

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
March 2, 2023**

BE IT REMEMBERED, That the Mississippi Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in a special called meeting held via Zoom at the Board Office in Jackson, Mississippi at 11:00 a.m. on March 2, 2023, and pursuant to notice in writing, to each and every member of said Board. The following members participated: Dr. Ormella Cummings, Dr. Steven Cunningham, Mr. Tom Duff, Ms. Teresa Hubbard, Ms. Jeanne Carter Luckey Mr. Bruce Martin, Dr. Alfred E. McNair, Jr., Mr. Chip Morgan, Mr. Gee Ogletree, Mr. Hal Parker, Mr. Gregg Rader, and Dr. J. Walt Starr. The meeting was called to order by Mr. Tom Duff, President.

To comply with Miss. Code Ann., §25-41-5, as amended, all votes taken during this Zoom meeting were recorded by name in a rollcall. The meeting was held to discuss a personnel matter at Jackson State University.

EXECUTIVE SESSION

On motion by Trustee Rader, seconded by Trustee Martin, all Trustees legally present and participating voted unanimously to close the meeting to determine whether to declare an Executive Session. On motion by Trustee Starr, seconded by Trustee Martin, all Trustees legally present and participating voted unanimously **to enter Executive Session** for the reason reported to the public and stated in these minutes, as follows:

Discussion of a personnel matter at Jackson State University.

During Executive Session, the following matters were discussed and/or voted upon:

On motion by Trustee Starr, seconded by Trustee McNair, all Trustees legally present and participating voted unanimously to provide Mr. Thomas Hudson written notice that the Board is considering his termination of employment for cause as President of Jackson State University and that such letter set out the specific reason(s) for his possible termination and his other due process rights, as well as any associated time deadlines and to place Mr. Thomas Hudson on administrative leave with pay, effective immediately, for an indefinite period.

On motion by Trustee Hubbard, seconded by Trustee Parker, all Trustees legally present and participating voted unanimously to return to Open Session.

On motion by Trustee Ogletree, seconded by Trustee Hubbard, all Trustees legally present and participating voted unanimously to recess the special called meeting until 5:00 p.m. March 2, 2023.

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The Zoom meeting reconvened at 5:00 p.m. March 2, 2023. The following members participated: Dr. Ormella Cummings, Dr. Steven Cunningham, Mr. Tom Duff, Ms. Teresa Hubbard, Ms. Jeanne Carter Luckey, Mr. Bruce Martin, Dr. Alfred E. McNair, Jr., Mr. Chip Morgan, Mr. Gee Ogletree, Mr. Hal Parker, Mr. Gregg Rader, and Dr. J. Walt Starr.

To comply with Miss. Code Ann., §25-41-5, as amended, all votes taken during this Zoom meeting were recorded by name in a rollcall. The meeting was held to discuss a personnel matter at Jackson State University.

EXECUTIVE SESSION

On motion by Trustee Parker, seconded by Trustee McNair, with Trustee Cunningham absent and not voting, all Trustees legally present and participating voted unanimously to close the meeting to determine whether to declare an Executive Session. On motion by Trustee Hubbard, seconded by Trustee Cummings, all Trustees legally present and participating voted unanimously **to enter Executive Session** for the reason reported to the public and stated in these minutes, as follows:

Discussion of a personnel matter at Jackson State University.

During Executive Session, the following matters were discussed and/or voted upon:

On motion by Trustee Parker, seconded by Trustee Cummings, all Trustees legally present and participating voted unanimously to appoint Dr. Elayne Hayes-Anthony as temporary acting president of Jackson State University effective immediately, at a salary of \$450,000 per year, pro rata.

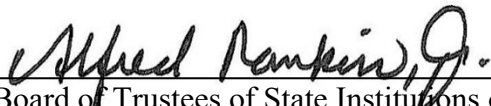
On motion by Trustee Hubbard, seconded by Trustee Cummings, all Trustees legally present and participating voted unanimously to return to Open Session.

ADJOURNMENT

There being no further business to come before the Board, on motion by Trustee Hubbard, seconded by Trustee Ogletree, all Trustees legally present and participating voted unanimously to adjourn the meeting.



President, Board of Trustees of State Institutions of Higher Learning



Commissioner, Board of Trustees of State Institutions of Higher Learning