

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING**
March 19, 2020

BE IT REMEMBERED, That the Mississippi Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in a regular session held via teleconference at the Board Office in Jackson, Mississippi, at 9:00 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on December 10, 2019, to each and every member of said Board said date being at least five days prior to this March 19, 2020 meeting. The following members participated by phone: Dr. Steven Cunningham (by phone), Mr. Tom Duff (by phone), Dr. Ford Dye (by phone), Mr. Shane Hooper (by phone), Ms. Ann H. Lamar (by phone), Ms. Jeanne Carter Luckey (by phone), Mr. Bruce Martin (by phone), Dr. Alfred E. McNair, Jr. (by phone), Mr. Chip Morgan (by phone), Mr. Hal Parker (by phone), and Dr. J. Walt Starr (by phone). Mr. Gee Ogletree was absent. The meeting was called to order by Hal Parker, President. Trustee Martin introduced Reverend Morris Thompson from the Episcopal Church of the Mediator in Meridian, MS to provide the invocation.

Due to recommendations from the Mississippi State Department of Health for social distancing due to COVID-19, members of the Board participated in the meeting via teleconference. **In accordance with Miss. Code Ann., §25-41-5, as amended, all votes taken during this teleconference meeting were recorded by name in a rollcall. This was a regular monthly meeting of the Board.**

APPROVAL OF THE MINUTES

On motion by Trustee Duff, seconded by Trustee Martin, with Trustee Ogletree absent and not voting, all Trustees legally present and participating voted unanimously to approve the Minutes of the Board meeting held on February 20, 2020.

CONSENT AGENDAS

Trustee Duff pulled agenda item #37 from the Legal Consent Agenda for further consideration. On motion by Trustee Lamar, seconded by Trustee Morgan, with Trustee Ogletree absent and not voting, all Trustees legally present and participating voted unanimously to approve the following Consent Agendas as amended.

ACADEMIC AFFAIRS

1. **STATE** – Approved the amendments to the State Specific Requirements of the Nursing Accreditation Standards. The standards have been edited for deletion of the GRE for graduate degree nursing programs; addition of C-NEA national nursing accrediting body; and clarification regarding fingerprinting, graduate student-to-faculty ratios, and expanded definition of preceptors. The amendments are as follows.

III. STANDARDS FOR ACCREDITATION

The accrediting bodies for professional nursing education are Accreditation Commission for Education in Nursing (ACEN), Commission on Collegiate Nursing Education (CCNE) and the Commission for Nursing Education Accreditation (C-NEA).

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STANDARD II. FACULTY AND STAFF

2. State Specific Requirements
 - g. Preceptors (e.g. mentors, guides, coaches) shall be academically/experientially prepared at or beyond the level for which the preceptor service is rendered and shall have a minimum of one year experience.

STANDARD III: STUDENTS

2. State Specific Requirements
 - a. Associate Degree Nursing Programs.
 - 3) All students must satisfy a criminal history background check with fingerprinting.
 - b. Bachelor Degree Nursing Programs.
 - 5) All students must satisfy a criminal history background check with fingerprinting.
 - c. Graduate Degree Nursing Programs.
Minimum admission criteria for graduate degree nursing programs (MSN & DNP) are as follows:
 - 1) ~~An analytic score of at least 3.0 on the Graduate Records Exam (GRE)~~.
 - 5) All students must satisfy a criminal history background check with fingerprinting.

STANDARD IV: CURRICULUM

2. State Specific Requirements
 - b. Graduate student-to-faculty ratios must be:
 1. No more than 15 to 1 for total enrollment.
 2. No more than 15 to 1 in graduate clinical courses (non-APRN courses).
 3. No more than 2 to 1 for advanced practice registered nurse (APRN) clinical courses that require direct supervision.
 4. No more than 6 to 1 for advanced practice registered nurse (APRN) clinical courses that do not require direct supervision (i.e. precepted experiences).

2. **SYSTEM** – Approved the following new academic units.

Centers and Institutes

- a. **MSU** – Research Institute for Sport Convergence (RISC)
- b. **UM** – Institute for Data Science (IDS)
- c. **UM** – The University of Mississippi Community First Research Center for Wellbeing and Creative Achievement (UM: C.R.E.W.)
- d. **USM** – Center for Molecular and Cellular Biosciences (CMCB)
- e. **USM** – Institute for Advanced Analytics and Security (IAAS)

3. **SYSTEM** – Approved the following modifications to existing academic units.

Rename

- a. **MUW** – From Psychology and Family Studies to Psychology and Family Science
- b. **UM** – From Center for Biomechanics, Device, Design, and Diagnostics to Center for Diagnostics, Design, Devices, and Biomechanics
- c. **UM** – From Department of Electrical Engineering to Department of Electrical and Computer Engineering
- d. **UMMC** – From Department of Otolaryngology and Communicative Sciences to Department of Otolaryngology – Head and Neck Surgery

Reorganization

- e. **MUW** – From Division of Education and Outreach; College of Arts, Sciences, and Education to School of Education; College of Arts and Sciences

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4. **SYSTEM** – Approved the following new academic degree programs.
 - a. **UM** – Master of Science in Athletic Training (CIP 51.0913)
 - b. **UM** – Bachelor of Fine Arts in Film Production (CIP 50.0602)
 - c. **USM** – Master of Science in Athletic Training (CIP 51.0913)
 - d. **USM** – Master of Science in Biomedical Sciences (CIP 26.0102)
 - e. **USM** – Master of science in Environmental Science (CIP 03.0104)
5. **SYSTEM** – Approved the following modifications to existing academic degree programs.
Rename
 - a. **DSU** – From Bachelor of Science in Social Science Education (CIP 13.1317, 5097) to Bachelor of Science in Social Studies Education (CIP 13.1318)
 - b. **MSU** – From Master of Science in Veterinary Medical Sciences (CIP 51.2505, 4135) to Master of Science in Veterinary and Biomedical Sciences (CIP 51.2505, 4135)
 - c. **MSU** – From Veterinary Medical Sciences PhD (CIP 51.2505, 1018) to Veterinary and Biomedical Sciences PhD (CIP 51.2505, 1018)
 - d. **MUW** – From Bachelor of Family Studies (CIP 19.0704, 5744) to Bachelor of Science in Family Science (CIP 19.0101)
 - e. **MUW** – From Bachelor of Arts in Political Science (CIP 45.1001, 5705) to Bachelor of Science in Political Science (CIP 45.1001, 5705)
 - f. **UM** – From Bachelor of Business Administration in Managerial Finance (CIP 52.0801, 5406) to Bachelor of Business Administration in Finance CIP 52.0801, 5406)
 - g. **UMMC** –From Bachelor of Science in Health Sciences (CIP 51.9999, 5769) to Bachelor of Science in Health Systems Administration (BSHSA) (CIP 51.0701)
 - h. **UMMC** – From Master of Health Sciences (MHS) (CIP 51.0701, 4549) to Master of Health Systems Administration (MHSA) (CIP 51.0701, 4549)

FINANCE

6. **IHL Executive Office** – Approved the request to enter an agreement with Leon Consulting, LLC d/b/a LK Marketing Services for the systems' management, integrated marketing strategy, call center supervision general support and reporting for Mississippi's Complete 2 Compete initiative. The initial term of the agreement is March 19, 2020 through September 30, 2020, with the option to renew for up to four additional one-year terms through September 30, 2024. At the time of each renewal, proposal prices and scope may be revised as needed for changes in project. The Board approved the full-term beginning March 19, 2020 and ending September 30, 2024. The total estimated cost of the initial term of the agreement is \$381,364. If the options to renew for the four additional one-year periods are exercised, the estimated additional cost would be approximately \$3,060,000. The Board approved up to \$3,441,364 for the full term of the agreement March 19, 2020 through September 30, 2024. Funding is available from Mississippi Department of Human Services grant for Complete 2 Compete. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

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7. **MSU** – Approved the request on behalf of its Office of Nutrition Education (ONE) for a contract/services agreement between Mississippi State University (MSU) and Frontier Strategies, LLC, for advertising agency services for the implementation of the social marketing campaign *HappyHealthy*, which was developed in 2017 pursuant to a contract previously entered into between MSU and this company. The original contract start date is March 23, 2020 ending September 30, 2020. The agreement may be renewed for a period of one (1) year upon agreement of both parties in writing, not to exceed a total agreement life of five (5) years. The grant budget is \$3,000,000. A breakdown of budgeted amounts for FY2020 based on actual expenditures in FY2018 is included in the bound *March 19, 2020 Board Working File*. MSU is preparing a modification of the FY2020 budget narrative to add an additional \$350,000 to \$400,000 to this breakdown in case costs have increased since FY2018. Since the contract did not begin in October as planned, MSU is also planning to request an extension of the funding through December 31, 2020. Frontier's hourly rates are included in their cost proposal as well as the contract. MSU anticipates paying for advertising on a weekly/monthly basis. Frontier will invoice monthly for production services. The contract is funded by a subgrant between the Mississippi Department of Human Services and MSU Office of Nutrition Education (ONE). The funding source for the subgrant is the United States Department of Agriculture (USDA). The funding for this agreement was approved by the USDA on September 16, 2019. This funding is approved and awarded on a year-to-year basis from October 1st through September 30th; therefore, MSU is unable to enter a long-term contract. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
8. **UM** – Approved a sublease between Kappa Alpha Theta Fraternity, Inc. (“KAT”) and Tau of Chi Omega Fraternity House Corporation (“Chi Omega”). Because the Epsilon Zeta Chapter of Kappa Alpha Theta Fraternity, Inc. ceased its chapter operations on UM’s campus in December 2018, the house corporation affiliated with the sorority – the KAT House Corporation – was dissolved. Before its dissolution, the KAT House Corporation assigned and conveyed all of its rights, title and interest in its primary lease with the IHL to KAT, the national fraternity with which the Epsilon Zeta Chapter and the KAT House Corporation are affiliated. Moreover, because the sorority residential facility occupied by the Epsilon Zeta Chapter would be vacant as of May 2019, the KAT House Corporation (through its assignee KAT) subleased the facility to the Delta Rho Chapter House Association of Kappa Kappa Gamma/Fraternity. IHL’s approval of the Assignment and Assumption of Lease and the Sublease was necessary because the primary lease between the KAT House Corporation and IHL expressly provided that the KAT House Corporation may not sublease the property, or sell, assign, or mortgage the leasehold estate to any person, corporation, society, or body without the consent of IHL in writing. Now that IHL has approved the Assignment and Assumption of Lease between KAT House Corporation and Kat, and also approved the Sublease between KAT and KKG House Association, and that Sublease is set to expire June 30, 2020, KAT (assignee of KAT House Corporation) seeks to enter into a second sublease with Chi Omega. The primary lease between the IHL/UM and KAT (assignee of the KAT House Corporation) is for a fifty-year term, from May 21, 1979 to May 20, 2029. The primary lease contains an option to renew the lease

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for an additional twenty-five years, thereby extending the lease term to year 2054, if the option is exercised. The assignment and assumption of lease that IHL previously approved between the KAT House Corporation and KAT is permanent and has no term. The term of the sublease between KAT and Chi Omega is for one year, from July 20, 2020 to June 30, 2021. The primary lease between the IHL/UM and KAT (assignee of the KAT House Corporation) imposes an annual \$50 lease payment to UM. The base rent under the sublease between KAT and Chi Omega is \$135,000 per year, payable in equal monthly installments, plus a one-time \$11,250 security deposit. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

9. **UMMC** – Approved the request to amend its End User Agreement with Air Products and Chemicals, Inc. to add a new oxygen system to supply the Children’s Hospital Expansion and to include provisions regarding indemnification, insurance, and confidential information. The Agreement is for the purchase of bulk liquid oxygen and rental of the tanks used to house the liquid oxygen. Bulk liquid oxygen provides a safe, reliable supply option for high-purity oxygen used by adult and pediatric inpatient and outpatients at UMMC. The term of the agreement remains unchanged at sixty (60) months, beginning on the date of first delivery, which was March 12, 2018, through March 11, 2023. The amendment will take effect on the date of first delivery of the new system for the Children’s Expansion, expected to be on or about June 1, 2020. The expiration date remains unchanged. The total estimated cost of the amended agreement is \$1,400,000. The estimated cost of the original Agreement was \$1,193,359.53. During the term of the amended agreement, UMMC anticipates the need for an additional \$206,640, which includes but is not limited to the monthly tank rental fee, annual inspection costs, and the annual delivery charges. The agreement will be funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
10. **UMMC** – Approved the request to enter a Letter Agreement with Cisco Systems, Inc. for the end user license of its Digital Network Architecture (DNA) software operated in conjunction with equipment used in UMMC’s network infrastructure. The DNA licenses and associated network hardware are for use in the Children’s Hospital Expansion, delivering an internet-based network and accelerating and simplifying enterprise network operations. The licensed networking equipment will connect computers, printers and medical equipment to the UMMC network. Network connectivity is needed for communication, access to the electronic health record, and interface of medical equipment with the electronic health record system. The term of the Agreement will be for a period of thirty-six (36) months, beginning upon execution of the Agreement by both parties, which is estimated to be on or about April 1, 2020, through March 31, 2023. The total cost of the Agreement is \$596,948.15, including the network equipment and end user licenses. Pursuant to IHL Board Policy 707.03, Approval of Prepayment for Goods or Services, the Board also approved the prepayment of the three (3) year license fee. The agreement will be funded by Children’s expansion project funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

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11. **UMMC** – Approved the third amendment to the subscription agreement with Elsevier B.V. (Elsevier) for access to the ScienceDirect platform which allows access to unique titles for science, technology and medicine and for archival access to titles that were transferred to Elsevier in 2016. The Third Amendment provides access to an additional journal now offered under the ScienceDirect platform, the Annals of Oncology journal. The term of the Third Amendment is ten (10) months, from March 20, 2020 through December 31, 2020. The total term of the amended agreement remains unchanged at five (5) years, from January 1, 2016, through December 31, 2020. The estimated total cost of the Third Amendment is \$2,589.00. The total estimated cost of the amended agreement is \$4,679,250.92. The agreement will be funded by state funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
12. **UMMC** – Approved the request to amend its Radiopharmaceutical Purchase Agreement with NuMedRx Pharmacy Solutions, LLC to revise the commitment requirement to purchase radiopharmaceutical drugs from NuMedRx and add information security requirements. The amendment excludes any purchases related to the Mind Center ARIC Study and/or any research related product purchase from required purchases under the Agreement. Additionally, the Board approved the request to add and/or remove drugs listed in the Agreement without seeking prior Board approval as long as adequate funds are available. The term of the agreement remains unchanged at sixty (60) months, from September 1, 2018, through August 31, 2023. There is no additional cost for the amendment. The estimated cost of the Agreement remains \$13,397,227.39 over the five (5) year term. The agreement will be funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
13. **UMMC** – Approved the request to enter a Product Supply Agreement with PETNET Solutions, Inc. for the purchase of Amyvid, a drug used for Positron Emission Tomography (PET) imaging of the brain in adults who are being evaluated for Alzheimer's disease and other causes of cognitive decline. In 2019, UMMC received external grant funding for a multisite study of the use of Amyvid. PETNET will provide Amyvid for the ARIC-NCS Study across all study sites. The term of the Agreement is five (5) years, from March 20, 2020, through March 19, 2025. The total estimated cost of the Agreement is \$2,305,178. Each dose of Amyvid is \$3,029.00, plus the cost of delivery for the various study sites. The agreement will be funded by grant funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
14. **UMMC** – Approved the request to amend its Services Agreement with Sellers Dorsey & Associates, LLC (Sellers Dorsey) to extend the term of the Agreement, revise the insurance section, and add a new provision regarding information security. The Agreement is for the design of an alternative managed care payment program for children with medically complex conditions. This model will reduce costs of serving the population of children with complex care needs, improve care coordination, and result in improved outcomes for the children served. The term of the amended agreement is one (1) year, from July 1, 2019, through June 30, 2020. The original agreement was for a term of nine (9) months, expiring

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March 31, 2020. The amendment extends the term for three (3) additional months through June 30, 2020. The total cost of the amended Agreement remains unchanged at \$261,750. This cost includes all labor and travel expenses, as well as actuarial services. This Agreement will be funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

15. **USM** – Approved the request to enter an enrollment management support services agreement with EAB Global, Inc. for its undergraduate enrollment and admissions department. The contract provides services in the form of direct marketing via paper, email, and online communication channels. The term of the contract is July 1, 2020 through June 30, 2025. The total estimated cost of the contract over the five-year term is \$2,884,219. The digital media costs over the five-year term are estimated to be \$87,868.00. The postage costs over the five-year term are estimated to be \$154,431.00. Any surplus digital media and postage monies not used by Facebook/Google and the Postal Service, respectively, will be returned to USM as a credit. A two percent contingency has been included in the event unforeseen charges are required such as increases in postage and/or digital media costs. A breakdown of costs is included in the bound *March 19, 2020 Board Working File*. The estimated total inclusive of contingencies is \$2,941,903.38. Pursuant to IHL Board Policy 707.03, Approval of Prepayment for Goods or Services, the Board approved the request to make partial payments in advance in accordance with the terms of the agreement. The cost of these services will be paid using E & G funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

REAL ESTATE

16. **USM** – Approved the initiation of **GS 108-296, Kinesiology Building Renovation**, and the appointment of Albert and Robinson Architects, PLLC as the design professional. The project scope includes the renovation, furnishing and equipping of classrooms, laboratories, offices, and student areas in the Kinesiology Building. It also includes modifications to restrooms, elevator, HVAC, mechanical, electrical, and communications systems of the building. The renovations will bring the facilities into compliance with applicable codes (IBC, ADA, life safety, etc.) and current programming requirements. The estimate project budget is \$133,000. Funds are available from SB 3065, Laws of 2019 (\$133,000).
17. **MSU** – Approved the request to advertise and award the sale to the highest and best bid for timber sales 20-01NX58, 20-02TW39, 20-03NPT, and 20-04SPT from the John W. Starr Memorial Forest. Sale 20-01NX58 is a final harvest on 29.4 acres of over mature timber in the SW ¼ of Section 5, Township 16N, Range, 14E, Winston County, MS, Noxubee Unit of the John W. Starr Memorial Forest. The sale is of an estimated volume of 323 thousand board feet of pine sawtimber, 182 tons of pine chip's saw, and 735 tons of pine pulpwood and topwood. Sale 20-02TW39 is a final harvest on 59.5 acres of a 1983-1984 pine plantation in the SW ¼ of Section 5, Township 17N, Range, 14E, Oktibbeha County, MS, Talking Warrior Unit of the John W. Starr Memorial Forest. The sale is of an estimated volume of 296 thousand board feet of pine sawtimber, 714 tons of pine chip's

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saw, and 1,545 tons of pine pulpwood and topwood. Sale 20-03NPT is primarily a first thinning to be conducted on 209 acres of pine plantations in seven separate stands of the Talking Warrior Unit of the John W. Starr Memorial Forest, Oktibbeha County, MS. The sale is of an estimated volume of 935 tons of pine chip's saw and 6,524 tons of pine pulpwood. Sale 20-04SPT is first and second thinnings to be conducted on 301 acres of pine plantations in six separate stands of the Talking Warrior Unit of the John W. Starr Memorial Forest, Oktibbeha County, MS. The sale is of an estimated volume of 4,495 tons of pine chip's saw and 6,710 tons of pine pulpwood. The timber sale process on the John W. Starr Memorial Forest, and other MSU owned lands, begins with the identification of the particular timber stand in need of thinning or a final harvest cut. This is identified by various means but mostly by directions taken from the Forest Management Plan. Other specific site characteristics may also dictate the need for the sale of timber. After the stand has been identified, the process of tree marking and sale identification begins. Once that is completed, the sale is computed and a bid prospectus is prepared and approved by the Dean of the College of Forest Resources and the Vice President of Agriculture, Forestry, and Veterinary Medicine. A request is made to the President of the university to advertise the timber sale for bid and to award the sale to the highest bidder who also satisfies all additional bid requirements. If/when the Board of Trustees approve that the sale may be advertised and awarded appropriately, a prospectus is sent to potential bidders with the vital details of the stand. Once the bids have been received in the Director of Purchasing office, a recommendation is made by the department to the President of the university to either accept or reject the bids. This recommendation has the approval of the Deal of the College of Forest Resources and the Vice President of Agriculture, Forestry, and Veterinary Medicine. If/when the President of the university concurs with the department's recommendation to accept the bid, a contract is executed between the university and the highest and best bidder for that sale. This process continues obtaining the Director of Purchasing's signature on the contract and then contacting the high bidder to set the closing. Finally, a meeting is set with the winning bidder to close the sale and to collect the remaining funds less the bid deposit amount. The Attorney General's Office has reviewed this item for compliance with applicable law and found it to be acceptable. The final executed agreement will be submitted to the IHL Office of Real Estate and Facilities.

18. **MSU** – Approved the request to delete from inventory Building #0107 – Forest Products Building #4 - a wood framed two story building (3,000 GSF on each floor) with wood siding on the exterior wall. The building is located on the MSU main campus in Starkville, MS. A portion of the roof collapsed on December 16, 2019. The building was used for research purposes. The building will be demolished and disposed of upon approval. The approval letter has been received from the Mississippi Department of Archives and History stating Building #0107 was not eligible for designation as a Mississippi Landmark. All legal documentation will be kept on file in the IHL Office of Real Estate and Facilities.
19. **MSU** – Approved the exterior design for the proposed new Sigma Alpha Epsilon house on the campus of MSU. A copy of the rendering is included in bound *March 19, 2020 Board Working File*. This project is entirely funded by the SAE Fraternity and is being built on leased university land.

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20. **USM** – Approved the purchase of real property located at 214 North 35th Avenue, Hattiesburg, MS at a purchase price of \$200,000 which is the average of the two independent appraisals. The first and second appraisals were in the amount of \$200,000. The property is the Daycare Center known as “Bettie’s ABC Advanced Childcare and Learning Center” located at 214 North 35th Avenue and is legally defined as Section 7, Township 4 North, Range 13 West, Hattiesburg, MS. This is the only parcel of land in the block that the university doesn’t currently own. The closing shall be held on or before April 30, 2020. A Phase I Environmental Site Assessment (ESA) was conducted and no recognized environmental conditions existed. A copy of the property description and all legal documentation are on file with the IHL Office of Real Estate and Facilities. The Attorney General’s Office has reviewed this item for compliance with applicable law and found it to be acceptable.

LEGAL

21. **DSU** – Approved the proposed affiliation agreement with Delta State University Foundation, Inc. The proposed affiliation agreement meets the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities. The Attorney General’s Office has reviewed the agreement and found it to be in compliance with applicable law and IHL Board of Trustees *Policies and Bylaws*. A copy of this agreement is included in the bound *March 19, 2020 Board Working File*.
22. **MSU** – Approved the proposed affiliation agreement with Mississippi State University Alumni, Incorporated. The proposed affiliation agreement meets the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities. The Attorney General’s Office has reviewed the agreement and found it to be in compliance with applicable law and IHL Board of Trustees *Policies and Bylaws*. A copy of this agreement is included in the bound *March 19, 2020 Board Working File*.
23. **MSU** – Approved the proposed affiliation agreement with Mississippi State University Foundation, Inc. The proposed affiliation agreement meets the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities. The Attorney General’s Office has reviewed the agreement and found it to be in compliance with applicable law and IHL Board of Trustees *Policies and Bylaws*. A copy of this agreement is included in the bound *March 19, 2020 Board Working File*.
24. **MSU** – Approved the proposed affiliation agreement with the Mississippi State University Research and Technology Corporation. The proposed affiliation agreement meets the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities. The Attorney General’s Office has reviewed the agreement and found it to be in compliance with applicable law and IHL Board of Trustees *Policies and Bylaws*. A copy of this agreement is included in the bound *March 19, 2020 Board Working File*.
25. **MSU** – Approved the proposed affiliation agreement with the Mississippi State University ASSURE Research and Development Corporation. The proposed affiliation agreement meets the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities. The Attorney General’s Office has reviewed the agreement and found it to be in compliance with applicable law and IHL Board of Trustees *Policies and Bylaws*. A copy of this agreement is included in the bound *March 19, 2020 Board Working File*.

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26. **MSU** – Approved the proposed affiliation agreement with the Bulldog Club. The proposed affiliation agreement meets the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities. The Attorney General’s Office has reviewed the agreement and found it to be in compliance with applicable law and IHL Board of Trustees *Policies and Bylaws*. A copy of this agreement is included in the bound *March 19, 2020 Board Working File*.
27. **MUW** – Approved the proposed affiliation agreement with Mississippi University for Women Alumni Association. The proposed affiliation agreement meets the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities. The Attorney General’s Office has reviewed the agreement and found it to be in compliance with applicable law and IHL Board of Trustees *Policies and Bylaws*. A copy of this agreement is included in the bound *March 19, 2020 Board Working File*.
28. **MUW** – Approved the proposed affiliation agreement with Mississippi University for Women Foundation. The proposed affiliation agreement meets the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities. The Attorney General’s Office has reviewed the agreement and found it to be in compliance with applicable law and IHL Board of Trustees *Policies and Bylaws*. A copy of this agreement is included in the bound *March 19, 2020 Board Working File*.
29. **MVSU** – Approved the proposed affiliation agreement with the Mississippi Valley State University National Alumni Association. The proposed affiliation agreement meets the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities. The Attorney General’s Office has reviewed the agreement and found it to be in compliance with applicable law and IHL Board of Trustees *Policies and Bylaws*. A copy of this agreement is included in the bound *March 19, 2020 Board Working File*.
30. **MVSU** – Approved the proposed affiliation agreement with the MVSU V-Club. The proposed affiliation agreement meets the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities. The Attorney General’s Office has reviewed the agreement and found it to be in compliance with applicable law and IHL Board of Trustees *Policies and Bylaws*. A copy of this agreement is included in the bound *March 19, 2020 Board Working File*.
31. **UM** – Approved the proposed affiliation agreement with the Alumni Association of the University of Mississippi. The proposed affiliation agreement meets the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities. The Attorney General’s Office has reviewed the agreement and found it to be in compliance with applicable law and IHL Board of Trustees *Policies and Bylaws*. A copy of this agreement is included in the bound *March 19, 2020 Board Working File*.
32. **UM** – Approved the proposed affiliation agreement with the University of Mississippi Research Foundation. The proposed affiliation agreement meets the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities. The Attorney General’s Office has reviewed the agreement and found it to be in compliance with applicable law and IHL Board of Trustees *Policies and Bylaws*. A copy of this agreement is included in the bound *March 19, 2020 Board Working File*.
33. **UMMC** – Approved the proposed affiliation agreement with the University of Mississippi Medical Center Research and Development Foundation. The proposed affiliation

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agreement meets the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities. The Attorney General's Office has reviewed the agreement and found it to be in compliance with applicable law and IHL Board of Trustees *Policies and Bylaws*. A copy of this agreement is included in the bound *March 19, 2020 Board Working File*.

34. **USM** – Approved the proposed affiliation agreement with the University of Southern Mississippi Alumni Association. The proposed affiliation agreement meets the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities. The Attorney General's Office has reviewed the agreement and found it to be in compliance with applicable law and IHL Board of Trustees *Policies and Bylaws*. A copy of this agreement is included in the bound *March 19, 2020 Board Working File*.
35. **USM** – Approved the proposed affiliation agreement with the University of Southern Mississippi Foundation. The proposed affiliation agreement meets the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities. The Attorney General's Office has reviewed the agreement and found it to be in compliance with applicable law and IHL Board of Trustees *Policies and Bylaws*. A copy of this agreement is included in the bound *March 19, 2020 Board Working File*.
36. **USM** – Approved the proposed affiliation agreement with the University of Southern Mississippi Research Foundation. The proposed affiliation agreement meets the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities. The Attorney General's Office has reviewed the agreement and found it to be in compliance with applicable law and IHL Board of Trustees *Policies and Bylaws*. A copy of this agreement is included in the bound *March 19, 2020 Board Working File*.
37. **USM** – Proposed Affiliation Agreement with the University of Southern Mississippi Athletic Foundation. **(THIS ITEM WAS PULLED FROM THE AGENDA FOR FURTHER CONSIDERATION.)**
38. **MSU** – Pending approval from the Attorney General's Office, the Board approved the request to modify a contract with Ware | Immigration to provide services necessary in preparing labor certification documents on behalf of Mississippi State University for its employees who seek permanent residence status and related immigration matters. This contract originated March 21, 2013, renewed by Modifications 1-6, extending the term for one (1) year at each renewal, with Modification #6 extending through March 20, 2020. Modification #7 will extend the term of the contract for one (1) year or through March 20, 2021. The current fee schedule is set out below and the maximum amount payable during the extension period shall not exceed \$50,000. This firm carries professional liability insurance coverage in the amount of \$3,000,000 per claim with an annual aggregate of \$3,000,000. All other provisions of the Agreement for Legal Services dated March 21, 2013 shall remain in effect.

Schedule of Legal Fees for Academia

Nonimmigrant Petitions and Processes

H-1B petition	\$1500.00
H-1B extension or amendment petitions (we handled original petition)	\$1000.00
TN petition or border/consulate processing	\$1500.00
TN extension petition (we handled original)	\$1000.00
E-3 petition or consular processing	\$1500.00

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E-3 extension petition (we handled original)	\$1000.00
O-1 petition	\$4000.00
O-1 extension or amendment petition (we handled original)	\$1500.00
Change of status or extension of status for dependents (I-539) no additional charge	
J-1 waiver (IGA or hardship)	\$6,000.00
J-1 waiver (Conrad)	\$6,000.00

Permanent Residence Process with Labor Certification: Faculty

\$2000.00	Special Handling labor certification
	\$2500.00 if position must be readvertised
\$500-1500.00	Additional fee if audited
\$2500.00	Immigrant petition

Permanent Residence Process with Labor Certification: Non-Faculty

\$4000.00	Labor certification
\$500-\$1500.00	Additional fee if audited
\$2500.00	Additional fee if subject to supervised recruitment
\$2500.00	Immigrant petition

Permanent Residence Process: Outstanding Professors and Researchers

\$6000.00	Immigrant petition
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Permanent Residence Process: National Interest Waiver

\$6000.00	Immigrant petition
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Adjustment of Status, Any Employment-Based Permanent Residence Matter

\$2000.00	Adjustment of status and related applications (I-765, I-131, etc.) for employee
\$2500.00	Standalone AOS and related applications, principal.
\$1000.00	Adjustment of status and related applications, spouse, if together with principal application and I 140.
\$750.00	Adjustment of status of each child, concurrent with I 140.
\$1500.00	“Standalone” adjustment of status, spouse (not concurrent with I 140).
\$1000.00	“Standalone” adjustment of status, child.

Employment Authorization and Advance Parole Renewal

\$500 Employment Authorization Renewal per individual

\$500 Advance Parole Renewal per individual

General Legal Advice and Unusual Matters Which Fall Outside This Fee Schedule

Such matters will be billed at our hourly rates:

David Ware \$300 per hour billed.

WI Partners \$250 per hour billed.

Associate Attorneys: \$175 per hour billed.

Paralegals: \$100 per hour billed.

39. **MSU** – Approved an Interlocal Cooperative Agreement with Oktibbeha County, Mississippi to allow the University and Oktibbeha County to work cooperatively to improve and expand Blackjack Road including improvements to the existing drainage appurtenance on Stone Boulevard. The total estimated cost of the project is \$10,000,000 with the Mississippi Development Authority (MDA) committing \$3,000,000, the University committing \$1,200,000 and the County paying the remaining balance. Pursuant to the Agreement, MSU will transfer \$1.2 million to the County for the project. The County

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and the University will work together to attempt to obtain a \$2,000,000 bond during the 2020 legislative session. If such bond funding is obtained, the County will reimburse the University \$900,000. This request has been approved by Office of the Attorney General. A copy of this agreement is included in the bound *March 19, 2020 Board Working File*.

PERSONNEL REPORT

40. **Employment**

Alcorn State University

Cornelius Wooten; Senior Vice President for Finance, Administrative Services and Operations/ Chief Financial Officer (CFO); salary \$185,000 per annum, pro rata; E&G Funds; 12-month contract; effective March 2, 2020

41. **Change of Status**

Alcorn State University

Keith McGee, *from* Associate Dean of Research and Administration; salary \$135,000 per annum, pro rata; Ag Appropriations, Ag-Rest & E&G; *to* Interim Provost and Executive Vice President for Academic Affairs; salary \$175,000 per annum, pro rata; E&G Funds; 12-month contract; effective January 20, 2020

Donna Williams; *from* Interim Vice Provost for Academic Affairs and Professor of Business; salary \$140,000 per annum, pro rata; E&G Funds; 12-month contract; *to* Dean and Professor of Business; no change in salary; E&G Funds; 12-month contract; effective January 1, 2020

John Igwebuike; *from* Interim Provost and Executive Vice President for Academic Affairs; salary \$175,000 per annum, pro rata; E&G Funds; 12-month contract; *to* Professor of Business; salary \$110,000 per annum, pro rata; E&G Funds; 12-month contract; effective January 1, 2020

Jackson State University

Mario Azevedo; *from* Dean and tenured Professor, College of Liberal Arts; salary \$156,519 per annum, pro rata; E&G Funds; 12-month contract; *to* tenured Professor of History, College of Liberal Arts; salary \$118,156 per annum, pro rata; E&G Funds; 9-month contract; effective January 1, 2020

Candis Pizzetta; *from* Interim Chair and Associate Professor, Department of English, Foreign Languages & Speech Communications; salary \$111,544 per annum, pro rata; E&G Funds; 12-month contract; *to* Interim Dean and Associate Professor, College of Liberal Arts; salary \$135,000 per annum, pro rata; E&G Funds; 12-month contract; effective January 1, 2020

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42. Sabbatical

Mississippi State University

Sandra Orozco Aleman; Associate Professor of Finance and Economics; from salary of \$101,123.00 per annum, pro rata; E&G Funds; 9-month contract; to salary of \$50,561.50 for sabbatical period; E&G Funds; effective August 16, 2020 to December 31, 2020; professional development

Rachel Allison; Assistant Professor of Sociology; from salary of \$69,176.00 per annum, pro rata; E&G and Designated Funds; 9-month contract; to salary of \$34,588.00 for sabbatical period; E&G and Designated Funds; effective August 16, 2020 to December 31, 2020; professional development

Salvador Bartera; Assistant Professor of Classical and Modern Languages and Literatures; from salary of \$58,281.00 per annum, pro rata; E&G Funds; 9-month contract; to salary of \$29,140.50 for sabbatical period; E&G Funds; effective August 16, 2020 to December 31, 2020; professional development

Robert L. Boyd; Professor of Sociology; from salary of \$96,094.00 per annum, pro rata; E&G and Designated Funds; 9-month contract; to salary of \$48,047.00 for sabbatical period; E&G and Designated Funds; effective August 16, 2020 to December 31, 2020; professional development

Pamela Scott Bracey; Associate Professor of Instructional Systems and Workforce Development; from salary of \$65,696.00 per annum, pro rata; E&G Funds; 9-month contract; to salary of \$32,848.00 for sabbatical period; E&G Funds; effective August 16, 2020 to December 31, 2020; professional development

Michael Clifford; Professor of Philosophy and Religion; from salary of \$88,950.00 per annum, pro rata; E&G Funds; 9-month contract; to salary of \$44,475.00 for sabbatical period; E&G Funds; effective August 16, 2020 to December 31, 2020; professional development

Brandon N. Cline; Associate Professor of Finance and Economics; from salary of \$227,350.00 per annum, pro rata; E&G Funds, Designated Funds and Restricted Funds; 9-month contract; to salary of \$113,675.00 for sabbatical period; E&G Funds, Designated Funds and Restricted Funds; effective August 16, 2020 to December 31, 2020; professional development

Brian Counterman; Associate Professor of Biological Sciences; from salary of \$74,948.00 per annum, pro rata; E&G Funds; 9-month contract; to salary of \$37,474.00 for sabbatical period; E&G Funds; effective January 1, 2021 to May 15, 2021; professional development

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Brian Davisson; Associate Professor of Classical and Modern Languages and Literatures; from salary of \$63,825.00 per annum, pro rata; E&G Funds; 9-month contract; to salary of \$31,912.50 for sabbatical period; E&G Funds; effective January 1, 2021 to May 15, 2021; professional development

Stephen Demarais; Professor of Wildlife, Fisheries and Aquaculture; from salary of \$134,213.00 per annum, pro rata; E&G and Restricted Funds; 12-month contract; to salary of \$67,106.50 for sabbatical period; E&G and Restricted Funds; effective August 16, 2020 to December 31, 2020; professional development

Lamiaa El-Fassi; Assistant Professor of Physics and Astronomy; from salary of \$70,610.00 per annum, pro rata; E&G and Designated Funds; 9-month contract; to salary of \$35,305.00 for sabbatical period; E&G and Designated Funds; effective January 1, 2021 to May 15, 2021; professional development

Becky Hagenston; Professor of English; from salary of \$76,037.00 per annum, pro rata; E&G Funds; 9-month contract; to salary of \$38,018.50 for sabbatical period; E&G Funds; effective August 16, 2020 to December 31, 2020; professional development

Margaret A. Hagerman; Assistant Professor of Sociology; from salary of \$68,841.00 per annum, pro rata; E&G and Designated Funds; 9-month contract; to salary of \$34,420.50 for sabbatical period; E&G and Designated Funds; effective January 1, 2021 to May 15, 2021; professional development

Mark D. Hersey; Associate Professor of History; from salary of \$74,252.00 per annum, pro rata; E&G Funds; 9-month contract; to salary of \$18,563.00 for sabbatical period; E&G Funds; effective August 16, 2020 to May 15, 2021; professional development

Bryan A. Jones; Associate Professor of Electrical and Computer Engineering; from salary of \$97,015.00 per annum, pro rata; E&G Funds; 9-month contract; to salary of \$48,507.50 for sabbatical period; E&G Funds; effective August 16, 2020 to May 15, 2021; professional development

Shengfa F. Liao; Associate Professor of Animal and Dairy Sciences; from salary of \$78,350.00 per annum, pro rata; E&G Funds; 9-month contract; to salary of \$39,175.00 for sabbatical period; E&G Funds; effective August 16, 2020 to December 31, 2020; professional development

Melanie Loehwing; Associate Professor of Communication; from salary of \$71,834.00 per annum, pro rata; E&G and Designated Funds; 9-month contract; to salary of \$35,917.00 for sabbatical period; E&G and Designated Funds; effective January 1, 2021 to May 15, 2021; professional development

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Timothy McCourt; Professor of Art; from salary of \$75,272.00 per annum, pro rata; E&G Funds; 9-month contract; to salary of \$37,636.00 for sabbatical period; E&G Funds; effective August 16, 2020 to December 31, 2020; professional development

Beth Richardson Miller; Professor of Interior Design; from salary of \$104,855.00 per annum, pro rata; E&G Funds; 9-month contract; to salary of \$52,427.50 for sabbatical period; E&G Funds; effective August 16, 2020 to December 31, 2020; professional development

D. Shane Miller; Assistant Professor of Anthropology and Middle Eastern Cultures; from salary of \$63,668.00 per annum, pro rata; E&G Funds; 9-month contract; to salary of \$31,834.00 for sabbatical period; E&G Funds; effective January 1, 2021 to May 15, 2021; professional development

Mabel C. Okojie; Professor of Instructional Systems and Workforce Development; from salary of \$82,746.00 per annum, pro rata; E&G Funds; 9-month contract; to salary of \$41,373.00 for sabbatical period; E&G Funds; effective January 1, 2021 to May 15, 2021; professional development

Donna M. Pierce; Associate Professor of Physics and Astronomy; from salary of \$75,380.00 per annum, pro rata; E&G Funds; 9-month contract; to salary of \$37,690.00 for sabbatical period; E&G Funds; effective August 16, 2020 to December 31, 2020; professional development

John George Poros; Professor of School of Architecture; from salary of \$83,540.00 per annum, pro rata; E&G Funds; 9-month contract; to salary of \$41,770.00 for sabbatical period; E&G Funds; effective August 16, 2020 to December 31, 2020; professional development

Chuanxi Qian; Professor of Mathematics and Statistics; from salary of \$98,787.00 per annum, pro rata; E&G Funds; 9-month contract; to salary of \$49,393.50 for sabbatical period; E&G Funds; effective August 16, 2020 to December 31, 2020; professional development

Kenneth Deon Roskelley; Professor of Finance and Economics; from salary of \$170,246.00 per annum, pro rata; E&G Funds; 9-month contract; to salary of \$85,123.00 for sabbatical period; E&G Funds; effective January 1, 2021 to May 15, 2021; professional development

J. Edward Swan II; Professor of Computer Science and Engineering; from salary of \$130,943.00 per annum, pro rata; E&G Funds; 9-month contract; to salary of \$65,471.50 for sabbatical period; E&G Funds; effective January 1, 2021 to May 15, 2021; professional development

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Eric Vivier; Assistant Professor of English; from salary of \$61,434.00 per annum, pro rata; E&G and Designated Funds; 9-month contract; to salary of \$30,717.00 for sabbatical period; E&G and Designated Funds; effective January 1, 2021 to May 15, 2021; professional development

Mark E. Welch; Professor of Biological Sciences; from salary of \$86,098.00 per annum, pro rata; E&G Funds; 9-month contract; to salary of \$43,049.00 for sabbatical period; E&G Funds; effective August 16, 2020 to December 31, 2020; professional development

Jonathan Ross Woody; Associate Professor of Mathematics and Statistics; from salary of \$85,852.00 per annum, pro rata; E&G Funds; 9-month contract; to salary of \$42,926.00 for sabbatical period; E&G Funds; effective January 1, 2021 to May 15, 2021; professional development

Mississippi University for Women

Amy Pardo; Professor of English; from \$59,261 per annum; pro rata; E&G Funds; 9-month contract; to salary \$29,630.50 for sabbatical period; E&G Funds; effective January 4, 2021 to May 19, 2021; professional development

University of Southern Mississippi

Jonathan Barron; Professor of English; from salary of \$75,330 per annum, pro rata; E&G Funds; 9-month contract; to salary of \$37,665 for sabbatical period; E&G Funds; effective August 17, 2020 to December 31, 2020; professional development

Douglas Bristol; Associate Professor of History; from salary of \$64,442 per annum, pro rata; E&G Funds; 9-month contract; to salary of \$32,221 for sabbatical period; E&G Funds; effective August 17, 2020 to December 31, 2020; professional development

Ching-Shyang Chen; Professor of Mathematics; from salary of \$104,118 per annum, pro rata; E&G Funds; 9-month contract; to salary of \$52,059 for sabbatical period; E&G Funds; effective August 17, 2020 to December 31, 2020; professional development

Hao Xu; Associate Professor of Cellular and Molecular Biology; from salary of \$64,223 per annum, pro rata; E&G Funds; 9-month contract; to salary of \$32,111 for sabbatical period; E&G Funds; effective August 17, 2020 to December 31, 2020; professional development

Robin Aronson; Professor of Theatre; from salary of \$64,123 per annum, pro rata; E&G Funds; 9-month contract; to salary of \$32,061 for sabbatical period; E&G Funds; effective January 4, 2021 to May 14, 2021; professional development

Jennifer Brannock; Professor of Special Collections; from salary of \$61,509 per annum, pro rata; E&G Funds; 9-month contract; to salary of \$30,754 for sabbatical period; E&G Funds; effective January 4, 2021 to May 14, 2021; professional development

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Westley Follett; Associate Professor of History; from salary of \$59,416 per annum, pro rata; E&G Funds; 9-month contract; to salary of \$29,708 for sabbatical period; E&G Funds; effective January 4, 2021 to May 14, 2021; professional development

Edward Hafer; Associate Professor of Music; from salary of \$57,104 per annum, pro rata; E&G Funds; 9-month contract; to salary of \$28,552 for sabbatical period; E&G Funds; effective January 4, 2021 to May 14, 2021; professional development

Luis Iglesias; Associate Professor of English; from salary of \$80,000 per annum, pro rata; E&G Funds; 9-month contract; to salary of \$40,000 for sabbatical period; E&G Funds; effective January 4, 2021 to May 14, 2021; professional development

Janet Gorzegno; Professor of Art and Design; from salary of \$67,034 per annum, pro rata; E&G Funds; 9-month contract; to salary of \$33,517 for sabbatical period; E&G Funds; effective August 17, 2020 to May 14, 2021; professional development

ADMINISTRATION/POLICY

1. **JSU** – Approved the request to bestow two honorary degrees posthumously at its May 2020 commencement ceremony. Supporting documents are on file at the Board Office.
2. **MSU** – Approved the request to bestow one honorary degree at its May 2020 commencement ceremony and one honorary degree at its May 2021 commencement ceremony. Supporting documents are on file at the Board Office.
3. **USM** – Approved the request to bestow one honorary degree at its May 2020 commencement ceremony. Supporting documents are on file at the Board Office.
4. **SYSTEM** – Approved the proposed amendment to Board Policy 301.0705 Commissioner Assessment/Evaluation and waived the requirement for a second reading as mandated by Board Policy 201.0302 Procedures for Changing Board Policies and Adopting New Policies.

301.0705 Commissioner Assessment/Evaluation
The Board shall evaluate the Commissioner annually biennially.

REGULAR AGENDAS

ACADEMIC AFFAIRS
Presented by Trustee Alfred McNair, Chair

On motion by Trustee McNair, seconded by Trustee Martin, with Trustee Ogletree absent and not voting, all Trustees legally present and participating voted unanimously to approve item #1 as submitted on the Academic Affairs Agenda.

1. **SYSTEM** – Approved for first reading the proposed amendments to Board Policy Section 600 Student Affairs and Admissions, Subsections 602 B. Full Admission and 602 C. Academic Placement Resulting from Various Deficiencies. (**See Exhibit 1.**)

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FINANCE AGENDA

Presented by Trustee Tom Duff, Chair

On motion by Trustee Duff, seconded by Trustee Martin, with Trustee Ogletree absent and not voting, all Trustees legally present and participating voted unanimously to approve the addition of item #3 to the Finance Agenda. On motion by Trustee Duff, seconded by Trustee Dye, with Trustee Ogletree absent and not voting, all Trustees legally present and participating voted unanimously to approve items #1 and #2 as submitted on the Finance Agenda. On motion by Trustee Duff, seconded by Trustee Martin, with Trustee Ogletree absent and not voting, all Trustees legally present and participating voted unanimously to approve item #3.

1. **MSU** – Approved the request to enter a contract with Refreshments, Inc. to provide snack vending services to students, faculty and staff on the MSU Starkville, Campus. The term of the contract is July 1, 2020 to June 30, 2030. The contactor will pay MSU 25% of net sales to MSU monthly. It is anticipated that MSU will receive in excess of \$750,000 over the course of the agreement. This is a revenue contract, no MSU funding is required. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
2. **MUW** – Approved the request to participate in the next master lease purchase series through the State Institutions of Higher Learning's (IHL's) master lease program, pursuant to Miss. Code Ann. Section 37-101-413, for the lease-purchase of up to \$1,334,855 of technological equipment, licenses and software during fiscal year 2020. IHL's master lease program is issued through HilltopSecurities, Inc. The anticipated interest rate is approximately between two and one-half percent (2.5%) and three and one-half percent (3.5%) over a five (5) year lease-purchase term. Funds are available from University revenues. The form of lease documents will be presented at a subsequent meeting. Legal review will be provided at that time.
3. **UMMC** – Approved the request to provide UMMC temporary relief and waive requirements for approval of items/matters/contracts/purchases/leases/prepayments, etc. otherwise requiring approval by the Board of Trustees or Commissioner pursuant to Board Policy 707 Contracts (to include policies 707.01, 707.02 and 707.03) and Board Policy 905 Real Estate Management. This request is for a temporary period during the state of emergency caused by the COVID-19 pandemic. The Board approved the delegation of authority for the Commissioner to waive other policies and practices, as to UMMC, as may arise as a barrier to the efficient operation of UMMC during the state of emergency created by the COVID-19 pandemic. The following processes will govern this temporary delegation regarding UMMC: 1) All such contracts, leases, purchases, and other items will be reported to the Board as information items in such form and such detail as may be required for other contracts otherwise requiring approval by the Board or Commissioner, 2) Legal staff from UMMC will provide a legal opinion as to compliance with applicable law for each contract/lease/legally binding document entered into, 3) Each action taken for items otherwise requiring approval by the Board or Commissioner will include a specific justification by UMMC explaining the necessity related to the COVID-19 pandemic when reported to the Board as information, 4) For requests to the Commissioner for waivers of

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policies other than Board Policy 707 and 905, UMMC will present a justification to the Commissioner explaining why extraordinary waiver of policies and practices is warranted as it relates to the COVID-19 pandemic, and 5) The Vice Chancellor or the Commissioner shall notify the Board when the temporary period no longer warrants extraordinary waiver of the requirements of the Board's Policies.

INFORMATION AGENDAS
Presented by Commissioner Alfred Rankins, Jr.

ACADEMIC AFFAIRS

1. **SYSTEM** – The Higher Education Appreciation Day, Working for Academic Excellence (HEADWAE) was established by the Mississippi Legislature by resolution in 1988 as a way to thank students and faculty members for their commitment to the future of Mississippi. The HEADWAE recipients received special recognition from the Mississippi Legislature on March 2, 2020, where Lieutenant Governor Delbert Hosemann was the guest speaker. System honorees for 2020 are listed below.

INSTITUTION	STUDENT HONOREE	FACULTY HONOREE
ASU	Makayla Nicole Wiley	Melissa Christine Mason
DSU	Elizabeth Chandler Swindle	Eckward N. McKnight
JSU	Patrick L. Stanley	Ronica Arnold Branson
MSU	Jacob Scott Manning	James C. Giesen
MUW	Hallie Grace Cole	Krista DiClemente
MVSU	Derica S. Pitters	John Q. Zheng
UM	Barron Charles Mayfield	John Young
UMMC	Jared Michael Akers	Jennifer Craft Bain
USM	Ryan Johnson	Alan M. Shiller

2. **SYSTEM** – Certificate Programs

A. Intent to Offer

1. **JSU** – Program Title: Endorsement: K3

Responsible Academic Unit: College of Education and Human Development

Level: Post-baccalaureate

Total credit hours: 18

CIP Code: 13.1202

Effective Date: August 2020

2. **JSU** – Program Title: Endorsement: K6

Responsible Academic Unit: College of Education and Human Development

Level: Post-baccalaureate

Total credit hours: 18

CIP Code: 13.1209

Effective Date: August 2020

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3. **JSU** – Program Title: Endorsement: Mild/Moderate 7-12
Responsible Academic Unit: College of Education and Human Development
Level: Post-baccalaureate
Total credit hours: 18
CIP Code: 13.1018
Effective Date: August 2020
4. **JSU** – Program Title: Endorsement: Gifted K-12
Responsible Academic Unit: College of Education and Human Development
Level: Post-baccalaureate
Total credit hours: 18
CIP Code: 13.1004
Effective Date: August 2020
5. **JSU** – Program Title: Endorsement: Emotional Disabilities
Responsible Academic Unit: College of Education and Human Development
Level: Other (Class AA 221 5-yr educator license or MS degree)
Total credit hours: 18
CIP Code: 13.1005
Effective Date: August 2020
6. **JSU** – Program Title: Graduate Certificate in Biostatistics
Responsible Academic Unit: College of Health Sciences, School of Public Health
Level: Post-baccalaureate
Total credit hours: 15
CIP Code: 26.1102
Effective Date: August 2020
7. **JSU** – Program Title: Graduate Certificate in Data Analytics
Responsible Academic Unit: College of Health Sciences, School of Public Health
Level: Post-baccalaureate
Total credit hours: 15
CIP Code: 30.7101
Effective Date: August 2020
8. **JSU** – Program Title: Graduate Certificate in Epidemiology
Responsible Academic Unit: College of Health Sciences, School of Public Health
Level: Post-baccalaureate
Total credit hours: 15
CIP Code: 26.1309
Effective Date: August 2020
9. **JSU** – Program Title: Graduate Certificate in Nursing Informatics
Responsible Academic Unit: College of Health Sciences, School of Public Health
Level: Post-baccalaureate
Total credit hours: 18
CIP Code: 51.2706
Effective Date: August 2020

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10. **UM** – Program Title: Certificate in Media Leadership
Responsible Academic Unit: School of Journalism and New Media
Level: Post-baccalaureate
Total credit hours: 12
CIP Code: 90.01001
Effective Date: July 2020
 11. **UM** – Program Title: Graduate Certificate in Business Leadership
Responsible Academic Unit: School of Business Administration
Level: Post-baccalaureate
Total credit hours: 12
CIP Code: 52.0201
Effective Date: August 2020
 12. **UMMC** – Program Title: Direct Operational Medical Support
Responsible Academic Unit: Department of Health Sciences, School of Health Related Professions
Level: Post-baccalaureate
Total credit hours: 10
CIP Code: 51.0904
Effective Date: August 2020
 13. **UMMC** – Program Title: Leadership and Management Post-Baccalaureate Certificate Program
Responsible Academic Unit: School of Health Related Professions
Level: Post-baccalaureate
Total credit hours: 12
CIP Code: 51.0701
Effective Date: August 2020
- B. Modify
1. **USM** – Current Program Title: Unmanned Marine Systems
Proposed Program Title: Unmanned Maritime Systems
Responsible Academic Unit: School of Ocean Science and Engineering
Level: Pre-Baccalaureate (Less than 1 year)
Total credit hours: 10
CIP Code, Sequence: 29.0306, 8095
Effective Date: August 2019
- C. Delete
1. **USM** – Program Title: Community College Leadership Graduate Certificate
Responsible Academic Unit: School of Education, College of Education and Human Sciences
Level: Post-baccalaureate
Total credit hours: 12
CIP Code, Sequence: 13.0401, 8040
Effective Date: December 2019

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3. **SYSTEM** – Intent to offer an existing degree program by Distance Learning.

A. **JSU** – Master of Social Work (MSW)

Total credit hours: 57

CIP Code, Sequence: 440701, 4425

Cost to offer by distance learning: \$0

Effective date: January 2020

FINANCE

1. USM - The Institutional Executive Officer of the University of Southern Mississippi has issued a Proclamation of Existence of Emergency as a result of the “coronavirus disease 2019.” This proclamation is required by Miss. Code Ann. Section 31-7-13(j) and provides that required rules for competitive bidding practices may be disallowed during the time of the emergency. State law requires that the Board of Trustees is notified of such proclamations. (**See Exhibit 2.**)

REAL ESTATE

2. **SYSTEM** – The Board received the Real Estate items that were approved by the Board staff subsequent to the February 20, 2020 Board meeting in accordance with Board Policy 904 Board Approval. (**See Exhibit 3.**)

LEGAL

3. **SYSTEM** – The Board received a report of the payment of legal fees to outside counsel. (**See Exhibit 4.**)

ADMINISTRATION/POLICY

4. **SYSTEM** – The following items have been approved by the Commissioner on behalf of the Board and are available for inspection at the Board Office.

a. **ASU** – In accordance with Board Policy 701.06 Budget Escalations and Revisions, all revisions to annual budgets which do not increase the total amount of the budgets must be approved by the Commissioner prior to implementation and subsequently reported to the Board. On February 19, 2020, Commissioner Alfred Rankins, Jr. approved the revisions to several FY 2020 Ayers academic programs budgets submitted by ASU after conducting a mid-year review of their Ayers programs. It appears that these revisions were necessary to align 2020 budgets to individual program needs over the remaining months of the year. Per IHL Ayers administrative guidelines, the institutions are required to either report these revisions to the IHL Executive Office (i.e. self-approved revisions) or have certain proposed budgetary revisions pre-approved by the IHL Executive Office. The requested revisions do not fit under the pre-approval by the IHL Executive Office policy section of the guidelines. The Executive Office financial and academic staff have reviewed and approved these revisions. These revisions contain no increases to the total budget but rather reallocations among individual expense categories. A copy of the documents is on file at the Board Office.

b. **DSU** – On February 10, 2020, Commissioner Alfred Rankins, Jr. approved the Amendment No. 5 to the Agreement for Bookstore Services between Delta State

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University and Barnes & Noble College Booksellers, LLC, which extends the current agreement between these parties by 4 months. The current agreement expires on February 29, 2020. The purpose of this extension is to provide students with uninterrupted access to a bookstore provider while the terms of a new contract can be negotiated. This extension will result in additional revenues for the university. All terms of the current agreement remain unchanged during this 4-month extension period. The IHL Associate Commissioner for Legal Affairs reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts.

- c. **JSU** – In accordance with Board Policy 701.06 Budget Escalations and Revisions, all revisions to annual budgets which do not increase the total amount of the budgets must be approved by the Commissioner prior to implementation and subsequently reported to the Board. On February 19, 2020, Commissioner Alfred Rankins, Jr. approved the revisions to several FY 2020 *Ayers* academic programs budgets submitted by JSU after conducting a mid-year review of their *Ayers* programs. It appears that these revisions were necessary to align 2020 budgets to individual program needs over the remaining months of the year. Per IHL *Ayers* administrative guidelines, the institutions are required to either report these revisions to the IHL Executive Office (i.e. self-approved revisions) or have certain proposed budgetary revisions pre-approved by the IHL Executive Office. The requested revisions do not fit under the pre-approval by the IHL Executive Office policy section of the guidelines. The Executive Office financial and academic staff have reviewed and approved these revisions. These budget revisions contain no increases in total budget but rather reallocations among individual expense categories. A copy of the documents is on file at the Board Office.
- d. **MVSU** – In accordance with Board Policy 701.06 Budget Escalations and Revisions, all revisions to annual budgets which do not increase the total amount of the budgets must be approved by the Commissioner prior to implementation and subsequently reported to the Board. On February 19, 2020, Commissioner Alfred Rankins, Jr. approved the revisions to several FY 2020 *Ayers* academic programs budgets submitted by MVSU after conducting a mid-year review of their *Ayers* programs. It appears that these revisions were necessary to align 2020 budgets to individual program needs over the remaining months of the year. The requested revisions involve moving funds between programs and from the Salary and Fringes line item that do fit under the pre-approval by the IHL Executive Office policy section of the guideline. Available funds will move from Computer & Information Science, Special Education (Graduate), Bioinformatics, and Institute for Effective Teaching to Mathematic and Biology to provide assistance in funding scholarships to students. The Executive Office financial staff have reviewed and approved these revisions. These budget revisions contain no increases in total budget but rather reallocations among individual expense categories. A copy of the documents is on file at the Board Office.
- e. **UMMC** – On February 11, 2020, Commissioner Alfred Rankins, Jr. approved the Rental Agreement between the University of Mississippi Medical Center and Abbott Laboratories, Inc. for specialty equipment and supplies related to Ventricular Assist Devices. These devices and equipment will be rented by UMMC on an as-needed basis as back-up when similar devices currently owned by UMMC are in use or are being

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serviced. The term of the agreement is five years beginning upon execution of the agreement. The cost to rent the various pieces of equipment and supplies is set out in Exhibit A of the agreement. The total cost of the agreement over the five-year term will not exceed \$95,000. The IHL Associate Commissioner for Legal Affairs reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts.

- f. **UMMC** – On February 11, 2020, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between the University of Mississippi Medical Center and the Mississippi Fair Commission for the use of the Mississippi Coliseum at which to hold its 2020 commencement ceremony. The term of the Lease is three days beginning May 20, 2020 through May 22, 2020 at a one-time cost of \$7,500. The IHL Associate Commissioner for Legal Affairs reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts.
- g. **UMMC** – On February 11, 2020, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between the University of Mississippi Medical Center and Oktibbeha County Hospital and the request for approval to make prepayments as part of that agreement. The lease is for approximately 1,273 square feet of clinic space at 107 Brandon Road in Starkville for use as a dermatology clinic one (1) day a week. The initial term of the agreement is one year beginning February 17, 2020, with two additional one-year automatic renewal terms through February 16, 2023, at a cost of \$278.29 per month due in advance on the first day of each month. The IHL Associate Commissioner for Legal Affairs reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts and 707.03 Approval for Prepayment for Goods or Services.
- h. **SYSTEM** – On February 28, 2020, Commissioner Alfred Rankins, Jr. reviewed and approved the FY 20 Q2 Quarterly Employment Reports which lists all hires and all separations for the periods beginning October 1, 2019 through December 31, 2019. This report is required by Board Policies 401.0102 Delegation of Authority and 801.09 Resignations. The Executive Office financial staff has reviewed and approved the institutions' submissions. A copy of the report will be maintained in the IHL Department of Finance and Administration.

**HEALTH AFFAIRS
COMMITTEE REPORT**
Wednesday, March 18, 2020

The meeting was called to order by Chairman Walt Starr at approximately 3:00 p.m. Due to recommendations from the Mississippi State Department of Health for social distancing due to COVID-19, members of the IHL Board's Health Affairs Committee participated in the meeting via teleconference. **In accordance with Miss. Code Ann., §25-41-5, as amended, all votes taken during this teleconference meeting were recorded by name in a rollcall. The meeting was held to discuss the COVID-19 pandemic and a temporary relief, for UMMC only, from approval requirements for items otherwise requiring approval by the Board of Trustees or**

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the Commissioner pursuant to Board Policy 707 Contracts and Policy 905 Real Estate , and the delegation of authority for the Commissioner to approve relief for UMMC from any other Board policy requirements or practices by the COVID-19 emergency. No action was taken.

On motion by Trustee Dye, seconded by Trustee Morgan, with Trustee Ogletree absent and not voting, all Committee members legally present and participating voted unanimously to adjourn at approximately 3:45 p.m.

The following Committee members were present: Dr. Walt Starr (Chair), Dr. Ford Dye, Ms. Ann Lamar, Dr. Alfred McNair, and Mr. Chip Morgan. Mr. Gee Ogletree was absent.

ANNOUNCEMENTS

- President Parker announced the next meeting will be April 16, 2020 at the Board Office in Jackson, MS and may be held via teleconference.

EXECUTIVE SESSION

In accordance with Miss. Code Ann., §25-41-5, as amended, all votes taken during this teleconference meeting were recorded by name in a rollcall. The meeting was held to discuss a personnel matter at the Mississippi Valley State University and a personnel matter at the IHL Board Office.

On motion by Trustee Martin, seconded by Trustee McNair, with Trustee Ogletree absent and not voting, all Trustees legally present and participating voted unanimously to close the meeting to determine whether to declare an Executive Session. On motion by Trustee Martin, seconded by Trustee McNair, with Trustee Ogletree absent and not voting, all Trustees legally present and participating voted unanimously **to enter Executive Session** for the reasons reported to the public and stated in these minutes, as follows:

Discussion of a personnel matter at Mississippi Valley State University and
Discussion of a personnel matter at the IHL Board Office.

During Executive Session, the following matters were discussed and/or voted upon:

The Board discussed a personnel matter at Mississippi Valley State University. **No action was taken.**

The Board discussed a personnel matter at the IHL Board Office. **No action was taken.**

On motion by Trustee McNair, seconded by Trustee Cunningham, with Trustee Ogletree absent and not voting, all Trustees legally present and participating voted unanimously to return to Open Session.

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ADJOURNMENT

There being no further business to come before the Board, on motion by Trustee Dye, seconded by Trustee Martin, with Trustee Ogletree absent and not voting, all Trustees legally present and participating voted unanimously to adjourn the meeting.

R. Hal Parker

President, Board of Trustees of State Institutions of Higher Learning

Alfred Remond Jr.

Commissioner, Board of Trustees of State Institutions of Higher Learning

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EXHIBITS

- Exhibit 1 Proposed amendments to Board Policy Section 600 Student Affairs and Admissions, Subsections 602 B. Full Admission and 602 C. Academic Placement Resulting from Various Deficiencies for first reading.
- Exhibit 2 Notification of Proclamation of Existence of Emergency by the Institutional Executive Officer of the University of Southern Mississippi as a result of the “coronavirus disease 2019.”
- Exhibit 3 Real Estate items that were approved by the IHL Board staff subsequent to the February 20, 2020 Board meeting.
- Exhibit 4 Report of the payment of legal fees to outside counsel.

EXHIBIT 1

March 19, 2020

SYSTEM – APPROVAL FOR FIRST READING OF PROPOSED AMENDMENT TO BOARD POLICY 600 SECTION B – STUDENT AFFAIRS AND ADMISSIONS; SUBSECTIONS 602B AND 602C

602 FRESHMAN ADMISSION REQUIREMENTS FOR UNIVERSITY SYSTEM INSTITUTIONS

B. FULL ADMISSION

The College Preparatory Curriculum (CPC) grade point average (GPA) is calculated on a 4.0 scale using the course requirements listed on 602.A. High School Course Requirements.

Full admission will be granted to the following:

- (1) All students completing the College Preparatory Curriculum (CPC) with a minimum of a 3.20 high school grade point average (GPA) on the CPC; or
- (2) All students completing the College Preparatory Curriculum (CPC) with (a) a minimum of a 2.50 high school GPA on the CPC or a class rank in the top 50%, and (b) a score of 16 or higher on the ACT (Composite); or
- (3) All students completing the College Preparatory Curriculum (CPC) with (a) a minimum of a 2.00 high school GPA on the CPC and (b) a score of 18 or higher on the ACT (Composite); or
- (4) All students satisfying the NCAA Division I standards for student athletes who are “full-qualifiers” or “academic redshirts”.

In lieu of ACT scores, students may submit equivalent SAT scores. Students scoring below 16 on the ACT (Composite) or the equivalent SAT are encouraged to participate in the Year-Long Academic Support Program during their freshman year.

Institutions will use the highest ACT or SAT subject test scores from the same test type when scores from more than one test date are submitted. This process is known as superscoring. A combination of ACT and SAT subtest scores cannot be combined to calculate a superscore.

C. ACADEMIC PLACEMENT RESULTING FROM VARIOUS DEFICIENCIES

Those Mississippi residents who applied and failed to meet Full Admission Standards along with any Mississippi high school graduate regardless of academic performance may, as a result of review, be admitted to the summer or fall semester. The ACT is not a requirement in this category. The review shall involve a consideration of high school performance, ACT scores (if available), placement testing, special interests and skills as well as other non-cognitive factors. The review shall result in placement in one of the following categories:

EXHIBIT 1

March 19, 2020

1. Full Admission

As a result of the review, students in this category may be placed as if admitted under Section B. In addition, students may be required to enroll in selected college level courses in science and social science equivalent to high school courses in which their background is inadequate. These courses will yield institutional credit.* Other students in this category may be required to participate in the Year-Long Academic Support Program.

2. Full Admission with Academic Deficiencies

Students who have not demonstrated adequate readiness in English or Reading or Mathematics will be granted Full Admission with Academic Deficiencies to the Summer Developmental Program. This is an intensive program that concentrates on high school subject areas (English, Reading, and Mathematics) that are applicable to success in first-year college courses. These courses carry institutional credit.*

Students who successfully complete the summer program, by passing the developmental courses that they are determined to be deficient and the Learning Skills Laboratory courses, will receive admission to the fall term with mandatory participation in the Year-Long Academic Support Program or some other IHL-recognized intervention strategy to promote success in the courses in which they are not fully prepared, according to their highest ACT or SAT subtest subject test scores. Students who fail to successfully complete the Summer Developmental Program are not eligible for enrollment in the regular academic year and will be counseled to explore other postsecondary opportunities, including those offered by community colleges.

EXHIBIT 2

March 19, 2020

USM - NOTIFICATION OF PROCLAMATION OF EXISTENCE OF EMERGENCY BY INSTITUTIONAL EXECUTIVE OFFICER OF THE UNIVERSITY OF SOUTHERN MISSISSIPPI

The Institutional Executive Officer of the University of Southern Mississippi has issued a Proclamation of Existence of Emergency as a result of the “coronavirus disease 2019.” This proclamation is required by Ms. Code Ann. Section 31-7-13(j) and provides that required rules for competitive bidding practices may be disallowed during the time of the emergency. State law requires that the Board of Trustees be notified of such proclamations. The text of the proclamation is shown below.

PROCLAMATION OF EXISTENCE OF EMERGENCY BY INSTITUTIONAL EXECUTIVE OFFICER OF THE UNIVERSITY OF SOUTHERN MISSISSIPPI

MARCH 13, 2020

Whereas, health authorities worldwide have been dealing with an outbreak of a novel coronavirus, now named “coronavirus disease 2019” (abbreviated “COVID-19”); and

Whereas, on January 30, 2020, the International Health Regulations Emergency Committee of the World Health Organization (“WHO”) declared the outbreak a “public health emergency of international concern”; and

Whereas, on January 31, 2020, Health and Human Services Secretary Alex M. Azar II declared a public health emergency for the United States to aid the nation’s healthcare community in responding to COVID-19; and

Whereas, on March 11, 2020, WHO publicly characterized COVID-19 as a pandemic; and

Whereas, the first confirmed case of COVID-19 in Mississippi was announced by local health authorities in Forrest County, Mississippi on March 11, 2020; and

Whereas, since that time, 2 other cases of COVID-19 have been identified in Forrest County; and

Whereas, the City of Hattiesburg and Forrest County have each separately declared a state of emergency under date of March 13, 2020, in accordance with applicable state law, copies of which are attached to this Proclamation as Exhibits A and B, respectively.

EXHIBIT 2

March 19, 2020

NOW, THEREFORE, I, as the Institutional Executive Officer of The University of Southern Mississippi, do find and declare that an extreme emergency exists on the campus of the University as a result of the outbreak of COVID-19 in the area, which has created a risk of extreme peril to the safety of persons and property and a severe disruption of the educational process as a result of potential exposure to the viral disease.

WHEREAS, I further find and declare that as a result of the extreme situation existing on campus, and the severe disruption of the educational process resulting from the outbreak and its effects on faculty, staff and students, an emergency situation exists as authorized and defined by Section 31-7-13 (j) of the Mississippi Code Annotated. I further determine that the emergency exists with respect to the purchase of commodities and repair contracts such that any delay incident to giving an opportunity for competitive bidding would be detrimental to the interests of the State and The University of Southern Mississippi and its faculty, staff and students.

I further determine pursuant to Section 31-7-13 (j) that the rules relating to competitive bidding should not apply and that the University and its designated officers should be authorized to make purchases and enter into appropriate contracts while such emergency continues.

I further proclaim that said emergency shall be deemed to continue until such time as the emergency is abated so as to allow faculty, staff and students to resume normal educational activities.

RODNEY D. BENNETT, PRESIDENT

EXHIBIT 3

March 19, 2020

SYSTEM: REAL ESTATE ITEMS APPROVED SUBSEQUENT TO THE FEBRUARY 20, 2020 BOARD MEETING SUBMISSION DEADLINE

NOTE: THE FOLLOWING ITEMS WERE APPROVED BY THE BOARD'S REAL ESTATE AND FACILITIES STAFF ACCORDING TO BOARD POLICY §904 (A) BOARD APPROVAL.

Change Order Approval Note: No change orders approved by Board staff, as reflected within any of the following informational agenda items, increase the Board approved total project budget. The total project budget as approved by the Board provides for a contingency fund, which allows for an increase in the construction budget of between five and ten percent. Any increase in the total project budget caused by a change order, would require Board approval and could not be approved by Board staff until the budget increase is approved by the Board.

DELTA STATE UNIVERSITY

1. DSU- GS 102-258 – Sillers Coliseum Renovation

NOTE: This is a Bureau of Building project

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the amount of \$23,169.60 and thirty-two (32) additional days to the contract of E Cornell Malone Corporation. Approval is requested from the Bureau of Building, Grounds, and Real Property Management.

Approval Status & Date: APPROVED, February 20, 2020

Change Order Description: Change Order #1 includes the following items: remove the existing metal roof from one (1) vent; install 1" ISO over the existing substrate; install .080 mil TPO over the insulation, turning the membrane down at the outer edges; install termination bar and seal; remove the existing sealant or mortar at the exterior masonry control joints behind the downspout locations; install a silicone sealant at the exterior masonry control joints at the downspout locations; disconnect the power and kill at the nearest junction box for exhaust fans on the front entrance canopy; demo the existing exhaust fans and replace with new insulated roof curb and cap; demo and replace three (3) gravity ventilators; and thirty-two (32) days to the contract.

Change Order Justification: These changes were necessary due to latent job site conditions; and days for work as indicated herein.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$23,169.60.

Project Initiation Date: October 16, 2014

Design Professional: Cooke Douglas Farr Lemons Architects & Engineers, P.A.

General Contractor: E Cornell Malone Corporation

Phased Project Budget: \$2,668,798.73

Total Project Budget: \$2,850,000.00

EXHIBIT 3

March 19, 2020

2. DSU– GS 102-267 – Campus Roofing (REBID)

NOTE: This is a Bureau of Building project

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the amount of \$12,933.60 and eight (8) additional days to the contract of Norman Enterprises, Inc. Approval is requested from the Bureau of Building, Grounds, and Real Property Management.

Approval Status & Date: APPROVED, February 20, 2020

Change Order Description: Change Order #1 includes the following items: installed a new expansion joint on a roof; installed a new metal window sill flashing; and eight (8) days to the contract.

Change Order Justification: These changes were necessary due to latent job site conditions; and days for work as indicated herein.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$12,933.60.

Project Initiation Date: November 17, 2016

Design Professional: Burris/Wagnon Architects, P.A.

General Contractor: Norman Enterprises, Inc.

Total Project Budget: \$1,515,000.00

MISSISSIPPI STATE UNIVERSITY

3. MSU– IHL 205-291 – Transit Facility

Approval Request #1: Design Development Documents

Board staff approved the Design Development Documents as submitted by Shafer-Zahner-Zahner

Approval Status & Date: APPROVED, February 19, 2020

Project Initiation Date: June 18, 2015

Design Professional: Shafer-Zahner-Zahner

General Contractor: TBD

Total Project Budget: \$4,500,000.00

4. MSU- IHL 205-300– Summer 2020 Various Parking Lots

Approval Request #1: Schematic Design Documents

Board staff approved the Schematic Design Documents as submitted by Neel Schaffer, Inc.

Approval Status & Date: APPROVED, February 25, 2020

Approval Request #2: Waiver Design Development Documents

Board staff approved the Design Development Documents as submitted by Neel Schaffer, Inc.

Project Initiation Date: May 19, 2011

Design Professional: Neel Schaffer, Inc.

General Contractor: TBD

Total Project Budget: \$2,000,000.00

EXHIBIT 3

March 19, 2020

5. MSU- IHL 413-002 – Forest & Wildlife Facilities

Approval Request #1: Design Development Documents

Board staff approved the Design Development Documents as submitted by Schafer-Zahner-Zahner.

Approval Status & Date: APPROVED, February 19, 2020

Project Initiation Date: March 1, 2019

Design Professional: Shafer-Zahner-Zahner

General Contractor: TBD

Total Project Budget: \$4,172,500.00

MISSISSIPPI UNIVERSITY FOR WOMEN

6. MUW- GS 104-197– Electrical System Upgrade

Approval Request #1: Award of Construction Contract

Board staff approved the Award of Contract in the amount of \$2,500,000.00 to the apparent low bidder, Webster Electric Co., LLC.

Approval Status & Date: APPROVED, February 13, 2020

Project Initiation Date: November 15, 2018

Design Professional: Atwell & Gent, P.A.

General Contractor: Webster Electric Co., LLC

Total Project Budget: \$2,500,000.00

UNIVERSITY OF MISSISSIPPI

7. UM – IHL 207-372 – South Campus Recreation Facility & Transportation Hub

Approval Request #1: Change Order #17

Board staff approved Change Order #17 in the amount of \$43,458.83 and zero (0) additional days to the contract of Zahner construction, LLC.

Approval Status & Date: APPROVED, February 24, 2020

Change Order Description: Change Order #17 includes the following items: reimbursed the contractor for mechanical equipment warranty and filter maintenance due to extended timeframe of construction; credit issued due to transposition of numbers.

Change Order Justification: These changes were necessary due to errors and omissions in the plans and specifications; and user/owner requested modifications.

Total Project Change Orders and Amount: Seventeen (17) change orders for a total amount of \$2,714,407.25.

Project Initiation Date: November 15, 2012

Design Professional: JBHM Architects, P.A.

General Contractor: Zellner Construction Services, LLC

Phased Project Budget: \$30,773,995.67

Total Project Budget: \$33,250,000.00

EXHIBIT 3

March 19, 2020

8. UM – IHL 207-445 – Stewart Hall – Elevator Refurbishment (Qty 2)

Approval Request #1: Change Order #2

Board staff approved Change Order #2 in the amount of \$3,971.92 and seven (7) additional days to the contract of Barnes & Brower, Inc.

Approval Status & Date: APPROVED, February 10, 2020

Change Order Description: Change Order #2 includes the following items: added two (2) additional smoke detectors in the bottom of the elevator pit; added another smoke detector in the ceiling of the elevator machine room; installed cabling in the elevator shaft for future CCTV cameras; and seven (7) days to the contract.

Change Order Justification: These changes were necessary due to changes in requirements or recommendations by governmental agencies; user/owner requested modifications; and days for work as indicated herein.

Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$4,672.72.

Project Initiation Date: November 15, 2018

Design Professional: Corbett Legge & Associates, PLLC

General Contractor: Barnes & Brower, Inc.

Total Project Budget: \$1,200,000.00

9. UM – IHL 207-449 – Lyceum Exterior Window Restoration

Approval Request #3: Contract Documents

Board staff approved Contract Documents as submitted by Eley Guild Hardy Architects, P.A.

Approval Status & Date: APPROVED, February 28, 2020

Approval Request #4: Advertise

Board staff approved request to advertise for receipt of bids.

Approval Status & Date: APPROVED, February 28, 2020

Project Initiation Date: February 21, 2019

Design Professional: Eley Guild Hardy Architects, P.A.

General Contractor: NA

Total Project Budget: \$1,725,000.00

10. UM - IHL #207-453- South Oxford Center – Film Studio

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the amount of \$20,027.75 and eleven (11) additional days to the contract of D C Services, LLC.

Approval Status & Date: APPROVED, February 12, 2020

Change Order Description: Change Order #1 includes the following items: added sheetrock for furr downs in stage area; relocated an office door; raised a roof drain and hot water piping in a classroom; added VCT flooring in stage area; added stainless steel sink in the green room; added a tv monitor in the green room; door access control changes done; and eleven (11) days to the contract.

Change Order Justification: These changes were necessary due to errors and omissions in the plans & specifications; latent job site conditions; user/owner requested modifications; and days for work as indicated herein.

EXHIBIT 3

March 19, 2020

Total Project Change Orders and Amount: One (1) change order for a total amount of \$20,027.75.

Project Initiation Date: May 16, 2019

Design Professional: McCarty Architects, P.A.

General Contractor: D C Services, LLC

Total Project Budget: \$1,750,000.00

11. UM – IHL 207-456 – Brevard Hall 3rd Floor BioMed Department

Approval Request #3: Contract Documents

Board staff approved Contract Documents as submitted by McCarty Architects, P.A.

Approval Status & Date: APPROVED, March 2, 2020

Approval Request #4: Advertise

Board staff approved request to advertise for receipt of bids.

Approval Status & Date: APPROVED, March 2, 2020

Project Initiation Date: August 15, 2019

Design Professional: McCarty Architects, P.A.

General Contractor: TBD

Total Project Budget: \$1,300,000.00

12. UM- IHL 207-461– Stockard Hall – AC VAV Boxes Replacement & Controls Upgrade

Approval Request #1: Schematic Design Documents

Board staff approved the Schematic Design Documents as submitted by Corbett Legge & Associates PLLC.

Approval Status & Date: APPROVED, February 28, 2020

Approval Request #2: Waiver Design Development Documents

Board staff approved the Waiver of Design Development Documents as submitted by Corbett Legge & Associates PLLC.

Approval Request #3: Contract Documents

Board staff approved Contract Documents as submitted by Corbett Legge & Associates, PLLC

Approval Status & Date: APPROVED, March 4, 2020

Approval Request #4: Advertise

Board staff approved request to advertise for receipt of bids.

Approval Status & Date: APPROVED, March 4, 2020

Project Initiation Date: May 19, 2011

Design Professional: Corbett Legge & Associates, PLLC

General Contractor: TBD

Total Project Budget: \$1,200,000.00

EXHIBIT 3

March 19, 2020

UNIVERSITY OF MISSISSIPPI MEDICAL CENTER

13. UMMC- IHL 209-576 – MS Center for Medically Fragile Children

Approval Request #1: Schematic Design Documents

Board staff approved the Schematic Design Documents as submitted by Eley Barkley Dale – A Joint Venture.

Approval Status & Date: APPROVED, February 19, 2020

Project Initiation Date: June 15, 2017

Design Professional: Eley Barkley Dale – A Joint Venture

General Contractor: TBD

Total Project Budget: \$12,500,000.00

14. IHL SYSTEM OFFICE – GS 111-060 – Restroom & Plumbing Improvements

NOTE: This is a Bureau of Building project

Approval Request #1: Contract Documents

Board staff approved Contract Documents as submitted by JBHM

Approval Status & Date: APPROVED, February 25, 2020

Approval Request #2: Advertise

Board staff approved request to advertise for receipt of bids.

Approval Status & Date: APPROVED, February 25, 2020

Project Initiation Date: November 21, 2018

Design Professional: JBHM

General Contractor: NA

Total Project Budget: \$300,000.00

EXHIBIT 4

March 19, 2020

SYSTEM - REPORT OF PAYMENTS TO OUTSIDE COUNSEL

Legal fees approved for payment to outside counsel in relation to litigation and other matters:

Payment of legal fees for professional services rendered by Ware Immigration (statement dated 11/1/19) from the funds of Alcorn State University. (This statement, in the amount of \$42.65, represents services and expenses in connection with immigration/labor certification.)

TOTAL DUE.....	\$ 42.65
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Payment of legal fees for professional services rendered by Ware Immigration (statement dated 2/1/20) from the funds of Jackson State University. (This statement, in the amount of \$4,000.00, represents services and expenses in connection with immigration/labor certification.)

TOTAL DUE.....	\$ 4,000.00
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Payment of legal fees for professional services rendered by Brunini, PLLC (statements dated 1/13/20, 1/13/20, 2/19/20 and 2/19/20) from the funds of Mississippi State University. (These statements, in the amounts of \$7,750.00, \$3,750.00, \$1,437.50 and \$3,187.50, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....	\$ 16,125.00
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Payment of legal fees for professional services rendered by Butler Snow (statements dated 1/6/20 and 2/17/20) from the funds of Mississippi State University. (These statements, in the amounts of \$15,000.00 and \$3,923.50, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....	\$ 18,923.50
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Payment of legal fees for professional services rendered by Ware Immigration (statement dated 2/1/20) from the funds of Mississippi State University. (This statement, in the amount of \$2,000.00, represents services and expenses in connection with immigration/labor certification.)

TOTAL DUE.....	\$ 2,000.00
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Payment of legal fees for professional services rendered by McDonald Hopkins (statement dated 12/16/19) from the funds of Mississippi Valley State University. (This statement, in the amount of \$2,080.00, represents services and expenses in connection with legal advice.) Mississippi Valley State University is responsible for only \$1,670.00 of this invoice.

TOTAL DUE.....	\$ 1,670.00
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EXHIBIT 4

March 19, 2020

Payment of legal fees for professional services rendered by Evans Petree, PC (statement dated 12/3/19) from the funds of the University of Mississippi. (This statement, in the amount of \$5,657.50, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....	\$ 5,657.50
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Payment of legal fees for professional services rendered by Hogan Lovells (statements dated 12/19/19 and 1/15/20) from the funds of the University of Mississippi. (These statements, in the amounts of \$8,029.50 and \$2,782.50, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....	\$ 10,812.00
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Payment of legal fees for professional services rendered by Mayo|Mallette (statements dated 12/10/19, 12/10/19, 1/14/20, 1/14/20 and 1/15/20) from the funds of the University of Mississippi. (These statements, in the amounts of \$2,667.50, \$7,741.00, \$4,770.00, \$7,678.34 and \$1,025.55, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....	\$ 23,882.39
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Payment of legal fees for professional services rendered by Phelps Dunbar, LLP (statement dated 12/31/19) from the funds of the University of Mississippi. (This statement, in the amount of \$8,468.39, represents services and expenses in connection with legal advice.)

TOTAL DUE.....	\$ 8,468.39
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Payment of legal fees for professional services rendered by Baker Donelson Bearman Caldwell & Berkowitz, PC (statement dated 1/7/20) from the funds of the University of Mississippi Medical Center. (This statement, in the amount of \$386.00, represents services and expenses in connection with legal advice.)

TOTAL DUE.....	\$ 386.00
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Payment of legal fees for professional services rendered by Butler Snow LLP (statements dated 1/13/20, 1/13/20, 1/13/20, 1/15/20, 1/16/20, 1/16/20, 2/6/20, 2/12/20, 2/12/20, 2/12/20, 2/12/20, 2/12/20 and 2/12/20) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$9,882.50, \$885.00, \$678.50, \$1,563.50, \$13,186.50, \$17,984.89, \$1,858.50, \$18,702.30, \$3,334.30, \$5,896.40, \$619.50, \$2,330.50, \$5,076.00, \$599.00 and \$1,121.00, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....	\$ 82,718.39
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EXHIBIT 4

March 19, 2020

Payment of legal fees for professional services rendered by Currie Johnson & Myers, P.A. (statements dated 1/29/20, 1/30/20, 1/30/20, 1/31/20 and 2/12/20) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$17,497.86, \$2,970.50, \$13,547.27, \$3,206.30 and \$1,275.00, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....	\$ 38,496.93
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Payment of legal fees for professional services rendered by Gore Kilpatrick & Dambrino, PLLC (statements dated 1/27/20, 1/27/20, 1/27/20 and 1/27/20) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$2,937.00, \$2,739.00, \$33.00 and \$132.00, represent services and expenses in connection with legal advice.)

TOTAL DUE.....	\$ 5,841.00
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Payment of legal fees for professional services rendered by Hagwood Adelman Tipton, PC (statements dated 1/8/20, 1/8/20, 1/8/20, 1/8/20, 2/6/20, 2/6/20, 2/6/20, 2/6/20 and 2/6/20) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$82.50, \$49.50, \$412.50, \$3,069.00, \$66.00, \$18.00, \$18.00, \$18.00, \$18.00 and \$50.10, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....	\$ 3,801.60
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Payment of legal fees for professional services rendered by Page Kruger & Holland (statement dated 2/3/20) from the funds of the University of Mississippi Medical Center. (This statement, in the amount of \$66.00, represents services and expenses in connection with legal advice.)

TOTAL DUE.....	\$ 66.00
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Payment of legal fees for professional services rendered by Steen, Dalehite and Pace (statements dated 1/1/20, 1/13/20, 1/13/20, 1/13/20, 1/22/20 and 1/31/20) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$1,564.34, \$1,782.00, \$6,435.00, \$2,590.50, \$693.55, and \$13,232.56, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....	\$ 26,297.95
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Payment of legal fees for professional services rendered by Taylor Wellons Plitz Duhe, APLC (statements dated 1/21/20, 1/31/20, 1/31/20, 1/31/20, 2/20/20, 2/20/20, 2/20/20 and 2/20/20) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$337.50, \$2,238.75, \$364.50, \$337.50, \$553.50, \$301.50, \$99.00 and \$648.00, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....	\$ 4,880.25
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EXHIBIT 4

March 19, 2020

Payment of legal fees for professional services rendered by Waller Lansden Dortch & Davis, LLP (statement dated 1/13/20) from the funds of the University of Mississippi Medical Center. (This statement, in the amount of \$826.00, represents services and expenses in connection with legal advice.)

TOTAL DUE.....	\$ 826.00
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Payment of legal fees for professional services rendered by Watkins & Eager (statements dated 1/3/20, 1/14/20 and 1/17/20) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$41,711.00, \$4,008.00 and \$49.50, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....	\$ 45,768.50
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Payment of legal fees for professional services rendered by Whitfield Law Group (statements dated 1/3/20, 1/21/20, 1/21/20, 1/21/20, 2/4/20, 2/5/20, 2/10/20, 2/10/20 and 2/10/20) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$17,505.20, \$2,447.80, \$2,254.50, \$1,867.80, \$24,976.07, \$5,287.00, \$2,610.00, \$2,083.40 and \$2,026.50, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....	\$ 61,058.27
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Payment of legal fees for professional services rendered by Bryan, Nelson, Schroeder, Castigliola & Banahan (statements dated 1/13/20 and 2/13/20) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$1,678.20 and \$3,231.50, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....	\$ 4,909.70
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Payment of legal fees for professional services rendered by Butler Snow (statement dated 2/13/20) from the funds of the University of Southern Mississippi. (This statement, in the amount of \$4,904.00, represents services and expenses in connection with legal advice.)

TOTAL DUE.....	\$ 4,904.00
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Payment of legal fees for professional services rendered by Dornan Law Office, PLLC (statement dated 2/3/20) from the funds of the University of Southern Mississippi. (This statement, in the amount of \$2,194.50, represents services and expenses in connection with legal advice.)

TOTAL DUE.....	\$ 2,194.50
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EXHIBIT 4

March 19, 2020

Payment of legal fees for professional services rendered by Mayo Mallette PLLC (statement dated 2/12/20) from the funds of the University of Southern Mississippi. (This statement, in the amount of \$97.50, represents services and expenses in connection with legal advice.)

TOTAL DUE.....	\$ 97.50
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Payment of legal fees for professional services rendered by Ware Immigration (statements dated 1/1/20, 1/1/20, 1/1/20 and 2/1/20) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$34.50, \$42.08, \$1,500.00, and \$156.13, respectively, represent services and expenses in connection with immigration/labor certifications.)

TOTAL DUE.....	\$ 1,732.71
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Payment of legal fees for professional services rendered by Wise Carter Child & Caraway, P.A. (statements dated 11/4/19 and 2/7/20) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$2,847.00 and \$526.50, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....	\$ 3,373.50
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Legal fees approved for payment to outside counsel in relation to patent and other matters:

Payment of legal fees for professional services rendered by Mendelsohn Dunleavy (statement dated 1/27/20) from the funds of Mississippi State University. (This statement represents services and expenses in connection with the following patent: "Occidiofungin, a Unique Antifungal Glycopeptide Produced by a Strain of Burkholderia Contaminans" - \$196.04)

TOTAL DUE.....	\$ 196.04
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Payment of legal fees for professional services rendered by Stites & Harbison (statement dated 1/22/20) from the funds of Mississippi State University. (This statement represents services and expenses in connection with the following patent: "Unsymmetrical Salts, CCC-NHC Pincer Metal Complexes and Methods of Making Same" - \$38.00.)

TOTAL DUE.....	\$ 38.00
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Payment of legal fees for professional services rendered by Armstrong|Teasdale (statement dated 1/6/20) from the funds of the University of Mississippi. (This statement represents services and expenses in connection with the following patent: "Systems and Methods for Detecting Transient Acoustic Signals" - \$1,615.12.)

TOTAL DUE.....	\$ 1,615.12
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EXHIBIT 4

March 19, 2020

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 10/7/19, 10/7/19 and 11/21/19) from the funds of the University of Mississippi. (These statements represent services and expenses in connection with the following patents: "Cache Mapping Technology Matter" - \$3,156.50; "Stuttering Inhibition Device" - \$800.00; and "Cache Mapping Technology Matter" - \$1,580.92, respectively.)

TOTAL DUE.....	\$ 5,537.42
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Payment of legal fees for professional services rendered by Hershkovitz & Associates (statements dated 10/19/19, 10/19/19, 10/25/19, 10/26/19, 11/4/19, 11/19/19, 11/19/19, 11/19/19, 11/19/19, 11/20/19, 11/20/19, 11/20/19, 11/21/19, 11/21/19, 11/21/19, 11/21/19, 11/21/19, 11/21/19, 11/21/19, 11/26/19, 11/27/19, 11/27/19, 11/27/19, 12/3/19, 12/5/19, 12/5/19, 12/12/19, 12/19/19, 12/19/19, 1/4/20 and 1/4/20) from the funds of the University of Mississippi. (These statements represent services and expenses in connection with the following patents: "Compositions Containing Delta-9-THC-Amino Acid Esters and Process of Preparation" - \$711.00; "Compositions Containing Delta-9-THC-Amino Acid Esters and Process of Preparation" - \$526.00; "Synthesis of β-Fluoro-, β-Unsaturated Amides" - \$1,894.55; "Compositions Containing Delta-9-THC-Amino Acid Esters and Process of Preparation" - \$695.00; "Biologically Active Cannabidiol Analogs" - \$646.71; "Potent Immunostimulants from Microalgea" - \$2,362.00; "Potent Immunostimulants from Microalgea" - \$2,572.00; "Potent Immunostimulants from Microalgea" - \$1,260.00; "Isolation of Pure Cannabinoids from Cannabis" - \$1,972.05; "Potent Immunostimulants from Microalgea" - \$1,309.00; "Isolation of Pure Cannabinoids from Cannabis" - \$6,313.58; "Biologically Active Cannabidiol Analogs" - \$1,032.50; "Potent Immunostimulants from Microalgea" - \$1,254.00; "Compositions for Prevention/Prophylactic Treatment of Poison Ivy Dermatitis" - \$665.00; "Compositions Containing Delta-9-THC-Amino Acid Esters and Process of Preparation" - \$584.00; "Isolation of Pure Cannabinoids from Cannabis" - \$1,907.15; "Biologically Active Cannabidiol Analogs" - \$1,141.46; "Biologically Active Cannabidiol Analogs" - \$2,202.50; "Biologically Active Cannabidiol Analogs" - \$4,142.85; "Highly Selective Sigma Receptor Ligands and Radioligands as Probes" - \$913.72; "Compositions for Prevention/Prophylactic Treatment of Poison Ivy Dermatitis" - \$952.55; "Synthesis of β-Fluoro-, β-Unsaturated Amides" - \$761.40; "Compositions Containing Delta-9-THC-Amino Acid Esters and Process of Preparation" - \$1,036.00; "Compositions Containing Delta-9-THC-Amino Acid Esters and Process of Preparation" - \$727.00; "Compositions Containing Delta-9-THC-Amino Acid Esters and Process of Preparation" - \$824.00; "Compositions Containing Delta-9-THC-Amino Acid Esters and Process of Preparation" - \$682.00; "Compositions Containing Delta-9-THC-Amino Acid Esters and Process of Preparation" - \$1,068.00; "Biologically Active Cannabidiol Analogs" - \$3,167.00; "Compositions from Prevention/Prophylactic Treatment of Poison Ivy Dermatitis" - \$587.00; and "Biologically Active Cannabidiol Analogs" - \$587.00, respectively.)

TOTAL DUE.....	\$ 44,498.02
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EXHIBIT 4

March 19, 2020

Payment of legal fees for professional services rendered by Stites & Harbison (statements dated 10/24/19, 10/24/19, 10/24/19, 10/24/19, 10/24/19, 10/24/19, 10/24/19, 10/29/19, 10/29/19, 11/15/19, 11/15/19, 11/15/19, 12/16/19, 12/16/19, 12/16/19, 12/16/19, 12/16/19, 12/16/19, and 12/16/19) from the funds of the University of Mississippi. (These statements represent services and expenses in connection with the following patents: "Delivery of Medicaments to the Nail" - \$342.00; "Highly Purified Amphotericin B" - \$342.00; "Solubilization & Disposal of Radioactive Scale & Sludge" - \$4,042.00; "Indolizine-Based Donors as Organic Sensitizer Components for Dye-Sensitized Solar Cells" - \$467.50; "Use of Trans-Gnetin H or Extracts Containing Genetic H as Lactic Acid Production Inhibitor" - \$461.50; "Anticancer Formulation" - \$8,613.00; "Amphotericin Loaded Pegylated Lipid Nanoparticles and Methods of Use" - \$424.50; "Indolizine-Based Donors as Organic Sensitizer Components for Dye-Sensitized Solar Cells" - \$576.00; "Anticancer Formulation" - \$38.00; "Delivery of Medicaments to the Nail" - \$399.00; "Highly Purified Amphotericin B" - \$977.00; "Highly Purified Amphotericin B" - \$1,753.00; "Highly Purified Amphotericin B" - \$716.00; "Highly Purified Amphotericin B" - \$694.00; "Highly Purified Amphotericin B" - \$489.00; and "Amphotericin Loaded Pegylated Lipid Nanoparticles and Methods of Use" - \$419.00, respectively).

TOTAL DUE.....\$ 22,121.50

Payment of legal fees for professional services rendered by Stites & Harbison (statements dated 1/22/20, 1/22/20, 1/22/20, 1/29/20, and 1/29/20) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$175.00, \$624.00, \$371.00, \$1,046.00 and \$1,113.50, respectively, represent services and expenses in connection with intellectual property patents.)

TOTAL DUE.....\$ 3,329.50

Payment of legal fees for professional services rendered by Workman Nydegger (statement dated 1/24/20) from the funds of the University of Mississippi Medical Center. (This statement, in the amount of \$64.00, represents services and expenses in connection with intellectual property patents.)

TOTAL DUE.....\$ 64.00