

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
April 21, 2022**

BE IT REMEMBERED, That the Mississippi Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in a regular session at the Board Office in Jackson, Mississippi, at 9:00 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on December 14, 2021, to each and every member of said Board said date being at least five days prior to this April 21, 2022 meeting. At the above-named place there were present the following members to wit: Dr. Ormella Cummings, Dr. Steven Cunningham, Mr. Tom Duff, Ms. Teresa Hubbard, Ms. Jeanne Carter Luckey, Mr. Bruce Martin, Dr. Alfred E. McNair, Jr. (via Zoom), Mr. Chip Morgan, Mr. Gee Ogletree, Mr. Hal Parker, Mr. Gregg Rader, and Dr. J. Walt Starr. The meeting was called to order by Dr. Walt Starr, President, with Trustee Luckey providing the invocation.

Members of the Board participated in the meeting in person or via Zoom. **In accordance with Miss. Code Ann., §25-41-5, as amended, all votes taken during this meeting were clearly audible to all members of the public body and to members of the public present at the public location. This was a regular monthly meeting of the Board.**

APPROVAL OF THE MINUTES

On motion by Trustee McNair, seconded by Trustee Hubbard, with Trustee McNair participating via Zoom, all Trustees legally present and participating voted unanimously to approve the Minutes of the Board meeting held on March 16-17, 2022 and March 31, 2022.

CONSENT AGENDAS

On motion by Trustee Duff, seconded by Trustee Rader, with Trustee McNair participating via Zoom, all Trustees legally present and participating voted unanimously to approve the following Consent Agendas.

ACADEMIC AFFAIRS

1. **UM** – Approved the request to renaming an existing center or institute as follows:
 Current Title: McLean Institute for Public Service and Community Engagement
 Proposed Title: Grisham-McLean Institute for Public Service and Community Engagement
 Unit Location: Howry Hall
 Effective date: Spring 2022
2. **SYSTEM** – Approved the degrees to be conferred in Spring 2022 provided each candidate has met all requirements for the degree.

Institution	Degree to be Conferred	Number	Subtotal	Total
Alcorn State University				
	<i>Undergraduate</i>		428	
	Associate of Science in Nursing	18		
	Bachelor of Arts	43		
	Bachelor of Arts in Music	6		

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Institution	Degree to be Conferred	Number	Subtotal	Total
	Bachelor of Music	2		
	Bachelor of Science	314		
	Bachelor of Science in Nursing	34		
	Bachelor of Social Work	11		
	Graduate		134	
	Master of Arts in History	1		
	Master of Arts in Teaching	18		
	Master of Business Administration	5		
	Master of Liberal Arts	5		
	Master of Science in Agriculture	12		
	Master of Science in Applied Science and Technology	12		
	Master of Science in Biology	18		
	Master of Science in Biotechnology	1		
	Master of Science in Computer and Information Science	4		
	Master of Science in Nursing	4		
	Master of Science in Elementary Education	1		
	Master of Science in Secondary Education	27		
	Master of Science in Workforce Education Leadership	17		
	Educational Specialist	2		
	Doctor of Nursing Practice	7		
	Total Undergraduate Degrees		428	
	Total Graduate Degrees		134	
	Total Degrees			562
Delta State University				
	College of Arts and Sciences		131	
	Bachelor of Arts	12		
	Bachelor of Applied Science	4		
	Bachelor of Fine Arts	9		
	Bachelor of Music Education	6		
	Bachelor of Science	53		
	Bachelor of Science in Education	4		
	Bachelor of Science in Social Justice & Criminology	7		
	Bachelor of Science in Interdisciplinary Studies	7		
	Bachelor of Social Work	19		
	Bachelor of University Studies	10		
	College of Business and Aviation		74	
	Bachelor of Applied Science	1		
	Bachelor of Business Administration	52		
	Bachelor of Commercial Aviation	21		
	College of Education and Human Sciences		73	
	Bachelor of Arts	13		
	Bachelor of Science	36		
	Bachelor of Science in Education	24		
	School of Nursing		14	
	Bachelor of Science in Nursing	14		
	School of Graduate Studies		148	
	Master of Arts in Liberal Studies	1		
	Master of Arts in Teaching	13		

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Institution	Degree to be Conferred	Number	Subtotal	Total
	Master of Business Administration	32		
	Master of Commercial Aviation	9		
	Master of Education	33		
	Master of Professional Accountancy	9		
	Master of Science in Natural Sciences	3		
	Master of Science in Social Justice & Criminology	7		
	Master of Science in Sport and Human Performance	17		
	Educational Specialist	17		
	Doctor of Education	2		
	Doctor of Nursing Practice	5		
	Total Undergraduate Degrees		292	
	Total Graduate Degrees		148	
	Total Degrees			440
Jackson State University				
	Undergraduate		641	
	Bachelor of Arts	40		
	Bachelor of Business Administration	90		
	Bachelor of Music	3		
	Bachelor of Music Education	11		
	Bachelor of Science	408		
	Bachelor of Science Education	29		
	Bachelor of Social Work	35		
	Bachelor of University Studies	25		
	Graduate		414	
	Master of Arts	19		
	Master of Arts in Teaching	99		
	Master of Business Administration	14		
	Master of Music Education	3		
	Master of Professional Accountancy	4		
	Master of Public Health	6		
	Master of Public Policy and Administration	2		
	Master of Science	68		
	Master of Science in Education	32		
	Master of Social Work	103		
	Specialist in Education	30		
	Doctor of Education	1		
	Doctor of Philosophy	32		
	Doctor of Public Health	1		
	Total Undergraduate Degrees		641	
	Total Graduate Degrees		414	
	Total Degrees			1,055
Mississippi State University				
	College of Agriculture and Life Sciences		414	
	Bachelor of Science	341		
	Bachelor of Landscape Architecture	9		
	Master of Agribusiness Management	6		
	Master of Science	44		

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Institution	Degree to be Conferred	Number	Subtotal	Total
	Doctor of Philosophy	14		
	<i>College of Architecture, Art, and Design</i>		120	
	Bachelor of Architecture	27		
	Bachelor of Fine Arts	37		
	Bachelor of Science	56		
	<i>College of Arts and Sciences</i>		915	
	Bachelor of Arts	320		
	Bachelor of Science	488		
	Bachelor of Applied Technology	1		
	Bachelor of Social Work	26		
	Master of Arts	20		
	Master of Science	31		
	Master of Public Policy and Administration	9		
	Doctor of Philosophy	20		
	<i>College of Business</i>		620	
	Bachelor of Business Administration	476		
	Master of Business Administration	129		
	Master of Science Information Systems	11		
	Doctor of Philosophy	4		
	<i>College of Education</i>		724	
	Bachelor of Music Education	12		
	Bachelor of Science	502		
	Master of Arts in Teaching	9		
	Master of Arts in Teaching Secondary	75		
	Master of Arts in Teaching Special	30		
	Master of Science	67		
	Master of Science in Instructional Technology	7		
	Educational Specialist	12		
	Doctor of Philosophy	10		
	<i>College of Engineering</i>		628	
	Bachelor of Science	564		
	Master of Engineering	4		
	Master of Science	40		
	Doctor of Philosophy	20		
	<i>College of Forest Resources</i>		102	
	Bachelor of Science	78		
	Master of Science	17		
	Doctor of Philosophy	7		
	<i>School of Accountancy</i>		109	
	Bachelor of Accountancy	81		
	Master of Professional Accountancy	24		
	Master of Taxation	4		
	<i>College of Veterinary Medicine</i>		132	
	Bachelor of Science	35		
	Master of Science	3		
	Doctor of Veterinary Medicine	94		
	<i>Academic Affairs</i>		44	
	Bachelor of University Studies – C2C	20		
	Bachelor of Applied Science	24		

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Institution	Degree to be Conferred	Number	Subtotal	Total
	<i>Total Undergraduate Degrees</i>		3,097	
	<i>Total Graduate Degrees</i>		712	
	<i>Total Degrees</i>			3,809
Mississippi University for Women				
	<i>Undergraduate</i>		307	
	Associate of Science in Nursing	35		
	Bachelor of Applied Science	21		
	Bachelor of Art	29		
	Bachelor of Business Administration	45		
	Bachelor of Fine Art	4		
	Bachelor of Music	3		
	Bachelor of Professional Studies	6		
	Bachelor of Science	111		
	Bachelor of Science in Nursing	53		
	<i>Graduate</i>		76	
	Master of Art in Teaching	10		
	Master of Business Administration	5		
	Master of Education	1		
	Master of Fine Art	7		
	Master of Public Health	20		
	Master of Science	21		
	Doctor of Nursing Practice	12		
	<i>Total Undergraduate Degrees</i>		307	
	<i>Total Graduate Degrees</i>		76	
	<i>Total Degrees</i>			383
Mississippi Valley State University				
	<i>Undergraduate</i>		139	
	Bachelor of Arts	29		
	Bachelor of Science	96		
	Bachelor of Social Work	14		
	<i>Graduate</i>		66	
	Master of Art	5		
	Master of Art in Teaching	8		
	Master of Business Administration	16		
	Master of Science	21		
	Master of Social Work	16		
	<i>Total Undergraduate Degrees</i>		139	
	<i>Total Graduate Degrees</i>		66	
	<i>Total Degrees</i>			205
University of Mississippi				
	<i>College of Liberal Arts</i>		714	
	Bachelor of Arts	604		
	Bachelor of Fine Arts	23		
	Bachelor of Music	19		
	Bachelor of Science	68		
	<i>School of Engineering</i>		207	

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Institution	Degree to be Conferred	Number	Subtotal	Total
	Bachelor of Engineering	15		
	Bachelor of Science in Biomedical Engineering	12		
	Bachelor of Science in Chemical Engineering	25		
	Bachelor of Science in Civil Engineering	22		
	Bachelor of Science in Computer Engineering	3		
	Bachelor of Science in Computer Science	33		
	Bachelor of Science in Electrical Engineering	19		
	Bachelor of Science in Engineering	5		
	Bachelor of Science in Geological Engineering	12		
	Bachelor of Science in Geology	3		
	Bachelor of Science in Mechanical Engineering	58		
	<i>School of Education</i>		218	
	Bachelor of Arts in Education	218		
	<i>School of Business</i>		459	
	Bachelor of Business Administration	459		
	<i>School of Accountancy</i>		186	
	Bachelor of Accountancy	186		
	<i>School of Applied Sciences</i>		388	
	Bachelor of Arts in Sports and Recreation Administration	28		
	Bachelor of Science in Criminal Justice	87		
	Bachelor of Science in Exercise Science	81		
	Bachelor of Science in Public Health and Health Sciences	3		
	Bachelor of Science	125		
	Bachelor of Social Work	34		
	Bachelor of Science in Law Studies	30		
	<i>School of Journalism and New Media</i>		258	
	Bachelor of Arts in Journalism	35		
	Bachelor of Science (IMC)	223		
	<i>General Studies</i>		97	
	Bachelor of Multi-Disciplinary Studies	70		
	Bachelor of University Studies	27		
	<i>Graduate School</i>		593	
	Master of Accountancy	13		
	Master of Accountancy and Data Analytics	36		
	Master of Arts	87		
	Master of Arts in Teaching	39		
	Master of Business Administration	25		
	Master of Criminal Justice	24		
	Master of Education	50		
	Master of Fine Arts	13		
	Master of Music	15		
	Master of Public Health	3		
	Master of Science	155		
	Master of Science in Exercise Science	3		
	Master of Social Work	4		
	Master of Taxation and Data Analytics	6		
	Specialist in Education	42		

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Institution	Degree to be Conferred	Number	Subtotal	Total
	Doctor of Education	15		
	Doctor of Philosophy	63		
	<i>Law School</i>		135	
	Juris Doctor	135		
	<i>School of Pharmacy</i>		103	
	Doctor of Pharmacy	103		
	<i>Total Undergraduate Degrees</i>		2,527	
	<i>Total Graduate/Professional Degrees</i>		835	
	<i>Total Degrees</i>			3,362
University of Mississippi Medical Center				
	<i>Undergraduate</i>		212	
	Bachelor of Science in Health Informatics and Information Management	5		
	Bachelor of Science in Health Systems Administration	15		
	Bachelor of Science in Histotechnology	3		
	Bachelor of Science in Medical Laboratory Science	8		
	Bachelor of Science in Radiologic Sciences	38		
	Bachelor of Science in Dental Hygiene	17		
	Bachelor of Science in Nursing	126		
	<i>Graduate/Professional</i>		516	
	Master of Health Informatics and Information Management	1		
	Master of Health Systems Administration	4		
	Master of Science in Biomedical Sciences	93		
	Master of Science in Biostatistics and Data Science	3		
	Master of Science in Clinical Investigation	4		
	Master of Science in Magnetic Resonance Imaging	5		
	Master of Science in Nuclear Medicine Technology	6		
	Master of Science in Population Health Management	1		
	Master of Science in Nursing	84		
	Doctor of Dental Medicine	40		
	Doctor of Health Administration	6		
	Doctor of Nursing Practice	7		
	Doctor of Medicine	158		
	Doctor of Occupational Therapy	39		
	Doctor of Philosophy	21		
	Doctor of Physical Therapy	45		
	<i>Total Undergraduate Degrees</i>		212	
	<i>Total Graduate/Professional Degrees</i>		516	
	<i>Total Degrees</i>			728
University of Southern Mississippi				
	<i>College of Arts and Sciences</i>		811	
	Bachelor of Arts	206		
	Bachelor of Fine Arts	26		
	Bachelor of Interdisciplinary Studies	9		
	Bachelor of Liberal Studies	52		
	Bachelor of Music	9		

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Institution	Degree to be Conferred	Number	Subtotal	Total
	Bachelor of Music Education	26		
	Bachelor of Science	343		
	Bachelor of University Studies	13		
	Master of Arts	17		
	Master of the Arts in Teaching of Language	10		
	Master of Fine Arts	2		
	Master of Music	14		
	Master of Music Education	5		
	Master of Science	55		
	Doctor of Musical Arts	3		
	Doctor of Philosophy	21		
	<i>College of Business and Economic Development</i>		402	
	Bachelor of Applied Science	8		
	Bachelor of Science	39		
	Bachelor of Science in Business Administration	269		
	Master of Business Administration	26		
	Master of Professional Accountancy	8		
	Master of Science	46		
	Doctor of Philosophy	6		
	<i>College of Education and Human Sciences</i>		596	
	Bachelor of Arts	2		
	Bachelor of Science	366		
	Bachelor of Social Work	40		
	Master of Arts	3		
	Master of Arts in Teaching	21		
	Master of Education	20		
	Master of Library and Information Science	35		
	Master of Science	28		
	Master of Social Work	58		
	Specialist in Education	2		
	Doctor of Education	16		
	Doctor of Philosophy	5		
	<i>College of Nursing and Health Professions</i>		267	
	Bachelor of Arts	43		
	Bachelor of Science	72		
	Bachelor of Science in Nursing	81		
	Master of Public Health	25		
	Master of Science	24		
	Doctor of Audiology	10		
	Doctor of Nursing Practice	8		
	Doctor of Philosophy	4		
	<i>Total Undergraduate Degrees</i>		1,604	
	<i>Total Graduate Degrees</i>		472	
	<i>Total Degrees</i>			2,076
System Total				
				12,620

Note: System Total for Spring 2022 represents an increase of 616 from Spring 2021's total of 12,004.

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FINANCE

3. **DSU** – Approved the request to amend its agreement with Barnes and Noble College Booksellers, LLC. (B&N), to implement the Company’s First Day Complete program. B&N is currently the institution's exclusive buyer and seller of all required, recommended, or suggested course materials and supplies, including books, course packs, computer software, textbook rentals, and materials published or distributed electronically. This exclusive right includes all educational supplies, notebooks, stationery, desk and room accessories, etc. The amendment requires B&N to provide exclusive online services through the Bookstore website to operate its First Day Complete Program and any distance learning material needs for the duration of the contract. The First Day Complete Program will offer all textbook materials, whether adopted electronically or hardcopy by faculty, to undergraduate students for rent at \$20 per credit hour. Students will have the options to purchase the book at a greatly reduced price at the end of the semester of use. The term of the contract will remain the same, with an ending date of June 30, 2025. There is also an option to renew for two additional (1) year periods. The agreement guarantees textbooks, both electronic and physical, at a cost of \$20 per credit hour for undergraduate students. This is a revenue generating contract. The University estimates that they will realize approximately \$324,000 in sales commission revenues over the duration of the contract. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
4. **DSU** – Approved the request to purchase five SR20TRAC Trainer aircrafts from Cirrus Aircraft for use in the University’s Commercial Aviation program. The Office of Purchasing, Travel and Fleet Management (Public Procurement Review Board) approved this purchase and the use of the Master Lease Program February 7, 2022. Payment is made upon delivery and acceptance of each aircraft. Each aircraft costs \$519,368 for a total of \$2,596,840 for all five aircrafts. The additional aircrafts will allow the University to increase the number of students that will be able to get the required number of flight hours. The additional flight fees will generate an additional estimated \$500,000 per semester. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
5. **MSU** – Approved the request to amend the contract with Barnes and Noble College Booksellers, LLC. (B&N), to implement the Company’s First Day Complete program. Under the program, students will automatically be enrolled to receive required textbooks and electronic codes for their classes at a cost of \$20 per credit hour. Students may opt out of the program and purchase their books and codes elsewhere. Faculty are not limited in their course adoptions. The effective date of the amendment is July 1, 2022. The existing contract runs through June 30, 2030, with two options to renew for five additional years each. This is a revenue generating contract and is expected to generate an additional \$120,000 from sales. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
6. **MSU** – Approved the request to lease 1,027 square feet of office space at 385 College View Street for the purpose of locating a grant funded office which is operated by the Division of Student Affairs. While this is a new lease agreement, the lease is with EDR

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College View MS, LLC that MSU has partnered with for the Public Private Development, College View. The beginning term date will be at such time that the space is completed and built out as specified by the University, the lease term is estimated to be August 1, 2022 through July 30, 2030. The lease may be renewed for one 5-year period upon written agreement of both parties. The total contract amount is \$254,036. A breakdown of costs is included in the *April 21, 2022 Board Working File*. The contract will be funded by grant funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

7. **UM** – Approved the request for the UM Telecommunications Department to enter a contract with ConvergeOne, Inc. to upgrade existing network switches and wireless access points by purchasing 637 Cisco network switches and the required three-year licensing for Cisco network switches and to purchase 3,387 Meraki wireless access points with five-year licensing. UM network and telecommunications staff will be responsible for the configuration and installation of the network switching and wireless access points across campus. The term of this contract will include a three-year license for Cisco network switches and a five-year license for Meraki wireless access points. The contract amount for this procurement is \$4,660,883.71. This total includes prepayment to ConvergeOne for the following: 1) 412 Cisco DNA Essentials 3-year licenses in the amount of \$361.32 per 3-year license for a total cost of \$148,863.84. This is Line 8 and 33 on ConvergeOne's bid. Per Cisco, the vendors are required to purchase, at minimum, a prepaid, three-year license of DNA Essentials for every Cisco switch purchased, regardless of whether the license is utilized or not. The university currently does not have the option to purchase a 1-year license or to split the cost of a multi-year license into yearly payments over the course of the licenses' validity. 2) 3,387 Cisco Meraki MR Enterprise Licenses, 5-year in the amount of \$186.02 per 5-year license for a total cost of \$630,049.74. This is line 59 on ConvergeOne's bid. The choice to purchase these 5-year licenses is based on significant fiscal savings over the life of the associated wireless access points as follows: a) A Five-year license is \$186.02 each ($\$186.02 \times 3387 = \$630,049.74$); b) A one-year license would be \$102 with an expected 10% increase each year moving forward, putting the 5-year cycle at \$622.72 each ($\$622.72 \times 3387 = \$2,109,152.64$); and c) Considering the volume (3,387 access points) the 5-year license initial purchase results in a savings of \$1,479,102.90. Pursuant to Board Policy 707.03 Approval of Prepayment for Goods and Services, the Board approved the request for the university to prepay the three-year and five-year licenses. The University of Mississippi Telecommunications department will fully fund this procurement through capital R & R reserves. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
8. **UM** – Approved the request to escalate the Auxiliary Enterprises Budget for FY 2022. The escalation is requested to realign major objects and to provide spending authority for additional revenues in Athletics and for greater than anticipated operating costs in water heating/cooling and treatment auxiliary service centers. Self-generated revenue will be used to fund the increase in operating expenditures.

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University of Mississippi FY 2022 Auxiliary Enterprises Budget by Major Object			
Category	Original FY 2022 Operating Budget	Revision/Escalation	Revised FY 2022 Operating Budget
Salaries, Wages, and Fringe Benefits	\$ 49,693,136	\$ 894,173	\$ 50,587,309
Travel and Subsistence	8,193,126	28,000	8,221,126
Contractual Services	56,426,713	3,175,772	59,602,485
Commodities	24,565,803	(2,648,945)	21,916,858
Capital Outlay: Non-Equipment	-	-	-
Capital Outlay: Equipment	2,315,955	(92,000)	2,223,955
Mandatory Transfers	21,442,778	-	21,442,778
Non-Mandatory Transfers	6,398,380	-	6,398,380
Increase in Fund Balance	-	-	-
Total	\$ 169,035,891	\$ 1,357,000	\$ 170,392,891

9. **UMMC** – Approved the request to enter Amendment No. 30 to the License and Support Agreement with Epic Systems Corporation (Epic) to add the base payer platform network for providers license to the current program property licensed under the agreement. The license will allow UMMC, as the provider, to connect to its various insurance payers through a direct portal link. This will facilitate exchange of documentation, claims information, prior authorizations, and communication related to insurance billing. The term of Amendment No. 30 will begin upon execution and end coterminous with the current agreement term ending August 22, 2024. There is no cost associated with Amendment 30 as license and maintenance fees are waived. The total cost of the Agreement remains \$105,083,182.99. This agreement is funded by general funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
10. **UMMC** – Approved the request to enter a Lease Agreement and a Use, License & Service Agreement (ULSA) with Intuitive Surgical, Inc. for the lease of the Ion Endoluminal System (Ion System) and purchase of instruments and accessories used with the Ion System, as well as training for six (6) physicians to use the Ion System. The Ion System is a robotic equipment used in the diagnosis of adult patients with lung nodules. It allows physicians to perform minimally invasive lung biopsies, fiducial placement, and ablations with a low risk of complications for patients. The Board approved the request to allow the institution to add or remove instruments and accessories under the agreement without seeking prior Board approval as long as it does not exceed the approved expenditure level. The Lease Agreement and the Use, License & Service Agreement shall be in effect for approximately one (1) year, one (1) month, and one (1) week, from April 25, 2022, through June 29, 2023. The term of the Lease Agreement and the Use, License & Service Agreement will begin upon the last date of signature, expected to be on or about April 25, 2022, and will end one (1) year from the delivery date of the Ion System to UMMC. Delivery is anticipated to be on or about June 30, 2022, for an expected termination date of June 29, 2023. The total estimated cost of the agreement over the one (1) year term is \$500,000. The rental fees are \$120,000 for the term of the agreement, which includes the

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cost of service. The agreement will be funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

11. **UMMC** – Approved the request to enter a Services Agreement with Love Irrigation, Inc. to provide irrigation services and system inspection and repairs. The term of the agreement is five (5) years, from May 1, 2022, through April 30, 2027. The estimated total cost of the agreement over the five (5) year term is \$404,150. The initial monthly payments are \$5,609.11, with annual increases beginning in year two. UMMC has also included a contingency amount of \$46,796 for additional irrigation materials, as needed. The agreement will be funded by general funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
12. **UMMC** – Approved the request to enter a Grounds Maintenance and Landscape Management Services Agreement with Rotolo Consultants, Inc. to provide grounds maintenance and landscape management services. The Board approved the request to add additional services under the agreement without seeking prior Board approval as long as it does not increase the approved expenditure level. The term of the agreement is five (5) years, from July 1, 2022 through June 30, 2027. The cost of the contract is \$3,000,000 for the five (5) year term. UMMC will be invoiced on a monthly basis in the amount of \$43,539.83 for the first twelve (12) months of the agreement with a one percent (1%) increase after year one (1) and a two and a half percent (2.5%) increase beginning in year three (3). UMMC has also included a contingency amount of \$286,228 for potential additional services needed during the term of the agreement. The contract will be funded by general funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
13. **UMMC** – Approved the request to enter a library database subscription and license agreement with UpToDate, Inc. (UpToDate) for electronic access to the *UpToDate Anywhere* database, a clinical point-of-care tool used by UMMC clinicians and students both on and off campus. UMMC users will have the ability to access, search, browse, view and print information related to patient care in UpToDate. Authorized users include all students, faculty, staff, and researchers at UMMC. The term of the agreement is three (3) years, from May 1, 2022, through April 30, 2025. The total estimated cost of the agreement is \$1,500,000. UMMC has included in the total estimated cost a contingency of thirty percent (30%) of the three (3) year subscription costs to cover any potential increases in the number of sites, clinicians, or students/residents over the allotted amount. The agreement will be funded by general funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
14. **UMMC** – Approved the request to enter a Pricing Agreement with Vapotherm, Inc. (Vapotherm) for placement of the Vapotherm Hi-VNI® Precision Flow Systems and the purchase of related disposables for the treatment of respiratory distress, including hypercapnia, hypoxia and dyspnea. This technology provides non-invasive ventilation for spontaneously breathing patients that allows for quick set up and fast stabilization of infant,

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pediatric, and adult patients. The Board approved the request to add or remove disposables and placed equipment as needed under the agreement without seeking prior Board approval, as long as it does not increase the approved expenditure level. The term of the agreement is three (3) years, from May 1, 2022, through April 30, 2025. The total estimated cost of the Agreement over the three (3) year term is \$600,000. UMMC has included a fifteen percent (15%) increase beginning in year two to allow for potential price and volume increases. Vapotherm may increase prices up to three percent (3%) each calendar year. This agreement will be funded by patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

15. **USM** – Approved the request to escalate the Gulf Coast Research Laboratory Budget for FY 2022. The escalation is requested to realign spending authority within Revenue, Major Objects and Major Functions. The sources of funding for excess expenditures came from increased facilities and administrative (F&A) cost recovery and an increase in lease revenue. Due to an increase in external funding from federal and state agencies, the F&A revenue has increased. Additionally, casino revenues are at their highest levels which translates to an increase in lease revenue received for the Point Cadet Lease.

Budget Revision by Major Object			
Category	Current Budget	Increase/(Decrease)	Revised Budget
Salaries	4,530,739	100,000	4,630,739
Wages	480,664	-	480,664
Fringe Benefits	1,711,148	33,000	1,744,148
Total Salaries, Wages, and Fringe Benefits	6,722,551	133,000	6,855,551
Travel and Subsistence	96,082	-	96,082
Contractual Services	2,180,939	71,225	2,252,164
Commodities	636,145	-	636,145
Capital Outlay			
Non-Equipment	10,000	-	10,000
Equipment	59,579	-	59,579
Total Capital Outlay	69,579	-	69,579
Mandatory Transfers			
Debt Service	-	-	-
Matching	175,000	-	175,000
Other	-	-	-
Total Mandatory Transfers	175,000	-	175,000
Non-Mandatory Transfers			
Auxiliary Support	-	-	-
Building Projects	-	-	-
Other	-	-	-
Total Non-Mandatory Transfers	-	-	-
Increase in Fund Balance			
Total Uses of Funding	9,880,296	204,225	10,084,521

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16. **USM** – Approved the request to amend the existing contract with Coca-Cola Bottling Company United – Gulf Coast, LLC, for the campus-wide beverage pouring rights and sponsorship agreement to adjust the annual sponsorship fees paid to USM relative to changes in on-campus attendance, schedules, and athletic events for FY2020 and FY2021 during COVID-19. The purpose of this contract amendment is to address a loss of sponsorship opportunities missed due to COVID-19 campus closures and canceled athletic events in the spring and summer of FY2020 and continuing into FY2021. This amendment seeks to satisfy Section 16.C.2 and 16.C.3 of the original agreement which allows for adjusted sponsorship fees to reflect a decreased value of sponsorship rights experienced during situations such as these. The contract term of July 1, 2015, and ending June 30, 2025, is still in effect. The total contract value over ten years is \$6,933,822.68 as detailed in the breakdown included in the bound *April 21, 2022 Board Working File*. Per this amendment, the Sponsorship Fees are reduced by a total of \$206,177.32 from the original agreement and the overall revenue for the life of the contract changes from \$7,140,000 to \$6,933,822.68.
- Coca-Cola paid the University the Sponsorship Fees of \$390,000 due for Agreement Year 5 (July 1, 2019 to June 30, 2020).
 - Both parties agree that Coca-Cola is owed a credit of \$77,910.96 for Agreement Year 5 as a result of interruptions to the University’s Campus and Athletics operations due to the Pandemic from March 16, 2020, through June 30, 2020.
 - To satisfy the \$77,910.96 credit, \$38,955.48 of the Sponsorship Fees paid in Agreement Year 5 shall be reallocated and credited toward the Sponsorship Fees earned in Agreement Year 6, and the University will provide the additional sponsorship opportunities to Coca-Cola in Agreement Year 7 (July 1, 2021 – June 30, 2022) with an agreed aggregate value of \$38,955.48.
 - Both parties agree the University earned Sponsorship Fees of \$222,778.16 for Agreement Year 6 relative to interruptions in the University’s Campus and Athletics operations due to the Pandemic from July 1, 2020, through June 30, 2021.
 - Sponsorship Fees earned for Agreement Year 6 (\$222,778.16) shall be reduced by the credit (\$38,955.48) to a total of \$183,822.68. Coca-Cola will pay the Adjusted Sponsorship Fees to University within thirty (30) days after the date this Amendment is fully executed.

This is a revenue generating contract. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

17. **USM** – Approved the request to purchase a ZNA Vector Network Analyzer from Rohde & Schwarz USA, Inc. for ongoing research on a federally funded grant. No services will occur on campus. The term of this contract will begin upon issuance of a purchase order and will end upon final payment once the equipment is delivered, accepted, invoiced, and paid. There is approximately a 13-week lead time for the analyzer once the order is placed. The total acquisition cost will be \$306,214. The equipment purchase will be funded externally through a federal grant from the Air Force Research Laboratory through both Florida State University and The University of Southern Mississippi. The title of the grant is “Design and Scale-up Manufacturing of Aerospace Composites for Enhanced

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Electromagnetic Multifunctional Performance.” Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

REAL ESTATE

18. **JSU** – Approved the initiation of GS 103-308, Dining Hall Expansion, and the appointment of Durrell Design Group, PLLC as the design professional. This project will consist of a new 30,000+ dining facility to be located to the north of the existing Student Center which is currently the parking lot. Expanding the dining area for the campus community will allow more access to dining facilities when desired, improve ADA compliance, and provide a quality facility for students, faculty, and staff. The estimated project budget for design fees only is \$250,000. Funds are available from SB 2971, Laws of 2021 (\$250,000). The total project cost is anticipated to be \$12 million once additional state bond funds have been secured by the university. Once these additional bond funds are released, a request to increase the budget will be submitted for Board approval.
19. **MSU** – Approved the initiation of IHL 205-323, a solar and lighting energy savings performance contract with Entegrity Energy Partners, LLC for the purpose of installing a 1.59-Megawatt solar PV array and retrofitting lighting to LED in 69 campus buildings. The proposed \$8,500,000 scope of solar and lighting will yield a guaranteed minimum annual cost savings of \$913,000 with a 20-year cumulative cost savings of \$23,464,308. In addition to reducing operational costs and cutting annual carbon output by 7%, this project will have a positive impact on the University's sustainability, academic, research and outreach goals. Funds are available from University Funds from Reduced Energy Expenditures (\$8,500,000).
20. **MSU** – Approved the initiation of IHL 205-324, Herzer Roof Replacement, and the appointment of Shafer Zahner Zahner as the design professional. This project will replace the roof of Herzer Building. The proposed project budget is \$1.2 million. Funds are available from University Designated Funds (\$1,200,000).
21. **UM** – Approved the appointment of Hellmuth, Obata, & Kassabaum, P.C. as the design professional for IHL 207-472, Vaught-Hemingway Stadium West Side Additions & Renovations project. The project will demolish a portion of the existing west side grandstand and press box structure to construct new spaces as site and budget permit. New programmatic needs include Service Areas (Commissary, Loading Dock, Stadium Storage, and Kitchen), Premium Areas (Field Club/Seating, Ledge Seating, Loge Boxes, and Clubs/Suites of varying size), and Press Box for north/south functions. The proposed project budget for design fees only is \$1.5 million. Funds are available from UM Athletics / OMAF Foundation (\$1,500,000).
22. **UMMC** – Approved the initiation of IHL 209-581, Children’s Cancer Clinic Renovation, and the appointment of Cooke Douglass Farr Lemons Architects + Engineers as the design professional. This project will renovate the basement floor of the Batson Tower for the Children’s Cancer and Blood Disorders Clinic. The proposed project budget is \$3 million. Funds are available from Children’s of Mississippi Philanthropy (\$3,000,000).

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23. **MSU** – Approved the request to increase the budget for IHL 205-311, Transportation Alternatives Project Collegeview Connector, from \$1,750,000 to \$2,000,000 for an increase of \$250,000 and to add MSU Designed Funds as a funding source to allow for the budget increase. The project scope includes design and construction of a multi-use path, connecting Collegeview Drive to Highway 182. The connection will provide a needed bike and pedestrian connection from the northwest sector of the campus of the University to the improved City of Starkville bike and pedestrian corridor along Highway 182. Funds are available from Mississippi Department of Transportation Alternatives Program (\$1,750,000) and MSU Designated Funds (\$250,000).
24. **UM** – Approved the request to increase the budget for IHL 207-440, New Band Practice Field, from \$65,000 to \$3,500,000 for an increase of \$3,435,000. This project was initiated in November 2017 with \$65,000 for design fees only. The project was recently restarted, and a revised budget submitted. The project will construct a new practice field with proper drainage structures and lights, a new director's tower, small storage building, and proper field access. Funds are available from Internal R & R (\$3,500,000).
25. **UM** – Approved a perpetual easement to Telepak Networks, Inc., d/b/a C Spire for the purpose of installing a C Spire Fiber System and related service lines and access pedestals or hand holes on the right-of-way and easement herein granted. The easement covers a parcel of land containing 625.0 square feet, more or less, situated in the Southwest Quarter of the Southwest Quarter of Section 17, Township 8 South, Range 3 West, Lafayette County, Mississippi and a parcel of land containing 484.4 square feet, more or less, situated in the Southwest Quarter of the Southwest Quarter of Section 17, Township 8 South, Range 3 West, Lafayette County, Mississippi as per the survey attached as exhibit A to the easement. C Spire will pay \$2,400.00 per year to the University, subject to periodic adjustment, in perpetuity or until C Spire's rights are terminated. In the event C Spire fails to pay the annual amount within thirty (30) days of written notice from the University that it has not received the annual amount, the University shall have the right, by written notice to C Spire to terminate the easement. In addition, C Spire shall have the right to terminate this easement and its rights granted hereunder upon written notice to the University. The University shall have right to terminate the easement and all the rights granted herein any time after six (6) months of continuous non-use of the easement and the easement area by C Spire. A copy of the property description and all legal documentation are on file with the IHL Office of Real Estate and Facilities. The Attorney General's Office has reviewed this item for compliance with applicable law and found it to be acceptable.

LEGAL

26. **MSU** – Approved the request to modify a contract with the law firm of Brown and Langston to perform services necessary in assisting the University with intellectual property matters and specifically concerning the filing and prosecution of patent applications. This modification will extend the term of the contract for one year or through May 17, 2023. The blended hourly rate for all attorneys will remain \$165 per hour with a maximum amount payable of \$10,000 under this one-year term. All other provisions of the existing contract remain unchanged. This firm carries professional liability insurance

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coverage in the amount of \$1,000,000 per claim with an annual aggregate of \$1,000,000. This request has been approved by the Attorney General.

27. **MSU** – Approved the request to enter a contract with the law firm of Conley Rose, P.C., to perform services necessary in assisting the University in the areas of intellectual property and patent application matters. The term of the contract is one year beginning May 1, 2022. The hourly rate for all attorneys is \$290 and \$175 per hour for paralegal services with a maximum amount payable of \$75,000 under this one-year term. This firm carries professional liability insurance coverage in the amount of \$5,000,000 per claim with an annual aggregate of \$5,000,000. This request has been approved by the Attorney General.
28. **MSU** – Approved the request to modify a contract with the law firm of Mendelsohn Dunleavy, P.C., to perform services necessary in assisting the University with intellectual property matters and specifically concerning the filing and prosecution of patent applications. This modification will extend the term of the contract for one year or through May 1, 2023. The firm will continue to provide legal representation at the following rates: Kevin J. Dunleavy \$350/hour, Steve Mendelsohn \$350/hour, Garth Dahlen \$350/hour, Tu Phan-Kerr \$350/hour, Sandra Lex \$250/hour, Kristina Sanchez \$200/hour (U.S. Patent Agent only), and Paralegals \$100/hour. The maximum amount payable under this one-year renewal term is \$75,000. All other provisions of the existing contract remain unchanged. This firm carries professional liability insurance coverage in the amount of \$1,000,000 per claim with an annual aggregate of \$3,000,000. This request has been approved by the Attorney General.
29. **SYSTEM** – Approved the proposed amendments to Board Policies 201.0509 Institutional Executive Officer/Commissioner of Higher Education Search Process and 201.0510 Application by Interim or Acting Institutional Executive Officer for Institutional Executive Officer Position for final approval. (**See Exhibit 1.**) The Board waived the requirement for a second reading of this revision as required by Board Policy 201.0302 Procedures for Changing Board Policies and Adopting New Policies.
30. **SYSTEM** – Approved the proposed amendments to Board Policies 402.03 Promotions in Rank, 403.0101 Minimum Standards for Tenured Employment, and 403.0103 Post-Tenure Review for final approval. (**See Exhibit 2.**) The Board waived the requirement for a second reading of this revision as required by Board Policy 201.0302 Procedures for Changing Board Policies and Adopting New Policies.

PERSONNEL REPORT

1. **Employment**

University of Southern Mississippi

Blaise M. Sonnier; *hired with tenure*; Director and Professor of Accounting; School of Accountancy; salary of \$200,000 per annum, pro rata; E&G Funds; 12-month contract; effective July 1, 2022

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2. **Change of Status**

University of Mississippi Medical Center

- Natalie Gaughf, *from* Director of Academic Support and Interim Dean, School of Population Health; salary of \$230,000 per annum, pro rata; E&G Funds; 12-month contract; *to* Assistant Vice Chancellor for Academic Affairs and Interim Dean, School of Population Health; salary of \$300,000 per annum, pro rata; E&G Funds; 12-month contract; effective April 1, 2022
- Scott Rodgers, *from* Professor and Chair of Psychiatry and Human Behavior; salary of \$450,000 per annum, pro rata; E&G Funds; 12-month contract; *to* Associate Vice Chancellor for Academic Affairs; salary of \$450,000 per annum, pro rata; E&G Funds; 12-month contract; effective April 1, 2022

3. **Sabbatical**

University of Mississippi

FROM: Annette Trefzer; Associate Professor of English; *from* salary \$75,190 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$37,595 per annum, pro rata during sabbatical period; E&G Funds; effective January 24, 2022 to May 14, 2022 and August 23, 2022 (or start of contract date) to December 31, 2022; professional development
[Originally approved by IHL Board March 18, 2021]

CORRECTED: Annette Trefzer; Associate Professor of English; salary \$75,190 per annum, pro rata; E&G Funds; 9-month contract; no change in salary during sabbatical period; E&G Funds; effective January 24, 2022 to May 14, 2022; professional development

4. **Tenure**

Mississippi State University

- Reuben Burch; Associate Professor; Department of Industrial and Systems Engineering; effective August 16, 2022
- Elizabeth Canales; *promotion* to Associate Professor; Department of Agricultural Economics; effective July 1, 2022
- Xin Cui; *promotion* to Associate Professor; Department of Chemistry; effective August 16, 2022
- Qiana Cutts; *promotion* to Associate Professor; Department of Counseling, Educational Psychology and Foundations; effective August 16, 2022
- Kristine Evans; *promotion* to Associate Professor; Department of Wildlife, Fisheries and Aquaculture; effective August 16, 2022
- Jeanette Fontaine; *promotion* to Associate Professor; Department of Music; effective August 16, 2022
- Melvin Fugate; Professor; Department of Management and Information Systems; effective August 16, 2022

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- Antonio Gardner; *promotion* to Associate Professor; Department of Food Science, Nutrition and Health Promotion; effective August 16, 2022
- Claire Gipson; *promotion* to Associate Professor; Department of Art; effective August 16, 2022
- Cassie Hester; *promotion* to Associate Professor; Department of Art; effective August 16, 2022
- Caroline Kobia; *promotion* to Associate Professor; School of Human Sciences; effective August 16, 2022
- Mehmet Kurum; *promotion* to Associate Professor; Department of Electrical and Computer Engineering; effective August 16, 2022
- Myron Labat; Associate Professor; Department of Educational Leadership; effective August 16, 2022
- Braden Leap; *promotion* to Associate Professor; Department of Psychology; effective August 16, 2022
- Juyoung Lee; *promotion* to Associate Professor; School of Human Sciences; effective August 16, 2022
- Tongyin Li; *promotion* to Associate Professor; Department of Plant and Soil Sciences; effective August 16, 2022
- Junfeng Ma; *promotion* to Associate Professor; Department of Industrial and Systems Engineering; effective August 16, 2022
- Jennifer McGillan; *promotion* to Associate Professor; University Library, Department of Special Collections-Manuscripts; effective July 1, 2022
- Benjamin McLarty; *promotion* to Associate Professor; Department of Management and Information Systems; effective August 16, 2022
- M. Jean Mohammadi-Aragh; *promotion* to Associate Professor; Department of Electrical and Computer Engineering; effective August 16, 2022
- Virginia Montiel-Palma; *promotion* to Associate Professor; Department of Chemistry; effective August 16, 2022
- Julius Nukpezah; *promotion* to Associate Professor; Department of Political Science and Public Administration; effective August 16, 2022
- Anna Osterholtz; *promotion* to Associate Professor; Department of Anthropology and Middle Eastern Cultures; effective August 16, 2022
- Lauren Priddy; *promotion* to Associate Professor; Department of Agriculture and Biological Engineering; effective August 16, 2022
- Holli Seitz; *promotion* to Associate Professor; Department of Communication; effective August 16, 2022
- Megan Smith; *promotion* to Associate Professor; Department of English; effective August 16, 2022
- Jessica Smith; *promotion* to Associate Professor; University Library, Department of Special Collections, University Archives; effective July 1, 2022
- Courtney Thompson; *promotion* to Associate Professor; Department of History; effective August 16, 2022

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- Kimberly Wood; *promotion* to Associate Professor; Department of Geosciences; effective August 16, 2022

Mississippi Valley State University

- Zainul Abedin; *promotion to* Associate Professor, Department of Mass Communication; effective August 15, 2022
- Carolyn Gordon; Associate Professor; Department of Mass Communication; effective August 15, 2022

ADMINISTRATION/POLICY

5. **ASU** – Approved the request to bestow two honorary degrees at its May 14, 2022 commencement ceremony. Supporting documents are on file at the Board Office.

REGULAR AGENDAS

ACADEMIC AFFAIRS

Presented by Trustee Steven Cunningham, Chair

On motion by Trustee Cunningham, seconded by Trustee McNair, with Trustee McNair participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #1 as submitted on the Academic Affairs Agenda. On motion by Trustee Cunningham, seconded by Trustee McNair, with Trustee McNair participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #2. On motion by Trustee Cunningham, seconded by Trustee McNair, with Trustee McNair participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #3.

1. **SYSTEM** – Approved the proposed amendments to Board Policy 602 Freshman Admission Requirements for University System Institutions, Section A High School Course Requirements Beginning with Students Entering in Fall 2022 (College Preparatory Curriculum) for final approval. (**See Exhibit 3.**) The Board waived the requirement for a second reading of this revision as required by Board Policy 201.0302 Procedures for Changing Board Policies and Adopting New Policies.
2. **SYSTEM** – Approved the requests to add the following academic degree programs:
 - a. **JSU** – Bachelor of Business Administration (BBA) in Supply Chain Management
CIP code: 52.0203
Total credit hours: 121
Effective date: August 2022
 - b. **MSU** – Bachelor of Science (BS) in Data Science
CIP code: 30.7001
Total credit hours: 123
Effective date: August 2022
 - c. **USM** – Bachelor of Arts (BA) in Sustainability Studies
CIP code: 03.0103
Total credit hours: 120

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- d. **USM** – Bachelor of Science (BS) in Sustainability Sciences (Coastal System Dynamics)
CIP code: 30.3301
Total credit hours: 120
Effective date: August 2022
 - e. **USM** – Master of Arts in Teaching (MAT) in Inclusive Elementary Education
CIP code: 13.0101
Total credit hours: 33 (fully online with six hours of internship that must be completed in a partner school district)
Effective date: May 2022
3. **JSU** – Approved the request to add the following new institute:
Institute Title: Institute of Social Justice and Race Relations
Unit Location: College of Liberal Arts
Scope: Extensive Scope and Outreach
Type: Type 1 (Academic, Teaching, or Research) and Type 2 (Student, Faculty, or Community Service)
Effective Date: April 2022

FINANCE AGENDA

Presented by Trustee Tom Duff, Chair

On motion by Trustee Duff, seconded by Trustee McNair, with Trustee McNair participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #1 as submitted on the Finance Agenda. On motion by Trustee Duff, seconded by Trustee Cunningham, with Trustee McNair participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #2. On motion by Trustee Duff, seconded by Trustee Cunningham, with Trustee McNair participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #3. On motion by Trustee Duff, seconded by Trustee Cunningham, with Trustee McNair participating via Zoom, all Trustees legally present and participating voted unanimously to approve items #4 - #6. On motion by Trustee Duff, seconded by Trustee Luckey, with Trustee McNair participating via Zoom, all Trustees legally present and participating voted unanimously to approve items #7 & #8. Trustee Gee Ogletree recused himself from discussing or voting on items #9 & #10 on the Finance Agenda by leaving the room before there was any discussion or vote regarding the same. On motion by Trustee Duff, seconded by Trustee Luckey, with Trustee Ogletree absent and not voting and with Trustee McNair participating via Zoom, all Trustees legally present and participating voted unanimously to approve items #9 & #10. Trustee Ogletree returned to the room following the discussion and vote on items #9 & #10 on the Finance Agenda.

- 1. **SYSTEM** – Approved the overview of the FY 2023 appropriations from the Legislature and the final allocation of Education & General Support appropriations to the eight universities along with Legislative earmarks, subsidiary programs, agricultural units, and the University of Mississippi Medical Center. **(See Composite Exhibit 4.)**

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2. **SYSTEM** – Approved the proposed increases in resident and non-resident tuition rates at all institutions, except Jackson State University, and the proposed resident and non-resident tuition rates for certain professional schools at Alcorn State University, Mississippi State University, the Mississippi University for Women, the University of Mississippi, the University of Mississippi Medical Center, and the University of Southern Mississippi effective FY 2023. As defined by Board Policy 702 Tuition, Fees, and Other Student Charges, tuition can include student activity fees, capital improvement fees, and technology fees. **(See Composite Exhibit 5.)** The Board approved the proposed increases in room rate for all institutions, except for Mississippi Valley State University and the University of Mississippi, effective FY 2023. **(See Exhibit 6.)** The Board approved the proposed increases to board rates for all institutions effective FY 2023. **(See Exhibit 7.)** The Board waived the requirement of a thirty-day review of the tuition, room, and board rates as required by Board Policy 702.04 Approval Process, subsection C Consideration of Requests.
3. **SYSTEM** – Approved the request that any FY 2023 salary increases should be based on one or more of the following: 1) meritorious performance, 2) market or equity adjustments, and 3) faculty/staff promotions. Salary increase decisions may be made at the discretion of the Commissioner (for the Executive Office) or the Institutional Executive Officer (for the campuses). These salary guidelines will apply to all Executive Office and university employees regardless of funding source or types of increases awarded.
4. **ASU** – Approved for final reading the request to increase the Student Activities Fee (SAF) to better support registered student organizations in their mission and to offer students comprehensive engagement and development opportunities that prepare them to compete in the global economy. Specifically, the current SAF will increase from \$15.00 per student, per semester to \$50 per student, per semester effective Fall 2022. This is an increase of \$35.00 per student, per semester from the current fee to be used for the purpose of providing robust student development opportunities for the students to include an allocation of program funding for the registered student organizations. Based on current enrollment, the proposed fee increase is projected to generate an additional \$200,000 annually, all of which will be recorded in a student activity fee account. Last year (April 2020), the Alcorn State University student body voted to raise the Student Activity Fee. Of 1,004 students who voted, 663 students (66 percent) supported the increase; similarly, 64 percent of students who voted supported the increase to \$50.00 per student, per semester. As defined by Board Policy 702 Tuition, Fees, and Other Student Charges, tuition can include student activity fees, capital improvement fees, and technology fees. The Board waived the requirement of a thirty-day review of the tuition, room, and board rates as required by Board Policy 702.04 Approval Process, subsection C Consideration of Requests.
5. **MSU** – Approved for final reading the request to increase the Student Activities Fee (SAF) to better support registered student organizations, improve University Recreation, and increase student life programming for the purpose of facilitating a stronger sense of belonging for students at MSU and to improve overall student well-being. Specifically, the current \$5.00 per semester SAF applicable to all Starkville campus students during the Fall and Spring semesters will increase to \$25.00 per semester for the Fall and Spring semesters. Students will not be charged the fee during the Summer or other intersession

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terms. The SAF currently generates approximately \$180,000 annually. Based on the Fall 2021 enrollment of 18,172 Starkville campus students and Spring 2021 enrollment of 16,778 Starkville campus students, MSU projects this increased fee to generate approximately \$700,000 of new revenue annually. This was a Student Association initiative requested by the Student Association President. On October 5th, a campus wide student poll was taken with a final vote tally of 4,261-1,398, a 75.29% affirmation rate. Additionally, a Student Association Senate resolution was passed on November 11th, reaffirming Student Association’s support for greater funding for student activities. The SAF will be distributed to support registered student organization activities through the Student Association’s appropriations process; to support University Recreation improvements; and to increase campus-wide programming. As defined by Board Policy 702 Tuition, Fees, and Other Student Charges, tuition can include student activity fees, capital improvement fees, and technology fees. The Board waived the requirement of a thirty-day review of the tuition, room, and board rates as required by Board Policy 702.04 Approval Process, subsection C Consideration of Requests.

6. **UM** – Approved for final reading the request to increase the Student Activities Fee (SAF) to better support registered student organizations in their mission to positively affect the student experience as well as enhance the individual student involvement opportunities. Specifically, the current \$5.00 per semester SAF applicable to all students during the Fall and Spring semesters will increase to \$2 per credit hour for the Fall and Spring semesters. Students will not be charged the fee during the Summer semester or any intersession terms. Based on the Fall 2021 enrollment of 18,800 students and Spring 2021 enrollment of 17,649 students, UM projects this increased fee to generate approximately \$911,225 of new revenue annually. The SAF will maintain its current three categories of eligible funding and expand the large-scale programming category. The three categories include: Registered Student Organization (RSO) allocations, Diversity, Equity and Inclusion (DEI) programming, and Large Scale programming. This expansion will allocate funds with the specific intention to support student-body wide programming, support individual students (e.g., conference participation), and increase the amount per semester that an RSO can receive for DEI programming from \$2,000 to \$5,000. The table below uses proposed Cost of Attendance (COA) for 2022-2023 from OLEMISS.EDU. Proposed SAF cost assumes average of 15 hours enrolled Fall and Spring semesters.

	<i>Current Undergraduate COA</i>	<i>Proposed Undergraduate COA</i>	<i>Percent Increase</i>
<i>Tuition</i>	\$8,934	\$8,934	—
<i>Capital Improvements Fee</i>	\$100	\$100	—
<i>Student Activity Fee</i>	\$10	\$60	—
<i>Total In-State</i>	<i>\$9,044</i>	<i>\$9,094</i>	<i>0.55%</i>
<i>Additional Fee for Nonresidents</i>	\$16,842	\$16,842	—
<i>Total Out-of-State</i>	<i>\$25,886</i>	<i>\$25,936</i>	<i>0.19%</i>

As defined by Board Policy 702 Tuition, Fees, and Other Student Charges, tuition can include student activity fees, capital improvement fees, and technology fees. The Board

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waived the requirement of a thirty-day review of the tuition, room, and board rates as required by Board Policy 702.04 Approval Process, subsection C Consideration of Requests.

7. **MVSU** – Approved the request to enter a participating user agreement with the State of Mississippi, represented by and acting through the State of Mississippi Department of Finance and Administration to participate in the Master Lease Program and to have acquired by lease purchase or refinance under the Master Lease Purchase Agreement certain items of equipment. The university will purchase a garbage collection truck and a tractor. This is a five-year agreement from July 1, 2022 through June 30, 2027. The total cost of the contract is \$354,225.03. A breakdown of the semi-annual payments is included in the *April 21, 2022 Board Working File*. The contract will be funded by general funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
8. **SYSTEM** – Approved the request to amend the multi-year agreement for annual external audit services with Clifton Larson Allen, LLP (CLA) for the IHL System. The purpose of the amendment is to continue external audit services for the entire IHL System for a term of the two (2) annual reporting periods of Fiscal Years Ending June 30, 2022, and 2023 with an option to renew for two additional years for auditing services for Fiscal Years Ending June 30, 2024, and 2025 and to increase the total spending authority from \$4,000,000 to \$6,000,000. The agreement will become effective upon full execution of all parties. The agreement will expire after the conclusion of the last services performed for the FY 2023 audit unless the option to renew is exercised. The total contracted price for this two-year amendment is expected to be \$2,047,311. Fees are based on anticipated cooperation from IHL personnel in preparation of confirmations and requested schedules. CLA may also bill in excess of this amount for the following additional services: bookkeeping; unanticipated changes in organizational structure or accounting records; deterioration of accounting records; significant new accounting issues; mergers, acquisition, or other business combinations; new or unusual transactions; changes in audit scope; erroneous or incomplete accounting records; material weakness in internal controls; regulatory examination matters; implementation of new accounting, reporting, regulatory, or tax requirements; new financial statement disclosures; and/or changes in timing due to delays caused by IHL system personnel. Contractual costs will be shared amongst the IHL institutions based upon the proportionate share of the billed audit hours. E&G funding sources will be the primary means for these payments. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
9. **JSU** – Approved the request to enter an Agreement with CDW Government, LLC for the installation of a new firewall and virtual private network (VPN) solution to enhance defenses, while also providing a "dashboard view" of all subnets to simplify security management. The firewall equipment will be used to secure the University's enterprise data network by monitoring incoming and outgoing network traffic. This is a five (5) -year term commencing on May 1, 2022, and continuing through May 1, 2027. The estimated total cost over this period is \$370,500.00. No training or implementation costs will be necessary. Pursuant to Board Policy 707.03 Approval of Prepayment for Goods and

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Services, the Board approved the request for the university to prepay the annual subscription, maintenance, or service fee in advance of the coverage year. The agreement will be funded by Higher Education Emergency Relief Fund administered by the US Department of Education. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

10. **MSU** – Approved the request for the MSU Department of Athletics to enter a Food Service Management Agreement with Aramark Educational Services, LLC for the provision of food service at Templeton dining facility in the Department of Athletics’ Templeton Athletic Academics Center. To better accommodate the needs of MSU’s student-athletes and to better manage food service costs of MSU’s Athletics Department, MSU and Aramark have agreed to operate the Templeton dining facility on a “cost-plus” basis. This approach will allow for customization of menus to better meet the unique dietary needs of MSU’s student-athletes and provide predictability of costs. The term of the contract is July 1, 2022 through June 30, 2025. MSU will pay Aramark on a monthly basis for reimbursable costs associated with operating the Templeton facility, which includes direct costs, allocated charges, and a 5% general and administrative expense allowance. MSU anticipates the total costs to operate the facility will not exceed \$2,000,000 annually. The agreement will be funded by MSU Athletic Funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

INFORMATION AGENDAS

Presented by Commissioner Alfred Rankins, Jr.

ACADEMIC AFFAIRS

1. **SYSTEM** – Intent to offer an existing degree program by distance learning.
 - a. **JSU** – Bachelor of Business Administration (BBA) in Business Administration
Total credit hours: 121
CIP Code, Sequence: 52.0201, 5117
Cost to offer by distance learning: \$0
Effective date: Spring 2022
 - b. **MSU** – Master of Science (MS) in Plant and Soil Sciences
Total credit hours: 30
CIP Code, Sequence: 26.0301, 4573
Cost to offer by distance learning: \$2,000
Effective date: Spring 2022
 - c. **MSU** – Doctor of Philosophy (PhD) in Plant and Soil Sciences
Total credit hours: 40
CIP Code, Sequence: 26.0301, 1237
Cost to offer by distance learning: \$2,000
Effective date: Spring 2022

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FINANCE

2. **SYSTEM** – The Mississippi Department of Information Technology Services approved Amendment 1 to the Software License Agreement with Environmental Systems Research Institute, Inc. (ESRI) on behalf of the IHL System. The purpose of the amendment is to extend the agreement three years through February 22, 2025. Attorney General’s staff assigned to the MS-ITS reviewed the agreement prior to execution. The agreement is between Environmental Systems Research Institute, Inc. (ESRI) and MS-ITS on behalf of the IHL System.
3. **SYSTEM** – The Mississippi Department of Information Technology Services approved Amendment 2 to the TeamMate Global License and Support Services Agreement with Wolters Kluwer Financial Services, Inc., on behalf of the IHL System. The purpose of the amendment is to extend the agreement for an additional term through February 28, 2025. Attorney General’s staff assigned to the MS-ITS reviewed the agreement prior to execution. The agreement is between Wolters Kluwer Financial Services, Inc., and MS-ITS on behalf of the IHL System.

REAL ESTATE

4. **SYSTEM** – The Board received the Real Estate items that were approved by the Board staff subsequent to the February 17, 2022 Board meeting in accordance with Board Policy 904 Board Approval. **(See Exhibit 8.)**

LEGAL

5. **SYSTEM** – The Board received a report of the payment of legal fees to outside counsel. **(See Exhibit 9.)**
6. **JSU** – Trustee Gee Ogletree, as Board Legal Committee Chair, on behalf of the Board, approved JSU’s emergency request to hire the Spence Partners law firm as outside counsel for legal representation in a litigation matter filed in the Chancery Court of Shelby County, Tennessee styled *Summitt Management Corporation v. Jackson State University, et al.* JSU needed approval of this request prior to the April 2022 Board meeting in order to secure outside counsel in Tennessee in time to respond to the Complaint. The term of the contract began on April 11, 2022 and will expire upon resolution of the case unless terminated sooner by either party. The hourly rates are \$425 for the lead attorney and \$350 for associate attorneys with a maximum amount payable under this agreement of \$75,000. This firm carries professional liability insurance coverage in the amount of \$2,000,000 per claim with an annual aggregate of \$2,000,000. This request has been approved by the Attorney General.

ADMINISTRATION/POLICY

7. **SYSTEM** – 2022 Spring Commencement Schedules

Alcorn State University

Time/Date:	9:00 a.m., Saturday, May 14, 2022
Location:	Jack Spinks and Marino Casem Stadium/Dwight Fisher Field
Speaker:	TBD

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Delta State University

Graduate and Undergraduate

Time/Date: 10:00 a.m., Friday, May 6, 2022
Location: Walter Sillers Coliseum
Speaker: Mr. Walt Bettinger, President and CEO, The Charles Schwab Corporation

Jackson State University

Graduate

Time/Date: 9:00 a.m., Friday, April 29, 2022
Location: Lee E. Williams Athletics and Assembly Center
Speaker: Ms. Thasunda Brown Duckett, President and Chief Executive Officer of Teachers Insurance and Annuity Association of America (TIAA)

Undergraduate

Time/Date: 9:00 a.m., Saturday, April 30, 2022
Location: Veterans Memorial Stadium
Speaker: Homer Wilkes, Ph.D., Under Secretary for Natural Resources and Environment

Mississippi State University

Meridian Campus

Time/Date: 11:00 a.m., Thursday, May 12, 2022
Location: MSU Riley Center
Speaker: Dr. Mark E. Keenum, President, Mississippi State University

Starkville Campus

College of Education, College of Business, and ACCESS

Time/Date: 3:30 p.m., Thursday, May 12, 2022
Location: Humphrey Coliseum
Speaker: Dr. Mark E. Keenum, President, Mississippi State University

College of Arts and Sciences and College of Architecture, Art and Design

Time/Date: 9:00 a.m., Friday, May 13, 2022
Location: Humphrey Coliseum
Speaker: Dr. Mark E. Keenum, President, Mississippi State University

Bagley College of Engineering, College of Agriculture and Life Sciences, College of Forest Resources, College of Veterinary Medicine, and Academic Affairs

Time/Date: 3:30 p.m., Friday, May 13, 2022
Location: Humphrey Coliseum
Speaker: Dr. Mark E. Keenum, President, Mississippi State University

Mississippi University for Women

College of Nursing and Health Sciences – Nursing Pinning/Degree Conferral Ceremony

Time/Date: 2:00 p.m., Saturday, May 6, 2022
Location: Rent Auditorium, Whitfield Hall
Speaker: No Speaker

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College of Arts & Sciences and College of Business and Professional Studies

Time/Date: 11:00 a.m., Saturday, May 7, 2022
Location: Rent Auditorium, Whitfield Hall
Speaker: No Speaker

School of Education, College of Nursing and Health Sciences

Time/Date: 2:00 p.m., Saturday, May 7, 2022
Location: Rent Auditorium, Whitfield Hall
Speaker: No Speaker

Mississippi Valley State University

Time/Date: 8:00 a.m., Saturday, May 7, 2022
Location: Rice-Totten Stadium
Speaker: Ms. Ifa Bayeza, Award-Winning Playwright, Director, Composer, Novelist, and Educator.

The University of Mississippi

Time/Date: 8:00 a.m., Saturday, May 7, 2022
Location: The Grove
Speaker: Mr. Bradford Cobb, Partner, Direct Management Group

The University of Mississippi Medical Center

School of Nursing, School of Health Related Professions, School of Dentistry, School of Population Health, School of Medicine, and School of Graduate Studies in the Health Sciences

Time/Date: 10:00 a.m., Friday, May 27, 2022
Location: Mississippi Coliseum
Speaker: No Speaker

The University of Southern Mississippi

Graduate Students – All Colleges

Time/Date: 6:00 p.m., Thursday, May 12, 2022
Location: Bernard Reed Green Coliseum, Hattiesburg, MS
Speaker: No Speaker

Undergraduates – College of Business and Economic Development; College of Education and Human Sciences; College of Nursing and Health Professions

Time/Date: 9:00 a.m., Friday, May 13, 2022
Location: Bernard Reed Green Coliseum, Hattiesburg, MS
Speaker: No Speaker

Undergraduates – College of Arts and Sciences

Time/Date: 2:00 p.m., Friday, May 13, 2022
Location: Bernard Reed Green Coliseum, Hattiesburg, MS
Speaker: No Speaker

Coast – Graduates and Undergraduates – All Colleges

Time/Date: 3:00 p.m., Saturday, May 14, 2022
Location: Bernard Reed Green Coliseum, Hattiesburg, MS
Speaker: No Speaker

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8. **DSU** – On November 21, 2019, the IHL Board approved Delta State University’s request to bestow one honorary degree at its May 2020 commencement ceremony. This ceremony was postponed due to the COVID-19 pandemic. The University now plans to confer this honorary degree at its May 2022 Commencement. Supporting documents are on file at the Board Office.
9. **SYSTEM** – The following items have been approved by the Commissioner on behalf of the Board and are available for review at the Board Office.
 - a. **MSU** – On March 10, 2022, Commissioner Alfred Rankins, Jr., approved a Lease Agreement between Mississippi State University and the MSU Research & Technology Corporation for approximately 704 square feet of space in the Thad Cochran Research, Technology & Economic Development Park, as well as the request to prepay the monthly lease payments under this agreement. The leased space is for the use of the Boots to Business Revenue Grant Program. The term of the lease begins March 15, 2022 and ends February 28, 2027, at a cost of \$880 per month. These monthly rent payments are payable in advance on the first day of each calendar month, pursuant to paragraph 4 of the agreement. The IHL Associate Commissioner for Legal Affairs has reviewed the Agreement and found the same to be compliant with Board Policy 707.01 Land, Property, and Service Contracts and 707.03 Approval of Prepayment for Goods or Services. A copy of the documents is on file in the IHL Board Office.
 - b. **MSU** – On March 15, 2022, Commissioner Alfred Rankins, Jr., approved Amendment No. 1 to a Rental Agreement between Mississippi State University and S. Everett Rushing for approximately 1, 368 square feet of office space located at 2654 Ridgewood Road, Suite B., Jackson, MS, for use by employees of the Office of Nutrition Education (ONE). This Amendment renews the term of the Agreement for one-year effective April 26, 2022 through April 25, 2023, at a cost of \$1,850 per month, payable in advance on or before the 7th of each month, for a total cost of \$22,200 for the twelve month renewal period. The IHL Associate Commissioner for Legal Affairs has reviewed the Agreement and found the same to be compliant with Board Policy 707.01 Land, Property, and Service Contracts and 707.03 and 707.03 Approval of Prepayment for Goods or Services. A copy of the documents is on file in the IHL Board Office.
 - c. **MSU** – On March 30, 2022, Commissioner Alfred Rankins, Jr., approved a Lease Agreement between Mississippi State University and EDR College View MS LLC for use as a temporary student housing for between 2 and 14 students who have been displaced as a result of damage to a university residence hall. The term of the lease agreement is three months from February 14, 2022 to May 14, 2022. Though the students have moved into the space, there was a delay in the completion of the contract over the negotiation of insurance provisions. The monthly base rent per bed for a 2 bedroom/2 bath unit is \$773.50 with a maximum of 2 beds and \$623.50 for a 4 bedroom/2 bath unit with a maximum of 12 beds. The total cost for the three-month term is not to exceed \$29,000. The IHL Associate Commissioner for Legal Affairs has reviewed the Agreement and found the same to be compliant with

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- Board Policy 707.01 Land, Property, and Service Contracts. A copy of the documents is on file in the IHL Board Office.
- d. **MSU** – On April 5, 2022, Commissioner Alfred Rankins, Jr., approved the Grant of Right of Way between Mississippi State University and the City of Starkville. The Grant of Right of Way grants the City of Starkville an easement that allows them to maintain the roadway from the University to an existing City maintained roadway. There is no clear delineation between the City and University property along the roadway. The Right of Way will become effective on the date of execution. The IHL Associate Commissioner for Legal Affairs has reviewed the Agreement and found the same to be compliant with Board Policy 707.01 Land, Property, and Service Contracts and 905 Real Estate Management. A copy of the documents is on file in the IHL Board Office.
- e. **UM** – On March 30, 2022, Commissioner Alfred Rankins, Jr., approved the Assumption and Assignment of Lease among Deke Property Group (Assignor), DKE-CHI, LLC (Assignee) and IHL/The University of Mississippi (Lessor) for Lot #317 on the University of Mississippi’s campus. This is the second assignment and assumption of the existing lease with the original lessee Rampant Lion Foundation previously assigning the lease to Deke Property by agreement dated December 1, 2021. Deke Property now seeks to assign and convey all rights, title and interest in the primary lease with the IHL to DKE-CHI, LLC. The IHL Associate Commissioner for Legal Affairs has reviewed the Agreement and found the same to be compliant with Board Policy 707.01 Land, Property, and Service Contracts. A copy of the documents is on file in the IHL Board Office.

**HEALTH AFFAIRS
COMMITTEE REPORT
Wednesday, April 20, 2022**

Committee members participated in the meeting in person or via Zoom. **In accordance with Miss. Code Ann., §25-41-5, as amended, all votes taken during this meeting were clearly audible to all members of the public body and to members of the public present at the public location. This was a regular monthly meeting of the Health Affairs Committee.** The meeting was called to order by Chairman Alfred McNair at approximately 3:00 p.m. The following items were discussed.

1. The Committee received an update on COVID-19 matters, discussed the monthly financial summary, discussed the FY 2022-23 budget assumptions, and received a legislative update. **No action was taken.**
2. Executive Session
On motion by Trustee Ogletree, with Trustee Cummings absent and not voting and with Trustees Cunningham, Martin, McNair, and Parker participating via Zoom, all Committee members legally present and participating voted unanimously to close the meeting to determine whether to declare an Executive Session. On motion by Trustee Cunningham, seconded by Trustee Rader, with Trustee Cummings absent and not voting and with

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Trustees Cunningham, Martin, McNair, and Parker participating via Zoom, all Committee members legally present and participating voted unanimously **to enter Executive Session** for the reasons reported to the public and stated in these minutes, as follows: Discussion of strategic business plans related to a public hospital.

During Executive Session, the following matters were discussed:

The Committee discussed the strategic business plans related to a public hospital. **No action was taken.**

On motion by Trustee Rader, seconded by Trustee Duff, with Trustees Cummings and Morgan absent and not voting and with Trustees Cunningham, Martin, McNair, and Parker participating via Zoom, all Committee members legally present and participating voted unanimously to return to open session.

3. On motion by Trustee Martin, seconded by Trustee Hubbard, with Trustees Cummings and Morgan absent and not voting and with Trustees Cunningham, Martin, McNair, and Parker participating via Zoom, all Committee members legally present and participating voted unanimously to adjourn.

The following Committee members were present: Dr. Alfred McNair (Chair) (via Zoom), Dr. Steven Cunningham (via Zoom), Mr. Tom Duff, Ms. Teresa Hubbard, Ms. Jeanne Luckey, Mr. Bruce Martin (via Zoom), Mr. Chip Morgan, Mr. Gee Ogletree, Mr. Hal Parker (via Zoom), Mr. Gregg Rader, and Dr. Walt Starr. Dr. Ormella Cummings was absent.

ANNOUNCEMENTS

- President Starr announced the next meeting of the IHL Board is scheduled for May 19, 2022.
- President Starr then invited the university presidents to report on current activities on their campuses.
- Trustee Ogletree introduced Miss Vivian O’Neal who is pursuing her masters in higher education at the University of Southern Mississippi. Miss O’Neal is a PR & Marketing Graduate Assistant in the School of Performing & Visual Arts at USM.
- Trustee Ogletree also thanked Mr. Marcus Thompson, Deputy Commissioner/Chief Administrative Officer at IHL, for informing the Board of the fundraising campaign by the IHL staff for the Make-a-Wish Foundation of Mississippi. Trustee Ogletree congratulated the IHL staff on their philanthropic efforts.
- President Starr made the following announcement, “Our university attorneys, student affairs professionals, student health professionals and academic affairs professionals are going to be working together to examine and improve campus strategies, policies and services concerning student mental health issues and student distress needs stemming from academic problems, student disciplinary matters and any other student issues.”
- President Starr passed the gavel to President-Elect Tom Duff who will begin his term on May 8, 2022. Trustee Duff presented President Starr with a plaque commemorating his year of service as Board President.

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EXECUTIVE SESSION

On motion by Trustee Martin, with Trustee McNair participating via Zoom, all Trustees legally present and participating voted unanimously to close the meeting to determine whether to declare an Executive Session. On motion by Trustee Cunningham, seconded by Trustee Martin, with Trustee McNair participating via Zoom, all Trustees legally present and participating voted unanimously **to enter Executive Session** for the reasons reported to the public and stated in these minutes, as follows:

Discussion of a personnel matter at Delta State University, a personnel matter at the University of Southern Mississippi, and the strategic business plans related to a public hospital.

During Executive Session, the following matters were discussed and/or voted upon:

The Board discussed a personnel matter at Delta State University. **No action was taken.**

The Board discussed a personnel matter at the University of Southern Mississippi. **No action was taken.**

The Board discussed the strategic business plans related to a public hospital. **No action was taken.**

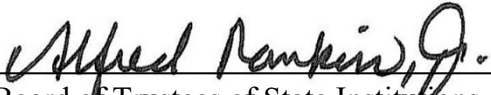
On motion by Trustee Martin, seconded by Trustee Cunningham, with Trustee Parker absent and not voting and Trustee McNair participating via Zoom, all Trustees legally present and participating voted unanimously to return to Open Session.

ADJOURNMENT

There being no further business to come before the Board, on motion by Trustee McNair, seconded by Trustee Cunningham, with Trustee Parker absent and not voting and Trustee McNair participating via Zoom, all Trustees legally present and participating voted unanimously to adjourn the meeting.



President, Board of Trustees of State Institutions of Higher Learning



Commissioner, Board of Trustees of State Institutions of Higher Learning

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EXHIBITS

- Exhibit 1 Proposed amendments to Board Policies 201.0509 Institutional Executive Officer/Commissioner of Higher Education Search Process and 201.0510 Application by Interim or Acting Institutional Executive Officer for Institutional Executive Officer Position for final approval.
- Exhibit 2 Proposed amendments to Board Policies 402.03 Promotions in Rank, 403.0101 Minimum Standards for Tenured Employment, and 403.0103 Post-Tenure Review for final approval.
- Exhibit 3 Proposed amendments to Board Policy 602 Freshman Admission Requirements for University System Institutions, Section A High School Course Requirements Beginning with Students Entering in Fall 2022 (College Preparatory Curriculum) for final approval.
- Composite
Exhibit 4 FY 2023 appropriations and final appropriation allocation.
- Composite
Exhibit 5 Proposed increases in resident and non-resident tuition rates at all institutions, except Jackson State University, and the proposed resident and non-resident tuition rates for certain professional schools at Alcorn State University, Mississippi State University, the Mississippi University for Women, the University of Mississippi, the University of Mississippi Medical Center, and the University of Southern Mississippi effective FY 2023 for final approval.
- Exhibit 6 Proposed increase in room rate for all institutions, except Mississippi Valley State University and the University of Mississippi, effective FY 2023 for final approval.
- Exhibit 7 Proposed increases to board rates for all institutions effective FY 2023 for final approval.
- Exhibit 8 Real Estate items that were approved by the IHL Board staff subsequent to the March 17, 2022 Board meeting.
- Exhibit 9 Report of the payment of legal fees to outside counsel.

EXHIBIT 1

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SYSTEM – REQUEST FOR APPROVAL FOR FINAL ADOPTION OF AMENDMENTS TO BOARD POLICIES 201.0509 INSTITUTIONAL EXECUTIVE OFFICER/COMMISSIONER OF HIGHER EDUCATION SEARCH PROCESS AND 201.0510 APPLICATION BY INTERIM OR ACTING INSTITUTIONAL EXECUTIVE OFFICER FOR INSTITUTIONAL EXECUTIVE OFFICER POSITION

201.0509 INSTITUTIONAL EXECUTIVE OFFICER/COMMISSIONER OF HIGHER EDUCATION SEARCH PROCESS

A. General Policy

Pursuant to Art. 8 §213 A of the Mississippi Constitution of 1890, as amended, and Miss. Code Ann. §37-101-15 (f) (1972), as amended, the Board shall have the power and authority to elect the heads of the various institutions of higher learning. The accrediting body for our Mississippi public universities, SACS-COC, requires, in part, within Section 4 of its Principles of Accreditation that the governing board of a university select the institution's chief executive officer. Therefore, the Board of Trustees is legally authorized and required to shall appoint the Commissioner and the Institutional Executive Officers (IEOs). The Board may shall make temporary interim appointments to executive officer and/or commissioner positions as necessary and with such consultation as the Board considers appropriate. The confidentiality of all applicants in a search for an IEO or Commissioner is of upmost importance. The identity of applicants shall not be revealed at any point in time, other than that of the successful applicant after the conclusion of a search.

(BT Minutes, 4/2000; 11/2005; 12/2005; 1/2006; 3/2011; 5/2011; 4/2012)

B. Board Search Committee

The President of the Board shall appoint a committee of Board members to manage the search for a Commissioner or an IEO. However, any Board member who wants to serve on the committee may serve. Board members considering serving on a Board Search Committee should be aware that their service will involve reviewing many documents related to candidates in preparation for committee meetings. It will also involve participation in a number of meetings above and beyond the monthly meetings of the Board of Trustees, including campus listening sessions and candidate interviews. The time commitment for serving in this capacity is considerable. Only those Board members serving on the Board Search Committee will be allowed to vote on matters before that committee. However, all Board members will be invited to attend all meetings of the Board Search Committee and may participate in committee discussions. The President of the Board, with the consent of the Board, shall appoint a member of the committee as chairperson. The President of the Board is encouraged to select a Board Search Committee

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chairperson that has a relationship with the subject university. The Board shall next announce that a search is underway.

C. Extended Search Process

1. Hiring of a Search Consultant

The Commissioner, in consultation with the Board Search Committee, will make a recommendation to the Board with regard to a search consultant to assist with the search for an IEO. The Board ~~may interview and~~ will select the search consultant, if the Board determines that one is needed. The Board ~~Search Committee~~ may select a search consultant to assist with the search for a new Commissioner.

2. Listening Sessions

As part of the initiation of the IEO search process, the Commissioner and Board Search Committee may consider the input of constituents regarding ~~desired~~ preferred characteristics of a new IEO. The solicitation of input from the university family may be initiated by the Board to ensure that interested parties have an opportunity to be heard. The Board may also consider input from any constituents regarding the ~~desired~~ preferred characteristics of a new Commissioner.

(BT Minutes, 4/2000; 11/2005; 12/2005; 1/2006; 1/2008; 3/2011; 5/2011; 4/2012; 6/2013; 4/2018)

~~D.~~ 3. Campus Search Advisory Committee Constituency

If the Board would like to seek additional constituent input, the Board may, at its discretion, appoint a Search Advisory Constituency (SAC). If the Board chooses to appoint a SAC ~~in~~ in a search for an IEO, the Commissioner and Chair of the Board Search Committee shall prepare a list of the proposed membership of the SAC a Campus Search Advisory Committee, as well as a chair, or co-chairs, of such committee, which must be approved by a consensus of the Board as presented or as revised by the Board. The ~~Campus Search Advisory Committee~~ (“CSAC”) shall be representative of the various constituent groups of the university and representative in terms of diversity. ~~of race and gender.~~ Said SAC will be composed of no more than 15 members. The names of the SAC members shall not be shared with the SAC or with anyone else, other than the Commissioner and Board members. There is no requirement that any particular person be selected because of their position, and no member of the CSAC will report to any group with respect to the search. The Commissioner shall then inform Board members of the proposed membership and chair (or co-chairs) of that committee. After the Board has been provided with the Commissioner’s recommendations for the membership and chair (or co-chairs) of the Campus Search Advisory Committee, if any Board member expresses a desire to the Commissioner to call a full Board meeting to discuss further the proposed membership and chair (or co-chairs)

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~~of that committee, a Board teleconference meeting shall be properly noticed and called. If no Board member requests such a Board meeting within forty-eight hours of being notified/consulted regarding the Commissioner's recommendations, the Commissioner may proceed with appointing the membership and chair (or co chairs) of the Campus Search Advisory Committee. The Commissioner, in coordination with the Chair of the Board Search Committee, shall take appropriate steps to receive written assurances from all of those proposed to serve on the Campus Search Advisory Committee that they have not formed any opinion as to the identity of the particular person that should be selected as the IEO, that they have no personal, professional or other relationship with any person that they understand may be a candidate that would impair their objectivity in fairly considering all candidates, that they will endeavor to remain open to considering all persons that apply in a fair and unbiased manner, that they will not agree with any person to advocate or campaign for the selection of any particular candidate, and that they will not reveal any information about any applicants, before or after the conclusion of the search. The SAC Campus Search Advisory Committee members will be provided with a protocol questionnaire for them to respond to individually and in writing containing their individual recommendations. review the applications received by the date established in the advertisement. No meeting of the SAC Campus Search Advisory Committee will be held to discuss candidates, since the process seeks to obtain independent and confidential advice from each member of the CSAC without consultation among the members. In order to protect the integrity of the search process and demonstrate respect for potential candidates that prefer that their candidacy or interest in the position remain confidential, the Board of Trustees will not share any input provided by any SAC member with any parties other than IHL Board members, the Board's staff and the Search Consultant. Each member will submit their recommendations individually and separately as to the candidates to be further considered, and each shall vote for a minimum of five candidates for further consideration. The Commissioner shall accumulate the results of those recommendations and report same to the Board Search Committee members.~~

(BT Minutes, 4/2000; 11/2005; 12/2005; 1/2006; 1/2008; 3/2011; 5/2011; 4/2012; 6/2013; 4/2018)

~~C. 4. Advertisement Schedule~~ Position Qualifications, Advertisement and Search Schedule

The Board shall approve any candidate profile and minimum qualifications for candidates. ~~If a search consultant is used,~~ the Commissioner and the Chair of the Board Search Committee, with the assistance of any search consultant (if one is used), shall develop the position advertisement and a general schedule for the search ~~and~~ with the approval of the Board Search Committee. The Board Search Committee shall have maximum flexibility in establishing

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the schedule for the search. The position shall then be advertised in accordance with the schedule.

(BT Minutes, 4/2000; 11/2005; 12/2005; 1/2006; 1/2008; 3/2011; 5/2011; 4/2012; 4/2018)

F.—5. Candidate Screening

The Commissioner and Board Search Committee Chair shall then assess any written recommendations of the individual SAC members and any community and campus input (obtained in Section C. 2. above) for possible use by the Board Search Committee. After candidate applications and resumes have been collected, the Commissioner and Board Search Committee Chair shall then review the applications and resumes of candidates. The Board Search Committee shall then meet and discuss which candidates to interview. At that meeting, the Commissioner and Board Search Committee Chair shall make recommendations to the Board Search Committee regarding which candidates to interview. Any other Board members may attend and participate in this meeting. All Board members will then be informed of those candidates that the Board Search Committee would like to interview. If any Board member expresses a desire to the Commissioner to call a full Board meeting to discuss further the candidates to be interviewed, a Board teleconference or other meeting shall be properly noticed and called. If no Board member requests such a Board meeting within forty-eight hours of being notified of the candidates to be interviewed, the Board Search Committee shall proceed with planning first round candidate interviews. The search consultant shall then be informed of the candidates to be interviewed. ~~The consultant shall next be informed that he/she may advise the non-selected candidates that they will not be interviewed as part of the initial process, if such notification is deemed prudent by the Board and the search consultant at that point in time. The consultant should, if directed by the Board, remind those candidates that were not invited back for initial interviews that the Board can always add more names to be considered at a later date.~~

(BT Minutes, 4/2000; 11/2005; 12/2005; 1/2006; 1/2008; 3/2011; 5/2011; 4/2012; 4/2018)

E.—6. Recruitment

~~Recruitment of candidates may occur up to the point of selection, but~~ Candidates will be advised to submit their materials by a specified date to insure optimum consideration for the position. However, in the Board's discretion, recruitment may occur up to the point of selection. At any point in the search process the Board may add additional candidates to the pool being considered without starting the entire process over. The decision regarding whether to have any such additional candidates reviewed by the Campus

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~~Search Advisory Committee is in the discretion of the Board. Additional interviews may be conducted as desired by the Board.~~

~~(BT Minutes, 4/2000; 11/2005; 12/2005; 1/2006; 1/2008; 3/2011; 5/2011; 4/2012)~~

~~G. Interview Search Advisory Committee~~

~~Each member of the Campus Search Advisory Committee shall be requested to provide nominations from the membership of that committee to serve on the Interview Search Advisory Committee. The Commissioner and the Chair of the Board Search Committee shall then prepare a list of the proposed membership of an Interview Search Advisory Committee from the membership of the Campus Search Advisory Committee. The Commissioner shall then inform Board members of the proposed membership of that committee. After the Board has been provided with the recommendations from the Commissioner and the Chair of the Board Search Committee for the membership of the Interview Search Advisory Committee, if any Board member expresses a desire to the Commissioner to call a full Board meeting to discuss further the proposed membership of that committee, a Board teleconference meeting shall be properly noticed and called. If no Board member requests such a Board meeting within forty-eight hours of being notified/consulted regarding the recommendations, the Commissioner may proceed with appointing the membership of the Interview Search Advisory Committee. The Board of Trustees will determine the role to be played by the Interview Search Advisory Committee with respect to the remainder of the search process.~~

~~(BT Minutes, 1/2008; 3/2011; 5/2011; 4/2012; 6/2013; 4/2018)~~

~~H.7. First Interviews~~

~~The Board Search Committee and the Commissioner —with such assistance and/or participation from the Interview Search Advisory Committee as the Board deems appropriate and helpful— will conduct the first round of interviews. Interviews should be conducted on the basis that the confidentiality of the candidate is critical to the ultimate success of the search. Except in extraordinary circumstances, more than one candidate should be selected for first interviews. If the Board chooses to allow members of the Interview Search Advisory Committee to participate in the First Interviews, no meeting of those members will be held to discuss candidates, and each member shall independently and confidentially write down his/her comments pertaining to each candidate immediately following that candidate's interview. The Chair of the Board Search Committee shall collect the written comments from each Interview Search Advisory Committee member. Those written comments will be provided to the Board Search Committee without consultation or coordination among Interview Search Advisory Committee~~

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~~members.~~ All Board members will be invited to attend the interviews. The Board's staff and the consultant, if one is used, or the Commissioner if no consultant is used, will conduct a background checks on all candidates that are to be given a first round interview. those candidates participating in the first round of interviews. The results of the background checks will be completed and results reported to the Board Search Committee and Commissioner prior to the commencement of the first round interviews. The Board may, but shall not be required to, proceed to second round interviews.

(BT Minutes, 1/2008; 3/2011; 5/2011; 4/2012; 4/2018)

I.—8. Reference Contacts

Under the direction of the Commissioner and/or the consultant, reference contacts ~~will~~ may be made on any candidate at any time. Reference contacts must be made on each candidate who is prior to participating in the second round of interviews or any candidate prior to selection. The results of the reference contacts ~~and background checks~~ shall be made known to the Board before ~~or at the conclusion of~~ the second round of interviews and before any selection prior to the second round of interviews.

(BT Minutes, 1/2008; 3/2011; 5/2011; 4/2012; 4/2018)

J.—9. Second Interviews

~~The Board Search Committee and the Commissioner —with such assistance and/or participation from the Interview Search Advisory Committee as the Board deems appropriate and helpful— will conduct the second round of interviews.~~ The Board Search Committee shall discuss whether to conduct a second round of interviews and, if so, who and how many to interview during the second round of interviews. Any other All Board members will be invited to may attend this meeting. All Board members will then be informed of those candidates that the Board Search Committee would like to interview for second round interviews. If any Board member expresses a desire to the Commissioner to call a full Board meeting to discuss further the candidates to be interviewed for a second interview, a Board teleconference meeting shall be properly noticed and called. If no Board member requests such a Board meeting within forty-eight hours of being notified of the candidates to be further interviewed, the Board Search Committee shall proceed with planning the second round interviews by the full Board. The Board may conduct as many additional interviews as it deems necessary in conducting the search process. The Board will determine whether and the extent to which individual Trustees or groups will separately meet with the candidates. If the Board chooses to allow members of the Interview Search Advisory Committee to participate in the Second interviews, no meeting of those members will be held to discuss candidates, and each member shall independently and confidentially write down his/her comments pertaining to each candidate

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~~immediately following that candidate's interview. The Chair of the Board Search Committee shall collect the written comments from each Interview Search Advisory Committee member. Those written comments will be provided to the Board Search Committee without consultation or coordination among Interview Search Advisory Committee members.~~

(BT Minutes, 1/2008; 3/2011; 5/2011; 4/2012; 4/2018)

~~K.~~ 10. Preferred Candidate Board Discussion of Candidates

~~Unless the Board Search Committee is prepared to make a recommendation after the initial interviews, A~~after all of the above has been completed, the Board of Trustees will meet to hear from the Board Search Committee regarding an assessment of each candidate. The Commissioner's assessment will be sought. The Board of Trustees will then select and announce their Preferred Candidate.

(BT Minutes, 1/2008; 3/2011; 5/2011; 4/2012)

~~L.~~ Campus Interview

~~The Preferred Candidate will be scheduled for a full day on campus for interviews with a wide array of constituents. Each group will have the opportunity to provide feedback on the Preferred Candidate to the Board of Trustees.~~

(BT Minutes, 1/2008; 3/2011; 5/2011; 4/2012)

~~M.~~ 11. Decision

~~The Board of Trustees will meet after the last on-campus interview session to review the feedback and conduct further discussion. The Board of Trustees will then vote to name the Preferred Candidate as the institution's new Institutional Executive Officer, or the Board may vote to delay, suspend or extend continue the search. If a new Institutional Executive Officer is not selected, the Board may also, in its discretion, appoint an interim or acting Institutional Executive Officer, or the Board may ask that the outgoing Institutional Executive Officer stay in the position for some temporary period.~~

(BT Minutes, 1/2008; 3/2011; 5/2011; 4/2012)

~~D.C.~~ Expedited Search Alternative

~~Rather than engaging in the extended search process described below within the next paragraph and those that follow, t~~The Board may, in its discretion, interview candidates that are known to the Board and consider their selection in accordance with an the expedited process search alternative described in this Section D. paragraph. Such candidates may be internal candidates from the subject university or from one of the other state universities, or such other

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~~candidates that the Board believes should be considered. The Board will~~ may conduct ~~such~~ interviews of internal candidates or other candidates at an early point in the process. The Board may invite anyone it chooses to interview, even if that individual has not applied or expressed interest in the position. The Board may conduct as many additional interviews as it determines appropriate. ~~so as not to discourage the application of additional candidates that may choose to apply if an internal candidate is not selected by way of an expedited process. In any event,~~ If utilized, an expedited search alternative process, if followed, should will be utilized used prior to the hiring of a search consultant. Following interviews of ~~any such internal or other~~ candidates, the Board, as it deems appropriate, may proceed with utilizing any portions of the extended search process set out above. A Board vote to select an IEO a preferred candidate interviewed in accordance with this expedited ~~process~~ search alternative shall require the affirmative vote of at least nine Board members. If candidates are interviewed in accordance with an this expedited process search alternative and no candidate is selected designated as a preferred candidate, the Board has the power to engage in another other expedited search alternative, processes or to conduct a search in accordance with the extended process described ~~below~~ above, or to delay, suspend or extend the search as required to serve the best interests of the university.

E. Commissioner Search

In a search for a Commissioner, the Board Search Committee may request appropriate individuals or groups to submit unranked recommendations of candidates to be considered for initial interviews. The Board Search Committee shall schedule initial interviews and all members of the Board will be invited to attend the initial interviews and participate in the selection of candidates for final interviews, unless the Board determines a Commissioner should be named based upon the initial interviews. Background checks should be conducted and results reported prior to initial interviews. Any reference contacts should be made prior to an additional interview and prior to hiring. ~~The Board Search Committee may also invite additional individuals to attend and observe the initial interviews conducted by such committee to fill the position of Commissioner.~~ If additional/final interviews are conducted, ~~The Board Search Committee will next develop an interview schedule for the candidates selected for final interviews for the position of Commissioner. The Board shall then meet and conduct final interviews and select the Commissioner, or the Board may vote to delay, suspend or extend the search.~~

(BT Minutes, 4/2000; 11/2005; 12/2005; 1/2006; 1/2008; 3/2011; 5/2011; 4/2012)

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201.0510 APPLICATION BY INTERIM OR ACTING INSTITUTIONAL EXECUTIVE OFFICER FOR INSTITUTIONAL EXECUTIVE OFFICER POSITION

Upon the recommendation of the Board President and as needed, the Board may, but is not required to, appoint an individual as an acting or interim institutional executive officer (IEO) at an institution. If the Board has chosen to appoint an acting or interim institutional executive officer at an institution, ~~a~~An individual that ~~continues to serve~~ serves as the acting or interim Institutional Executive Officer in that position after the formal circulation of the Advertisement requesting applications for an IEO as (IEO) at a university shall not be considered as a candidate for the permanent IEO position at that university during that search process. ~~However, t~~This policy does not prohibit consideration during the search process of an individual who has completed service as an interim or acting IEO prior to the circulation of the formal Advertisement for applications and who discontinues such service at that time.

(BT Minutes, 1/2009; 3/2011; 4/2012; 4/2018)

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SYSTEM – REQUEST FOR APPROVAL FOR FINAL ADOPTION OF AMENDMENTS TO BOARD POLICIES 402.03 PROMOTIONS IN RANK, 403.0101 MINIMUM STANDARDS FOR TENURED EMPLOYMENT AND 403.0103 POST-TENURE REVIEW

402.03 PROMOTIONS IN RANK

Heads of institutions in making decisions regarding ranks and promotions in rank shall take into consideration evidence of professional achievement and academic growth to include but not necessarily be limited to the following:

- Professional training and experience;
- Effectiveness of teaching;
- Effectiveness, accuracy and integrity in communications; The Board endorses the American Association of University Professors' (AAUP) Statement of Principles on Academic Freedom and Tenure, which states in part: "When they speak or write as citizens, they should be free from institutional censorship or discipline, but their special position in the community imposes special obligations. As scholars and educational officers, they should remember that the public may judge their profession and their institution by their utterances. Hence, they should at all times be accurate, should exercise appropriate restraint, should show respect for the opinions of others, and should make every effort to indicate that they are not speaking for the institution."
- Effectiveness in interpersonal relationships, including collegiality, professional ethics, cooperativeness, resourcefulness and responsibility;
- The absence of malfeasance, inefficiency and contumacious conduct in the faculty member's performance of his/her faculty position at the university;
- Professional growth, such as research, publications and creative activities; ~~and~~
- Service and other non-teaching activities which reflect favorably upon the institution; and
- Any other criteria for promotions in rank set out in the applicable institution's policies which are not inconsistent with this policy.

(BT Minutes, 3/91; 2/98)

403.0101 MINIMUM STANDARDS FOR TENURED EMPLOYMENT

All faculty contracts will specify whether the appointment is with tenure, tenure track, or non-tenure track. Beginning with a tenure track appointment to any professorial rank (assistant professor, associate professor, or professor), a faculty member must be reviewed for tenure during the sixth academic year of the probationary period. The review shall include, but not be limited to, the criteria set forth in Section 402.03 Promotions in Rank. Upon written agreement between the institution and the faculty member, credit up to a maximum of five (5) years toward fulfillment of the minimum

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probationary period may be allowed for service at an institution of higher education. Such credit toward the probationary period must be determined at the time of initial appointment to rank. Such allowance is to be granted only to an individual who possesses exceptional professional qualifications and achievements and is not to be construed as exempting said individual from any other institutional policies and procedures governing the award of tenure.

Once the probationary period has been completed, a tenure track professor of any rank, if reappointed, must be awarded tenure or a terminal contract. ~~For tenure to be awarded, the Institutional Executive Officer must make a recommendation to the Board in writing.~~ Only faculty members of professorial rank can be awarded tenure. The award of tenure is not vested until notice of the award is given in writing by the Institutional Executive Officer, ~~after approval by the Board,~~ and the written notice is actually received by the faculty member.

When an institutional recommendation for the award of tenure is before the Institutional Executive Officer for consideration, the Institutional Executive Officer is to consider the following criteria in deciding to deny or grant tenure:

- Professional training and experience;
- Effectiveness of teaching;
- Effectiveness, accuracy and integrity in communications; The Board endorses the American Association of University Professors' (AAUP) Statement of Principles on Academic Freedom and Tenure, which states in part: "When they speak or write as citizens, they should be free from institutional censorship or discipline, but their special position in the community imposes special obligations. As scholars and educational officers, they should remember that the public may judge their profession and their institution by their utterances. Hence, they should at all times be accurate, should exercise appropriate restraint, should show respect for the opinions of others, and should make every effort to indicate that they are not speaking for the institution."
- Effectiveness in interpersonal relationships, including collegiality, professional ethics, cooperativeness, resourcefulness, and responsibility;
- The absence of malfeasance, inefficiency and contumacious conduct in the faculty member's performance of his/her faculty position at the university;
- Professional growth, such as research, publications, and creative activities;
- Service and other non-teaching activities, which reflect favorably upon the institution; and
- Any other criteria for granting tenure set out in the applicable institution's tenure policies, which are not inconsistent with this policy.

Prior to recommending that tenure be granted to a faculty member, the faculty member's department chair, dean and provost, when reviewing a faculty member's dossier for possible advancement to the next level of approval for tenure attainment,

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must each sign a written statement that certifies that each of the criteria set out within IHL Policy 403.0101 has been satisfactorily met. The written certification statement must contain each of the bulleted criteria set out within IHL Policy 403.0101 and any additional criterion separately set out in the applicable institution's tenure policies, which are not inconsistent with this policy. In addition, the IEO must also sign the same written certification statement prior to granting tenure to any faculty member.

At the time of initial employment ~~by the Board~~ at the University, a faculty member or an administrative employee whose preceding employment included faculty rank at the level of assistant professor, associate professor, or professor ~~and with~~ tenure may be granted tenure only if ~~so recommended~~ approved by the President/Chancellor ~~and approved by the Board.~~

There shall be appropriate tenure/grievance committees at the institutions.

(BT Minutes, 3/91; 2/98; 12/2004; 3/2008)

403.0103 POST-TENURE REVIEW

1. Each institution shall have a post-tenure review process for all tenured faculty. Post-tenure review criteria shall be consistent with the institution's mission and priorities, and shall include the following:
 - Effectiveness of teaching and/or research;
 - Effectiveness, accuracy and integrity in communications; The Board endorses the American Association of University Professors' (AAUP) Statement of Principles on Academic Freedom and Tenure, which states in part: "When they speak or write as citizens, they should be free from institutional censorship or discipline, but their special position in the community imposes special obligations. As scholars and educational officers, they should remember that the public may judge their profession and their institution by their utterances. Hence, they should at all times be accurate, should exercise appropriate restraint, should show respect for the opinions of others, and should make every effort to indicate that they are not speaking for the institution."
 - Effectiveness in interpersonal relationships, including collegiality, professional ethics, cooperativeness, resourcefulness, and responsibility;
 - The absence of malfeasance, inefficiency and contumacious conduct in the faculty member's performance of his/her faculty position at the university;
 - Professional growth, such as research, publications, and creative activities;
 - Service and other non-teaching activities, which reflect favorably upon the institution; and
 - Any other criteria set out in the applicable institution's post-tenure review policies, which are not inconsistent with this policy.

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2. Institutional post-tenure review policies and procedures shall be linked to annual review policies and procedures. Institutional post-tenure review policies and procedures may require a periodic review of all tenured faculty, a review of individual faculty triggered by one or more unsatisfactory annual reviews, or a combination of periodic and triggered reviews.
3. Institutional post-tenure review policies and procedures shall provide for systematic and comprehensive assessments of performance, peer involvement in the post-tenure review process, and opportunities for faculty development. The policies and procedures shall specify the consequences of unsatisfactory performance, including termination of service as provided in Section 403.0104. The policies and procedures shall provide for appeals by aggrieved faculty.
4. Institutional post-tenure review policies and procedures shall be filed with the Commissioner. The Commissioner shall review the policies and procedures for consistency with Board policy and recommend modifications as appropriate.
5. Each institution shall prepare an annual report of post-tenure reviews. The report shall be in a format specified by the Commissioner, and shall be submitted to the Board by August 1 for the preceding academic year.

(BT Minutes, 4/2000)

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SYSTEM – REQUEST FOR WAIVER OF SECOND READING AND REQUEST FINAL APPROVAL OF PROPOSED AMENDMENT TO BOARD POLICY 602 - FRESHMAN ADMISSION REQUIREMENTS FOR UNIVERSITY SYSTEM INSTITUTIONS, SECTION A – HIGH SCHOOL COURSE REQUIREMENTS BEGINNING WITH STUDENTS ENTERING FALL 2022 (COLLEGE PREPARATORY CURRICULUM)

602 FRESHMAN ADMISSION REQUIREMENTS FOR UNIVERSITY SYSTEM INSTITUTIONS

The high school course requirements set forth below are applicable to students graduating from high school and entering a public institution of higher learning.

**A. HIGH SCHOOL COURSE REQUIREMENTS BEGINNING WITH STUDENTS ENTERING IN FALL 2022
(College Preparatory Curriculum)**

<u>Subject Area</u>	<u>Required¹ Carnegie Units and Content/Remarks</u>		<u>Recommended² Carnegie Units and Content/Remarks</u>	
English	4	<i>Units must require substantial communications skills (i.e., reading, writing, listening, and speaking). Compensatory Reading and Compensatory Writing may not be included.</i>	4	<i>Units must require substantial communication skills (i.e., reading, writing, listening, and speaking). Compensatory Reading and Compensatory Writing may not be included.</i>
Mathematics	4	<ul style="list-style-type: none"> • <i>CPC-approved math (1 unit)</i> • <i>Algebra I or its equivalent</i> • <i>Math higher than Algebra I (2 units)</i> 	4	<ul style="list-style-type: none"> • <i>Algebra I or its equivalent</i> • <i>Math higher than Algebra I (3 units)</i>
Science	3	<ul style="list-style-type: none"> • <i>Biology I or its equivalent</i> • <i>Science higher than Biology I (2 units)</i> 	4	<ul style="list-style-type: none"> • <i>Biology I or its equivalent</i> • <i>Science higher than Biology I (3 units)</i>
Social Studies	3 <u>3</u>	<i>Units must include integrated courses of social sciences and humanities promoting civic competence</i>	4	<i>Units must include integrated courses of social sciences and humanities promoting civic competence</i>
Arts	1	<i>Includes any one Carnegie unit (or two ½ units) of visual and performing arts course(s) meeting the requirements for high school graduation.</i>	1	<i>Includes any one Carnegie unit (or two ½ units) of visual and performing arts course(s) meeting the requirements for high school graduation.</i>
Advanced Electives	2	<ul style="list-style-type: none"> • <i>Option 1: Foreign Language I and Foreign Language II</i> • <i>Option 2: Foreign Language I and one unit from Option 3</i> • <i>Option 3: (1) Any combination of advanced electives above the required Carnegie units in: (a) as</i> 	2	<ul style="list-style-type: none"> • <i>Option 1: Foreign Language I and Foreign Language II</i> • <i>Option 2: Foreign Language I and one unit from Option 3</i> • <i>Option 3: (1) Any combination of advanced electives above the required Carnegie units in: (a) as</i>

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Subject Area	<u>Required¹ Carnegie Units and Content/Remarks</u>		<u>Recommended² Carnegie Units and Content/Remarks</u>	
		<p><i>noted in the Mississippi Department of Education Secondary Course Manual (a) as noted in the Office of Academic and Student Affairs CPC Manual-and/or (b) any Advanced Placement (AP), Academic or Career and Technical Dual Credit (DC), International Baccalaureate (IB) or Advanced International Certificate of Education (AICE) course.</i></p> <p><i>(2) Completion of any two-year Career and Technical course may count as one unit. Example: completion of both Health Sciences I & II will count as an advanced elective.</i></p>		<p><i>noted in the Mississippi Department of Education Secondary Course Manual and (a) as noted in the Office of Academic and Student Affairs CPC Manual and/or (b) any Advanced Placement (AP), Academic or Career and Technical Dual Credit (DC), International Baccalaureate (IB) or Advanced International Certificate of Education (AICE) course.</i></p> <p><i>(2) Completion of any two-year Career and Technical course may count as one unit. Example: completion of both Health Sciences I & II will count as an advanced elective.</i></p>
Technology or Computer Science	1	<p><i>A technology course emphasizes the use of technology as a productivity tool. Instruction should include utilizing various forms of technology to create, collaborate, organize, and publish information. The application of technology as a productivity tool, rather than specific hardware and/or software packages should be the focus of the course.</i></p> <p><i>A computer science course emphasizes computational thinking to solve problems. Courses will involve the study of computers and algorithmic processes, including their principles, their hardware and software designs, their applications, and their impact on society and should include focus on one or more of the following core concepts: computing systems, networks and the internet, data and analysis, algorithms and programming, and impacts of computing. Course equivalent or additional advanced elective may be acceptable for non-Mississippi residents.</i></p>	1	<p><i><u>A technology course emphasizes the use of technology as a productivity tool. Instruction should include utilizing various forms of technology to create, collaborate, organize, and publish information. The application of technology as a productivity tool, rather than specific hardware and/or software packages should be the focus of the course.</u></i></p> <p><i><u>A computer science course emphasizes computational thinking to solve problems. Courses will involve the study of computers and algorithmic processes, including their principles, their hardware and software designs, their applications, and their impact on society and should include focus on one or more of the following core concepts: computing systems, networks and the internet, data and analysis, algorithms and programming, and impacts of computing. Course equivalent or additional advanced elective may be acceptable for non-Mississippi residents.</u></i></p>

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<u>Subject Area</u>	<u>Required¹ Carnegie Units and Content/Remarks</u>	<u>Recommended² Carnegie Units and Content/Remarks</u>
Pre-High School Units	<i>Courses taken prior to high school will be accepted for admission provided the course earns Carnegie credit and the content is the same as the high school course.</i>	
Substitutions	<i>Advanced Placement (AP), International Baccalaureate (IB), Academic or Career Technical Dual Credit (DC), and Advanced International Certificate of Education (AICE) courses may be substituted for each requirement in the College Preparatory Curriculum.</i>	
Course Acceptance	<i>A course may not be used to satisfy more than one requirement.</i>	
Total Carnegie Units	18.5 <u>18</u>	20

¹High school Carnegie units **required for regular admission** to an IHL institution

²Recommended high school Carnegie units to enhance preparedness for college-level work

The Required and Recommended College Preparatory Curricula (CPC) are approved by the IHL Board of Trustees and maintained in the IHL Office of Academic and Student Affairs. The Mississippi Department of Education maintains the MDE Secondary Course Manual with CPC Classifications. Refer to the Mississippi Department of Education Secondary Course Manual for the complete list of qualifying courses for advanced electives.

HIGH SCHOOL COURSE REQUIREMENTS THROUGH SUMMER 2022

The high school course requirements set forth below are applicable to students graduating from high school and entering a public institution of higher learning.

The minimum REQUIRED CPC for full admission into a Mississippi public university is as follows:	The minimum RECOMMENDED CPC for full admission into a Mississippi public university is as follows:
English: 4 Carnegie units <ul style="list-style-type: none"> All must require substantial communication skills (i.e., reading, writing, listening, and speaking). Compensatory Reading and Writing may not be included. 	English: 4 Carnegie units <ul style="list-style-type: none"> All must require substantial communication skills (i.e., reading, writing, listening, and speaking). Compensatory Reading and Writing may not be included.
Mathematics: 3 Carnegie units <ul style="list-style-type: none"> Algebra I or its equivalent Math higher than Algebra I (2 units) 	Mathematics: 4 Carnegie units <ul style="list-style-type: none"> Algebra I or its equivalent Math higher than Algebra I (3 units)
Science: 3 Carnegie units <ul style="list-style-type: none"> Biology I or its equivalent Science higher than Biology I (2 units) 	Science: 4 Carnegie units <ul style="list-style-type: none"> Biology I or its equivalent Science higher than Biology I (3 units)
Social Studies: 3 Carnegie units <ul style="list-style-type: none"> U.S. History World History U.S. Government (½ unit) 	Social Studies: 4 Carnegie units <ul style="list-style-type: none"> U.S. History World History U.S. Government (½ unit)

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The minimum REQUIRED CPC for full admission into a Mississippi public university is as follows:	The minimum RECOMMENDED CPC for full admission into a Mississippi public university is as follows:
<ul style="list-style-type: none"> ● Economics (½ unit) or Introduction to World Geography (½ unit) 	<ul style="list-style-type: none"> ● Economics (½ unit) ● Introduction to World Geography (½ unit) ● Mississippi Studies (or state/local government course in any other state)
<p>Arts: 1 Carnegie unit</p> <ul style="list-style-type: none"> ● Includes any one Carnegie unit (or two ½ units) of visual and performing arts course(s) meeting the requirements for high school graduation. 	<p>Arts: 1 Carnegie unit</p> <ul style="list-style-type: none"> ● Includes any one Carnegie unit (or two ½ units) of visual and performing arts course(s) meeting the requirements for high school graduation.
<p>Advanced Electives: 2 Carnegie units</p> <ul style="list-style-type: none"> ● Option 1: Foreign Language I and Foreign Language II ● Option 2: Foreign Language I and Advanced World Geography ● Option 3: Any combination of English, Mathematics higher than Algebra I, Science higher than Biology I, Advanced Elective category, any AP course, any IB course 	<p>Advanced Electives: 2 Carnegie units</p> <ul style="list-style-type: none"> ● Option 1: Foreign Language I and Foreign Language II ● Option 2: Foreign Language I and Advanced World Geography ● Option 3: Any combination of English, Mathematics higher than Algebra I, Science higher than Biology I, Advanced Elective category, any AP course, any IB course
<p>Technology: ½ Carnegie unit</p> <ul style="list-style-type: none"> ● A course that emphasizes the use of technology as a productivity tool. Instruction should include utilizing various forms of technology to create, collaborate, organize, and publish information. The application of technology as a productivity tool, rather than specific hardware and/or software packages should be the focus of the course. 	<p>Technology: ½ Carnegie unit</p> <ul style="list-style-type: none"> ● A course that emphasizes the use of technology as a productivity tool. Instruction should include utilizing various forms of technology to create, collaborate, organize, and publish information. The application of technology as a productivity tool, rather than specific hardware and/or software packages should be the focus of the course.
<p>Total Carnegie units: 16½</p>	<p>Total Carnegie units: 19½</p>

Notes:

- **Pre High School units:** Courses taken prior to high school will be accepted for admission provided the course earns Carnegie credit and the content is the same as the high school course.
- **Substitutions:** Advanced Placement (AP) and International Baccalaureate (IB) courses can be substituted for each requirement in the College Preparatory Curriculum.
- **Course Acceptance:** A course may not be used to satisfy more than one requirement.

(BT Minutes, 5/92; 9/93; 9/94; 3/95; 10/95; 9/96; 1/98; 2/2005; 5/2005; 9/2005; 8/2006; 2/2007; 2/2009; 3/2010; 11/2010; 5/2015; 6/2018; 2/2021)

COMPOSITE EXHIBIT 4



FY 2023 Education & General Campus Funds - Legislative Line Items

	FY 2022	FY 2023	Difference	Percent
ASU	\$312,217	\$330,168	\$17,951	5.7%
DSU	1,389,875	1,405,826	15,951	1.1%
JSU	1,033,247	1,035,826	2,579	0.2%
MSU	2,362,634	2,315,213	-47,421	-2.0%
MUW	187,763	205,215	17,452	9.3%
MVSU	38,374	50,826	12,452	32.4%
UM	950,599	944,054	-6,545	-0.7%
USM	878,047	900,826	22,779	2.6%
Other	229,890	300,000	70,110	30.5%
Total	7,382,646	7,487,956	105,310	1.4%

COMPOSITE EXHIBIT 4



FY 2023 Education & General Campus Funds – Unrestricted Lump Sum

	FY 2022	FY 2023	Difference	Percent
ASU	\$19,499,167	\$22,237,354	\$2,738,187	14.0%
DSU	19,374,347	22,095,006	2,720,659	14.0%
JSU	36,866,045	42,042,991	5,176,946	14.0%
MSU	89,428,947	101,987,082	12,558,135	14.0%
MUW	15,514,634	17,693,290	2,178,656	14.0%
MVSU	13,361,008	15,237,238	1,876,230	14.0%
UM	80,763,475	92,104,755	11,341,280	14.0%
USM	77,545,762	88,435,192	10,889,430	14.0%
Other	-	-	-	0.0%
Total	352,353,385	401,832,908	49,479,523	14.0%

COMPOSITE EXHIBIT 4



FY 2023 Education & General Campus Funds – Combined Allocation

	FY 2022	FY 2023	Difference	Percent
ASU	\$19,811,384	\$22,567,522	\$2,756,138	13.9%
DSU	20,764,222	23,500,832	2,736,610	13.2%
JSU	37,899,292	43,078,817	5,179,525	13.7%
MSU	91,791,581	104,302,295	12,510,714	13.6%
MUW	15,702,397	17,898,505	2,196,108	14.0%
MVSU	13,399,382	15,288,064	1,888,682	14.1%
UM	81,714,074	93,048,809	11,334,735	13.9%
USM	78,423,809	89,336,018	10,912,209	13.9%
Other	229,890	300,000	70,110	30.5%
Total	359,736,031	409,320,864	49,584,833	13.8%

COMPOSITE EXHIBIT 4



FY 2023 Separately Budgeted Units

	FY 2022	FY 2023	Change	Percent
Student Financial Aid (1)	\$49,107,957	\$53,631,667	\$4,523,710	9.2%
University Medical Center	170,192,799	186,924,508	16,731,709	9.8%
UMMC - ARPA Funds (2)	-	105,000,000	105,000,000	100.0%
UMMC - Capital Expense Funds (3)	4,941,899	3,681,530	(1,260,369)	-25.5%
Subtotal - UMMC	175,134,698	295,606,038	120,471,340	68.8%

(1) Overseen by the Postsecondary Financial Assistance Board

(2) Includes \$50 million for Hospital and \$55 million for School of Nursing.

(3) Includes \$3,681,530 for the Asylum Hill Project.

COMPOSITE EXHIBIT 4



FY 2023 Agricultural Programs

	FY 2022	FY 2023	Change	Percent
ASU - Agricultural Units	\$6,430,495	\$6,909,585	\$479,090	7.5%
MSU - Agricultural & Forestry Experiment Station	23,026,502	24,231,531	1,205,029	5.2%
MSU - Mississippi Cooperative Extension	30,892,111	32,561,834	1,669,723	5.4%
MSU - Forest & Wildlife Research Center	5,854,915	6,244,130	389,215	6.6%
MSU - College of Veterinary Medicine	18,154,397	19,207,311	1,052,914	5.8%

COMPOSITE EXHIBIT 4



FY 2023 Subsidiary Programs

Inst.	Subsidiary	FY 2022	FY 2023	Change	Percent
Board	Executive Office	\$7,332,376	\$7,573,163	\$240,787	3.3%
JSU	Urban Research Center	506,111	521,816	15,705	3.1%
MSU	Advanced Vehicular Studies	4,623,419	4,671,540	48,121	1.0%
MSU	State Chemical Laboratory	1,748,464	1,853,096	104,632	6.0%
MSU	Water Resources Research Institute	351,676	351,676	0	0.0%
MSU	Stennis Institute	741,318	758,384	17,066	2.3%
UM	Law Research Institute	818,324	861,178	42,854	5.2%
UM	Mineral Resources Institute	342,489	355,037	12,548	3.7%
UM	Research Inst. of Pharmaceutical Sciences	3,416,812	3,755,929	339,117	9.9%
UM	Supercomputer	630,650	644,348	13,698	2.2%
UM	Small Business Center	269,582	307,684	38,102	14.1%
UM	Center for Manufacturing Excellence	2,885,579	3,069,737	184,158	6.4%
UM	State Court Education Program	1,859,022	1,882,974	23,952	1.3%
USM	Mississippi Polymer Institute	667,563	865,161	197,598	29.6%
USM	Gulf Coast Research Laboratory	8,181,901	8,363,094	181,193	2.2%
USM	Stennis Center	345,515	352,716	7,201	2.1%
(Non-IHL)	Volunteer Commission	694,976	1,020,753	325,777	46.9%
	Total	\$35,415,777	\$37,208,286	\$1,792,509	5.1%

COMPOSITE EXHIBIT 4



FY 2023 *Ayers* Budgets

	FY 2022	FY 2023	Change	Percent
Alcorn State University	\$1,450,000		\$0 (\$1,450,000)	100.00%
Jackson State University	3,833,000		0 (\$3,833,000)	100.00%
Mississippi Valley State University	1,450,000		0 (\$1,450,000)	100.00%
Total <i>Ayers</i> Programs	6,733,000		0 -6,733,000	100.00%
Prior Year Reappropriations	2,576,762	1,615,903	-960,859	-37.3%
Total <i>Ayers</i> Appropriations	9,309,762	1,615,903	-7,693,859	-82.64%

Note: FY 2022 was the final year of *Ayers* program appropriations.

COMPOSITE EXHIBIT 5



FY 2023 Resident Tuition Request

Institution	Approved FY 2022	Requested FY 2023	Difference
ASU	\$ 7,566	\$ 7,869	\$ 303
DSU	8,190	8,435	245
JSU	8,270	8,270	-
MSU	9,110	9,248	138
MUW	7,656	7,766	110
MVSU	6,928	7,274	346
UM	8,934	9,072	138
USM	9,094	9,230	136
SYSTEM AVERAGE	8,219	8,396	177
UMMC	\$ 8,990	\$ 9,600	\$ 610

COMPOSITE EXHIBIT 5



FY 2023 Non-Resident Tuition Request

Institution	Approved FY 2022	Requested FY 2023	Difference
ASU (Does not include International Students)	\$ 7,566	\$ 7,869	\$ 303
ASU (International Students)	7,566	9,069	1,503
DSU (Does not include International Students)	8,190	8,435	245
DSU (International Students)	9,190	9,466	276
JSU	9,270	9,270	-
MSU	24,790	25,294	504
MUW	7,656	7,766	110
MVSU	6,928	7,274	346
UM	25,776	26,292	516
USM	11,094	11,230	136
SYSTEM AVERAGE	11,803	12,197	394
UMMC	\$ 26,365	\$ 28,152	\$ 1,787

COMPOSITE EXHIBIT 5



FY 2023 Resident Tuition Request – Professional Schools

	Approved FY 2022	Requested FY 2023	Difference
ASU			
Graduate	\$ 7,785	\$ 8,174	\$ 389
Doctor of Nursing Practice	7,931	8,407	476
MSU			
Veterinary Medicine	28,048	29,170	1,122
Master of Physician Assistant	29,900	29,900	-
MUW			
MBA (36 hour program)	8,900	8,900	-
RN to BSN (3 semesters: Fall, Spring & Summer)	8,780	8,780	-
USM			
Certified Reg. Nurse Anesthesia (3 semesters: Fall, Spring & Summer)	25,606	25,990	384

COMPOSITE EXHIBIT 5



FY 2023 Resident Tuition Request – Professional Schools (cont.)

	UM-OXFORD		
	Approved	Requested	
	FY 2022	FY 2023	Difference
School of Law (JD)	\$ 17,340	\$ 17,630	\$ 290
Masters of Laws Program Air & Space Law and Online Certificate in Air & Space Law	22,536	22,992	456
MBA and PMBA (resident & non-resident)	15,255	15,741	486
School of Pharmacy: Pre-Pharm, EE1, EE2, &EE3	13,614	13,752	138
School of Pharmacy: P1 & P2	25,692	25,830	138
School of Pharmacy: P3 & P4	27,684	27,822	138
Master of Accountancy Programs	10,440	10,584	144
Other Online Degree Programs of Study	497	504	7
Online M. Ed & Ed. S. in Educational Leadership	300	300	-

COMPOSITE EXHIBIT 5



FY 2023 Resident Tuition Request – Professional Schools (cont.)

University of Mississippi Medical Center

	Approved FY 2022	Requested FY 2023	Difference
<i>Undergraduate Program (12 hours/semester)</i>			
SON, SHRP, SOD DH	\$ 8,990	\$ 9,600	\$ 610
<i>Graduate (9 hours/semester)</i>			
SON, SHRP, SGSHS, SOPH	8,990	9,450	460
<i>Doctorate (13.5 hours/semester)</i>			
SHRP - DHA	15,585	16,470	885
<i>Professional</i>			
SHRP - DPT & OTD	20,985	21,900	915
SOM - MD	32,133	33,500	1,367
SOD - DMD	32,102	33,500	1,398

COMPOSITE EXHIBIT 5



FY 2023 Non-Resident Tuition Request – Professional Schools

	Approved FY 2022	Requested FY 2023	Difference
ASU			
Graduate	\$ 7,785	\$ 8,174	\$ 389
Doctor of Nursing Practice	7,931	8,407	476
MSU			
Veterinary Medicine	49,248	51,464	2,216
Master of Physician Assistant	54,900	54,900	-
MUW			
MBA (36 hour program)	8,900	8,900	-
RN to BSN (3 semesters: Fall, Spring & Summer)	8,780	8,780	-
USM			
Certified Reg. Nurse Anesthesia (3 semesters: Fall, Spring & Summer)	31,606	31,990	384

COMPOSITE EXHIBIT 5



FY 2023 Non-Resident Tuition Request – Professional Schools (cont.)

UM - OXFORD

	Approved	Requested	
	FY 2022	FY 2023	Difference
School of Law (JD)	\$ 37,405	\$ 37,695	\$ 290
Masters of Laws Program Air & Space Law and Online Certificate in Air & Space Law	22,536	22,992	456
MBA	35,550	36,756	1,206
School of Pharmacy: Pre-Pharm, EE1, EE2, &EE3	31,656	32,172	516
School of Pharmacy: P1 & P2	52,272	52,788	516
School of Pharmacy: P3 & P4	56,400	56,916	516
Master of Accountancy Programs	27,282	27,801	519
Other Online Degree Programs of Study	497	504	7
Online M. Ed & Ed. S. in Educational Leadership	300	300	-

COMPOSITE EXHIBIT 5



FY 2023 Non-Resident Tuition Request – Professional Schools (cont.)

University of Mississippi Medical Center

	Approved FY 2022	Requested FY 2023	Difference
<i>Undergraduate Program (12 hours/semester)</i>			
SON, SHRP, SOD DH	26,365	28,152	1,787
<i>Graduate (9 hours/semester)</i>			
SON, SHRP, SGSHS, SOPH	26,365	27,720	1,355
<i>Doctorate (13.5 hours/semester)</i>			
SHRP - DHA	43,658	46,147	2,489
<i>Professional</i>			
SHRP - DPT & OTD	44,306	33,500	(10,806)
SOM - MD	75,664	78,700	3,036
SOD - DMD	75,417	78,700	3,283

COMPOSITE EXHIBIT 5



FY 2023 Student Activity Fee, Capital Improvement Fee and Technology Fee Request

Institution	Approved FY 2022			Requested FY 2023		
	Student Activity Fee	Capital Improvements Fee	Technology Fee	Student Activity Fee	Capital Improvements Fee	Technology Fee
ASU ⁽¹⁾	\$ 30	\$ 100	\$ 480	\$ 100	\$ 100	\$ 480
DSU	50	120	-	50	120	-
JSU	70	105	-	70	105	-
MSU	10	100	-	50	100	-
MUW	-	100	-	-	100	-
MVSU	20	100	-	20	100	-
UM ⁽²⁾	10	100	-	60	100	-
UMMC	-	-	-	-	-	-
USM	40	70	-	40	70	-

(1) ASU Technology Fee charged \$20 per credit hour up to full-time 12 hours; full-time max reflected above.

(2) UM Student Activity Fee charged \$2 per credit hour for the Fall and Spring semesters only.

* Fees are Annualized (Spring and Fall Semester)

EXHIBIT 6



FY 2023 Student Room Rate Request Double Occupancy Average

Institution	Approved FY 2022	Requested FY 2023	Difference
ASU	\$ 6,427	\$ 6,508	\$ 82
DSU	4,531	4,625	95
JSU	5,845	6,020	175
MSU	6,612	6,822	210
MUW	4,568	4,712	143
MVSU	4,549	4,549	-
UM	6,039	6,039	-
USM	5,847	5,967	121
AVERAGE	5,552	5,655	103

EXHIBIT 7



FY 2023 Student Board Rate Request Most Expensive Meal Plan

Institution	Approved	Requested	Difference
	FY 2022 Rates	FY 2023 Rates	
ASU	\$ 3,530	\$ 3,747	\$ 217
DSU	3,584	3,692	108
JSU	4,322	4,604	282
MSU	4,200	4,368	168
MUW	3,340	3,500	160
MVSU	3,612	3,793	181
UM	4,128	4,376	248
USM	4,265	4,480	215
Average	3,873	4,070	197

EXHIBIT 8

April 21, 2022

SYSTEM: REAL ESTATE ITEMS APPROVED SUBSEQUENT TO THE FEBRUARY 17, 2022 BOARD MEETING SUBMISSION DEADLINE

NOTE: THE FOLLOWING ITEMS WERE APPROVED BY THE BOARD'S REAL ESTATE AND FACILITIES STAFF ACCORDING TO BOARD POLICY §904 (A) BOARD APPROVAL.

Change Order Approval Note: No change orders approved by Board staff, as reflected within any of the following informational agenda items, increase the Board approved total project budget. The total project budget as approved by the Board provides for a contingency fund, which allows for an increase in the construction budget of between five and ten percent. Any increase in the total project budget caused by a change order, would require Board approval and could not be approved by Board staff until the budget increase is approved by the Board.

ALCORN STATE UNIVERSITY

1. ASU- GS 101-297– TECHNOLOGY CLASSROOM BUILDING

Approval Request #1: Change Order #12

Board staff approved Change Order #12 in the amount of \$3,105.92 and zero (0) additional days to the contract of Flagstar Construction Company.

Approval Status & Date: APPROVED, March 31, 2022

Change Order Description: Change Order #12 includes the following: exploratory digging and relocation of DI-2 was done.

Change Order Justification: This change was due to latent job site conditions.

Total Project Change Orders and Amount: Twelve (12) change orders for a total amount of \$395,153.80.

Project Initiation Date: June 20, 2013

Design Professional: Allred Stolarski Architects, P.A.

General Contractor: Flagstar Construction Company

Total Project Budget: \$23,200,000.00

2. ASU- GS 101-320 – CAMPUS ADA IMPROVEMENTS – PACKAGE A ELEVATORS

NOTE: This is a Bureau of Building project

Approval Request #1: Contract Documents

Board staff approved Contract Documents as submitted by Canizaro Cawthon Davis

Approval Status & Date: APPROVED, February 9, 2022

Approval Request #2: Advertise

Board staff approved request to advertise for receipt of bids.

Approval Status & Date: APPROVED, February 9, 2022

Project Initiation Date: June 20, 2019

Design Professional: Canizaro Cawthon Davis

General Contractor: TBD

Phased Project Budget: \$1,802,134.00

EXHIBIT 8

April 21, 2022

Total Project Budget: \$4,870,000.00

3. **ASU- GS 101-320 – CAMPUS ADA IMPROVEMENTS – PACKAGE B – INTERIOR**

NOTE: This is a Bureau of Building project

Approval Request #1: Contract Documents

Board staff approved Contract Documents as submitted by Canizaro Cawthon Davis

Approval Status & Date: APPROVED, February 9, 2022

Approval Request #2: Advertise

Board staff approved request to advertise for receipt of bids.

Approval Status & Date: APPROVED, February 9, 2022

Project Initiation Date: June 20, 2019

Design Professional: Canizaro Cawthon Davis

General Contractor: TBD

Phased Project Budget: \$1,623,456.00

Total Project Budget: \$4,870,000.00

4. **ASU- GS 101-320 – CAMPUS ADA IMPROVEMENTS – PACKAGE C – EXTERIOR**

NOTE: This is a Bureau of Building project

Approval Request #1: Contract Documents

Board staff approved Contract Documents as submitted by Canizaro Cawthon Davis

Approval Status & Date: APPROVED, February 9, 2022

Approval Request #2: Advertise

Board staff approved request to advertise for receipt of bids.

Approval Status & Date: APPROVED, February 9, 2022

Project Initiation Date: June 20, 2019

Design Professional: Canizaro Cawthon Davis

General Contractor: TBD

Phased Project Budget: \$1,444,410.00

Total Project Budget: \$4,870,000.00

DELTA STATE UNIVERSITY

5. **DSU- GS 102-271- NURSING SCHOOL EXPANSION AND RENOVATION**

UNAPPROVABLE Request #1: Award of Construction Contract

Board staff DID NOT approve the Award of Contract in the amount of \$10,454,000.00 to the apparent low bidder, Richard Womack Construction, LLC.

Approval Status & Date: UNAPPROVED, April 1, 2022

Project Initiation Date: February 18, 2021

Design Professional: Eley Guild Hardy Architects

General Contractor: Richard Womack Construction, LLC

Total Project Budget: \$11,875,000.00

EXHIBIT 8

April 21, 2022

JACKSON STATE UNIVERSITY

6. **JSU- GS 103-295- ELECTRICAL INFRASTRUCTURE REPAIRS**

Approval Request #1 (INTERIM): In accordance with Board Policy §904 (B) Board Approval, *Interim Chair Approval* was granted by Mr. Chip Morgan, Chair of the Real Estate and Facilities Committee on March 8, 2022 to approve the initiation and design professional for the Electrical Infrastructure Repairs project.

Interim Approval Status & Date: APPROVED, March 8, 2022

Approval Request #2: Award of Construction Contract

Board staff approved the Award of Contract in the amount of \$835,000.00 to the apparent low bidder, McInnis Electric Systems.

Approval Status & Date: APPROVED, March 9, 2022

Project Initiation Date: December 9, 2021

Design Professional: Schultz Wynne, P.A.

General Contractor: McInnis Electric Systems

Total Project Budget: \$1,241,806.89

MISSISSIPPI STATE UNIVERSITY

7. **MSU- IHL 205-287- PARKING GARAGE NORTH - REBID**

Approval Request #1: Change Order #2

Board staff approved Change Order #2 in the amount of \$133,796.84 and eighty-four (84) additional days to the contract of Amason & Associates, Inc.

Approval Status & Date: APPROVED, March 3, 2022

Change Order Description: Change Order #2 includes the following item: removed abandoned storm pipe under the garage and parking area; added additional pipe bollards to protect the elevator; added data and power to two (2) site signage locations, two (2) gate locations; added cameras, WAP's and data cabling upgrade; added wall infill at the north stairwell first level; rerouted storm drainage at the northeast corner site; modified existing storm drain inlet and cut a tree at the northeast corner of the site; concrete masonry unit wall infill at gaps at the elevator shaft; modifications to the south concrete flume; added a low segmental block wall near the existing water oak at the northwest corner of the site; installed a French drain under the north end of the west drive; and eighty-four (84) days to the contract..

Change Order Justification: These changes were due to errors and omissions in the plans and specifications; latent job site conditions; user/owner requested modifications; and days for work as indicated herein.

Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$208,559.97.

Project Initiation Date: August 19, 2010

Design Professional: McCarty Architects, Professional Association

General Contractor: Amason & associates, Inc.

Total Project Budget: \$16,000,000.00

EXHIBIT 8

April 21, 2022

8. MSU- IHL 205-291– NEW TRANSIT FACILITY

Approval Request #1: Change Order #5

Board staff approved Change Order #5 in the credit amount of \$5,145.00 and zero (0) additional days to the contract of J.T. Harrison Construction Co., Inc.

Approval Status & Date: APPROVED, February 28, 2022

Change Order Description: Change Order #5 includes the following items: credit issued for the remaining HVAC controls allowance; and credit to delete all duct detectors except for one required.

Change Order Justification: These changes were necessary due to user/owner requested modifications.

Total Project Change Orders and Amount: Five (5) change orders for a total amount of \$274,247.69.

Project Initiation Date: April 18, 2019

Design Professional: Shafer-Zahner-Zahner

General Contractor: J. T. Harrison Construction Co., Inc.

Total Project Budget: \$4,950,000.00

9. MSU- IHL 205-306– IED PARKING LOT IMPROVEMENTS

Approval Request #1: Change Order #3

Board staff approved Change Order #3 in the credit amount of \$980.00 and zero (0) additional days to the contract of Burns Dirt Construction, Inc.

Approval Status & Date: APPROVED, February 23, 2022

Change Order Description: Change Order #3 includes the following item: credit issued for unfinished landscaping awaiting completion of the sidewalk project.

Change Order Justification: This change was due to user/owner requested modifications.

Total Project Change Orders and Amount: Three (3) change orders for a total amount of \$142,750.00.

Project Initiation Date: June 18, 202017

Design Professional: Pickering Firm, Inc.

General Contractor: Burns Dirt Construction, Inc.

Total Project Budget: \$2,000,000.00

10. MSU- IHL 205-314– ALLEN HALL STRUCTURAL INFILL

Approval Request #1: Contract Documents

Board staff approved Contract Documents as submitted by Architecture South

Approval Status & Date: APPROVED, February 23, 2022

Project Initiation Date: July 27, 2021

Design Professional: Architecture South

General Contractor: TBD

Total Project Budget: \$1,196,564.70

EXHIBIT 8

April 21, 2022

11. MSU- IHL 205-321 – SUMMER PAVING 2022

Approval Request #1: Schematic Design Documents

Board staff approved the Schematic Design Documents as submitted by Neel Schaffer, Engineers and Planners, Inc.

Approval Status & Date: APPROVED, January 14, 2022

Approval Request #2: Waiver Design Development Documents

Board staff approved the Waiver of Design Development Documents as submitted by Neel Schaffer, Engineers & Planners, Inc.

Approval Status & Date: APPROVED, January 14, 2022

Approval Request #3: Contract Documents

Board staff approved Contract Documents as submitted by Neel-Schaffer, Engineers and Planners, Inc.

Approval Status & Date: APPROVED, March 21, 2022

Approval Request #4: Advertise

Board staff approved request to advertise for receipt of bids.

Approval Status & Date: APPROVED, March 21, 2022

Project Initiation Date: December 7, 2021

Design Professional: Neel Schaffer, Engineers and Planners, Inc.

General Contractor: TBD

Total Project Budget: \$1,200,000.00

12. MSU- JOHN W. STARR FOREST TIMBER SALES

Approval Request #1: (INTERIM): In accordance with Board Policy §904 (B) Board Approval, *Interim Chair Approval* was granted by Mr. Chip Morgan, Chair of the Real Estate and Facilities Committee on February 8, 2022 for the sale of timber of less than \$500,000.00 from the John W. Starr memorial Forest in Winston County, MS.

Interim Approval Status & Date: APPROVED, February 8, 2022

13. MSU- IHL 205-312– LAKEVIEW DRIVE RELOCATION

Approval Request #1: Award of Construction Contract

Board staff approved the Award of Contract in the amount of \$2,609,960.00 to the apparent low bidder, Burns Dirt Construction, Inc.

Approval Status & Date: APPROVED, March 21, 2022

Project Initiation Date: May 20, 2021

Design Professional: Smithers Engineers

General Contractor: Burns Dirt Construction, Inc.

Total Project Budget: \$2,900,000.00

14. MSU- IHL 405-002– Kinesiology Building / Autism Services Building

Approval Request #1: Schematic Design Documents

Board staff approved the Schematic Design Documents as submitted by Eley Guild Hardy / Dale Partners - A Joint Venture.

Approval Status & Date: APPROVED, February 28, 2022

Project Initiation Date: May 18, 2017

Design Professional: Eley Guild hardy / Dale Partners – A Joint Venture

EXHIBIT 8

April 21, 2022

General Contractor: TBD

Total Project Budget: \$55,000,000.00

15. **MSU- IHL 413-144 – Sustainable Bioproducts Facilities Phase II – Building 4/**

General Works

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the amount of \$72,669.67 and zero (0) additional days to the contract of Construction Services, Inc.

Approval Status & Date: APPROVED, February 28, 2022

Change Order Description: Change Order #1 includes the following items: added additional sprinkler heads; credit issued for changes made to site power and a fire alarm; and added an additional retaining wall.

Change Order Justification: These changes were necessary due to errors and omissions in the plans and specifications; latent job site conditions; and user/owner requested modifications.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$72,669.67.

Project Initiation Date: June 18, 2020

Design Professional: PryorMorrow PC

General Contractor: Construction Services, Inc.

Phased Project Budget: \$3,700,000.00

Total Project Budget: 5,000,000.00

MISSISSIPPI UNIVERSITY FOR WOMEN

16. **MUW- GS 104-188– Culinary Arts**

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the amount of \$11,465.55 and thirty-one (31) additional days to the contract of West Brothers Construction LLC.

Approval Status & Date: APPROVED, March 9, 2022

Change Order Description: Change Order #1 includes the following items: electrical, gas piping, concrete, masonry wall and steel gates modification to relocate site electrical enclosure; added an additional automatic door operator; added additional slab reinforcing rebar; installed owner provided electronic drinking fountains; revised the utility trench system; added additional footing and rebar; reduction & relocation of the site dumpster enclosure walls; credit reconciliation of allowance concerning HVAC controls; thirty-one (31) days to the contract of which twenty-one (21) for weather delays.

Change Order Justification: These changes were necessary due to errors and omissions in the plans and specifications; user/owner requested modifications; and days for work as indicated herein.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$11,465.55.

Project Initiation Date: June 18, 2015

Design Professional: JBHM

EXHIBIT 8

April 21, 2022

General Contractor: West Brothers Construction LLC

Total Project Budget: \$19,555,613.00

UNIVERSITY OF MISSISSIPPI

17. UM- IHL 207-449– LYCEUM EXTERIOR WINDOW RESTORATION

Approval Request #1: Change Order #3

Board staff approved Change Order #3 in the amount of \$2,400.00 and fourteen (14) additional days to the contract of Tombigbee Contractors, LLC.

Approval Status & Date: APPROVED, February 7, 2022

Change Order Description: Change Order #3 includes the following items: prep, prime and paint eight (8) windows and trim in the Chancellor’s office and conference room and fourteen (14) days to the contract.

Change Order Justification: This change was necessary due to user/owner requested modifications and days for work as indicated herein.

Total Project Change Orders and Amount: Three (3) change orders for a total amount of \$19,656.00.

Project Initiation Date: February 21, 2019

Design Professional: Eley Guild hardy Architects, P.A.

General Contractor: Tombigbee Contractors, LLC

Total Project Budget: \$1,725,000.00

18. UM- IHL 207-457– TRACK AND FIELD LOCKER ROOMS – PKG J ELECTRICAL

Approval Request #1: Change Order #2

Board staff approved Change Order #2 in the amount of \$4,547.20 and forty-one (41) additional days to the contract of Advanced Electric.

Approval Status & Date: APPROVED, March 23, 2022

Change Order Description: Change Order #2 includes the following items: provided power to the interior signage; provided power to the air compressor at the dryer; installed a fire alarm dialer; and forty-one (41) days to the contract of which twenty-seven (27) are weather related days.

Change Order Justification: These changes were necessary due to changes in requirements or recommendations by governmental agencies; errors and omissions in the plans and specifications; latent job site conditions; and days for work as indicated herein.

Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$11,465.55.

Project Initiation Date: June 18, 2015

Design Professional: JBHM

General Contractor: Advanced Electric

Phased Project Budget: \$421,108.25

Total Project Budget: \$3,700,000.00

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19. **UM- IHL 207-470 – OXFORD-UNIVERSITY STADIUM (SWAYZE FIELD) – ADA RAMP**

Approval Request #1: Schematic Design Documents

Board staff approved the Schematic Design Documents as submitted by A2H, PLLC.

Approval Status & Date: APPROVED, March 11, 2022

Approval Request #2: Waiver Design Development Documents

Board staff approved the Waiver of Design Development Documents as submitted by A2H, PLLC.

Approval Status & Date: APPROVED, March 11, 2022

Project Initiation Date: October 21, 2021

Design Professional: A2H, PLLC

General Contractor: TBD

Total Project Budget: \$1,000,000.00

20. **UM- IHL 207-474 – SOUTH OXFORD CENTER – 2ND FLOOR COSTUME & CRAFT SUITE**

Approval Request #1: Contract Documents

Board staff approved Contract Documents as submitted by McCarty Architects, P.A.

Approval Status & Date: APPROVED, February 7, 2022

Approval Request #2: Advertise

Board staff approved request to advertise for receipt of bids.

Approval Status & Date: APPROVED, February 7, 2022

Approval Request #3: Award of Construction Contract

Board staff approved the Award of Contract in the amount of \$1,083,000.00 to the apparent low bidder, J P Corp General Contractors.

Approval Status & Date: APPROVED, April 6, 2022

Project Initiation Date: January 20, 2022

Design Professional: McCarty Architects, P.A.

General Contractor: TBD

Total Project Budget: \$1,178,790.00

UNIVERSITY OF MISSISSIPPI MEDICAL CENTER

21. **UMMC- IHL 209-555– CHILDREN’S OF MISSISSIPPI EXPANSION**

Approval Request #1: Change Order #16

Board staff approved Change Order #16 in the credit amount of \$64,002.00 and fifty-four (54) additional days to the contract of Brasfield & Gorrie General Contractors.

Approval Status & Date: APPROVED, February 23, 2022

Change Order Description: Change Order #16 includes the following items: credit at the Methodist Rehabilitation Hospital site; CSPD costs; changed the circuit breakers at the elevators; added fire/smoke dampers in the clinic area; revised the delayed egress doors on the PICU and NICU levels; headwall faceplates provided in the patient rooms; added electrical connecting system to the fixed furniture; added exhaust to two (2) communication and soiled rooms in the clinic area; relocated med gas outlets in both

EXHIBIT 8

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MRIs; installed an air compressor on a level and the associated pipint to the CSPD area; replaced electrical panels; installed engraved switch plates for the headwalls in the patient rooms; mechanical grills were added at the shell space; added push to exit buttons and corresponding door hardware and revised the exit sign locations; revised the entry door/ramp at the elevator penthouse, caulked fire-rated enclosures, and mechanical changes; added OR suites and added three (3) cross corridor doors and revised the hardware for two (2) OR doors; revised the fire shutter at the transaction window from a fusible link to a motorized door; added a raceway and power for a drain valve at the medical air storage tank; added a guardrail on the south side of the building; added cleaning services; credit issued for standard light fixtures; ductwork replaced at the NICU isolations rooms exhaust from 8” to 12” for air flow; the installed desiccant wheel to AHU 3 & 4 was relocated by way of a temporary bypass; a temporary lens was provided for some of the light fixtures; added firewrap for a mechanical duct; revision for a contractor ledger error; glass handrail mock up built; weather delays reconciled against the substantial completion date; accounting correction done for the additions that were not calculated in the amount issued back to the owner; drywall patching and repair done at light fixtures; and fifty-four (54) days to the contract.

Change Order Justification: These changes were necessary due to changes in requirements or recommendations by governmental agencies; errors and omissions in the plans and specifications; weather delays; user/owner requested modifications and days for work as indicated herein.

Total Project Change Orders and Amount: Sixteen (16) change orders for a total credit amount of \$64,002.00.

Project Initiation Date: April 21, 2016

Design Professional: HDR Architects

General Contractor: Brasfield & Gorrie General Contractors

Total Project Budget: \$189,000,000.00

22. UMMC- IHL 209-577– EMERGENCY RESPONSE STATION – NORTH

Approval Request #1: Contract Documents

Board staff approved Contract Documents as submitted by JH&H Architects

Approval Status & Date: APPROVED, February 9, 2022

Approval Request #2: Advertise

Board staff approved request to advertise for receipt of bids.

Approval Status & Date: APPROVED, February 9, 2022

Project Initiation Date: March 2, 2021

Design Professional: JH&H Architects

General Contractor: TBD

Phased Project Budget: \$676,015.00

Total Project Budget: \$1,250,000.00

23. UMMC- IHL 409-001 – RESEARCH AHU REPLACEMENT

Approval Request #1: Contract Documents

Board staff approved Contract Documents as submitted by Dean and Dean Architects

Approval Status & Date: APPROVED, February 9, 2022

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Approval Request #2: Advertise

Board staff approved request to advertise for receipt of bids.

Approval Status & Date: APPROVED, February 9, 2022

Project Initiation Date: January 20, 2022

Design Professional: Dean and Dean Architects

General Contractor: TBD

Total Project Budget: \$2,122,624,00

UNIVERSITY OF SOUTHERN MISSISSIPPI

24. USM- GS 114-027 – GULF PARK EXECUTIVE EDUCATION AND CONFERENCE CENTER

Approval Request #1: Schematic Design Documents

Board staff approved the Schematic Design Documents as submitted by Unabridged Architecture. The total project budget is \$200,000.00 (Design Fees Only).

Approval Status & Date: APPROVED, February 22, 2022

Project Initiation Date: February 21, 2019

Design Professional: Unabridged Architecture

General Contractor: TBD

Total Project Budget: \$200,000.00

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1. SYSTEM - REPORT OF PAYMENTS TO OUTSIDE COUNSEL

Legal fees approved for payment to outside counsel in relation to litigation and other matters:

Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 1/1/22, 1/1/22, 3/1/22 and 3/1/22) from the funds of Jackson State University. (These statements, in the amounts of \$52.38, \$35.93, \$56.15 and \$38.92, respectively, represent services and expenses in connection with immigration/labor certification.)

TOTAL DUE.....\$ 183.38

Payment of legal fees for professional services rendered by Armstrong Law (statement dated 9/1/21) from the funds of Jackson State University. (This statement, in the amount of \$2,000.00, represents services and expenses in connection with immigration/labor certification.)

TOTAL DUE.....\$ 2,000.00

Payment of legal fees for professional services rendered by Brunini, PLLC (statement dated 3/15/22) from the funds of Mississippi State University. (This statement, in the amount of \$1,718.75, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 1,718.75

Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 2/1/22, 2/1/22, 3/1/22 and 3/31/22) from the funds of Mississippi State University. (These statements, in the amounts of \$40.65, \$665.00, \$539.00 and \$535.00, represent services and expenses in connection with immigration/labor certification.)

TOTAL DUE.....\$ 1,779.65

Payment of legal fees for professional services rendered by Brunini (statement dated 3/15/22) from the funds of the University of Mississippi. (This statement, in the amount of \$675.00, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 675.00

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 2/7/22, 2/7/22, 2/11/22, 2/11/22, 2/11/22 and 2/23/22) from the funds of the University of Mississippi. (These statements, in the amounts of \$531.00, \$118.00, \$1,524.00, \$3,333.50, \$7,541.50 and \$649.00, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 13,697.00

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Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 3/1/22, 3/1/22, 3/1/22, 3/1/22 and 3/1/22) from the funds of the University of Mississippi. (These statements, in the amounts of \$99.14, \$83.94, \$106.04, \$155.54 and \$2,500.00, represent services and expenses in connection with immigration/labor certifications.)

TOTAL DUE.....\$ 2,944.66

Payment of legal fees for professional services rendered by Baker, Donelson, Bearman, Caldwell & Berkowitz, PC (statement dated 3/10/22) from the funds of the University of Mississippi Medical Center. (This statement, in the amount of \$6,838.00, represents services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 6,838.00

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 1/7/22, 1/19/22, 2/15/22, 2/15/22, 2/15/22, 2/15/22, 2/22/22, 2/22/22, 3/14/22, 3/14/22, 3/14/22, 3/14/22, 3/14/22, 3/14/22 and 3/14/22) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$4,583.05, \$15,339.45, \$2,688.50, \$11,919.00, \$796.50, \$9,369.60, \$847.00, \$3,893.15, \$8,071.40, \$7,356.40, \$1,592.45, \$17,897.00, \$66.00, \$33.00 and \$733.75, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 85,186.15

Payment of legal fees for professional services rendered by Currie Johnson & Myers, P.A. (statements dated 1/27/22, 2/8/22 and 2/8/22) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$4,491.20, \$6,268.78 and \$693.00, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 11,452.98

Payment of legal fees for professional services rendered by Gore, Kilpatrick & Dambrino, PLLC (statements dated 1/26/22, 2/25/22 and 2/25/22) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$751.20, \$577.50 and \$1,369.50, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 2,698.20

Payment of legal fees for professional services rendered by Hagwood & Tipton, P.C. (statements dated 12/27/21, 12/27/21, 2/8/22, 2/8/22, 2/8/22, 2/8/22, 2/8/22, 2/8/22 and 2/8/22) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$5,366.23, \$775.50, \$558.10, \$66.00, \$7,590.00, \$742.50, \$199.70, \$2,786.40 and \$146.40, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 18,230.83

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Payment of legal fees for professional services rendered by Hogan Lovells, US, LLP (statements dated 2/17/22 and 3/22/22) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$2,145.00 and \$2,585.00 respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 4,730.00

Payment of legal fees for professional services rendered by Mayo Mallette, PLLC (statements dated 2/3/22, 2/3/22, 2/7/22, 3/8/22 and 3/11/22) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$693.00, \$57.00, \$12,952.50, \$132.00 and \$10,614.00, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 24,448.50

Payment of legal fees for professional services rendered by Page, Kruger & Holland (statements dated 2/8/22, 2/8/22, 2/8/22, 2/10/22, 3/2/22, 3/2/22 and 3/3/22) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$247.50, \$2,459.00, \$66.00, \$17,649.50, \$2,574.00, \$132.00 and \$3,630.00, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 26,758.00

Payment of legal fees for professional services rendered by Watkins & Eager, PLLC (statements dated 1/31/22, 2/10/22, 2/10/22, 2/10/22, 2/15/22, 2/23/22, 3/1/22, 3/8/22, 3/8/22 and 3/9/22) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$15,578.72, \$1,536.00, \$1,723.50, \$14,494.40, \$9,612.65, \$10,590.00, \$642.00, \$468.00, \$4,518.10 and \$2,556.00, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 61,719.37

Payment of legal fees for professional services rendered by Bryan, Nelson, Schroeder, Castigliola & Banahan (statement dated 3/14/22) from the funds of the University of Southern Mississippi. (This statement, in the amount of \$312.00, represents services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 312.00

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 2/22/22 and 3/23/22) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$9,194.96 and \$12,822.10, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 22,017.06

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Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 3/1/22, 3/1/22, 3/1/22, 3/1/22, 3/1/22 and 3/1/22) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$3,000.00, \$2,250.00, \$2,250.00, \$2,250.00, \$2,250.00 and \$2,250.00, represent services and expenses in connection with immigration/labor certifications.)

TOTAL DUE.....\$ 14,250.00

Legal fees approved for payment to outside counsel in relation to patent and other matters:

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 2/22/22, 2/22/22, 2/22/22 and 2/22/22) from the funds of Mississippi State University. (These statements represent services and expenses in connection with the following patents: “IP and Regulatory Matters” - \$781.00; “Sequence Specific Phage-Based Antimicrobials” - \$2,903.00; “Live Attenuated Edwardsiella ictaluri Vaccine and Method of Using Same” - \$1,622.50; and “Recombinant Fimbrial Protein of Aeromonas Hydrophila as Vaccine in Catfish” - \$263.50.)

TOTAL DUE.....\$ 5,570.00

Payment of legal fees for professional services rendered by Mendelsohn Dunleavy (statements dates 3/7/22, 3/7/22 and 3/7/22) from the funds of Mississippi State University. (These statements represent services and expenses in connection with the following patents: “Phenoxyalkyl Pyridinium Oxime Therapeutics for Treatment of Organophosphate Poisoning” - \$2,719.00; “Vaccine Composition Comprising Recombinant Protein of Staphylococcus Aureus Attenuated Enterotoxini and Cytotoxin” - \$2,670.00; and “Occidiofungin, a Unique Antifungal Glycopeptide Produced by a Strain of Burkholderia Contaminans” - \$2,979.00.)

TOTAL DUE.....\$ 8,368.00

Payment of legal fees for professional services rendered by Stites & Harbison (statements dated 2/17/22, 3/25/22, 3/25/22 and 3/25/22) from the funds of Mississippi State University. (These statements represents services and expenses in connection with the following patents: “A Novel Process for Converting Natural Gas to Petrochemicals” - \$416.00; “Unsymmetric CCC-HNC Pincer Metal Complexes and Methods of Use Thereof” - \$659.73; “Coal Char-Production and Properties” - \$47.50; and “Compositions of Food Grade Coatings to Control Pest Infestations and Methods of Applications” - \$290.00, respectively.)

TOTAL DUE.....\$ 1,413.23

Payment of legal fees for professional services rendered by Thomas|Horstemeyer, LLP (statements dated 2/28/22, 2/28/22, 2/28/22, 2/28/22, 2/28/22, 2/28/22 and 2/28/22) from the funds of the University of Mississippi. (These statements represent services and expenses in connection with the following patents: “Biologically Active Cannabidiol Analogs” - \$264.00;

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“Biologically Active Cannabidiol Analogs” - \$264.00; “Biologically Active Cannabidiol Analogs” - \$264.00; “L-γ-Methylglutamine Compounds, Methods of Forming the Same, and Methods of Use Thereof” - \$2,697.40; “Biologically Active Cannabidiol Analogs” - \$703.50; “Highly Selective Sigma Receptor Ligands and Radioligands as Probes in Nociceptive Processing and the Pathophysiological Study of Memory Deficits and Cognitive Disorders” - \$206.68; and “Biologically Active Cannabidiol Analogs” - \$264.00.)

TOTAL DUE.....\$ 4,663.58

Payment of legal fees for professional services rendered by Stites & Harbison (statements dated 2/11/22, 2/11/22, 2/11/22, 2/11/22, 2/11/22, 2/11/22, 2/11/22, 2/11/22, 2/11/22, 2/11/22, 2/11/22, 2/11/22, 2/11/22, 3/11/22, and 3/11/22) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$754.00, \$952.00, \$546.50, \$512.50, \$560.50, \$5,979.00, \$2,313.00, \$2,120.50, \$1,686.00, \$2,039.19, \$538.50, \$565.50, \$564.50, \$338.00 and \$85.50, respectively, represent services and expenses in connection with intellectual property patents.)

TOTAL DUE.....\$ 19,555.19

Payment of legal fees for professional services rendered by Workman Nydegger (statements dated 2/28/22, 2/28/22, 2/28/22, 2/28/22, 3/10/22 and 3/10/22) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$145.00, \$3,507.50, \$80.00, \$537.50, \$2,685.00 and \$80.00, respectively, represent services and expenses in connection with intellectual property patents.)

TOTAL DUE.....\$ 7,035.00