

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
February 18, 2021**

BE IT REMEMBERED, That the Mississippi Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in a regular session via Zoom, at 9:00 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on January 6, 2021, to each and every member of said Board said date being at least five days prior to this February 18, 2021 meeting. At the above-named place there were present the following members to wit: Dr. Steven Cunningham, Mr. Tom Duff, Dr. Ford Dye, Mr. Shane Hooper, Ms. Ann H. Lamar, Ms. Jeanne Carter Luckey, Mr. Bruce Martin, Dr. Alfred E. McNair, Jr., Mr. Chip Morgan, Mr. Gee Ogletree, Mr. Hal Parker, and Dr. J. Walt Starr. The meeting was called to order by Dr. Ford Dye, President, with Trustee Lamar providing the invocation.

Due to recommendations from the Mississippi State Department of Health for social distancing due to COVID-19 and the winter weather conditions, members of the Board participated in the meeting via Zoom. **In accordance with Miss. Code Ann., §25-41-5, as amended, all votes taken during this meeting were recorded by name in a rollcall. This was a regular monthly meeting of the Board.**

2021 VIRTUAL DIVERSITY AND INCLUSION AWARDS CEREMONY

President Ford Dye welcomed everyone to the Board of Trustees' 2021 Virtual Diversity & Inclusion Awards Ceremony, held in observance of Black History Month to celebrate the efforts our universities devote throughout the year to ensure our campuses are welcoming, inclusive places for all. One individual from each institution has been chosen by their respective institution for the impact they have made in advancing diversity on their campuses, in their communities and the state. In addition, a community leader who has greatly impacted our state and its citizens is awarded the Karen Cummins Community Service Award.

Trustee Shane Hooper, Chair of the Diversity Committee, thanked the members of the committee for their time and effort. The Committee members are Mrs. Jeanne Luckey, Dr. Steven Cunningham, and Mr. Chip Morgan. Trustee Hooper recognized the universities' Chief Diversity Officers for their hard work throughout the year.

Trustee Hooper congratulated all the nominees and thanked them for their significant contribution to the positive advancement of diversity on his or her campus and in the community. Each nominee will be presented with a plaque for serving as role models and strong advocates for the advancement of diversity at their respective universities. The nominees were as follows:

Dr. Jermiah K. Billa	Alcorn State University
Dr. Tomeka Harbin	Delta State University
Dr. Timothy Turner	Jackson State University
Dr. Qiana M. Cutts	Mississippi State University
Dr. Derris D. Burnett	Mississippi State University, Division of Agriculture, Forestry and Veterinary Medicine
Dr. Ghanshyam Heda	Mississippi University for Women

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Dr. John Q. Zheng
Dr. Ervin Fox
J. Theresa Bush

Mississippi Valley State University
University of Mississippi Medical Center
University of Southern Mississippi

Trustee Hooper announced Dr. Arthur E. Doctor, Director of Fraternity and Sorority Life at the University of Mississippi, as the 2021 Diversity Educator of the Year as chosen by the IHL Board of Trustees' Diversity Committee. Trustee Hooper then bestowed the Karen Cummins Community Service Award to The Honorable Philip Gunn, Speaker of the Mississippi House of Representatives. Dr. Doctor and Speaker Gunn will each receive a resolution and plaque commemorating these awards. A copy of each resolution is included in the *February 18, 2021 Board Working File*.

APPROVAL OF THE MINUTES

On motion by Trustee McNair, seconded by Trustee Lamar, all Trustees legally present and participating voted unanimously to approve the Minutes of the Board meeting held on January 21, 2021.

CONSENT AGENDAS

At the request of Trustee Duff, item #10 the UMMC agreement with Stericycle, Inc. on the Finance Consent Agenda was removed from the agenda. On motion by Trustee Duff, seconded by Trustee McNair, all Trustees legally present and participating voted unanimously to approve the following Consent Agendas.

ACADEMIC AFFAIRS

1. **SYSTEM** – Approved the following new academic degree programs.
 - a. **MSU** – Master of Fine Arts (MFA) in Historic Preservation
CIP code: 30.1201
Total credit hours: 60
Effective date: August 2021
 - b. **UM** – Master of Science (MS) in Sport Analytics
CIP code: 30.7101
Total credit hours: 30
Effective date: August 2021
2. **SYSTEM** – Approved modifications to existing academic degree programs as follows.
Rename
 - a. **USM** – From Master of Science (MS) in Sport Coaching Education to Master of Science (MS) in Coaching and Sport Performance to Master of Science (MS) in Coaching and Sport Performance. Current CIP Code, Sequence: 13.1314, 4531

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Modify

- b. **UM** - Master of Accountancy and Data Analytics (MADA). Current CIP Code, Sequence: 52.0399, 4591. Proposed CIP Code: 52.1301.
- c. **UM** – Master of Taxation and Data Analytics (MTDA). Current CIP Code, Sequence: 52.1601, 4592. Proposed CIP Code: 52.1301.

Rename and Modify

- d. **MSU** – From Bachelor of Science (BS) in Environmental Economics and Management to Bachelor of Science (BS) in Environmental Economics and Sustainability. Current CIP Code, Sequence: 01.0103, 5761. Proposed CIP Code: 03.0204.

Delete (Institutional Requests)

- e. **USM** - Bachelor of Arts (BA) in Education of the Deaf. CIP Code, Sequence: 13.1003, 5555.
- f. **USM** – Bachelor of Science (BS) in Education of the Deaf. CIP Code, Sequence: 13.1003, 5556.

Delete (System Process)

- g. **ASU** – Bachelor of Science (BS) in Sports Medicine. CIP Code, Sequence: 51.0913, 5793.
- h. **JSU** – Master of Arts in Teaching (MAT) in English. CIP Code, Sequence: 23.0101, 4052.
- i. **MUW** – Bachelor of Arts (BA) in General Studies. CIP Code, Sequence: 24.0101, 5836.
- j. **MUW** – Bachelor of Arts (BA) in Public Safety Administration. CIP Code, Sequence: 44.0401, 5815.
- k. **MUW** – Bachelor of Arts (BA) in Social Sciences. CIP Code, Sequence: 45.0101, 5335
- l. **MUW** – Bachelor of Fine Arts (BFA) in Art Education. CIP Code, Sequence: 13.1302, 5706.
- m. **MUW** – Bachelor of Science (BS) in General Studies. CIP Code, Sequence: 24.0101, 5812.
- n. **MUW** – Bachelor of Science (BS) in Public Safety Administration. CIP Code, Sequence: 44.0401, 5816.
- o. **MUW** – Bachelor of Science (BS) in Social Sciences. CIP Code, Sequence: 45.0101, 5336.
- p. **UM** – Master of Healthcare Administration (MHA). CIP Code, Sequence: 51.0701, 4229.
- q. **USM** – Bachelor of Arts (BA) in Religion. CIP Code, Sequence: 38.0201, 5787
- r. **USM** – Bachelor of Science (BS) in Business Technology Education. CIP Code, Sequence: 13.1303, 5561.
- s. **USM** – Bachelor of Science (BS) in Hotel, Restaurant, and Tourism Management. CIP Code, Sequence: 54.0904, 5537.

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- t. **USM** – Bachelor of Science (BS) in Instructional Technology. CIP Code, Sequence: 52.0201, 5533.
- u. **USM** – Bachelor of Science (BS) in Technical and Occupational Education. CIP Code, Sequence: 13.1309, 5564.
- v. **USM** – Master of Arts (MA) in Philosophy. CIP Code, Sequence: 38.0101, 4377
- w. **USM** – Master of Science (MS) in Forensics. CIP Code, Sequence: 43.0106, 4516
- x. **USM** – Master of Science (MS) in Interscholastic Athletic Administration. CIP Code, Sequence: 31.0504, 4532.
- y. **USM** – Master of Science (MS) in Recreation and Leisure. CIP Code, Sequence: 31.0101, 4535.
- z. **USM** – Doctor of Philosophy (PhD) in Nutrition and Food Systems. CIP Code, Sequence: 19.0501, 1164.

FINANCE

- 3. **MSU** – Approved the request to amend the athletic concession services contract with Proof of the Pudding by MGR, Inc. to adjust the minimum required cyber liability insurance from \$15,000,000 to \$2,000,000. The initial contract term began on July 1, 2020, and ends on June 30, 2025, with the option to renew for five additional years. The proposed contract amendment does not change the term of the contract. This is a revenue generating agreement based on a management fee/net profit sharing structure. The proposed amendment will result in additional revenue to MSU of approximately \$30,000 annually. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
- 4. **UMMC** – Approved the request to enter Amendment 1 to the Master Agreement with Computer Task Group, Incorporated (CTG). Amendment 1 will extend the term of the agreement for two (2) years and add language related to insurance, indemnification, and information security. The purpose of the Master Agreement is for augmentation of information technology (IT) staffing, to be utilized on an as-needed basis. UMMC utilizes staff augmentation for work on Epic related projects, such as Community Connect, any potential Epic upgrades, and various other Epic resource needs. The term of the Amendment is two (2) years, extending the expiration date of the agreement to February 28, 2023. The total term of the amended agreement is five (5) years, from March 1, 2018, through February 28, 2023. The estimated cost of Amendment 1 is \$398,000. The total cost of the amended agreement is \$1,148,000. Fees are based upon hourly rates for the various levels of staff that may be utilized. The agreement will be funded through patient revenue for work performed for UMMC, but for work performed for Epic Community Connect clients, the cost will be reimbursed to UMMC by the client. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
- 5. **UMMC** – Approved the request to enter a subscription agreement with McGraw-Hill Global Education, LLC (McGraw) for access to electronic resources including textbooks, videos, and more on the McGraw-Hill Global Education online platforms. The Board also

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approved the request to amend the agreement as needed to add or remove titles as they become available without seeking prior Board approval as long as adequate funds are available. The multi-year term of the agreement will control the rate of inflation on the cost of these subscriptions on a yearly basis. The term of the agreement is five (5) years, from March 1, 2021, through February 28, 2026. The estimated total cost of the agreement over the five (5) year term is \$850,000. A payment of \$64,868 is due upon execution of the contract for subscription content beginning March 1, 2021. As titles are renewed or added, subscription fees will be due at the beginning of the term for that particular content. Beginning in year two, the subscription cost will be billed as new and renewal terms become effective. UMMC has included in the total calculation additional funds for a potential four percent (4%) price increase and additional titles that may be added during the term of the agreement. This contract will be funded by general funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

6. **UMMC** – Approved the request to enter a Healthcare Master Agreement with associated Order Forms and Schedules with Nuance Communication, Inc. (Nuance) to provide the PowerScribe 3360 (PS360) radiological dictation and PowerConnect actionable findings system. This system provides front end speech recognition and dictation, critical results alerts, and workflow software used by UMMC’s Department of Radiology. The term of the Agreement is five (5) years, from March 1, 2021, through February 28, 2026. The total estimated cost of the contract over the five (5) year term is \$1,844,665. UMMC has included an additional five (5%) percent for any potential volume overages. This agreement will be funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
7. **UMMC** – Approved the request to continue the term of the current Subscription Software License and Services Agreement and subsequent work order with Saba Software Inc. f/k/a Halogen Software Inc. (Halogen). The agreement allows UMMC to conduct employee performance assessments to remain in compliance with healthcare regulators and best practice. The Board originally approved this agreement on March 17, 2016, with a contract term that aligned with the term approved by the MS Department of Information Technology Services (ITS), which was four (4) years and eight (8) months, from June 28, 2016, through February 28, 2021. However, the term as stated in the agreement was actually June 28, 2016, through June 27, 2021. UMMC has received approval from ITS extending the dates for UMMC’s use of the subscription software. The Board approved extending the agreement through the expiration date of June 27, 2021. The total term of the agreement is five (5) years, from June 28, 2016, through June 27, 2021. The total cost of the agreement remains \$655,840. This agreement will be funded by general funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
8. **UMMC** – Approved the request to amend the Consulting Services Agreement with Sellers Dorsey & Associates, LLC (Sellers Dorsey) to extend the term of the agreement, update the insurance and indemnification language, and add information security language. The purpose of the agreement is to develop and assist with the implementation of a Medicaid

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Managed Care Physician Supplemental Payment Program for the State of Mississippi. This Payment Program allows UMMC to maximize federal Medicaid payments for physician payments occurring through Medicaid Managed Care. Under the agreement, Sellers Dorsey designs the Payment Program, assists in obtaining federal approval for the program, and aids in implementing the program by targeting physician practices affiliated with UMMC. The term of the amended agreement is four (4) years and four (4) months, from March 1, 2018, through June 30, 2022. The original agreement was for a term of three (3) years beginning March 1, 2018. The amendment extends the term for an additional one (1) year and four (4) months through June 30, 2022. The total cost of the agreement remains unchanged at \$3,834,414. Under the agreement, UMMC will pay Sellers Dorsey a contingency fee of 4.75% of the new federal funds generated for UMMC from participation in the Medicaid Managed Care Physician Supplemental Payment Program, as well as travel expenses. UMMC anticipates an additional \$26,655,535 in reimbursement under the program, which will require a contingency fee of \$3,798,414. UMMC has anticipated up to \$36,000 in travel under the agreement. The estimated total cost remains the same over the extended term due to the delayed federal approval of the program. The agreement will be funded by patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

9. **UMMC** – Approved the request to amend the Skytron Asset Manager Service Level Agreement with Skytron, LLC (Skytron) and to amend the End User License Agreement with Centrak, Inc. (CenTrak) for the asset tracking system in use by UMMC (System). The amendments will allow UMMC to purchase additional asset tracking tags, increase the number of software licenses, and extend the services under the current agreement to cover the additional purchases. Both amendments also add provisions regarding indemnification, insurance, and information security. The additional items will expand the current asset tracking system into UMMC’s new Children’s expansion. The System tracks UMMC’s movable equipment throughout UMMC’s facilities, allowing UMMC to locate equipment for maintenance, deterring the removal of equipment from the facility(ies), and allowing equipment to be easily located in storage areas when a patient care unit is in need of specific equipment. The amendments do not change the term of the agreements. The term of the existing agreements are five (5) years, from September 1, 2016, through August 31, 2021. The total estimated cost of the amended Skytron Asset Manager Service Level Agreement over the five (5) year term is \$2,800,000. The cost of the original agreement was \$2,713,621.54; the amendment will add an additional \$86,378.46 for the remainder of the agreement. There is no cost for the CenTrak End User License Agreement; license costs are included in the hardware and services purchases through Skytron. Pursuant to Board Policy 707.03 Approval of Prepayment for Goods and Services, the Board approved the request to allow prepayment of a twenty-five (25%) deposit in the amount of \$8,851.50 for the additional hardware to be purchased. The cost of this agreement will be funded through patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

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10. **UMMC** – Request to enter a Master Service Agreement with Stericycle, Inc. (Stericycle) for the removal of hazardous and nonhazardous pharmaceutical waste from certain UMMC locations. The agreement provides appropriate disposal of pharmaceutical waste as governed by the Environmental Protection Agency (EPA), federal, and state regulations. In addition, UMMC requests approval to add and/or remove locations specified in the Agreement as needed without seeking prior Board approval as long as it does not increase the approved expenditure level. The term of the agreement is three (3) years, from March 1, 2021, through February 29, 2024. The estimated cost of the agreement over three (3) years is \$575,000. UMMC has included a twenty percent (20%) annual increase to allow for potential price increases and waste disposal volume changes. The agreement will be funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. **(THIS ITEM WAS REMOVED FROM THE AGENDA.)**
11. **UMMC** – Approved the request to enter a Standard Staffing Services Agreement with TEKsystems, Inc. (TEKsystems) for augmentation of information technology (IT) staffing, to be utilized on an as-needed basis. UMMC utilizes staff augmentation for work on Epic related projects, such as Community Connect, technical and network assistance, and various other IT resource needs. The term of the agreement is five (5) years, from March 1, 2021, through February 28, 2026. The total estimated cost of the agreement over the five (5) year term is \$3,750,000. Fees are based upon hourly rates for the various levels of staff that may be utilized. This agreement will be funded through patient revenue for work performed for UMMC, but for work performed for Epic Community Connect clients, the cost will be reimbursed to UMMC by the client. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
12. **UMMC** – Approved the request to enter an Amendment to the Master Client Services Agreement with Vaco LLC d/b/a Pivot Point Consulting (Pivot Point). The Amendment will extend the term of the agreement two (2) additional years and add language regarding insurance, indemnification, and information security. The purpose of the agreement is for augmentation of information technology (IT) staffing, to be utilized on an as-needed basis. UMMC utilizes staff augmentation for work on Epic related projects, such as Community Connect, any potential Epic upgrades, and various other Epic resource needs. The term of the Amendment is two (2) years, extending the expiration date of the agreement to February 28, 2023. The total term of the amended agreement is five (5) years, from March 1, 2018, through February 28, 2023. The estimated cost of Amendment #1 is \$398,000. The total cost of the amended agreement is \$1,148,000. Fees are based upon hourly rates for the various levels of staff that may be utilized. The agreement will be funded through patient revenue for work performed for UMMC, but for work performed for Epic Community Connect clients, the cost will be reimbursed to UMMC by the client. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

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REAL ESTATE

13. **DSU** – Approved the initiation GS 102-271, Nursing School Expansion and Renovation, and the appointment of Eley Guild Hardy Architects as the design professional. This project will increase total square feet of the building by 11,000 square feet and renovate the existing classroom space. This request is for the design phase and payment of professional fees only in the amount of \$125,000. The estimated cost of the entire project is \$7,000,000. Funds are available from SB 3065, Laws of 2019 (\$125,000).
14. **DSU** – Approved the initiation of GS 102-272, Residence Hall Renovations (Lawler-Harkins), and the appointment of Burris/Wagnon Architects as the design professional. The project will update and modernize the university’s residence hall with the intent of increasing the number of students staying in residence halls on the DSU campus. The renovation will include replacing floors, ceiling, old duct work and mechanical controls and painting the entire facilities and other repair work. The proposed project budget is \$3,241,188. Funds are available from SB 3065, Laws of 2019 (\$241,188) and HB 1730, Laws of 2020 (\$3,000,000)
15. **DSU** – Approved the initiation of GS 102-276, Residence Hall Renovations (Cain-Tatum, Fugler-Hammett, and Brumby Castle), and the appointment of Burris/Wagnon Architects as the design professional. The renovation will include replacing floors, ceiling, old duct work and mechanical controls and painting the entire facilities and other repair work. The proposed project budget is \$1,521,926. Funds are available from SB 3065, Laws of 2019 (\$1,591,926).
16. **MSU** – Approved the initiation of IHL 413-003, Dorman Hall Renovation, and the appointment of JH&H Architects as the design professional. This is the pre-planning phase of the project and MSU will return to the Board of Trustees with a budget increase once pre-planning is complete and a more accurate cost estimate is established. This project will provide HVAC renovations and ADA improvements to Dorman Hall. The renovation will consist of interior spaces and exterior surfaces. The proposed project budget is \$400,000. Funds are available from HB 1730, Laws of 2020 (\$400,000).
17. **MSU** – Approved the request to delete from inventory Buildings #1685 and #1702 which are greenhouses located on the main campus. The buildings are in poor condition and no longer needed. Building #1685 was constructed in 1974 and Building #1702 was constructed in 1999. The buildings will be replaced by modern facilities. The demolition is part of IHL #413-002, Forest & Wildlife Facilities. The approval letter has been received from the Mississippi Department of Archives and History stating Buildings #1685 and #1702 are not eligible for designation as a Mississippi Landmark. All legal documentation is on file in the IHL Office of Real Estate and Facilities.
18. **USM** – Approved the request to delete from inventory Building #992 which is located at 106 Beach Park Place on the Gulf Park campus. The building has been vacant and is in a state of disrepair, especially after Hurricane Zeta. The remaining lot will be utilized for parking or future growth. The approval letter has been received from the Mississippi Department of Archives and History stating Building #992 is not eligible for designation as a Mississippi Landmark. All legal documentation is on file in the IHL Office of Real Estate and Facilities.

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LEGAL

19. **UM** – Pending approval by the Attorney General, the Board approved the request to amend its existing legal services agreement with the law firm of Butler Snow LLP, which provides legal services in the areas of intellectual property (including patent prosecution), commercial matters, construction, taxation, and regulatory matters. Under the parties’ existing legal services agreement, the total expenditures for FY 2021 may not exceed \$100,000. The amendment will increase the allowable expenditures for FY 2021 by an additional \$110,000, for a total of \$210,000 in allowable expenditures for FY 2021. This increase is necessary because the research, analysis, and resolution of potential regulatory matters regarding the permissibility of distance learning in more than thirty countries required additional attorney work product and legal advice from Butler Snow than the parties could have either known or reasonably anticipated when they first executed their legal services agreement for FY 2021. Butler Snow’s additional legal services were necessary and essential to ensure that the University complied with all applicable laws and regulations while it sought to maintain continuity of instruction for its international students in the wake of the COVID-19 pandemic. All other remaining provisions of the parties’ current legal services agreement remain the same. Specifically, the term of the agreement remains July 1, 2020 through June 30, 2021, with a blended hourly rate of \$295.00 per hour for all attorneys and \$95.00 per hour for all legal assistants. Butler Snow will also provide legal advice and counsel on international, regulatory and compliance matters regarding distance learning for a flat fee of \$1,500 per foreign jurisdiction plus reasonable expenses. Butler Snow carries professional liability insurance coverage in the amount of \$50 million per claim with an annual aggregate of \$100 million.

PERSONNEL REPORT

20. **Change of Status**

Jackson State University

- Millard Bingham; *from* Interim Associate Dean and Associate Professor *with tenure*; salary \$100,319 per annum, pro rata; E&G Funds; 12-month contract; *to* Interim Dean and Associate Professor *with tenure*; salary \$120,000 per annum, pro rata; E&G Funds; 12-month contract; effective January 4, 2021
- Alisa Mosley; *from* Interim Provost/Vice President for Division of Academic Affairs; salary \$200,000 per annum, pro-rata; E&G Funds; 12-month contract; *to* Provost and Senior Vice President for Division of Academic Affairs; salary \$200,000 per annum, pro-rata; E&G Funds; 12-month contract; effective December 1, 2020
- Debra Mays-Jackson; *from* Chief of Staff/Vice President for Office of the President; salary \$225,000 per annum, pro-rata; E&G Funds; 12-month contract; *to* Vice President for Enrollment Management and Student Affairs for Division of Enrollment Management and Student Affairs; salary \$200,000 per annum, pro-rata; E&G Funds; 12-month contract; effective January 11, 2021

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- Roosevelt Shelton; *from* Interim Dean of the College of Education and Human Development; salary \$144,900 per annum, pro rata; E&G Funds; 12-month contract; *to* Special Assistant for Strategic Initiatives; salary \$144,900 per annum, pro rata; E&G Funds; 12-month contract; effective January 4, 2021

Mississippi State University

Julie Jordan; *from* Interim Vice President for Research & Economic Development; salary \$227,325 per annum, pro rata; E&G and Designated Funds; 12-month contract; *to* Vice President for Research & Economic Development; salary \$300,000 per annum, pro rata; E&G and Designated Funds; 12-month contract; effective December 8, 2020

21. **Sabbatical**

University of Mississippi

FROM: Robert Holt, Professor of Geology and Geological Engineering; *from* salary \$104,150 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$52,075 for sabbatical period; E&G Funds; effective August 20, 2020 to December 31, 2020 and January 19, 2021 to May 8, 2021; professional development

[Originally approved by IHL Board February 20, 2020]

CORRECTED: Robert Holt; Professor of Geology and Geological Engineering; *from* salary \$104,150 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$52,075 for sabbatical period; E&G Funds; effective August 20, 2020 to December 31, 2020 and August 19, 2021 – December 31, 2021; professional development

ADMINISTRATION/POLICY

22. **MSU** – Approved the request to bestow one honorary degree its Spring 2021 commencement ceremonies. Supporting documents are on file at the Board Office.

REGULAR AGENDAS

ACADEMIC AFFAIRS

Presented by Trustee Steven Cunningham, Chair

On motion by Trustee McNair, seconded by Trustee Cunningham, all Trustees legally present and participating voted unanimously to approve item #1 as submitted on the Academic Affairs Agenda.

1. **SYSTEM** – Approved the proposed amendment to Board Policy 602 Freshman Admission Requirements for University System Institutions Subsection A. High School Course Requirements Beginning with Students Entering in Fall 2022 for final approval and waived the requirement for a second reading of this revision as required by Board Policy 201.0302 Procedures for Changing Board Policies and Adopting New Policies. **(See Exhibit 1.)**

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LEGAL AGENDA

Presented by Trustee Ann Lamar, Chair

On motion by Trustee Lamar, seconded by Trustee Duff, all Trustees legally present and participating voted unanimously to move item #1 to the Executive Session Agenda.

1. UMMC – Settlement of Tort Claim No. 3249. **(THIS ITEM WAS MOVED TO THE EXECUTIVE SESSION AGENDA FOR CONSIDERATION.)**

ADMINISTRATION/POLICY AGENDA

Presented by Commissioner Alfred Rankins, Jr.

1. **SYSTEM** – Election of Vice President of the Board of Trustees for the Term Beginning May 8, 2021. President Dye opened the floor for nominations for the office of Vice President of the Board. Vice President Walt Starr nominated Trustee Tom Duff for the position. There being no further nominations, the nominations were closed.

On motion by Trustee McNair, seconded by Trustee Cunningham, all Trustees legally present and participating voted in the affirmative, therefore, it was

RESOLVED, that Trustee Tom Duff was elected Vice President of the Board beginning May 8, 2021.

INFORMATION AGENDAS

Presented by Commissioner Alfred Rankins, Jr.

ACADEMIC AFFAIRS

1. **SYSTEM** – Intent to Offer Certificate Programs
 - a. **MSU** – Program title: Aeronautical Meteorology Forecaster Certificate
Responsible academic unit: Department of Geosciences
Level: post-baccalaureate
Total credit hours: 33
CIP code: 40.0402
Effective date: January 2021
 - b. **MSU** – Program title: Broadcast and Operational Meteorology Certificate
Responsible academic unit: Department of Geosciences
Level: post-baccalaureate
Total credit hours: 52
CIP code: 40.0404
Effective date: January 2021
 - c. **MSU** – Program title: Historic Preservation Certificate
Responsible academic unit: College of Architecture Art and Design
Level: pre-baccalaureate

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- Total credit hours: 15
CIP code: 30.1202
Effective date: January 2021
- d. **MSU** – Program title: Meat Science Certificate
Responsible academic unit: Department of Animal and Dairy Sciences
Level: post-baccalaureate
Total credit hours: 24
CIP code: 30.1901
Effective date: January 2021
- e. **MSU** – Program title: TESOL Certificate (Graduate)
Responsible academic unit: Department of English
Level: post-master’s
Total credit hours: 15
CIP code: 13.1401
Effective date: May 2020
- f. **MSU** – Program title: TESOL Certificate (Undergraduate)
Responsible academic unit: Department of English
Level: post-baccalaureate
Total credit hours: 15
CIP code: 13.1401
Effective date: May 2020
- g. **MSU** – Program title: Veterans’ Certificate (Graduate)
Responsible academic unit: Department of Instructional Systems and Workforce
Development
Level: post-master’s
Total credit hours: 12
CIP code: 13.1502
Effective date: January 2021
- h. **MSU** – Program title: Veterans’ Certificate (Undergraduate)
Responsible academic unit: Department of Instructional Systems and Workforce
Development
Level: post-baccalaureate
Total credit hours: 12
CIP code: 13.1502
Effective date: January 2021
- i. **MSU** – Program title: Vision Specialist in Vocational Rehabilitation Certificate
Responsible academic unit: Department of Counseling, Educational Psychology,
and Foundations
Level: post-baccalaureate
Total credit hours: 12
CIP code: 13.1101
Effective date: January 2021

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FINANCE

2. **UMMC** – The Mississippi Department of Information Technology Services, as contracting agent for UMMC, entered into Amendment Number 2 to the Software as a Service Agreement with Cover Me Services, Inc. f/k/a/ AutoGov (CoverMe) to extend the term of the current agreement for the CoverMe and RetroCheck applications. These applications allow UMMC to screen self-pay patients for financial assistance, charitable or other assistance programs, such as Presumptive Medicaid eligibility. The term of Amendment 2 is three years, from January 1, 2021, through December 31, 2023. The total term of the amended agreement is six (6) years, from December 28, 2017, through December 31, 2023. The total cost of the amended agreement is \$2,995,638. The cost of Amendment Number 2 is \$1,659,888.
3. **UMMC** – The Mississippi Department of Information Technology Services, as contracting agent for UMMC, entered into Amendment 2 to the existing Master Services Agreement with HealthStream, Inc. (HealthStream) to extend the term of the agreement and use of the learning management system and the American Red Cross Resuscitation Suite. The term of the amendment is thirty-four (34) months. The total term of the Master Services agreement is six (6) years, ending December 31, 2023. The cost of this amendment is \$497,230.36. The total cost of the agreement is \$1,429,596.36.
4. **UMMC** – The Mississippi Department of Information Technology Services, as contracting agent for UMMC, entered into Amendment Number 4 to the Consolidated Master Agreement with International Business Machines Corporation f/k/a Truven Health Analytics, LLC, an International Business Machines Corporation Company (IBM) to extend the term of the current agreement for patient education content and hosting services. The agreement provides patient education materials that are integrated into Epic, UMMC's electronic health record, and disseminated to patients related to procedures, treatments, diagnosis, etc. The term of Amendment 4 is six (6) months, from November 1, 2020, through April 30, 2021. The total term of the amended agreement is seventy-eight (78) months, from November 1, 2014, through April 30, 2021. The total cost of the amended agreement is \$435,937.40. The cost of Amendment Number 4 is \$37,958.04.
5. **UMMC** – The Mississippi Department of Information Technology Services, as contracting agent for UMMC, entered into an Assignment of the Master Services Agreement with Sierra-Cedar, Inc. (Sierra Cedar), UMMC's implementation partner for the Workday ERP software, and Accenture, LLP (Accenture) due to its acquisition of Sierra Cedar. This will assign all rights and obligations under the agreement from Sierra-Cedar, Inc. to Accenture, LLP. The Assignment became effective November 25, 2020 and will end coterminous with the current agreement on January 31, 2023. There is no cost for the Assignment. The total cost of the agreement remains \$16,829,598.

REAL ESTATE

6. **SYSTEM** – The Board received the Real Estate items that were approved by the Board staff subsequent to the January 21, 2021 Board meeting in accordance with Board Policy 904 Board Approval. **(See Exhibit 2.)**

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LEGAL

7. **SYSTEM** – The Board received a report of the payment of legal fees to outside counsel. (See Exhibit 3.)

ADMINISTRATION/POLICY

8. **SYSTEM** – The following items have been approved by the Commissioner on behalf of the Board and are available for review at the Board Office.
 - a. **ASU** - In accordance with Board Policy 701.06 Budget Escalations and Revisions, all revisions to annual budgets which do not increase the total amount of the budgets must be approved by the Commissioner prior to implementation and subsequently reported to the Board. On January 8, 2021, Commissioner Alfred Rankins, Jr. approved the revisions to the Education and General Budget for Fiscal Year 2021. The Executive Office financial and academic staff have reviewed and approved these revisions. These budget revisions contain no increases in total budget but rather reallocations among individual expense categories. A copy of the documents is on file at the Board Office.
 - b. **MSU** – On January 13, 2021, Commissioner Alfred Rankins, Jr. approved Lease Agreement Addendum #6 between Mississippi State University and Houndstooth Commercial Properties, LLC for 2400 square feet of building space for use by the OSHA Consultation employees of MSU Industrial Health and Safety. The agreement was originally approved January 2013 and has been five times previously amended and extended. The current amendment extends the term of the agreement through January 31, 2022, with a \$100 per month increase in cost for a total monthly rent of \$3,100. The monthly payments continue to require prepayment. The IHL Associate Commissioner for Legal Affairs reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services.
 - c. **UMMC** – On January 29, 2021, Commissioner Alfred Rankins, Jr. approved the proposed Lease Agreement between the University of Mississippi Medical Center and Greenwood Leflore Airport for office space for use by the AirCare 4 air ambulance staff and ground space for the placement of a fuel tank. The term of this lease will be 2 years beginning February 1, 2021, at a cost of \$2,043.34 per month for a total of \$49,040.16 over the two-year term. Rent is payable at the beginning of each month as set out in the Lease Agreement. The IHL Associate Commissioner for Legal Affairs reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services.
 - d. **USM** – On January 26, 2021, Commissioner Alfred Rankins, Jr. approved a Lease between the University of Southern Mississippi and Hattiesburg Computer Doctor, LLC for approximately 263 square feet of space within the R.C. Cook Union on USM’s campus. The term of the lease is one year beginning upon approval and full execution of the Lease Agreement with a one-year automatic renewal term unless sooner terminated or extended as otherwise provided by the agreement. Lessor will pay to the university monthly rent in the amount of \$528.33. The IHL Associate

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Commissioner for Legal Affairs reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts.

- e. **SYSTEM** – In accordance with Board Policy 401.0103 Salaries and Compensation, each institution is required to submit an annual report of the additional compensation paid to selected employees. Additional compensation includes any institutional pay outside of an employee’s regular contract rate. This could include additional pay for items such as teaching overloads, performing additional duties, athletic camp service, etc. On February 2, 2021, Commissioner Alfred Rankins, Jr. approved the FY 2020 Additional Compensation Report. The Executive Office financial staff has reviewed and approved the institutions’ submissions. A copy of the report will be maintained in the IHL Department of Finance and Administration for review.
9. **SYSTEM** – On March 19, 2020, the IHL Board granted UMMC a temporary relief and waiver of requirements for approval of items, matters, contracts, purchases, leases, prepayments and any other agreement otherwise requiring approval by the Board of Trustees or Commissioner pursuant to Board Policy 707 Contracts (to include policies 707.01 Land, Property, and Service Contracts; 707.02 Other Official Documents, and 707.03 Approval of Prepayment for Goods or Services) and Board Policy 905 Real Estate Management during the state of emergency caused by the COVID-19 pandemic. This waiver was superseded and replaced by the waiver granted to all institutions approved on September 4, 2020.

At the special called Board meeting on September 4, 2020, the IHL Board provided all institutions, through December 31, 2020, temporary relief and waiver of requirements for approval of items, matters, contracts, purchases, leases, prepayments and any other agreement otherwise requiring approval by the Board of Trustees or Commissioner pursuant to Board Policy 707 Contracts (to include policies 707.01 Land, Property, and Service Contracts; 707.02 Other Official Documents, and 707.03 Approval of Prepayment for Goods or Services) and Board Policy 905 Real Estate Management, when compliance with the Board or Commissioner approval requirements of these policies would impede the institution’s ability to promptly and effectively provide for the safety and health of its students, employees and guests in dealing with the COVID-19 pandemic. This waiver is for a temporary period during the state of emergency caused by the COVID-19 pandemic, through December 31, 2020, for the health and well-being of students, employees, and guests on all IHL campuses and facilities. All such contracts, leases, purchases, and other items that are within the parameters of this waiver and temporary delegation are to be reported to the Board as information items. This waiver was superseded and replaced by the waiver granted to all institutions approved on November 19, 2020.

At its November 19, 2020 meeting, the IHL Board provided all institutions, through May 31, 2021, temporary relief and waiver of requirements for approval of items, matters, contracts, purchases, leases, prepayments and any other agreement otherwise requiring approval by the Board of Trustees or Commissioner pursuant to Board Policy 707 Contracts (to include policies 707.01, 707.02 and 707.03) and Board Policy 905 Real Estate

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Management, when compliance with the Board approval requirements of these policies would impede the institution's ability to promptly and effectively provide for the safety and health of its students, employees and guests in dealing with the COVID-19 pandemic. This request is for a temporary period during the state of emergency caused by the COVID-19 pandemic, through May 31, 2021, for the health and well-being of students, employees, and guests on all IHL campuses and facilities. This waiver supersedes and replaces the waiver granted to the University of Mississippi Medical Center approved on March 19, 2020 and for all institutions approved on September 4, 2020. The previous waiver approved by the Board on September 4, 2020 expired December 31, 2020. The Board also delegated authority to the Commissioner, through May 31, 2021, to approve waivers on behalf of the Board of any other Board policy or practice requirements to enable the institutions to promptly and effectively deal with any issues related to the COVID-19 pandemic and to allow them to operate more efficiently during this public health crisis. All such contracts, leases, purchases, and other items that are within the parameters of this waiver and temporary delegation are to be reported to the Board as information items. A summary of the items that have been submitted for reporting to the Board is as follows:

- a. **UMMC** – On March 19, 2020, UMMC entered an agreement with Abbott Laboratories, Inc. (Abbott) to purchase reagents and consumables used to perform molecular tests to identify SARS-CoV-2, the virus that causes COVID-19. COVID-19 is a highly contagious and sometimes fatal respiratory illness. These supplies allow UMMC's Clinical Laboratory to test patients who are symptomatic and asymptomatic for COVID-19. On June 8, 2020, UMMC entered an amendment to add products to the list of items available for purchase and to include language that the quantities on the agreement are estimates only. On January 22, 2021, UMMC added additional funds to the agreement due to the increase in COVID-19 cases in Mississippi that resulted in higher testing rates than originally anticipated. Additionally, UMMC has contracted with various outside entities to perform COVID 19 testing, which also resulted in increased test kit usage over what UMMC utilizes in house. The total estimated cost of the agreement is now \$4,609,184. The term of the agreement remains one (1) year, from March 19, 2020, through March 18, 2021. The new estimated total cost of the one (1) year term is \$4,609,184. The cost of the original agreement was \$602,360.80. UMMC expected to utilize the entire quantity of items under the agreement by July 2020. At the time of the original agreement, UMMC expected to enter into a new agreement for additional purchases once it had utilized the entire quantity of items under this agreement. Instead of entering into a new agreement, UMMC and Abbott agreed to adjust the quantities of the original agreement to allow for more purchases, which increased the cost of the agreement to \$3,227,804. This agreement is not currently being amended additional funds are merely being allocated. The original agreement with Abbott was reviewed by UMMC's Office of General Counsel for compliance with applicable law and found the same to be acceptable.
- b. **UMMC** – UMMC is currently contracted with the American National Red Cross, Biomedical Services (ARC) as a secondary provider of blood, blood products and reference testing services for patient sample analysis. On July 6, 2020, UMMC's

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primary provider of blood services, Mississippi Blood Services, Inc. (MBS), notified UMMC that the turnaround time of lab testing services would be greatly delayed and orders would be held due to the COVID-19 pandemic. Consequently, UMMC moved the reference lab tests that MBS previously conducted to ARC in order to continue to provide uninterrupted patient care for UMMC patients requiring blood products. This change also necessitated an increase in specialty blood products provided by ARC, as the specialty blood products are prepared specifically for a patient based on their reference test results. To date, MBS's turnaround time and ability to provide the lab testing services has not changed as the COVID-19 pandemic continues. Without utilizing ARC for the lab testing services and specialty blood products, UMMC would not be able to provide specialty blood products to many cancer and sickle cell patients. The increase in testing and specialty blood products provided by ARC will result in an increase of the anticipated spend under the ARC agreement. The one (1) year term of this agreement remains unchanged, from May 1, 2020, through April 30, 2021. The new estimated total cost of the one (1) year term is \$4,900,004.50. The original estimated cost was \$1,000,000. UMMC anticipates the need for an additional \$3,900,004.50 for the remainder of the term. The agreement will be funded by hospital patient revenue. This agreement is not currently being amended additional funds are merely being allocated. The original agreement with Abbott was reviewed by UMMC's Office of General Counsel for compliance with applicable law and found the same to be acceptable.

- c. **UMMC** – On September 24, 2020, UMMC entered into an agreement with Beckman Coulter (Beckman Coulter) to purchase disposables required to perform COVID-19 testing on the Biomek i7 Automated Workstations. When the equipment was received and installed at UMMC, Beckman Coulter realized it had inadvertently omitted some items from the original agreement that were required for use with the equipment. Thus, on November 25, 2020, UMMC amended its Agreement with Beckman Coulter to add additional disposable items to the Agreement. The Agreement is for the purchase of disposables required to perform COVID-19 testing on the Biomek i7 Automated Workstations. The equipment automates the pipetting function required for testing COVID-19 samples allowing staff to move on to other parts of the testing process, thereby improving testing turnaround time and increasing overall testing capacity. The amendment does not change the term of the agreement. The term of the amended Agreement remains one (1) year, from September 24, 2020, through September 23, 2021. The total cost of the amended Agreement is \$1,573,986.00. The total projected cost of the original agreement was \$1,556,340.00. The amendment will add an additional \$17,646.00. The contract will be funded by hospital patient revenue. The amendment to the agreement with Beckman Coulter was reviewed by UMMC's Office of General Counsel for compliance with applicable law and found the same to be acceptable.

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- d. **UMMC** – On December 23, 2020, UMMC entered into an agreement with Cardinal Health 200 LLC (Cardinal) to purchase SARS-Cov-2 Becton Dickinson Veritor Rapid Detect Test kits used to perform rapid COVID-19 antigen testing in clinics and other areas, such as emergency rooms, where point of care testing (POCT) is needed. COVID-19 is a highly contagious and sometimes fatal respiratory illness. These supplies will allow designated UMMC clinics to perform COVID-19 antigen testing in the clinic setting with results delivered within minutes. The antigen tests are faster than the molecular tests, thus the antigen tests are more practical to use point of care testing when results are needed quickly. Faster results that can be performed in the clinic is especially helpful during flu season and during the current surge in COVID-19 cases in Mississippi. In response to the continued COVID-19 pandemic, UMMC purchase these test kits in order to continue performing rapid testing for patients. The term of the agreement is one (1) year, from January 1, 2021, through December 31, 2021. The total estimated cost of the agreement is \$3,986,700. The contract will be funded by hospital patient revenue. The proposal by Cardinal Health was reviewed by UMMC’s Office of General Counsel for compliance with applicable law and found the same to be acceptable.
- e. **UMMC** – On November 25, 2020, UMMC entered into an agreement with Cepheid US (Cepheid) to purchase reagent kits used to perform molecular tests to identify SARS-CoV-2, the virus that causes COVID-19. COVID-19 is a highly contagious and sometimes fatal respiratory illness. These supplies will allow UMMC’s Clinical Laboratory to test patients who are symptomatic and asymptomatic for COVID-19. This molecular test also checks for RSV-10 and Influenza. UMMC is utilizing laboratory testing across multiple platforms to perform tests at UMMC, in the event of equipment failures, supply chain interruptions, or staffing illness or vacancies. UMMC received notification from Cepheid on October 1, 2020, that the previous test kit was to be discontinued on October 31, 2020. UMMC was informed that the test kits were being replaced with a test kit that would test for SARS-CoV-2 as well as RSV-10 and Influenza. The term of the agreement is four (4) months and six (6) days from November 25, 2020, through March 31, 2021. The total estimated cost of the agreement is \$327,080. The contract will be funded by hospital patient revenue. The quote from Cepheid US was reviewed by UMMC’s Office of General Counsel for compliance with applicable law and found the same to be acceptable.

**HEALTH AFFAIRS
COMMITTEE REPORT
Wednesday, February 17, 2021**

The meeting was called to order by Chairman Walt Starr at approximately 3:00 p.m. Due to recommendations from the Mississippi State Department of Health for social distancing due to COVID-19 and the winter weather conditions, members of the Board participated in the meeting via Zoom. **In accordance with Miss. Code Ann., §25-41-5, as amended, all votes taken during**

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this meeting were recorded by name in a rollcall. This was a regular monthly meeting of the Health Affairs Committee. The following items were discussed.

1. The Committee received an update on COVID-19 and discussed the Quality/Patient Experience, the monthly financial summary and goal dashboard, and the operating and capital budget preview for FY 2022. **No action was taken.**
2. Executive Session
On motion by Trustee Cunningham, with Trustees Hooper and Parker absent and not voting, all Committee members legally present and participating voted unanimously to close the meeting to determine whether to declare an Executive Session. On motion by Trustee McNair, seconded by Trustee Dye, with Trustees Hooper and Parker absent and not voting, all Committee members legally present and participating voted unanimously **to enter Executive Session** for the reason reported to the public and stated in these minutes, as follows:
Discussion of the strategic business plans related to a public hospital.
During Executive Session, the following matters were discussed:
The Committee discussed the strategic business plans related to a public hospital. **No action was taken.**
On motion by Trustee Duff, seconded by Trustee McNair, with Trustees Hooper and Parker absent and not voting, all Committee members legally present and participating voted unanimously to return to open session.
3. On motion by Trustee McNair, seconded by Trustee Lamar, with Trustees Hooper and Parker absent and not voting, all Committee members legally present and participating voted unanimously to adjourn.

The following Committee members were present: Dr. Walt Starr (Chair), Dr. Steve Cunningham, Mr. Tom Duff, Dr. Ford Dye, Ms. Ann Lamar, Ms. Jeanne Luckey, Mr. Bruce Martin, Dr. Alfred McNair, Mr. Chip Morgan, and Mr. Gee Ogletree. Mr. Shane Hooper and Mr. Hal Parker were absent.

ANNOUNCEMENTS

- President Dye invited the university presidents to report on current activities on their campuses.
- President Dye announced the next meeting will be March 18, 2021 at the Board Office in Jackson, MS.

EXECUTIVE SESSION

On motion by Trustee Duff, all Trustees legally present and participating voted unanimously to close the meeting to determine whether to declare an Executive Session. On motion by Trustee Lamar, seconded by Trustee McNair, all Trustees legally present and participating voted unanimously **to enter Executive Session** for the reasons reported to the public and stated in these minutes, as follows:

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Discussion of a litigation matter at the University of Mississippi Medical Center,
Discussion of a personnel matter at the University of Southern Mississippi, and
Discussion of a prospective litigation matter at the IHL Board Office.

During Executive Session, the following matters were discussed and/or voted upon:

On motion by Trustee McNair, seconded by Trustee Duff, all Trustees legally present and participating voted unanimously to approve the settlement of Tort Claim No. 3249 styled as *Regina Luckett vs. the University of Mississippi Medical Center, et al.*, as recommended by counsel.

The Board discussed a personnel matter at the University of Southern Mississippi. **No action was taken.**

The Board discussed a prospective litigation matter at the IHL Board Office. **No action was taken.**


On motion by Trustee Lamar, seconded by Trustee Duff, all Trustees legally present and participating voted unanimously to return to Open Session.

ADJOURNMENT

There being no further business to come before the Board, on motion by Trustee McNair, seconded by Trustee Lamar, with Trustee Luckey absent and not voting, all Trustees legally present and participating voted unanimously to adjourn the meeting.



President, Board of Trustees of State Institutions of Higher Learning



Commissioner, Board of Trustees of State Institutions of Higher Learning

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EXHIBITS

- Exhibit 1 Proposed Amendment to Board Policy 602 Freshman Admission Requirements for University System Institutions Subsection A. High School Course Requirements Beginning with Students Entering in Fall 2022 for final approval.
- Exhibit 2 Real Estate items that were approved by the IHL Board staff subsequent to the January 21, 2021 Board meeting.
- Exhibit 3 Report of the payment of legal fees to outside counsel.

EXHIBIT 1

February 18, 2021

SYSTEM – PROPOSED AMENDMENT TO BOARD POLICY SECTION 600 – STUDENT AFFAIRS AND ADMISSIONS: SUBSECTION 602.A.

602 FRESHMAN ADMISSION REQUIREMENTS FOR UNIVERSITY SYSTEM INSTITUTIONS

The high school course requirements set forth below are applicable to students graduating from high school and entering a public institution of higher learning.

A. HIGH SCHOOL COURSE REQUIREMENTS BEGINNING WITH STUDENTS ENTERING IN FALL 2022 (College Preparatory Curriculum)

<u>Subject Area</u>	Required¹ Carnegie Units and Content/Remarks		Recommended² Carnegie Units and Content/Remarks	
English	4	<i>Units must require substantial communications skills (i.e. reading, writing, listening, and speaking). Compensatory Reading and Compensatory Writing may not be included.</i>	4	<i>Units must require substantial communication skills (i.e. reading writing, listening, and speaking). Compensatory Reading and Compensatory Writing may not be included.</i>
Mathematics	4	<ul style="list-style-type: none"> Algebra I or its equivalent 	4	<ul style="list-style-type: none"> Algebra I or its equivalent
		<ul style="list-style-type: none"> Math higher than Algebra I (2 units) 		<ul style="list-style-type: none"> Math higher than Algebra I (3 units)
Science	3	<ul style="list-style-type: none"> Biology I or its equivalent Science higher than Biology I (2 units) 	4	<ul style="list-style-type: none"> Biology I or its equivalent Science higher than Biology I (3 units)
Social Studies	3½	<i>Units must include integrated courses of social sciences and humanities promoting civic competence</i>	4	<i>Units must include integrated courses of social sciences and humanities promoting civic competence</i>
Arts	1	<i>Includes any one Carnegie unit (or two ½ units) of visual and performing arts course(s) meeting the requirements for high school graduation.</i>	1	<i>Includes any one Carnegie unit (or two ½ units) of visual and performing arts course(s) meeting the requirements for high school graduation.</i>

EXHIBIT 1

February 18, 2021

<u>Subject Area</u>	Required¹ Carnegie Units and Content/Remarks		Recommended² Carnegie Units and Content/Remarks	
Advanced Electives	2	<ul style="list-style-type: none"> • Option 1: Foreign Language I and Foreign Language II • Option 2: Foreign Language I and one unit from Option 3 (a) Option 3: (1) Any combination of advanced electives above the required Carnegie units in: (a) English, math, science, computer science as noted in the <u>Mississippi Department of Education Secondary Course Manual</u> and/or any (b) Advanced Placement (AP), Academic or Career and Technical Dual Credit (DC), International Baccalaureate (IB), or Advanced International Certificate of Education (AICE) course. (2) Completion of any two-year Career and Technical course may count as one unit. Example: completion of both Health Sciences I & II will count as an advanced elective. 	2	<ul style="list-style-type: none"> • Option 1: Foreign Language I and Foreign Language II • Option 2: Foreign Language I and one unit from Option 3 • Option 3: (1) Any combination of advanced electives above the required Carnegie units in: (a) English, math, science, computer science as noted in the <u>Mississippi Department of Education Secondary Course Manual</u> and/or any (b) Advanced Placement (AP), Academic or Career and Technical Dual Credit (DC), International Baccalaureate (IB) or Advanced International Certificate of Education (AICE) course. (2) Completion of any two-year Career and Technical course may count as one unit. Example: completion of both Health Sciences I & II will count as an advanced elective.

EXHIBIT 1

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Subject Area	Required¹ Carnegie Units and Content/Remarks	Recommended² Carnegie Units and Content/Remarks
Technology or Computer Science	1 <i>A technology course emphasizes the use of technology as a productivity tool. Instruction should include utilizing various forms of technology to create, collaborate, organize, and publish information. The application of technology as a productivity tool, rather than specific hardware and/or software packages should be the focus of the course.</i> <i>A computer science course emphasizes computational thinking to solve problems. Courses will involve the study of computers and algorithmic processes, including their principles, their hardware and software designs, their applications, and their impact on society and should include focus on one or more of the following core concepts: computing systems, networks and the internet, data and analysis, algorithms and programming, and impacts of computing. Course equivalent or additional advanced elective may be acceptable for non-Mississippi residents.</i>	
Pre-High School Units	<i>Courses taken prior to high school will be accepted for admission provided the course earns Carnegie credit and the content is the same as the high school course.</i>	
Substitutions	<i>Advanced Placement (AP), International Baccalaureate (IB), Academic or Career Technical Dual Credit (DC), and Advanced International Certificate of Education (AICE) courses may be substituted for each requirement in the College Preparatory Curriculum.</i>	
Course Acceptance	<i>A course may not be used to satisfy more than one requirement.</i>	
Total Carnegie Units	18.5	20

¹High school Carnegie units **required for regular admission** to an IHL institution

²Recommended high school Carnegie units to enhance preparedness for college-level work

The Required and Recommended College Preparatory Curricula (CPC) are approved by the IHL Board of Trustees. The Mississippi Department of Education maintains the MDE Secondary Course Manual with CPC Classifications. Refer to the Mississippi Department of Education Secondary Course Manual for the complete list of qualifying courses for advanced electives.

HIGH SCHOOL COURSE REQUIREMENTS THROUGH SUMMER 2022

The high school course requirements set forth below are applicable to students graduating from high school and entering a public institution of higher learning.

The minimum REQUIRED CPC for full admission into a Mississippi public university is as follows:	The minimum RECOMMENDED CPC for full admission into a Mississippi public university is as follows:
English: 4 Carnegie units <ul style="list-style-type: none"> All must require substantial communication skills (i.e., reading, writing, listening, and speaking). Compensatory Reading and Writing may not be included. 	English: 4 Carnegie All must require substantial communication skills (i.e., reading, writing, listening, and speaking). Compensatory Reading and Writing may not be included.

EXHIBIT 1

February 18, 2021

The minimum REQUIRED CPC for full admission into a Mississippi public university is as follows:	The minimum RECOMMENDED CPC for full admission into a Mississippi public university is as follows:
Mathematics: 3 Carnegie units <ul style="list-style-type: none"> Algebra I or its equivalent Math higher than Algebra I (2 units)	Mathematics: 4 Carnegie units <ul style="list-style-type: none"> Algebra I or its equivalent Math higher than Algebra I (3 units)
Science: 3 Carnegie units <ul style="list-style-type: none"> Biology I or its equivalent Science higher than Biology I (2 units)	Science: 4 Carnegie units <ul style="list-style-type: none"> Biology I or its equivalent Science higher than Biology I (3 units)
Social Studies: 3 Carnegie units <ul style="list-style-type: none"> U.S. History World History U.S. Government (½ unit) Economics (½ unit) or Introduction to World Geography (½ unit)	Social Studies: 4 Carnegie units <ul style="list-style-type: none"> U.S. History World History U.S. Government (½ unit) Economics (½ unit) Introduction to World Geography (½ unit) Mississippi Studies (<i>or state/local government course in any other state</i>)
Arts: 1 Carnegie unit <ul style="list-style-type: none"> Includes any one Carnegie unit (or two ½ units) of visual and performing arts course(s) meeting the requirements for high school graduation. 	Arts: 1 Carnegie unit <ul style="list-style-type: none"> Includes any one Carnegie unit (or two ½ units) of visual and performing arts course(s) meeting the requirements for high school graduation.
Advanced Electives: 2 Carnegie units <ul style="list-style-type: none"> Option 1: Foreign Language I and Foreign Language II Option 2: Foreign Language I and Advanced World Geography Option 3: Any combination of English, Mathematics higher than Algebra I, Science higher than Biology I, Advanced Elective category, any AP course, any IB course 	Advanced Electives: 2 Carnegie units <ul style="list-style-type: none"> Option 1: Foreign Language I and Foreign Language II Option 2: Foreign Language I and Advanced World Geography Option 3: Any combination of English, Mathematics higher than Algebra I, Science higher than Biology I, Advanced Elective category, any AP course, any IB course
Technology: ½ Carnegie unit <ul style="list-style-type: none"> A course that emphasizes the use of technology as a productivity tool. Instruction should include utilizing various forms of technology to create, collaborate, organize, and publish information. The application of technology as a productivity tool, rather than specific hardware and/or software packages should be the focus of the course. 	Technology: ½ Carnegie unit <ul style="list-style-type: none"> A course that emphasizes the use of technology as a productivity tool. Instruction should include utilizing various forms of technology to create, collaborate, organize, and publish information. The application of technology as a productivity tool, rather than specific hardware and/or software packages should be the focus of the course.
Total Carnegie units: 16½	Total Carnegie units: 19½
Notes: <ul style="list-style-type: none"> Pre-High School units: Courses taken prior to high school will be accepted for admission provided the course earns Carnegie credit and the content is the same as the high school course. Substitutions: Advanced Placement (AP) and International Baccalaureate (IB) courses can be substituted for each requirement in the College Preparatory Curriculum. Course Acceptance: A course may not be used to satisfy more than one requirement. 	

EXHIBIT 2

February 18, 2021

SYSTEM: REAL ESTATE ITEMS APPROVED SUBSEQUENT TO THE JANUARY 21, 2021 BOARD MEETING SUBMISSION DEADLINE

NOTE: THE FOLLOWING ITEMS WERE APPROVED BY THE BOARD'S REAL ESTATE AND FACILITIES STAFF ACCORDING TO BOARD POLICY §904 (A) BOARD APPROVAL.

Change Order Approval Note: No change orders approved by Board staff, as reflected within any of the following informational agenda items, increase the Board approved total project budget. The total project budget as approved by the Board provides for a contingency fund, which allows for an increase in the construction budget of between five and ten percent. Any increase in the total project budget caused by a change order, would require Board approval and could not be approved by Board staff until the budget increase is approved by the Board.

ALCORN STATE UNIVERSITY

1. ASU- GS 101-297 – Technology Classroom Building

NOTE: This is a Bureau of Building project

Approval Request #1: Change Order #8

Board staff approved Change Order #8 in the amount of \$136,697.76 and fifty-one (51) additional days to the contract of Flagstar Construction.

Approval Status & Date: APPROVED, February 1, 2021

Change Order Description: Change Order #8 includes the following items: modified the slab edge and parapet at the roof; modified forty-one (41) interior doors to add vision lites; modified exterior door access controls; modified interior door access controls and fifty-one (51) days to the contract.

Change Order Justification: These changes were necessary due to errors and omissions in the plans and specifications; user/owner requested modifications; and days for work as indicated herein.

Total Project Change Orders and Amount: Eight (8) change orders for a total amount of \$350,259.88.

Project Initiation Date: June 20, 2013

Design Professional: Allred Stolarski Architects

General Contractor: Flagstar Construction

Total Project Budget: \$23,200,000.00

2. ASU- IHL 101-320– Campus Wide ADA Improvements

Approval Request #1: Schematic Design Documents

Board staff approved the Schematic Design Documents as submitted by Canizaro Cawthon Davis, a Professional Association

Approval Status & Date: APPROVED, January 26, 2021

Project Initiation Date: June 20, 2019

Design Professional: Canizaro Cawthon Davis, A Professional Association

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General Contractor: TBD

Total Project Budget: \$4,120,000.00

MISSISSIPPI STATE UNIVERSITY

3. **MSU- Building #0149 Demolition & and Removal**

Approval Request #1: (INTERIM): In accordance with Board Policy §904 (B) Board Approval, *Interim Chair Approval* was granted by Mr. Chip Morgan, Chair of the Real Estate and Facilities Committee on January 14, 2021 to demolish and remove Building #0149 from the building inventory. MSU intends to use this site for parking for the new Transit Building.

Interim Approval Status & Date: APPROVED, January 14, 2021

4. **MSU- IHL 205-283– Addition and Renovation to Humphrey Coliseum**

Approval Request #1: Design Development Documents

Board staff approved the Design Development Documents as submitted by Dale Partners

Project Initiation Date: June 16, 2018

Design Professional: Dale Partners

General Contractor: Brasfield & Gorrie, LLC

Total Project Budget: \$50,000,000.00

5. **MSU- IHL 205-286– New Parking Stone Blvd. and Morgan Extended**

Approval Request #1: Change Order #2

Board staff approved Change Order #2 in the amount of \$46,062.90 and eight (8) additional days to the contract of Burns Dirt Construction, Inc.

Approval Status & Date: APPROVED, January 19, 2021

Change Order Description: Change Order #2 includes the following items: added additional quantities to maintain the existing circuit at the north end of the parking lot; realigned Morgan Avenue at the intersection with State Street; added additional sidewalks from the existing sidewalk north of the Office of Compliance and Integrity to the rear entrance of the Office of Compliance and Integrity; and eight (8) days to the contract.

Change Order Justification: These changes were necessary due to latent job site conditions; user/owner requested modifications and days for work as indicated herein.

Approval Request #2: Change Order #3

Board staff approved Change Order #3 in the credit amount of \$1,930.56 and seven (7) additional days to the contract of Burns Dirt Construction, Inc.

Approval Status & Date: APPROVED, January 19, 2021

Change Order Description: Change Order #3 includes the following items: credit issued for modification to the retaining wall; and seven (7) days to the contract.

Change Order Justification: These changes were due to user/owner requested modifications and days for work as indicated herein.

Total Project Change Orders and Amount: Three (3) change orders for a total amount of \$72,894.65.

Project Initiation Date: August 17, 2017

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Design Professional: Garver, LLC
General Contractor: Burns Dirt Construction, Inc.
Total Project Budget: \$3,300,000.00

6. **MSU- IHL 205-306– IED Parking Lot Improvements**

Approval Request #1: Award of Construction Contract

Board staff approved the Award of Contract in the amount of \$1,698,794.00 to the apparent low bidder, Burns Dirt Construction, Inc.

Project Initiation Date: June 18, 2020

Design Professional: Pickering Firm, Inc.

General Contractor: Burns Dirt Construction, Inc.

Total Project Budget: \$2,000,000.00

7. **MSU- IHL 205-308– CVM Facility Expansion**

Approval Request #1: Contract Documents

Board staff approved Contract Documents as submitted by Machado Patano, PLLC.

Approval Status & Date: APPROVED, January 25, 2021

Approval Request #2: Advertise

Board staff approved request to advertise for receipt of bids.

Approval Status & Date: APPROVED, January 25, 2021

Project Initiation Date: June 18, 2020

Design Professional: Machado Patano, PLLC

General Contractor: TBD

Total Project Budget: \$5,600,000.00

UNIVERSITY OF MISSISSIPPI

8. **UM- IHL 207-452– Thad Cochran Natural Products – Roof Replacement**

Approval Request #1: Change Order #2

Board staff approved Change Order #2 in the amount of \$0.00 and one hundred one (101) additional days to the contract of B Four Plied, Inc.

Approval Status & Date: APPROVED, February 1, 2021

Change Order Description: Change Order #2 includes the following items: added one hundred one (101) days to the contract.

Change Order Justification: This change was necessary due to unforeseen wall leaks and the time associated with a decision on whether to include the wall repair work as a change order or a new project.

Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$6,289.89.

Project Initiation Date: April 18, 2019

Design Professional: Shafer-Zahner-Zahner, PLLC

General Contractor: B Four Plied, Inc.

Total Project Budget: \$1,400,000.00

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9. UM- IHL 207-456– Brevard Hall 3rd Floor BioMed Department

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the amount of \$2,371.64 and five (5) additional days to the contract of R.A. Sharp Construction Company, LLC.

Approval Status & Date: APPROVED, January 13, 2021

Change Order Description: Change Order #1 includes the following items: raised the ceiling height and window pockets in an office; closed an existing door in a space; from the corridor side removed the trim and installed gypsum board to cover the opening; existing trim shall be stored in a space between the existing door and the new gypsum; and five (5) days to the contract.

Change Order Justification: This change was due to user/owner requested modifications; and days for work as indicated herein.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$2,371.64.

Project Initiation Date: August 15, 2019

Design Professional: McCarty Architects, P.A.

General Contractor: R.A. Sharp Construction Company, LLC

Total Project Budget: \$1,300,000.00

10. UM- IHL 207-457– Track and Field Locker Rooms

Approval Request #1: (INTERIM): In accordance with Board Policy §904 (B) Board Approval, *Interim Chair Approval* was granted by Mr. Chip Morgan, Chair of the Real Estate and Facilities Committee on January 5, 2021 to increase the budget from \$2,975,000.00 to \$3,700,000.00, for an increase of \$725,000.00.

Interim Approval Status & Date: APPROVED, January 5, 2021

Approval Request #2: Award of Construction Contract

Board staff approved the Award of Contract in the amount of \$2,975,000.00 to the apparent low bidder, Multiple Prime Contracts.

Approval Status & Date: APPROVED, January 6, 2021

Project Initiation Date: August 15, 2019

Design Professional: Weir Boerner Allin Architecture

General Contractor: Multiple Prime Contracts

Total Project Budget: \$3,700,000.00

UNIVERSITY OF MISSISSIPPI MEDICAL CENTER

11. UMMC- IHL 209-555– Children’s of Mississippi Expansion

Approval Request #1: Change Order #13

Board staff approved Change Order #13 in the amount of \$0.00 and zero (0) additional days to the contract of Brasfield & Gorrie, LLC.

Approval Status & Date: UNAPPROVED, January 14, 2021

Change Order Description: Change Order #13 includes the following items: revised the Methodist/Peachtree intersection; added nurse documentation stations to the operating

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rooms; added three (3) network outlets to each of the eight (8) POC rooms; revised and added power and data for each of the timeclock locations ; added power for drinking fountains; added heated water piping to the variable airflow valve boxes added to two levels at the Batson tower new elevator lobbies; added an outlet to an ultrasound room for a wall-mounted sterilizer; revised the partitions and window openings at the patient room sand ante rooms on two levels; provided the concrete trucks and concrete pumps a contained location to wash out after concrete pours; added a new Johnson Control Panel; added nurse call buttons to two operating rooms; added a lighting circuit to each of the operating rooms; replaced under-mount sinks at ADA locations; added piping and a cut off valve ; added a pump to route the condensate drain for a FCU to a nearby that is located in a smoke compartment wall; added required lighting to the shell space on a level near the clinic area; added, moved and delete exit signs throughout the project; added duct to a computer room; added power to the mixing valves next to the water heaters on a level; added power for the dessicant wheel and dual dessicant dryers ; removed the window film from the conference room on two levels; deleted the interior metal panels at the building lobby.

Change Order Justification: These changes are necessary due to errors and omissions in the plans and specifications; and user/owner requested modifications.

Approval Request #2: Change Order #14

Board staff approved Change Order #14 in the amount of \$0.00 and zero (0) additional days to the contract of Brasfield & Gorrie, LLC.

Approval Status & Date: APPROVED, January 15, 2021

Change Order Description: Change Order #14 includes the following items: additional equipment connections added; added six (6) bollards and a concrete paved pad under the oxygen line extension; three (3) circuits run to a different electrical panel; smoke detectors added to two (2) elevator shafts; added a damper to a room at a 1 hour fire-rated partition; brake metal added at the interior side of curtain wall punched openings where light fixtures are installed on the exterior; brake metal added at the interior side of curtain wall openings where the ceiling height was higher than the back side of spandrel glass; revised the flooring color installed at two (2) patient rooms; added panic hardware to the glass entrance doors to the family waiting at two levels; added an access door to the louver plenum at a level and revised the louvers for the plenum at the exterior; replaced two (2) grab bars at all of the patient toilets to a larger size.

Change Order Justification: These changes were necessary due to errors and omissions in the plans and specifications.

Approval Request #3: Change Order #15

Board staff approved Change Order #15 in the amount of \$0.00 and zero (0) additional days to the contract of Brasfield & Gorrie General Contractors.

Approval Status & Date: APPROVED, January 16, 2021

Change Order Description: Change Order #15 includes the following items: repaired a damaged communications vault; added power to humidifiers for the rooftop AHU units; added nurse call buttons to four (4) meds rooms; added fire wrap at the exhaust duct for the isolation patient rooms; moved the FCU at a stair from the location at the stair landing to a location over the finished floor and away from the egress path of the stair; added a footing/thickened foundations at the monument sign at the front of the building; added a

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switch at the headwall; added plywood to clean rooms at additional locations for wall brackets to hang the PARX system; removed architectural decorative concrete at an area between the hospital and the parking garage as part of the playground area; added exit lighting to the portion of Batson renovation on a level being renovated; added new countertop eyewash stations at various locations; added critical power to the clinic communications closet; relocated a code blue dome light away from a corresponding door; fire sprinkler system was enlarged to include the area above the ceiling; relocated monitoring equipment in the low voltage closet; added power to the water heaters located on a level & area and power for the transformers serving air terminals at another level and area; added a raceway for alarm devices required; added power to doors at the connector of the elevator lobbies on four levels; relocated the master intercom station from the security room to the reception desk at the front door; added shunt trip circuit breakers to two elevators; relocated a sanitary sewer line at Batson; added power and data to transfer stations; transferred the cost from the hospital project and moved it to the separate project of the parking garage; added fused disconnects at the elevator cab power and elevator controllers; added caulk to the frameless glass and replaced the door with a wider storefront door.

Change Order Justification: These changes were due to changes in requirements or recommendations by governmental agencies; errors and omission in the plans and specifications; latent job site conditions; and user/owner requested modifications.

Total Project Change Orders and Amount: Fifteen (15 change orders for a total amount of \$0.00.

Project Initiation Date: April 21, 2016

Design Professional: HDR Architecture

General Contractor: Brasfield & Gorrie, LLC

Total Project Budget: \$180,000,000.00

12. UMMC- IHL 209-574– Garage D

Approval Request #1: Change Order #5

Board staff approved Change Order #5 in the amount of \$669,673.01 and zero (0) additional days to the contract of Brasfield & Gorrie, LLC.

Approval Status & Date: APPROVED, January 8, 2021

Change Order Description: Change Order #5 includes the following items: added a domestic tap and valve for a future hydrant; added heat detectors in the elevator pit; changed the smoke detectors in the elevator lobby to heat detectors; added and modified the concrete paving at the canopy; added breakmetal closures for fall protection; modifications made to the exit signage and electrical; added asphalt paving; and added traffic control and site security.

Change Order Justification: This change was necessary due to changes in requirements or recommendations by governmental agencies; errors and omissions in the plans and specifications; latent job site conditions; and user/owner requested modifications.

Total Project Change Orders and Amount: Five (5) change orders for a total amount of \$775,903.01.

Project Initiation Date: October 18, 2018

Design Professional: HDR Architecture

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General Contractor: Brasfield & Gorrie, LLC

Total Project Budget: \$17,900,000.00

13. UMMC- IHL 209-575– 6th Floor West Renovations

Approval Request #1: Schematic Design Documents

Board staff approved the Schematic Design Documents as submitted by Foil Wyatt Architects & Planners, PLLC.

Approval Status & Date: APPROVED, January 8, 2021

Approval Request #2: Waiver Design Development Documents

Board staff approved the Design Development Documents as submitted by Foil Wyatt Architects & Planners, PLLC.

Approval Status & Date: APPROVED, January 8, 2021

Approval Request #3: Contract Documents

Board staff approved Contract Documents as submitted by Foil Wyatt Architects & Planners, PLLC.

Approval Status & Date: APPROVED, January 8, 2021

Project Initiation Date: July 23, 2020

Design Professional: Foil Wyatt Architects & Planners, PLLC

General Contractor: TBD

Total Project Budget: \$4,000,000.00

UNIVERSITY OF SOUTHERN MISSISSIPPI

1. USM- GS 114-023 – Gulf Park Science Building Water Infiltration Repairs

NOTE: This is a Bureau of Building project

Approval Request #1: (INTERIM): In accordance with Board Policy §904 (B) Board Approval, *Interim Chair Approval* was granted by Mr. Chip Morgan, Chair of the Real Estate and Facilities Committee on February 4, 2021 to initiate this project and appoint Shafer-Zahner-Zahner as design professional.

Interim Approval Status & Date: APPROVED, February 4, 2021

Project Initiation Date: February 4, 2021

Design Professional: Shafer-Zahner-Zahner

General Contractor: TBD

Total Project Budget: \$2,700,000.00

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SYSTEM - REPORT OF PAYMENTS TO OUTSIDE COUNSEL

Legal fees approved for payment to outside counsel in relation to litigation and other matters:

Payment of legal fees for professional services rendered by Ware Immigration (three statements dated 1/21/21) from the funds of Alcorn State University. (These statements, in the amounts of \$460.00, \$2,250.00 and \$43.72, represent services and expenses in connection with immigration/labor certification.)

TOTAL DUE.....\$ 2,753.72

Payment of legal fees for professional services rendered by Brunini (statement dated 1/25/21) from the funds of Mississippi State University. (This statement, in the amount of \$137.50, represents services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 137.50

Payment of legal fees for professional services rendered by Baker, Donelson, Bearman, Caldwell & Berkowitz, PC (statement dated 12/6/20) from the funds of the University of Mississippi Medical Center. (This statement, in the amount of \$38,005.86, represents services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 38,005.86

Payment of legal fees for professional services rendered by Butler Snow, LLP (statements dated 10/29/20, 12/7/20, 12/7/20, 12/13/20, 12/16/20, 12/17/20, 1/20/21 and 1/20/21) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$9.50, \$973.50, \$295.00, \$3,769.00, \$2,870.25, \$3,096.00, \$88.50 and \$1,267.00, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 12,368.75

Payment of legal fees for professional services rendered by Currie Johnson & Myers, P.A. (statement dated 12/15/20) from the funds of the University of Mississippi Medical Center. (This statement, in the amount of \$5,387.00, represents services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 5,387.00

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Payment of legal fees for professional services rendered by Gore Kilpatrick & Dambrino, PLLC (statements dated 12/29/20 and 12/29/20) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$874.50 and \$33.00, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 907.50

Payment of legal fees for professional services rendered by Hagwood Adelman Tipton, PC (statements dated 12/4/20, 1/6/21, 1/6/21, 1/6/21 and 1/6/21) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$4,067.45, \$165.00, \$333.70, \$214.50 and \$1,428.50, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 6,209.15

Payment of legal fees for professional services rendered by Hogan|Lovells (statement dated 12/16/20) from the funds of the University of Mississippi Medical Center. (This statement, in the amount of \$12,546.00, represents services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 12,546.00

Payment of legal fees for professional services rendered by Page Kruger & Holland (statements dated 12/22/20, 12/22/20, 1/13/21 and 1/13/21) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$33.00, \$561.00, \$577.50 and \$16.50, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 1,188.00

Payment of legal fees for professional services rendered by Steen, Dalehite and Pace (statements dated 12/14/20 and 12/29/20) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$400.00 and \$709.50, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 1,109.50

Payment of legal fees for professional services rendered by Watkins & Eager (statements dated 9/23/20, 12/7/20, 12/9/20, 12/14/20, 12/14/20, 12/14/20 and 12/14/20) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$3,650.00, \$337.20, \$679.50, 414,678.27, \$253.50, \$5,532.93 and \$1,859.70, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 26,991.10

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Payment of legal fees for professional services rendered by Whitfield Law Group (statements dated 12/15/20, 12/30/20, 12/30/20, 1/4/21, 1/4/21, 1/4/21, 1/4/21, 1/4/21, 1/4/21, 1/4/21 and 1/5/21) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$1,593.00, \$2,099.65, \$307.50, \$198.00, \$6,385.00, \$2,217.00, \$2,293.50, \$1,963.50, \$838.50, \$10,882.20, and \$1,051.50, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 29,829.35

Payment of legal fees for professional services rendered by Bryan, Nelson, Schroeder, Castigliola & Banahan (statement dated 1/8/21) from the funds of the University of Southern Mississippi. (This statement, in the amount of \$331.50, represents services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 331.50

Payment of legal fees for professional services rendered by Butler Snow (statement dated 1/13/21) from the funds of the University of Southern Mississippi. (This statement, in the amount of \$7,276.88, represents services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 7,276.88

Payment of legal fees for professional services rendered by Mayo Mallette, PLLC (statement dated 1/13/21) from the funds of the University of Southern Mississippi. (This statement, in the amount of \$1,129.80, represents services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 1,129.80

Payment of legal fees for professional services rendered by Ware Immigration (three statements dated 1/1/21) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$44.03, \$1,500.00 and \$1,500.00, represent services and expenses in connection with immigration/labor certifications.)

TOTAL DUE.....\$ 3,044.03

Legal fees approved for payment to outside counsel in relation to patent and other matters:

Payment of legal fees for professional services rendered by Larry Schemmel (statements dated 1/26/21, 1/26/21, 1/26/21, 1/26/21, 1/26/21, 1/26/21, 1/26/21, 1/26/21, 1/26/21, 1/26/21, 1/26/21 and 1/26/21) from the funds of Mississippi State University. (These statements represent reimbursement of fees associated with the following intellectual property matters: “MSU Pawprint Logo” - \$100.00; “Common Mode EMI Modeling and Mitigation Techniques” - \$75.00; “Switchgrass Cultivar Panir” - \$250.00; “Facemask and Helmet with Facemask” – \$500.00; “Materials and Devices that Provide Total Transmission of Electrons Without Ballistic Propagation and Methods of Devising Same” - \$370.00; “Oleaginous Microbe Supplementation

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for Improving Black Soldier Fly Growth and Development” - \$180.00; “System to Control an Actuator” - \$605.00; “System for Delivery of Biologics” - \$1,480.00; “Materials and Devices that Provide Total Transmission of Electrons Without Ballistic Propagation and Methods of Devising Same” - \$35.00; “Methods for Improving Rice Nutrition via Manipulation of Starch Crystalline Structure and Nutrient Penetration Treatment” - \$370.00; Accessories for Raman and Luminescence Spectral Acquisitions” - \$370.00; and Compositions and Methods for Use in Food Processing and Preservation” - \$110.00.)

TOTAL DUE.....\$ 4,445.00

Payment of legal fees for professional services rendered by Mendelsohn Dunleavy (statements dated 1/18/21, 1/18/21, 1/19/21 and 1/21/21) from the funds of Mississippi State University. (These statements represent services and expenses in connection with the following patents: “Vaccine Composition Compromising Recombinant Protein of Staphylococcus Aureus Attenuated Enterotoxin and Cytotoxin” - \$3,259.50; “Engineering of the Production of a Conformational Variant of Occidiofungin that has Enhanced Inhibitory Activity Against Fungal Species” - \$1,930.00; “Engineering of the Production of a Conformational Variant of Occidiofungin that has Enhanced Inhibitory Activity Against Fungal Species” - \$1,880.00; and “Vaccine Composition Compromising Recombinant Protein of Staphylococcus Aureus Attenuated Enterotoxin and Cytotoxin” - \$7,634.57, respectively.)

TOTAL DUE.....\$ 14,704.07

Payment of legal fees for professional services rendered by Stites & Harbison (four statements dated 1/26/21) from the funds of Mississippi State University. (These statements represent services and expenses in connection with the following patents: “Symmetrical CCC-NHC Pincer Metal Complexes and Symmetrical Bimetallic Complexes” - \$522.50; “Unsymmetrical Salts, CCC-NHC Pincer Metal Complexes and Methods of Making Same” - \$592.00; “Novel Catalysts and Process for Liquid Hydrocarbon Fuel Production” - \$38.00; and “Novel Catalysts and Process for Liquid Hydrocarbon Fuel Production” - \$1,912.50.)

TOTAL DUE.....\$ 3,065.00

Payment of legal fees for professional services rendered by Stites & Harbison (statements dated 10/30/20, 10/30/20, 10/30/20, 10/30/20, 10/30/20, 10/30/20, 10/30/20, 10/30/20, 10/30/20, 10/30/20 and 11/24/20) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$670.07, \$969.50, \$723.00, \$320.50, \$736.61, \$527.00, \$763.23, \$3,607.59, \$1,132.50, \$2,132.50 and \$2,431.74, respectively, represent services and expenses in connection with intellectual property patents.)

TOTAL DUE.....\$ 14,014.24

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Payment of legal fees for professional services rendered by Workman Nydegger (statements dated 11/5/20, 11/5/20 and 12/7/20) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$4,346.38, \$172.50 and \$72.50, respectively, represent services and expenses in connection with intellectual property patents.)

TOTAL DUE.....\$ 4,591.38