

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
March 18, 2021**

BE IT REMEMBERED, That the Mississippi Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in a regular session at the Board Office in Jackson, Mississippi, at 9:00 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on January 6, 2021, to each and every member of said Board said date being at least five days prior to this March 18, 2021 meeting. At the above-named place there were present the following members to wit: Dr. Steven Cunningham (via Zoom), Mr. Tom Duff (via Zoom), Dr. Ford Dye (via Zoom), Mr. Shane Hooper (via Zoom), Ms. Ann H. Lamar (via Zoom), Ms. Jeanne Carter Luckey (via Zoom), Mr. Bruce Martin (via Zoom), Dr. Alfred E. McNair, Jr. (via Zoom), Mr. Chip Morgan, Mr. Gee Ogletree, Mr. Hal Parker (via Zoom), and Dr. J. Walt Starr (via Zoom). The meeting was called to order by Dr. Ford Dye, President. Trustee Hooper introduced Dr. Richard Price, Senior Minister at The North Green Street Church of Christ in Tupelo, MS, who provided the invocation.

Due to recommendations from the Mississippi State Department of Health for social distancing due to COVID-19, members of the Board participated in the meeting in person or via Zoom. **In accordance with Miss. Code Ann., §25-41-5, as amended, all votes taken during this meeting were recorded by name in a rollcall. This was a regular monthly meeting of the Board.**

APPROVAL OF THE MINUTES

On motion by Trustee McNair, seconded by Trustee Duff, with Trustee Luckey absent and not voting, all Trustees legally present and participating voted unanimously to approve the Minutes of the Board meeting held on February 18, 2021.

CONSENT AGENDAS

On motion by Trustee McNair, seconded by Trustee Marin, all Trustees legally present and participating voted unanimously to approve the following Consent Agendas.

ACADEMIC AFFAIRS

1. **SYSTEM** – Approved the following new academic degree program.
 - a. **MSU** – Bachelor of Business Administration (BBA) in Supply Chain Logistics
CIP code: 52.0203
Total credit hours: 120
Effective date: August 2021

FINANCE

2. **MSU** – Approved the request to enter an Amendment to License Agreement with Springer Nature Customer Service Center, LLC (“Springer”) related to subscriptions to 58 electronic journals. These research-oriented journals are used by MSU faculty, staff and students for educational and research purposes. The term of the agreement is three years from April 1, 2021 through December 31, 2023. The total contract amount is \$1,114,685.81: year 2021

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- \$358,435.18; year 2022 - \$371,387.40; and year 2023 - \$384,863.23. The contract will be funded by general funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

3. **MSU** – Approved the request for the university on behalf of its Social Science Research Center (SSRC), to modify an existing lease agreement with the Mississippi State University Research & Technology Corporation (RTC) in the Mississippi Technology Center (1 Research Blvd) in the Thad Cochran Research, Technology & Economic Development, in Starkville, Mississippi, to add an additional 6,580 square feet of office space. The term of the original lease agreement began on April 1, 2019 and will expire on March 31, 2024. The modification will be effective July 1, 2021, and will expire on March 31, 2024, consistent with the expiration date of the original lease agreement. The total cost for the additional space gained through the lease modification will be \$210,625.80, or \$6,382.60 per month. The agreement will be externally funded with grants and contracts. Pursuant to Board Policy 707.03 Approval of Prepayment for Goods or Services, the Board approved the request to allow prepayment of the monthly rent in advance each month. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
4. **MUW** – Approved the request to enter a Web Portal and Mobile Application agreement with Campus EAI, Inc. to provide a single sign-on portal and mobile application for the campus community. The term of the contract is five years beginning June 22, 2021 and ending June 21, 2026. The total contract amount is \$301,983.20. The agreement will be funded by general funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
5. **UM** – Approved the request for the university’s Marketing & Communications and Information Technology departments to enter a contract with OHO Corporation to redesign and build a modern, fully accessible olemiss.edu website. The contract term will be for two years beginning on March 19, 2021 and ending on March 18, 2023. The total contract amount will not exceed \$761,350. The source of funding for the contract will be educational and general funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
6. **UMMC** – Approved the request to enter an Agreement with ABIOMED, Inc. for the purchase of Impella Circulatory Support Catheters and accessories. The Impella devices are used in high-risk coronary interventions, as well as myocardial infarction patients, as a means of emergency cardiac recovery. The Board also approved the request to allow the university to add or remove products under the agreement without seeking prior Board approval as long as it does not increase the approved expenditure level. The term of the agreement is three (3) years, from April 1, 2021, through March 31, 2024. The total estimated cost of the Agreement is \$3,525,000. UMMC has included a fifteen percent (15%) increase in years two (2) and three (3) to allow for potential volume growth. The Agreement will be funded by hospital patient revenue. Legal Staff has reviewed the

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proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

7. **UMMC** – Approved the request to waive the annual audit requirement applicable to the IHL approved affiliation agreement with UMMC Research Development Foundation (RDF) for the fiscal year ending June 30, 2020. As per requirements stipulated in Board Policy 301.0806 University Foundation/Affiliated Entity Activities Subsection D. General Requirements of Affiliation Agreements #9, staff have considered and reviewed the source documents for the following: 1) Both activities and assets of the RDF continue to remain low (approximately \$14,400 as of January 2021); 2) Contracting for an external audit would represent a significant expense that, at this time, does not make sound financial or business sense, as the FY2019 audit cost \$8,268 to complete; and 3) The RDF does not anticipate that the year-end financial statements for the current year will differ substantially from the financial statements as of the end of the most recently completed fiscal year.
8. **UMMC** – Approved the request to enter a Letter Agreement (Agreement) with Cisco Systems, Inc (Cisco) for the end user license of its Digital Network Architecture (DNA) software operated in conjunction with equipment used in UMMC’s network infrastructure. UMMC currently utilizes Cisco networking equipment throughout the institution. The DNA licenses under the proposed Agreement are for UMMC to replace outdated infrastructure and expand an internet-based network. Currently UMMC is restricted in the network bandwidth available in some areas of Campus. By replacing outdated equipment and adding equipment to expand the network UMMC will be able to provide the necessary bandwidth to expand the use of telehealth video visits throughout its campus. To date, UMMC can only provide video telehealth visits in certain areas. By increasing the size and capability of the network, UMMC will alleviate the bandwidth limitations of UMMC’s network allowing for increased video visits. This not only continues to aid in the current pandemic state but will provide increased access to healthcare for all Mississippians. The software is being purchased through Cisco’s authorized reseller MoreDirect, Inc. d/b/a Connection in conjunction with the associated equipment purchase. The term of the Agreement is three (3) years, from April 1, 2021, through March 31, 2024. The total potential cost of the Agreement is \$3,200,000. Pursuant to Board Policy 707.03 Approval of Prepayment for Goods or Services, the Board approved the request to prepay the three (3) year license fee. This agreement will be funded by general funds and Mississippi Emergency Management Agency (MEMA) generated grant funding. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
9. **UMMC** – Approved the request to enter a Master Service Agreement with Stericycle, Inc. (Stericycle) for the removal of hazardous and nonhazardous pharmaceutical waste from certain UMMC locations. The agreement provides appropriate disposal of pharmaceutical waste as governed by the Environmental Protection Agency (EPA), federal, and state regulations. The Board also approved the request to allow the university to add and/or remove locations specified in the Agreement as needed without seeking prior Board approval as long as it does not increase the approved expenditure level. The term of the agreement is three (3) years, from April 1, 2021, through March 31, 2024. The estimated cost of the agreement over three (3) years is \$575,000. UMMC has included a twenty

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percent (20%) annual increase to allow for potential price increases and waste disposal volume changes. The agreement will be funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

10. **UMMC** – Approved the request to enter an agreement with Terumo BCT, Inc (Terumo) for the purchase of disposables used with the Terumo Spectra Optia Apheresis Systems that UMMC currently owns. The Spectra Optia is a therapeutic apheresis, cell processing, and cell collection platform used to treat both adult and pediatric patients. The system adds, removes, or replaces blood components for patients undergoing treatments such as bone marrow transplant, sickle cell, leukemia, platelet disorders, or some neurological diseases. The Board also approved the request to allow the university to add or remove products as needed without seeking prior Board approval, as long as it does not increase the approved expenditure level. The term of the agreement is two (2) years, from April 1, 2021, through March 31, 2023. The total estimated cost of the agreement over two (2) years is \$900,000. UMMC has included a fifteen percent (15%) annual increase to allow for patient volume change. This agreement will be funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
11. **UMMC** – Approved the request to enter a Services Agreement with Trust Healthcare Consulting Services, LLC d/b/a Trust HCS (Trust HCS) to perform professional fee remote coding services. Under the agreement, Trust HCS will perform professional fee coding, outpatient coding, and denial reviews as needed. Medical coders assign the correct code to describe the type of service a patient will receive. This is necessary to make sure UMMC is charging appropriately for services provided. Coders also work as denial specialists, including responsibility for following up directly with commercial and governmental payers to resolve any billing issues and secure appropriate reimbursement. The term of the agreement is five (5) years, from April 1, 2021, through March 31, 2026. The total estimated cost of the agreement is \$3,450,000 over five (5) year term. This includes a ten percent (10 %) overage for potential volume increases. Fees are based on an hourly rate for all practice areas. The contract will be funded by patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
12. **UMMC** – Approved the request to enter a Services Agreement with United Audit Systems, Inc. (UASI) to perform professional fee remote coding services. Under the agreement, UASI will perform professional fee coding, outpatient coding, and denial reviews as needed. Medical coders assign the correct code to describe the type of service a patient will receive. This is necessary to make sure UMMC is charging appropriately for services provided. Coders also work as denial specialists, including responsibility for following up directly with commercial and governmental payers to resolve any billing issues and secure appropriate reimbursement. The term of the agreement is five (5) years, from April 1, 2021, through March 31, 2026. The total estimated cost of the agreement is \$3,800,000 over the five (5) year term. This includes a ten percent (10 %) overage for potential volume increases, as well as price increases beginning in year three (3). Fees are based on hourly rates for the individual practice areas included in the agreement. The contract will be

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funded by patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

13. **USM** – Approved the request to enter a lease agreement with University Mall, LLC for the use of 27,030 square feet of storage space, located at 3818 Hardy Street, in Hattiesburg, MS. to be used for storing furnishings and fixtures from various buildings in preparation for ongoing renovation work and planned future projects. This space will also be used to store under-utilized library materials and books, in addition to, the storage of props and set furnishings for the department of Theatre and Dance and their productions. The term of the lease is three (3) years effective April 1, 2021, with an option to renew for two (2) additional one (1) year terms. The terms are \$10.0409412/per square feet for a total of \$271,406.64 annually, payable in monthly installments of \$22,617.22 on the first day of each month, during the initial term and any renewal term. The University will be responsible for utility costs for the Lease Premises during the term of the Lease. Pursuant to Board Policy 707.03 Approval of Prepayment for Goods or Services, the Board approved the request to pay the monthly lease payment in advance on the 1st of the month. The contract will be funded by general funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

REAL ESTATE

14. **USM** – Approved the request to delete from inventory Building #994 (Greenhouse) located behind the Gulf Park Physical Plant on Chimney Pass. The 575 square foot structure is in a state of disrepair and no longer needed. The approval letter has been received from the Mississippi Department of Archives and History stating Building #994 is not eligible for designation as a Mississippi Landmark. All legal documentation will be kept on file in the IHL Office of Real Estate and Facilities.
15. **USM** – Approved the request to delete from inventory Building #22 Marine Operations. This building is a 2 story, reinforced concrete frame building located at the Gulf Coast Research Lab in Ocean Springs, MS. It was damaged by Hurricane Zeta and had an extensive backlog of deferred maintenance prior to the hurricane. The approval letter has been received from the Mississippi Department of Archives and History stating Building #22 is not eligible for designation as a Mississippi Landmark. All legal documentation will be kept on file in the IHL Office of Real Estate and Facilities.
16. **USM** – Approved the request to delete from inventory Building #43 Toxicology Quonset Hut. This is a metal storage building located at the Gulf Coast Research Lab in Ocean Springs, MS that was destroyed by Hurricane Zeta and is unusable. The approval letter has been received from the Mississippi Department of Archives and History stating Building #43 is not eligible for designation as a Mississippi Landmark. All legal documentation will be kept on file in the IHL Office of Real Estate and Facilities.

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LEGAL

17. **MSU** – Approved the request to modify the contract with the law firm of Brunini, Grantham, Grower and Hewes, PLLC to perform services necessary in assisting the University with general construction, architectural, and real property related matters. This Modification #1 will extend the term of the contract for one (1) additional year or through March 19, 2022. The rate of pay for attorneys remains at \$275 per hour and \$125 per hour for paralegals with a maximum amount payable under this one-year term of \$50,000. This firm carries professional liability insurance in the amount of \$15,000,000 per claim with an annual aggregate of \$30,000.00. This modification has been approved by the Office of the Attorney General.
18. **MSU** – Approved the request to enter a contract with the law firm of Jones Walker, LLP, to perform services necessary in assisting and advising the University on legal issues concerning the review of strategic financing options, tax-exempt bond arbitrage, and rebate compliance and the use of bond-financed building and other matters relating to bond issues. The term of the contract will be for one (1) year or through March 19, 2022. The firm will provide legal representation on an hourly rate of \$165.00 for Special Counsel, \$225.00 for Partners, and \$60.00 for paralegals with a maximum amount payable of \$50,000. This firm carries professional liability insurance in the amount of \$50,000,000 per claim with an annual aggregate of \$100,000,000. This contract has been approved by the Office of the Attorney General.
19. **MSU** – Approved the request to modify a contract with Ware | Immigration to provide services necessary in preparing labor certification documents on behalf of Mississippi State University for its employees who seek permanent residence status and related immigration matters. This contract originated March 21, 2013, renewed by Modifications 1-7, extending through March 20, 2021. Modification #8 will extend the term of the contract for one (1) year or through March 20, 2022. The maximum amount payable under this term is \$50,000 and the current fee schedule is provided below. All other provisions of the Agreement for Legal Services dated March 21, 2013, shall remain in effect. This firm carries professional liability insurance in the amount of \$3,000,000 per claim with an annual aggregate of \$3,000,000. The proposed modification has been approved by the Office of the Attorney General.

Schedule of Legal Fees for Academia

Nonimmigrant Petitions and Processes

H-1B petition	\$2250.00*
H-1B extension or amendment petitions (we handled original petition)	\$2250.00*
H-1B withdrawal	\$200
H-4 EAD (Employee may pay)	\$750

*additional legal fee of up to \$2,500 may apply for substantive requests for evidence

TN petition or border/consulate processing	\$2250.00
TN extension petition (we handled original)	\$2250.00
E-3 petition or consular processing	\$2250.00
E-3 extension petition (we handled original)	\$2250.00
O-1 petition	\$4250.00
O-1 extension or amendment petition (we handled original)	\$3000.00
J-1 waiver (IGA or hardship)	\$6,000.00

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J-1 waiver (Conrad)	\$6,000.00
J-1 waiver (no objection)	\$1500.00
I-539 Fee for Dependents (Employee may pay)	\$750

Permanent Residence Process with Labor Certification: Faculty

Special Handling labor certification	\$3000.00
(If position must be readvertised)	\$2500.00
Additional fee if audited	\$500-1500.00
Immigrant petition (I 140)	\$2500.00

Permanent Residence Process with Labor Certification: Non-Faculty

Labor certification	\$5000.00
Additional fee if audited	\$500-1500.00
Additional fee if subject to supervised recruitment	\$2500.00
Immigrant petition	\$2500.00

Permanent Residence Process: Outstanding Professors and Researchers

Immigrant petition	\$6000.00
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Permanent Residence Process: National Interest Waiver

Immigrant petition	\$6000.00
NIW or OP/OR RFE or NOID: case by case determination up to	\$2500.00

Adjustment of Status (any Employment-Based Permanent Residence Matter)

Adjustment of status (AOS) and related applications (I-765, I-131, etc.), principal	\$2500.00
“Standalone” AOS and related applications, principal	\$3000.00
Adjustment of status and related applications, spouse, if together with principal application and I 140	\$1500.00
Adjustment of status of each child, concurrent with I 140	\$1000.00
“Standalone” adjustment of status, spouse (not concurrent with I-140)	\$2000.00
“Standalone” adjustment of status, child	\$2000.00
Reschedule biometrics appointment	\$150.00
Reschedule adjustment of status interview	\$150.00
I 485 J (standalone cases)	\$1500.00

Employment Authorization and Advance Parole Renewal

Employment Authorization Renewal per individual	\$500.00
Advance Parole Renewal per individual	\$500.00

General Legal Advice and Unusual Matters Which Fall Outside This Fee Schedule

Such matters will be billed at our hourly rates:

David Ware	per hour billed	\$350.00
WI Partners	per hour billed	\$250.00
Associate Attorneys	per hour billed	\$175.00
Paralegals	per hour billed	\$100.00

20. **USM** – Approved the request to amend the Contractual Agreement entered into on July 1, 2019, with Butler Snow LLP, as outside counsel to perform services as necessary in the practice areas of taxation, intellectual property and commercial matters, including trademark, copyright and patent matters; commercial and regulatory matters; litigation, including but not limited to disputes relating to issues with the Federal Emergency Management Agency (FEMA); human resource matters, faculty, student, personnel and employment issues, general administrative matters, general legal advice, and investigations

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at the request of the University in matters involving various legal issues. The term of that contract is two years. The total amount payable for attorneys' fees, pursuant to the original Contractual Agreement, was not to exceed \$50,000.00 during the period between July 1, 2019 and June 30, 2020, and \$50,000.00 during the period between July 1, 2020 and June 30, 2021, for a total amount of \$100,000.00 for the contract term. This amendment will increase the authorized attorney's fees for the period between July 1, 2020 and June 30, 2021 from \$50,000.00 to \$100,000.00 and the total amount of attorney's fees payable under the contract from \$100,000.00 to \$150,000.00. The necessity for this increase relates to pending legal matters, including ongoing litigation. These fees and expenses may be paid from funds from indirect costs associated from various University grants and/or University general operating accounts. All other provisions of the contract dated July 1, 2019 remain unchanged. This amendment has been approved by the Office of the Attorney General.

21. **MVSU** – Approved the proposed affiliation agreement between Mississippi Valley State University and the MVSU James Herbert White Foundation. Board Policy 301.0806 University Foundation/Affiliated Entity Activities requires that each University enter into a formal contractual Affiliation Agreement with its development foundations, research foundations, athletic foundations, alumni associations and any other similar university affiliated entity in a form approved by the Board. This Affiliation Agreement shall be reviewed for approval by the Board at least every five (5) years or anytime there are substantive changes made to an Agreement. The Attorney General's Office has reviewed the agreement and found it to be in compliance with applicable law and IHL Board of Trustees *Policies and Bylaws*. A copy of the agreement is on file at the Board Office.

PERSONNEL REPORT

22. **Change of Status**

University of Southern Mississippi

Milly Kate Howard, *from* Assistant Vice President Enrollment Services and Dean of Admissions; salary of \$140,000 per annum, pro rata; E&G Funds; 12-month contract; *to* Associate Vice President for Student Affairs and Dean of Admissions; salary of \$140,000 per annum, pro rata; E&G Funds; 12-month contract; effective March 1, 2021

23. **Sabbatical**

Mississippi State University

- Toby Bates; Associate Professor of History; salary \$68,465.00 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 16, 2021 to December 31, 2021; professional development
- Richard Blackburn; Professor of Educational Leadership; salary \$152,891.00 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 1, 2022 to May 15, 2022; professional development

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- Kristin Boyce; Associate Professor of Philosophy and Religion; salary \$64,928.00 per annum, pro rata; E&G and Designated Funds; 9-month contract; no change in salary during sabbatical period; E&G and Designated Funds; effective January 1, 2022 to May 15, 2022; professional development
- Brandon N. Cline; Associate Professor of Finance and Economics; salary \$209,551.00 per annum, pro rata; E&G Funds, Designated Funds and Restricted Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds, Designated Funds and Restricted Funds; effective August 16, 2021 to December 31, 2021; professional development
- Michael E. Colvin; Associate Professor of Wildlife, Fisheries and Aquaculture; salary \$84,830.00 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 16, 2021 to December 31, 2021; professional development
- Adele Crudden; Professor of Sociology; salary \$106,200.00 per annum, pro rata; E&G and Designated Funds; 9-month contract; no change in salary during sabbatical period; E&G and Designated Funds; effective August 16, 2021 to December 31, 2021; professional development
- Stephen Demarais; Professor & Taylor Endowed Chair of Wildlife, Fisheries and Aquaculture; salary \$150,000.00 per annum, pro rata; E&G Funds; 12-month contract; no change in salary during sabbatical period; E&G Funds; effective August 16, 2021 to December 31, 2021; professional development
- Lara Dodds, Professor of English; *from* salary \$74,917.00 per annum, pro rata; E&G Funds; 9-month contract; *to* \$37,458.50 per annum, pro rata during sabbatical period; E&G Funds; effective August 16, 2021 to December 31, 2021 and January 1, 2022 to May 15, 2022; professional development
- Philip Edward French; Professor and Department Head of Political Science and Public Administration; salary \$163,500.00 per annum, pro rata; E&G Funds; 12-month contract; no change in salary during sabbatical period; E&G Funds; effective August 16, 2021 to December 31, 2021; professional development
- Lamiaa El-Fassi; Associate Professor of Physics and Astronomy; salary \$78,110.00 per annum, pro rata; E&G and Designated Funds; 9-month contract; no change in salary during sabbatical period; E&G and Designated Funds; effective January 1, 2022 to May 15, 2022; professional development
- Marita Gootee; Professor of Art; salary \$79,645.00 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 1, 2022 to May 15, 2022; professional development
- Mark D. Hersey; Associate Professor of History; *from* salary \$74,252.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$18,563.00 per annum, pro rata during sabbatical period; E&G Funds; effective August 16, 2021 to December 31, 2021 and January 1, 2022 to May 15, 2022; professional development
- William W. Hill II; Professor of Marketing; salary \$122,795.00 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 1, 2022 to May 15, 2022; professional development

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- Frederico Hoffmann; Associate Professor of Biochemistry, Molecular Biology, Entomology and Plant Pathology; salary \$83,379.00 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 1, 2022 to May 15, 2022; professional development
- Holly Johnson; Professor of English; salary \$73,176.00 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 16, 2021 to December 31, 2021; professional development
- Bryan A. Jones; Associate Professor of Electrical and Computer Engineering; *from* salary \$97,015.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$48,507.50 per annum, pro rata during sabbatical period; E&G Funds; effective August 16, 2021 to December 31, 2021 and January 1, 2022 to May 15, 2022; professional development
- Michael Kardos; Professor of English; salary \$73,644.00 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 16, 2021 to December 31, 2021; professional development
- Masoud Karimi; Associate Professor of Electrical and Computer Engineering; *from* salary \$104,650.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$52,325.00 per annum, pro rata during sabbatical period; E&G Funds; effective August 16, 2021 to December 31, 2021 and January 1, 2022 to May 15, 2022; professional development
- Sang Joon Lee; Associate Professor of Instructional Systems and Workforce Development; salary \$70,696.00 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 16, 2021 to December 31, 2021; professional development
- Younghan Lee; Associate Professor of Kinesiology; *from* salary \$71,567.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$35,783.50 per annum, pro rata during sabbatical period; E&G Funds; effective August 16, 2021 to December 31, 2021 and January 1, 2022 to May 15, 2022; professional development
- Shengfa F. Liao; Associate Professor of Animal and Dairy Sciences; salary \$78,350.00 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 16, 2021 to December 31, 2021; professional development
- David C. May; Professor of Sociology; salary \$106,191.00 per annum, pro rata; E&G and Designated Funds; 9-month contract; no change in salary during sabbatical period; E&G and Designated Funds; effective August 16, 2021 to December 31, 2021; professional development
- Florencia Meyer; Associate Professor of Biochemistry, Molecular Biology, Entomology and Plant Pathology; salary \$81,341.00 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 1, 2022 to May 15, 2022; professional development

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- Beth Richardson Miller; Professor & Director of Interior Design; salary \$104,855.00 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 16, 2021 to December 31, 2021; professional development
- Keith Moser; Professor of French and Francophone Studies; salary \$72,161.00 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 1, 2022 to May 15, 2022; professional development
- Zhujun Pan; Assistant Professor of Kinesiology; salary \$63,141.00 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 16, 2021 to December 31, 2021; professional development
- Prakash N. Patil; Professor of Mathematics and Statistics; salary \$94,221.00 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 16, 2021 to December 31, 2021; professional development
- Chuanxi Qian; Professor of Mathematics and Statistics; salary \$98,787.00 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 16, 2021 to December 31, 2021; professional development
- Margaret Ralston; Assistant Professor of Sociology; salary \$68,841.00 per annum, pro rata; E&G and Designated Funds; 9-month contract; no change in salary during sabbatical period; E&G and Designated Funds; effective January 1, 2022 to May 15, 2022; professional development
- Kenneth Deon Roskelley; Professor of Finance and Economics; salary \$170,246.00 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 1, 2022 to May 15, 2022; professional development
- Karim Simpure; Associate Professor of Classical and Modern Languages and Literature; salary \$62,275.00 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 16, 2021 to December 31, 2021; professional development
- H. Colleen Sinclair; Associate Professor of Psychology; salary \$78,340.00 per annum, pro rata; E&G and Designated Funds; 9-month contract; no change in salary during sabbatical period; E&G and Designated Funds; effective January 1, 2022 to May 15, 2022; professional development
- Peter Summerlin; Associate Professor of Landscape Architecture; salary \$75,454.00 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 1, 2022 to May 15, 2022; professional development

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- J. Edward Swan II; Professor of Computer Science and Engineering; salary \$130,943.00 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 1, 2022 to May 15, 2022; professional development
- Chuji Wang; Professor of Physics and Astronomy; salary \$99,120.00 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 16, 2021 to December 31, 2021; professional development
- Mark E. Welch; Professor of Biological Sciences; salary \$86,098.00 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 16, 2021 to December 31, 2021; professional development
- Wei-Chieh Wayne Yu; Assistant Professor of Instructional Systems and Workforce Development; salary \$57,002.00 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 1, 2022 to May 15, 2022; professional development
- Wei Zhai; Associate Professor of Poultry Science; salary \$88,540.00 per annum, pro rata; E&G Funds; 12-month contract; no change in salary during sabbatical period; E&G funds; effective January 1, 2022 to May 15, 2022; professional development
- Li Zhang; Associate Professor of Civil and Environmental Engineering; *from* salary \$98,637.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$49,318.50 per annum, pro rata during sabbatical period; E&G Funds; effective August 16, 2021 to December 31, 2021 and January 1, 2022 to May 15, 2022; professional development

Mississippi University for Women

- Kristie DiClemente; Assistant Professor of History; salary \$47,000 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 11, 2021 to December 31, 2021; professional development
- Ghanshyam Heda; Professor of Biology; salary \$54,224 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 4, 2022 to May 10, 2022; professional development
- Thomas Velek; Professor of History; salary \$68,855.10 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 4, 2022 to May 10, 2022; professional development

University of Mississippi

- Patrick Alexander; Associate Professor of English and African American Studies; salary \$74,658 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 23, 2021 to December 31, 2021; professional development

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- Kevin Beach; Associate Professor of Physics and Astronomy; *from* salary \$76,306 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$38,153 per annum, pro rata during sabbatical period; E&G Funds; effective August 23, 2021 to December 31, 2021 and January 24, 2022 to May 14, 2022; professional development
- Matt Bondurant; Associate Professor of English; salary \$74,677 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 24, 2022 to May 14, 2022; professional development
- Tony Boudreaux; Director of the Center for Archaeological Research and Associate Professor of Anthropology; salary \$75,522 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; effective August 23, 2021 to December 31, 2021; professional development
- Joshua Brinlee; Associate Professor of Art and Art History; salary \$61,021 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period E&G Funds; effective January 24, 2022 to May 14, 2022; professional development
- Valerio Cappozzo; Associate Professor of Modern Languages; *from* salary \$62,533 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$31,266 per annum, pro rata during sabbatical period; E&G Funds; effective August 23, 2021 to December 31, 2021 and January 24, 2022 to May 14, 2022; professional development
- Kate Centellas; Croft Associate Professor of Anthropology; salary \$69,529 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 24, 2022 to May 14, 2022; professional development
- James Cizdziel; Associate Professor of Chemistry and Biochemistry and Coordinator of Forensic Chemistry; salary \$82,936 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 24, 2022 to May 14, 2022; professional development
- Erin Drew; Associate Professor of English; salary \$65,518 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 23, 2021 to December 31, 2021; professional development
- Scott Fiene; Assistant Dean for Curriculum and Assessment and Associate Professor of Integrated Marketing; salary \$112,234 per annum, pro rata; E&G Funds; 12-month contract; no change in salary during sabbatical period; E&G Funds; effective August 23, 2021 to December 31, 2021; professional development
- Jason Hoeksema; Professor of Biology; salary \$88,423 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 24, 2022 to May 14, 2022; professional development
- David Holben; Professor of Nutrition and Hospitality Management; salary \$126,625 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 24, 2022 to May 14, 2022; professional development

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- Ian Hominick; Professor of Music; salary \$78,581 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 23, 2021 to December 31, 2021; professional development
- Joshua Howard; Croft Professor of History and Director of the Interdisciplinary Minor in East Asian Studies; *from* salary \$92,921 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$46,460 per annum, pro rata during sabbatical period; E&G Funds; effective August 23, 2021 to December 31, 2021 and January 24, 2022 to May 14, 2022; professional development
- Laura Johnson; Professor of Psychology; salary \$81,617 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 23, 2021 to December 31, 2021; professional development
- Hyunwoo Joung; Associate Professor of Nutrition and Hospitality Management; salary \$77,933 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 23, 2021 to December 31, 2021; professional development
- Thai Hoang Le; Assistant Professor of Mathematics; salary \$63,933 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 23, 2021 to December 31, 2021; professional development (Contingent on being awarded tenure by July 1, 2021.)
- Matt Long; Professor of Art; salary \$81,096 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 23, 2021 to December 31, 2021; professional development
- Paul Loprinzi; Associate Professor of Health, Exercise Science, and Recreation Management; salary \$84,618 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 23, 2021 to December 31, 2021; professional development
- Rebecca Marchiel; Assistant Professor of History; salary \$57,171 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 23, 2021 to December 31, 2021; professional development (Contingent on being awarded tenure by July 1, 2021.)
- Amy McDowell; Associate Professor of Sociology; salary \$66,152 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 24, 2022 to May 14, 2022; professional development
- Jos Milton; Associate Professor of Music; salary \$63,572 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 23, 2021 to December 31, 2021; professional development
- Timothy Nordstrom; Professor of Political Science; salary \$93,910 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 24, 2022 to May 14, 2022; professional development
- Catarina Passidomo; Associate Professor of Southern Studies and Anthropology; salary \$66,154 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 23, 2021 to December 31, 2021; professional development

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- Paul Polgar; Assistant Professor of History; salary \$58,123 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 24, 2022 to May 14, 2022; professional development (Contingent on being awarded tenure by July 1, 2021.)
- William Resetarits, Jr.; Professor and Doherty Chair in Freshwater Biology; salary \$175,100 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 24, 2022 to May 14, 2022; professional development
- Jarod Roll; Professor of History; *from* salary \$92,134 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$46,067 per annum, pro rata during sabbatical period; E&G Funds; effective August 23, 2021 to December 31, 2021 and January 24, 2022 to May 14, 2022; professional development
- Annette Trefzer; Associate Professor of English; *from* salary \$75,190 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$37,595 per annum, pro rata during sabbatical period; E&G Funds; effective January 24, 2022 to May 14, 2022 and August 23, 2022 (or start of contract date) to December 31, 2022; professional development
- Feng Wang; Associate Professor of Computer and Information Science; salary \$95,297 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 23, 2021 to December 31, 2021; professional development
- Bing Wei; Professor of Mathematics; salary \$92,164 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 24, 2022 to May 14, 2022; professional development
- Julie Wronski; Assistant Professor of Political Science; salary \$59,920 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 23, 2021 to December 31, 2021; professional development (Contingent on being awarded tenure by July 1, 2021.)

REGULAR AGENDAS

ACADEMIC AFFAIRS

Presented by Trustee Steven Cunningham, Chair

On motion by Trustee Hooper, seconded by Trustee McNair, all Trustees legally present and participating voted unanimously to approve item #1 as submitted on the Academic Affairs Agenda.

1. **BLUE MOUNTAIN COLLEGE** – Approved the Stage I Application – declaration of intent/need to establish a program of professional nursing for Blue Mountain College. Blue Mountain College has completed the first stage in a three-stage process for establishing a registered nursing program. A completed application for Stage I has been submitted which declares their intent and provides supportive evidence of the need for a Baccalaureate Degree Nursing Program with two program options: BSN (pre-licensure) and RNBSN

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(post-licensure). Notice of Blue Mountain College's intent/need to establish a new professional nursing program was posted on the IHL website, providing an avenue for public comments and questions. Nursing deans and directors were given an opportunity to provide feedback regarding the proposed BSN and RNBSN programs. A recommendation of approval of Stage I allows the institution to progress to Stage II, establishment of the nursing program, which includes development of the curriculum, hiring a program director, faculty and staff, submission of reports, and a site visit by IHL. Following the site visit, a recommendation is provided to the Board of Trustees regarding Stage II – Qualify for Initial Accreditation, which allows the School of Nursing permission to admit students. Stage III – Qualify for Full Accreditation, occurs during the final semester of the first graduating class, in conjunctions with the national nursing accrediting body.

2. **Other Business** – Commissioner Rankins announced that Dr. Janette McCrory, Director of Nursing Education, plans to retire soon. He expressed his appreciation for her dedicated service as a leader and professional in the higher education system and to the state of Mississippi. President Dye reiterated Commissioner Rankins' sentiments.

FINANCE AGENDA

Presented by Trustee Tom Duff, Chair

On motion by Trustee Duff, seconded by Trustee McNair, all Trustees legally present and participating voted unanimously to approve items #1 and #2 as submitted on the Finance Agenda. Trustee Gee Ogletree recused himself from discussing or voting on items #3 - #7 on the Finance Regular Agenda by leaving the room before there was any discussion or vote regarding the same. On motion by Trustee Duff, seconded by Trustee Starr, all Trustees legally present and participating voted unanimously to approve items #3 - #7. Trustee Ogletree returned to the room following the conclusion of the discussion and vote on items #3 - #7 on the Finance Agenda.

1. **UMMC** – Approved the request to enter a Housekeeping Management and Services Agreement with HHS Environmental Services, LLC (HHS) for the provision and management of environmental (housekeeping) services for UMMC facilities in Jackson, Grenada, and Holmes County, including clinical and non-clinical areas. HHS will provide a management team with hospital environmental services operations, all hospital housekeeping personnel, equipment including ultraviolet (UV) technology, and janitorial supplies including floor care chemicals and microfiber mops and towels. The Board granted permission for the university to amend the agreement as needed to make changes that may affect contract pricing without seeking prior board approval as long as it does not increase the approved expenditure level. Such changes include, but are not limited to, adding or removing areas to be cleaned by HHS and adjusting the monthly contract price due to additional or unforeseen costs incurred by HHS, expansion of services requested by UMMC, or a three percent (3%) change in UMMC's annual average facility statistics. This agreement is for a term of five (5) years, from May 1, 2021, through April 30, 2026. The total estimated cost of the agreement over the five (5) year term is \$98,575,000. Beginning in year 1, UMMC has included a five percent (5%) annual increase, and a ten percent (10%) increase in year 5 to account for potential supply costs, equipment cost/repair, operational

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incentive payments, and for potential expansion of square footage during the term. The agreement includes an operational incentive payment program based on cleanliness metrics mutually agreed upon by UMMC and HHS, which shall be assessed and adjusted annually. If HHS does not meet the required threshold, HHS will pay UMMC an operational incentive payment penalty. If HHS exceeds certain thresholds of the agreed upon metrics, UMMC will pay HHS an operational incentive payment bonus. In the total estimated cost calculation, UMMC has included all potential maximum operational incentive payment bonuses. This contract will be funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

2. **UMMC** – Approved the request to enter a Services Agreement (Agreement) with Healthier Mississippi People, LLC (HMP) for augmentation of staffing. HMP will provide qualified personnel in various positions as requested by UMMC. Initially, UMMC intends to focus on highest need positions to be filled by HMP employees, including, but not limited to, registered nurses (inpatient, outpatient, and specialty), licensed practical nurses, certified nursing assistants, respiratory therapists, surgical technicians, hospital technicians, medical technologists, certified medical assistants, and medical office assistants. The term of the Agreement is five (5) years, from April 1, 2021, through March 31, 2026. The total maximum cost of the Agreement over the five (5) year term is \$550,000,000. Fees are based upon flat hourly rates for assigned personnel, as mutually agreed upon by UMMC and HMP. This Agreement will be funded by patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
3. **UM** – Approved the request to enter an amended and restated food services contract with Aramark Educational Services, LLC that will extend the current contract. The term of the contract is for ten years commencing on April 1, 2021 and ending on May 31, 2031. This contract is a revenue sharing arrangement that provides The University of Mississippi with a minimum of \$11,550,000 for life of the contract plus commissions on food sales. Revenue over the life of the contract will be realized as follows:

\$ 2,800,000	2020 Extension Financial Commitment
\$ 3,000,000	2020 Extension Unrestricted Grant
\$ 1,650,000	Annual Brand Refresh Expenditure (\$150,000/year)
\$ 2,750,000	Maintenance and Repair Funding (\$250,000/year)
\$ 600,000	Food Insecurity Funding (\$60,000/year)
\$ 250,000	Sustainability Funding (\$25,000/year)
\$ 500,000	In-Kind Catering Funding (\$50,000/year)

Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

4. **UMMC** – Approved the request to enter a purchase agreement with Abbott Laboratories, Inc. (Abbott) to purchase reagents and consumables used to perform molecular tests to identify SARS-CoV-2, the virus that causes COVID-19, which in turn will allow clinicians to make informed decisions related to infection control and patient care, as well as to improve the ability to track the spread of COVID-19. UMMC is utilizing laboratory testing across multiple platforms to perform tests at UMMC, in the event of equipment failures,

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supply chain interruptions, or staffing illness or vacancies. These supplies allow UMMC's Clinical laboratory to test patients who are symptomatic and asymptomatic for COVID-19. The Board granted permission for the university to add or remove products under the agreement without seeking prior Board approval as long as adequate funds are available. The term of the agreement is one (1) year, from March 19, 2021, through March 18, 2022. The total estimated cost of the agreement over the one (1) year term is \$5,850,000. The contract will be funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

5. **UMMC** – Approved the request to enter a product purchase and service agreement with Becton, Dickinson and Company (BD) for a package of two flow cytometry instruments, FACSymphony Analyzer and a FACS Aria Fusion Cell Sorter with a biosafety hood used in UMMC's research areas. The instruments are used to provide quantifiable data from samples and to analyze multiple physical and chemical characteristics of cells and/or particles that are suspended in fluid as they pass through a laser beam once cell at a time. The instruments are necessary for performing both clinical and basic science research. The term of the agreement is six (6) years from the date of equipment delivery which is estimated to be on or about April 1, 2021. The equipment purchase includes a one (1) year warranty, after which the five (5) year service agreement term will begin. The total cost of the agreement over the six (6) year term is \$1,322,278.58. Pursuant to Board Policy 707.03 Approval of Prepayment for Goods or Services, the Board approved the request for full prepayment of the equipment, shipping, and annual advanced payment of the service agreement. The contract will be funded by grant funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
6. **UMMC** – Approved the request to enter a service agreement with OEC Medical Systems, Inc, a GE Healthcare Company (GE-OEC), to provide service and maintenance repair for existing medical imaging surgical and procedural C-arm equipment owned by UMMC. The agreement provides planned maintenance inspections, as well as unscheduled repair services for the imaging equipment, which is needed to ensure that the equipment is maintained in safe working order according to the manufacturer's recommendations and to maximize the uptime of the equipment. The Board granted permission for the university to relocate, add, or remove covered equipment under the agreement without seeking prior Board approval as long as it does not increase the approved expenditure level. The term of the agreement is five (5) years, from April 1, 2021, through March 31, 2026. The total estimated cost of the service agreement over the five (5) year term is \$1,450,000. UMMC has included an annual three percent (3%) price increase beginning in year 2 of the service agreement. Pursuant to Board Policy 707.03 Approval of Prepayment for Goods or Services, the Board approved the request to allow prepayment of service on an annual basis. This agreement will be funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

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7. **UMMC** – Approved the request for additional funding for its current Agreement with Phadia, US Inc. (Phadia). The agreement is for the purchase of a Phadia® 250 Immunoassay analyzer, along with its associated accessories, consumables, and service. The Phadia® 250 is an automated immunoassay system for allergy and autoimmune testing that allows higher sample throughput, decreased hands-on time, decreased calibration costs, and allows UMMC to test for Celiac Disease and other disease markers that were previously sent to outside reference laboratories. The term of the agreement is unchanged and remains five (5) years, from May 4, 2017, through May 3, 2022. The new estimated total cost over the five (5) year term is \$1,100,000. The original estimated cost was \$664,000. To date, UMMC has spent an additional \$72,666.31 under the agreement. UMMC anticipates the need for an additional \$363,000 for the remainder of the term. Pursuant to Board Policy 707.03 Approval of Prepayment for Goods or Services, the Board approved the request to continue to prepay the annual service fee in the fifth contract year. The contract will be funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

REAL ESTATE AGENDA

Presented by Trustee Chip Morgan, Chair

Trustee Shane Hooper recused himself from discussing or voting on item #1 on the Real Estate Regular Agenda and was placed in the Zoom waiting room before there was any discussion or vote regarding the same. On motion by Trustee McNair, seconded by Trustee Cunningham, with Trustee Hooper absent and not voting, all Trustees legally present and participating voted unanimously to approve item #1 as submitted on the Real Estate Agenda. Trustee Hooper was readmitted into the Zoom meeting following the conclusion of the discussion and vote on item #1 on the Real Estate Regular Agenda.

1. **MVSU** – Approved the initiation of GS 106-269, Student Union Expansion and Renovation, and the appointment of McCarty Architects as the design professional. The university is in the pre-plan phase and will return to the Board at a future meeting to increase the budget. This project includes construction of an adjacent expansion to house student service activities, large scale meeting room functions and student recreational activities with adequate seating capacity for attending audiences. Renovations will also include expanded student support spaces, post office, print shop and bookstore. Finally, this project will address remediation of the existing mechanical systems and the renovation of the interior and address all life safety issues and ADA compliance. The proposed project budget is \$375,000. Funds are available from SB 3065, Laws of 2019 (\$375,000).

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INFORMATION AGENDAS

Presented by Commissioner Alfred Rankins, Jr.

ACADEMIC AFFAIRS

1. **MSU** – Intent to offer an existing degree program by distance learning.
 - a. Master of Science (MS) in Cyber Security and Operations
Total credit hours: 31
CIP Code, Sequence: 11.1003, 4586
Cost to offer by distance learning: \$14,000
Effective date: August 2021
 - b. Doctor of Philosophy (PhD) in Computer Science
Total credit hours: 32
CIP Code, Sequence: 11.0101, 1149
Cost to offer by distance learning: \$64,000
Effective date: August 2021

FINANCE

2. **UMMC** – The Mississippi Department of Information Technology Services, as contracting agent for UMMC, entered into Amendment #1 to the current Master Subscription Agreement with National Decision Support Company, LLC (NDC) to renew the CareSelect Imaging (ACR Select) subscription services. This service gives UMMC access to a comprehensive, national standards based, clinical decision support database to provide evidence-based decision support for the utilization of all medical imaging procedures. The term of Amendment #1 is three (3) years, beginning July 1, 2020, and ending June 30, 2023. The term of the amended agreement is eight (8) years, from June 24, 2015, through June 30, 2023. The cost for Amendment #1 is \$360,000.00. The total cost of the amended Master Subscription Agreement is \$575,000.00.
3. **UMMC** – The Mississippi Department of Information Technology Services, as contracting agent for UMMC, entered into Order Form 00239939.0 under the current Master Subscription Agreement with Workday, Inc. (Workday) for renewal of the deployment tenants. Deployment tenants are used to test functionality of the system build for modules and enhancements prior to moving into production and for training of UMMC users. The term of the Order Form is one (1) year, from January 11, 2021, through January 10, 2022. The cost for Order Form 00239939.0 is \$201,800.00. The total cost of the Master Subscription Agreement is \$11,374,757.00.

REAL ESTATE

4. **SYSTEM** – The Board received the Real Estate items that were approved by the Board staff subsequent to the February 18, 2021 Board meeting in accordance with Board Policy 904 Board Approval. **(See Exhibit 1.)**

LEGAL

5. **SYSTEM** – The Board received a report of the payment of legal fees to outside counsel. **(See Exhibit 2.)**

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6. **SYSTEM** – The Chair of the Legal Committee approved requesting an official Attorney General’s opinion on a university faculty development issue.

ADMINISTRATION/POLICY

7. **SYSTEM** – The following items have been approved by the Commissioner on behalf of the Board and are available for review at the Board Office.
- a. **ASU** - In accordance with Board Policy 701.06 Budget Escalations and Revisions, all revisions to annual budgets which do not increase the total amount of the budgets must be approved by the Commissioner prior to implementation and subsequently reported to the Board. On February 8, 2021, Commissioner Alfred Rankins, Jr. approved the revisions to the FY 2021 *Ayers* academic programs after conducting a mid-year review. The revisions are necessary to align 2021 budgets to individual program needs over the remaining months of the year. Per IHL *Ayers* administrative guidelines, the institutions are required to either report these revisions to the IHL Executive Office (i.e. self-approved revisions) or have certain proposed budgetary revisions pre-approved by the IHL Executive Office. The requested revisions do not fit under the pre-approval by the IHL Executive Office policy section of the guidelines. The Executive Office financial and academic staff have reviewed and approved these revisions. These budget revisions contain no increases in total budget but rather reallocations among individual expense categories. A copy of the documents is on file at the Board Office.
 - b. **JSU** - In accordance with Board Policy 701.06 Budget Escalations and Revisions, all revisions to annual budgets which do not increase the total amount of the budgets must be approved by the Commissioner prior to implementation and subsequently reported to the Board. On February 15, 2021, Commissioner Alfred Rankins, Jr. approved the revisions to the FY 2021 *Ayers* academic programs after conducting a mid-year review. The revisions are necessary to align 2021 budgets to individual program needs over the remaining months of the year. Per IHL *Ayers* administrative guidelines, the institutions are required to either report these revisions to the IHL Executive Office (i.e., self-approved revisions) or have certain proposed budgetary revisions pre-approved by the IHL Executive Office. The requested revisions do not fit under the pre-approval by the IHL Executive Office policy section of the guidelines. The Executive Office financial and academic staff have reviewed and approved these revisions. These budget revisions contain no increases in total budget but rather reallocations among individual expense categories. A copy of the documents is on file at the Board Office.
 - c. **MSU** – On February 11, 2021, Commissioner Alfred Rankins, Jr. approved the request from Mississippi State University to advertise for bids and award the sale to the highest and best bidder for the timber on 108 acres of land in Lowndes County, MS (Airbase Tract Timber Sale). The timber is being sold to generate revenue while properly managing institutional forest land assets. The successful bidder will cut and remove all merchantable timber on the property. The Office of the Attorney General has reviewed the timber sales request and found the same to be compliant with applicable state law and Board Policy 707.01 Land, Property,

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- and Service Contracts. A copy of the documents is on file in the IHL Office of Real Estate and Facilities.
- d. **MSU** – On February 11, 2021, Commissioner Alfred Rankins, Jr. approved the Lease between Mississippi Agriculture and Forestry Station (MAFES)/ Mississippi State University and USDA Agricultural Research Services. The new lease replaces a 10-year lease that has expired. The new lease will be effective upon execution for an initial term of one year and may be renewed for subsequent one-year terms until September 30, 2030. The lease is for 12.37 acres of land at the MAFES South Mississippi Branch Experiment Station in Pearl River County, MS at a lease rate of \$1.00. The IHL Associate Commissioner for Legal Affairs reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts.
- e. **MVSU** - In accordance with Board Policy 701.06 Budget Escalations and Revisions, all revisions to annual budgets which do not increase the total amount of the budgets must be approved by the Commissioner prior to implementation and subsequently reported to the Board. On February 8, 2021, Commissioner Alfred Rankins, Jr. approved the revisions to the FY 2021 *Ayers* academic programs after conducting a mid-year review. The revisions are necessary to align 2021 budgets to individual program needs over the remaining months of the year. Per IHL *Ayers* administrative guidelines, the institutions are required to either report these revisions to the IHL Executive Office (i.e. self-approved revisions) or have certain proposed budgetary revisions pre-approved by the IHL Executive Office. The requested revisions do not fit under the pre-approval by the IHL Executive Office policy section of the guidelines. The Executive Office financial and academic staff have reviewed and approved these revisions. These budget revisions contain no increases in total budget but rather reallocations among individual expense categories. A copy of the documents is on file at the Board Office.
- f. **UMMC** – On March 1, 2021, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between the University of Mississippi Medical Center and Cotton Belt Aviation, Inc. for the lease of hangar space at the Greenwood-Leflore Airport for use by UMMC’s AirCare program. The term of the lease is 21 months beginning May 1, 2021 through January 31, 2023. The monthly rental cost is \$350 with the potential need for additional space for transient or backup aircraft at an additional cost of \$100 per night. Monthly rent is payable in advance at the beginning of each month. The IHL Associate Commissioner for Legal Affairs reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services.
- g. **UMMC** – On March 1, 2021, Commissioner Alfred Rankins, Jr. approved the Rental Agreement between the University of Mississippi Medical Center and Bunnell, Inc. for UMMC’s rental of LifePulse High Frequency Jet Ventilators on an as-needed basis. The term of the agreement is one year from the date of execution, which is estimated to be on or about March 19, 2021. The estimated cost of this agreement is \$66,500. The IHL Associate Commissioner for Legal

**MINUTES OF THE BOARD OF TRUSTEES OF
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Affairs reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts.

**HEALTH AFFAIRS
COMMITTEE REPORT
Wednesday, March 17, 2021**

The meeting was called to order by Chairman Walt Starr at approximately 3:00 p.m. Due to recommendations from the Mississippi State Department of Health for social distancing due to COVID-19, members of the Board participated in the meeting via Zoom and in-person. **In accordance with Miss. Code Ann., §25-41-5, as amended, all votes taken during this meeting were recorded by name in a rollcall. This was a regular monthly meeting of the Health Affairs Committee.** The following items were discussed.

1. Executive Session

On motion by Trustee Duff, with Trustees Hooper and Parker absent and not voting, all Committee members legally present and participating voted unanimously to close the meeting to determine whether to declare an Executive Session. On motion by Trustee Morgan, seconded by Trustee McNair, with Trustees Hooper and Parker absent and not voting, all Committee members legally present and participating voted unanimously **to enter Executive Session** for the reasons reported to the public and stated in these minutes, as follows:

Discussion of the strategic business plans related to a public hospital.

During Executive Session, the following matters were discussed:

The Committee discussed the strategic business plans related to a public hospital. **No action was taken.**

On motion by Trustee Morgan, seconded by Trustee McNair, with Trustees Hooper and Parker absent and not voting, all Committee members legally present and participating voted unanimously to return to open session.

2. The Committee discussed the Stericycle medical waste contract, the monthly financial summary and goal dashboard, the operating and capital budget preview for FY 2022, and the ambulatory update. **No action was taken.**

3. On motion by Trustee Martin, seconded by Trustee McNair, with Trustees Hooper and Parker absent and not voting, all Committee members legally present and participating voted unanimously to adjourn.

The following trustees were present: Dr. Walt Starr (Chair) (via Zoom), Dr. Steven Cunningham (via Zoom), Mr. Tom Duff (via Zoom), Dr. Ford Dye (via Zoom), Ms. Ann H. Lamar (via Zoom), Ms. Jeanne Carter Luckey (via Zoom), Mr. Bruce Martin (via Zoom), Dr. Alfred E. McNair, Jr. (via Zoom), Mr. Chip Morgan, and Mr. Gee Ogletree. Trustees Shane Hooper and Hal Parker were absent.

**MINUTES OF THE BOARD OF TRUSTEES OF
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OTHER BUSINESS

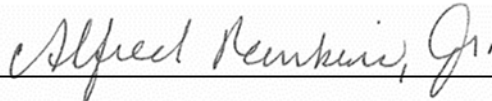
- President Dye invited the university presidents to report on current activities on their campuses.

ADJOURNMENT

There being no further business to come before the Board, on motion by Trustee Lamar, seconded by Trustee Hooper, all Trustees legally present and participating voted unanimously to adjourn the meeting.



President, Board of Trustees of State Institutions of Higher Learning



Commissioner, Board of Trustees of State Institutions of Higher Learning

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
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EXHIBITS

- Exhibit 1 Real Estate items that were approved by the IHL Board staff subsequent to the February 18, 2021 Board meeting.
- Exhibit 2 Report of the payment of legal fees to outside counsel.

EXHIBIT 1

March 18, 2021

SYSTEM: REAL ESTATE ITEMS APPROVED SUBSEQUENT TO THE FEBRUARY 18, 2021 BOARD MEETING SUBMISSION DEADLINE

NOTE: THE FOLLOWING ITEMS WERE APPROVED BY THE BOARD'S REAL ESTATE AND FACILITIES STAFF ACCORDING TO BOARD POLICY §904 (A) BOARD APPROVAL.

Change Order Approval Note: No change orders approved by Board staff, as reflected within any of the following informational agenda items, increase the Board approved total project budget. The total project budget as approved by the Board provides for a contingency fund, which allows for an increase in the construction budget of between five and ten percent. Any increase in the total project budget caused by a change order, would require Board approval and could not be approved by Board staff until the budget increase is approved by the Board.

DELTA STATE UNIVERSITY

1. DSU- GS 102-258 – Sillers Coliseum Renovation

NOTE: This is a Bureau of Building project

Approval Request #1: Change Order #3

Board staff approved Change Order #3 in the credit amount of \$13,067.00 and eighty-nine (89) additional days to the contract of E. Cornell Malone Corporation.

Approval Status & Date: APPROVED, February 24, 2021

Change Order Description: Change Order #3 includes the following items: a deduct issued to omit the remaining tectum decking allowance; and eighty-nine (89) days to the contract.

Change Order Justification: These changes were necessary due to the original amount of the roof decking that was estimated and not used; and weather delays as indicated herein.

Total Project Change Orders and Amount: Three (3) change orders for a total amount of \$12,848.68.

Project Initiation Date: October 16, 2014

Design Professional: Cooke Douglass Farr lemons Architects & Engineers P.A.

General Contractor: E. Cornell Malone Corporation

Total Phased Budget: \$12,848.68

Total Project Budget: \$2,850,000.00

2. DSU- GS 102-267 – Campus Roofing (REBID)

NOTE: This is a Bureau of Building project

Approval Request #1: Change Order #3

Board staff approved Change Order #3 in the amount of \$0.00 and one hundred six (106) additional days to the contract of Norman Enterprises, Inc.

Approval Status & Date: APPROVED, March 1, 2021

Change Order Description: Change Order #3 includes the following item: one hundred six (106) days to the contract.

EXHIBIT 1

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Change Order Justification: These changes were necessary due to thirty-nine (39) weather related delays and sixty-seven (67) days caused by a scope change and implementation of safety precautions against COVID-19.

Total Project Change Orders and Amount: Three (3) change orders for a total amount of \$44,192.10.

Project Initiation Date: January 17, 2019

Design Professional: Burris/Wagnon Architects, P.A.

General Contractor: Norman Enterprises, Inc.

Total Project Budget: \$1,515,000.00

3. **DSU- IHL 102-271– Nursing School Expansion and Renovation**

Approval Request #1: Schematic Design Documents

Board staff approved the Schematic Design Documents as submitted by Eley Guild Hardy Architects.

Approval Status & Date: APPROVED, February 22, 2021

Project Initiation Date: February 18, 2021

Design Professional: Eley Guild hardy Architects

General Contractor: TBD

Total Project Budget: \$7,925,000.00

MISSISSIPPI STATE UNIVERSITY

4. **MSU- GS #105-355 – Engineering & Science Complex**

NOTE: This is a Bureau of Building project

Approval Request #1: Change Order #8

Board staff approved Change Order #8 in the amount of \$346,565.96 and one hundred eighty-nine (189) additional days to the contract of West Brothers Construction, Inc.

Approval Status & Date: APPROVED, February 10, 2021

Change Order Description: Change Order #8 includes the following items: revised the portable chemical storage building; installed communication/access control raceways to the material storage building; added roof coating to the solar canopy roof; added HVAC controls integration; revised the eave bracket supports at the concrete structure; revised the eave bracket supports and added metal stud framing at the high bay; credit issued for the concrete paving and curb & gutter at South drive and for the masonry water repellent; added an air compressor; relocated the site lighting and added fire alarm devices; added two (2) access doors at the Penthouse level at the North and South stairs; added steel support for the cast stone sill; added lintel supports for the suspended brick at the 3rd floor level; added electrical rough-in labor for lab casework outlets to the floor boxes; added rooftop emergency siren array; and one hundred eighty-nine (189) days to the contract.

Change Order Justification: These changes were necessary due to errors and omissions in the plans and specifications; user/owner requested modifications and days for work as indicated herein.

Total Project Change Orders and Amount: Three (3) change orders for a total amount of \$1,412,813.05.

EXHIBIT 1

March 18, 2021

Project Initiation Date: June 18, 2015

Design Professional: Eley Guild Hardy Architects

General Contractor: West Brothers Construction, Inc.

Total Project Budget: \$34,000,000.00

5. **MSU- IHL 405-001– Music Building Re-Bid**

Approval Request #1: Change Order #2

Board staff approved Change Order #2 in the amount of \$28,708.00 and five (5) additional days to the contract of Mac’s Construction Company, Inc.

Approval Status & Date: APPROVED, February 10, 2021

Change Order Description: Change Order #2 includes the following items: credit to remove the demolition of the north entry drive; removed unsuitable soils under the Lecture Hall and replaced with geotextile fabric, sand and select fill; removed unsuitable soils under the Lecture Hall HVAC tunnel and replaced with geotextile fabric, sand and select fill; credit for the difference between the specified allowance amount and the actual cost of the HVAC controls; credit for the difference between the specified allowance amount and the actual cost of the ice storage tanks; and five (5) days to the contract.

Change Order Justification: These changes were necessary due to latent job site conditions; user/owner requested modifications and days for work as indicated herein.

Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$76,411.00.

Project Initiation Date: May 18, 2017

Design Professional: Allred Stolarski Architects

General Contractor: Mac’s Construction Company, Inc.

Total Project Budget: \$21,000,000.00

6. **MSU- IHL 413-144– Sustainable Bioproducts Facilities**

Approval Request #1: Schematic Design Documents

Board staff approved the Schematic Design Documents as submitted by Pryor Morrow.

Approval Status & Date: APPROVED, February 12, 2021

Project Initiation Date: August 17, 2017

Design Professional: Pryor Morrow

General Contractor: TBD

Total Project Budget: \$5,000,000.00

7. **MSU- IHL 20-01– Airbase Timber Sale**

Approval Request #1: (INTERIM): In accordance with Board Policy §904 (B) Board Approval, *Interim Chair Approval* was granted by Mr. Chip Morgan, Chair of the Real Estate and Facilities Committee on February 12, 2021 for the sale of timber of less than \$500,000.00 from the airbase tract of land near Columbus, MS.

Interim Approval Status & Date: APPROVED, February 12, 2021

EXHIBIT 1

March 18, 2021

MISSISSIPPI UNIVERSITY FOR WOMEN

8. MUW- GS 104-197– Electrical System Upgrade

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the amount of \$47,306.24 and fifty-six (56) additional days to the contract of Webster Electric Co., Inc.

Approval Status & Date: APPROVED, February 22, 2021

Change Order Description: Change Order #1 includes the following items: deleted replacement of pad-mounted transformer; relocated feeder from its actual location to the cable junction enclosure; replaced the cable junction enclosure with a new pad-mounted switchgear unit; removed 15kV cable recently installed under a separate project which is no longer needed and will be reused on this project; and fifty-six (56) days to the contract.

Change Order Justification: These changes were necessary due to errors and omissions in the plans and specifications; and days for work as indicated herein.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$47,306.24.

Project Initiation Date: March 15, 2019

Design Professional: Atwell & Gent, P.A.

General Contractor: Webster Electrical Co., LLC.

Total Project Budget: \$2,500,000.00

UNIVERSITY OF MISSISSIPPI MEDICAL CENTER

9. UMMC- GS 109-223– Clinical Research Unit

Approval Request #1: (INTERIM): In accordance with Board Policy §904 (B) Board Approval, *Interim Chair Approval* was granted by Mr. Chip Morgan, Chair of the Real Estate and Facilities Committee on February 27, 2021 to increase the budget from \$7,500,000.00 to \$7,683,767.14, an increase of \$183,767.14.

Interim Approval Status & Date: APPROVED, February 27, 2021

10. UMMC- IHL 209-553– Interventional Radiology Renovation

Approval Request #1: Change Order #3

Board staff approved Change Order #3 in the amount of \$181,689.53 and two hundred forty-five (245) additional days to the contract of Fountain Construction Co., Inc.

Approval Status & Date: APPROVED, February 24, 2021

Change Order Description: Change Order #3 includes the following items: credit to omit removing the existing walls; omit demolition to modify the existing millwork; installed new racks to be mounted directly above all previously installed lower racks and installed an additional height of wall protection directly above the previously installed wall protection; dry-packed with high strength non-shrink grout the affected blowouts; installed the bolted connection; installed a furr-down at the existing CV entrance vestibule & new door; installed miscellaneous modifications to the Reading Room and to

EXHIBIT 1

March 18, 2021

Biplane Shell; modified a door in conflict with the Siemens cable hose in the above ceiling; removed the temporary door and infilled the existing opening between the mechanical room and the adult hospital basement mechanical area with a 2-hour-rated gypsum board construction; installed additional conduit in two control rooms; credit to omit the floor polish at the resilient sheet flooring; installed a planter wall; installed miscellaneous modifications in the Nexaris rooms; modified the exit signs in the staff corridor; replaced the existing rim exit device and replaced the existing mag lock with a delayed egress mag lock and with proper signage; furnished miscellaneous installation support to the Phillips patient monitoring equipment in each room; installed protective covers for Siemens Emergency stop buttons in the procedure rooms and control rooms; relocated existing access control devices to the medical student lounge door; installed additional med gas ceiling outlets; installed a CATV backbone cable to the Interventional Radiology communications room; installed three (3) additional surveillance cameras in the Biplane control rooms, Nurse, and Nexaris control rooms; installed additional flashing and waterproofing; installed an emergency receptacle in Biplane to serve an additional Phillips monitor; installed an additional fire extinguisher in the ground floor waiting area; and two hundred forty-five (245) days to the contract.

Change Order Justification: These changes are necessary due to changes in requirements or recommendations by governmental agencies; errors and omissions in the plans and specifications; latent job site conditions; user/owner requested modifications; and two hundred forty-five (245) days, some of which are due to weather delays and added scope to the contract.

Total Project Change Orders and Amount: Three (3) change orders for a total amount of \$397,817.90.

Project Initiation Date: August 20, 2015

Design Professional: JBHM

General Contractor: Fountain Construction Co., Inc.

Total Project Budget: \$8,355,000.00

UNIVERSITY OF SOUTHERN MISSISSIPPI

11. USM- GS 114-023 – Gulf Park Science Building Water Infiltration Repairs

Approval Request #1: Schematic Design Documents

Board staff approved the Schematic Design Documents as submitted by Shafer Zahner-Zahner.

Approval Status & Date: APPROVED, February 10, 2021

Project Initiation Date: February 5, 2021

Design Professional: Shafer Zahner-Zahner

General Contractor: TBD

Total Project Budget: \$2,700,000.00

EXHIBIT 2

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SYSTEM - REPORT OF PAYMENTS TO OUTSIDE COUNSEL

Legal fees approved for payment to outside counsel in relation to litigation and other matters:

Payment of legal fees for professional services rendered by Ware Immigration (statements dated 2/1/21 and 2/1/21) from the funds of Alcorn State University. (These statements, in the amounts of \$34.23 and \$47.62, represent services and expenses in connection with immigration/labor certification.)

TOTAL DUE.....\$ 81.85

Payment of legal fees for professional services rendered by Ware Immigration (statements dated 1/1/21, 2/1/21 and 2/1/21) from the funds of Mississippi State University. (These statements, in the amounts of \$1,500.00, \$147.03 and \$2,000.00, respectively, represent services and expenses in connection with immigration/labor certification.)

TOTAL DUE.....\$ 3,647.03

Payment of legal fees for professional services rendered by Mayo|Mallette (statements dated 11/16/20, 12/10/20, 1/13/21 and 2/4/21) from the funds of the University of Mississippi. (These statements, in the amounts of \$29,117.50, \$10,246.50, \$10,809.00 and \$7,821.50, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 57,994.50

Payment of legal fees for professional services rendered by Butler Snow (statements dated 11/20/21, 12/10/20, 1/20/21, 1/25/21, 1/27/21, 2/12/21 and 2/12/21) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$22,254.47, \$7,971.00, \$1,492.25, \$7,919.00, \$177.00, \$239.25 and \$737.50, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 40,790.47

Payment of legal fees for professional services rendered by Currie Johnson & Myers, P.A. (statement dated 1/31/21) from the funds of the University of Mississippi Medical Center. (This statement, in the amount of \$1,600.00, represents services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 1,600.00

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Payment of legal fees for professional services rendered by Gore Kilpatrick & Dambrino, PLLC (statements dated 11/25/20, 12/29/20, 1/26/21, 1/26/21 and 1/26/21) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$2,310.00, \$3,967.39, \$4,953.00, \$4,686.00 and \$33.00, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 15,949.39

Payment of legal fees for professional services rendered by Hagwood Adelman Tipton, PC (statements dated 1/6/21, 2/4/21, 2/4/21 and 2/4/21) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$740.00, \$1,728.00, \$1,776.00 and \$396.00, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 4,640.00

Payment of legal fees for professional services rendered by Watkins & Eager (statement dated 1/22/21) from the funds of the University of Mississippi Medical Center. (This statement, in the amount of \$2,899.75, represents services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 2,899.75

Payment of legal fees for professional services rendered by Whitfield Law Group (statements dated 1/18/21, 1/29/21, 1/29/21, 1/29/21, 1/29/21, 1/29/21, 1/30/21, 1/30/21, 1/30/21, 2/1/21, 2/8/21 and 2/9/21) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$735.00, \$2,472.20, \$13,419.30, \$1,864.50, \$181.50, \$561.00, \$825.00, \$911.00, \$19,991.20, \$1,013.50, \$1,280.90 and \$1,163.75, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 44,418.85

Payment of legal fees for professional services rendered by Bryan, Nelson, Schroeder, Castigliola & Banahan (statement dated 2/16/21) from the funds of the University of Southern Mississippi. (This statement, in the amount of \$3,479.50, represents services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 3,479.50

Payment of legal fees for professional services rendered by Butler Snow (statement dated 2/4/21) from the funds of the University of Southern Mississippi. (This statement, in the amount of \$1,726.88, represents services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 1,726.88

EXHIBIT 2

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Payment of legal fees for professional services rendered by Ware Immigration (statement dated 2/1/21) from the funds of the University of Southern Mississippi. (This statement, in the amount of \$33.68, represents services and expenses in connection with immigration/labor certifications.)

TOTAL DUE.....\$ 33.68

Legal fees approved for payment to outside counsel in relation to patent and other matters:

Payment of legal fees for professional services rendered by Butler Snow (statements dated 2/23/21 and 2/23/21) from the funds of Mississippi State University. (These statements represent services and expenses in connection with the following patent: “Live Attenuated Catfish Vaccine and Method of Making” - \$95.00; and “IP and Regulatory Matters” - \$678.50.)

TOTAL DUE.....\$ 773.50

Payment of legal fees for professional services rendered by Mendelsohn Dunleavy (statements dated 11/1/20 and 2/23/21) from the funds of Mississippi State University. (These statements represent services and expenses in connection with the following patent: “Drugs Conjugated with Hexose Phosphate and Methods of Making and Using Same” - \$1,802.50; and “Vaccine Composition Comprising Recombinant Protein of Staphylococcus Aureus Attenuated Enterotoxin and Cytotoxin” - \$1,032.50)

TOTAL DUE.....\$ 2,835.00

Payment of legal fees for professional services rendered by Butler|Snow (statement dated 11/13/20) from the funds of the University of Mississippi. (This statement represents services and expenses in connection with the following patent: “Emerald Bioscience, Inc. Licenses” - \$2,832.00.)

TOTAL DUE.....\$ 2,832.00

Payment of legal fees for professional services rendered by Hershkovitz & Associates (statements dated 10/26/20, 10/30/20, 11/14/20, 11/14/20, 11/14/20, 11/14/20, 11/14/20, 11/14/20, 11/19/20, 11/19/20, 11/20/20, 12/3/20, 12/10/20, 12/17/20, 12/24/20, 12/30/20, 12/31/20, 1/7/21, 2/4/21, 2/9/21 and 2/11/21) from the funds of the University of Mississippi. (These statements represent services and expenses in connection with the following patents: “Biologically Active Cannabidiol Analogs” - \$284.00; “Biologically Active Cannabidiol Analogs” - \$1,955.00; “Compositions Containing Delta-9-THC-Amino Acid Esters and Process of Preparation” - \$200.00; “Compositions Containing Delta-9-THC-Amino Acid Esters and Process of Preparation” - \$200.00; “Compositions Containing Delta-9-THC-Amino Acid Esters and Process of Preparation” - \$200.00; “Compositions Containing Delta-9-THC-Amino Acid Esters and Process of Preparation” - \$200.00; “Compositions Containing Delta-9-THC-Amino Acid Esters and Process of Preparation” - \$200.00; “Compositions Containing Delta-9-THC-Amino Acid Esters and Process of Preparation” - \$200.00; Compositions for Prevention/Prophylactic Treatment of Poison Ivy Dermatitis - \$1,003.00; “Compositions for

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Prevention/Prophylactic Treatment of Poison Ivy Dermatitis” - \$341.00; “Biologically Active Cannabidiol Analogs” - \$275.00; “Isolation of Pure Cannabinoids from Cannabis” - \$200.00; “Highly Selective Sigma Receptor Ligands and Radioligands as Probes from Nociceptive Processing and the Pathophysiological Study of Memory Deficits and Cognitive Disorders” - \$275.00; “Natural Product Formulations with Improved Residual Insect Repellent/Deterrent Activity” - \$1,810.00; Biologically Active Cannabidiol Analogs” - \$2,599.00; “L-gamma-Methyleneglutamine Compounds and Methods of Use” - \$290.00; “Compositions for Prevention/Prophylactic Treatment of Poison Ivy Dermatitis” - \$632.00; “Isolation of Pure Cannabinoids from Cannabis” - \$632.00; “Compositions for Prevention /Prophylactic Treatment of Poison Ivy Dermatitis; “2,074.00; “Biologically Active Cannabidiol Analogs” - \$1,506.05; and “Compositions for Prevention/Prophylactic Treatment of Poison Ivy Dermatitis” - \$1,298.34, respectively.)

TOTAL DUE.....\$ 16,374.39

Payment of legal fees for professional services rendered by Thomas|Horstemeyer, LLP (statements dated 9/30/20, 10/30/20, 11/25/20, 11/25/20 and 1/27/21) from the funds of the University of Mississippi. (These statements represent services and expenses in connection with the following patents: “Vacuum Sweep Dehumidification System” - \$300.00; “System and Method for Manipulating Insect Behavior” - \$3,780.00; “Method to Detect Termite Infestation in a Structure” - \$4,169.40; “Systems and Methods for Detecting Transient Acoustic Signals” - \$688.87; and “Vacuum Sweep Dehumidification System” - \$2,500.00, respectively.)

TOTAL DUE.....\$ 8,938.27

Payment of legal fees for professional services rendered by Stites & Harbison (thirteen statements dated 12/21/20) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$39.58, \$194.35, \$342.00, \$342.00, \$2,666.50, \$342.00, \$342.00, \$342.00, \$463.00, \$572.50, \$451.50, \$38.00 and \$38.00, represent services and expenses in connection with intellectual property patents.)

TOTAL DUE.....\$ 6,173.43