

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
February 15, 2024**

BE IT REMEMBERED, That the Mississippi Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in a regular session at the Board Office in Jackson, Mississippi, at 9:00 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on November 22, 2024, to each and every member of said Board said date being at least five days prior to this February 15, 2024 meeting. At the above-named place, the following members were present to wit: Dr. Ormella Cummings, Dr. Steven Cunningham, Mr. Tom Duff, Ms. Teresa Hubbard, Ms. Jeanne Carter Luckey (via Zoom), Mr. Bruce Martin, Dr. Alfred E. McNair, Jr., Mr. Chip Morgan, Mr. Gee Ogletree, Mr. Hal Parker (via Zoom), Mr. Gregg Rader, and Dr. J. Walt Starr. The meeting was called to order by Dr. Alfred McNair, President. Trustee Chip Morgan introduced Dr. Marcus Thompson, President of Jackson State University, who provided the invocation.

INTRODUCTION OF GUESTS

President McNair acknowledged the following Student Government Association members: President Jordan Buck from Alcorn State University, President Haley Elizabeth Rooks from Delta State University, Vice President JaMya Peoples from Mississippi Valley State University, Vice President Mason Greenwald from the University of Mississippi, and President Jonathan Jenkins from the University of Southern Mississippi.

2024 DIVERSITY AND INCLUSION AWARDS CEREMONY

President Alfred McNair noted that each year the Board holds its Diversity & Inclusion Awards Ceremony in observance of Black History Month to celebrate the achievements and accomplishments of one individual from each state institution of higher learning who has contributed significantly to the positive advancement of diversity on his/her campus, in their community, and the state. In addition, a community leader who has greatly impacted our state and its citizens is awarded the Karen Cummins Community Service Award.

Trustee Steven Cunningham, Co-Chair of the Diversity Committee, thanked the members of the committee for their participation in this annual observance. The Committee members include Dr. Ormella Cummings and Ms. Jeanne Luckey. Trustee Cunningham gave special thanks to the universities' Chief Diversity Officers for their dedication to ensuring each campus is inclusive for all.

Trustee Cunningham congratulated all the nominees and presented them with a plaque for serving as role models and strong advocates for the advancement of diversity at their respective universities. The nominees were as follows:

- Dr. Babu George, MBA Director and Professor of Business Administration at Alcorn State University
- C. T. Salazar, Reference Instructional Services Librarian and Assistant Professor at Delta State University

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- Dr. Ebony Lumumba, Associate Professor and Chair of the Department of English at Jackson State University
- Dr. Jordan Lynton Cox, former Assistant Professor of Cultural Anthropology at Mississippi State University
- Dr. Shecoya White, Assistant Professor in the Department of Food Science, Nutrition, and Health Promotion at Mississippi State University Division of Agriculture, Forestry, and Veterinary Medicine
- Dr. Davida Crossley, Associate Professor of Microbiology at the Mississippi University for Women
- Dr. Ro'Shaun A. Bailey, Assistant Vice President for Student Affairs and Campus Life at Mississippi Valley State University
- Dr. Rebecca E. Symula, Instructional Associate Professor of Biology at the University of Mississippi
- Dr. Jennifer L. Lemacks, Professor and Associate Dean for Research in the College of Nursing and Health Professions at the University of Southern Mississippi

The 2024 Diversity Educator of the Year Award was presented to Dr. Caroline E. Compretta, Assistant Vice Chancellor for Research and Associate Professor in the Department of Preventive Medicine at the University of Mississippi Medical Center for her broad scope of work that includes research in community-engaged partnerships in rural Mississippi, dedication to serving underrepresented populations, and efforts to mentor early career faculty, residents, and students. The 2024 Karen Cummins Community Service Award was presented to U.S. Representative Bennie G. Thompson, in recognition of his career spent working to improve the lives of all people. Thompson's community engagement efforts began while he was a student at Tougaloo College and have continued throughout his career. Dr. Compretta and Congressman Thompson each received a resolution and plaque commemorating these awards. A copy of each resolution is included in the *February 15, 2024 Board Working File*.

APPROVAL OF THE MINUTES

On motion by Trustee Cummings, seconded by Trustee Cunningham, with Trustee Parker absent and not voting and Trustee Luckey participating via Zoom, all Trustees legally present and participating voted unanimously to approve the Minutes of the Board meeting held on January 18, 2024.

CONSENT AGENDAS

Trustee Duff moved Finance Consent Agenda item #5 lease agreement between Jackson State University and AWH-BP Jackson Hotel, LLC d/b/a Hilton Jackson to the Finance Regular Agenda for consideration. On motion by Trustee Cummings, seconded by Trustee Martin, with Trustee Parker absent and not voting and Trustee Luckey participating via Zoom, all Trustees legally present and participating voted unanimously to approve the following Consent Agendas.

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FINANCE

1. **DSU** – Approved the request to enter a contract with AltiSky Inc., for the purchase of five new training aircrafts to be used in the Delta State University Commercial Aviation Program. Payment is made upon delivery and acceptance of each aircraft. The total cost of the contract is \$2,898,850 (\$579,770.00 per aircraft). This contract will be funded by the Educational Enhancement Fund per SB 3000 Section 46 (regular session 2023). Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.
2. **DSU** – Approved the request to enter a contract with Coleman Lew Canny Bowman for professional services in conducting an employment search for six executive-level positions at DSU: Dean of the College of Arts and Sciences, Dean of the College of Business and Aviation, Vice President of Enrollment Management, Vice President of Finance and Administration, Vice President for University Advancement, and Vice President for Academic Affairs. Once a contract is signed by Delta State University and Coleman, Lew, Canny, Bowen, it will remain in effect until the first of the following occurs: 1) the position is filled or 2) Delta State University, at its discretion, terminates the contract. The aggregate estimated payment for the search of the six (6) executive-level positions, based on current salaries, is \$269,775. The costs of each search will be 28% of the first year's total cash compensation, including annualized base salary plus bonuses, for each position, with a minimum fee of \$40,000. Based on the projected salary increase needed to hire the best candidates for the positions, the estimated salary increase for all six positions is \$90,000, and therefore an additional \$25,000 would be needed based on the 28% search firm cost. It is anticipated that an additional \$50,000 will be required to pay the contractor's out-of-pocket and administrative expenses, as well as travel expenses of potential candidates." The total is \$344,775. Pursuant to IHL Policy 707.03 Approval of Prepayment of Goods and Services, the Board approved the request to allow prepayment of fees. This contract will be funded by general funds and Delta State University Foundation funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.
3. **MVSU** – Approved the request to enter a purchase agreement with ABC Bus Companies, Inc. to purchase two (2) regular Van Hool buses for travel away from the university campus. The term of the contract is March 1, 2024 through June 20, 2024. The total contract cost is \$1,171,312. The contract will be funded by E&G Funds Reserve. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.
4. **SYSTEM** – Approved the request to enter a new multi-year agreement for annual external audit services with FORVIS, LLP to secure external audit services for the entire IHL System for a term of the four (4) annual reporting periods of Fiscal Years Ending June 30, 2024, 2025, 2026 and 2027. The Office of the State Auditor is also a party to this contract. The agreement will become effective upon full execution of all parties. The agreement will expire after the conclusion of the last services performed for the FY 2027 audit unless the option to renew additional periods is exercised. The total contracted price for this agreement is expected to be \$5,095,000, plus travel. Fees are based on anticipated

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cooperation from IHL personnel in the preparation of confirmations and requested schedules. FORVIS may also bill in excess of this amount for the following additional services: Mergers, acquisition, or other business combinations; New or unusual transactions; Changes in accounting principles or audit standards; Expanded evaluation of substantial doubt about an institution's ability to continue as a going concern; Violation of covenants in debt arrangements; Indications of fraudulent financial reporting or misappropriation of assets; New derivatives accounted for under hedge accounting; Quantitative impairment analysis of long-lived assets; Bookkeeping; Unanticipated changes in organizational structure or accounting records; Deterioration of accounting records; Erroneous or incomplete accounting records; Material weakness in internal controls; Regulatory examination matters; New financial statement disclosures; Changes in timing due to delays caused by IHL or institutional personnel; Restatement of previously audited financial statements; Additional major federal programs in the single audit includes more than four major programs; and Scope expansions at the request of IHL. The Board also approved the request to increase spending authority due to additional service needs of the type listed above up to \$5,335,000. Contractual costs will be shared amongst the IHL institutions based on each institution's proportionate share of the worked audit hours. E&G funding sources will be the primary means for these payments. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.

5. **JSU** – Request to enter a lease agreement with AWH-BP Jackson Hotel, LLC - DBA HILTON JACKSON (Hilton) for the lease of hotel rooms at its North Jackson location for housing students during the 2024 Spring semester. The term of the lease is three months from February 18, 2024 through May 5, 2024. The total estimated cost of the agreement is \$645,645.00. This cost is based on the use of approximately Five Thousand & Five (5005) room nights at a rate of \$129 per room from February 18, 2024 through May 5, 2024. The amount of the contract is offset by each student's actual boarding rate for the Spring semester in the amount of \$3,841 for single occupancy and \$3,047 for double occupancy per residential student. The agreement will be funded by auxiliary funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office. **(THIS ITEM WAS MOVED TO THE FINANCE REGULAR AGENDA FOR CONSIDERATION.)**

REAL ESTATE

6. **MVSU** – Approved the initiation of GS 106-272, Stewart Residence Hall Upgrades, and the appointment of Burris/Wagnon Architects, P.A. as the design professional. The project will upgrade the mechanical system as well as cosmetics features to accommodate the university's anticipated enrollment growth for the Fall of 2024. This residence hall which has been offline for a period of years will provide 180 beds. The total project budget is \$2,840,000. Funds are available from SB 3000, Laws of 2023 (\$2,840,000).
7. **MSU** – Approved the initiation of IHL 205-355, Mize Pavilion Addition and Renovation, and the appointment of CDFL Architects + Engineers, P.A., as the design professional. The Mize Pavilion at Humphrey is home to the University's Men's and Women's

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basketball programs and includes two practice courts, a weight room, a satellite training room, staff offices, and a parking garage. Renovations and additions may include but are not limited to relocating all team spaces from the north-end court level of Humphrey Coliseum (locker rooms, team lounge, equipment room, training room, etc.) to Mize Pavilion plus creating premium fan amenities. The total project budget is \$250,000. Funds are available from MSU Athletic Funds (\$250,000).

8. **MUW** – Approved the initiation of IHL 204-137, MUW Repairs and Window Replacement, and the appointment of PryorMorrow PC, as the design professional. This project includes the exterior restorations of five campus buildings to preserve and maintain the building structure. The five buildings include Painter Hall, McDevitt Hall, Stovall House, Mary Wilson Home, and the Orr Chapel. The project will include 100% window restoration, replacement of deteriorated exterior wood components, restoration of exterior doors, painting of all existing exterior painted items, and cleaning of masonry. The total project budget is \$2,091,425. Funds are available from SB 3000, Laws of 2023 (\$2,091,425).
9. **UM** – Approved the appointment of Marlon Blackwell Architects as the design professional for IHL 207-484, Writer’s Cabin and Community. Greenfield Farm is a 20-acre parcel of university-owned land, east of Oxford on the road to New Albany. After landscaping, Greenfield Farm will begin with four new dogtrot cabins. A fifth building will serve as a gathering and dining space. A sixth building will house a residency manager. The design professional will assist the university in determining the project scope and budget, and finally produce design/construction documents for the scope determined. Initially, funds will be used for design only. The University will submit a subsequent Board agenda item to increase the budget as required to reflect the established scope of work. The total project budget is \$4 million. Funds are available from Auxiliary Funds (\$2,000,000) and Private Gifts (\$2,000,000).
10. **ERC** – Approved the request to increase the project budget for GS 111-071, Re-Roof of Education and Research Center, from \$2,800,000 to \$3,300,000 for an increase of \$500,000 and the request to modify the scope of the project to include the original ETV Commons into the scope of the roofing project. The funding source will remain unchanged. At the time the project was bid, it was determined that an ongoing air handler project would create foot traffic over the section of the ETV Commons roof that was not originally bid in the project. That project has since been completed and will now allow for the additional section of the roof to be completed. The scope of this work will provide a new 20-year bondable roof system for the Universities Center (61,500 sq ft), the original ETV Commons (30,375 sq. ft), ETV Phase II and III (21,000 sq ft), and the Power Plant (8,400 sq ft). The existing roofs are 25 years old and deteriorating, causing leaks. Funds are available from HB 603, Laws of 2023 (\$3,300,000).

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LEGAL

11. **MSU** – Approved the request to enter a contract with the law firm of Bradley Arant Boult Cummings, LLP to perform services necessary in assisting the university with intellectual property matters. The term of the contract will be two years beginning March 1, 2024 through February 28, 2026. The blended hourly rate for attorneys is \$315 per hour and \$95 per hour for paralegal services. To help manage per-project costs, the university may pay the firm on a flat-rate basis to prepare and file patent applications. Flat-rate filings for provisional patent applications will not exceed \$5,000 per filing, and non-provisional applications will not exceed \$15,000 per filing. These rates will be negotiated on a case-by-case basis and the most cost-efficient “rate-basis” for the university will be determined. The annual maximum amount payable is \$75,000 under the terms of the contract. This firm carries professional liability insurance coverage in the amount of \$60 million per claim with an annual aggregate of \$120 million. This request has been approved by the Office of the Attorney General.
12. **MSU** – Approved the request to enter a contract with the law firm of Brunini Grantham Grower and Hewes, PLLC to perform services necessary in assisting the university with general construction, architectural, and real property-related matters. The term of the contract will be two years beginning March 19, 2024 through March 18, 2026. The blended hourly rate for attorneys is \$350 per hour. Other hourly rates shall be \$125 per hour for paralegal services performed by Marena Gray, a paralegal specializing in construction, and \$100 per hour for all other paralegal services, with an annual maximum amount payable of \$75,000. This firm carries professional liability insurance coverage in the amount of \$15 million per claim with an annual aggregate of \$30 million. This request has been approved by the Office of the Attorney General.
13. **MSU** – Approved the request to renew a contract with the law firm of Jones Walker, LLP to perform services necessary in assisting and advising the University on legal issues concerning the review of strategic financing options, tax-exempt bond arbitrage, and rebate compliance and the use of bond-financed building and other matters relating to bond issues. The term of the renewal will be two years beginning March 19, 2024 through March 18, 2026. The hourly rates are \$165 for Special Counsel, \$225 for Partners, and \$60 for paralegal services, with an annual maximum amount payable of \$100,000. This firm carries professional liability insurance coverage in the amount of \$50 million per claim with an annual aggregate of \$100 million. This request has been approved by the Office of the Attorney General.
14. **MSU** – Approved the request to enter a contract with the law firm of Quarles and Brady, LLP to perform services necessary in assisting the University with intellectual property matters, specifically patent applications, analysis of intellectual property, prosecution of patent applications, trademark registration applications, copyright registration applications, preparing and negotiating agreements, and other related intellectual property and commercialization issues. The term of the contract will be two years beginning March 17, 2024 through March 16, 2026. The blended hourly rate for attorneys is \$400 per hour and \$200 per hour for paralegal services. To help manage per-project costs, the university may pay the firm on a flat-rate basis for preparing and filing patent applications. Provisional patent applications will not exceed \$5,000 per filing, and non-provisional applications will

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not exceed \$15,000 per filing. These rates will be negotiated on a case-by-case basis and the most cost-efficient “rate-basis” for the university will be determined. The annual maximum amount payable is \$75,000 under the terms of the contract. This firm carries professional liability insurance coverage in the amount of \$50 million per claim with an annual aggregate of \$100 million. This request has been approved by the Office of the Attorney General.

15. **MSU** – Approved the request to enter a contract with Sun Sovereign, LLC d/b/a Ware| Immigration as outside counsel to provide services as necessary in preparing labor certification documents on behalf of the university for its employees who seek permanent residence status and related immigration matters. The term of the contract will be two years beginning March 21, 2024 through March 20, 2026. Rates are set out in the fee schedule below. The annual maximum amount payable under the terms of this agreement is \$50,000. This firm carries professional liability insurance coverage in the amount of \$3 million per claim with an annual aggregate of \$3 million. This request has been approved by the Office of the Attorney General.

Schedule of Legal Fees for Academia

Please note that the Firm charges an administrative fee of \$150 at the beginning of each case matter to cover copies, postage, and FedEx fees incurred during the Firm’s representation.

Nonimmigrant, Petitions, and Processes

H-1B petition	\$2500*
H-1B extension or amendment petitions (If firm handled original petition)	\$2500*
H-1B withdrawal	\$200
H-4 EAD	\$750
*additional legal fee of up to \$2,500 may apply for substantive requests for evidence	
TN petition or border/consulate processing	\$2500
TN extension petition (If firm handled original)	\$2500
E-3 petition or consular processing	\$2500
E-3 extension petition (If firm handled original)	\$2500
O-1 petition	\$8000
O-1 extension or amendment petition (we handled original)	\$4000
O-1 additional rush fee if case needs to be filed w/in 60 days	\$2000
J-1 waiver (IGA or hardship)	\$8000
J-1 waiver (Conrad)	\$8000
J-1 waiver (no objection)	\$2000
I-539 Fee for Dependents	\$1000

Permanent Residence Process with Labor Certification: Faculty

Special Handling labor certification	\$3000
(If position must be readvertised)	\$2500
Additional fee if audited	\$1500-2500
Immigrant petition (I-140)	\$2500

Permanent Residence Process with Labor Certification: Non-Faculty

Labor certification	\$6000
Additional fee if audited	\$1500-2500
Additional fee if subject to supervised recruitment	\$3000
Immigrant petition	\$2500

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Permanent Residence Process: Extraordinary Ability/Outstanding Professors and Researchers and National Interest Waiver

Immigrant petition	\$8000
EA, OP/OR, or NIW RFE or NOID: case by case determination up to	\$2500

Adjustment of Status (any Employment-Based Permanent Residence Matter)

Adjustment of status (AOS) and related applications (I-765, I-131, etc.), principal	\$2500
“Standalone” AOS and related applications, principal	\$3000
Adjustment of status and related applications, spouse, if together with principal application and I-140	\$1500
Adjustment of status of each child, concurrent with I-140	\$1000
“Standalone” adjustment of status, spouse (not concurrent with I-140)	\$2000
“Standalone” adjustment of status, child	\$2000
I-485 J (standalone cases)	\$1500

Employment Authorization and Advance Parole Renewal

Employment Authorization Renewal per individual	\$ 750
Advance Parole Renewal per individual	\$ 750

Marriage Based Permanent Residence

Principal Applicant	\$4000
Each child, if any	\$2500

Other Services

AR-11 Change of Address	\$ 150
Interview rescheduling	\$ 150
Biometrics rescheduling per person	\$ 150
Advisory Opinion	\$ 500
Expedite requests	\$ 500-750
Auto Revalidation Letter	\$ 200

General Legal Advice and Unusual Matters Which Fall Outside This Fee Schedule

Such matters will be billed at our hourly rates:

Partners	per hour billed	\$350
Associate Attorneys	per hour billed	\$250
Paralegals	per hour billed	\$150
Of Counsel Rate	per hour billed	\$450

16. **MSU** – Approved the request to enter a contract with the law firm of Weatherly IP Solutions, LLC to perform services necessary in assisting the University with intellectual property matters, specifically patent applications, analysis of the intellectual property, prosecution of patent applications, trademark registration applications, copyright registration applications, preparing and negotiating agreements, and other related intellectual property issues. The term of the contract will be two years beginning March 24, 2024 through March 23, 2026. The hourly rate for attorney James Weatherly is \$475. To help manage per-project costs, the university may pay the firm on a flat-rate basis for preparing and filing patent applications. Flat-rate filings will not exceed the amounts indicated in the “Cost Estimate for One U.S. Plant Patent Application” attached to the agreement unless otherwise agreed to in advance by the parties. These rates will be negotiated on a case-by-case basis and the most cost-efficient “rate-basis” for the university

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will be determined. The annual maximum amount payable is \$25,000 under the term of the contract. This firm carries professional liability insurance coverage in the amount of \$2 million per claim with an annual aggregate of \$2 million. This request has been approved by the Office of the Attorney General.

17. **UM** – Pending approval by the Attorney General’s Office, the Board approved the request to enter a contract for professional legal services with the law firm of Barnes & Thornburg LLP as outside counsel for the provision of legal services in the areas of Title IX risk management and regulatory compliance, including athletic equity advice on the University’s intercollegiate athletics program, and other legal matters as assigned. The term of the proposed contract is from February 15, 2024, to June 30, 2024. The hourly rates are \$525 for Daniel Cohen, \$335 for Associates, and an hourly rate not to exceed \$195 for paralegal services. The maximum amount payable under the terms of the agreement is \$70,000. This firm carries professional liability insurance coverage in the amount of \$75 million per claim with an annual aggregate of \$150 million.

PERSONNEL REPORT

18. **Change of Status**

Jackson State University

- ConSandra McNeil; *from* Professor of Sociology/Assistant Provost, Division of Academic Affairs, and Activity Director of Research Engagement; salary of \$136,500 per annum, E&G Funds; *to* Interim Vice President for Research and Economic Development; salary of \$182,000 per annum, E&G Funds; effective February 1, 2024
- Joseph Whittaker; *from* Vice President of Research and Economic Development/Associate Provost, Office of Research and Economic Development; salary of \$182,000 per annum, E&G Funds; *to* Director of Business Development Training; salary of \$120,000 per annum, E&G Funds; effective February 1, 2024

University of Mississippi

- James Zook; *from* Chief Marketing and Communications Officer; salary of \$245,091 per annum; pro rata; *to* Vice Chancellor for Marketing and Communications; salary of \$245,091 (no change) per annum; pro rata; twelve-month contract; effective February 16, 2024

19. **Sabbatical**

University of Mississippi

- Miles Armaly; Associate Professor of Political Science; salary \$76,250 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 21, 2025 to May 10, 2025; professional development

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- Jake Bennett; Assistant Professor of Physics and Astronomy; salary \$78,416 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 21, 2025 to May 10, 2025; professional development (Contingent on being awarded tenure by July 1.)
- Ekaterina Berezina; Associate Professor of Nutrition and Hospitality Management; salary \$87,945 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 21, 2025 to May 10, 2025; professional development
- Zenebe Beyene; Associate Professor of Media and Communication and Coordinator of International Programs; salary \$103,889 per annum, pro rata; E&G Funds; 12-month contract; no change in salary during sabbatical period; E&G Funds; effective January 21, 2025 to May 10, 2025; professional development
- Cheng-Fu Chen; Associate Professor of Modern Languages; *from* salary \$69,204 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$34,602; E&G Funds; effective August 22, 2024 to December 31, 2024 and January 21, 2025 to May 10, 2025; professional development
- Qiang Cheng; Associate Professor of Elementary Education; salary \$75,707 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 21, 2025 to May 10, 2025; professional development
- Brad Cook; Professor of Classics; *from* salary \$86,296 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$43,148; E&G Funds; effective August 22, 2024 to December 31, 2024 and January 21, 2025 to May 10, 2025; professional development
- Gregg Davidson; Professor of Geology and Geological Engineering; salary \$125,101 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 21, 2025 to May 10, 2025; professional development
- Charles Dibrell; Chair of Entrepreneurial Excellence and Professor of Management; salary \$217,863 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 22, 2024 to December 31, 2024; professional development
- Leigh Anne Duck; Associate Professor of English and Director of the Interdisciplinary Minor in Cinema; *from* salary \$98,220 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$49,110; E&G Funds; effective August 22, 2024 to December 31, 2024 and January 21, 2025 to May 10, 2025; professional development
- Joshua First; Croft Associate Professor of History & International Studies; salary \$81,292 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 22, 2024 to December 31, 2024; professional development
- Tommy Franklin; Associate Professor of Fiction Writing; *from* salary \$100,730 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$50,365 salary; E&G Funds; effective August 22, 2024 to December 31, 2024 and January 21, 2025 to May 10, 2025; professional development

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- Kyle Fritz; Associate Professor of Public Policy Leadership; salary \$73,546 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 22, 2024 to December 31, 2024; professional development
- Jennifer Gifford; Associate Professor of Geology and Geological Engineering; salary \$91,621 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 22, 2024 to December 31, 2024; professional development
- Murrell Godfrey; Assistant Dean of Diversity, Equity, and Inclusion and Associate Professor of Chemistry; salary \$155,002 per annum, pro rata; E&G Funds; 12-month contract; no change in salary during sabbatical period; E&G Funds; effective August 22, 2024 to December 31, 2024; professional development
- Gang Guo; Croft Associate Professor of Political Science; *from* salary \$81,694 per annum, pro rata; E&G Funds; 9-month contract; *to* salary ; \$40,847 E&G Funds; effective August 22, 2024 to December 31, 2024 and January 21, 2025 to May 10, 2025; professional development
- Sarah Hennigan; Assistant Professor of Film Production; salary \$61,807 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 21, 2025 to May 10, 2025; professional development (Contingent on being awarded tenure by July 1.)
- Gail Herrera; Assistant Dean of Technical Services & Automation and Professor; salary \$133,847 per annum, pro rata; E&G Funds; 12-month contract; no change in salary during sabbatical period; E&G Funds; effective August 22, 2024 to December 31, 2024; professional development
- Vivian Ibrahim; Associate Professor of History and Director of the Office of National Scholarship Advisement; salary \$123,045 per annum, pro rata; E&G Funds; 12-month contract; no change in salary during sabbatical period; E&G Funds; effective January 21, 2025 to May 10, 2025; professional development
- Shan Jiang; Associate Professor - Emphasis in Computational Solid Mechanics; salary \$102,285 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 21, 2025 to May 10, 2025; professional development
- Marvin King; Associate Professor of Political Science & African American Studies; salary \$81,849 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 22, 2024 to December 31, 2024; professional development
- Frances Kneupper; Associate Professor of History; salary \$76,310 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 21, 2025 to May 10, 2025; professional development
- Rory Ledbetter; Associate Professor of Theatre Arts; salary \$69,184 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 21, 2025 to May 10, 2025; professional development

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- Theresa Levitt; Professor of History; salary \$105,223 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 22, 2024 to December 31, 2024; professional development
- Alexandra Lindgren-Gibson; Assistant Professor of History; salary \$67,822 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 22, 2024 to December 31, 2024; professional development (Contingent on being awarded tenure by July 1.)
- Igor Ostrovskii; Professor of Physics & Astronomy; salary \$100,830 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 22, 2024 to December 31, 2024; professional development
- E. Farish Percy; Professor of Law and Jamie L. Whitten Chair of Law and Government; salary \$167,112 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 21, 2025 to May 10, 2025; professional development
- Stefan Schulenberg; Professor of Psychology, Director of Interdisciplinary Minor in Disaster Sciences and Director of the Clinical- Disaster Research Center; salary \$94,957 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 22, 2024 to December 31, 2024; professional development
- Jodi Skipper; Associate Professor of Anthropology; salary \$79,080 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 22, 2024 to December 31, 2024; professional development
- Peter Thilly; Assistant Professor of History and Director of the Interdisciplinary Minor in East Asian Studies; salary \$67,746 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 21, 2025 to May 10, 2025; professional development (Contingent on being awarded tenure by July 1.)
- Mary Thurlkill; Professor of Religion; salary \$89,414 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 22, 2024 to December 31, 2024; professional development
- Randy Wadkins; Professor of Chemistry & Biochemistry; salary \$105,612 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 21, 2025 to May 10, 2025; professional development
- Tamara Warhol; Associate Professor of Modern Languages; salary \$75,884 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 22, 2024 to December 31, 2024; professional development
- Judson Watson; Howry Chair in Faulkner Studies and Professor of English; salary \$144,695 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 22, 2024 to December 31, 2024; professional development

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- Debora Wenger; Associate Dean for Partnerships and Innovations, Professor of Journalism; salary \$166,400 per annum, pro rata; E&G Funds; 12-month contract; no change in salary during sabbatical period; E&G Funds; effective January 21, 2025 to May 10, 2025; professional development
- Robyn Wright; Assistant Professor of Spanish; salary \$63,196 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 21, 2025 to May 10, 2025; professional development (Contingent on being awarded tenure by July 1.)
- Timothy Yenter; Associate Dean for Capstone and Associate Professor of Philosophy; salary \$125,038 per annum, pro rata; E&G Funds; 12-month contract; no change in salary during sabbatical period; E&G Funds; effective January 21, 2025 to May 10, 2025; professional development
- Taiho Yeom; Associate Professor - Thermo Fluids Energy; salary \$103,224 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 22, 2024 to December 31, 2024; professional development
- Peter Zee; Assistant Professor of Biology; salary \$79,232 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 22, 2024 to December 31, 2024; professional development (Contingent on being awarded tenure by July 1.)

REGULAR AGENDAS

FINANCE AGENDA

Presented by Trustee Tom Duff, Chair

On motion by Trustee Duff, seconded by Trustee Rader, with Trustee Parker absent and not voting and Trustee Luckey participating via Zoom, all Trustees legally present and participating voted unanimously to approve items #1 & #2 as submitted on the Finance Agenda. Trustee Ogletree recused himself from discussing or voting on items #3 & #4 on the Finance Agenda by leaving the room before there was any discussion or vote regarding the same. After Trustee Ogletree left the room, on motion by Trustee Duff, seconded by Trustee Cunningham, with Trustee Ogletree absent and not voting and with Trustees Luckey and Parker participating via Zoom, all Trustees legally present and participating voted unanimously to approve items #3 & #4. Trustee Ogletree returned to the room following the discussion and vote on items #3 & #4 on the Finance Agenda. Trustee McNair recused himself from discussing or voting on item #5 on the Finance Agenda by leaving the room before there was any discussion or vote regarding the same. After Trustee McNair left the room, on motion by Trustee Duff, seconded by Trustee Cunningham, with Trustee McNair absent and not voting and with Trustees Luckey and Parker participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #5. Trustee McNair returned to the room following the discussion and vote on item #5 on the Finance Agenda.

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1. **UM** – Approved, under IHL Board Policy 906 Education Building Corporations, the request to issue tax-exempt and/or taxable bonds through the University of Mississippi Educational Building Corporation (UMEBC). Debt issuance is not to exceed \$245 million. Long-term bonds will be issued with maturities up to 30 years. Funds will be used to finance the demolition and construction of new student housing facilities, demolition and construction of a new softball stadium, construction and renovation of the Women’s athletics center and surrounding area (including soccer and rifle facilities), renovation and construction of a new early learning and evaluation center, and renovation of academic buildings. The combined project funding is \$278,000,000: \$5,000,000 in private gifts; \$10,000,000 in currently appropriated state funding; \$18,000,000 in internal cash reserves; and \$245,000,000 in UMEBC bond proceeds. The Board also approved the financial advisor’s report provided by Hilltop Securities. The Board also approved the following bond documents: IHL Resolution, Ground Lease, Lease Agreement, and Indenture. Following are the professionals: Financial Advisor – Hilltop Securities; Bond Counsel – Butler Snow LLP; and Senior Underwriters – Raymond James & Associates, Inc. The University expects to issue up to a maximum of \$245 million par value, fixed-rate bonds. Proceeds from the bond issue will support the project funds, capitalized interest, cost of issuance, and the underwriter’s discount. Based on the Financial Advisor’s report dated January 18, 2024, the proposed debt amortization will have an average annual debt payment of \$17,422,158 at an expected all-in true interest cost of 4.86 percent. The funding sources to support the debt service include self-generated athletic revenues and private gifts, rental revenue from the new residence halls, and internally budgeted capital funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
2. **USM** – Approved, under IHL Board Policy 906 Education Building Corporations, the request to issue tax-exempt or taxable bonds through the S.M. Educational Building Corporation (SMEBC). Debt issuance is not to exceed \$35 million. Long-term bonds will be issued with maturities up to 30 years. Funds will be used to finance the construction, renovation, equipping, and landscaping of the Reed Green Coliseum Athletic Facility, including appropriate external infrastructure improvements such as parking, utilities, streets, and drives. The project funding is \$43,170,506.50. The Board also approved the following bond documents: IHL Resolution, Ground Lease, Lease Agreement, and Indenture. Following are the professionals: Financial Advisor – Hilltop Securities; Bond Counsel – Butler Snow LLP; and Senior Underwriters – Raymond James & Associates, Inc. and Wells Fargo Bank National Association. The University expects to issue up to a maximum of \$35 million par value, fixed-rate bonds. Proceeds from the bond issue will support the project funds, capitalized interest, cost of issuance, and the underwriter’s discount. Based on the Financial Advisor’s report dated November 16, 2023, the proposed debt amortization will have an average annual debt payment of \$2,444,475 at an expected all-in true interest cost of 5.21 percent. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.

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3. **UM** – Approved the request for the University of Mississippi Department of Student Housing to extend a contract with SODEXO Operations, LLC for custodial services. The contractor shall provide all management, supervision, labor, materials, transportation, equipment, scheduling, and coordination required to perform complete custodial services for all student housing facilities. The term of this extension Amendment is five (5) years beginning March 1, 2024 and ending February 28, 2029. The fee for the Agreement year ending February 29, 2024 is \$2,942,572.76, and subsequent annual fees may be adjusted to reflect the increase in the annual Consumer Price Index upon signed agreement by the university. For illustrative purposes, the university has used a CPI of 5% for the following annual fees of the renewal amendment. In addition, there is an additional increase for the first three years of the contract to get wages to a living wage of \$15/hour for employees. A breakdown of costs is included in the bound *February 15, 2024 Board Working File*. The funding source for this contract amendment will be Self-generated Student Housing Revenues. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.
4. **JSU** – Approved the request to enter a lease agreement with AWH-BP Jackson Hotel, LLC - DBA HILTON JACKSON (Hilton) for the lease of hotel rooms at its North Jackson location for housing students during the 2024 Spring semester. The term of the lease is three months from February 18, 2024 through May 5, 2024. The total estimated cost of the agreement is \$645,645.00. This cost is based on the use of approximately Five Thousand & Five (5005) room nights at a rate of \$129 per room from February 18, 2024 through May 5, 2024. The amount of the contract is offset by each student's actual boarding rate for the Spring semester in the amount of \$3,841 for single occupancy and \$3,047 for double occupancy per residential student. The agreement will be funded by auxiliary funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office. **(THIS ITEM WAS MOVED FROM THE FINANCE CONSENT AGENDA.)**
5. **UMMC** – Approved the request to amend the Medical Office Building Lease (Sublease) with Memorial Hospital at Gulfport (MHG) to extend the term for one (1) additional year. Under the Sublease, UMMC leases approximately 4,500 square feet of clinical space at 12259 Highway 49 in Gulfport, Mississippi, for use as a pediatric outpatient clinic. The term of the amended Sublease is eighty-three (83) months and two (2) days, from March 26, 2018, through February 28, 2025. The original Sublease term was twenty-three (23) months and two (2) days. Amendment No. 1 extended the term twenty-four (24) months, Amendment No. 2 extended the term for an additional twenty-four (24) months, and Amendment No. 3 extends the term for an additional twelve (12) months. The total estimated cost of the amended Sublease is \$1,003,743 over the extended term. The original lease, Amendment No. 1 and Amendment No. 2 were approved for a total cost of \$855,868. Effective March 1, 2024, UMMC's base rent will be \$9,431.25 per month, plus an estimated \$28,200 in operating expense and \$6,500 in possible improvements. Operating expenses were estimated based on historical use averages at this location. Pursuant to Board Policy 707.03 Approval of Prepayment for Goods and Services, the Board approved the request to allow prepayment of rent on the first day of each month. This agreement

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will be funded by patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.

ACADEMIC AFFAIRS

Presented by Trustee Hal Parker, Chair

On motion by Trustee Starr, seconded by Trustee Rader, with Trustees Luckey and Parker participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #1 as submitted on the Academic Affairs Agenda. On motion by Trustee Starr, seconded by Trustee Cunningham, with Trustees Luckey and Parker participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #2. On motion by Trustee Cunningham, seconded by Trustee Ogletree, with Trustees Luckey and Parker participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #3.

1. **MSU Meridian** – Pending proper notification and any required approval from the United States Department of Education and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), the Board approved the Stage II Application-qualify for initial accreditation of a professional nursing program (permission to admit students) for Mississippi State University Meridian, in accordance with (a) and (b), Miss. Code 1991 Supp. §37-129-1, *et seq.* Stage II allows the school to admit students and to progress to the last stage, which is qualifying for full accreditation. Mississippi State University Meridian completed the first stage in the process of establishing a registered nursing program, which was approved by the board on February 16, 2023, for a new entry-level second-degree Master of Science nursing program. MSU Meridian has completed the second stage in the process and submitted a completed application and supporting evidence to qualify the program for initial accreditation and allow admission of students. The second stage includes hiring a qualified nursing education program director, qualified nursing faculty and staff, and developing the philosophy, mission, goals, expected program outcomes, curriculum, approved budget, organizational chart, admission, promotion, and graduation policies, systematic plan for evaluation, adequate support services, approved clinical affiliation agreements, and fiscal, physical, technological, and learning resources. MSU Meridian submitted a progress report on September 29, 2023, and an application with a self-study report and supporting documents on December 8, 2023, that provided evidence of meeting the requirements for Stage II. A state site visit team composed of representatives from the Accreditation Review and Evaluation Committee of the Mississippi Council of Deans and Directors of Schools of Nursing and Director of Nursing Education made a site visit on January 19, 2024, to validate the application for initial accreditation and all materials pertaining to the proposed nursing program. It was determined that the criteria for Stage II have been satisfactorily met. MSU Meridian will proceed to Stage III which requires that a site visit be scheduled with Board staff in conjunction with the initial national nursing accreditation site visit which will take place November 20-22, 2024.

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2. **SYSTEM** – Pending proper notification and any required approval from the United States Department of Education and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), the Board approved the request to add the following new academic degree programs:
 - a. **MSU** – Bachelor of Applied Science (BAS) in Healthcare Administration
CIP code: 51.0701
Total credit hours: 120
Effective date: January 2024
 - b. **USM** – Bachelor of Science (BS) in Fitness and Nutrition
CIP code: 31.0507
Total credit hours: 120
Effective date: August 2024
3. **SYSTEM** – Approved the request to add the following new centers:
 - a. **JSU** – Center for Community Resilience in Disaster Preparedness
Scope: Extensive Scope and Outreach
Type: Type 1 (Academic, Teaching, or Research)
Effective Date: January 2024
 - b. **MSU** – Center for Rural Veterinary Practice
Center Location: MSU College of Veterinary Medicine
Scope: Extensive Scope and Outreach
Type: Type 1 (Academic, Teaching, or Research)
Effective Date: March 2024

ADMINISTRATION/POLICY AGENDA

Presented by Commissioner Alfred Rankins, Jr.

Item #1 was approved as shown below. On motion by Trustee Ogletree, seconded by Trustee Cunningham, with Trustee Parker absent and not voting and Trustee Luckey participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #2 as submitted on the Administration/Policy Agenda.

1. **SYSTEM** – Election of Vice President of the Board of Trustees for the Term Beginning May 8, 2024. President McNair opened the floor for nominations for the office of Vice President of the Board. Trustee Gee Ogletree nominated Trustee Jeanne Luckey as the next Vice President of the Board.

On motion by Trustee Cunningham, seconded by Trustee Martin, with Trustee Parker absent and not voting and Trustee Luckey participating via Zoom, all Trustees legally present and participating voted in the affirmative, therefore, it was

RESOLVED, that Trustee Jeanne Luckey was elected Vice President of the Board beginning May 8, 2024.

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2. **DSU** – Pursuant to Board Policy 808 Retirement Incentive Program, the Board approved the request to select Fiscal Year 2024 as a fiscal year in which the Retirement Incentive Program is offered for eligible employees of Delta State University and designate the period beginning on March 4, 2024, and concluding on April 18, 2024, as the enrollment period during which eligible employees may elect to participate in the program. The following list of pertinent documents, which are included in the bound *February 15, 2024 Board Working File*, are also approved:
 - a. Board of Trustees of State Institutions of Higher Learning Retirement Incentive Program Agreement, Waiver and Release,
 - b. Board of Trustees of State Institutions of Higher Learning Retirement Incentive Program Rules and Regulations, and
 - c. Exhibit A to the Board of Trustees of State Institutions of Higher Learning Retirement Incentive Program Agreement, Waiver and Release.

INFORMATION AGENDAS

Presented by Commissioner Alfred Rankins, Jr.

ACADEMIC AFFAIRS

1. **USM** – Intent to delete the following certificate program.
Certificate program title: University Teaching
Responsible academic unit: Graduate School
CIP code, IHL sequence: 24.0102, 8061
Total credit hours: 12
Level: post-baccalaureate
Effective date: August 2024
Reason for request: This certificate program has zero enrollment and is obsolete.

REAL ESTATE

2. **SYSTEM** – The Board received the Real Estate items that were approved by the Board staff subsequent to the January 18, 2024 Board meeting in accordance with Board Policy 904 Board Approval. **(See Exhibit 1.)**

LEGAL

3. **SYSTEM** – The Board received a report of the payment of legal fees to outside counsel. **(See Exhibit 2.)**

ADMINISTRATION/POLICY

4. **SYSTEM** – The following items have been approved by the Commissioner on behalf of the Board and are available for review at the Board Office.
 - a. **JSU** – On January 29, 2024, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Jackson State University and Fran’Cee Brown-McClure for a university-owned residential property located at 1706 Sheffield Drive, Jackson, MS. This is a revenue-generating lease with a term of one-year beginning February

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- 1, 2024 at a cost of \$1,524 per month due on the first day of each month. The Associate Commissioner for Legal Affairs and Risk Management has reviewed the agreement and found the same to be compliant with Board Policy 707.01 Land, Property, and Service Contracts. A copy of the document is on file in the IHL Board Office.
- b. **MSU** – On January 16, 2024, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi State University and Itawamba Community College for space located on the Tupelo Campus of Itawamba Community College, specifically Rooms 100, 101, 102, 103, 104, 106 and a conference room in the Purvis Building, to provide space for a Resource and Referral Center operated by the University in accordance with the terms of a grant awarded by the Mississippi Department of Human Services. The term of the lease is 12 months effective March 1, 2024 and ending February 28, 2025, at a cost of \$56,658 annually or \$4,721.50 per month payable on the first of each month. The Associate Commissioner for Legal Affairs and Risk Management has reviewed the agreement and found the same to be compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval of Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.
- c. **MSU** – On January 16, 2024, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi State University and Meridian Community College for Suites 385 and 390 in the College Park Building on the campus of Meridian Community College to provide space for a Resource and Referral Center operated by the University in accordance with the terms of a grant awarded by the Mississippi Department of Human Services. The term of the lease is 12 months effective March 1, 2024 and ending February 28, 2025, at a cost of \$53,820 annually or \$4,485 per month payable on the first of each month. The Associate Commissioner for Legal Affairs and Risk Management has reviewed the agreement and found the same to be compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval of Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.
- d. **MSU** – On January 16, 2024, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi State University and Pearl River Community College for office space located at 206 Hwy 11 North in Poplarville, MS to provide space for a Resource and Referral Center operated by the University in accordance with the terms of a grant awarded by the Mississippi Department of Human Services. The term of the lease is 12 months effective March 1, 2024 and ending February 28, 2025, at a cost of \$66,500 annually or \$5,541.67 per month payable on the first of each month. The Associate Commissioner for Legal Affairs and Risk Management has reviewed the agreement and found the same to be compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval of Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.

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ANNOUNCEMENTS

- President McNair invited the university presidents to report on current activities on their campuses.

EXECUTIVE SESSION

On motion by Trustee Duff, seconded by Trustee Ogletree, with Trustee Parker absent and not voting and Trustee Luckey participating via Zoom, all Trustees legally present and participating voted unanimously to close the meeting to determine whether to declare an Executive Session. On motion by Trustee Martin, seconded by Trustee Ogletree, with Trustee Parker absent and not voting and Trustee Luckey participating via Zoom, all Trustees legally present and participating voted unanimously **to enter Executive Session** for the reasons reported to the public and stated in these minutes, as follows:

Discussion of one Alcorn State University item consisting of a discussion regarding the job performance of a person holding a specific position at ASU.

Discussion and receipt of privileged legal advice regarding litigation pending against the Mississippi Institutions of Higher Learning, the discussion of which in an open meeting would have a detrimental effect on the litigating position of IHL.

Discussion of one University of Mississippi item consisting of a discussion regarding the job performance of a person holding a specific position at UM.

During Executive Session, the following matters were discussed and/or voted upon:

The Board discussed and received privileged legal advice regarding litigation pending against the Mississippi Institutions of Higher Learning, the discussion of which in an open meeting would have a detrimental effect on the litigating position of IHL. **No action was taken.**

The Board discussed one Alcorn State University item consisting of a discussion regarding the job performance of a person holding a specific position at ASU. **No action was taken.**

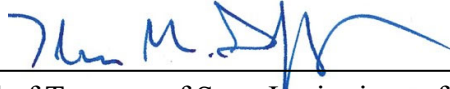
The Board discussed one University of Mississippi item consisting of a discussion regarding the job performance of a person holding a specific position at UM. **No action was taken.**

On motion by Trustee Rader, seconded by Trustee Cunningham, with Trustee Parker absent and not voting and Trustee Luckey participating via Zoom, all Trustees legally present and participating voted unanimously to return to Open Session.

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ADJOURNMENT

There being no further business to come before the Board, on motion by Trustee Cummings, seconded by Trustee Cunningham, with Trustee Parker absent and not voting and Trustee Luckey participating via Zoom, all Trustees legally present and participating voted unanimously to adjourn the meeting.



President, Board of Trustees of State Institutions of Higher Learning



Commissioner, Board of Trustees of State Institutions of Higher Learning

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EXHIBITS

- Exhibit 1 Real Estate items that were approved by the IHL Board staff subsequent to the January 18, 2024 Board meeting.
- Exhibit 2 Report of the payment of legal fees to outside counsel.

EXHIBIT 1

February 15, 2024

SYSTEM: REAL ESTATE ITEMS APPROVED SUBSEQUENT TO THE JANUARY 18, 2024 BOARD MEETING SUBMISSION DEADLINE

NOTE: THE FOLLOWING ITEMS WERE APPROVED BY THE BOARD'S REAL ESTATE AND FACILITIES STAFF ACCORDING TO BOARD POLICY §904 (A) BOARD APPROVAL.

Change Order Approval Note: No change orders approved by Board staff, as reflected within any of the following informational agenda items, increase the Board approved total project budget. The total project budget as approved by the Board provides for a contingency fund, which allows for an increase in the construction budget of between five and ten percent. Any increase in the total project budget caused by a change order, would require Board approval and could not be approved by Board staff until the budget increase is approved by the Board.

ALCORN STATE UNIVERSITY

1. ASU- IHL 201-258 – MUSHROOM FACILITY RENOVATIONS

Approval Request #1: Award of Construction Contract

Board staff approved the Award of Contract in the amount of \$1,664,000.00 to the apparent low bidder Barnard & Sons Construction, LLC.

Approval Status & Date: APPROVED, February 2, 2024

Project Initiation Date: May 19, 2022

Design Professional: Duplantis Design Group

General Contractor: Barnard & Sons Construction, LLC

Total Project Budget: \$2,007,289.00

DELTA STATE UNIVERSITY

2. DSU-GS 102-281 – PERFORMING ARTS ADA COMPLIANCE

Approval Request #1 (INTERIM): In accordance with Board Policy §904 (B) Board Approval, *Interim Chair Approval* was granted by Mr. Chip Morgan, Chair of the Real Estate and Facilities Committee on January 25, 2024, to approve the budget increase from \$1,702,500.00 to \$2,373,100.00 for an increase of \$670,600.00 for the Performing Arts ADA Compliance project.

Interim Approval Status & Date: APPROVED, January 25, 2024

Approval Request #2: Award of Construction Contract

Board staff approved the Award of Contract in the amount of \$2,028,000.00 to the apparent low bidder DC Services, LLC.

Approval Status & Date: APPROVED, January 26, 2024

Project Initiation Date: November 17, 2022

Design Professional: Burris Wagnon Architects

General Contractor: DC Services, LLC

Total Project Budget: \$2,373,100.00

EXHIBIT 1

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JACKSON STATE UNIVERSITY

3. JSU-GS 103-326 – ARPA INFRASTRUCTURE – WATER STORAGE

Approval Request #1 (INTERIM): In accordance with Board Policy §904 (B) Board Approval, *Interim Chair Approval* was granted by Mr. Chip Morgan, Chair of the Real Estate and Facilities Committee on January 11, 2024, to approve the modification of the design professional listed on the project from Engineering Resource Group (ERG) to the Pickering Firm.

Interim Approval Status & Date: APPROVED, January 11, 2024

Project Initiation Date: August 17, 2023

Design Professional: Pickering Firm, Inc.

General Contractor: TBD

Total Project Budget: \$15,725,000.00

MISSISSIPPI STATE UNIVERSITY

4. MSU-IHL 205-283 – ADDITION & RENOVATION TO HUMPHREY COLISEUM PH1

Approval Request #1: Change Order #9

Board staff approved Change Order #9 in the amount of \$222,197.19 and twenty-four (24) additional days to the contract of Thrash Commercial Contractors, Inc.

Approval Status & Date: APPROVED, December 1, 2023

Change Order Description: Change Order #9 includes the following: resolved the existing floor flatness issues & expansion joint transitions to an acceptable condition for the installation of the new flooring material; installed a French drain system at the monument stair in the east parking lot; eighteen (18) floor drains were replaced; repaired an existing site lighting issue at Bailey Howell Drive; installed the new electrical panels on the north wall of the Long Tall Storage building; installed a transformer on the mezzanine level, which will include installing a fused disconnect in the transformer; installed required data cabling for the Trane chiller system controls; relocated, modified or demolished the existing electrical disconnect (for the existing panel), pneumatic controller & time clock for the canopy lighting; incorporated the owner requested paint color changes in the east secondary entrance & SE primary entrance; modified or installed a new ceiling grid or ceiling framing (to include ceiling tile or gypsum board) at the modified stairs in the new Super-Vomitories & Sideline Club; installed pre-fabricated access panels to provide access capabilities to the chase walls & above the ceiling locations; modified the supply ductwork at concession locations to provide for a 10” high x a 44” wide mechanical supply grille; installed & completed the Civil Work which added modified grading and concrete swale along and adjacent to the Long Tall Storage building south wall; installed CAM locks on the north face of the Long Tall Storage building; installed data outlets for the points of sale in the wall adjacent to the concession area openings; demolished and/or relocated electrical circuits in the chiller room; installed a duplex receptacle and a dedicated circuit from a panel to provide outlet power at a location; reworked the electrical circuits to provide three

EXHIBIT 1

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phase circuits to each motor controller for power to the existing overhead doors; and twenty-four (24) days to the contract.

Change Order Justification: This change was necessary due to errors and omissions in the plans and specifications; latent jobsite conditions; user/owner requested modifications; and days for work as indicated herein.

Total Project Change Orders and Amount: Nine (9) change orders for a total amount of \$2,444,528.42.

Project Initiation Date: June 16, 2018

Design Professional: Dale Partners Architects, P.A.

General Contractor: Thrash Commercial Contractors, Inc.

Total Project Budget: \$50,000,000.00

5. **MSU-IHL 205-283 – ADDITIONS AND RENOVATIONS TO HUMPHREY COLISEUM – PH 1**

Approval Request #1: Change Order #10

Board staff approved Change Order #10 in the amount of \$222,291.64 and zero (0) additional days to the contract of Thrash Commercial Contractors, Inc.

Approval Status & Date: APPROVED, January 23, 2024

Change Order Description: Change Order #10 includes the following: prepped & repainted the shared walls between Humphrey Coliseum & the Mize Center; added three (3) gyp-board bulkheads & enlarged two (2) column wraps to conceal existing plumbing piping and changed exposed upright sprinkler heads to semi-recessed; relocated the fire alarm devices to the gyp ceiling; added type H4 lighting to a nurses room and a type C lighting fixture to the women's restroom; finished the sheetrock & paint in the nurses room; ran a CAT-6 cable to IT-3 for the mixer; furnished the vac-truck for the excavation associated with the installation of light pole bases on the east site in the green area; repaired the existing heater in the Long Tall Storage building & corrected findings to re-establish power to the existing heater; cost incurred to facilitate the 3rd party fire alarm testing; relocated the Type KK lighting fixtures at the west & east Super-Voms; fixtures were disconnected, relocated on top of the furred beam & re-attached; added electrical & data outlets to the ticket office; added coax cable for twelve (12) tv's; removed unsuitable soils & corrective measures were taken; credit for the Sock Pipe vs. the perforated pipe at the SE grand stairs; re-wired circuits in concessions for the 30 amp heated slides; installed a 150kVA transformer replacement; repaired the water line at the existing cooling tower to include an initial repair, providing temporary water to the cooling tower, monitoring & permanent repair; installed an added water line for the Sideline Panty & an offset drain next to the existing column; modified door strikes cut into access control door frames in various areas; installed gas piping to the prep kitchen oven & connected to the cooking equipment; tied the existing roof drain(s) into the storm drain system; added additional coaxial cable to the existing CATV system; repaired the existing electrical circuits in the vomitory store room; repaired two (2) existing NE site pole light circuits; replaced concrete & asphalt paving adjacent to Dudy-Noble, damaged by water line leak; provided rubber cove base at the working press platforms & data rooms.

EXHIBIT 1

February 15, 2024

Change Order Justification: These changes were necessary due to errors and omissions in the plans and specifications; latent job site conditions and user/owner requested modifications.

Total Project Change Orders and Amount: Ten (10) change orders for a total amount of \$2,666,820.06.

Approval Status & Date: APPROVED, January 23, 2024

Project Initiation Date: June 16, 2018

Design Professional: Dale Partners

General Contractor: Thrash Commercial Contractors, Inc.

Total Project Budget: \$60,000,000.00

6. **MSU-IHL 205-328A – NEW RESIDENCE HALL SITE AND FOUNDATIONS**

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the amount of \$52,969.00 and zero (0) additional days to the contract of Roy Anderson Corp Contractors.

Approval Status & Date: APPROVED, January 11, 2024

Change Order Description: Change Order #1 includes the following: changes to storm drain, erosion control and tree protection; additional drilled pier; site wall revisions; omission of quazite box; additional asphalt demolition; plumbing coordination with a building package; and underground mechanical duct updates to coordinate with the building package.

Change Order Justification: These changes were necessary due to user/owner requested modifications.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$52,969.00.

Project Initiation Date: October 25, 2022

Design Professional: WBA Architecture, PLLC

General Contractor: Roy Anderson Corp Contractors

Phased Project Budget: \$5,600,000.00

Total Project Budget: \$96,000,000.00

7. **MSU-IHL 213-147 – LIVESTOCK ASSESSMENT FACILITY**

Approval Request #3: Contract Documents

Board staff approved Contract Documents as submitted by Pryor Morrow

Approval Status & Date: APPROVED, January 18, 2024

Approval Request #2: Advertise

Board staff approved request to advertise for receipt of bids.

Approval Status & Date: APPROVED, January 18, 2024

Project Initiation Date: June 16, 2022

Design Professional: Pryor Morrow

General Contractor: TBD

Total Project Budget: \$2,000,000.00

EXHIBIT 1

February 15, 2024

8. MSU-IHL 413-001 – BALLEW HALL RENOVATION

Approval Request #1: Change Order #3

Board staff approved Change Order #3 in the amount of \$85,791.13 and zero (0) additional days to the contract of Ethos Contracting Group, LLC.

Approval Status & Date: APPROVED, January 22, 2024

Change Order Description: Change Order #3 includes the following: added auditorium tiers; removed trach; vault demolished; storm junction box demolished; infill cooler slabs B-C; changes to door hardware; change to electrical floor box; added water fountain wing walls at a storage room; installed electric hand dryers; added steel for elevator hoist beam elevation; added framing and furring for plumbing; top of concrete elevation at the south stairs; wall demolition in the auditorium; upcharge for interior signage; roof expansion joints and roof drain; infill gap between stair tower and existing building; adjusted top of manhole in the sidewalk; sprinkler line adjusted; site work at Bedenbaugh; finish modifications done; and metal studs added above the concrete masonry unit.

Change Order Justification: This change was necessary due to errors and omissions in the plans and specifications; latent jobsite conditions; and user/owner requested modifications.

Total Project Change Orders and Amount: Three (3) change orders for a total amount of \$258,318.40.

Project Initiation Date: August 20, 2020

Design Professional: Belinda Stewart Architects

General Contractor: Ethos Contracting Group, LLC

Total Project Budget: \$13,000,000.00

UNIVERSITY OF MISSISSIPPI

9. UM-IHL 207-473.2 (PH2) Pkg. B - OLE MISS SOFTBALL COMPLEX ADDITION & RENOVATION

Approval Request #1: Change Order #2R1

Board staff approved Change Order #2R1 in the amount of \$64,990.82 and zero (0) additional days to the contract of DC Services, LLC.

Approval Status & Date: APPROVED, January 29, 2024

Change Order Description: Change Order #2R includes the following: added tree removal and storm drainage at the NW corner; added additional water lines to the bullpens for spigots; paver clarifications; change to Chucky Mullin's drainage; added rebar to sidewalks; boring option for 6" water main from south side of Hathorn Road; changed from 2" to 3" domestic line; added PIV & 3" meter install; and a deduct for a tree fine.

Change Order Justification: This change was necessary due to errors and omissions in the plans and specifications; and user/owner requested modifications

Total Project Change Orders and Amount: Two (2) Change Orders for a total amount of \$217,123.39.

Project Initiation Date: May 25, 2023

Design Professional: McCarty Architects

General Contractor: DC Services, LLC

EXHIBIT 1

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Construction Management Advisor: ICM, LLC [CMa]

Phased Project Budget: \$2,830,111.56

Total Project Budget: \$32,000,000.00

10. **UM- IHL 207-473.2 (PH2) Pkg. C - OLE MISS SOFTBALL COMPLEX ADDITION & RENOVATION**

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the amount of \$9,900.00 and zero (0) additional days to the contract of DC Services, LLC.

Approval Status & Date: APPROVED, January 29, 2024

Change Order Description: Change Order #1 includes the following: changed from fencing/netting to a concrete wall at the camera well.

Change Order Justification: This change was necessary due to errors and omissions in the plans and specifications.

Total Project Change Orders and Amount: One (1) Change Order for a total amount of \$9,900.00.

Project Initiation Date: May 25, 2023

Design Professional: McCarty Architects

General Contractor: DC Services, LLC

Construction Management Advisor: ICM, LLC [CMa]

Phased Project Budget: \$327,187.08

Total Project Budget: \$32,000,000.00

11. **UM- IHL 207-473.2 (PH2) Pkg. D - OLE MISS SOFTBALL COMPLEX ADDITION & RENOVATION**

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the amount of \$6,895.48 and zero (0) additional days to the contract of Sports Contractors Unlimited, LLC.

Approval Status & Date: APPROVED, January 29, 2024

Change Order Description: Change Order #1 includes the following: installed sod for green space northeast of the outfield for the 2024 season.

Change Order Justification: This change was necessary due to user/owner requested modifications.

Total Project Change Orders and Amount: One (1) Change Order for a total amount of \$6,895.48.

Project Initiation Date: May 25, 2023

Design Professional: McCarty Architects

General Contractor: Sports Contractor Unlimited, LLC

Construction Management Advisor: ICM, LLC [CMa]

Phased Project Budget: \$1,667,189.95

Total Project Budget: \$32,000,000.00

EXHIBIT 1

February 15, 2024

12. UM- IHL 207-473.2 (PH2) Pkg. E - OLE MISS SOFTBALL COMPLEX

ADDITION & RENOVATION

Approval Request #1: Change Order #1R1

Board staff approved Change Order #1R1 in the amount of \$93,080.14 and zero (0) additional days to the contract of Acoustics & Specialties, LLC.

Approval Status & Date: APPROVED, January 29, 2024

Change Order Description: Change Order #1R1 includes the following: added dugout flooring to PH 2 General Works Package; added a camera platform; and added steel framed dugout benches.

Change Order Justification: This change was necessary due to errors and omissions in the plans and specifications; and user/owner requested modifications.

Total Project Change Orders and Amount: One (1) Change Order for a total amount of \$93,080.14.

Project Initiation Date: May 25, 2023

Design Professional: McCarty Architects

General Contractor: Acoustics & Specialties, LLC

Construction Management Advisor: ICM, LLC [CMa]

Phased Project Budget: \$262,141.77

Total Project Budget: \$32,000,000.00

13. UM- IHL 207-473.2 (PH2) Pkg. G - OLE MISS SOFTBALL COMPLEX

ADDITION & RENOVATION

Approval Request #1: Change Order #2

Board staff approved Change Order #2 in the amount of \$143,620.93 and zero (0) additional days to the contract of Advanced Electric Company, Inc.

Approval Status & Date: APPROVED, January 29, 2024

Change Order Description: Change Order #2 includes the following: a deduct issued for a temporary field light pole; added underground electrical raceways serving the stadium building at the site and below the slab.

Change Order Justification: This change was necessary due to user/owner requested modifications.

Total Project Change Orders and Amount: Two (2) Change Orders for a total amount of \$223,115.95.

Project Initiation Date: May 25, 2023

Design Professional: McCarty Architects

General Contractor: Advanced Electric Company, Inc.

Construction Management Advisor: ICM, LLC [CMa]

Phased Project Budget: \$2,245,067.25

Total Project Budget: \$32,000,000.00

14. UM- IHL 207-473.3 (PH3) Pkg. H - OLE MISS SOFTBALL COMPLEX

ADDITION & RENOVATION

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the amount of \$143,620.93 and zero (0) additional days to the contract of W&W Construction.

EXHIBIT 1

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Approval Status & Date: APPROVED, January 29, 2024

Change Order Description: Change Order #1 includes the following: changed the footings in PH 3 per design changes in PH 4.

Change Order Justification: This change was necessary due to user/owner requested modifications.

Total Project Change Orders and Amount: One (1) Change Order for a total amount of \$143,620.93.

Project Initiation Date: May 25, 2023

Design Professional: McCarty Architects

General Contractor: W&W Construction

Construction Management Advisor: ICM, LLC [CMa]

Phased Project Budget: \$1,821,121.79

Total Project Budget: \$32,000,000.00

15. **UM- IHL 207-485 – JAC-CENTER FOR GRAPHENE RESEARCH RENOVATION**

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the amount of \$16,166.22 and sixteen (16) additional days to the contract of Hills Construction, LLC.

Approval Status & Date: APPROVED, February 1, 2024

Change Order Description: Change Order #1 includes the following: added eight (8) smoke dampers; relocated the existing exhaust hood; and sixteen (16) days to the contract.

Change Order Justification: This change was necessary due to errors and omissions in the plans and specifications; user/owner requested modifications; and days for work as indicated herein.

Total Project Change Orders and Amount: One (1) Change Order for a total amount of \$16,166.22.

Project Initiation Date: August 18, 2022

Design Professional: McCarty Architects

General Contractor: Hills Construction, LLC

Total Project Budget: \$2,750,000.00

16. **UM - IHL 207-5037 – BREVARD HALL ENVELOPE CORRECTIONS PH II**

Approval Request #1: Schematic Design Documents

Board staff approved the Schematic Design Documents as submitted by McCarty Architects, P.A.

Approval Status & Date: APPROVED, February 2, 2024

Approval Request #2: Design Development Documents Waiver

Board staff approved the waiver of Design Development Documents as submitted by McCarty Architects, P.A.

Approval Status & Date: APPROVED, February 2, 2024

Project Initiation Date: March 23, 2023

Design Professional: McCarty Architects

General Contractor: TBD

Project Budget: \$2,500,000.00

EXHIBIT 1

February 15, 2024

17. UM-IHL 407-001 – JIM AND THOMAS DUFF CENTER FOR SCIENCE AND TECHNOLOGY INNOVATION

Approval Request #1: Change Order #8

Board staff approved Change Order #8 in the amount of \$74,375.32 and zero (0) additional days to the contract of W.G. Yates & Sons Construction Company.

Approval Status & Date: APPROVED, January 18, 2024

Change Order Description: Change Order #8 includes the following: modified furdowns at study rooms on the east and west sides of the atrium; added Tectro flashing behind metal panels at the atrium roof; added transwall furdawn at the second level, west side, to finish furring as it meets the curtain wall; added power to clean agent panel; added transfer duct for exhaust in the chemical storage room; moved the fuel oil systems controls from the loading dock to the conditioned space; added access panels to the control damper on the first floor near the server; added a cap to the existing steam tunnel; added soffit lights on 3rd floor east; relocated a manhole previously covered with existing paving at All American Drive; replaced LVT at stair landings with rubber tile; added concrete masonry unit at the tooling tower roof area to match detailing with other areas of the roof; removed requirement for building plaque due to potential changes in information for the plaque; added furdawn for the projector screen in a room; and added a storm water junction box on the west side of All American Drive.

Change Order Justification: These changes were necessary due to errors and omissions in the plans and specifications; latent job site conditions; and user/owner requested modifications.

Total Project Change Orders and Amount: Eight (8) change orders for a total amount of \$52,969.00.

Project Initiation Date: January 19, 2023

Design Professional: McCarty Architects

General Contractor: W.G. Yates & Sons Construction Company

Phased Project Budget: \$157,356,476.95

Total Project Budget: \$175,200,000.00

18. UM- IHL 407-010 – FASER HALL 453 LAB RENOVATION

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the amount of \$5,035.80 and forty-one (41) additional days to the contract of Barnes & Brower, Inc.

Approval Status & Date: APPROVED, February 2, 2024

Change Order Description: Change Order #1 includes the following: installed two (2) fire dampers; added six (6) days to the contract.

Change Order Justification: This change was necessary due to latent job site conditions; and six (6) weather-related delays.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$5,035.80.

Project Initiation Date: May 25, 2023

Design Professional: McCarty Architects, P.A.

General Contractor: Barnes & Brower, Inc.

EXHIBIT 1

February 15, 2024

Total Project Budget: \$1,000,000.00

UNIVERSITY OF MISSISSIPPI MEDICAL CENTER

19. UMMC- IHL 209-580B – RENOVATION FOR ADELESCENT PSYCH PT/OT

Approval Request #2: Award of Construction Contract

Board staff approved the Award of Contract in the amount of \$2,245,500.00 to the apparent low bidder Fountain Construction Company, Inc.

Approval Status & Date: APPROVED, January 31, 2024

Project Initiation Date: November 17, 2022

Design Professional: JH&H Architects

General Contractor: Fountain Construction Company, Inc.

Phased Project Budget: \$2,700,000.00

Total Project Budget: \$8,600,000.00

20. UMMC- IHL 209-585 BATSON 3RD FLOOR FINISH UPDATE

Approval Request #1: Design Development Documents Waiver

Board staff approved the Waiver of Design Development Documents as submitted JBHM Architecture.

Approval Status & Date: APPROVED, January 22, 2024

Approval Request #1: Contract Documents

Board staff approved Contract Documents as submitted by JBHM Architecture

Approval Status & Date: APPROVED, January 22, 2024

Approval Request #2: Advertise

Board staff approved request to advertise for receipt of bids.

Approval Status & Date: APPROVED, January 22, 2024

Project Initiation Date: May 18, 2023

Design Professional: JBHM Architecture

General Contractor: TBD

Total Project Budget: \$1,850,000.00

UNIVERSITY OF SOUTHERN MISSISSIPPI

21. USM- GS 208-357- OWINGS MCQUAGGE HALL ROOF REPLACEMENT

Approval Request #1: Award of Construction Contract

Board staff approved the Award of Contract in the amount of \$745,000.00 to the apparent low bidder Rowell Roofing, Inc.

Approval Status & Date: APPROVED, January 12, 2024

Project Initiation Date: August 17, 2023

Design Professional: Weir Boerner Allin Architecture, PLLC

General Contractor: Rowell Roofing, Inc.

Total Project Budget: \$1,115,530.24

EXHIBIT 2

February 21, 2024

SYSTEM - REPORT OF PAYMENTS TO OUTSIDE COUNSEL

Legal fees approved for payment to outside counsel in relation to litigation and other matters:

Payment of legal fees for professional services rendered by Brunini, PLLC (statement dated 12/15/23) from the funds of Mississippi State University. (This statement, in the amount of \$68.75, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 68.75

Payment of legal fees for professional services rendered by Butler|Snow (statement dated 12/8/23) from the funds of Mississippi State University. (This statement, in the amount of \$1,536.00, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 1,536.00

Payment of legal fees for professional services rendered by Copeland Cook Taylor & Bush (statements dated 12/15/23, 12/19/23 and 12/19/23) from the funds of Mississippi State University. (These statements, in the amounts of \$907.00, \$2,000.00 and \$460.00, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 3,367.00

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 1/17/24 and 1/17/24) from the funds of the University of Mississippi. (These statements, in the amounts of \$672.00 and \$2,240.00, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 2,912.00

Payment of legal fees for professional services rendered by Church Church Hittle & Antrim (statement dated 1/5/24) from the funds of the University of Mississippi. (This statement, in the amount of \$297.50, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 297.50

Payment of legal fees for professional services rendered by Lightfoot Franklin White, LLC (statements dated 12/8/23 and 1/9/24) from the funds of the University of Mississippi. (These statements, in the amounts of \$5,613.00 and \$1,945.00, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 7,558.00

EXHIBIT 2

February 21, 2024

\$500.00, \$3,324.00, \$115.50, \$1,240.00, \$2,340.00, \$66.00, \$148.50, \$594.00, \$280.50, \$49.50, \$135.50, \$66.00, \$825.00, \$1,089.00, \$544.50, \$3,943.50, \$3,972.83, \$527.96, \$3,700.00, \$13,360.00, \$9,312.60, \$2,541.00, \$2,480.00, \$5,920.00, \$478.50, \$20,047.50 and \$2,227.50, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 112,581.96

Payment of legal fees for professional services rendered by Foreman, Watkins & Krutz, LLP (statements dated 5/15/23, 6/28/23, 7/10/23, 8/21/23, 9/21/23 and 10/11/23) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$6,775.50, \$5,167.50, \$2,596.00, \$991.50, \$979.50 and \$1,182.00, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 17,692.00

Payment of legal fees for professional services rendered by Gore, Kilpatrick & Dambrino, PLLC (statement dated 4/26/23) from the funds of the University of Mississippi Medical Center. (This statement, in the amount of \$2,888.00, represents services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 2,888.00

Payment of legal fees for professional services rendered by Hogan Lovells, US, LLP (statements dated 6/21/23, 7/18/23 and 12/11/23) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$7,885.00, \$40,850.00 and \$9,062.00, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 57,797.00

Payment of legal fees for professional services rendered by Hagwood & Tipton, P.C. (statements dated 4/10/23, 5/5/23, 5/5/23, 5/5/23, 5/5/23, 5/5/23, 5/5/23, 5/5/23, 5/5/23, 5/5/23, 6/13/23, 6/13/23, 6/13/23, 6/13/23, 6/13/23, 6/13/23, 6/13/23, 6/13/23, 7/13/23, 7/13/23, 7/13/23, 7/13/23, 7/13/23, 7/13/23, 7/13/23, 7/13/23, 7/13/23, 8/16/23, 8/16/23, 8/16/23, 8/16/23, 8/16/23, 8/16/23, 8/16/23, 8/16/23, 8/21/23, 9/13/23, 9/13/23, 9/13/23, 9/13/23, 9/13/23, 9/13/23, 9/13/23, 9/13/23, 9/19/23, 9/19/23, 10/9/23, 10/9/23, 10/9/23, 10/9/23, 10/9/23, 10/9/23, 10/9/23, 10/9/23, 10/9/23, 10/9/23, 11/6/23, 11/6/23, 11/6/23, 11/6/23, 11/6/23, 11/6/23, 11/6/23, 11/6/23, 11/6/23, 11/6/23, 12/5/23 and 12/6/23) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$1,240.00, \$742.50, \$2,671.50, \$1,737.50, \$2,040.50, \$117.00, \$140.00, \$3,022.50, \$3,215.00, \$3,062.00, \$16,105.32, \$1,287.00, \$609.00, \$264.00, \$10,752.50, \$1,688.00, \$1,880.00, \$4,120.00, \$181.50, \$1,392.00, \$1,383.00, \$2,626.50, \$11,488.00, \$132.00, \$3,617.75, \$945.00, \$1,602.50, \$231.00, \$1,231.00, \$1,522.20, \$3,162.00, \$235.00, \$1,529.50, \$12,419.05, \$812.50, \$1,768.50, \$8,251.73, \$33.00, \$1,644.00, \$320.00, \$22.50, \$8,376.00, \$2,592.50, \$6,149.97, \$11,557.96, \$319.00, \$345.00, \$5,368.35, \$14,124.75, \$1,480.00, \$2,927.50, \$907.50, \$1,912.50,

EXHIBIT 2

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\$33.00, \$299.30, \$915.00, \$1,281.25, \$637.50, \$3,013.61, \$442.50, \$2,025.00, \$526.41, \$780.00 and \$2,622.00, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 179,881.15

Payment of legal fees for professional services rendered by Mayo Mallette, PLLC (statements dated 5/2/23, 5/2/23, 5/2/23, 6/6/23, 6/6/23, 6/6/23, 6/7/23, 6/7/23, 7/7/23, 7/7/23, 7/7/23, 7/7/23, 8/3/23, 8/3/23, 9/6/23, 10/5/23 and 11/3/23) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$2,248.50, \$1,800.00, \$9,639.45, \$1,585.50, \$2,170.50, \$2,872.50, \$2,805.05, \$1,402.50, \$355.50, \$422.50, \$4,915.50, \$2,402.50, \$2,196.00, \$100.00, \$60.00, \$940.00 and \$6,565.00, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 42,481.00

Payment of legal fees for professional services rendered by Page, Kruger & Holland (statements dated 6/28/23, 6/28/23, 6/29/23, 6/29/23, 6/29/23, 6/29/23, 6/29/23, 6/29/23, 6/29/23, 7/4/23, 7/5/23, 7/5/23, 7/5/23, 7/6/23, 7/6/23, 7/6/23, 7/10/23, 7/10/23, 7/10/23, 7/10/23, 7/10/23, 11/29/23, 11/29/23, 11/29/23, 11/30/23 and 11/30/23) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$2,320.00, \$16.50, \$240.00, \$40.00, \$33.00, \$1,869.00, \$66.00, \$82.50, \$1,618.00, \$2,040.00, \$500.00, \$214.50, \$49.50, \$340.00, \$732.50, \$33.00, \$5,420.00, \$60.00, \$66.00, \$1,412.69, \$775.50, \$2,900.00, \$400.00, \$3,143.30, \$2,452.33 and \$3,602.10, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 30,426.42

Payment of legal fees for professional services rendered by Steen, Dalehite & Pace (statements dated 4/30/23, 4/30/23, 4/30/23, 5/31/23, 5/31/23, 6/30/23, 6/30/23 and 12/21/23) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$7,222.20, \$248.00, \$1,687.50, \$3,120.00, \$634.50, \$832.00, \$416.40 and \$49.50 respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 14,210.10

Payment of legal fees for professional services rendered by Watkins & Eager, PLLC (statements dated 3/24/23, 4/3/23, 4/3/23, 4/6/23, 5/30/23, 5/30/23, 5/30/23, 5/30/23, 5/30/23, 5/30/23, 5/30/23, 5/30/23, 6/26/23, 6/26/23, 6/26/23, 6/26/23, 6/26/23, 6/26/23, 6/26/23, 6/27/23, 6/28/23, 6/28/23, 6/27/23, 6/27/23, 6/27/23, 7/10/23, 7/11/23, 7/11/23, 7/11/23, 7/11/23, 7/11/23, 7/11/23, 7/12/23, 7/12/23, 7/12/23, 7/12/23, 7/12/23, 7/12/23, 7/13/23, 7/13/23, 8/29/23, 8/29/23, 8/29/23, 8/29/23, 8/29/23, 8/31/23, 8/31/23, 8/31/23, 8/31/23, 8/31/23, 8/31/23, 8/31/23, 8/31/23, 8/31/23, 9/13/23, 9/13/23, 9/13/23, 9/14/23, 9/14/23, 9/14/23, 9/14/23, 9/14/23, 9/18/23, 9/21/23, 10/11/23, 10/18/23, 10/18/23, 10/23/23, 10/23/23, 10/23/23, 11/8/23, 11/14/23, 11/14/23, 11/17/23, 12/1/23, 12/1/23, 12/4/23, 12/5/23, 12/5/23, 12/5/23, 12/5/23, 12/5/23, 12/5/23, 12/6/23, 12/7/23, 12/7/23, 12/7/23, 12/7/23, 12/7/23,

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12/7/23, 12/7/23, 12/7/23, 12/7/23, 12/7/23, 12/7/23, 12/7/23, 12/7/23, 12/7/23, 12/7/23, 12/8/23, 12/8/23, 12/8/23, 12/8/23, and 12/12/23) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$2,517.50, \$1,113.00, \$53.00, \$38.52, \$1,537.00, \$1,775.50, \$1,457.50, \$2,406.70, \$23,216.64, \$418.50, \$297.00, \$396.00, \$4,445.69, \$66.00, \$33.00, \$4,705.18, \$99.00, \$3,874.20, \$204.50, \$49.50, \$49.50, \$1,749.00, \$14,220.00, \$664.50, \$1,590.00, \$931.50, \$72.50, \$165.00, \$17,101.15, \$900.00, \$1,564.00, \$530.00, \$14,787.00, \$1,510.50, \$344.50, \$424.00, \$20,425.61, \$318.00, \$6,201.00, \$9,368.00, \$53.00, \$212.00, \$3,274.48, \$2,835.50, \$411.00, \$11,326.03, \$115.50, \$676.50, \$60.00, \$10,772.14, \$340.00, \$82.50, \$33.00, \$79.50, \$6,750.00, \$344.50, \$1,325.00, \$5,591.50, \$372.74, \$848.00, \$1,855.00, \$1,237.50, \$60.00, \$7,471.50, \$1,245.50, \$3,948.50, \$1,166.00, \$10,278.40, \$4,296.79, \$8,135.50, \$556.50, \$1,802.00, \$19,881.50, \$344.50, \$450.50, \$17,947.09, \$9,516.51, \$159.00, \$4,505.00, \$2,464.50, \$450.50, \$132.50, \$1,881.50, \$715.50, \$3,233.00, \$795.00, \$1,378.00, \$3,710.00, \$344.50, \$238.50, \$477.00, \$2,597.00, \$291.50, \$848.00, \$530.00, \$79.50, \$53.00, \$424.00, \$159.00, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 300,656.63

Payment of legal fees for professional services rendered by Butler|Snow (statement dated 12/29/23) from the funds of the University of Southern Mississippi. (This statement, in the amount of \$3,363.00, represents services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 3,363.00

Payment of legal fees for professional services rendered by Mayo Mallette, PLLC (statement dated 1/23/24) from the funds of the University of Southern Mississippi. (This statement, in the amount of \$3,688.70, represents services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 3,688.70

Payment of legal fees for professional services rendered by McDonald Hopkins, LLC (statements dated 10/30/23, 11/29/23 and 12/21/23) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$748.50, \$116.00, and \$58.00, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 922.50

Payment of legal fees for professional services rendered by Ware|Immigration (statement dated 1/1/24) from the funds of the University of Southern Mississippi. (This statement, in the amount of \$57.94, represents services and expenses in connection with immigration/labor certification matters.)

TOTAL DUE.....\$ 57.94

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Payment of legal fees for professional services rendered by Wise Carter Child & Caraway (statements dated 1/8/24 and 1/8/24) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$1,189.50 and \$39.00, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 1,228.50

Legal fees approved for payment to outside counsel in relation to patent and other intellectual property matters:

Payment of legal fees for professional services rendered by Bradley Arant Boult Cummings LLP (statement dated 12/14/23) from the funds of Mississippi State University. (This statement represents services and expenses in connection with the following patent or intellectual property matter: “U.S. Provisional Patent Application No. 63/392, 148” - \$1,910.00.)

TOTAL DUE.....\$ 1,910.00

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 12/19/23, 12/19/23 and 12/19/23) from the funds of Mississippi State University. (These statements represent services and expenses in connection with the following patents or intellectual property matters: “A Y161F Hemagglutinin Substitution Increases Thermostability and Improves Yields of 2009 H1N1 influenza A Virus in Cells” - \$177.00; “Recombinant Fimbrial Protein of Aeromonas hydrophila as Vaccine in Catfish” - \$914.50; and “IP and Regulatory Matters” - \$472.00).

TOTAL DUE.....\$ 1,563.50

Payment of legal fees for professional services rendered by Stites & Harbison (statements dated 9/26/23, 10/24/23, 10/24/23, 10/24/23, 10/24/23, 10/24/23, 10/24/23, 10/24/23, 11/17/23, 11/17/23 and 11/17/23) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$3,935.50, \$562.50, \$664.50, \$575.50, \$606.50, \$623.50, \$2,432.50, \$828.00, \$1,358.49, \$1,846.00 and \$47.50, respectively, represent services and expenses in connection with patents or intellectual property matters.)

TOTAL DUE.....\$ 13,480.49