

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
March 27, 2023**

**BE IT REMEMBERED**, That the Mississippi Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in a special called meeting held via Zoom at the Board Office in Jackson, Mississippi at 12:00 p.m. on March 27, 2023, and pursuant to notice in writing, to each and every member of said Board. The following members participated: Dr. Ormella Cummings, Mr. Tom Duff, Ms. Jeanne Carter Luckey, Mr. Bruce Martin, Dr. Alfred E. McNair, Jr., Mr. Gee Ogletree, Mr. Hal Parker, Mr. Gregg Rader, and Dr. J. Walt Starr. Dr. Steven Cunningham, Ms. Teresa Hubbard, and Mr. Chip Morgan were absent. The meeting was called to order by Mr. Tom Duff, President.

**To comply with Miss. Code Ann., §25-41-5, as amended, all votes taken during this Zoom meeting were recorded by name in a rollcall. The meeting was held to discuss a personnel matter at Delta State University.**

**EXECUTIVE SESSION**

On motion by Trustee Martin, seconded by Trustee McNair, with Trustees Cunningham, Hubbard, and Morgan absent and not voting, all Trustees legally present and participating voted unanimously to close the meeting to determine whether to declare an Executive Session. On motion by Trustee Cummings, seconded by Trustee McNair, with Trustees Cunningham, Hubbard, and Morgan absent and not voting, all Trustees legally present and participating voted unanimously **to enter Executive Session** for the reason reported to the public and stated in these minutes, as follows:

Discussion of a personnel matter at Delta State University.

**During Executive Session, the following matters were discussed and/or voted upon:**

On motion by Trustee McNair, seconded by Trustee Starr, with Trustees Cunningham, Hubbard, and Morgan absent and not voting, all Trustees legally present and participating voted unanimously to pay Dr. Daniel Ennis \$320,000 per year in total compensation with the foundation supplement portion to be negotiated by the Commissioner, that Dr. Ennis be reimbursed for up to \$15,000 in moving expenses, that Dr. Ennis be hired as President of Delta State University and as a professor of English, and that Dr. Ennis' employment contract reflect same.

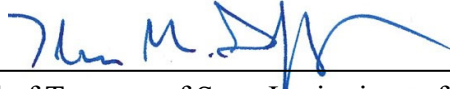
**On motion by Trustee Martin, seconded by Trustee Cummings, with Trustees Cunningham, Hubbard, and Morgan absent and not voting, all Trustees legally present and participating voted unanimously to return to Open Session.**

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**ADJOURNMENT**

There being no further business to come before the Board, on motion by Trustee Cummings, seconded by Trustee Martin, with Trustees Cunningham, Hubbard, and Morgan absent and not voting, all Trustees legally present and participating voted unanimously to adjourn the meeting.



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President, Board of Trustees of State Institutions of Higher Learning



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Commissioner, Board of Trustees of State Institutions of Higher Learning