaron Student Union Expansion and Renovation, from \$19,755,000 to \$25,755,000 for an increase of \$6,000,000, and to add HB 1353, Laws of 2022, as a funding source for the project. All other funding sources have been previously authorized by the Board. MVSU

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received bids for the project on October 13, 2022, and the bids came in much higher than anticipated which resulted in the university not being able to award the project. The budget increase is needed to better reflect the current market conditions and to rebid the project. The scope of this project includes construction of an adjacent expansion to house student service activities, large scale meeting room functions and student recreational activities with adequate seating capacity for attending audiences. Renovations will also include expanded student support spaces, post office, print shop and bookstore. Finally, this project will address remediation of the existing mechanical systems and the renovation of the interior and address all life safety issues and ADA compliance. Funds are available from SB 3065, Laws of 2019 (\$6,320,000); HB 1730, Laws of 2020 (\$13,435,000); and HB 1353, Laws of 2022 (\$6,000,000).

17. **MSU** – Approved the request to increase the budget for IHL 205-325, Davis Wade Renovations, from \$25,000,000 to \$35,000,000 for an increase of \$10,000,000. The funding source will remain the same. The increase will fund the continuation of the project through the design phase with more accurate cost estimates. Funds are available from EBC Bonds (\$35,000,000).
18. **MSU** – Approved the request to increase the budget for IHL 205-328, New Residence Hall, from \$60,000,000 to \$96,000,000 for an increase of \$36,000,000. The funding source will remain the same. The increase will fund the continuation of the project through the design phase with more accurate cost estimates. Funds are available from Internal Cash Reserves (\$20,000,000) and EBC bonds (\$76,000,000).
19. **MSU** – Approved the request to increase the budget for IHL 405-002, Jim and Thomas Duff Center, from \$62 million to \$65 million for an increase of \$3,000,000 and to modify the funding source to include funds from HB 603, Laws of 2023 in the amount of \$15,000,000. MSU will remove University Funds and SB 3002, Laws of 2022 as funding sources for the project. All other funding sources have been previously authorized by the Board. The Jim and Thomas Duff Center will be the home to the University’s Autism and Developmental Disabilities Clinic, Disability Resource Center, Access Program, and the College of Education’s Department of Kinesiology. Funds are available from HB 1649, Laws of 2018 (\$10,000,000); SB 3005, Laws of 2019 (\$10,000,000); HB 1730, Laws of 2020 (\$10,000,000); SB 2948, Laws of 2021 (\$5,000,000); Private Funding (\$15,000,000); and HB 603, Laws of 2023 (\$15,000,000).
20. **UM** – Approved the request to increase the budget for IHL 207-492, Oxford-University Stadium Expansion, from a preplanning budget of \$1,500,000 to a construction budget of \$30,000,000 for an increase of \$28,500,000. The funding source will remain the same. The project will renovate the existing Oxford-University Stadium to address programmatic deficiencies and upgrade patron amenities. The project will be completed in phases as the budget and seasons permit. Funds are available from Self-Generated Athletic Revenues (\$30,000,000) -UM Athletics /OMAF Foundation.
21. **UM** – Approved the request to increase the budget for IHL 207-495, Brevard Hall 2nd Floor Labs, from \$1,000,000 to \$2,934,296 for an increase of \$1,934,296; to modify the project name, and scope of the project; and to add Internal R&R funds to the project. The project will renovate several existing classrooms and adjacent office spaces into a multi-

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- disciplinary research lab. Funds are available from Capital Appropriations SB 3002, Laws of 2022 (\$1,000,000); and Internal R&R (\$1,943,296).
22. **USM** – Approved the request to rename the project IHL 210-248, from GCRL- Invertebrate Growout II Renovation to Oyster Hatchery and Research Center to match the Mississippi Department of Environmental Quality and U.S. Treasury Grant language and to reduce the scope of the project. The scope of the project, which was previously approved by the Board for the GCRL- Invertebrate Growout II Renovation, will be reduced 30%. The design professional will cut the square footage which may reduce the construction cost to \$7,000,000. Funds are available Senate Bill 2924, Laws of 2016 (\$3,000,000); and MDEQ and U.S. Treasury RESTORE ACT – Grant No.1 RDCGR470130-01-00 (\$7,000,000).
23. **USM** – Approved the request to modify the originally submitted project number from GS# 108-301 to IHL# 208-301, Reed Green Coliseum Renovation. The estimated project budget is \$15 million. Funds are available from Athletic Funds, Private Donations, and SB 3069 – 72-19-04 Hattiesburg Tourism Tax. The project is currently in the planning stage and the funding amounts are still to be determined.
24. **UM** – Approved the following: (1) a Lease Termination Agreement of the current lease between IHL/UM and Alpha Upsilon Chapter House Corporation which is the house corporation of the Kappa Alpha fraternity (“Kappa Alpha”); (2) a new Lease between IHL/UM and Kappa Alpha; (3) a new Lease between IHL/UM and PKPP Alpha Lambda LLC which is wholly owned by the national housing corporation of the Pi Kappa Phi fraternity (“Pi Kapp”); and (4) a Sublease between Kappa Alpha and Pi Kappa. On December 3, 1971, IHL/UM and Kappa Alpha entered a lease for lot #502 on UM’s campus for a fifty-year term until December 2, 2021, with an option to renew for an additional twenty-five years. Kappa Alpha erected a residential fraternity house on the lot but has since outgrown it. Kappa Alpha has exercised its option to renew the lease extending the term until December 2, 2046. With the IHL Board’s approval, Kappa Alpha is terminating its current lease for lot #502 and will lease a new property where it can build a bigger house. Kappa Alpha has entered into a letter of intent with Pi Kapp by which Pi Kapp will compensate Kappa Alpha for termination of the lease for lot #502. Pi Kapp currently does not have a lease with IHL/UM but has relied on subleases with other fraternities to house its members. Pi Kapp will enter into a long-term lease for lot #502 with IHL/UM. Upon termination of the primary lease between IHL/UM and Kappa Alpha for lot #502, Kappa Alpha will enter a new lease with IHL/UM for a new lot and enter into a lease with Pi Kapp for lot #502. Pi Kapp will sublease the house on lot #502 back to Kappa Alpha while Kappa Alpha constructs its house on the new lot. There is no sale. Each lease is for a term of thirty (30) years. An annual lease payment of fifty (50) dollars shall be due on or before the first day of July of each year under each lease. The sublease between Kappa Alpha and Pi Kapp is for a term of thirty-six (36) months. The base rent under the sublease is as follows: \$16,000 per month during the first 12 months of the Term; \$17,000 per month during month 13 through 24 of the Term; and \$18,000 per month during month 25 through the balance of the Term. The Attorney General’s Office has reviewed this item for compliance with applicable law and found it to be acceptable.

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25. **UMMC** – Approved the request to sell the University Wellness Center located at 46 Northtown Drive in Hinds County, Mississippi to Northtown Investors, LLC for a sales price of \$502,500 which is the average of the two appraisals. The first appraisal was \$500,000. The second appraisal was \$505,000. The property is described as follows: Tract I is a parcel of land located in part of Lot 2 at Northtown Village of Section 5, Township 6 North, Range 2 East in Hinds County and contains approximately 4.73 acres. Tract II is a parcel of land located in part of Lot 2 at Northtown Village of Section 5, Township 6 North, Range 2 East in Hinds County and contains approximately 1.22 acres. Tract III is a parcel of land located in part of Lot 2 at Northtown Village of Section 5, Township 6 North, Range 2 East in Hinds County and contains approximately 0.65 acres. The closing shall take place no later June 30, 2023. The agreement is contingent on Seller, at Seller's expense, obtaining two independent appraisals. If either party is not satisfied with the average of the two appraisals either party may cancel the agreement. A Phase I Environmental Site Assessment (ESA) is not required for the sale of property. However, within 90 days of the effective date of this agreement, the Purchaser may, at the Purchaser's sole cost and expense, conduct a Phase I Environmental Report to determine the condition and suitability of the property. A copy of the property description and all legal documentation are on file with the IHL Office of Real Estate and Facilities. The Attorney General's Office has reviewed this item for compliance with applicable law and found it to be acceptable.
26. **USM** – Approved the request to demolish and delete from inventory Buildings #220 (Clinic for Family Therapy) and #145 (Clinic for Family Therapy Module). Both buildings are old residential houses that the university no longer has use for. These buildings which are located in Hattiesburg, MS are in poor condition and are not cost-effective for the University to repair. The approval letter has been received from the Mississippi Department of Archives and History stating Buildings #220 and #145 are not eligible for designation as a Mississippi Landmark. All legal documentation will be kept on file in the IHL Office of Real Estate and Facilities.

LEGAL

27. **UM** – Approved the request to amend its contract with Nelson Mullins Riley & Scarborough LLP, as outside counsel to provide legal services on Title IX risk management and regulatory compliance matters. An amendment is necessary to include additional associates who were not listed in the original contract, but who have already performed services. There are no other changes to the previously approved contract, and the maximum amount payable will still be in an amount not to exceed \$50,000. The term of the amended contract (like the original) is from July 1, 2022, to June 30, 2023. The hourly fees for these services are as follows: \$485 for attorney Daniel Cohen, \$350 for attorney Lexi Trumble, and \$310 for attorney Hayley Wilson and all other associates. This firm carries professional liability insurance coverage in the amount of \$200 million per claim with an annual aggregate of \$400 million. This request has been approved by the Attorney General.

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PERSONNEL REPORT

28. **Employment**

University of Mississippi

- Viola Acoff; Dean of Engineering and Professor of Mechanical Engineering; salary of \$360,000 per annum, pro rata; E&G Funds; 12-month contract; effective July 1, 2023

University of Southern Mississippi

- Lance Nail; Provost and Senior Vice President for Academic Affairs and Professor of Finance; salary \$365,000 per annum, pro rata; E&G Funds; 12-month contract; effective July 1, 2023

29. **Sabbatical**

Jackson State University

- Li-Jing Arthur Chang; Assistant Professor of Journalism and Media Studies; *from* salary \$63,909.08 per annum, pro rata; E&G Funds; 9-month contract; no change in salary for sabbatical period; E&G Funds; effective August 16, 2023 to December 31, 2023; professional development
- Jaegoo Lee; Associate Professor of School of Social Work; *from* salary \$65,099.66 per annum, pro rata; E&G Funds; 9-month contract; no change in salary for sabbatical period; E&G Funds; effective August 16, 2023 to December 31, 2023; professional development
- Jianjun Yin; Professor of Elementary and Early Childhood Education; *from* \$66,061.42 per annum, pro rata; E&G Funds; 9-month contract; *to* salary of \$33,030.71 for sabbatical period; E&G Funds; effective August 16, 2023 to August 15, 2024; professional development
- Geungu Yu; Professor of Accounting, Finance, and Entrepreneurship; *from* salary \$97,760.07 per annum, pro rata; E&G Funds; 9-month contract; no change in salary for sabbatical period; E&G Funds; effective August 16, 2023 to December 31, 2023; professional development

University of Mississippi Medical Center

- John L. Adams; Assistant Professor of Anesthesiology; *from* salary of \$70,000 per annum, pro rata; E&G and designated funds; 12-month contract; *to* salary of \$35,000 for sabbatical period; E&G and designated funds; effective June 1, 2023 to November 30, 2023; professional development.

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REGULAR AGENDAS

ACADEMIC AFFAIRS

Presented by Trustee Dr. Steven Cunningham, Chair

On motion by Trustee Cunningham, seconded by Trustee Cummings, with Trustee Morgan absent and not voting, all Trustees legally present and participating voted unanimously to approve item #1 as submitted on the Academic Affairs Agenda. On motion by Trustee Cunningham, seconded by Trustee Cummings, with Trustee Morgan absent and not voting, all Trustees legally present and participating voted unanimously to approve item #2. On motion by Trustee Cunningham, seconded by Trustee Cummings, with Trustee Morgan absent and not voting, all Trustees legally present and participating voted unanimously to approve item #3. On motion by Trustee Cunningham, seconded by Trustee Ogletree, with Trustee Morgan absent and not voting, all Trustees legally present and participating voted unanimously to approve item #4.

1. **MSU** – Approved the request to add the following new academic degree program:
Bachelor of Science (BS) in Applied Sociology
CIP code: 45.1101
Total credit hours: 124
Effective date: August 2023
2. **SYSTEM** – Approved the proposed amendments to Board Policy 608 Intermediate Courses and waived the requirement for a second reading as mandated by Board Policy 201.0302 Procedures for Changing Board Policies and Adopting New Policies. The proposed amendment will allow for intermediate classes to be taken in the first year instead of a student’s first semester of enrollment. The request to waive the second reading is so that institutions can implement changes for AY 2023-24.

608 INTERMEDIATE COURSES

- A. All entering students admitted under Board Policy 602 enrolled at an IHL university with an ACT Mathematics subtest score of 16 or less will be required to take Intermediate Mathematics during their first ~~semester~~ year of enrollment. At the discretion of the admitting IHL institution, students whose Mathematics subtest score is 17, 18 or 19 may be required to take Intermediate Mathematics. Students with a minimum ACT Mathematics subtest score of 15 who have completed the Mississippi Department of Education approved mathematics transitional course with a grade of “80” or higher will not be required to take Intermediate Mathematics and should be enrolled in a college-level mathematics course during their first ~~semester~~ year of enrollment.
- B. All entering students admitted under Board Policy 602 enrolled at an IHL university with an ACT English subtest score of 16 or less will be required to take Intermediate English during their first ~~semester~~ year of enrollment. At the discretion of the admitting IHL institution, students whose English subtest score is 17, 18 or 19 may be required to take Intermediate English. Students with a minimum ACT English subtest score of 15 who have completed the Mississippi Department of Education approved literacy transitional course with a grade of “80” or higher will not be required to take Intermediate English and should be enrolled in a college-level English course during their first ~~semester~~ year of enrollment.
- C. All entering students admitted under Board Policy 602 enrolled at an IHL university with an ACT Reading subtest score of 16 or less will be required to take Intermediate Reading during their first ~~semester~~ year of enrollment. At the discretion of the admitting IHL institution, students whose Reading subtest score is 17, 18 or 19 may be required to take Intermediate Reading. Students taking Intermediate Reading should not be permitted to take reading- intensive courses, such as History. Students with a minimum ACT Reading subtest score of 15 who have completed the

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- Mississippi Department of Education approved literacy transitional course with a grade of “80” or higher will not be required to take Intermediate Reading.
- D. Students taking two or more intermediate courses must enroll in the year- long Academic Support Program or some other IHL-recognized intervention strategy to promote success in the courses in which they are not fully prepared, according to ACT subtest scores and will not be permitted to take more than 17 semester hours.
- E. Intermediate courses may be delivered through a corequisite model coupled with a credit bearing gateway course.
Regarding course placement using an ACT subtest score, exemptions to this policy based on prior high school course performance, postsecondary course performance, or other academic experiences must be approved by the institution’s Chief Academic Officer or designee.
3. **MISSISSIPPI COLLEGE** – Pursuant to Miss. Code Ann. §37-129-1, et. seq., the Board approved the Stage III Application – Qualify for Full Accreditation for the Master of Science (MSN) nursing program for Mississippi College (MC). On February 21, 2019, the IHL Board of Trustees approved the status of Initial Accreditation for the Master of Science in Nursing (MSN) program at MC. MC has completed the third stage in the process for establishing a new degree program option. A recommendation of approval of Stage III allows the school of nursing to qualify for full accreditation for the MSN program. Stage III in the process for establishing a new degree program option includes a site visit during the last semester of the first graduating class in conjunction with the national nursing accrediting body, submission of program outcomes to include degree completion rate, graduate employment information, and application for Stage III Qualify for Full Accreditation. The state survey team consisting of representatives from the Accreditation Review and Evaluation Committee of the Mississippi Council of Deans and Directors of Schools of Nursing and the IHL Director of Nursing Education conducted a virtual site visit on October 7-9, 2020 in conjunction with the Commission on Collegiate Nursing Accreditation (CCNE), to validate the application for full accreditation and all materials pertaining to the MSN program. MC submitted the final report from CCNE granting Initial Accreditation, with the next evaluation visit in Fall 2025, a completed application for Stage III and supportive evidence to qualify the MSN program for full accreditation.
4. **STATE** – Pursuant to Miss. Code Ann. §37-129-1, based on the evaluation of annual reports documenting compliance with the state nursing accreditation standards, the Board approved the accreditation of the Mississippi Nursing Degree Programs as indicated below.

SCHOOL OF NURSING	PROGRAM TYPE	ACCREDITATION STATUS
Alcorn State University	ASN BSN MSN DNP	Continuing Accreditation With Conditions¹ Continuing Accreditation With Conditions² Continuing Accreditation With Conditions³ Continuing Accreditation
Belhaven University	BSN	Continuing Accreditation
Coahoma Community College	ADN	Continuing Accreditation
Copiah-Lincoln Community College	ADN	Continuing Accreditation
Delta State University	BSN MSN DNP	Continuing Accreditation Continuing Accreditation Continuing Accreditation
East Central Community College	ADN	Continuing Accreditation
East Mississippi Community College	ADN	Continuing Accreditation
Hinds Community College	ADN	Continuing Accreditation

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Holmes Community College	ADN	Continuing Accreditation
Itawamba Community College	AND	Continuing Accreditation
Jones County Junior College	AND	Continuing Accreditation
Meridian Community College	AND	Continuing Accreditation
Mississippi College	BSN MSN	Continuing Accreditation Full Accreditation
Mississippi Delta Community College	AND	Continuing Accreditation
Mississippi Gulf Coast Community College	AND	Continuing Accreditation
Mississippi University for Women	ASN BSN MSN DNP	Continuing Accreditation Continuing Accreditation Continuing Accreditation Continuing Accreditation
Northeast Mississippi Community College	ADN	Continuing Accreditation With Conditions⁴
Northwest Mississippi Community College	ADN	Continuing Accreditation
Pearl River Community College	ADN	Continuing Accreditation
Southwest Mississippi Community College	ADN	Continuing Accreditation
University of Mississippi Medical Center	BSN MSN DNP	Continuing Accreditation Continuing Accreditation Continuing Accreditation
University of Southern Mississippi	BSN DNP	Continuing Accreditation Continuing Accreditation
William Carey University	BSN MSN	Continuing Accreditation Continuing Accreditation

¹**Alcorn State University**

- **REASON:** ADN Program non-compliant with IHL Standard II. Faculty and Staff. 2. State Specific Requirement. g. Preceptors (e.g., mentors, guides, coaches) shall be academically/experientially prepared at or beyond the level for which the preceptor service is rendered and shall have a minimum of one year of experience. Preceptors for prelicensure students not prepared at or beyond the academic level for which the preceptor service is rendered must be prepared at or above the same level of licensure appropriate for the student learning experience recognizing the preceptor's experience and practice expertise. Preceptors shall have a minimum of one year's experience.
- **CONDITION:** must satisfactorily address the area(s) of concern/deficiency through the development of a performance improvement plan by 06/30/2023.

²**Alcorn State University**

- **REASON:** BSN Program non-compliant with IHL Standard II. Faculty and Staff. 2. State Specific Requirement. g. Preceptors (e.g., mentors, guides, coaches) shall be academically/experientially prepared at or beyond the level for which the preceptor service is rendered and shall have a minimum of one year of experience. Preceptors for prelicensure students not prepared at or beyond the academic level for which the preceptor service is rendered must be prepared at or above the same level of licensure appropriate for the student learning experience recognizing the preceptor's experience and practice expertise. Preceptors shall have a minimum of one year's experience.
- **CONDITION:** must satisfactorily address the area(s) of concern/deficiency through the development of a performance improvement plan by 06/30/2023.
- **REASON:** BSN Program non-compliant with IHL Standard IV. Curriculum. 2. State Specific Requirement. a. Undergraduate student-to-faculty ratios must be: 3. No more than 15 to 1 for those courses that do not require direct supervision (i.e., precepted experiences). Required documentation for validation includes clinical affiliation agreements.
- **CONDITION:** must satisfactorily address the area(s) of concern/deficiency through the development of a performance improvement plan by 06/30/2023.

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³**Alcorn State University**

- **REASON:** MSN/Post-Masters Certification Program non-compliant with ACEN Standard 6. Outcomes. Criterion. 6.2. Nurse practitioner certification examination for first-time test takers during the same 12-month period.
- **CONDITION:** must submit a Follow-up Report to ACEN by February 15, 2023.

⁴**Northeast Mississippi Community College**

- **REASON:** ADN program is non-compliant with IHL Standard II. Faculty and Staff. 2. State Specific Requirement. g. Preceptors (e.g., mentors, guides, coaches) shall be academically/experientially prepared at or beyond the level for which the preceptor service is rendered and shall have a minimum of one year of experience. Preceptors for prelicensure students not prepared at or beyond the academic level for which the preceptor service is rendered must be prepared at or above the same level of licensure appropriate for the student learning experience recognizing the preceptor's experience and practice expertise. Preceptors shall have a minimum of one year's experience.
 - **CONDITION:** must satisfactorily address the area(s) of concern/deficiency through the development of a performance improvement plan by 06/30/2023.
5. **SYSTEM** – The IHL Board received a report on the annual update on the status of nursing in Mississippi.

FINANCE AGENDA

Presented by Trustee Hal Parker, Chair

On motion by Trustee Parker, seconded by Trustee Starr, with Trustee Morgan absent and not voting, all Trustees legally present and participating voted unanimously to approve item #1 as submitted on the Finance Agenda. On motion by Trustee Parker, seconded by Trustee Cunningham, with Trustee Morgan absent and not voting, all Trustees legally present and participating voted unanimously to approve item #2. Trustee Ogletree recused himself from discussing or voting on items #3 - #6 on the Finance Agenda by leaving the room before there was any discussion or vote regarding the same. On motion by Trustee Parker, seconded by Trustee Cummings, with Trustees Morgan and Ogletree absent and not voting, all Trustees legally present and participating voted unanimously to approve items #3 & #4. Trustee Martin recused himself from discussing or voting on items #5 & #6 on the Finance Agenda by leaving the room before there was any discussion or vote regarding the same. On motion by Trustee Parker, seconded by Trustee Cunningham, with Trustees Martin, Morgan, and Ogletree absent and not voting, all Trustees legally present and participating voted unanimously to approve items #5 & #6. Trustee Ogletree returned to the room following the discussion and the vote on items #3 - #6 on the Finance Agenda. Trustee Martin returned to the room following the discussion and the vote on items #5 & #6 on the Finance Agenda.

1. **MSU** – Approved the request to initiate the bond process for tax-exempt or taxable bonds up to \$125 million through the Mississippi State University Educational Building Corporation (MSUEBC) to help finance construction of a new Residence Hall and renovations to the west side of Davis Wade Stadium. The combined project funding is \$131 million. The project budget for the new Residence Hall (IHL# 205-328) is \$96 million (\$20 million internal cash reserves and \$76 million MSUEBC Bonds). The project budget for renovations to Davis Wade Stadium (IHL# 205-325) is \$35 million (\$35 million MSUEBC Bonds). The Board also approved the financial advisor's report provided by

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Hilltop Securities, the Financial Advisor. Jones Walker, LLP is the Bond Counsel. The Board approved Wells Fargo Bank National Association, Raymond James & Associates, Inc., and/or Stephens Inc. as the underwriters. Bond counsel will be compensated at \$1.15 per \$1,000. Long-term bonds will be issued with maturities up to 30 years. MSU expects to issue up to a maximum of \$125,000,000 par value, fixed rate bonds. Proceeds from the bond issue will support the project funds, capitalized interest, cost of issuance and the underwriter’s discount. Based on the Financial Advisor’s report dated May 18, 2023, the proposed debt amortization will have an average annual debt payment of \$9,053,000 at an expected all-in true interest cost of 5.94 percent. Funding will come from various Athletic revenues, including annual seat donations and ticket sales. Rental revenues from the new residence hall will also be a funding source. A bond resolution will be presented at a subsequent meeting. Legal Staff has reviewed the proposed documents for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

2. **MSU** – Approved the request to revise the addition of housing room rates to include triple rooms in six residence halls for FY2024. With the anticipation of a larger class of first year students, Housing & Residence Life will offer triple rooms in Hathorn Hall (4 rooms), Cresswell Hall (4 rooms), Oak Hall (8 rooms), and Magnolia Hall (8 rooms) at the same rate as the double occupancy rate. These rooms are larger with more square footage to accommodate an additional person. It will also offer triple occupancy in Dogwood Hall (50 rooms) and Deavenport Hall (15 rooms) at a rate less than double occupancy. These rooms are the standard room size so the rate will be reduced for all occupants of these spaces. The triple room spaces will accommodate first-year students and the upper division students who have previously signed contracts to live on campus in Fall 2023.

Residence Hall	Year of Construction or last Major Renovation	Type of Room	Other Occupancy Rate FY 2024
Dogwood Hall	2016	Triple	\$6,200
Deavenport Hall	2016	Triple	\$6,200
Oak Hall	2012	Triple	\$8,588
Magnolia Hall	2012	Triple	\$8,588
Cresswell Hall	2002	Triple	\$6,589
Hathorn Hall	2003	Triple	\$6,589

The Board waived the requirement of a thirty-day review of the tuition, room, and board rates as required by Board Policy 702.04 Approval Process, subsection C Consideration of Requests.

3. **SYSTEM** – Approved the request to purchase cyber liability and incident response insurance coverage for the system with Lloyds of London – Beazley Syndicate (Beazley). Beazley has an A.M. Best Rating of A XV. The contract transfers some of the risk to the insurer and the breach response coverage provides expert assistance and access to a network of contractors with pre-negotiated rates. The contract is a one-year insurance policy beginning May 26, 2023, and terminating May 26, 2024. The cost will be approximately \$520,162.50. The IHL Self-Insured Tort Plan pays the premium and

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allocates an appropriate premium share to each insured participant. The share for each participant, other than UMMC, is built into the annual assessment of the Tort Plan, and the Tort Plan invoices UMMC for its share. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

4. **UMMC** – Approved the request to enter a Product Pricing and Consignment Agreement with Smith & Nephew, Inc. (Smith & Nephew) for the purchase and consignment of lower extremity total joint components such as implants, instrumentation, and supplies used in surgical procedures for adult and pediatric patients. These components are necessary to provide total knee and hip replacements or revisions of previously replaced joints. The Board also approved the request for the institution to add or remove products under the agreement without seeking prior Board approval as long as adequate funds are available. The term of the agreement is three (3) years, from June 1, 2023, through May 31, 2026. The estimated cost of the agreement is \$8,800,000.00 over the three (3) year term. This includes an annual twenty-five percent (20%) increase per year to allow for potential volume change. This agreement will be funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
5. **SYSTEM** – Approved the request to renew its property insurance coverage with Affiliated FM Insurance Company (AFM). Additionally, the wind and flood coverage for the gulf coast (referred to as a Difference in Conditions or “DIC” policy) includes a number of markets which share the risk. This will be a one-year insurance policy from May 31, 2023, to May 31, 2024. The AFM premium is approximately \$9,704,734 for 2023-2024. Premium amounts may increase or decrease through the term of the policy as universities add or decrease their insured values. The current quote excludes a power generation building at MSU. Should AFM agree to insure it, the Board approved the inclusion of the power generation building and equipment on the policy. The DIC coverage will be approximately \$3,250,000. Each university and the Board Office will pay its respective share of the premium which is billed and paid directly between the insurance company and the insured. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
6. **MSU** – Approved the request to enter a contract with Gallagher Student Health & Special Risk to provide secondary insurance coverage for MSU student-athletes up to the \$90,000 per claim. The NCAA catastrophic injury policy begins coverage at \$90,000. The policy has a \$2,500 deductible. The term of the contract is July 1, 2023 – June 30, 2024. The total contract amount is \$358,918 to be paid with Athletic Department self-generated funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

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ADMINISTRATION/POLICY AGENDA

Presented by Commissioner Alfred Rankins, Jr.

On motion by Trustee Ogletree, seconded by Trustee Cummings, with Trustee Morgan absent and not voting, all Trustees legally present and participating voted unanimously to approve item #1 as submitted on the Administration/Policy Agenda.

1. **SYSTEM** – Approved the committee appointments by President Alfred McNair, Jr.

STANDING COMMITTEES

Academic Affairs Committee – Hal Parker, Chair
Audit Committee – Teresa Hubbard, Chair
Finance Committee – Tom Duff, Chair
Health Affairs Committee – Dr. Steven Cunningham, Chair
Legal Committee – Gee Ogletree, Chair
Real Estate Committee – Chip Morgan, Chair

AD HOC COMMITTEES

Ayers Endowment Management

1. Gregg Rader, Chair
2. Dr. Alfred McNair, Jr., Board President
3. Dr. Alfred Rankins, Commissioner
4. Dr. Ontario Wooden, ASU Interim President
5. Dr. Elayne Hayes-Anthony, JSU Temporary Acting President
6. Dr. Jerryl Briggs, MVSU President
7. Jeanne Luckey, Trustee
8. Dr. Walt Starr, Trustee

Diversity

1. Dr. Ormella Cummings, Co-Chair
2. Dr. Steven Cunningham, Co-Chair
3. Jeanne Luckey

Note: The President is an Ex-Officio member of all committees. All trustees are members of the standing committees.

INFORMATION AGENDAS

Presented by Commissioner Alfred Rankins, Jr.

ACADEMIC AFFAIRS

1. **USM** – Intent to offer the existing degree programs by distance learning.
 - a. Bachelor of Science in Business Administration (BSBA) in Accounting
Total credit hours: 120
CIP Code, Sequence: 52.0301, 5530
Cost to offer by distance learning: Offset by online course fee of \$20 per credit hour
Effective date: August 2023

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- b. Master of Science (MS) in Kinesiology (Exercise Science)
Total credit hours: 30
CIP Code, Sequence: 31.0505, 4345
Cost to offer by distance learning: Offset by online course fee of \$20 per credit hour
Effective date: August 2023

FINANCE

- 2. **MUW** – The Mississippi Department of Information Technology Services (MS ITS), as contracting agent for the Mississippi University for Women, entered a contract with Instructure, Inc. in 2015 based on RFP 3692 for the Canvas Learning Management System. The contract was renewed by MS ITS in 2018 for five years. The contract was extended for three more years to continue to offer online courses and resources to the campus community through a learning management system. The cost of the contract is \$299,896.82 and funded with unrestricted funds.
- 3. **UMMC** – The Mississippi Department of Information Technology Services (MS ITS), as contracting agent for UMMC, entered two Order Forms, 00349778.0 and 386762, under the current Master Subscription Agreement with Workday, Inc. Order Form 00349778.0 is the subscription license for the Enterprise Resource Planning system. Order Form 386762 is for training over the next five (5) years of the subscription license period. The term of Order Form 0349778.0 and Order Form 38672 is five (5) years beginning January 19, 2023, and ending January 18, 2028. The cost for Order Form 0349778.0 is \$12,066,364.00. The cost for Order Form 38672 is \$173,305.00. The total cost of the Master Subscription Agreement is now \$25,197,716.60.

REAL ESTATE

- 4. **SYSTEM** – The Board received the Real Estate items that were approved by the Board staff subsequent to the April 20, 2023 Board meeting in accordance with Board Policy 904 Board Approval. **(See Exhibit 1.)**

LEGAL

- 5. **SYSTEM** – The Board received a report of the payment of legal fees to outside counsel. **(See Exhibit 2.)**
- 6. **USM** – Trustee Gee Ogletree, as Board Legal Committee Chair, on behalf of the Board, approved the University of Southern Mississippi’s request to hire Zachary and Leggett, PLLC as outside counsel to provide legal services including general legal advice, commercial and regulatory matters, investigations in matters involving various legal issues, and litigation. The term of the contract is May 2, 2023 through June 30, 2024. The hourly rate for attorneys is \$195 and \$90 per hour for paralegal services. The maximum amount payable under the term of the contract shall not exceed \$15,000. This firm carries professional liability insurance coverage in the amount of \$2,000,000 per claim with an annual aggregate of \$4,000,000. This approval is pending approval by the Office of the Attorney General.

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7. **USM** – Trustee Gee Ogletree, as Board Legal Committee Chair, on behalf of the Board, approved the University of Southern Mississippi’s request to hire Scott J. Schwartz, P.A. as outside counsel to provide legal services including general legal advice, commercial and regulatory matters, investigations in matters involving various legal issues, and litigation. The term of the contract is May 2, 2023 through June 30, 2024. The hourly rate for attorneys is \$195 and \$90 per hour for paralegal services. The maximum amount payable under the term of the contract shall not exceed \$15,000. This firm carries professional liability insurance coverage in the amount of \$1,000,000 per claim with an annual aggregate of \$2,000,000. This approval is pending approval by the Office of the Attorney General.

ADMINISTRATION/POLICY

8. **SYSTEM** – The following items have been approved by the Commissioner on behalf of the Board and are available for review at the Board Office.
- a. **MSU** – On April 20, 2023, Commissioner Alfred Rankins, Jr., approved a request to advertise for bid and award the sale to the highest and best bidder for the timber on 419 acres of land from Mississippi State University’s Mississippi Agriculture and Forestry Experiment Stations in Copiah, Marshall, Newton, Oktibbeha, Pearl River, and Washington Counties. The timber is being sold to generate revenue while properly managing institutional forest land assets. The successful bidders will cut and remove all merchantable timber on the property as directed by MSU. The Office of the Attorney General has reviewed the request and found the same to be in compliance with applicable law and Board Policy 707.01 Land, Property, and Service Contracts. A copy of the documents is on file in the IHL Board Office.
 - b. **UM** – In accordance with Board Policy 1107 Enactment of Traffic Rules and Regulations, “the Board hereby delegates to the Commissioner of Higher Education the power to approve and authorize the enactment of such university traffic rules and regulations, which shall include university parking and traffic fines and fees, on behalf of the Board.” On April 12, 2023, Commissioner Alfred Rankins, Jr. approved the UM Parking and Traffic Rules and Regulations for the 2023-2024 school year. The IHL Senior Associate Commissioner for Legal Affairs has reviewed and approved the documents.

PERSONNEL

9. **Sabbatical**

Mississippi State University

FROM: Thessalia Merivaki; Assistant Professor of Political Science & Public Administration; *from* salary of \$70,285.00 per annum, pro rata; E&G Funds; 12 -month contract; *to* salary of \$35,142.50 for sabbatical period; E&G Funds; effective August 16, 2023, to May 15, 2024; professional development
[Originally approved by IHL Board March 23, 2023]

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TO: Thessalia Merivaki; Assistant Professor of Political Science & Public Administration; *from* salary of \$70,285.00 per annum, pro rata; E&G Funds; 12 -month contract; *to* salary of \$35,142.50 for sabbatical period; E&G Funds; effective August 16, 2023, to December 31, 2023; professional development

University of Mississippi

FROM: Jackie DiBiasie-Sammons; Assistant Professor of Classics; *from* salary \$62,182 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$31,091; E&G Funds; effective August 17, 2023 to December 31, 2023 and January 22, 2024 to May 11, 2024; professional development (Contingent on being awarded tenure by July 1.)

[Originally approved by IHL Board February 16, 2023]

CORRECTED: Jackie DiBiasie-Sammons; Assistant Professor of Classics; salary \$62,182 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 22, 2024 to May 11, 2024; professional development (Contingent on being awarded tenure by July 1.)

FROM: Ana Velitchkova; Croft Assistant Professor of Sociology and International Studies; salary \$65,079 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 17, 2023 to December 31, 2023; professional development (Contingent on being awarded tenure by July 1.)

[Originally approved by IHL Board February 16, 2023]

CORRECTED: Ana Velitchkova; Croft Assistant Professor of Sociology and International Studies; *from* salary \$65,079 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$32,539; E&G Funds; effective August 17, 2023 to December 31, 2023 and January 22, 2024 to May 11, 2024; professional development (Contingent on being awarded tenure by July 1.)

**HEALTH AFFAIRS
COMMITTEE REPORT**

Wednesday, May 17, 2023

Committee members participated in the meeting in person or via Zoom. The meeting was called to order by Chairman Walt Starr at approximately 3:00 p.m. The following items were discussed.

1. The Committee discussed monthly financial summary, the strategic goal dashboard, and the bond issue and received the quarterly quality report. **No action was taken.**
2. Executive Session

On motion by Trustee McNair, with Trustees Cummings, Cunningham, Morgan, and Parker absent and not voting, all Committee members legally present and participating voted unanimously to close the meeting to determine whether to declare an Executive Session. On motion by Trustee McNair, seconded by Trustee Ogletree, with Trustees Cummings, Cunningham, Morgan, and Parker absent and not voting, all Committee members legally present and participating voted unanimously **to enter Executive Session** for the reasons reported to the public and stated in these minutes, as follows:

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Discussion of the strategic business plans of a public hospital and the location, relocation, or expansion of medical services.

During Executive Session, the following matters were discussed:

The Committee discussed the strategic business plans of a public hospital and the location, relocation, or expansion of medical services. **No action was taken.**

On motion by Trustee McNair, seconded by Trustee Ogletree, with Trustees Cummings, Cunningham, Morgan, and Parker absent and not voting, all Committee members legally present and participating voted unanimously to return to open session.

3. On motion by Trustee Ogletree, seconded by Trustee Duff, with Trustees Cummings, Cunningham, Morgan, and Parker absent and not voting, all Committee members legally present and participating voted unanimously to adjourn.

The following Committee members were present: Dr. Walt Starr (Chair), Mr. Tom Duff, Ms. Teresa Hubbard, Ms. Jeanne Luckey, Mr. Bruce Martin, Dr. Alfred McNair, Mr. Gee Ogletree, and Mr. Gregg Rader. Dr. Ormella Cummings, Dr. Steven Cunningham, Mr. Chip Morgan, and Mr. Hal Parker were absent.

ANNOUNCEMENTS

- President McNair announced the next Board meeting will be June 15, 2023.

EXECUTIVE SESSION

On motion by Trustee Hubbard, with Trustee Morgan absent and not voting, all Trustees legally present and participating voted unanimously to close the meeting to determine whether to declare an Executive Session. On motion by Trustee Starr, seconded by Trustee Duff, with Trustee Morgan absent and not voting, all Trustees legally present and participating voted unanimously **to enter Executive Session** for the reasons reported to the public and stated in these minutes, as follows:

Discussion of a personnel matter at Jackson State University.

Discussion of a personnel matter at Alcorn State University.

During Executive Session, the following matters were discussed and/or voted upon:

The Board discussed a personnel matter at Jackson State University. **No action was taken.**

The Board discussed a personnel matter at Alcorn State University. **No action was taken.**

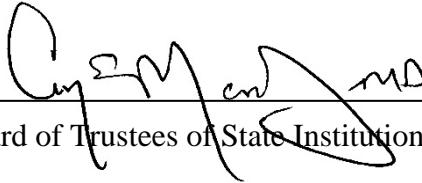
On motion by Trustee Cunningham, seconded by Trustee Starr, with Trustee Morgan absent and not voting, all Trustees legally present and participating voted unanimously to return to Open Session.

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On motion by Trustee Ogletree, seconded by Trustee Cunningham, with Trustee Morgan absent and not voting, all Trustees legally present and participating voted unanimously to embark on a national search for the next president of Jackson State University, to engage Academic Search as the search consultant, and to authorize the Commissioner to negotiate the contract price with Academic Search.

ADJOURNMENT

There being no further business to come before the Board, on motion by Trustee Cummings, seconded by Trustee Cunningham, with Trustee Morgan absent and not voting, all Trustees legally present and participating voted unanimously to adjourn the meeting.



President, Board of Trustees of State Institutions of Higher Learning



Commissioner, Board of Trustees of State Institutions of Higher Learning

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EXHIBITS

- Exhibit 1 Real Estate items that were approved by the IHL Board staff subsequent to the April 20, 2023 Board meeting.
- Exhibit 2 Report of the payment of legal fees to outside counsel.

EXHIBIT 1

May 18, 2023

SYSTEM: REAL ESTATE ITEMS APPROVED SUBSEQUENT TO THE APRIL 20, 2023, BOARD MEETING SUBMISSION DEADLINE

NOTE: THE FOLLOWING ITEMS WERE APPROVED BY THE BOARD'S REAL ESTATE AND FACILITIES STAFF ACCORDING TO BOARD POLICY §904 (A) BOARD APPROVAL.

Change Order Approval Note: No change orders approved by Board staff, as reflected within any of the following informational agenda items, increase the Board approved total project budget. The total project budget as approved by the Board provides for a contingency fund, which allows for an increase in the construction budget of between five and ten percent. Any increase in the total project budget caused by a change order, would require Board approval and could not be approved by Board staff until the budget increase is approved by the Board.

DELTA STATE UNIVERSITY

1. DSU- GS #102-281 – ADA COMPLIANCE BOLOGNA PERFORMANCE ARTS CENTER

Approval Request #1: Contract Documents

Board staff approved Contract Documents as submitted by Burris-Wagnon Architects

Approval Status & Date: APPROVED, April 26, 2023

Approval Request #2: Advertise

Board staff approved request to advertise for receipt of bids.

Approval Status & Date: APPROVED, April 26, 2023

Project Initiation Date: November 17, 2022

Design Professional: Burris-Wagnon Architects

General Contractor: TBD

Total Project Budget: \$1,702,500.00

JACKSON STATE UNIVERSITY

2. JSU- GS 103-220B – C.F. MOORE PLAZA IMPROVEMENTS

Approval Request #1 (INTERIM): In accordance with Board Policy §904 (B) Board Approval, *Interim Chair Approval* was granted by Mr. Chip Morgan, Chair of the Real Estate and Facilities Committee on April 18, 2023 to approve the initiation and design professional for the C.F. Moore Plaza Improvements project.

Interim Approval Status & Date: APPROVED, April 18, 2023

Approval Request #2: Award of Construction Contract

Board staff approved the Award of Contract in the amount of \$1,076,000.00 to the apparent low bidder, Richard Womack Construction, LLC.

Approval Status & Date: APPROVED, April 27, 2023

EXHIBIT 1

May 18, 2023

Project Initiation Date: April 18, 2023

Design Professional: Eley Guild Hardy Architects – Jackson, P.A.

General Contractor: TBD

Total Project Budget: \$1,200,000.00

MISSISSIPPI STATE UNIVERSITY

3. **MSU- IHL #205-283 – ADDITIONS & RENOVATIONS TO HUMPHREY COLISEUM PH1**

Approval Request #1: Change Order #5

Board staff approved Change Order #5 in the amount of \$494,263.56 and two (2) additional days to the contract of Thrash Commercial Contractors, Inc.

Approval Status & Date: APPROVED, April 19, 2023

Change Order Description: Change Order #5 includes the following: modifications to the existing bowl; storm drain revisions; omitted new work at Bailey Howell Dr island; added additional interior expansion joints; grade revisions at utility yard; added a shaft liner at top of existing elevator shaft; steel beam modification to accommodate conduit and avoid lower ceiling height at sideline club; seating bowl modifications; VCT for MDF room; additional electrical for large format LED displays; added stud & gypsum board wraps at exposed concrete beams & columns; additional fire alarm components; steel supports for existing exterior pilasters; electrical revisions to relocate transformer to mezzanine; and two (2) days to the contract.

Change Order Justification: These changes were necessary due to user/owner requested modifications; errors and omissions in the plans and specifications; latent job conditions; and days for work as indicated herein.

Total Project Change Orders and Amount: Five (5) change orders for a total amount of \$1,709,738.78.

Project Initiation Date: June 16, 2018

Design Professional: Dale Partners

General Contractor: Thrash Commercial Contractors, Inc.

Total Project Budget: \$50,000,000.00

4. **MSU- IHL #205-298 – REBID CRESSELL HALL RECARPET AND REPAINT**

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the amount of \$583,717.00 and zero (0) additional days to the contract of Ethos Contracting Group, LLC.

Approval Status & Date: APPROVED, May 3, 2023

Change Order Description: Change Order #1 includes the following: replaced toilet room fixtures, finishes and partition system; and replaced elevator cab finishes.

Change Order Justification: These changes were due to user/owner requested modifications.

Total Project Change Orders and Amount: One change order for a total amount of \$583,717.00.

EXHIBIT 1

May 18, 2023

Project Initiation Date: December 5, 2019
Design Professional: Shafer-Zahner-Zahner, PLLC.
General Contractor: Ethos Contracting Group, LLC
Total Project Budget: \$3,700,000.00

5. **MSU- IHL #205-327 – RICE HALL RENOVATIONS**

Approval Request #1: Contract Documents

Board staff approved Contract Documents as submitted by Shafer-Zahner-Zahner

Approval Status & Date: APPROVED, April 10, 2023

Approval Request #2: Advertise

Board staff approved request to advertise for receipt of bids.

Approval Status & Date: APPROVED, April 10, 2023

Project Initiation Date: October 20, 2022

Design Professional: Shafer-Zahner-Zahner

General Contractor: TBD

Total Project Budget: \$3,000,000.00

6. **MSU- IHL #205-333 – SUMMER PAVING 2023**

Approval Request #1: Award of Construction Contract

Board staff approved the Award of Contract in the amount of \$1,951,499.00 to the apparent low bidder, Falcon Contracting Company, Inc.

Approval Status & Date: APPROVED, April 6, 2023

Project Initiation Date: October 20, 2022

Design Professional: Neel-Schaffer Engineers and Planners, Inc.

General Contractor: Falcon Contracting Company, Inc.

Total Project Budget: \$2,500,000.00

7. **MSU- IHL #405-006 – BOST DRIVE RELOCATION FOR CAAD**

Approval Request #1: Schematic Design Documents

Board staff approved the Schematic Design Documents as submitted by Neel-Schaffer Engineers and Planners, Inc.

Approval Status & Date: APPROVED, April 11, 2023

Approval Request #2: Design Development Documents

Board staff approved the Design Development Documents as submitted by Neel-Schaffer, Engineers and Planners, Inc.

Approval Status & Date: APPROVED, April 12, 2023

Project Initiation Date: November 17, 2022

Design Professional: Neel-Schaffer Engineers and Planners, Inc.

General Contractor: TBD

Total Project Budget: \$2,000,000.00

EXHIBIT 1

May 18, 2023

8. APPROVAL MSU TIMBER SALES

MSU requests approval of five (5) timber sales listed as follows: 23-01MF (Marshall County); 23-03MF03055 (Washington County); 23-04MF04014 (Perl River County); 23-05MF08003 (Oktibbeha County); 23-06MF (Copiah County). There are five parcels of land in the MSU Agriculture and Forestry Experiment Stations totaling 419 acres located in five separate counties. Each parcel will be bid separately, not expected to exceed \$500,000.00. The timber is being sold to generate revenue while properly managing institutional forest land assets. The successful bidders will cut and remove all merchantable timber on the property as directed by MSU.

Approval Status & Date: APPROVED, April 25, 2023

MISSISSIPPI UNIVERSITY FOR WOMEN

9. MUW- GS #104-188 – CULINARY ARTS

NOTE: This is a Bureau of Building project

Approval Request #1: Change Order #3

Board staff approved Change Order #3 in the amount of \$106,530.43 and thirty-six (36) additional days to the contract of West Brothers Construction, LLC.

Approval Status & Date: APPROVED, April 12, 2023

Change Order Description: Change Order #3 includes the following: additional cast stone; added full height quartz backsplash in Demonstration A10; added concrete paving for turning lane; added door access controls; added a stainless steel utility wall in Baking A23- substituted for a Nanawall sliding door; added an audio/visual system; equipment substitution and modification of millwork at Demonstration A10 (credit); added a pea gravel floor in walk-in freezer; and thirty-six (36) weather days to the contract.

Change Order Justification: These changes were due to errors and omissions in the plans and specifications; and weather delays as indicated herein.

Total Project Change Orders and Amount: Three change orders for a total amount of \$212,307.00.

Project Initiation Date: June 18, 2015

Design Professional: JBHM Architects, P.A.

General Contractor: West Brothers Construction LLC

Total Project Budget: \$19,555,613.00

MISSISSIPPI VALLEY STATE UNIVERSITY

10. MVSU – GS 106-265B – CAMPUS ROOFING PHASE II

NOTE: This is a Bureau of Building project

Approval Request #1: Schematic Design Documents

Board staff approved the Schematic Design Documents as submitted by Shafer-Zahner-Zahner Office of Architecture.

Approval Status & Date: APPROVED, April 12, 2023

EXHIBIT 1

May 18, 2023

Approval Request #2: Design Development Documents

Board staff approved the Waiver of Design Development Documents as submitted by Shafer-Zahner-Zahner Office of Architecture.

Approval Status & Date: APPROVED, April 12, 2023

Approval Request #3: Construction Documents

Board staff approved the Construction Documents as submitted by Shafer-Zahner-Zahner.

Approval Status & Date: APPROVED, May 1, 2023

Approval Request #4: Advertise/Receive Bids

Board staff approved the request to Advertise/Receive Bids

Approval Status & Date: APPROVED, May 1, 2023

Project Initiation Date: November 17, 2022

Design Professional: Shafer-Zahner-Zahner Office of Architecture

General Contractor: TBD

Total Project Budget: \$3,000,000.00

UNIVERSITY OF MISSISSIPPI

11. **UM- IHL #207-473.2 – OLE MISS SOFTBALL COMPLEX ADDITION & RENOVATION – PH II FIELD**

Approval Request #1: Construction Documents

Board staff approved the Construction Documents as submitted by McCarty Architects, P.A.

Approval Status & Date: APPROVED, April 17, 2023

Approval Request #2: Advertise/Receive Bids

Board staff approved the request to Advertise/Receive Bids

Approval Status & Date: APPROVED, April 17, 2023

Project Initiation Date: October 21, 2021

Design Professional: McCarty Architects, P.A.

Construction Management Advisor: ICM

General Contractor: Innovative Construction Management, LLC [CMA]

Total Project Budget: \$25,000,000.00

12. **UM- IHL #207-485 – JAC-CENTER FOR GRAPHENE RESEARCH RENOVATION**

Approval Request #1: Award of Construction Contract

Board staff approved the Award of Contract in the amount of \$2,249,000.00 to the apparent low bidder, Hills Construction, LLC.

Approval Status & Date: APPROVED, April 10, 2023

Project Initiation Date: January 6, 2023

Design Professional: McCarty Architects, P.A.

General Contractor: Hills Construction, LLC

Total Project Budget: \$2,750,000.00

EXHIBIT 1

May 18, 2023

13. **UM- IHL #207-495 BREVARD HALL 201 RENOVATION**

Approval Request #1: Design Development Documents

Board staff approved the Design Development Documents as submitted by McCarty Architects P.A.

Approval Status & Date: APPROVED, April 14, 2023

Project Initiation Date: January 19, 2023

Design Professional: McCarty Architects, P.A.

General Contractor: TBD

Total Project Budget: \$1,000,000.00

14. **UM- IHL #207-496 FASER HALL 453 LAB RENOVATION**

Approval Request #1: Design Development Documents

Board staff approved the Design Development Documents as submitted by McCarty Architects P.A.

Approval Status & Date: APPROVED, May 1, 2023

Project Initiation Date: January 19, 2023

Design Professional: McCarty Architects, P.A.

General Contractor: TBD

Total Project Budget: \$1,000,000.00

15. **UM- IHL #207-497.1 – NEW STUDENT HOUSING – KINCANNON DEMOLITION**

Approval Request #1: Construction Documents

Board staff approved the Construction Documents as submitted by McCarty Architects, P.A.

Approval Status & Date: APPROVED, April 6, 2023

Approval Request #2: Advertise/Receive Bids

Board staff approved the request to Advertise/Receive Bids

Approval Status & Date: APPROVED, April 6, 2023

Project Initiation Date: January 6, 2023

Design Professional: McCarty Architects, P.A.

General Contractor: TBD

Phased Project Budget: \$2,493,176.32

Total Project Budget: \$16,000,000.00

UNIVERSITY OF MISSISSIPPI MEDICAL CENTER

16. **UMMC- IHL #209-583 – NEUROSURGERY OFFICE RENOVATION**

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the amount of \$42,286.00 and five (5) additional days to the contract of Fountain Construction Company, Inc.

Approval Status & Date: APPROVED, April 17, 2023

EXHIBIT 1

May 18, 2023

Change Order Description: Change Order #1 includes the following: replace existing spandrel glazing; electrical revisions; replace damaged threshold; extend west wall in Conference Rm 732; additional work in Lobby 700; install furring and gypsum board in various offices; and five (5) days to the contract.

Change Order Justification: These changes were necessary due to latent job site conditions; errors and omissions in the plans and specifications; user/owner requested modifications; and days for work as indicated herein.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$42,286.00.

Project Initiation Date: October 3, 2022

Design Professional: JBHM Architecture

General Contractor: Fountain Construction Company, Inc

Total Project Budget: \$1,550,000.00

17. UMMC- IHL #209-584 – FEMALE FACULTY SURGERY LOUNGE

Approval Request #1: Award of Construction Contract

Board staff approved the Award of Contract in the amount of \$1,189,000.00 to the apparent low bidder, Fountain Construction Company, Inc.

Approval Status & Date: APPROVED, April 11, 2023

Project Initiation Date: January 19, 2023

Design Professional: CDFL Architects & Engineers, P.A.

General Contractor: Fountain Construction Company, Inc.

Total Project Budget: \$1,500,000.00

18. UMMC- IHL #409-001 – RESEARCH AHU REPLACEMENT

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the amount of \$5,687.77 and zero (0) additional days to the contract of Fountain Construction Company, Inc.

Approval Status & Date: APPROVED, April 11, 2023

Change Order Description: Change Order #1 includes the following: install two 2 ½ inch hot taps in lieu of specified 3 inch hot tap.

Change Order Justification: These changes were necessary due to user/owner requested modifications.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$5,687.77

Project Initiation Date: February 24, 2021

Design Professional: Dean and Dean Architects

General Contractor: Fountain Construction Company, Inc

Total Project Budget: \$2,122,624.00

EXHIBIT 1

May 18, 2023

19. **UMMC – IHL 409-005 – NEW SCHOOL OF NURSING**

Approval Request #1: Schematic Design Documents

Board staff approved the Schematic Design Documents as submitted by Eley Guild Hardy Architects.

Approval Status & Date: APPROVED, May 1, 2023

Project Initiation Date: January 27, 2023

Design Professional: Eley Guild Hardy Architects

General Contractor: TBD

Total Project Budget: \$65,000,000.00

UNIVERSITY OF SOUTHERN MISSISSIPPI

20. **USM – GS 108-296 – KINESIOLOGY BUILDING RENOVATION**

NOTE: This is a Bureau of Building project

Approval Request #1: Award of Construction Contract

Board staff approved the Award of Contract in the amount of \$14,371,000.00 to the apparent low bidder, Hanco Corporation.

Approval Status & Date: APPROVED, April 20, 2023

Project Initiation Date: March 19, 2020

Design Professional: Albert & Robinson Architects

General Contractor: Hanco Corporation

Total Project Budget: \$16,600,000.00

EXHIBIT 2

May 18, 2023

SYSTEM - REPORT OF PAYMENTS TO OUTSIDE COUNSEL

Legal fees approved for payment to outside counsel in relation to litigation and other matters:

Payment of legal fees for professional services rendered by Brunini, PLLC (statement dated 4/20/23) from the funds of Mississippi State University. (This statement, in the amount of \$1,218.75, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 1,218.75

Payment of legal fees for professional services rendered by Copeland Cook Taylor & Bush (statements dated 3/10/23, 4/11/23, 4/11/23, 4/11/23 and 4/11/23) from the funds of Mississippi State University. (These statements, in the amounts of \$3,881.00, \$276.00, \$709.00, \$1,032.00 and \$2,951.00, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 8,849.00

Payment of legal fees for professional services rendered by Ware | Immigration (statement dated 4/3/23) from the funds of Mississippi State University. (This statement, in the amount of \$523.00, represents services and expenses in connection with immigration/labor certification matters.)

TOTAL DUE.....\$ 523.00

Payment of legal fees for professional services rendered by Ware | Immigration (statements dated 2/1/23, 2/1/23, 2/1/23, 2/1/23, 2/1/23, 2/1/23, 3/1/23 and 4/3/23) from the funds of the University of Mississippi. (These statements, in the amounts of \$2,500.00, \$49.00, \$47.35, \$113.75, \$6,000.00, \$7,000.00, \$2,500.00 and \$2,500.00, respectively, represent services and expenses in connection with immigration/labor certification matters.)

TOTAL DUE.....\$ 20,710.10

Payment of legal fees for professional services rendered by Mayo Mallette, PLLC (statement dated 4/18/23) from the funds of the University of Southern Mississippi. (This statement, in the amount of \$4,583.00, represents services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 4,583.00

EXHIBIT 2

May 18, 2023

Payment of legal fees for professional services rendered by Ware | Immigration (statements dated 4/1/23, 4/1/23, 4/1/23 and 4/1/23) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$51.48, \$17.90, \$2,250.00 and \$2,250.00, represent services and expenses in connection with immigration/labor certification matters.)

TOTAL DUE.....\$ 4,569.38

Payment of legal fees for professional services rendered by Wise Carter (statement dated 4/7/23) from the funds of the University of Southern Mississippi. (This statement, in the amount of \$721.50, represents services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 721.50

Legal fees approved for payment to outside counsel in relation to patent and other intellectual property matters:

Payment of legal fees for professional services rendered by Bradley Arant Boult Cummings LLP (statements dated 4/6/23 and 4/6/23) from the funds of Mississippi State University. (These statements represent services and expenses in connection with the following patents or intellectual property matters: “Smart Cork” - \$194.50 and “Wave Amplifier Provisional Application” - \$1,750.00.)

TOTAL DUE.....\$ 1,944.50

Payment of legal fees for professional services rendered by Conley Rose (statements dated 4/6/23 and 4/6/23) from the funds of Mississippi State University. (These statements represent services and expenses in connection with the following patents or intellectual property matters: “Wearable Stretch and Pressure Sensor Motion Capture System for Human Movement” - \$4,569.00; and “Wearable Flexible Sensor Motion Capture System” - \$445.00.)

TOTAL DUE.....\$ 5,014.00

Payment of legal fees for professional services rendered by Mendelsohn Dunleavy (statements dated 4/12/23, 4/12/23 and 4/12/23) from the funds of Mississippi State University. (These statements represent services and expenses in connection with the following patents or intellectual property matters: “Drugs Conjugated with Hexose Phosphate and Methods of Making and Using Same” - \$2,446.50; “Drugs Conjugated with Hexose Phosphate and Methods of Making and Using Same” - \$115.50; and “Thienyl-Dibenzoazepines and Their Derivatives as Donor for Xanthene-Based Short-Wave Infrared (SWIR) Dyes” - \$199.50, respectively.)

TOTAL DUE.....\$ 2,761.50

EXHIBIT 2

May 18, 2023

Payment of legal fees for professional services rendered by Stites & Harbison (statements dated 3/28/23, 3/28/23, 3/28/23 and 3/29/23) from the funds of Mississippi State University. (These statements represent services and expenses in connection with the following patents or intellectual property matters: “Unsymmetric CCC-HNC Pincer” - \$38.00; “Unsymmetric CCC-HNC Pincer” - \$1,740.00; “Novel Catalysts and Process” - \$790.50; and “Coal Char-Production and Properties” - \$479.50, respectively.)

TOTAL DUE.....\$ 3,048.00

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 3/31/23, 3/31/23, 3/31/23 and 3/31/23) from the funds of the University of Southern Mississippi. (These statements represent services and expenses in connection with the following patents or intellectual property matters: “Phenylphosphine Oxide Epoxy Polymer and Atomic Oxygen Stable Epoxy Polymer” - \$503.45; “Chevron Oronite Patent Maintenance” - \$392.00; “Gulf Blue Trademark” - \$27.00; and “Oral Suction Device” - \$217.50).

TOTAL DUE.....\$ 1,139.95