

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
February 16, 2023**

**BE IT REMEMBERED**, That the Mississippi Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in a regular session at the Board Office in Jackson, Mississippi, at 9:00 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on November 22, 2022, to each and every member of said Board said date being at least five days prior to this February 16, 2023 meeting. At the above-named place the following members were present to wit: Dr. Ormella Cummings, Dr. Steven Cunningham, Mr. Tom Duff, Ms. Teresa Hubbard (via Zoom), Ms. Jeanne Carter Luckey, Mr. Bruce Martin, Dr. Alfred E. McNair, Jr., Mr. Chip Morgan, Mr. Gee Ogletree, Mr. Hal Parker, Mr. Gregg Rader, and Dr. J. Walt Starr. The meeting was called to order by Mr. Tom Duff, President. Trustee Rader introduced his son, Pastor Bryce Rader, Pastor of Christ Fellowship Church of Williamsburg, Virginia, who provided the invocation.

**INTRODUCTION OF GUESTS**

President Duff introduced the following Student Government Association Cabinet members from Mississippi State University: President Kennedy Guest, Director of Policy Cameron Cox, Vice President Ann Olivia Radicioni, Chief of Staff Rachel Carpenter, Director of Programming Fajr Hicks, Director of Marketing Taylor Mercer, Secretary Sam Schuh, and Deputy Chief of Staff Cameron Mayers.

**2023 DIVERSITY AND INCLUSION AWARDS CEREMONY**

President Tom Duff noted that each year the Board holds its Diversity & Inclusion Awards Ceremony in observance of Black History Month to celebrate the achievements and accomplishments of one individual from each state institution of higher learning who has contributed significantly to the positive advancement of diversity on his/her campus, in their community, and the state. In addition, a community leader who has greatly impacted our state and its citizens is awarded the Karen Cummins Community Service Award.

Trustee Ormella Cummings, Chair of the Diversity Committee, thanked the members of the committee for their participation in this annual observance. Committee members include Dr. Steven Cunningham and Ms. Teresa Hubbard. Trustee Cummings gave special thanks to the universities' Chief Diversity Officers for their hard work on campus.

Trustee Cummings congratulated all the nominees and presented them with a plaque for serving as role models and strong advocates for the advancement of diversity at their respective universities. The nominees were as follows:

Ping Zhang, Ph.D.	Alcorn State University
Sylma Samuel-Ferreira	Delta State University
Frances C. Dancer, Ph.D.	Jackson State University

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Antonio J. Gardner, Ph.D.	Mississippi State University, Division of Agriculture, Forestry and Veterinary Medicine
Catherine L. Cotton, Ph.D.	Mississippi University for Women
Rochelle McGee-Cobbs, Ph.D.	Mississippi Valley State University
E. Gray Flora, IV, Ph.D.	University of Mississippi
Roberto P. Santos, M.D.	University of Mississippi Medical Center
Adina Narcisse Green, Ph.D.	University of Southern Mississippi

Trustee Cummings announced Dr. David R. Buys, Associate Professor and State Health Specialist for Mississippi State University, as the 2023 Diversity Educator of the Year as chosen by the IHL Board of Trustees' Diversity Committee. Next, Trustee Cummings presented Mrs. Shawn Brevard with the Karen Cummins Community Service Award. Dr. Buys and Mrs. Brevard each received a resolution and plaque commemorating these awards. A copy of each resolution is included in the *February 16, 2023 Board Working File*.

**APPROVAL OF THE MINUTES**

On motion by Trustee Rader, seconded by Trustee McNair, with Trustee Hubbard participating via Zoom, all Trustees legally present and participating voted unanimously to approve the Minutes of the Board meetings held on January 19, 2023 and February 3, 2023.

**CONSENT AGENDAS**

On motion by Trustee Starr, seconded by Trustee Cunningham, with Trustee Hubbard participating via Zoom, all Trustees legally present and participating voted unanimously to approve the following Consent Agendas.

**FINANCE**

1. **SYSTEM** – Approved the request to renew an agreement with Hilltop Securities, Inc. (formerly FSC Continuing Disclosure Services, a Division of First Southwest Company, LLC) to assist with continuing disclosure obligations, including the preparation and submission of annual reports and the reporting of certain specified events. The term of this agreement is March 20, 2015 through March 19, 2027. Hilltop will be compensated according to the following schedule: 1) \$1,500 per year for assistance in distribution of audited annual financial statements, if issuer is not exempt from filing with the SID and/or NRMSIR or 2) \$3,500 per year for assistance in preparation and distribution of each annual report and assistance in distribution of audited annual financial statements, if issuer is not exempt, plus 3) \$100 minimum fee for assistance in preparation and distribution of each notice concerning occurrence of an event or noncompliance with the Rule; in addition, a fee of \$125 per hour for all time in excess of five (5) hours spent in assisting with preparation and distribution of each notice concerning occurrence of an event or

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noncompliance with the Rule. Based on the current bonds outstanding for the system, annual billing for this contract has historically been \$28,000 (\$3,500 x 8 universities with outstanding bonds). The total contract amount for March 20, 2015 through March 19, 2027 is estimated not to exceed \$375,000. The cost of this contract is subsequently billed to each affected university; there is no cost incurred by the executive office. The following fund and org number are used: 3251 – 29501. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

2. **UM** – Approved the request to amend the University’s Office of University Marketing and Communication’s contract with Jackson Spalding, LLC., an Atlanta-based marketing communications agency, to increase the cost retainer included in the Original Contract to provide issues management and strategic communications counsel and services. The terms of this amendment will begin on February 16, 2023 and end upon the expiration of the term of the agreement (October 15, 2023). The total spend under this amendment is \$300,000. The Original Contract outlined an initial spend of \$300,000 and the agreement was increased by \$70,000 with the First Amendment on Sept. 1, 2022. A separate Statement of Work was submitted for IHL review for the January 2023 meeting for \$67,000. Therefore, the total under the agreement, inclusive of all fees and expenses specified herein, shall not exceed \$737,000. Funding for this contract will be provided through educational & general funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
3. **UM** – Approved the request to amend the University’s Graduate School’s contract with Salesforce, Inc. to provide additional licenses for faculty to review Graduate student applications in addition the Graduate Process Coordinators. The objective of the customer relationship management solution for the Graduate School is for tracking, communicating, and recruiting of prospective students. The original term of the contract is March 20, 2020 through March 19, 2025. This amendment and the new licenses will start February 16, 2023. The current commitment for licenses and services for the project with TargetX and Salesforce are \$1,429,629. This order form has a total value of \$27,436.50 and brings the contract total to \$1,457,065.50. The contract will be funded by E&G sources. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
4. **UMMC** – Approved the request to enter Amendment No. 32 to the License and Support Agreement with Epic Systems Corporation (Epic) to add the Grand Central- Transfer Center Module to the current list of licensed Program Property. This Module provides the tools needed to properly track and manage patient stays from pre-admission paperwork and procedures to and through patient discharge or transfer to another facility. The term of Amendment No. 32 will begin upon execution and end coterminous with the current agreement term ending August 22, 2024. The estimated total cost for Amendment 32 is \$145,177.00 and is already accounted for in the overall cost. The total cost of the Agreement remains \$118,888,932.99. Pursuant to Board Policy 707.03 Approval of Prepayment for Goods or Services, the Board also approved the request to allow prepayment of volume fees for the additional interfaces. This agreement is funded by

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general funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

5. **UMMC** – Approved the request for additional funding for its Provider Service Agreement with HealthCare Connections, Inc. (HCI). The agreement is to assist in the recruitment of permanent and/or temporary laboratory professional personnel, specifically laboratory scientists such as histotechnologists and histotechnicians. These staff prepare very thin slices of human tissue for microscopic examination by pathologists. The term of the agreement remains five (5) years, from July 1, 2021, through June 30, 2026. The new estimated total cost over the five (5) year term is \$6,125,000. The original estimated cost was \$1,850,000. UMMC anticipates the need for an additional \$4,275,000 over the term. This contract will be funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
6. **UMMC** – Approved the request to amend its Real Property Lease (lease) with TCP Block 1 North, LLC (TCP) to extend the term of the lease and to increase the rent rate. The agreement is for the lease of approximately 5,382 square feet of clinic space located at The Township at Colony Park, 201 Northlake Avenue, Suite 211, Ridgeland, Mississippi. The clinic has been in operation at this location since January 2008 and is currently utilized for dermatology. The term of the amended lease is ninety-six (96) months, from March 1, 2018, through February 28, 2026. The original term of the agreement was sixty (60) months. The amendment will add thirty-six (36) months to the term. The estimated total cost of the amended agreement is \$1,634,707.26 over the ninety-six (96) month term. The original estimated cost of the sixty (60) month agreement was \$976,569.73, including rent and a pro rata share of operating expenses. During the extended term, UMMC anticipates the need for an additional \$658,137.53. Pursuant to Board Policy 707.03 Approval of Prepayment for Goods or Services, the Board also approved the request to allow continued prepayment of the monthly rent in advance each month. The lease will be funded by patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

**REAL ESTATE**

7. **UM** – Approved the initiation of GS 107-324, ARPA Infrastructure – Water Collection/Conveyances and the appointment of W.L. Burle Engineers, P.A. as the design professional. In anticipation of the new buildings being added and expanded within the northeast quadrant and Science District of Campus, this project involves the installation of approximately 900 feet of 8” ductile iron pipe to replace the existing line. The estimated project budget is \$850,000. Funds are available from ARPA Funds (\$850,000).
8. **UM** – Approved the initiation of GS 107-328, ARPA Infrastructure – Water Transmission/Distribution and the appointment of W. L. Burle Engineers, P.A. as design professional. This project involves the installation of approximately 1,000 feet of 8” C900 PVC pipe to improve the residual pressure and water quality in the areas surrounding Kinard Hall, Hume Hall, and North Student Residence Halls during high flow demands.

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The estimated project budget is \$825,000. Funds are available from ARPA Funds (\$825,000).

9. **UM** – Approved the initiation of GS 107-329, ARPA Infrastructure – Water Source and the appointment of W. L. Burle Engineers, P.A. as design professional. This project will locate and drill a new potable water well in the northwest quadrant of campus to replace an existing well that is failing and beyond economical repair. The existing well is one of six water wells on campus that currently provide all of the potable drinking water to campus residents and employees. The estimated project budget is \$1.5 million. Funds are available from ARPA Funds (\$1.5 million).
10. **USM** – Approved the initiation of GS 108-313, Hillcrest Parking Lot Storm Drain Repair and Upgrade, and the appointment of Neel-Schaffer as the design professional. The project will provide needed stormwater detention to reduce flooding in the existing parking lot and to residents that live downstream. The estimated project budget is \$2,050,000 from S.B. 3062, Laws of 2022 (\$2,050,000).
11. **MSU** – Approved the request to increase the project budget for IHL 205-313, Hull Hall Re-Roof, from \$1.4 million to \$1.5 million for an increase of \$100,000. The funding source will remain the same. This project will re-roof the high and low roofs of existing Hull Hall. The scope also includes repair of parapet corners. Funds are available from MSU Housing Department (\$1,500,000).
12. **MSU** – Approved the request to increase the project budget for IHL 413-001, Ballew Hall Renovation, from \$12 million to \$13 million for an increase of \$1 million, and to add S.B. 3002, Laws of 2022, as a funding source to the project to allow for the budget increase. Ballew Hall will be renovated to needed office and meeting space. The building has not been renovated since it was completed in 1965. The renovation will consist of interior spaces and exterior surfaces. New HVAC systems will be included along with updating to current ADA requirements. Funds are available from SB 3065, Laws of 2019 (\$3,987,500); HB 1730, Laws of 2020 (\$7,535,000); SB 3002, Laws of 2022 (\$1,000,000); and MSU Funds (\$477,500).
13. **MSU** – Approved the request to delete from inventory Buildings #0054 and #2071. Building #0054 McCarthy Gym was constructed in 1950. Building #2071, constructed in 1901, currently houses the MSU Writing Center located at 94 President’s Circle, Starkville, MS. MSU has received permission from Mississippi Department of Archives and History (MDAH) to demolish this building and the university is relocating the Writing Center to another location on campus. Both buildings are located on MSU main campus in Starkville MS and are on the site location for new construction of Kinesiology and Autism Services Center (Jim and Thomas Duff Center). The approval letter has been received from the MDAH stating Buildings #0054 and #2071 are not eligible for designation as a Mississippi Landmark. All legal documentation will be kept on file in the IHL Office of Real Estate and Facilities.
14. **UM** – Approved the request to enter an energy savings performance contract (ESPC) with Trane U.S. Inc. for Program Phase II – LED Lighting Upgrades, which will upgrade approximately 48,000 lighting fixtures in 97 campus buildings, with a guaranteed minimum level of energy and operational cost savings. The proposed \$9,922,056 scope of lighting improvements will yield a guaranteed annual average energy cost savings of

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\$810,742, with a 20-year cumulative energy cost savings of \$16,214,847. The project will also yield a guaranteed annual average operational cost savings of \$215,629, with a 20-year cumulative operational cost savings of \$4,312,572. Combined, the 20-year cumulative total guaranteed cost savings is \$20,527,419. The construction period will be 18 months from the execution date of the contract, with a subsequent guaranteed energy savings performance period of 20 years. The total contract amount is \$10,310,118, which includes \$9,922,056 for construction and \$388,062 (spread over 20 years) for annual measurement & verification (M&V) and energy management support. The following items are also noted: 1) The construction amount includes \$295,212 (3.0%) in contingency, which will revert to UM at the end of the construction period if not used. 2) Upon contract execution, an initial payment in the amount of \$1,349,348 is due to cover applicable engineering, drafting, mobilization, and other preconstruction expenses, to include the full cost of the required Mississippi Material Purchase Certificate. The construction portion of the project will be funded using Internal Replacement and Renewal (R&R) funds. The ongoing M&V and energy management support costs will be funded from energy and operational cost savings using UM E&G funds. The Attorney General's Office has reviewed this item for compliance with applicable law and found it to be acceptable.

15. **UM** – Approved a sublease between the Gamma Iota of Pi Kappa Alpha Alumni House Corporation (“Sublandlord”) and St. Anthony Club Mississippi, Inc. (“Subtenant”) for the use of premises, currently leased to the Sublandlord by the Board of Trustees of State Institutions of Higher Learning of the State of Mississippi (“IHL”), for a fraternity residential facility chapter house affiliated with Delta Psi from July 1, 2023 through June 30, 2027. Because of its chapter suspension, the Pi Kappa Alpha fraternity has requested permission to sublease the residential facility to the Delta Psi fraternity from July 1, 2023, through June 30, 2027. This is a sublease of a residential facility on fraternity lot #408 on the University of Mississippi's Oxford campus. The primary lease between IHL/UM and the Sublandlord extends through September 30, 2044. The primary lease between the IHL/UM and Sublandlord imposes an annual \$50 lease payment to UM. The base rent of under the Sublease is as follows: Year 1 - \$19,165 per month, Year 2 - \$20,125 per month, Year 3 - \$21,130 per month, and Year 4 - \$22,185 per month. There is a security deposit in the amount of \$20,000. The Attorney General's Office has reviewed this item for compliance with applicable law and found it to be acceptable.
16. **UM** – Approved the master lease agreement between the University of Mississippi Department of Student Housing and Tailwind Campus Creek, LLC beginning August 1, 2023 to provide an additional 402 bed spaces that will allow Student Housing to provide enough affordable space for the growing number of incoming freshmen students for Fall 2023 and still provide some spaces for upper-class students on campus. The property is adjacent to university property and on the Oxford University Transit (O.U.T.) bus line. These beds are critical to meeting enrollment demands and continuing to offer beds to upper-class students as well, all at an affordable price. The lessor will provide up to 450 furnished bed spaces in apartment units in a location on the O.U.T. route and adjacent to university property, directly across from Campus Walk Apartments which are owned and operated by the University. The initial lease term will be for 402 beds for a period of one (1) year beginning August 1, 2023, with the option to renew for four (4) additional one-

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year periods. Notice of renewal intentions, including number of bed spaces, will be determined prior to December 31. Student Housing will place students in leased spaces and provide staffing to oversee the leased units. Student Housing will pay \$3,167,244 in twelve (12) monthly payments of \$263,937 for leasing 402 bed spaces. The initial lease amount is \$3,167,244. Increase in the cost of the lease is limited to 3% per year. The total amount possible including all renewals is \$16,939,432: Year Two Lease: \$3,291,925; Year Three Lease: \$3,390,683; Year Four Lease: \$3,492,404; and Year Five Lease: \$3,597,176. Note that year one cost is based on 402 bed spaces. Years two through five are based on 450 bed spaces. The funding will come from self-generated Student Housing revenue. The Attorney General's Office has reviewed this item for compliance with applicable law and found it to be acceptable.

17. **USM** – Approved the request to delete from inventory Building #CP105, Invertebrate Growout II, at its Gulf Coast Laboratory Cedar Point Campus. USM initially intended to renovate and expand the existing aquaculture facility. While seeking additional funding, the 17,230 square foot building sustained substantial damage by multiple hurricanes (Zeta and Ida), caused the building to be beyond repair. The entire structure will be removed, and the existing water storage ponds filled in to provide a clean site for future development. The approval letter has been received from the Mississippi Department of Archives and History stating Building #CP105 is not eligible for designation as a Mississippi Landmark. All legal documentation will be kept on file in the IHL Office of Real Estate and Facilities.

**LEGAL**

18. **MSU** – Approved the request to enter a contract with the law firm of Bradley Arant Boult Cummings, LLP to perform services necessary in assisting the university with intellectual property matters. The term of the contract will be one year beginning March 1, 2023. The blended hourly rate for attorneys is \$315 per hour and \$95 per hour for paralegal services with a maximum amount payable of \$75,000 under the term of the contract. This firm carries professional liability insurance coverage in the amount of \$60,000,000 per claim with an annual aggregate of \$120,000,000. This request has been approved by the Office of the Attorney General.
19. **MSU** – Approved the request to enter a contract with the law firm of Brunini Grantham Grower and Hewes, PLLC to perform services necessary in assisting the university with general construction, architectural and real property-related matters. The term of the contract will be one year beginning March 19, 2023. The blended hourly rate for attorneys is \$325 per hour, \$125 per hour for paralegal services performed by Marena Gray who specializes in construction matters, and \$100 per hour for all other paralegal services, with a maximum amount payable of \$50,000 under the term of the contract. This firm carries professional liability insurance coverage in the amount of \$15,000,000 per claim with an annual aggregate of \$30,000,000. This request has been approved by the Office of the Attorney General.
20. **MSU** – Approved the request to renew a contract with the law firm of Jones Walker, LLP to perform services necessary in assisting and advising the University on legal issues concerning the review of strategic financing options, tax-exempt bond arbitrage, and rebate compliance and the use of bond-financed building and other matters relating to bond issues.

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The term of the renewal will be one year beginning March 19, 2023. The hourly rates are \$165 for Special Counsel, \$225 for Partners and \$60 for paralegal services with a maximum amount payable of \$50,000 under the renewal term of the contract. This firm carries professional liability insurance coverage in the amount of \$50,000,000 per claim with an annual aggregate of \$100,000,000. This request has been approved by the Office of the Attorney General.

21. **MSU** – Approved the request to enter a contract with the law firm of Quarles and Brady, LLP to perform services necessary in assisting the University with intellectual property matters. The term of the contract will be one year beginning March 17, 2023. The blended hourly rate for attorneys is \$400 per hour and \$200 per hour for paralegal services with a maximum amount payable of \$75,000 under the term of the contract. This firm carries professional liability insurance coverage in the amount of \$15,000,000 per claim with an annual aggregate of \$30,000,000. This request has been approved by the Office of the Attorney General.
22. **MSU** – Approved the request to enter a contract with Sun Sovereign, LLC d/b/a Ware | Immigration as outside counsel to provide services as necessary in preparing labor certification documents on behalf of the university for its employees who seek permanent residence status and related immigration matters. The term of the contract will be one year beginning March 21, 2023. Rates are set out in the fee schedule below. The maximum amount payable under the term of this agreement is \$50,000. This firm carries professional liability insurance coverage in the amount of \$3,000,000 per claim with an annual aggregate of \$3,000,000. This request has been approved by the Office of the Attorney General.

**Schedule of Legal Fees for Academia**

**Nonimmigrant Petitions and Processes**

H-1B petition	\$2,250.00*
H-1B extension or amendment petitions (we handled original petition)	\$2,250.00*
H-1B withdrawal	\$200.00
H-4 EAD (Employee may pay)	\$750.00
*additional legal fee of up to \$2,500 may apply for substantive requests for evidence	
TN petition or border/consulate processing	\$2,500.00
TN extension petition (we handled original)	\$2,500.00
E-3 petition or consular processing	\$2,500.00
E-3 extension petition (we handled original)	\$2,500.00
O-1 petition	\$8,000.00
O-1 extension or amendment petition (we handled original)	\$4,000.00
O-1 additional rush fee if case needs to be filed within 60 days	\$2,000.00
J-1 waiver (IGA or hardship)	\$8,000.00
J-1 waiver (Conrad)	\$8,000.00
J-1 waiver (no objection)	\$2,000.00
I-539 Fee for Dependents (Employee may pay)	\$1,000.00

**Permanent Residence Process with Labor Certification: Faculty**

Special Handling labor certification	\$3,000.00
(If position must be readvertised)	\$2,500.00



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Additional fee if audited	\$1,500-2,500.00
Immigrant petition (I-140)	\$2,500.00

**Permanent Residence Process with Labor Certification: Non-Faculty**

Labor certification	\$6,000.00
Additional fee if audited	\$1,500-2,500.00
Additional fee if subject to supervised recruitment	\$3,000.00
Immigrant petition	\$2,500.00

**Permanent Residence Process: Extraordinary Ability/Outstanding Professors and Researchers and National Interest Waiver**

Immigrant petition	\$8,000.00
EA, OP/OR, or NIW RFE or NOID: case by case determination up to	\$2,500.00

**Adjustment of Status (any Employment-Based Permanent Residence Matter)**

Adjustment of status (AOS) and related applications (I-765, I-131, etc.), principal	\$2,500.00
“Standalone” AOS and related applications, principal	\$3,000.00
Adjustment of status and related applications, spouse, if together with principal application and I 140	\$1,500.00
Adjustment of status of each child, concurrent with I 140	\$1,000.00
“Standalone” adjustment of status, spouse (not concurrent with I-140)	\$2,000.00
“Standalone” adjustment of status, child	\$2,000.00
I 485 J (standalone cases)	\$1,500.00

**Employment Authorization and Advance Parole Renewal**

Employment Authorization Renewal per individual	\$750.00
Advance Parole Renewal per individual	\$750.00

**Marriage Based Permanent Residence**

Principal Applicant	\$4,000.00
Each child, if any	\$2,500.00

**Other Services**

AR-11 Change of Address	\$150.00
Interview rescheduling	\$150.00
Biometrics rescheduling per person	\$150.00
Advisory Opinion	\$500.00
Expedite requests	\$500-750.00
Auto Revalidation Letter	\$200.00

**General Legal Advice and Unusual Matters Which Fall Outside This Fee Schedule**

Such matters will be billed at our hourly rates:

Partners	per hour billed	\$350.00
Associate Attorneys	per hour billed	\$250.00
Paralegals	per hour billed	\$150.00
Of Counsel	per hour billed	\$450.00

23. **UMMC** – Approved the designation of Robert McElhaney, Associate Comptroller of Developmental Accounting at UMMC, as the certifying official and applicant agent for the Federal Disaster Declaration for the purpose of obtaining federal reimbursement of costs associated with emergency response activities for UMMC in connection with the Mississippi Water Crisis (EM-3582-MS). On August 30, 2022, the President of the United

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States of America issued an emergency declaration under the authority of the Robert T. Stafford Disaster Relief and Emergency Assistance Act, 42 U.S.C. 5121-5207 (the Stafford Act) related to the water crisis in Jackson. Beginning August 30, 2022 and ongoing, UMMC has and continues to respond to the threat posed by this federally declared disaster by: providing labor to perform twenty-four (24) hour fire watch due to ineffective fire suppression system caused by low water pressure; providing purchased materials to connect to fire water truck due to low water pressure for potential fires for the response to a water crisis at UMMC; and provided rented restrooms to accommodate individuals as the low water pressure made restrooms unusable. Accordingly, UMMC is seeking federal reimbursement through the Federal Emergency Management Agency (FEMA) of costs associated with emergency response activities in connection with the Mississippi Water Crisis (EM-3582-MS). The Attorney General's Office reviewed the request for compliance with applicable law and found same to be acceptable. A copy of the signed declaration is on file in the Board Office.

**PERSONNEL REPORT**

24. **Employment**

**University of Mississippi**

Frederick G. Slabach; Dean of the School of Law and Professor of Law; salary of \$385,000 per annum, pro rata; E&G Funds; 12-month contract; effective July 1, 2023

25. **Sabbatical**

**Mississippi University for Women**

- Joe Alexander; Professor of Music; salary \$57,689 per annum; pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 1, 2024 to May 10, 2024; professional development.
- Jonathon Hooks; Professor of History; salary \$58,086 per annum; pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 1, 2024 to May 10, 2024; professional development.
- Hillary Richardson; Associate Professor of Library Services; salary \$56,099 per annum; pro rata; E&G Funds; 12-month contract; no change in salary during sabbatical period; E&G Funds; effective August 9, 2023 to December 31, 2023; professional development.

**University of Mississippi**

- Adetayo Alabi; Professor of English; salary \$86,249 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 17, 2023 to December 31, 2023; professional development
- Susan Allen; Associate Professor of Political Science; salary \$81,260 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 22, 2024 to May 11, 2024; professional development

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- Alan Arrivee; Associate Professor of Theatre Arts; salary \$68,295 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 22, 2024 to May 11, 2024; professional development
- Saumen Chakraborty; Associate Professor of Chemistry & Biochemistry; salary \$83,846 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 17, 2023 to December 31, 2023; professional development
- Bob Cummings; Executive Director of Academic Innovation, Associate Professor of Writing and Rhetoric, and Director of the Interdisciplinary Minor in Digital Media Studies; salary \$161,173 per annum, pro rata; E&G Funds; 12-month contract; no change in salary during sabbatical period; E&G Funds; effective August 17, 2023 to December 31, 2023; professional development
- Alakabha Datta; Professor of Physics & Astronomy; salary \$93,800 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 17, 2023 to December 31, 2023; professional development
- Walter Davis; William W. Gresham Jr. Entrepreneurial Professor, Faculty Director of the MBA Program, and Professor of Management; salary \$184,747 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 22, 2024 to May 11, 2024; professional development
- Jackie DiBiasie-Sammons; Assistant Professor of Classics; *from* salary \$62,182 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$31,091; E&G Funds; effective August 17, 2023 to December 31, 2023 and January 22, 2024 to May 11, 2024; professional development (Contingent on being awarded tenure by July 1.)
- Oliver Dinius; Executive Director of the Croft Institute and Croft Associate Professor of History; salary \$131,982 per annum, pro rata; E&G Funds; 12-month contract; no change in salary during sabbatical period; E&G Funds; effective August 17, 2023 to December 31, 2023; professional development
- Laura Dixon; Associate Professor of Psychology; salary \$81,493 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 22, 2024 to May 11, 2024; professional development
- Mark Dolan; Associate Professor of Journalism and New Media; salary \$86,981 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 22, 2024 to May 11, 2024; professional development
- Antonia Eliason; Associate Professor of Law; salary \$126,520 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 22, 2024 to May 11, 2024; professional development
- Ari Friedlander; Assistant Professor of English; salary \$64,172 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 22, 2024 to May 11, 2024; professional development (Contingent on being awarded tenure by July 1.)

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- Christopher Green; Professor of Law and Jamie L. Whitten Chair of Law and Government; salary \$144,330 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 17, 2023 to December 31, 2023; professional development
- Amanda Johnston; Professor of Music; salary \$78,883 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 17, 2023 to December 31, 2023; professional development
- KoFan Lee; Associate Professor of Sport and Recreation Administration; salary \$82,128 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 22, 2024 to May 11, 2024; professional development
- Georgianna Mann Schroeder; Associate Professor of Nutrition and Hospitality Management and Director of Online Hospitality Management Master's Program; salary \$83,833 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 22, 2024 to May 11, 2024; professional development
- Neil Manson; Professor of Philosophy; salary \$87,727 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 22, 2024 to May 11, 2024; professional development
- David McElreath; Professor of Criminal Justice & Legal Studies; salary \$105,822 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 22, 2024 to May 11, 2024; professional development
- Erwin Mina-Diaz; Associate Professor of Mathematics; salary \$82,999 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 22, 2024 to May 11, 2024; professional development
- Aimee Nezhumatathil; Professor of English and Creative Writing; *from* salary \$115,374 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$57,687 ; E&G Funds; effective August 17, 2023 to December 31, 2023 and January 22, 2024 to May 11, 2024; professional development
- Milorad Novicevic; Associate Professor of Management; salary \$164,802 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 17, 2023 to December 31, 2023; professional development
- Brenda Prager; Interim Associate Dean for Graduate Education and Associate Professor of Chemical Engineering; salary \$100,995 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 17, 2023 to December 31, 2023; professional development
- Anne Quinney; Professor of Modern Languages; salary \$91,316 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 22, 2024 to May 11, 2024; professional development

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- Peter Reed; Associate Professor of English; salary \$75,052 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 22, 2024 to May 11, 2024; professional development
- Vance Schaefer; Associate Professor of Modern Languages; salary \$63,634 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 22, 2024 to May 11, 2024; professional development
- Joshua Sharp; Associate Professor of Pharmacology, Research Associate Professor in Research Institute of Pharmaceutical Sciences, and Associate Professor of Chemistry and Biochemistry; *from* salary \$121,800 per annum, pro rata; E&G Funds; 12-month contract; *to* salary \$60,900; E&G Funds; effective August 17, 2023 to December 31, 2023 and January 22, 2024 to May 11, 2024; professional development
- Carrie Smith; Associate Professor of Psychology; salary \$80,993 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 22, 2024 to May 11, 2024; professional development
- Ana Velitchkova; Croft Assistant Professor of Sociology and International Studies; salary \$65,079 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 17, 2023 to December 31, 2023; professional development (Contingent on being awarded tenure by July 1.)
- Sara Wellman; Associate Professor of Modern Languages; salary \$67,485 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 17, 2023 to December 31, 2023; professional development
- Nancy Wicker; Professor of Art & Art History; *from* salary \$108,651 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$54,325; E&G Funds; effective August 17, 2023 to December 31, 2023 and January 22, 2024 to May 11, 2024; professional development
- Henrietta Yang; Associate Professor of Chinese and Linguistics; salary \$80,697 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective August 17, 2023 to December 31, 2023; professional development

**REGULAR AGENDAS**

**ACADEMIC AFFAIRS**

Presented by Trustee Steven Cunningham, Chair

On motion by Trustee Cunningham, seconded by Trustee McNair, with Trustee Hubbard participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #1 as submitted on the Academic Affairs Agenda. On motion by Trustee Cunningham, seconded by Trustee Starr, with Trustee Hubbard participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #2. On motion by

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Trustee Cunningham, seconded by Trustee McNair, with Trustee Hubbard participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #3.

1. **SYSTEM** – Approved the proposed amendments to Board Policy 617 Textbook Policy for final reading. **(See Exhibit 1.)**
2. **MSU** – Approved the Stage I Application - declaration of intent/need to establish a new professional nursing program for Mississippi State University at the Meridian campus. MSU Meridian has completed the first stage in a three-stage process for establishing a registered nursing program. A completed application for Stage I has been submitted which declares their intent and provides supportive evidence of the need for an entry-level Master of Science (MSN) Degree Program. Notice of MSU Meridian’s intent/need to establish a new professional nursing program was posted on the IHL website, providing an avenue for public comments. Nursing deans and directors were given an opportunity to provide feedback regarding the proposed MSN program. A recommendation of approval of Stage I allows the institution to Stage II - Qualify for Initial Accreditation. Stage II includes development of curriculum, hiring a program director, faculty and staff, submission of reports, and a site visit by IHL. Following the site visit, a recommendation is provided to the Board of Trustees regarding Stage II, which allows the School of Nursing permission to admit students. Stage III- Qualify for Full Accreditation occurs during the final semester of the first graduating class, in conjunction with the national accrediting body.
3. **STATE** – Approved substantive changes to the Mississippi Nursing Degree Programs Accreditation Standards based on input from the Mississippi Council of Deans and Directors of Schools of Nursing based on national nursing trends and contemporary nursing practice/education. **(See Exhibit 2.)**

**ADMINISTRATION/POLICY AGENDA**

Presented by Commissioner Alfred Rankins, Jr.

1. **SYSTEM** – Election of Vice President of the Board of Trustees for the Term Beginning May 8, 2023. President Duff opened the floor for nominations for the office of Vice President of the Board.

On motion by Trustee Ogletree, seconded by Trustee Luckey, with Trustee Hubbard participating via Zoom, all Trustees legally present and participating voted to approve the nomination of Trustee Bruce Martin for the position of Vice President. President Duff announced the nominations are closed.

On motion by Trustee Rader, seconded by Trustee Cunningham, with Trustee Hubbard participating via Zoom, all Trustees legally present and participating voted in the affirmative, therefore, it was

**RESOLVED**, that Trustee Bruce Martin was elected Vice President of the Board beginning May 8, 2023.

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**INFORMATION AGENDAS**

Presented by Commissioner Alfred Rankins, Jr.

**ACADEMIC AFFAIRS**

1. **MSU** – Intent to Offer Existing Degree Programs by Distance Learning
  - a. Educational Specialist (EdS) in Education with a School Administration Concentration  
Responsible academic unit: Department of Educational Leadership  
Total credit hours: 30 (if licensed) / 40 (if not licensed)  
CIP Code, Sequence: 13.0101, 3016  
Cost to offer by distance learning: \$0  
Effective date: Spring 2023
  - b. Educational Specialist (EdS) in Education with a Teacher Leadership Concentration  
Responsible academic unit: Department of Educational Leadership  
Total credit hours: 30  
CIP Code, Sequence: 13.0101, 3016  
Cost to offer by distance learning: \$0  
Effective date: Spring 2023
  - c. Master of Science (MS) in Education with a Teacher Leadership Concentration  
Responsible academic unit: Department of Educational Leadership  
Total credit hours: 30  
CIP Code, Sequence: 13.0401, 4089  
Cost to offer by distance learning: \$0  
Effective date: Spring 2023
2. **UM** – Intent to Offer a Certificate Program: Entrepreneurship Online Graduate Certificate  
Responsible academic unit: School of Business, Department of Management  
Level: post-baccalaureate  
Total credit hours: 12  
CIP code: 52.0701  
Effective date: Fall 2022

**REAL ESTATE**

3. **SYSTEM** – The Board received the Real Estate items that were approved by the Board staff subsequent to the January 19, 2023 Board meeting in accordance with Board Policy 904 Board Approval. **(See Exhibit 3.)**

**LEGAL**

4. **SYSTEM** – The Board received a report of the payment of legal fees to outside counsel. **(See Exhibit 4.)**

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**ADMINISTRATION/POLICY**

5. **SYSTEM** – The following items have been approved by the Commissioner on behalf of the Board and are available for review at the Board Office.
  - a. **JSU** – On January 30, 2023, Commissioner Alfred Rankins, Jr., approved a Lease Agreement between Jackson State University and Fran’Cee Brown-McClure for a university owned property located at 1706 Sheffield Drive, Jackson, MS. This is a revenue generating lease with an initial term of one-year beginning February 1, 2023 at a cost of \$1,525 per month due on the first day of each month. The IHL Senior Associate Commissioner for Legal Affairs and Risk Management has reviewed the Agreement and found the same to be compliant with Board Policy 707.01 Land, Property, and Service Contracts. A copy of the document is on file in the IHL Board Office.
  - b. **MSU** – On January 25, 2023, Commissioner Alfred Rankins, Jr., approved a Lease Agreement between Mississippi State University and MS Hardware Master Tenant, LLC for approximately 1,948 square feet of space within a building located at 1622 Washington Street, Vicksburg, MS for use by MSU’s Center for Entrepreneurship and Outreach. The term of the lease is two years beginning February 1, 2023 at a cost of \$1,623.33 per month for the first year with a 2 % increase for year two. Rent is payable in advance at the beginning of each month. The IHL Senior Associate Commissioner for Legal Affairs and Risk Management has reviewed the Agreement and found the same to be compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval of Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.
  - c. **MSU** – On January 31, 2023, Commissioner Alfred Rankins, Jr., approved a Lease Agreement between Mississippi State University and the MSU Research & Technology Corporation for 352 square feet of office space in the Thad Cochran Research, Technology and Economic Development Park, for use as office space for the Veterans Business Outreach Center. The term of the lease is five years beginning March 1, 2023, at a cost of \$440 per month in rent, payable in advance on the first calendar day of each month. The IHL Senior Associate Commissioner for Legal Affairs and Risk Management has reviewed the Agreement and found the same to be compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval of Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.
  - d. **MSU** – On January 31, 2023, Commissioner Alfred Rankins, Jr., approved a Lease Agreement between Mississippi State University and the MSU Research & Technology Corporation for 352 square feet of office space in the Thad Cochran Research, Technology and Economic Development Park, for use as office space for MSU’s Small Business Development Center. The term of the lease is five years beginning March 1, 2023, at a cost of \$450 per month in rent, payable in advance on the first calendar day of each month. The IHL Senior Associate Commissioner for Legal Affairs and Risk Management has reviewed the Agreement and found the same to be compliant with Board Policy 707.01 Land, Property, and Service



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- Contracts and Policy 707.03 Approval of Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.
- e. **MSU** – On January 31, 2023, Commissioner Alfred Rankins, Jr., approved a Lease Agreement between Mississippi State University and BCR Investments for 1,000 square feet of climate-controlled storage space within a building at 1085 Stark Road, Starkville, MS 39759 for the MSU Department of Music as storage for the Betterworth Acoustical Shell. The term of the lease is one year beginning February 1, 2023 through January 31, 2024, at a cost of \$2, 175 per quarter payable in advance at the beginning of each quarter. The Attorney General’s Office has reviewed the Agreement and found the same to be compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval of Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.
- f. **MVSU** – In accordance with Board Policy 701.06 Budget Escalations and Revisions, all revisions to annual budgets which do not increase the total amount of the budgets must be approved by the Commissioner prior to implementation and subsequently reported to the Board. On February 8, 2023, Commissioner Alfred Rankins, Jr., approved the budget revisions to the FY 2023 *Ayers* academic programs after conducting a review. It appears that these revisions are necessary to align 2023 budgets to individual program needs over the remaining months of the year. Per IHL *Ayers* administrative guidelines, the institutions are required to either report these revisions to the IHL Executive Office (i.e. self-approved revisions) or have certain proposed budgetary revisions pre-approved by the IHL Executive Office. The requested revisions do not fit under the pre-approval category by the IHL Executive Office policy section of the guidelines. The IHL Executive Office financial and academic staff have reviewed and approved these revisions. A copy of the documents is on file at the Board Office.

**PERSONNEL**

6. **Sabbatical**

**Mississippi State University**

FROM: Lamiaa El-Fassi; Associate Professor of Physics and Astronomy; salary \$78,110.00 per annum, pro rata; E&G and Designated Funds; 9-month contract; no change in salary during sabbatical period; E&G and Designated Funds; effective January 1, 2022 to May 15, 2022; professional development

[Originally approved by IHL Board March 18, 2021]

CORRECTED: This item was rescinded.

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**HEALTH AFFAIRS  
COMMITTEE REPORT**

Wednesday, February 15, 2023

Committee members participated in the meeting in person or via Zoom. The meeting was called to order by Chairman Walt Starr at approximately 3:00 p.m. The following items were discussed.

1. The Committee discussed the monthly financial summary and strategic goal dashboard and received the quarterly quality update. **No action was taken.**

2. Executive Session

On motion by Trustee Cunningham, with Trustees Cummings, Hubbard, and Parker absent and not voting and with Trustee McNair participating via Zoom, all Committee members legally present and participating voted unanimously to close the meeting to determine whether to declare an Executive Session. On motion by Trustee McNair, seconded by Trustee Rader, with Trustees Cummings, Hubbard, and Parker absent and not voting and with Trustee McNair participating via Zoom, all Committee members legally present and participating voted unanimously **to enter Executive Session** for the reason reported to the public and stated in these minutes, as follows:

Discussion of strategic business plans related to a public hospital.

**During Executive Session, the following matters were discussed:**

The Committee discussed the strategic business plans related to a public hospital. **No action was taken.**

On motion by Trustee McNair, seconded by Trustee Cunningham, with Trustees Cummings, Hubbard, and Parker absent and not voting, all Committee members legally present and participating voted unanimously to return to open session.

3. On motion by Trustee McNair, seconded by Trustee Cunningham, with Trustees Cummings, Hubbard, and Parker absent and not voting, all Committee members legally present and participating voted unanimously to adjourn.

The following Committee members were present: Dr. Walt Starr (Chair), Dr. Steven Cunningham, Mr. Tom Duff, Ms. Jeanne Luckey, Mr. Bruce Martin, Dr. Alfred McNair (via Zoom), Mr. Chip Morgan, Mr. Gee Ogletree, and Mr. Gregg Rader. Dr. Ormella Cummings, Ms. Teresa Hubbard, and Mr. Hal Parker were absent.

**ANNOUNCEMENTS**

- President Duff announced the next meeting of the IHL Board will be March 23, 2023 in Jackson instead of the University of Southern Mississippi Gulf Park campus.
- President Duff invited the university presidents to report on current activities on their campuses.

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**EXECUTIVE SESSION**

On motion by Trustee McNair, with Trustee Luckey participating via Zoom, all Trustees legally present and participating voted unanimously to close the meeting to determine whether to declare an Executive Session. On motion by Trustee Starr, seconded by Trustee McNair, with Trustees Hubbard and Morgan absent and not voting and Trustee Luckey participating via Zoom, all Trustees legally present and participating voted unanimously **to enter Executive Session** for the reasons reported to the public and stated in these minutes, as follows:

Discussion of a personnel matter at Jackson State University.  
Discussion of a personnel matter at Mississippi Valley State University.  
Discussion of a personnel matter at Delta State University.  
Discussion of a personnel matter at Alcorn State University.

**During Executive Session, the following matters were discussed and/or voted upon:**

The Board discussed a personnel matter at Jackson State University. **No action was taken.**

On motion by Trustee McNair, seconded by Trustee Cummings, with Trustee Hubbard absent and not voting and with Trustee Luckey participating via Zoom, all Trustees legally present and participating voted unanimously to authorize Mississippi Valley State University to pay Dr. Jerryl Briggs, President of Mississippi Valley State University, a state salary of \$305,000 per year, pro rata, effective July 1, 2022, through February 28, 2023, and then from March 1, 2023, through January 31, 2027, MVSU is authorized to pay Dr. Briggs a state salary of \$300,000 per year, pro rata, and a foundation salary supplement of \$5,000 per year, pro rata, and for Dr. Briggs' new employment contract to reflect these approvals as applicable to the term of that contract.

The Board discussed a personnel matter at Delta State University. **No action was taken.**

The Board discussed a personnel matter at Alcorn State University. **No action was taken.**

**On motion by Trustee McNair, seconded by Trustee Cummings, with Trustee Hubbard absent and not voting and with Trustee Luckey participating via Zoom, all Trustees legally present and participating voted unanimously to return to Open Session.**

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**ADJOURNMENT**

There being no further business to come before the Board, on motion by Trustee Cummings, seconded by Trustee McNair, with Trustee Hubbard absent and not voting and Trustee Luckey participating via Zoom, all Trustees legally present and participating voted unanimously to adjourn the meeting.



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President, Board of Trustees of State Institutions of Higher Learning



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Commissioner, Board of Trustees of State Institutions of Higher Learning

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**EXHIBITS**

- Exhibit 1      Proposed Amendments to Board Policy 617 Textbook Policy for final reading.
- Exhibit 2      Proposed Amendments to Mississippi Nursing Degree Programs Accreditation Standards.
- Exhibit 3      Real Estate items that were approved by the IHL Board staff subsequent to the January 19, 2023 Board meeting.
- Exhibit 4      Report of the payment of legal fees to outside counsel.

# EXHIBIT 1

February 16, 2023

## SYSTEM – APPROVAL FOR FINAL READING OF PROPOSED AMENDMENTS TO BOARD POLICY 617 – TEXTBOOK POLICY

### 617 TEXTBOOK POLICY

~~This Textbook Policy establishes minimum system-wide guidelines and goals aimed at addressing~~ Each institution shall develop and maintain an institutional textbook policy for the purposes of lowering the cost of course materials and increasing the transparency of course material prices. The textbook policies and procedures shall be in ensuring compliance with Section 133 of the federal Higher Education Opportunity Act (HEOA) of 1965, of 2008, as amended, and effective on July 1, 2010.

Annually, each institution shall submit the institution's textbook policy and a report of textbook purchase and rental options available to students including the textbook cost per credit hour for the various options that are available.

~~By June 1, 2010 each institution in the IHL system shall establish a written policy that includes the following provisions. In this policy, the term textbook is meant to include various types of course materials, including software, electronic files, supplemental materials, and course packs.~~

~~1. **Textbook Adoption Deadlines**— Each institution shall establish firm deadlines and procedures for the adoption of textbooks for upcoming semesters. These deadlines and procedures shall be set to enable the institution to fully comply with the HEOA of 2008, including the requirement that textbook information (including ISBN and prices) be provided to students at the time of registration. Requirements:~~

- ~~● Institutions shall establish adoption deadlines that are no later than the beginning of the registration period for succeeding semesters and that provide sufficient time to work with affiliated bookstores to meet the HEOA posting requirements. Additionally, these adoption deadlines shall be at least 40 days prior to the end of the preceding semester, whenever possible, as dictated by registration schedules.~~
- ~~● The adoption process will include the indication of whether a textbook is required or recommended and should include to the extent possible an indication of whether an alternate (e.g., earlier) edition of the textbook may be used. Timely adoption of textbooks is required for the following course types: lecture, lecture/lab, laboratory, and recitation/discussion. These course types, as designated and defined by the IHL Data Dictionary, are generally assumed to be courses with textbook requirements. Any other courses which at individual institutions historically require textbooks shall be included in the individual institution's adoption policy.~~
- ~~● Department chairs/heads will be responsible for ensuring that all pertinent courses under their authority have adoptions submitted by the deadline, even~~

# EXHIBIT 1

February 16, 2023

~~in instances where no instructor has been assigned for a course section as of the announced adoption deadline date.~~

- ~~• Departments shall be strongly encouraged to adopt the same course materials for all sections of each course.~~

~~2. **Minimum Adoption Periods**—Each institution shall establish guidelines that promote a minimum adoption period for textbooks. In this section, textbook refers specifically to a book that is resalable, as opposed to one-time usage materials (e.g., workbooks) or books that have limited resale value.~~

- ~~• Institutions shall set guidelines for a minimum three-year adoption period for lower division courses. These guidelines may include reasonable exceptions to this requirement for instances when editions go out of print, when substantive changes are made in either the course description or the textbook, or when there is a significant change in the body of knowledge pertinent to the course. Procedures for the authorization of exceptions should include approval at the dean level, after recommendation from a department chair/head.~~
- ~~• Guidelines shall encourage a minimum textbook adoption period of at least two years for upper division courses. However, it is recognized that, to provide current scholarship in a global marketplace, upper division courses will have more advanced and changing content, that students often wish to build a personal library of books in their major, and that there is a more limited potential for establishing a favorable local buy-back market for such upper division textbooks. Because of these factors, institutional policy will balance the benefits of a minimum adoption period with the selection of the best available textbook.~~

~~3. **Dissemination of Textbook Information**—Institutions shall be responsible for providing information on best practices in textbook adoptions to faculty and for providing advice to students on ways to save money on textbook purchases.~~

- ~~• The institutions or affiliated bookstores shall provide faculty with information and tools for the selection of textbooks, including pricing information and the availability of alternative formats for course materials (e.g., whether textbooks are available in electronic versions) and of separately available components of a bundled textbook;~~
- ~~• The institutions or affiliated bookstores shall provide students with tips on purchasing textbooks, including the availability of electronic versions, the availability of unbundled textbook components, buy-back and exchange policies, and price-matching policies. Institutions shall provide this information, including an explanation of the significance of ISBNs, to entering freshmen during orientations or within 30 days prior to the beginning of the fall semester.~~
- ~~• The institutions or affiliated bookstores shall provide faculty and students with results from surveys of student satisfaction with textbooks.~~

# EXHIBIT 1

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- ~~4. **Assessment of Progress**—Institutions shall develop procedures to assess the success of the above practices in containing the costs of textbooks. These procedures shall include analyses and reports appropriate to assessing compliance with this policy, as well as identifying and improving system and institutional practices.~~
- ~~● Assessment strategies shall include: the inclusion of questions on student surveys (e.g., course evaluations) about the value of assigned textbooks; production of reports of the extent of compliance of each institution with the adoption deadlines; information about the costs of the textbooks for the top twenty (highest enrollment) courses; the volume of buy-back purchases at the affiliated bookstores; the number of electronic versions of textbooks being used; and surveys (student and faculty) of the ability of the affiliated bookstore to provide adequate stocking of books.~~
  - ~~● By April 1, 2010 the institutional executive officer of each institution will name a textbook coordinator who will be responsible for the implementation and administration of this policy.~~
  - ~~● Annually, the textbook coordinator will submit such assessment information as required by the assessment plan as an annual assessment report to the Commissioner or his/her designee.~~
  - ~~● The annual assessment report will be made available on the website of the subject institution, as well as on the System website.~~



# EXHIBIT 2

February 16, 2023

## STATE – APPROVAL OF SUBSTANTIVE CHANGES TO THE MISSISSIPPI NURSING DEGREE PROGRAMS ACCREDITATION STANDARDS

### **STANDARD II. Faculty and Staff**

g. Preceptors (e.g. mentors, guides, coaches) shall be academically/experientially prepared at or beyond the level for which the preceptor service is rendered and shall have a minimum of one year of experience. Preceptors for prelicensure students not prepared at or beyond the academic level for which the preceptor service is rendered must be prepared at or above the same level of licensure appropriate for the student learning experience recognizing the preceptor’s experience and practice expertise. Preceptors shall have a minimum of one year of experience.

### **STANDARD III. Students**

#### ADMISSION MODELS

a. Associate Degree Nursing Programs. Minimum admission criteria for associate degree nursing programs are as follows:

- ~~1. An ACT composite score of 18 and a 2.0 GPA.~~
- ~~2. Students without the required ACT composite score must have completed a minimum of 12 semester hours in the nursing major, including Anatomy and Physiology, with at least a grade of “C” and have a minimum 2.5 GPA before being admitted.~~
- ~~3. All students must satisfy a criminal history background check with fingerprinting.~~
- ~~4. Each school is permitted an allowance of 10 percent of the previous fall’s nursing program admission for high-risk students who do not meet the criteria.~~

1. Model One- An ACT composite score of 18 and a 2.0 GPA. Any student with a bachelor’s degree or higher may be admitted without an ACT score.
2. Model Two- Students without the required ACT composite score must have completed a minimum of 12 semester hours in the nursing major, including Anatomy and Physiology, with at least a grade of “C” and have a minimum 2.5 GPA before being admitted.
3. Model Three- Students not meeting Model One or Model Two admission guidelines may be considered for admission with a defined plan to support student success and program completion congruent with current resources. IHL Nursing Education recognizes the value of holistic admission and the consideration of factors other than metrics such as experiences and attributes that may indicate student success. Any SON may implement both direct and holistic admission as congruent with the College/University and SON of Mission. The holistic review process must be consistently applied assuring sustained integrity and fairness.
4. All students must satisfy a criminal history background check with fingerprinting.

b. ~~Bachelor-Baccalaureate and Higher Degree Nursing Programs.~~ Minimum admission criteria for bachelor degree nursing programs are as follows:

# EXHIBIT 2

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- ~~1. An ACT composite score of 21. Students with the required ACT composite score must also have at least a grade of “C” in each prerequisite course to the nursing major and a 2.0 GPA.~~
- ~~2. Students without the required ACT composite score must complete all the course prerequisites to the nursing major with at least a grade of “C” and a GPA of 2.5.~~
- ~~3. Students with a registered nurse (R.N.) license may enter without an ACT by completing all the course prerequisites to the nursing major with at least a grade of “C” and have a GPA of 2.0.~~
- ~~4. Baccalaureate nursing programs in private educational institutions may establish admission criteria which support the goals and aims of their institution.~~
- ~~5. All students must satisfy a criminal history background check with fingerprinting.~~
- ~~6. Each school is permitted an allowance of 10 percent of the previous fall’s nursing program admission for high-risk students who do not meet the criteria.~~

1. Model One- An ACT composite score of 21. Students with the required ACT composite score must also have at least a grade of “C” in each prerequisite course to the nursing major and a 2.0 GPA.
2. Students with a registered nurse (R.N.) license, or a bachelor’s degree or higher in a field other than nursing may enter without an ACT by completing all the course prerequisites to the nursing major with at least a grade of “C” and have a GPA of 2.0.
3. Model Two- Students without the required ACT composite score must complete all the course prerequisites for the nursing major with at least a grade of “C” and a GPA of 2.5.
4. Model Three- Students not meeting Model One or Model Two admission guidelines may be considered for admission with a defined plan to support student success and program completion congruent with current resources. IHL Nursing Education recognizes the value of holistic admission and the consideration of factors other than metrics such as experiences and attributes that may indicate student success. Any SON may implement both direct and holistic admission as congruent with the College/University and SON of Mission. The holistic review process must be consistently applied assuring sustained integrity and fairness.
5. Baccalaureate and higher nursing programs in private educational institutions may establish admission criteria which support the goals and aims of their institution.
6. All students must satisfy a criminal history background check with fingerprinting.
7. All post-licensure students enrolled in APRN clinical courses and non-APRN clinical courses taught at the graduate level must hold an unencumbered registered nursing (R.N.) license to practice in the state in which the student will perform clinical.

~~e. Graduate Degree Nursing Programs. Minimum admission criteria for graduate degree nursing programs (MSN & DNP) are as follows:~~

- ~~1. Minimum 3.0 GPA for the most recent nursing degree.~~
- ~~2. Private educational institutions may establish admission criteria which support the~~

# EXHIBIT 2

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~~goals and aims of their institution.~~

~~3. All students must hold an unencumbered registered nursing (R.N.) license to practice in the state in which the student will perform clinical.~~

~~4. All students must satisfy a criminal history background check with fingerprinting.~~

## STANDARD IV. Curriculum

c. ~~Undergraduate~~ Prelicensure Program Simulation Hours

# EXHIBIT 3

February 16, 2023

## **SYSTEM: REAL ESTATE ITEMS APPROVED SUBSEQUENT TO THE JANUARY 19, 2023 BOARD MEETING SUBMISSION DEADLINE**

**NOTE: THE FOLLOWING ITEMS WERE APPROVED BY THE BOARD'S REAL ESTATE AND FACILITIES STAFF ACCORDING TO BOARD POLICY §904 (A) BOARD APPROVAL.**

**Change Order Approval Note: No change orders approved by Board staff, as reflected within any of the following informational agenda items, increase the Board approved total project budget. The total project budget as approved by the Board provides for a contingency fund, which allows for an increase in the construction budget of between five and ten percent. Any increase in the total project budget caused by a change order, would require Board approval and could not be approved by Board staff until the budget increase is approved by the Board.**

## **DELTA STATE UNIVERSITY**

### **1. DSU- GS #102-267 – CAMPUS ROOFING PHASE 2**

**NOTE: This is a Bureau of Building project**

**Approval Request #1: Change Order #1**

Board staff approved Change Order #1 in the amount of \$1,412.76 and three hundred thirty-two (332) additional days to the contract of E. Cornell Malone Corp.

Approval Status & Date: APPROVED, January 20, 2023

Change Order Description: Change Order #1 includes the following: prepared the existing stone coping for the temporary membrane; and three hundred thirty-two (332) to the contract.

Change Order Justification: This change was due to latent jobsite conditions i.e. delay in receiving materials and weather-related delays as noted herein.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$1,412.76.

Project Initiation Date: January 17, 2019

Design Professional: Burris/Wagnon Architects, P.A.

General Contractor: E. Cornell Malone Corp.

Phased Project Budget: \$2,422,198.00

Total Project Budget: \$3,968,456.00

## **MISSISSIPPI STATE UNIVERSITY**

### **2. MSU- IHL #205-320 – PATTERSON ENGINEERING IDEE LAB PHASE 1 (MACHINE SHOP)**

**Approval Request #1: Schematic Design Documents**

Board staff approved the Schematic Design Documents as submitted by Cooke Douglass Farr Lemons, Architects and Engineers.

# EXHIBIT 3

February 16, 2023

Approval Status & Date: APPROVED, February 1, 2023

**Approval Request #2: Design Development Documents**

Board staff approved the waiver of Design Development Documents as submitted by Cooke Douglass Farr Lemons, Architects and Engineers.

Approval Status & Date: APPROVED, February 1, 2023

Project Initiation Date: August 18, 2022

Design Professional: Cooke Douglass Farr Lemons, Architects and Engineers

General Contractor: TBD

Total Project Budget: \$5,000,000.00

3. **MSU- IHL #205-327 – RICE HALL RENOVATIONS**

**Approval Request #1: Schematic Design Documents**

Board staff approved the Schematic Design Documents as submitted by Shafer Zahner Zahner.

Approval Status & Date: APPROVED, January 11, 2023

Project Initiation Date: October 20, 2022

Design Professional: Shafer Zahner Zahner

General Contractor: TBD

Total Project Budget: \$2,000,000.00

4. **MSU- IHL #405-004 –HIGH PERFORMANCE COMPUTING AND DATA CENTER**

**Approval Request #1 (INTERIM):** In accordance with Board Policy §904 (B) Board Approval, *Interim Chair Approval* was granted by Mr. Chip Morgan, Chair of the Real Estate and Facilities Committee on January 28, 2023 to approve the budget increase from \$38,000,000.00 to \$45,000,000.00 an increase of \$7,000,000.00 for the High Performance Computing and Data Center project.

Approval Status & Date: APPROVED, January 28, 2023

**Approval Request #2: Award of Construction Contract**

Board staff approved the Award of Contract in the amount of \$39,312,263.00 to the apparent low bidder, West Brothers Construction

Approval Status & Date: APPROVED, January 30, 2023

Project Initiation Date: October 19, 2020

Design Professional: Dale Partners

General Contractor: West Brothers Construction

Total Project Budget: \$45,000,000.00

5. **MSU- IHL #405-005 –STONE CHILLED WATER LOOP EXTENSION**

**Approval Request #1: Award of Construction Contract**

Board staff approved the Award of Contract in the amount of \$1,550,000.00 to the apparent low bidder, REV Construction, Inc.

Approval Status & Date: APPROVED, January 25, 2023

Project Initiation Date: October 19, 2020

Design Professional: Engineering Resource Group, Inc.

General Contractor: TBD

# EXHIBIT 3

February 16, 2023

Total Project Budget: \$2,000,000.00

## UNIVERSITY OF MISSISSIPPI

### 6. **UM- IHL #207-492 – OXFORD-UNIVERSITY STADIUM EXPANSION**

**Approval Request #1 (INTERIM):** In accordance with Board Policy §904 (B) Board Approval, *Interim Chair Approval* was granted by Mr. Chip Morgan, Chair of the Real Estate and Facilities Committee on January 30, 2023 to approve the initiation and design professional for the Oxford-University Stadium Expansion project.

Interim Approval Status & Date: APPROVED, January 30, 2023

Project Initiation Date: August 18, 2022

Design Professional: Cooke Douglass Farr Lemons Architects + Engineers, P. A.

General Contractor: TBD

Total Project Budget: \$1,500,000.00

### 7. **UM- IHL #207-502 – NEW PARKING STRUCTURES**

**Approval Request #1 (INTERIM):** In accordance with Board Policy §904 (B) Board Approval, *Interim Chair Approval* was granted by Mr. Chip Morgan, Chair of the Real Estate and Facilities Committee on January 31, 2023 to approve the initiation and design professional for the New Parking Structures project.

Interim Approval Status & Date: APPROVED, January 31, 2023

Project Initiation Date: January 31, 2023

Design Professional: Eley Guild Hardy Architects

General Contractor: TBD

Total Project Budget: \$1,000,000.00

## UNIVERSITY OF MISSISSIPPI MEDICAL CENTER

### 8. **UMMC - IHL #209-582 – UPDATE LAKELAND MEDICAL BUILDING**

**Approval Request #1 (INTERIM):** In accordance with Board Policy §904 (B) Board Approval, *Interim Chair Approval* was granted by Mr. Chip Morgan, Chair of the Real Estate and Facilities Committee on January 20, 2023 to approve the budget increase from \$1,550,000.00 to \$1,950,000.00 an increase of \$400,000.00 for the Update Lakeland Medical Building project.

Approval Status & Date: APPROVED, January 20, 2023

#### **Approval Request #2: Award of Construction Contract**

Board staff approved the Award of Contract in the amount of \$248,000.00 to the apparent low bidder, Thrash Commercial Contractors, Inc.

Approval Status & Date: APPROVED, January 23, 2023

Project Initiation Date: June 16, 2022

Design Professional: Burris/Wagnon Architects, P.A.

General Contractor: Thrash Commercial Contractors, Inc.

Total Project Budget: \$1,950,000.00

# EXHIBIT 3

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## UNIVERSITY OF SOUTHERN MISSISSIPPI

### 9. USM- GS #114-023 – SCIENCE BUILDING INFILTRATION REPAIRS

**NOTE: This is a Bureau of Building project**

**Approval Request #1: Change Order #4**

Board staff approved Change Order #4 in the amount of \$0.00 and six (6) additional days to the contract of Century Construction Group.

Approval Status & Date: APPROVED, January 17, 2023

Change Order Description: Change Order #4 includes the following items: added six (6) contract days to the contract.

Change Order Justification: This change was necessary due to delays in reordering the glass for the curtain walls.

Total Project Change Orders and Amount: Four (4) change orders for a total amount of \$46,558.91.

Project Initiation Date: January 20, 2022

Design Professional: Shafer-Zahner-Zahner

General Contractor: Century Construction Group

Total Project Budget: \$3,604,891.38

# EXHIBIT 4

February 16, 2023

## 1. SYSTEM - REPORT OF PAYMENTS TO OUTSIDE COUNSEL

### Legal fees approved for payment to outside counsel in relation to litigation and other matters:

Payment of legal fees for professional services rendered by Balch & Bingham, LLP (statement dated 1/12/23) from the funds of the Mississippi Board of Trustees of State Institutions of Higher Learning. (This statement, in the amount of \$720.00, represents services and expenses in connection with general legal advice.)

**TOTAL DUE.....\$ 720.00**

Payment of legal fees for professional services rendered by Armstrong Law, LLC (statements dated 5/25/22, 7/20/22 and 8/2/22) from the funds of Jackson State University. (These statements, in the amounts of \$2,000.00, \$2,000.00 and \$2,000.00, respectively, represent services and expenses in connection with immigration/labor certification matters.)

**TOTAL DUE.....\$ 6,000.00**

Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 5/1/22, 5/17/22, 8/1/22, 10/1/22, 10/1/22, 11/1/22 and 1/1/23) from the funds of Jackson State University. (These statements, in the amounts of \$66.58, \$10.36, \$121.30, \$2,500.00, \$60.51, \$8.95 and \$43.82, respectively, represent services and expenses in connection with immigration/labor certification matters.)

**TOTAL DUE.....\$ 2,811.52**

Payment of legal fees for professional services rendered by Brunini, PLLC (statements dated 11/16/22 and 12/14/22) from the funds of Mississippi State University. (These statements, in the amounts of \$600.00 and \$2,175.00, respectively, represent services and expenses in connection with general legal advice.)

**TOTAL DUE.....\$ 2,775.00**

Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 12/1/22, 12/1/22 and 12/1/22) from the funds of Mississippi State University. (These statements, in the amounts of \$539.00, \$5,000.00 and \$541.00, represent services and expenses in connection with immigration/labor certification matters.)

**TOTAL DUE.....\$ 6,080.00**



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Payment of legal fees for professional services rendered by Brunini (statement dated 1/18/23) from the funds of the University of Mississippi. (This statement, in the amount of \$450.00, represents services and expenses in connection with general legal advice.)

**TOTAL DUE.....\$ 450.00**

Payment of legal fees for professional services rendered by Lightfoot Franklin White, LLC (statements dated 12/7/22 and 1/9/23) from the funds of the University of Mississippi. (These statements, in the amounts of \$15,491.50 and \$4,232.67, respectively, represent services and expenses in connection with general legal advice.)

**TOTAL DUE.....\$ 19,724.17**

Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 12/1/22, 1/1/23, 1/1/23, 1/1/23 and 1/1/23) from the funds of the University of Mississippi. (These statements, in the amounts of \$5.80, \$228.08, \$3,000.00, \$27.99 and \$2,500.00, respectively, represent services and expenses in connection with immigration/labor certification matters.)

**TOTAL DUE.....\$ 5,761.87**

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 12/30/22 and 1/18/23) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$9,921.00 and \$12,140.67, respectively, represent services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 22,061.67**

Payment of legal fees for professional services rendered by Copeland Cook Taylor & Bush (statement dated 12/20/22) from the funds of the University of Southern Mississippi. (This statement, in the amount of \$1,584.00, represents services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 1,584.00**

Payment of legal fees for professional services rendered by Mayo Mallette, PLLC (statement dated 1/11/23) from the funds of the University of Southern Mississippi. (This statement, in the amount of \$3,039.41, represents services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 3,039.41**

Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 11/2/22, 1/1/23, 1/1/23, 1/1/23, 1/1/23, 1/1/23, 1/1/23 and 1/1/23) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$59.19 \$200.00,

# EXHIBIT 4

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\$32.13, \$36.77, \$36.38, \$57.19, \$94.50 and \$2,500.00, respectively, represent services and expenses in connection with immigration/labor certification matters.)

**TOTAL DUE.....\$ 3,016.16**

Payment of legal fees for professional services rendered by Wise Carter (statement dated 12/13/22) from the funds of the University of Southern Mississippi. (This statement, in the amount of \$573.00, represents services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 573.00**

## **Legal fees approved for payment to outside counsel in relation to patent and other intellectual property matters:**

Payment of legal fees for professional services rendered by Butler|Snow (statement dated 12/15/22) from the funds of Mississippi State University. (This statement represents services and expenses in connection with the following patent or intellectual property matter: “Recombinant Fimbrial Protein of Aeromonas hydrophila as a Vaccine in Catfish” - \$211.39.)

**TOTAL DUE.....\$ 211.39**

Payment of legal fees for professional services rendered by Mendelsohn Dunleavy (statements dates 12/13/22, 12/13/22 and 12/13/22) from the funds of Mississippi State University. (These statements represent services and expenses in connection with the following patents or intellectual property matters: “General IP Matters” - \$852.75; “Rapid Assay Methods and Kits for Detecting Neutralizing Antibody for Sars-Cov-2 Using Lateral Flow Assay and Enzyme-linked Immunosorbent Assay” - \$3,472.50; and “mRNA Treatment to Induce Expression of Relaxin for Reproductive Applications in Animals and Humans” - \$150.00, respectively.)

**TOTAL DUE.....\$ 4,475.25**

Payment of legal fees for professional services rendered by Thomas Horstemeyer, L.L.P. (statements dated 7/29/22, 9/29/22, 9/29/22, 9/29/22, 9/29/22, 9/29/22, 9/29/22, 9/29/22, 9/29/22, 9/29/22, 9/29/22, 9/29/22, 9/29/22, 9/29/22, 9/29/22, 9/29/22, 9/29/22, 9/29/22, 9/29/22, 9/29/22 and 9/29/22) from the funds of the University of Mississippi. (These statements represent services and expenses in connection with the following patents or intellectual property matters: “General IP Matter” - \$6,966.50; “Dye, Dye-Sensitized Solar Cells and Making and Using the Same” - \$150.00; “Amphotericin Loaded Pegylated Lipid Nanoparticles and Methods of Use” - \$235.00; “The Design, Synthesis and Photophysical Properties of a Novel” - \$250.00; “L-y-Methylene glutamine Compounds, Method of Forming the Same and Methods of Use Thereof” - \$250.00; “Laser Multibeam Differential Interferometric Sensor and Methods for Vibration Imaging” - \$388.00; “Compositions for the Prevention and/or Prophylactic Treatment of Poison Ivy Dermatitis” - \$1,824.47; “Silicone-Based Dyes with Short Wavelength Infrared Absorption and Emission and Methods for Making

# EXHIBIT 4

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and Using Same' - \$150.00; "General IP Matter" - \$150.00; "General IP Matter" - \$150.00; "General IP Matter - \$150.00; "General IP Matter" - \$6,773.00; "Cytochrome bc1 Complex Inhibitors and Methods of Use Thereof" - \$250.00; "Devices for the Pulsed Delivery of Bioactive Agents and Methods for Using the Same" - \$250.00; "Indolizine Dyes with Short Wavelength Infrared Absorption and Emission and Methods for Making and Using the Same" - \$250.00; "Indolizine Dyes with Short Wavelength Infrared Absorption and Emission and Methods for Making and Using the Same" - \$250.00; "Indolizine Dyes with Short Wavelength Infrared Absorption and Emission and Methods for Making and Using the Same" - \$250.00; "Methods for Reducing Intraocular Pressure" - \$250.00; "1, 2, 4-Triazolyl Pyridine Agents Targeting Mycobacterium Tuberculosis" - \$250.00; "Orally Bioavailable, Brain-Penetrant Compound with Selectivity for the Cannabinoid Type 2 Receptor with Potential Use Toward Visceral Pain Management and Neurodegenerative Disorders" - \$250.00; "Fluoroalcohols as Co-Solvents for Chemical Synthesis" - \$250.00; "General IP Matter" - \$1,650.00; "General IP Matter" - \$3,150.00; "Dye, Dye-Sensitized Solar Cells and Making and Using the Same" - \$1,500.00; "General IP Matter" - \$250.00 and "Biologically Active Cannabidiol Analogs" - \$98.00, respectively).

**TOTAL DUE.....\$ 26,334.97**

Payment of legal fees for professional services rendered by Mendelsohn Dunleavy, P.C. (statements dated 12/16/22, 12/16/22, 12/16/22, 12/16/22 and 1/6/23) from the funds of the University of Southern Mississippi. (These statements represent services and expenses in connection with the following patents or intellectual property matters: "Open-Shell Conjugated Polymer Conductors, Composites and Compositions" - \$35.00; "Open-Shell Conjugated Polymer Conductors, Composites and Compositions" - \$175.00; "Thiol-Based Post-Modification of Conjugated Polymers" - \$615.50; "Carbon Susceptor for Thermoplastic Composite Induction Welding" - \$350.00; and "Thiol-Based Post-Modification of Conjugated Polymers" - \$70.00.).

**TOTAL DUE.....\$ 1,245.50**