

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
June 29, 2023**

BE IT REMEMBERED, That the Mississippi Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in a special called meeting held via Zoom at the Board Office in Jackson, Mississippi at 12:00 p.m. on June 29, 2023, and pursuant to notice in writing, to each and every member of said Board. The following members participated: Dr. Ormella Cummings, Dr. Steven Cunningham, Mr. Tom Duff, Ms. Teresa Hubbard, Ms. Jeanne Carter Luckey, Mr. Bruce Martin, Dr. Alfred E. McNair, Jr., Mr. Chip Morgan, Mr. Gee Ogletree, Mr. Hal Parker, Mr. Gregg Rader, and Dr. J. Walt Starr. The meeting was called to order by Dr. Alfred McNair, President.

To comply with Miss. Code Ann., §25-41-5, as amended, all votes taken during this Zoom meeting were recorded by name in a rollcall. The meeting was held to discuss personnel matters at Alcorn State University and the University of Southern Mississippi.

PERSONNEL AGENDA

On motion by Trustee Ogletree, seconded by Trustee Cummings, all Trustees legally present and participating voted unanimously to approve the items on the Personnel Agenda.

1. **Employment**

University of Southern Mississippi

FROM: Lance Nail; Provost and Senior Vice President for Academic Affairs and Professor of Finance; salary \$365,000 per annum, pro rata; E&G Funds; 12-month contract; effective July 1, 2023

[Originally approved by IHL Board May 18, 2023]

CORRECTED: Lance Nail; Provost and Senior Vice President for Academic Affairs and Professor of Finance; salary \$365,000 per annum, pro rata; E&G Funds; 12-month contract; effective August 1, 2023

2. **Change of Status**

University of Southern Mississippi

- Douglas Masterson; *from* Senior Associate Provost for Institutional Effectiveness and Professor; salary \$166,290 per annum, pro rata; E&G Funds; 12-month contract; *to* Acting Provost and Senior Vice President for Academic Affairs and Professor; additional \$2,000 salary per month for acting period for a salary of \$168,290; E&G Funds; 12-month contract; effective July 1, 2023 – July 31, 2023
- Kathryn Anthony; *from* Interim Executive Associate Dean, Graduate School and Associate Professor; salary \$128,000 per annum, pro rata; E&G Funds; 12-month contract; *to* Interim Dean of Graduate School and Associate Professor; salary \$153,000 per annum, pro rata; E&G Funds; 12-month contract; effective July 1, 2023

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EXECUTIVE SESSION

On motion by Trustee Martin, seconded by Trustee Cunningham, all Trustees legally present and participating voted unanimously to close the meeting to determine whether to declare an Executive Session. On motion by Trustee Ogletree, seconded by Trustee Cummings, all Trustees legally present and participating voted unanimously **to enter Executive Session** for the reason reported to the public and stated in these minutes, as follows:

Discussion of a personnel matter at Alcorn State University.

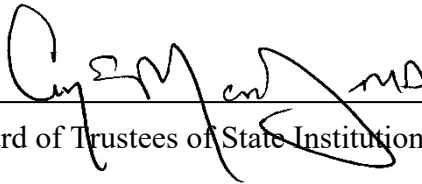
During Executive Session, the following matter was discussed and/or voted upon:

On motion by Trustee Martin, seconded by Trustee Cunningham, all Trustees legally present and participating voted unanimously to appoint Dr. Tracy Cook as the Interim President of Alcorn State University with a state salary of \$300,000 and no foundation salary supplement effective July 8, 2023.

On motion by Trustee Cummings, seconded by Trustee Hubbard, all Trustees legally present and participating voted unanimously to return to Open Session.

ADJOURNMENT

There being no further business to come before the Board, on motion by Trustee Cummings, seconded by Trustee Rader, all Trustees legally present and participating voted unanimously to adjourn the meeting.



President, Board of Trustees of State Institutions of Higher Learning



Commissioner, Board of Trustees of State Institutions of Higher Learning