MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
March 23, 2023

BE IT REMEMBERED, That the Mississippi Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in a regular session at the Board Office in Jackson, Mississippi, at 9:00 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on November 22, 2022, to each and every member of said Board said date being at least five days prior to this March 23, 2023 meeting. At the above-named place the following members were present to wit: Dr. Ormella Cummings, Dr. Steven Cunningham, Mr. Tom Duff, Ms. Teresa Hubbard, Ms. Jeanne Carter Luckey, Mr. Bruce Martin, Dr. Alfred E. McNair, Jr., Mr. Chip Morgan, Mr. Hal Parker, Mr. Gregg Rader, and Dr. J. Walt Starr (via Zoom). Mr. Gee Ogletree was absent. The meeting was called to order by Mr. Tom Duff, President. Trustee Parker introduced Reverend Eric Davis, Campus Minister for the University of Southern Mississippi Wesley Foundation, who provided the invocation.

INTRODUCTION OF GUESTS

- President Duff welcomed Dr. Elayne Hayes-Anthony, temporary acting president of Jackson State University, to her first IHL Board meeting. He also welcomed Dr. Tracey Cook, Vice President for Student Affairs and Enrollment Management at Alcorn State University, who attended on behalf of President Dr. Felecia Nave. President Duff then welcomed Dr. Andy Novobilski, Provost and Vice President for Academic Affairs at Delta State University, who attended on behalf of Interim President Dr. E. E. Caston.
- President Duff congratulated Mrs. Caron Blanton, IHL Director of Communications, who is retiring at the end of March. Mrs. Blanton has 33 years of service with more than 12 years at IHL.
- President Duff also welcomed the following Student Government Association Officers: Mr. Kennedy Guest, SGA President at Mississippi State University, Miss Haley Rooks, SGA President-Elect at Delta State University, and Miss Lucia Chacon-Habis, SGA President at Delta State University.

APPROVAL OF THE MINUTES

On motion by Trustee Martin, seconded by Trustee Rader, with Trustees Ogletree and Starr absent and not voting, all Trustees legally present and participating voted unanimously to approve the Minutes of the Board meeting held on February 16, 2023.

CONSENT AGENDAS

On motion by Trustee Cunningham, seconded by Trustee Cummings, with Trustees Ogletree and Starr absent and not voting, all Trustees legally present and participating voted unanimously to approve the following Consent Agendas.
ACADEMIC AFFAIRS

1. SYSTEM – Approved the following modifications to existing academic units.

Renaming

a. MUW – Current Title: Office of Outreach and Innovation
   Proposed Title: Center for Education Support
   Unit Location: School of Education
   Effective date: March 2023
   Cost of implementation: $0

Deleting

b. MSU – Current Title: Department of Educational Leadership
   Unit Location: College of Education
   Effective date: May 2023

Renaming and Reorganizing

c. MSU – Current Title: Department of Counseling, Educational Psychology, and Foundations
   Proposed Title: Department of Counseling, Higher Education Leadership, Educational Psychology, and Foundations
   Unit Location: College of Education
   Effective date: May 2023
   Cost of implementation: $0

d. MSU – Current Title: Department of Curriculum, Instruction, and Special Education
   Proposed Title: Department of Teacher Education and Leadership
   Unit Location: College of Education
   Effective date: May 2023
   Cost of implementation: $0

e. MSU – Current Title: Department of Instructional Systems and Workforce
   Proposed Title: Department of Industrial Technology, Instructional Design, and Community College Leadership
   Unit Location: College of Education
   Effective date: May 2023
   Cost of implementation: $0

FINANCE

2. MVSU – Approved the request to escalate the FY 2023 Education and General Budget. The request is to provide a video board for the football stadium, resurface the football field, and purchase equipment for the maintenance of the athletic fields.

<table>
<thead>
<tr>
<th>Budget Category</th>
<th>FY 2023 Approved Budget</th>
<th>Increase/ Decrease</th>
<th>Revised FY 2023 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries, Wages, &amp; Fringe Benefits</td>
<td>$ 23,748,942</td>
<td></td>
<td>$ 23,748,942</td>
</tr>
<tr>
<td>Travel</td>
<td>774,557</td>
<td></td>
<td>774,557</td>
</tr>
<tr>
<td>Contractual Services</td>
<td>22,789,444</td>
<td>2,200,000</td>
<td>24,989,444</td>
</tr>
<tr>
<td>Commodities</td>
<td>1,430,108</td>
<td></td>
<td>1,430,108</td>
</tr>
<tr>
<td>Capital Outlay</td>
<td>409,976</td>
<td>100,000</td>
<td>509,976</td>
</tr>
</tbody>
</table>
### MINUTES OF THE BOARD OF TRUSTEES OF
### STATE INSTITUTIONS OF HIGHER LEARNING
### March 23, 2023

<table>
<thead>
<tr>
<th>Budget Category</th>
<th>FY 2023 Approved Budget</th>
<th>Increase/Decrease</th>
<th>Revised FY 2023 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Transfers</td>
<td>(205,027)</td>
<td></td>
<td>(205,027)</td>
</tr>
<tr>
<td>Total Uses of Funds</td>
<td>$48,948,000</td>
<td>$2,300,000</td>
<td>$51,248,000</td>
</tr>
</tbody>
</table>

3. **UM** – Approved the request for the University’s Center for Diagnostics, Design, Devices, and Biomechanics (D3B) and the Biomedical Engineering Department to enter a contract with MTS Systems Corporation (“MTS”) to purchase servo-hydraulic mechanical testing frames, testing simulators, and associated fixturing for testing and evaluating new medical device designs and biomaterials. The estimated shipment schedule is 11 months. The contract amount is $2,395,206. The University’s D3B will fully fund this procurement through state appropriated funds from Section 42(c) of SB 3002 from the 2022 legislative session. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

4. **UMMC** – Approved the request to amend its Master Services Agreement with Pathstone Partners, LLC (Pathstone) to extend the term, revise the financial savings goal to $35,000,000, and add additional phases of work to the agreement. The Master Services Agreement is for consulting services related to the identification, development, and implementation of margin improvement initiatives to achieve financial savings. The term of the amended agreement is three (3) years and eleven (11) months from November 1, 2021 through September 30, 2025. The term of the original agreement was two (2) years and six (6) months, beginning November 1, 2021. The first amendment extends the term by one (1) year and five (5) months. Pursuant to Board Policy 707.03 Approval of Prepayment for Goods or Services, the Board also approved the request to allow prepayment of the monthly base fee. The total estimated cost of the amended agreement over the three (3) year, eleven (11) month term is $6,763,000. The original estimated cost of the agreement was $2,950,000. The first amendment adds $3,813,000 to the agreement. The amended benefit savings target is $35,000,000, divided into five (5) phases. In each phase, UMMC will pay a fee of eighteen percent (18%) of the targeted savings. UMMC has also included a maximum of $490,000 for potential travel and expenses during the full term of the agreement. The agreement will be funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

5. **USM** – Approved an Amendment to a partnership and licensing agreement with Assessment Technologies Institute, LLC. (ATI) that provides critical learning resources for the College of Nursing’s student population. Amendment Two modifies the Agreement to add USM’s Gulf Park location in Long Beach, MS to the itemization of Nursing Program campuses covered by the Agreement. Additionally, Amendment Two modifies the payment schedule for students in the ABSN program to permit payments due for such students over three semesters of the program without changing the total cost per student. The term of the contract is for 36 months beginning August 1, 2021 and ending August 31, 2024. For use of ATI Products and Services, the University is assessed a fee of per RN student enrolled. The fees range from $1,387 per RN student for the December 2021 class, to $2,775 per RN student for the May 2022 and subsequent classes. Amendment One adjusted the payment schedule for certain nursing program class cohorts to extend the
required payments over three or four semesters as indicated, without impacting the total amount due. Amendment Two provides a payment schedule for students participating in the ABSN program requiring payments over three semesters. The contract amount per student will remain at $2,775 per student. This agreement is funded solely through student course fees. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

6. USM – Approved the request to purchase 75 Cisco Catalyst 9200 Switches to upgrade the access layer switches on all USM campuses to 10 GBps uplinks. The contract will remain in effect until the goods are received, accepted, invoiced, and paid. Start and end dates will depend upon the delivery of the items. The total cost of this acquisition will be $329,692.50. An itemized list is included in the March 23, 2023 Board Working File. The contract will be funded by general funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

7. SYSTEM – Approved the student health insurance broker and policy for use by the system. The insurer will be UnitedHealthcare Student Resources and the insurance broker will be Holland Insurance, Inc. The purpose of the contract is to provide an insurance option for students to purchase directly, or for universities to purchase as a benefit for certain classes of student workers or employees. The goal of the system approach is to lower premium costs while maintaining health insurance coverage that meets Affordable Care Act and visa requirements. Holland will be engaged for three policy years, but the initial insurance policy or policies is for a one-year term. The policy terms may vary from university to university so as to have an effective date that coincides with the termination dates of each university’s current policies. The most common policy inception date has been August 15th, so while dates may vary, a common term is expected to be August 15, 2023, to August 15th, 2024. The broker will solicit quotes from insurers for a policy for 2024-2025 and 2025-2026, unless the relationship is terminated earlier. The premium will be $2,173 per policy per year, which includes broker commission and all fees. If 3,300 students are insured, the aggregate annual premium range would be approximately $7,170,900. The aggregate premium will vary based upon the number of participants. Student enrollment increased by 6 percent during the most recent policy year. Students will directly pay the premium for their policy, except for some student workers. Universities may elect to pay or supplement the premium cost for certain classes of student workers, such as graduate assistants, as an employment benefit or part of its payment structure. Expenditures for student health insurance by universities are determined by each university. Legal Staff has reviewed the proposed policy for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

8. UMMC – Approved the request to enter a Product Agreement with Johnson & Johnson Health Care Systems, Inc. (JHCS) for the placement of the Brainlab Curve Navigation System, the purchase of instrumentation, accessories, software licenses, software subscriptions and documentation needed to operate the system, service and maintenance, as well as training. The Brainlab Spinal and Cranial Navigation System is a partnership between Brainlab, Inc (Brainlab) and DePuy Synthes, a division of JHCS, that was jointly
developed to pair JJHCS instrumentation with Brainlab’s navigation platform. The platform is used to perform accurate and minimally invasive procedures to safely place surgical hardware and other devices for the treatment of multiple conditions, including scoliosis, trauma, and cranial defects. The Brainlab system also provides intra-operative imaging for seamless navigation that is used in the above-mentioned procedures as well as intracranial navigation of the brain and associated structures. The Board also approved the request for the institution to add or remove products under the agreement without seeking prior Board approval as long as it does not increase the approved expenditure level. The term of the agreement is five (5) years, from April 1, 2023, through March 31, 2028. The total estimated cost over the five (5) year term is $18,075,000. UMMC has included a ten percent (10%) increase each year for potential changes in patient volume. The Product Agreement will be funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

9. **UMMC** – Approved a Second Amendment (Amendment) to the Corporate Master Agreement with Omnicell, Inc. (Omnicell) to extend Schedule G of the Corporate Master Agreement that establishes the preferred relationship between UMMC and Omnicell and allows UMMC to access discounted pricing for the purchase of automated pharmacy dispensing cabinets, training and support services for UMMC locations. The Corporate Master Agreement provides the general terms and conditions for purchases under separate Pricing Supplements. The Omnicell automated pharmacy dispensing cabinets and technology include the ability to secure and dispense Schedule II-V narcotics while providing real time data of the dispensing and administration of these events. This data allows all transactions to be efficiently monitored to ensure the appropriate closed loop of all scheduled medication transactions. The degree of real time data is unique in the marketplace and is a necessary tool for monitoring for any potential diversion. The term of the Corporate Master Agreement remains unchanged. It began on March 26, 2018, and will remain in effect for so long as a Pricing Supplement, Schedule, attachment, and/or exhibit remains in effect. The amended term for Schedule G to the Corporate Master Agreement is for a term of ten (10) years, from March 26, 2018, through March 25, 2028. The original term of Schedule G to the Corporate Master Agreement was from March 26, 2018, through March 25, 2023. The Amendment extends the term of Schedule G to the Corporate Master Agreement by five (5) years. The total term of Pricing Supplement 5309895 remains unchanged it is six (6) years and five (5) days, from March 26, 2018, through March 31, 2024, which is five (5) years from the date of installation of the equipment. The total term of Pricing Supplement 5438400 remains unchanged. It is one (1) year and eight (8) months, from March 1, 2022, through May 26, 2023, which is (1) year from the date of installation of the equipment. The total cost of Pricing Supplement 5309895 remains unchanged at a cost of $6,273,190.93. The total cost of the Pricing Supplement 5438400 remains unchanged at a cost of $603,060.65. This agreement will be funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
REAL ESTATE

10. **MSU** – Approved the initiation of IHL 213-148, North Farm Greenhouse, and the appointment of Johnson-McAdams Firm, P.A. as the design professional. This project will construct a new 2,400 square foot greenhouse on the North Farm located on the MSU campus. The proposed project budget is $1.4 million. Funds are available from USDA National Institute of Food and Agriculture - Hatch Capacity Funds ($1,400,000).

11. **UM** – Approved the initiation of IHL 207-503, Brevard Hall Envelope Corrections Phase II, and the appointment of McCarty Architects, P.A. as the design professional. The project is intended to make corrections to the exterior of Brevard Hall to stop water intrusion into the building. The proposed project budget is $2.5 million. Funds are available from Internal R&R funds ($2,500,000).

12. **USM** – Approved the initiation of IHL 208-341, Forrest Avenue Pedestrian Plaza, and the appointment of Neel-Schaffer, Inc. as the design professional. This is a Mississippi Department of Transportation TAP project to create a pedestrian pathway to increase the walkability of the USM campus. The proposed project budget is $1,053,412.67. Funds are available from 80% MDOT 80/20 TAP Grant ($842,730.14) and 20% USM Internal Funds ($210,682.53).

13. **MSU** – Approved the request to increase the project budget for IHL 205-298, Rebid Cresswell Hall Recarpet and Repaint, from $1,800,000 to $3,000,000 for an increase of $1,200,000. The project was initiated as an interim approved agenda item in December 2019. At that time Schafer Zahner Zahner was appointed as the project professional. The project originally was advertised and bid in February 2020, but a contract was never executed due to the uncertainties associated with COVID. The funding source remains the same. Funds are available from University Designated Funds ($3,000,000).

14. **MSU** – Approved the request to increase the project budget for IHL 205-324, Herzer Roof Replacement, from $1,200,000 to $1,300,000 for an increase of $100,000 due to updated cost estimates. The funding sources for the project will not change. Funds are available from HB 1729, Laws of 2016 ($737,971.70) and SB 3002, Laws of 2022 ($562,028.30).

15. **MSU** – Approved the request to increase the project budget for IHL 205-327, Rice Hall Renovations, from $2,000,000 to $3,000,000 for an increase of $1,000,000. The escalation is required based on the design professional’s latest design, updated, estimate of cost. An additional scope was identified related to restroom and ADA upgrades that require an increase in budget. This project will involve interior renovations to multiple floors in Rice Hall to prepare space for academic department needs. Renovations include new flooring, paint, ceiling tile, lighting in existing rooms and common spaces along with renovations to existing restrooms and ADA upgrades as required. The funding sources for the project will not change. Funds are available from University Designated Funds ($3,000,000).

16. **UMMC** – Approved the request to increase the project budget for IHL 209-566, Patient Care Units Expansion, from $15,000,000 to $23,730,000 for an increase of $8,730,000 and to modify the scope of the project. The escalation in the project budget is required based on the design professional’s latest design, updated, estimate of cost. In November 2022, the Board approved a scope to include the following: build-out the south wing of the 6th floor shell space in the Adult Tower for Med/Surg beds and provide final design only to build-out the 6th floor shell space in the Critical Care Tower for ICU beds. In the course
of the planning and design of this project, it has become evident that it will be in the best interest of UMMC to proceed with the construction of the 6th floor shell space in the Critical Care Tower for ICU beds in the same phase as the Med/Surg beds in the Adult Tower. This request is to change the ICU beds from design only to be included with construction of the Med/Surg beds as one phase. The funding source for the project will not change. Funds are available from UMMC SSA Building Improvements – Patient Care Revenue ($23,730,000).

17. **MSU** – Approved the request to enter an agreement with Hoar Program Management, LLC (HPM) for construction manager advisor services related to IHL 205-328, New Residence Hall, and granted approval for MSU to negotiate and incorporate supplemental and additional services that become necessary during the project and make other project required modifications to the contract as long as any supplementary or additional services remain within the project budget approved by the Board. HPM will provide preconstruction services, which consists of program evaluation, budget development, constructability review, project phasing, coordination, scheduling, cost estimating and generation of bid packages for prime contractors. HPM will also provide construction phase services that include coordinating and managing construction of the project by a general contractor. The contract will commence upon execution and will expire one-year from the date of Substantial Completion of the Project. HPM’s services will be provided for a lump sum fee of $467,682 for preconstruction services and $2,386,625 for construction services. The fee is inclusive of all necessary office expenses, travel expenses, and management personnel to carry out the services. The contract will be funded by University Designated Funds and EBC Bonds. The Attorney General’s Office has reviewed this item for compliance with applicable law and found the same to be acceptable.

18. **UM** – Approved a sublease (the “Sublease”) between Saint Anthony Club of Mississippi, Inc. (“Sublandlord”) and Pi Kappa Phi Alpha Lambda Housing Corporation (“Subtenant”) for the use of premises, currently leased to the Sublandlord by the Board of Trustees of Institutions of Higher Learning of the State of Mississippi (“IHL”), for a fraternity residential facility chapter house affiliated with the Pi Kappa Phi fraternity from August 1, 2023 through July 31, 2024. This is a sublease of a residential facility on fraternity lot #307 on the University of Mississippi’s Oxford campus. The primary lease between IHL/UM and the Sublandlord extends through March 31, 2052. The primary lease between the IHL/UM and Sublandlord imposes an annual $50 lease payment to UM. The base rent under the Sublease is 12 equal payments of $14,583.33 per month. There is a security deposit in the amount of $20,000. The Attorney General’s Office has reviewed this item for compliance with applicable law and found the same to be acceptable.

19. **UM** – Approved the deletion of the existing Ole Miss Softball Field & Stands and to remove the property from inventory. Demolition is required to construct a new Ole Miss Softball Complex in the same location. The existing field requires complete replacement to repair drainage issues. The existing stands and press box are deficient by current building code and ADA standards. The approval letter has been received from the Mississippi Department of Archives and History stating the building is not eligible for designation as a Mississippi Landmark. All legal documentation will be kept on file in the IHL Office of Real Estate and Facilities.
20. **UMMC** – Approved the exterior design for the front of IHL 209-576, MS Center for Medically Fragile Children. This project will provide the first pediatric skilled nursing facility in the state of Mississippi. It will include patient rooms, support areas and outdoor space. Funds are available from HB 1160, Laws of 2019 ($12,500,000); HB 1730, Laws of 2020 ($2,000,000); Children’s of Mississippi Philanthropy ($1,400,000). A copy of the rendering is included in the *March 23, 2023 Board Working File*.

**LEGAL**

21. **ASU** – Approved the request to enter a contract with Sun Sovereign, LLC d/b/a Ware | Immigration as outside counsel to perform services necessary in preparing labor certification applications, immigration applications and petitions, and provide immigration related services on behalf of the University for its employees who seek temporary or permanent residence status. The term of the agreement is one year and began on January 1, 2023 through December 31, 2023. The need for retroactive approval stems from the fact that Ware | Immigration was acquired by Sun Sovereign earlier this year, Sun Sovereign having informed ASU after the fact. The rates are set out in the fee schedule below. The maximum amount payable under the term of this agreement is $20,000. This firm carries professional liability insurance in the amount of $3,000,000 per claim with an annual aggregate of $3,000,000. This request is pending approval by the Office of the Attorney General.

**Schedule of Legal Fees for Academia**

<table>
<thead>
<tr>
<th>Non immigrant Petitions and Processes</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>H-1B petition</td>
<td>$2500*</td>
</tr>
<tr>
<td>H-1B extension or amendment petitions (we handled original petition)</td>
<td>$2500*</td>
</tr>
<tr>
<td>H-1B withdrawal</td>
<td>$200</td>
</tr>
<tr>
<td>H-4 EAD (Employee may pay)</td>
<td>$750</td>
</tr>
<tr>
<td>*additional legal fee of up to $2,500 may apply for substantive requests for evidence</td>
<td></td>
</tr>
<tr>
<td>TN petition or border/consulate processing</td>
<td>$2500</td>
</tr>
<tr>
<td>TN extension petition (we handled original)</td>
<td>$2500</td>
</tr>
<tr>
<td>E-3 petition or consular processing</td>
<td>$2500</td>
</tr>
<tr>
<td>E-3 extension petition (we handled original)</td>
<td>$2500</td>
</tr>
<tr>
<td>O-1 petition</td>
<td>$8000</td>
</tr>
<tr>
<td>O-1 extension or amendment petition (we handled original)</td>
<td>$4000</td>
</tr>
<tr>
<td>O-1 additional rush fee if case needs to be filed w/in 60 days</td>
<td>$2000</td>
</tr>
<tr>
<td>J-1 waiver (IGA or hardship)</td>
<td>$8000</td>
</tr>
<tr>
<td>J-1 waiver (Conrad)</td>
<td>$8000</td>
</tr>
<tr>
<td>J-1 waiver (no objection)</td>
<td>$2000</td>
</tr>
<tr>
<td>I-539 Fee for Dependents (Employee may pay)</td>
<td>$1000</td>
</tr>
</tbody>
</table>

**Permanent Residence Process with Labor Certification: Faculty**

| Special Handling labor certification (If position must be readvertised) | $3000 |
| $1500-2500                                                                |       |
| Immigrant petition (I-140)                                               | $2500 |

**Permanent Residence Process with Labor Certification: Non-Faculty**

| Labor certification                                                     | $6000 |
| Additional fee if audited                                                | $1500-2500 |
| Additional fee if subject to supervised recruitment                     | $3000 |
MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
March 23, 2023

Immigrant petition

Permanent Residence Process: Extraordinary Ability/Outstanding Professors and Researchers and National Interest Waiver

Immigrant petition

EA, OP/OR, or NIW RFE or NOID: case by case determination up to

Adjustment of Status (any Employment-Based Permanent Residence Matter)

Adjustment of status (AOS) and related applications

“Standalone” AOS and related applications, principal

Adjustment of status and related applications, spouse, if together with principal application and I 140

Adjustment of status of each child, concurrent with I 140

“Standalone” adjustment of status, spouse (not concurrent with I-140)

“Standalone” adjustment of status, child

I 485 J (standalone cases)

Employment Authorization and Advance Parole Renewal

Employment Authorization Renewal per individual

Advance Parole Renewal per individual

Marriage Based Permanent Residence

Principal Applicant

Each child, if any

Other Services

AR-11 Change of Address

Interview rescheduling

Biometrics rescheduling per person

Advisory Opinion

 Expedite requests

Auto Revalidation Letter

General Legal Advice and Unusual Matters Which Fall Outside This Fee Schedule

Such matters will be billed at our hourly rates:

Partners per hour billed

Associate Attorneys per hour billed

Paralegals per hour billed

Of Counsel Rate per hour billed

22. MSU – Approved the request to enter a contract with the law firm of Copeland, Cook, Taylor & Bush to perform services necessary in assisting the University with various intellectual property matters, specifically in the area of patents, analysis of intellectual property, prosecution of patent applications, trademark registration applications, copyright registration applications, preparing and negotiating agreements and other related intellectual property and commercialization issues. The term of the contract is one year beginning April 17, 2023. The hourly rates are $250 for shareholders/of counsel attorneys, $190 for associate attorneys and $120 for paralegal services. The maximum amount payable under the term of the agreement is $75,000. This firm carries professional liability insurance in the amount of $5,000,000 per claim with an annual aggregate of $5,000,000. This request has been approved by the Office of the Attorney General.
23. MSU – Approved the request to enter a contract with the law firm of Mendelsohn Dunleavy, P.C., to perform necessary in assisting the University with intellectual property matters, specifically in the area of software patents, analysis of intellectual property, prosecution of patent applications, trademark registration applications, copyright registration applications, preparing and negotiating agreements and other related intellectual property. The term of the contract is one year beginning May 1, 2023. The hourly rates are $350 for partners, $250 for associate attorneys, $200 for U.S. Patent Agent Kristina Sanchez, and $100 for paralegal services. The maximum amount payable under the term of the agreement is $75,000. This firm carries professional liability insurance in the amount of $1,000,000 per claim with an annual aggregate of $3,000,000. This request has been approved by the Office of the Attorney General.

24. MSU – Approved the request to enter a contract with Sun Sovereign, LLC d/b/a Ware | Immigration as outside counsel to provide services as necessary in preparing labor certification documents on behalf of the university for its employees who seek permanent residence status and related immigration matters. The term of the contract will be one year beginning March 21, 2023. Rates are set out in the fee schedule below. The maximum amount payable under the term of this agreement is $50,000. This firm carries professional liability insurance coverage in the amount of $3,000,000 per claim with an annual aggregate of $3,000,000. This request has been approved by the Office of the Attorney General.

**Schedule of Legal Fees for Academia**

Non immigrant Petitions and Processes

- H-1B petition: $2500*
- H-1B extension or amendment petitions (we handled original petition): $2500*
- H-1B withdrawal: $200
- H-4 EAD (Employee may pay): $750

*additional legal fee of up to $2,500 may apply for substantive requests for evidence

- TN petition or border/consulate processing: $2500
- TN extension petition (we handled original): $2500
- E-3 petition or consular processing: $2500
- E-3 extension petition (we handled original): $2500
- O-1 petition: $8000
- O-1 extension or amendment petition (we handled original): $4000
- O-1 additional rush fee if case needs to be filed w/in 60 days: $2000
- J-1 waiver (IGA or hardship): $8000
- J-1 waiver (Conrad): $8000
- J-1 waiver (no objection): $2000
- I-539 Fee for Dependents (Employee may pay): $1000

Permanent Residence Process with Labor Certification: Faculty

- Special Handling labor certification: $3000
- (If position must be readvertised): $2500
- Additional fee if audited: $1500-2500
- Immigrant petition (I-140): $2500
**Permanent Residence Process with Labor Certification: Non-Faculty**
- Labor certification: $6000
- Additional fee if audited: $1500-2500
- Additional fee if subject to supervised recruitment: $3000
- Immigrant petition: $2500

**Permanent Residence Process: Extraordinary Ability/Outstanding Professors and Researchers and National Interest Waiver**
- Immigrant petition: $8000
- EA, OP/OR, or NIW RFE or NOID: case by case determination up to $2500

**Adjustment of Status (any Employment-Based Permanent Residence Matter)**
- Adjustment of status (AOS) and related applications: $2500
- “Standalone” AOS and related applications, principal: $3000
- Adjustment of status and related applications, spouse, if together with principal application and I-140: $1500
- Adjustment of status of each child, concurrent with I-140: $1000
- “Standalone” adjustment of status, spouse (not concurrent with I-140): $2000
- “Standalone” adjustment of status, child: $2000
- I-485 J (standalone cases): $1500

**Employment Authorization and Advance Parole Renewal**
- Employment Authorization Renewal per individual: $750
- Advance Parole Renewal per individual: $750

**Marriage Based Permanent Residence**
- Principal Applicant: $4000
- Each child, if any: $2500

**Other Services**
- AR-11 Change of Address: $150
- Interview rescheduling: $150
- Biometrics rescheduling per person: $150
- Advisory Opinion: $500
- Expedite requests: $500-750
- Auto Revalidation Letter: $200

**General Legal Advice and Unusual Matters Which Fall Outside This Fee Schedule**
Such matters will be billed at our hourly rates:
- Partners: per hour billed $350
- Associate Attorneys: per hour billed $250
- Paralegals: per hour billed $150
- Of Counsel Rate: per hour billed $450
25. **MSU** – Approved the request to enter a contract with the law firm of Weatherly IP Solutions, LLC to perform services necessary in assisting the University with intellectual property matters, specifically in the area of patents, analysis of intellectual property, prosecution of patent applications, trademark registration applications, copyright registration applications, preparing and negotiating agreements and other related intellectual property. The term of the agreement is one year beginning March 24, 2023. The hourly rate is $435 for partner, James Weatherly. The maximum amount payable under the term of this agreement is $25,000. This firm carries professional liability insurance in the amount of $2,000,000 per claim with an annual aggregate of $2,000,000. This request has been approved by the Office of the Attorney General.

26. **MVSU** – Approved the request to enter a contract with Attorney Carol Armstrong d/b/a Armstrong Law, LLC to perform services necessary in preparing labor certification applications, immigration applications, immigration petitions, and provide immigration related services on behalf of the University for its employees who seek temporary or permanent resident status. The term of the agreement is 10 months beginning April 1, 2023 through January 31, 2024. The rates are set out in the fee schedule below. The maximum amount payable under the term of this agreement is $50,000. This firm carries professional liability insurance in the amount of $1,000,000 per claim with an annual aggregate of $1,000,000. This request has been approved by the Office of the Attorney General.

### Summary of Legal Fees Effective February 1, 2023

#### Fixed Fee Matters Schedule

<table>
<thead>
<tr>
<th>Type of Immigration Processing</th>
<th>Attorney’s Fees¹</th>
</tr>
</thead>
<tbody>
<tr>
<td>Permanent resident status (“green card”/immigrant) processing – labor certification required²</td>
<td>$2,500.00</td>
</tr>
<tr>
<td>“Special handling” labor certification for faculty (teaching positions only) – using original recruitment</td>
<td>$3,000.00</td>
</tr>
<tr>
<td>“Basic recruitment” labor certification for non-teaching positions</td>
<td>$4,000.00</td>
</tr>
<tr>
<td>Audit response (if required by US Department of Labor)</td>
<td>$1,500.00</td>
</tr>
<tr>
<td>Immigrant petition for alien worker (I-140) – for employee</td>
<td>$2,800.00</td>
</tr>
</tbody>
</table>

¹ Exclusive of all required US Citizenship and Immigration Services filing fees and costs of recruitment (if required); all additional work, including assistance in ad placement, renewal applications for employment authorization or advance parole during the period the application for adjustment of status is pending, preparation for and attendance at interviews with immigration officers, or appeals of any denials of any immigration petition or application filed, will be billed at normal hourly rates (currently $275 an hour)

² Regulations require employer to pay all costs relating to labor certification, including all costs of recruitment.

³ Re-recruitment may be required if original ads do not meet US Department of Labor requirements or if labor certification is not filed within 18 months of date of offer letter.
<table>
<thead>
<tr>
<th>Type of Immigration Processing</th>
<th>Attorney’s Fees¹</th>
</tr>
</thead>
<tbody>
<tr>
<td>Application to adjust status (I-485) and related applications if applicable (I-765, I-131) for employee</td>
<td>$2,000.00</td>
</tr>
<tr>
<td>Application to adjust status (I-485) and related applications if applicable (I-765, I-131) for each dependent of employee (if filing concurrently)</td>
<td>$1,500.00</td>
</tr>
<tr>
<td>“Standalone” Application to adjust status (I-485) and related applications if applicable (I-765, I-131) for employee</td>
<td>$2,500.00</td>
</tr>
<tr>
<td>“Standalone” Application to adjust status (I-485) and related applications if applicable (I-765, I-131) for each dependent of employee</td>
<td>$2,000.00</td>
</tr>
<tr>
<td>Preparation for and attendance at USCIS interview</td>
<td>$2,000.00</td>
</tr>
<tr>
<td><strong>Permanent resident status (“green card”/immigrant) processing – “Outstanding professors and researchers” (labor certification not required)⁴</strong></td>
<td></td>
</tr>
<tr>
<td>Immigrant petition for alien worker (I-140) – for employee</td>
<td>$5,000.00</td>
</tr>
<tr>
<td>Application to adjust status (I-485) and related applications if applicable (I-765, I-131) for employee</td>
<td>$2,000.00</td>
</tr>
<tr>
<td>Application to adjust status (I-485) and related applications if applicable (I-765, I-131) for each dependent of employee (if filing concurrently)</td>
<td>$1,500.00</td>
</tr>
<tr>
<td>“Standalone” Application to adjust status (I-485) and related applications if applicable (I-765, I-131) for employee</td>
<td>$2,500.00</td>
</tr>
<tr>
<td>“Standalone” Application to adjust status (I-485) and related applications if applicable (I-765, I-131) for each dependent of employee</td>
<td>$2,000.00</td>
</tr>
<tr>
<td>Preparation for and attendance at USCIS interview (includes mileage expense)</td>
<td>$2,000.00</td>
</tr>
<tr>
<td><strong>Permanent resident status (“green card”/immigrant) processing – “extraordinary ability” or “National Interest Waiver” (labor certification not required)⁵</strong></td>
<td></td>
</tr>
<tr>
<td>Immigrant petition for alien worker (I-140) – for employee</td>
<td>$6,000.00</td>
</tr>
<tr>
<td>Application to adjust status (I-485) and related applications if applicable (I-765, I-131) for employee</td>
<td>$2,000.00</td>
</tr>
<tr>
<td>Application to adjust status (I-485) and related applications if applicable (I-765, I-131) for each dependent of employee (if filing concurrently)</td>
<td>$1,500.00</td>
</tr>
<tr>
<td>“Standalone” Application to adjust status (I-485) and related applications if applicable (I-765, I-131) for employee</td>
<td>$2,500.00</td>
</tr>
</tbody>
</table>

⁴ Employee may pay fees and costs because labor certification is not required for this process.

⁵ Employee may pay fees and costs because labor certification is not required for this process.
## Type of Immigration Processing

<table>
<thead>
<tr>
<th>Type of Processing</th>
<th>Attorney’s Fees</th>
</tr>
</thead>
<tbody>
<tr>
<td>“Standalone” Application to adjust status (I-485) and related applications if applicable (I-765, I-131) for each dependent of employee</td>
<td>$2,000.00</td>
</tr>
<tr>
<td>Preparation for and attendance at USCIS interview</td>
<td>$2,000.00</td>
</tr>
<tr>
<td>Temporary status (nonimmigrant) processing</td>
<td></td>
</tr>
<tr>
<td>H-1B “specialty occupation” petition (initial filing)</td>
<td>$2,250.00</td>
</tr>
<tr>
<td>H-1B “specialty occupation” petition (subsequent extensions or amendments to initial filing)</td>
<td>$2,250.00</td>
</tr>
<tr>
<td>O-1 “extraordinary ability” petition (initial filing)</td>
<td>$4,500.00</td>
</tr>
<tr>
<td>O-1 “extraordinary ability” petition (subsequent extensions or amendments to initial filing, if we handled original filing)</td>
<td>$2,500.00</td>
</tr>
<tr>
<td>TN “NAFTA professional” petition (initial filing, including consular processing)</td>
<td>$2,500.00</td>
</tr>
<tr>
<td>TN “NAFTA professional” petition (subsequent extensions or amendments to initial filing)</td>
<td>$2,250.00</td>
</tr>
<tr>
<td>Application for Waiver of J-1 Foreign Residence Requirement (based upon state Conrad 30 program)</td>
<td>$6,000.00</td>
</tr>
<tr>
<td>Application for Waiver of J-1 Foreign Residence Requirement (based upon extreme hardship)</td>
<td>$6,000.00</td>
</tr>
<tr>
<td>Application to extend or change nonimmigrant status I-539 Application (for dependents of employee who are in the US in another nonimmigrant status) when filed with I-129 Petition for primary</td>
<td>$750.00</td>
</tr>
<tr>
<td>Application for employment authorization of H-4 spouse (if qualified) when filed with I-539 Application and I-129 Petition</td>
<td>$750.00</td>
</tr>
</tbody>
</table>

### PERSONNEL REPORT

#### 27. Sabbatical

**Mississippi University for Women**
- Chanley Rainey; Associate Professor of Political Science; $58,477 per annum; pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 9, 2023 to December 31, 2023; professional development.

---

6 Regulations require employer to pay all costs relating to H-1B filing, including attorney’s fees and filing fees (however, employee may pay “premium processing request” filing fee if desired).
Mississippi State University

- Bradley D. Brazzeal; Professor of General Library; from salary of $89,415.00 per annum, pro rata; E&G Funds; 12-month contract; to salary of $33,530.63 for sabbatical period; E&G Funds; effective January 1, 2024, to May 15, 2024; professional development
- Reuben F. Burch, V; Associate Professor of Industrial and Systems Engineering; from salary of $138,734.00 per annum, pro rata; E&G & Restricted Funds; 9-month contract; to salary of $69,367.00 for sabbatical period; E&G & Restricted Funds; effective August 16, 2023, to December 31, 2023; professional development
- Chih C. Chen; Associate Professor of Kinesiology; from salary of $76,230.00 per annum, pro rata; E&G Funds; 9-month contract; to salary of $38,115.00 for sabbatical period; E&G Funds; effective August 16, 2023, to December 31, 2023; professional development
- Yang Cheng; Associate Professor of Aerospace Engineering; from salary of $109,200.00 per annum, pro rata; E&G and Restricted funds; 9-month contract; to salary of $54,600.00 for sabbatical period; E&G and Restricted funds; effective August 16, 2023 to May 15, 2024; professional development
- Xin Cui; Associate Professor of Chemistry; from salary of $89,694.00 per annum, pro rata; E&G & Designated Funds; 9-month contract; to salary of $44,847.00 for sabbatical period; E&G & Designated Funds; effective August 16, 2023, to December 31, 2023; professional development
- Peter G. De Gabriele; Associate Professor of English; from salary of $67,117.00 per annum, pro rata; E&G Funds; 9-month contract; to salary of $33,558.50 for sabbatical period; E&G Funds; effective January 1, 2024, to May 15, 2024; professional development
- Lamiaa El Fassi; Associate Professor of Physics & Astronomy; from salary of $85,700.00 per annum, pro rata; E&G and Designated Funds; 9-month contract; to salary of $42,850.00 for sabbatical period; E&G and Designated Funds; effective August 16, 2023, to December 31, 2023; professional development
- Yong Fu; Professor of Electrical and Computer Engineering; from salary of $150,057.00 per annum, pro rata; E&G and Restricted funds; 9-month contract; to salary of $75,028.50 for sabbatical period; E&G and Restricted funds; effective August 16, 2023 to December 31, 2023; professional development
- Claire A. Gipson; Associate Professor of Art; from salary of $72,116.00 per annum, pro rata; E&G Funds; 9-month contract; to salary of $36,058.00 for sabbatical period; E&G Funds; effective August 16, 2023, to December 31, 2023; professional development
- Sally H. Gray; Associate Professor of Classical & Modern Languages & Literature; from salary of $64,576.00 per annum, pro rata; E&G Funds; 9-month contract; to salary of $32,288.00 for sabbatical period; E&G Funds; effective August 16, 2023, to December 31, 2023; professional development
Cassie L. Hester; Associate Professor of Art; from salary of $74,906.00 per annum, pro rata; E&G Funds; 9-month contract; to salary of $37,453.00 for sabbatical period; E&G Funds; effective January 1, 2024, to May 15, 2024; professional development

Megan E. Holmes; Associate Professor of Kinesiology; from salary of $75,901.000 per annum, pro rata; E&G Funds; 9-month contract; to salary of $37,950.50 for sabbatical period; E&G Funds; effective August 16, 2023, to December 31, 2023; professional development

Andrew F. Jarosz; Associate Professor of Psychology; from salary of $82,602.00 per annum, pro rata; E&G Funds; 9-month contract; to salary of $41,301.00 for sabbatical period; E&G Funds; effective August 16, 2023, to December 31, 2023; professional development

Shien Lu; Professor of Biochemistry, Molecular Biology, Entomology & Plant Pathology from salary of $108,437.00 per annum, pro rata; E&G Funds; 12-month contract; to salary of $40,633.88 for sabbatical period; E&G Funds; effective January 1, 2024, to May 15, 2024; professional development

Kelly A Marsh; Professor of English; from salary of $81,704.00 per annum, pro rata; E&G & Designated Funds; 9-month contract; to salary of $40,852.00 for sabbatical period; E&G & Designated Funds; effective August 16, 2023, to May 15, 2024; professional development

Thessalia Merivaki; Assistant Professor of Political Science & Public Administration; from salary of $70,285.00 per annum, pro rata; E&G Funds; 12-month contract; to salary of $35,142.50 for sabbatical period; E&G Funds; effective August 16, 2023, to May 15, 2024; professional development

Mark A. Novotny; Professor of Physics & Astronomy; from salary of $193,752.00 per annum, pro rata; E&G Funds; 12-month contract; to salary of $72,657.00 for sabbatical period; E&G Funds; effective January 1, 2024, to May 15, 2024; professional development

Bonnie C. O’Neill; Associate Professor of English; from salary of $67,789.00 per annum, pro rata; E&G Funds; 9-month contract; to salary of $33,894.50 for sabbatical period; E&G Funds; effective August 16, 2023, to December 31, 2023; professional development

Michael S. Pratte; Associate Professor of Psychology; from salary of $83,715.00 per annum, pro rata; E&G & Designated Funds; 9-month contract; to salary of $41,857.50 for sabbatical period; E&G & Designated Funds; effective August 16, 2023, to December 31, 2023; professional development

Mohsen Razzaghi; Professor of Mathematics & Statistics; from salary of $212,688.00 per annum, pro rata; E&G & Designated Funds; 12-month contract; to salary of $79,758.00 for sabbatical period; E&G & Designated Funds; effective August 16, 2023, to December 31, 2023; professional development

Gautam Rupak; Professor of Physics & Astronomy; from salary of $96,950.00 per annum, pro rata; E&G Funds; 9-month contract; to salary of $48,475.00 for sabbatical period; E&G Funds; effective January 1, 2024, to May 15, 2024; professional development
MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
March 23, 2023

- Megan C. Smith; Associate Professor of English; from salary of $67,681.00 per annum, pro rata; E&G & Designated Funds; 9-month contract; to salary of $33,840.50 for sabbatical period; E&G & Designated Funds; effective August 16, 2023, to December 31, 2023; professional development
- Travis C. Wiseman; Associate Clinical Professor of Finance & Economics; from salary of $95,989.00 per annum, pro rata; E&G Funds; 9-month contract; to salary of $47,994.50 for sabbatical period; E&G Funds; effective January 1, 2024, to May 15, 2024; professional development
- Xiangsheng Xu; Professor of Mathematics & Statistics; from salary of $110,335.00 per annum, pro rata; E&G & Designated Funds; 9-month contract; to salary of $55,167.50 for sabbatical period; E&G & Designated Funds; effective August 16, 2023, to December 31, 2023; professional development

ADMINISTRATION/POLICY
28. DSU – Approved the request to bestow two honorary degrees at its May 2023 commencement ceremony. Supporting documents are on file at the Board Office.
29. MSU – Approved the request to bestow two honorary degrees at its 2023 commencement ceremonies. Supporting documents are on file at the Board Office.

REGULAR AGENDAS

ACADEMIC AFFAIRS
Presented by Trustee Steven Cunningham, Chair

On motion by Trustee Cunningham, seconded by Trustee McNair, with Trustees Ogletree and Starr absent and not voting, all Trustees legally present and participating voted unanimously to approve item #1 as submitted on the Academic Affairs Agenda. On motion by Trustee Cunningham, seconded by Trustee Martin, with Trustees Ogletree and Starr absent and not voting, all Trustees legally present and participating voted unanimously to approve item #2.

1. UM – Approved the request to add the following new center:
   Institute Title: National Center for School-University Partnerships
   Unit Location: School of Education
   Scope: Extensive Scope and Outreach
   Type: Type 1 (Academic, Teaching, or Research)
   Effective Date: July 2023
2. MSU – Approved the request to add the following new academic degree programs.
   a. Bachelor of Music Performance (BMP)
      CIP code: 50.0903
      Total credit hours: 120
      Effective date: August 2023
b. Bachelor of Science (BS) in Healthcare Administration  
   CIP code: 51.0701  
   Total credit hours: 120-121  
   Effective date: August 2023  

c. Master of Science (MS) in Student Affairs and Educational Leadership  
   CIP code: 13.0406  
   Total credit hours: 39  
   Effective date: July 2023  

d. Doctor of Psychology (PsyD) in Combined Health Service Psychology  
   CIP code: 42.2813  
   Total credit hours: 91  
   Effective date: August 2023  

INFORMATION AGENDAS  
Presented by Commissioner Alfred Rankins, Jr.

ACADEMIC AFFAIRS

1. USM – Intent to offer the following existing degree programs by distance learning.  
   a. Certificate Program in Criminal Justice  
      Total credit hours: 15  
      CIP Code, Sequence: 43.0104, 8042  
      Cost to offer by distance learning: Offset by online course fees  
      Effective date: January 2023  
   b. Master of Education (MEd) in Dyslexia Therapy Education  
      Total credit hours: 30  
      CIP Code, Sequence: 13.1011, 4565  
      Cost to offer by distance learning: Offset by online course fees  
      Effective date: May 2023

FINANCE

2. MSU – Mississippi State University has requested approval from Mississippi Department of Information Technology (MDITS) to enter a software and services contract with Jaggaer, Inc. to provide software, maintenance and services for a total E-procurement source-to-pay package to include vendor on-boarding and maintenance, solicitation and award, contract lifecycle management, catalog ordering, receiving and payment by utilizing Mississippi’s purchasing agreement with the National Association of State Procurement Officials (NASPO). The term of the agreement is March 31, 2023 to March 30, 2033. The cost of the agreement will be $6,476,601 over the term of the contract. MSU requested authority to spend not more than $7,076,601 as it is typical to have unknown costs develop during a contract term of this length. Typically, this comes in the area of additional modules that further enhance the overall use and function of the product. Funds are available from General Funds.
REAL ESTATE
3. **SYSTEM** – The Board received the Real Estate items that were approved by the Board staff subsequent to the February 16, 2023 Board meeting in accordance with Board Policy 904 Board Approval. *(See Exhibit 1.)*

LEGAL
4. **SYSTEM** – The Board received a report of the payment of legal fees to outside counsel. *(See Exhibit 2.)*

5. **DSU** – Trustee Gee Ogletree, as Board Legal Committee Chair, on behalf of the Board, has approved DSU’s emergency request to hire attorney Jim Griszezak of McDonald Hopkins, LLC as outside counsel to provide legal services related to a cyber incident. The term of the contract is March 13, 2023 through February 28, 2024, unless terminated sooner by either party. Services are provided at an hourly rate of $365 for the lead attorney and $290 for associates with a maximum amount payable under the contract of $75,000. DSU is insured for cyber incident response and carries a deductible for legal services related to a covered incident of $10,000. Therefore, DSU will not be responsible for more than $10,000 of the $75,000 maximum amount payable under the agreement. McDonald Hopkins carries professional liability insurance coverage in the amount of $5,000,000 per claim with an annual aggregate of $5,000,000. This item has been approved by the Office of the Attorney General.

ADMINISTRATION/POLICY
6. **SYSTEM** – The following items have been approved by the Commissioner on behalf of the Board and are available for review at the Board Office.
   a. **MSU** – On February 28, 2023, Commissioner Alfred Rankins, Jr., approved a Lease Agreement between Mississippi State University and the Boys & Girls Club of the Gulf Coast for space in which to operate a Resource and Referral Center under a grant awarded to MSU by MDHS. The initial term of the lease is one-year beginning March 1, 2023, with an option to renew for one additional year by mutual agreement of all parties, at a cost of $42,000 per year, for a potential total cost of $84,000. Rent is to be paid in equal monthly installments due on the first of each month. The IHL Senior Associate Commissioner for Legal Affairs and Risk Management has reviewed the Agreement and found the same to be compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval of Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.
   b. **MSU** – On February 28, 2023, Commissioner Alfred Rankins, Jr., approved a Lease Agreement between Mississippi State University and Copiah-Lincoln Community College (Co-Lin), Natchez Campus for space in the Reed Watkins Building on the Co-Lin Community College campus in which to operate a Resource and Referral Center under a grant awarded to MSU by MDHS. The initial term of the lease is one-year beginning March 1, 2023, with an option to renew for four additional years by mutual agreement of all parties, at an annual cost of $10,792 for a potential total cost of $53,960. Rent is to be paid in equal monthly installments due on the first
of each month. The IHL Senior Associate Commissioner for Legal Affairs and Risk Management has reviewed the Agreement and found the same to be compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval of Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.

c. **MSU** – On February 28, 2023, Commissioner Alfred Rankins, Jr., approved a Lease Agreement between Mississippi State University and Copiah-Lincoln Community College (Co-Lin), Simpson County Center for space in the Parker Academic Building on the Co-Lin Community College campus in which to operate a Resource and Referral Center under a grant awarded to MSU by MDHS. The initial term of the lease is one-year beginning March 1, 2023, with an option to renew for four additional years by mutual agreement of all parties, at a cost of $13,917.50 per year, for a potential total cost of $69,587.50. Rent is to be paid in equal monthly installments due on the first of each month. The IHL Senior Associate Commissioner for Legal Affairs and Risk Management has reviewed the Agreement and found the same to be compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval of Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.

d. **MSU** – On February 28, 2023, Commissioner Alfred Rankins, Jr., approved a Lease Agreement between Mississippi State University and East Central Community College (ECCC) for space in the Career Annex Building on the ECCC campus in which to operate a Resource and Referral Center under a grant awarded to MSU by MDHS. The initial term of the lease is one-year beginning March 1, 2023, with an option to renew for four additional years by mutual agreement of all parties, at an annual cost of $8,400 for a potential total cost of $42,000. Rent is to be paid in equal monthly installments due on the first of each month. The IHL Senior Associate Commissioner for Legal Affairs and Risk Management has reviewed the Agreement and found the same to be compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval of Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.

e. **MSU** – On February 28, 2023, Commissioner Alfred Rankins, Jr., approved a Lease Agreement between Mississippi State University and East Mississippi Community College (EMCC) for space in the Douglas Building on the EMCC campus in which to operate a Resource and Referral Center under a grant awarded to MSU by MDHS. The initial term of the lease is one-year beginning March 1, 2023, with an option to renew for one additional year by mutual agreement of all parties, at a cost of $36,582 per year, for a potential total cost of $73,164. Rent is to be paid in equal monthly installments due on the first of each month. The IHL Senior Associate Commissioner for Legal Affairs and Risk Management has reviewed the Agreement and found the same to be compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval of Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.
f. **MSU** – On February 28, 2023, Commissioner Alfred Rankins, Jr., approved a Lease Agreement between Mississippi State University and Itawamba Community College for space in the Purvis Building on the Itawamba Community College campus in which to operate a Resource and Referral Center under a grant awarded to MSU by MDHS. The initial term of the lease is one-year beginning March 1, 2023, at an annual cost of $56,658. Rent is to be paid in equal monthly installments due on the first of each month. The IHL Senior Associate Commissioner for Legal Affairs and Risk Management has reviewed the Agreement and found the same to be compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval of Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.

g. **MSU** – On February 28, 2023, Commissioner Alfred Rankins, Jr., approved a Lease Agreement between Mississippi State University and Jones College for space on the Jones College campus in which to operate a Resource and Referral Center under a grant awarded to MSU by MDHS. The initial term of the lease is one-year beginning March 1, 2023, with an option to renew for one additional year by mutual agreement of all parties, at an annual cost of $41,952 for a potential total cost of $83,904. Rent is to be paid in equal monthly installments due on the first of each month. The IHL Senior Associate Commissioner for Legal Affairs and Risk Management has reviewed the Agreement and found the same to be compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval of Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.

h. **MSU** – On February 28, 2023, Commissioner Alfred Rankins, Jr., approved a Lease Agreement between Mississippi State University and Meridian Community College for space in the College Park Building on the Meridian Community College campus in which to operate a Resource and Referral Center under a grant awarded to MSU by MDHS. The term of the lease is one-year beginning March 1, 2023, at an annual cost of $53,820. Rent is to be paid in equal monthly installments due on the first of each month. The IHL Senior Associate Commissioner for Legal Affairs and Risk Management has reviewed the Agreement and found the same to be compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval of Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.

i. **MSU** – On February 28, 2023, Commissioner Alfred Rankins, Jr., approved a Lease Agreement between Mississippi State University and Northeast Mississippi Community College (NMCC) for space in Waller Hall on the NMCC campus in which to operate a Resource and Referral Center under a grant awarded to MSU by MDHS. The initial term of the lease is one-year beginning March 1, 2023, with an option to renew for three additional years by mutual agreement of all parties, at an annual cost of $22,800 for a potential total cost of $91,200. Rent is to be paid in equal monthly installments due on the first of each month. The IHL Senior Associate Commissioner for Legal Affairs and Risk Management has reviewed the Agreement and found the same to be compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval of Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.
Property, and Service Contracts and Policy 707.03 Approval of Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.

j. **MSU** – On February 28, 2023, Commissioner Alfred Rankins, Jr., approved a Lease Agreement between Mississippi State University and Pearl River Community College for space on the Pearl River Community College campus in which to operate a Resource and Referral Center under a grant awarded to MSU by MDHS. The term of the lease is one-year beginning March 1, 2023, at an annual cost of $66,500. Rent is to be paid in equal monthly installments due on the first of each month. The IHL Senior Associate Commissioner for Legal Affairs and Risk Management has reviewed the Agreement and found the same to be compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval of Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.

k. **MSU** – On February 28, 2023, Commissioner Alfred Rankins, Jr., approved a Lease Agreement between Mississippi State University and the MSU Research & Technology Corporation for 352 square feet of office space in the Thad Cochran Research, Technology and Economic Development Park, for use as office space for MSU’s Small Business Development Center. The term of the lease is five years beginning March 1, 2023, at a cost of $460 per month in rent, payable in advance on the first calendar day of each month. The IHL Senior Associate Commissioner for Legal Affairs and Risk Management has reviewed the Agreement and found the same to be compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval of Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.

l. **MSU** – On February 28, 2023, Commissioner Alfred Rankins, Jr., approved a Lease Agreement between Mississippi State University and the MSU Research & Technology Corporation for 352 square feet of office space in the Thad Cochran Research, Technology and Economic Development Park, for use as office space for MSU’s Veterans Business Outreach Center. The term of the lease is five years beginning March 1, 2023 at a cost of $450 per month in rent, payable in advance on the first calendar day of each month. The IHL Senior Associate Commissioner for Legal Affairs and Risk Management has reviewed the Agreement and found the same to be compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval of Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.

**HEALTH AFFAIRS**

**COMMITTEE REPORT**

Wednesday, March 22, 2023

Committee members participated in the meeting in person or via Zoom. The meeting was called to order by Trustee Steven Cunningham on behalf of Chairman Walt Starr at approximately 3:30 p.m. The following items were discussed.
1. The Committee discussed the monthly financial summary and strategic goal dashboard. **No action was taken.**

2. Executive Session
   
   On motion by Trustee McNair, with Trustees Cummings, Ogletree, Parker, and Starr absent and not voting, all Committee members legally present and participating voted unanimously to close the meeting to determine whether to declare an Executive Session. On motion by Trustee McNair, seconded by Trustee Rader, with Trustees Cummings, Ogletree, Parker, and Starr absent and not voting, all Committee members legally present and participating voted unanimously to enter Executive Session for the reasons reported to the public and stated in these minutes, as follows:
   
   Discussion of the strategic business plans related to a public hospital and discussion of the location, relocation, or expansion of medical services of a public hospital.

   **During Executive Session, the following matters were discussed:**
   
   The Committee discussed strategic business plans related to a public hospital. **No action was taken.**
   
   The Committee discussed the location, relocation, or expansion of medical services of a public hospital. **No action was taken.**

   On motion by Trustee Duff, seconded by Trustee Martin, with Trustees Cummings, Morgan, Ogletree, and Starr absent and not voting and with Trustee Parker participating via Zoom, all Committee members legally present and participating voted unanimously to return to open session.

3. On motion by Trustee McNair, seconded by Trustee Hubbard, with Trustees Cummings, Morgan, Ogletree, and Starr absent and not voting and with Trustee Parker participating via Zoom, all Committee members legally present and participating voted unanimously to adjourn.

The following Committee members were present: Dr. Steven Cunningham (Presiding Officer), Mr. Tom Duff, Ms. Teresa Hubbard, Ms. Jeanne Luckey, Mr. Bruce Martin, Dr. Alfred McNair, Mr. Chip Morgan, Mr. Hal Parker (via Zoom), and Mr. Gregg Rader. Dr. Ormella Cummings, Mr. Gee Ogletree, and Dr. Walt Starr were absent.

**ANNOUNCEMENT**

President Duff announced the next meeting of the IHL Board will be April 20, 2023 in Jackson.

**EXECUTIVE SESSION**

On motion by Trustee McNair, with Trustees Ogletree and Starr absent and not voting, all Trustees legally present and participating voted unanimously to close the meeting to determine whether to declare an Executive Session. On motion by Trustee Cummings, seconded by Trustee McNair, with Trustee Ogletree absent and not voting and with Trustee Starr participating via Zoom, all Trustees legally present and participating voted unanimously to enter Executive Session for the reasons reported to the public and stated in these minutes, as follows:
Discussion of 2 personnel matters at Delta State University.
Discussion of a personnel matter at Jackson State University.

During Executive Session, the following matters were discussed and/or voted upon:

The Board discussed a personnel matter at Delta State University. **No action was taken.**

The Board discussed a second personnel matter at Delta State University.

On motion by Trustee Luckey, seconded by Trustee Rader, with Trustee Ogletree absent and not voting and Trustee Starr participating via Zoom, all Trustees present and participating voted unanimously to proceed with a vote after discussion of a personnel matter at Delta State University.

A motion was made by Trustee Cunningham, seconded by Trustee Cummings, to hire Dr. Daniel Ennis as President of Delta State University and that he be given a four-year employment contract with a start date to be negotiated by the Commissioner at a salary of $300,000 and with a foundation salary supplement in the amount of $5,000. The motion passed on a 7 to 4 vote with Trustee Ogletree absent and not voting. Trustees voting for the motion were: Dr. Ormella Cummings, Dr. Steven Cunningham, Mr. Tom Duff, Mr. Bruce Martin, Dr. Alfred McNair, Mr. Hal Parker, and Dr. Walt Starr. Trustees voting against the motion were: Ms. Teresa Hubbard, Ms. Jeanne Luckey, Mr. Chip Morgan, and Mr. Gregg Rader.

The Board discussed a personnel matter at Jackson State University. **No action was taken.**

On motion by Dr. Cummings, seconded by Mr. Rader, with Trustee Ogletree absent and not voting and Trustee Starr participating via Zoom, all Trustees present and participating voted unanimously to appoint Dr. Steven Cunningham as chairman of the Jackson State University Board Search Committee.

**On motion by Trustee Cunningham, seconded by Trustee McNair, with Trustee Ogletree absent and not voting and with Trustee Starr participating via Zoom, all Trustees legally present and participating voted unanimously to return to Open Session.**
ADJOURNMENT

There being no further business to come before the Board, on motion by Trustee McNair, seconded by Trustee Cummings, with Trustee Ogletree absent and not voting and with Trustee Starr participating via Zoom, all Trustees legally present and participating voted unanimously to adjourn the meeting.

[Signatures]

President, Board of Trustees of State Institutions of Higher Learning

[Signature]

Commissioner, Board of Trustees of State Institutions of Higher Learning
MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
March 23, 2023

EXHIBITS

Exhibit 1  Real Estate items that were approved by the IHL Board staff subsequent to the February 16, 2023 Board meeting.

Exhibit 2  Report of the payment of legal fees to outside counsel.
SYSTEM: REAL ESTATE ITEMS APPROVED SUBSEQUENT TO THE FEBRUARY 16, 2023 BOARD MEETING SUBMISSION DEADLINE

NOTE: THE FOLLOWING ITEMS WERE APPROVED BY THE BOARD'S REAL ESTATE AND FACILITIES STAFF ACCORDING TO BOARD POLICY §904 (A) BOARD APPROVAL.

Change Order Approval Note: No change orders approved by Board staff, as reflected within any of the following informational agenda items, increase the Board approved total project budget. The total project budget as approved by the Board provides for a contingency fund, which allows for an increase in the construction budget of between five and ten percent. Any increase in the total project budget caused by a change order, would require Board approval and could not be approved by Board staff until the budget increase is approved by the Board.

ALCORN STATE UNIVERSITY

1. **ASU- GS #101-324 – CAMPUS EXTERIOR LIGHTING IMPROVEMENTS**  
   NOTE: This is a Bureau of Building project  
   Approval Request #1: Contract Documents  
   Board staff approved Contract Documents as submitted by Schultz & Wynne  
   Approval Status & Date: APPROVED, February 23, 2023  
   Approval Request #2: Advertise  
   Board staff approved request to advertise for receipt of bids.  
   Approval Status & Date: APPROVED, February 23, 2023  
   Project Initiation Date: January 21, 2021  
   Design Professional: Schultz & Wynne  
   General Contractor: TBD  
   Total Project Budget: $2,250,000.00

DELTA STATE UNIVERSITY

2. **DSU- GS #102-271 – NURSING SCHOOL EXPANSION AND RENOVATION**  
   NOTE: This is a Bureau of Building project  
   Approval Request #1: Change Order #4  
   Board staff approved Change Order #4 in the amount of $42,021.94 and ten (10) additional days to the contract of Richard Womack Construction, LLC.  
   Approval Status & Date: APPROVED, February 13, 2023  
   Change Order Description: Change Order #4 includes the following: credit issued for leaving the existing brick & staining it to match the new brick that will be installed on the additions; credit to omit fixed seminar tables in a classroom, to omit two courses of CMU block around the entire new addition reducing the elevation of the foundation, to
swap roofing material from an architectural shingle to a 3-tab shingle to match shingle color on existing roofs; changed the roofing scope of work; removed the existing concrete foundation under the new addition; credit to omit the building plaque in lieu of a future name on the building; and ten (10) days to the contract.

**Change Order Justification:** These changes were due to latent jobsite conditions; user/owner requested modifications and days for work as indicated herein.

**Total Project Change Orders and Amount:** Four (4) change orders for a total amount of $407,338.38.

**Project Initiation Date:** February 18, 2021

**Design Professional:** Eley Guild Hardy Architects

**General Contractor:** Richard Womack Construction, LLC

**Total Project Budget:** $11,875,000.00

---

**MISSISSIPPI STATE UNIVERSITY**

3. **MSU-IHL #205-283 – ADDITION AND RENOVATION TO HUMPHREY COLISEUM**

**Approval Request #1: Change Order #4**

Board staff approved Change Order #4 in the amount of $495,043.49 and zero (0) additional days to the contract of Thrash Commercial Contractors, Inc.

**Approval Status & Date:** APPROVED, February 6, 2023

**Change Order Description:** Change Order #4 includes the following items: removed subsurface obstructions; replaced galvanized water piping at the west concourse level; installed temporary electrical power for air handling units and relief fans; installed additional steel at cross-isle extensions and new stairs; installed phase II fire alarm system; installed additional site utilities to accommodate rerouting of new utilities; modifications to piping design and run in conflict with new expansion joint on low roofs of new structures; installed new weather-proof electrical boxes to replace existing boxes on Long Tall Storage; storage box locations raised to roof of Long Tall Storage and rotated 180 degrees for access from Long Tall Storage to include broadcast fiber to Dudy Noble & data fiber to Humphrey Coliseum terminating in the IDF behind the press conference room; omitted the frosted glass at the Sideline Club; installed new electrical panels and a transformer in another location to provide adequate room for the chillers to be removed & replaced; an alternate location for relocating existing compressor(s) for the pneumatic system, to include piping and electrical power for the compressors & pneumatic system; and installed a new below grade pull box to reroute the existing electrical power feeding the exterior pole lighting at the parking lot areas.

**Change Order Justification:** These changes were necessary due to latent jobsite conditions and user/owner requested modifications.

**Total Project Change Orders and Amount:** Four (4) change orders for a total amount of $1,215,475.22.

**Project Initiation Date:** June 16, 2018
EXHIBIT 1
March 23, 2023

Design Professional: Dale Partners Architects, P.A.
General Contractor: Thrash Commercial Contractors, Inc.
Total Project Budget: $50,000,000.00

4. **MSU- IHL #205-298 - REBID CRESSWELL RECARPET AND REPAINT**
   **Approval Request #1: Contract Documents**
   Board staff approved Contract Documents as submitted by Shafer Zahner Zahner
   Approval Status & Date: APPROVED, February 13, 2023
   **Approval Request #2: Advertise**
   Board staff approved request to advertise for receipt of bids.
   Approval Status & Date: APPROVED, February 13, 2023
   Project Initiation Date: December 5, 2019
   Design Professional: Shafer Zahner Zahner
   General Contractor: TBD
   Total Project Budget: $1,474,782.00

5. **MSU- IHL #205-312 – LAKEVIEW DRIVE RELOCATION**
   **Approval Request #1: Change Order #2**
   Board staff approved Change Order #2 in the credit amount of $43,149.62 and ten (10) additional days to the contract of Burns Dirt Construction, Inc.
   Approval Status & Date: APPROVED, February 15, 2023
   Change Order Description: Change Order #2 includes the following: relocated water services at the RV pedestals; provided an additional stop sign on the south side of the westbound lane at the Bailey Howell and Lakeview Drive intersection; reinstalled the existing stop sign to align with the new stop bar location on the northbound lane of the Bailey Howell and Lakeview Drive intersection; added the cross traffic caution signage at the northbound stop sign at the raised table intersection; credit for striping removal no longer required and to remove the stair section from the plans in the phase 2 work not required; paint in lieu of thermoplastic striping at the raised table intersection; reinstalled existing RV pedestals in lieu of replacement; added an in-line drain at a low point on the south side of the Templeton Building; added a bike rack pad in front of the Templeton Building; re-routed the electrical circuit to refeed lights on the east side of west side of the new Lakeview drive location; and ten days to the contract.
   Change Order Justification: These changes were due to user/owner requested modifications and weather-related delays for work as noted herein.
   Total Project Change Orders and Amount: Two (2) change orders for a total amount of $727,406.87.
   Project Initiation Date: May 20, 2021
   Design Professional: Smithers Engineers and Consultants, LLC
   General Contractor: Burns Dirt Construction, Inc.
   Total Project Budget: $3,700,000.00
6. **MSU- IHL #205-324 – HERZER ROOF REPLACEMENT**
   Approval Request #1 (INTERIM): In accordance with Board Policy §904 (B) Board Approval, *Interim Chair Approval* was granted by Mr. Chip Morgan, Chair of the Real Estate and Facilities Committee on February 6, 2023 to approve the budget increase from $1,200,000.00 to $1,300,000.00 an increase of $100,000.00 for the Herzer Roof Replacement project.
   Approval Status & Date: APPROVED, February 6, 2023
   Project Initiation Date: April 21, 2022
   Design Professional: Shafer Zahner Zahner
   General Contractor: TBD
   Total Project Budget: $1,300,000.00

7. **MSU- IHL #205-333 - SUMMER PAVING 2023**
   Approval Request #1: Contract Documents
   Board staff approved Contract Documents as submitted by Neel-Schaffer
   Approval Status & Date: APPROVED, February 13, 2023
   Approval Request #2: Advertise
   Board staff approved request to advertise for receipt of bids.
   Approval Status & Date: APPROVED, February 13, 2023
   Project Initiation Date: October 20, 2022
   Design Professional: Neel-Schaffer
   General Contractor: TBD
   Total Project Budget: $2,500,000.00

8. **MSU- IHL #213-145 – AQUATIC FOOD RESEARCH CENTER**
   Approval Request #1: Schematic Design Documents
   Board staff approved the Schematic Design Documents as submitted by McCarty Architects P.A.
   Approval Status & Date: APPROVED, February 3, 2023
   Project Initiation Date: November 19, 2020
   Design Professional: McCarty Architects P.A.
   General Contractor: TBD
   Total Project Budget: $7,000,000.00

9. **MSU- IHL #405-001 – MUSIC BUILDING RE-BID**
   Approval Request #1: Change Order #9
   Board staff approved Change Order #9 in the amount of $15,249.00 and zero (0) additional days to the contract of Mac’s Construction Company, Inc.
   Approval Status & Date: APPROVED, February 22, 2023
   Change Order Description: Change Order #9 includes the following: installed downspout extensions at canopy B support brackets; installed conductor head and downspout; and installed planiseal plug at the basement floor slab cracks.
   Change Order Justification: These changes were necessary due to errors and omissions in the plans and specifications; and user/owner requested modifications.
EXHIBIT 1

March 23, 2023

Total Project Change Orders and Amount: Nine (9) change orders for a total amount of $580,973.09.
Project Initiation Date: February 18, 2021
Design Professional: Allred Stolarski Architects
General Contractor: Mac’s Construction Company, Inc.
Total Project Budget: $21,000,000.00

10. APPROVAL MSU TIMBER SALES 23-03PTP, 23-UV03129, 23-UV01073
MSU requests approval of three (3) timber sales at the John W. Starr Memorial Forest. There are three parcels of land in the John W. Starr Memorial Forest totaling 379 acres in three separate parcels. Each parcel will be bid separately, not expected to exceed $500,000.00. The timber is being sold to generate revenue while properly managing institutional forest land assets. The successful bidders will cut and remove all merchantable timber on the property as directed by MSU.
Approval Status & Date: APPROVED, February 10, 2023

UNIVERSITY OF MISSISSIPPI

11. UM- IHL #207-485 JAC - CENTER FOR GRAPHENE RESEARCH RENOVATION
Approval Request #1: Contract Documents
Board staff approved Contract Documents as submitted by McCarty Architects, P.A.
Approval Status & Date: APPROVED, February 8, 2023
Approval Request #2: Advertise
Board staff approved request to advertise for receipt of bids.
Approval Status & Date: APPROVED, February 8, 2023
Project Initiation Date: August 18, 2022
Design Professional: McCarty Architects, P.A.
General Contractor: TBD
Total Project Budget: $2,000,000.00

12. UM- IHL #407-001 – JIM AND THOMAS DUFF CENTER FOR SCIENCE AND TECHNOLOGY INNOVATION
Approval Request #1: Change Order #1
Board staff approved Change Order #1 in the credit amount of $1,277,386.16 and fourteen (14) additional days to the contract of W.G. Yates & Sons Construction Company.
Approval Status & Date: APPROVED, February 15, 2023
Change Order Description: Change Order #1 includes the following: changed the anodized aluminum finish curtain wall and sunshade aluminum finish to 2-coat Mica paint finish; changes in foundation to install underground electrical; added acid waste pit; added liquid flashing into window opening; relocated a French drain; allowance for building controls; added access to control equipment; changed the clean agent fire extinguisher system; installed eighteen (18) 30-amp 2-pole breakers and #10 wire in lieu
of #12 wire; added a beam at X & Y steel at west stairs; added a fourth side to the ceiling enclosure to hide fume hoods; and fourteen (14) days to the contract.

Change Order Justification: These changes were necessary due to changes in requirements or recommendations by governmental agencies; errors and omissions in the plans and specifications; latent jobsite conditions; user/owner requested modifications and days for work as indicated herein.

Approval Request #2: Change Order #2
Board staff approved Change Order #2 in the amount of $492,080.21 and zero (0) additional days to the contract of W.G. Yates & Sons Construction Company.

Approval Status & Date: APPROVED, February 24, 2023

Change Order Description: Change Order #2 includes the following: revised the door hardware; additional bracing done for window washer davits; added multiple receptacles, raceways and power/data; added hardwood at the grand stair; factory finish on the interior atrium rails; upsized the top bar on the railing; provided specialty audio visual boxes; an additional layer of sheetrock for the tv boxes; added door caps to the interior aluminum doors for differing wall thicknesses in rated walls; additional framing/drywall to accommodate an eye wash sink; corrected the electrical box and blocking conflict; installed ADA ramps from Shoemaker Hall and Faser Hall to the Walk of Champions; and replaced the clear glass with spandrel glass on the south face of the penthouse.

Change Order Justification: These changes were necessary due to errors and omissions in the plans and specifications; and user/owner requested modifications.

Total Project Change Orders and Amount: Two (2) change orders for a total credit amount of $785,305.95.

Project Initiation Date: February 18, 2021
Design Professional: McCarty Architects
General Contractor: W.G. Yates & Sons Construction Company
Phased Project Budget: $785,305.95
Total Project Budget: $175,200,000.00

UNIVERSITY OF MISSISSIPPI MEDICAL CENTER

13. UMMC-IHL #209-576 – MS CENTER FOR MEDICALLY FRAGILE CHILDREN

Approval Request #1: Design Development Documents
Board staff approved the Design Development Documents as submitted by Eley/Barkley/Dale, A Joint Venture.

Approval Status & Date: APPROVED, February 22, 2023
Project Initiation Date: October 2, 2021
Design Professional: Eley/Barkley/Dale, A Joint Venture
General Contractor: TBD
Total Project Budget: $15,900,000.00
14. UMMC - IHL #209-584 – FEMALE FACULTY SURGERY LOUNGE  
   Approval Request #1: Contract Documents  
   Board staff approved Contract Documents as submitted by Cooke Douglass Farr Lemons, Architects & Engineers P.A.  
   Approval Status & Date: APPROVED, February 13, 2023  
   Approval Request #2: Advertise  
   Board staff approved request to advertise for receipt of bids.  
   Approval Status & Date: APPROVED, February 13, 2023  
   Project Initiation Date: August 18, 2022  
   Design Professional: Cooke Douglass Farr Lemons, Architects & Engineers, P.A.  
   General Contractor: TBD  
   Total Project Budget: $1,500,000.00

15. UMMC- IHL #409-002 – NEW BOILER ROOM  
   Approval Request #1: Design Development Documents  
   Board staff approved the Design Development Documents as submitted by Dean Architecture.  
   Approval Status & Date: APPROVED, February 20, 2023  
   Project Initiation Date: October 2, 2021  
   Design Professional: Dean Architecture  
   General Contractor: TBD  
   Total Project Budget: $6,407,376.00

UNIVERSITY OF SOUTHERN MISSISSIPPI

16. USM- GS #108-300 – HICKMAN HALL RENOAION  
   NOTE: This is a Bureau of Building project  
   Approval Request #1: Contract Documents  
   Board staff approved Contract Documents as submitted by Burris Wagnon Architects, P.A.  
   Approval Status & Date: APPROVED, February 17, 2023  
   Project Initiation Date: May 20, 2021  
   Design Professional: Burris Wagnon Architects, P.A.  
   General Contractor: TBD  
   Total Project Budget: $11,350,000.00
SYSTEM - REPORT OF PAYMENTS TO OUTSIDE COUNSEL

Legal fees approved for payment to outside counsel in relation to litigation and other matters:

Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 2/1/23 and 2/10/23) from the funds of Alcorn State University. (These statements, in the amounts of $460.00 and $960.00, respectively, represent services and expenses in connection with immigration/labor certification matters.)

TOTAL DUE..........................................................$ 1,420.00

Payment of legal fees for professional services rendered by Brunini, PLLC (statements dated 11/14/22, 12/14/22, 1/18/23 and 1/18/23) from the funds of Mississippi State University. (These statements, in the amounts of $300.00, $825.00, $1,125.00 and $75.00, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE..........................................................$ 2,325.00

Payment of legal fees for professional services rendered by Copeland Cook Taylor & Bush (statements dated 12/20/22 and 1/13/23) from the funds of Mississippi State University. (These statements, in the amounts of $1,584.00 and $2,507.00, respectively, represent services and expenses in connection with general legal advice.) *Note: The 12/20/22 statement in the amount of $1,584.00 was incorrectly reported on the February agenda as a USM item.

TOTAL DUE..........................................................$ 4,091.00

Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 1/1/23, 1/1/23 and 2/1/23) from the funds of Mississippi State University. (These statements, in the amounts of $537.00, $2,500.00 and $250.00, respectively, represent services and expenses in connection with immigration/labor certification matters matters.)

TOTAL DUE..........................................................$ 3,287.00

Payment of legal fees for professional services rendered by Butler|Snow (statement dated 1/27/23) from the funds of the University of Mississippi. (This statement, in the amount of $413.00, represents services and expenses in connection with general legal advice.)

TOTAL DUE..........................................................$ 413.00
Payment of legal fees for professional services rendered by Mayo Mallette, PLLC (statement dated 2/6/23) from the funds of the University of Southern Mississippi. (This statement, in the amount of $1,093.10, represents services and expenses in connection with legal advice.)

TOTAL DUE...........................................................................$ 1,093.10

Legal fees approved for payment to outside counsel in relation to patent and other intellectual property matters:

Payment of legal fees for professional services rendered by Bradley Arant Boult Cummings LLP (statement dated 1/17/23) from the funds of Mississippi State University. (This statement represents services and expenses in connection with the following patent or intellectual property matter: “Smart Cork” - $2,175.00.)

TOTAL DUE...........................................................................$ 2,175.00

Payment of legal fees for professional services rendered by Conley Rose (statement dated 2/6/23) from the funds of Mississippi State University. (This statement represents services and expenses in connection with the following patent or intellectual property matter: “Materials and Devices that Provide Total Transmission of Electrons Without Ballistic Propagation and Methods of Devising Same” - $445.00.)

TOTAL DUE...........................................................................$ 445.00

Payment of legal fees for professional services rendered by Mendelsohn Dunleavy (statements dates 1/6/23, 1/6/23 and 1/6/23) from the funds of Mississippi State University. (These statements represent services and expenses in connection with the following patents or intellectual property matters: “Vaccine Composition Comprising Recombinant Protein of Staphylococcus Aureus Attenuated Enterotoxin Cytotoxin” - $1,609.21; “European Application No. 21807509.1” - $5,600.54; and “Occidiofungin Formations and Uses Thereof” - $250.00.)

TOTAL DUE...........................................................................$ 7,459.75

Payment of legal fees for professional services rendered by Quarles and Brady, LLP (statement dated 1/24/23) from the funds of Mississippi State University. (This statement represents services and expenses in connection with the following patent or intellectual property matter: “Rice Cultivar” - $150.00.)

TOTAL DUE...........................................................................$ 150.00

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 11/30/22, 11/30/22, 11/30/22, 11/30/22, 1/27/23, 1/27/23 and 1/27/23) from the funds of the University of Southern Mississippi. (These statements represent services and expenses in connection with the following patents or intellectual property matters: Lidar for Underwater” -
$67.50; “Process to Produce Highly Porous Carbon” - $270.00; “Phenylphosphine Oxide Epoxy Polymer and Atomic Oxygen Stable Epoxy Polymer” - $236.00; “Gulf Blue Trademark” - $560.50; “Chevron Oronite Patent Maintenance” - $156.00; “Gulf Blue Trademark” - $59.00; and Oral Suction Device” - $1,644.00, respectively).

| TOTAL DUE | $2,993.00 |