

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING**

April 16, 2020

BE IT REMEMBERED, That the Mississippi Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in a regular session held via teleconference at the Board Office in Jackson, Mississippi, at 9:00 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on December 10, 2019, to each and every member of said Board said date being at least five days prior to this April 16, 2020 meeting. The following members participate: Dr. Steven Cunningham (by phone), Mr. Tom Duff (by phone), Dr. Ford Dye (by phone), Mr. Shane Hooper (by phone), Ms. Ann H. Lamar (by phone), Ms. Jeanne Carter Luckey (by phone), Mr. Bruce Martin (by phone), Dr. Alfred E. McNair, Jr. (by phone), Mr. Chip Morgan (by phone), Mr. Gee Ogletree (by phone), Mr. Hal Parker, and Dr. J. Walt Starr (by phone). The meeting was called to order by Hal Parker, President. Trustee Starr introduced Reverend Brian Seage, Bishop of the Episcopal Diocese of Mississippi, who provided the invocation.

Due to recommendations from the Mississippi State Department of Health for social distancing due to COVID-19, members of the Board participated in the meeting via teleconference. **In accordance with Miss. Code Ann., §25-41-5, as amended, all votes taken during this teleconference meeting were recorded by name in a rollcall. This was a regular monthly meeting of the Board.**

ANNOUNCEMENT

- Trustee Starr commented on the recent loss of a great Mississippian, Lenore Loving Prather. She was the first woman to serve as a Chancery Judge in Mississippi and the first woman to serve on the Mississippi Supreme Court Justice and the court's first female chief justice. Nora Miller, President of Mississippi University for Women, spoke of a few landmark decisions Justice Prather wrote and about the scholarship that was endowed in her honor.

APPROVAL OF THE MINUTES

On motion by Trustee McNair, seconded by Trustee Starr, all Trustees legally present and participating voted unanimously to approve the Minutes of the Board meetings held on March 19, 2020 and April 10, 2020.

CONSENT AGENDAS

On motion by Trustee Cunningham, seconded by Trustee Martin, all Trustees legally present and participating voted unanimously to approve the following Consent Agendas, as amended.

ACADEMIC AFFAIRS

1. **SYSTEM** – Approved the modification to the following academic unit:
 - a. **UM** – Rename the Department of Legal Services to the Department of Criminal Justice & Legal Studies.

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2. **SYSTEM** – Approved the degrees to be conferred in Spring 2020 provided each candidate has met all requirements for the degree.

Institution	Degree to be Conferred	Number	Subtotal	Total	
Alcorn State University					
	<i>Undergraduate</i>				
	Associate of Science in Nursing	17			
	Bachelor of Arts	66			
	Bachelor of Arts in Music	6			
	Bachelor of Music	3			
	Bachelor of Science	250			
	Bachelor of Science in Nursing	21			
	Bachelor of Social Work	8			
	<i>Graduate</i>				
	Master of Arts in Teaching	1			
	Master of Business Administration	8			
	Master of Liberal Arts	3			
	Master of Science in Agriculture	4			
	Master of Science in Applied Science and Technology	6			
	Master of Science in Biology	4			
	Master of Science in Computer and Information Science	0			
	Master of Science in Elementary Education	6			
	Master of Science in Nursing	7			
	Master of Science in Secondary Education	0			
	Master of Science in Workforce Education Leadership	14			
	Educational Specialist	1			
	Total Undergraduate Degrees		371		
	Total Graduate Degrees		54		
	Total Degrees			425	
Delta State University					
	<i>College of Arts and Sciences</i>				
	Bachelor of Arts	15		177	
	Bachelor of Applied Science	3			
	Bachelor of Fine Arts	18			
	Bachelor of Music	4			
	Bachelor of Music Education	9			
	Bachelor of Science	67			
	Bachelor of Science in Education	4			
	Bachelor of Science in Social Justice & Criminology	10			
	Bachelor of Science in Interdisciplinary Studies	10			
	Bachelor of Social Work	32			
	Bachelor of University Studies	5			
	<i>College of Business and Aviation</i>				
	Bachelor of Business Administration	83		92	

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Institution	Degree to be Conferred	Number	Subtotal	Total	
	Bachelor of Commercial Aviation	9			
	<i>College of Education and Human Sciences</i>		96		
	Bachelor of Arts	11			
	Bachelor of Science	47			
	Bachelor of Science in Education	38			
	<i>School of Nursing</i>		38		
	Bachelor of Science in Nursing	38			
	<i>School of Graduate Studies</i>		140		
	Master of Arts in Liberal Studies	2			
	Master of Applied Science	0			
	Master of Arts in Teaching	4			
	Master of Business Administration	22			
	Master of Commercial Aviation	7			
	Master of Education	32			
	Master of Professional Accountancy	2			
	Master of Science in Community Development	7			
	Master of Science in Natural Sciences	2			
	Master of Science in Nursing	6			
	Master of Science in Social Justice & Criminology	1			
	Master of Science in Sport and Human Performance	14			
	Educational Specialist	35			
	Doctor of Education	6			
	Doctor of Nursing Practice	0			
	<i>Total Undergraduate Degrees</i>		403		
	<i>Total Graduate Degrees</i>		140		
	<i>Total Degrees</i>			543	
Jackson State University					
	<i>Undergraduate</i>				
	Bachelor of Arts	44			
	Bachelor of Business Administration	81			
	Bachelor of Music	4			
	Bachelor of Music Education	2			
	Bachelor of Science	423			
	Bachelor of Science Education	3			
	Bachelor of Social Work	36			
	Bachelor of University Studies	19			
	<i>Graduate</i>				
	Master of Arts	7			
	Master of Arts in Teaching	4			
	Master of Business Administration	5			
	Master of Music Education	5			
	Master of Professional Accountancy	4			
	Master of Public Health	9			

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Institution	Degree to be Conferred	Number	Subtotal	Total	
	Master of Public Policy and Administration	3			
	Master of Science	41			
	Master of Science in Education	52			
	Master of Science in Teaching	3			
	Master of Social Work	55			
	Specialist in Education	21			
	Doctor of Education	3			
	Doctor of Philosophy	21			
	Doctor of Public Health	5			
	Total Undergraduate Degrees		612		
	Total Graduate Degrees		238		
	Total Degrees			850	
Mississippi State University					
	College of Agriculture and Life Sciences		262		
	Bachelor of Science	224			
	Bachelor of Landscape Architecture	12			
	Master of Agribusiness Management	2			
	Master of Agriculture	0			
	Master of Landscape Architecture	2			
	Master of Science	15			
	Doctor of Philosophy	7			
	College of Architecture, Art, and Design		90		
	Bachelor of Architecture	17			
	Bachelor of Fine Arts	21			
	Bachelor of Science	52			
	Master of Science	0			
	Master of Fine Arts	0			
	College of Arts and Sciences		594		
	Bachelor of Arts	223			
	Bachelor of Science	310			
	Bachelor of Applied Technology	5			
	Bachelor of Social Work	22			
	Master of Arts	7			
	Master of Science	13			
	Master of Public Policy and Administration	5			
	Doctor of Philosophy	9			
	College of Business		341		
	Bachelor of Business Administration	285			
	Master of Arts	0			
	Master of Business Administration	54			
	Master of Science Information Systems	2			
	Doctor of Philosophy	0			
	College of Education		395		

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Institution	Degree to be Conferred	Number	Subtotal	Total	
	Bachelor of Music Education	9			
	Bachelor of Science	337			
	Master of Arts in Teaching	5			
	Master of Arts in Teaching Middle	0			
	Master of Arts in Teaching Secondary	5			
	Master of Arts in Teaching Special	1			
	Master of Science	28			
	Master of Science in Instructional Technology	1			
	Educational Specialist	3			
	Doctor of Education	0			
	Doctor of Philosophy	6			
	<i>College of Engineering</i>		448		
	Bachelor of Science	414			
	Master of Engineering	0			
	Master of Science	22			
	Doctor of Philosophy	12			
	<i>College of Forest Resources</i>		52		
	Bachelor of Science	48			
	Master of Science	4			
	Doctor of Philosophy	0			
	<i>School of Accountancy</i>		105		
	Bachelor of Accountancy	88			
	Master of Professional Accountancy	14			
	Master of Taxation	3			
	<i>College of Veterinary Medicine</i>		119		
	Bachelor of Science	30			
	Master of Science	1			
	Doctor of Philosophy	0			
	Doctor of Veterinary Medicine	88			
	<i>Academic Affairs</i>		31		
	Bachelor of University Studies	31			
	<i>Total Undergraduate Degrees</i>		2128		
	<i>Total Graduate Degrees</i>		309		
	<i>Total Degrees</i>			2437	
Mississippi University for Women					
	<i>Undergraduate</i>				
	Associate of Science in Nursing	51			
	Bachelor of Applied Science	20			
	Bachelor of Art	48			
	Bachelor of Business Administration	40			
	Bachelor of Fine Art	8			
	Bachelor of Music	2			
	Bachelor of Professional Studies	9			

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Institution	Degree to be Conferred	Number	Subtotal	Total	
	Bachelor of Science	130			
	Bachelor of Science in Nursing	73			
	Bachelor of University Studies	0			
	Graduate				
	Master of Art	5			
	Master of Art in Teaching	3			
	Master of Business Administration	3			
	Master of Education	3			
	Master of Fine Art	0			
	Master of Public Health	11			
	Master of Science	14			
	Master of Science in Nursing	0			
	Doctor of Nursing Practice	7			
	Total Undergraduate Degrees		381		
	Total Graduate Degrees		46		
	Total Degrees			427	
Mississippi Valley State University					
	Undergraduate				
	Bachelor of Arts	25			
	Bachelor of Arts in Mass Communication	1			
	Bachelor of Music	5			
	Bachelor of Science	128			
	Bachelor of Secondary Education	6			
	Bachelor of Social Work	14			
	Graduate				
	Master of Art	1			
	Master of Art in Teaching	2			
	Master of Business Administration	16			
	Master of Science	25			
	Master of Social Work	11			
	Total Undergraduate Degrees		179		
	Total Graduate Degrees		55		
	Total Degrees			234	
University of Mississippi					
	College of Liberal Arts		627		
	Bachelor of Arts	528			
	Bachelor of Fine Arts	7			
	Bachelor of Music	12			
	Bachelor of Science	80			
	School of Engineering		206		
	Bachelor of Engineering	10			
	Bachelor of Science in Biomedical Engineering	8			

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Institution	Degree to be Conferred	Number	Subtotal	Total	
	Bachelor of Science in Chemical Engineering	35			
	Bachelor of Science in Civil Engineering	22			
	Bachelor of Science in Computer Science	37			
	Bachelor of Science in Electrical Engineering	19			
	Bachelor of Science in Geological Engineering	15			
	Bachelor of Science in Geology	2			
	Bachelor of Science in Mechanical Engineering	58			
	<i>School of Education</i>		244		
	Bachelor of Arts in Education	244			
	<i>School of Business</i>		564		
	Bachelor of Business Administration	564			
	<i>School of Accountancy</i>		206		
	Bachelor of Accountancy	206			
	<i>School of Applied Sciences</i>		411		
	Bachelor of Arts in Sports and Recreation Administration	15			
	Bachelor of Science in Criminal Justice	98			
	Bachelor of Science in Exercise Science	116			
	Bachelor of Science	141			
	Bachelor of Social Work	27			
	Bachelor of Science in Law Studies	14			
	<i>School of Journalism and New Media</i>		298		
	Bachelor of Arts in Journalism	46			
	Bachelor of Science (IMC)	252			
	<i>General Studies</i>		153		
	Bachelor of Multi-Disciplinary Studies	131			
	Bachelor of University Studies	22			
	<i>Graduate School</i>		446		
	Master of Accountancy	28			
	Master of Accountancy and Data Analytics	17			
	Master of Arts	114			
	Master of Business Administration	18			
	Master of Criminal Justice	13			
	Master of Education	31			
	Master of Fine Arts	13			
	Master of Music	9			
	Master of Science	110			
	Master of Science in Exercise Science	2			
	Master of Taxation	4			
	Master of Taxation and Data Analytics	4			
	Specialist in Education	1			
	Doctor of Education	21			
	Doctor of Philosophy	61			
	<i>Law School</i>		102		

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Institution	Degree to be Conferred	Number	Subtotal	Total	
	Juris Doctor	101			
	Master of Laws	1			
	School of Pharmacy		99		
	Doctor of Pharmacy	99			
	Total Undergraduate Degrees		2709		
	Total Graduate/Professional Degrees		647		
	Total Degrees			3356	
University of Mississippi Medical Center					
	Undergraduate				
	Bachelor of Science	99			
	Bachelor of Science in Nursing	117			
	Graduate/Professional				
	Master of Health Sciences	10			
	Master of Occupational Therapy	40			
	Master of Science	119			
	Master of Science in Nursing	60			
	Doctor of Dental Medicine	43			
	Doctor of Health Administration	9			
	Doctor of Nursing Practice	6			
	Doctor of Medicine	148			
	Doctor of Philosophy	13			
	Doctor of Physical Therapy	47			
	Total Undergraduate Degrees		216		
	Total Graduate/Professional Degrees		495		
	Total Degrees			711	
University of Southern Mississippi					
	College of Arts and Sciences		822		
	Bachelor of Arts	208			
	Bachelor of Fine Arts	26			
	Bachelor of Interdisciplinary Studies	8			
	Bachelor of Liberal Studies	48			
	Bachelor of Music	5			
	Bachelor of Music Education	13			
	Bachelor of Science	329			
	Bachelor of University Studies	12			
	Master of Arts	19			
	Master of the Arts in Teaching of Language	8			
	Master of Fine Arts	9			
	Master of Music	23			
	Master of Music Education	1			
	Master of Science	46			
	Doctor of Musical Arts	11			
	Doctor of Philosophy	56			
	College of Business and Economic Development		276		

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Institution	Degree to be Conferred	Number	Subtotal	Total	
	Bachelor of Science	4			
	Bachelor of Science in Business Administration	223			
	Master of Business Administration	14			
	Master of Professional Accountancy	4			
	Master of Science	31			
	<i>College of Education and Human Sciences</i>		451		
	Bachelor of Arts	5			
	Bachelor of Science	294			
	Master of Arts	5			
	Master of Arts in Teaching	8			
	Master of Education	19			
	Master of Library and Information Science	18			
	Master of Science	24			
	Master of Social Work	45			
	Specialist in Education	5			
	Doctor of Education	9			
	Doctor of Philosophy	19			
	<i>College of Nursing and Health Professions</i>		248		
	Bachelor of Arts	33			
	Bachelor of Science	68			
	Bachelor of Science in Nursing	100			
	Master of Arts	0			
	Master of Public Health	14			
	Master of Science	22			
	Master of Science in Nursing	0			
	Doctor of Audiology	5			
	Doctor of Nursing Practice	3			
	Doctor of Philosophy	3			
	<i>Total Undergraduate Degrees</i>		1395		
	<i>Total Graduate Degrees</i>		402		
	<i>Total Degrees</i>			1797	
System Total					
					10,780

FINANCE

3. **UMMC** – Approved the request to enter into a Blood Services Agreement with the American National Red Cross, Biomedical Services (ARC). This agreement will allow UMMC to have a secondary supplier for the provision of blood, blood products and reference testing services for patient sample analysis. The reference testing services determine the appropriate blood products for transfusion in complex patients. The term of this agreement is one (1) year, from May 1, 2020, through April 30, 2021. The total estimated cost over the one (1) year term is \$1,000,000. UMMC has calculated a potential twenty percent (20%) over the committed orders of blood and blood products, as well as

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projected needs for reference testing services. The agreement will be funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

4. **UMMC** – Approved an Implementation Service Request (ISR) with Epic Systems Corporation under the current License and Support Agreement with Epic Systems Corporation (Epic) to aid UMMC in the operational build and implementation of the Cupid Cardiology Module, which is included in UMMC’s current licensed property. The purpose of the ISR is to provide Epic personnel to support UMMC in the operational build of the Cupid Cardiology Module included in UMMC’s current license property. The term of the ISR will begin upon last signature and continue until Cupid is live and operational which is expected to be April 30, 2022. The estimated cost for the ISR is \$919,750.00. The total cost of the Agreement approved with Amendment Twenty-One (21) included projections for these services. The total estimated cost of the Agreement remains \$105,083,182.99. Pursuant to Board Policy 707.03 Approval of Prepayment for Goods or Services, the Board approved the request to prepay fifty percent (50%) of the post live billable hours as part of the implementation support estimated to be \$12,250. The amendment cost will be funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
5. **UMMC** – Approved the request to enter into a Services Agreement with Fidelis Companies (Fidelis) to provide legacy support for UMMC’s System Application and Products (SAP) Student Life Cycle Management System (SLCM). The SAP SLCM supplies mission critical business processes related to student academic and financial records at UMMC. Under the agreement, Fidelis will provide one (1) representative to deliver production support on the SAP SLCM, as well as aid in the implementation of the student information system module of Workday, UMMC’s Enterprise Resource Planning system (ERP). The term of the Agreement is two (2) years beginning April 22, 2020 and ending April 21, 2022. The total estimated cost of the agreement is \$750,000. Fidelis’s hourly rate is \$174.50 for an estimated total of forty (40) hours per week. This agreement will be paid for by general funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
6. **UMMC** – Approved the request to amend its Lease Agreement with Golden Triangle Regional Airport Authority (Authority) to change the reference to UMMC’s aviation operations contractor. UMMC currently leases hangar space for use by medical helicopter personnel and adjacent ground space for the placement of a modular office facility. The term of the Lease Agreement remains nine (9) years, beginning April 1, 2018, and ending March 31, 2027. The amendment will be effective May 4, 2020 and end coterminous with the Lease Agreement on March 31, 2027. The total cost of the Lease Agreement over the nine (9) year term remains \$324,000. The monthly rent of \$3,000 includes hangar space, non-exclusive access to public parking, access to utilities, and signage. Under UMMC’s agreement with Med-Trans, Med-Trans will reimburse UMMC \$2,650 per month for the lease costs. Pursuant to Board Policy 707.03 Approval of Prepayment for Goods or Services, the Board approved the prepayment of the lease amount on the first day of each

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month. The amended agreement will be funded by hospital patient revenue and reimbursement from Med-Trans. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

7. **UMMC** – Approved the request to amend its collection agreement with Hollis Cobb, Inc. to expand the scope of work to include collection of accounts with balances up to \$2,500, where insurance has been filed, but has not yet been paid by the insurance company (“small balance”); and to add provisions regarding insurance, indemnification, and information security. As amended, the Agreement is for the collection of bad debt and small balance for both hospital and physician services. The amendment will be effective upon signature and end conterminously with the agreement. The term of the agreement remains five (5) years, beginning March 1, 2018, through February 28, 2023. The total estimated cost of the amended agreement is \$7,000,000. The original estimated cost of this agreement was \$4,281,988.92. Due to the expanded scope of services under the amended agreement, UMMC anticipates the need for an additional \$2,706,478.40. Under the agreement, UMMC will pay a contingency fee of 10.75% on Bad Debt collections and 10% on Insurance Follow-up Proceed Accounts. The agreement will be funded by hospital patient revenues. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
8. **UMMC** – Approved the request to enter into a Sales, License, and Service Agreement with Intuitive Surgical, Inc. (Intuitive) to purchase the da Vinci® Xi Dual Console Surgical System (da Vinci System), a piece of robotic equipment that performs precise, minimally invasive surgical procedures. The purchase includes the da Vinci System, instrumentation, accessories, software license and documentation needed to operate the system, service and maintenance, training, and the trade in of equipment currently owned by UMMC. Additionally, the Board approved the request to add and remove instruments and accessories from the agreement without seeking prior Board approval as long as adequate funds are available. The term of this agreement is five (5) years from the date of acceptance of the equipment, which is expected to be on or about May 15, 2020. The anticipated term of the agreement is five (5) years and fourteen (14) days, from May 1, 2020, through May 14, 2025. The total estimated cost over the five (5) year term is \$7,550,000. The total cost includes the da Vinci System, delivery of the system, instrumentation, service and maintenance fees for years two through five. UMMC has included in the total cost an annual ten percent (10%) increase for potential cost increases and patient volume growth. Pursuant to Board Policy 707.03 Approval of Prepayment for Goods and Services, the Board approved the request to prepay for service on an annual basis. The agreement will be funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
9. **UMMC** – Approved the request to amend its agreement with ParkMed of Mississippi, LLC to reduce the number of locations providing valet services and to adjust the valet attendants’ hours of availability at the remaining locations. The term of the First Amendment is from May 1, 2020 through October 31, 2023. The total term of the amended agreement remains unchanged at five (5) years, from November 1, 2018 and expiring October 31, 2023. The amended estimated total cost of the agreement is \$3,712,477.96 for

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the five (5) year term. The amended estimated total cost includes variable cost for new locations added during the term of the agreement and as-needed services for special events. The agreement will be funded by General Funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

10. **UMMC** – Approved the request to enter into an agreement with Stryker Sales Corporation for the purchase and consignment of craniomaxillofacial, collectively neurosurgical (cranial) and maxillofacial (midface and mandible), implants, instrumentation, and supplies used in trauma and elective surgical procedures for adult and pediatric patients. The consignment option under the agreement will allow craniomaxillofacial products to be available at all times to UMMC surgeons, ensuring immediate treatment for trauma patients, without cost to UMMC until the implant systems are used. The Board also approved the request to add or remove products under the agreement without seeking prior Board approval as long as adequate funds are available. The term of the agreement is for three (3) years, May 1, 2020 through April 30, 2023. The estimated cost of the agreement is \$3,650,000.00 over the three (3) year term. This total includes a twenty percent (20%) annual price increase to allow for patient volume change. However, as this is a dual award for all craniomaxillofacial purchases, and it is unknown at this time which vendor's product is selected for the specific patient, UMMC has requested its total projected need for these items from each of the proposed craniomaxillofacial vendors. The agreement will be funded by patient revenue. In 2019, UMMC sought proposals from vendors for craniomaxillofacial implants. Based on the analysis of proposals received, UMMC selected Stryker and Zimmer Biomet CMF & Thoracic, LLC (Zimmer) for all craniomaxillofacial implants, instrumentation, and supplies. The Board approved the separate agreement with Zimmer as shown below. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
11. **UMMC** – Approved the request to enter into an agreement with Zimmer Biomet CMF & Thoracic, LLC for the purchase and consignment of craniomaxillofacial, collectively neurosurgical (cranial) and maxillofacial (midface and mandible), implants, instrumentation, and supplies used in trauma and elective surgical procedures for adult and pediatric patients. The consignment option under the agreement will allow craniomaxillofacial implant products to be available at all times to UMMC surgeons, ensuring immediate treatment for trauma patients, without cost to UMMC until the implant systems are used. The Board also approved the request to add or remove products under the agreement without seeking prior Board approval as long as adequate funds are available. The term of the agreement is for three (3) years, May 1, 2020 through April 30, 2023. The estimated cost of the agreement is \$3,650,000.00 over the three (3) year term. This total includes a twenty percent (20%) annual price increase to allow for patient volume change. However, as this is a dual award for all craniomaxillofacial purchases, and it is unknown at this time which vendor's product is selected for the specific patient, UMMC has requested its total projected need for these items from each of the proposed craniomaxillofacial vendors. The agreement will be funded by patient revenue. In 2019, UMMC sought proposals from vendors for craniomaxillofacial implants. Based on the analysis of proposals received, UMMC selected Zimmer and Stryker Sales Corporation

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(Stryker) for all craniomaxillofacial implants, instrumentation, and supplies. The Board approved the separate agreement with Stryker as shown above. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

12. **USM** – Approved the request to enter a contract with Air Planning, LLC for air charter service for the University’s football team during its 2020 season. This agreement will be for four away games this fall using Allegiant Airlines. The term of this agreement will commence upon execution by both parties after approval by the IHL Board. The term will conclude at the end of the last scheduled flight on November 14, 2020. For this service, the University will pay the sum of \$404,500 plus any fuel surcharges that result from market fuel prices. The fuel surcharges are currently estimated at \$10,000 for a total contract amount of \$414,500. The fuel basis for flights operated under this agreement is \$3.00 per gallon. Pursuant to Board Policy 707.03 Approval of Prepayment for Goods or Services, the Board approved the request to prepay in accordance with the terms of the agreement. The agreement will be funded by Auxiliary Funds from the University’s Department of Athletics. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

REAL ESTATE

13. **ASU** – Approved the appointment of Canizaro Cawthon Davis as the design professional for **GS 101-320, Campus Wide ADA Improvements**. The project will provide ADA improvements across the campus to include but not limited to curb cuts, street crossings, sidewalk repairs, wayfinding and signage, and other ADA related improvements. The proposed project budget is \$4,120,000. Funds are available from SB 3065, Laws of 2019 (\$4,120,000).
14. **MSU** – Approved the initiation of **IHL 205-308, College of Veterinary Medicine (CVM) Facility Expansion** in Flowood, MS and appointment of Machado Patano, PLLC as the design professional. The project will expand the Animal Emergency and Referral Center in Flowood, MS by approximately 12,000 GSF. The Center is operated by the College of Veterinary Medicine. The proposed project budget is \$5.6 million. Funds are available from Internal Funds (\$5,600,000).
15. **ASU** – Approved the request to name the new Technology Classroom Building as the “Dr. Rudolph E. Waters Sr. Classroom Building”. Dr. Waters was a faithful contributor to the Alcorn State University Foundation for over 41 years, serving as treasurer, secretary, chairman of the nominating committee, and chairman of the Always Alcorn Annual Fund Campaign, dedicating many hours calling major gift donors encouraging their financial support to assist students and programs at Alcorn State University. Dr. Waters along with alumni, family and friends upon his retirement in 2005 committed to preserve his legacy at Alcorn State University by establishing the Dr. Rudolph E. Waters Sr. Endowment to support students with financial need at Alcorn.
16. **MSU** – Mississippi State University is accepting two parcels of property as required by a Federal Grant awarded to the University to operate Head Start facilities in Harrison County. The property will be held pursuant to a Notice of Federal Interest. 45 CFR Section 1303.47 requires that "the agency's governing body received a copy of the notice of federal interest

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prior to the filing . . ." Accordingly, the Board acknowledges receipt of the Notice and the Federal Interest in the property. This land is being deeded to Mississippi State University from the Community Development Institute Head Start pursuant to a Federal Interest. The property will be held by Mississippi State University for the length of the grant. At the termination of the grant, the University will be required to transfer the property to the next grant recipient. The first parcel of land is situated in the Joseph Ladner Claim, Section 23, Township 7 South, Range 9 West and Part of Lot 7, Heikes-Biloxi Nurseries, Second Judicial District of Harrison County, Mississippi. The second parcel of land is situated in the NW corner of the NW ¼ of the SW ¼ of Section 11, Township 7 South, Range 11 West, Harrison County, Mississippi, First Judicial District. A copy of the property description and all legal documentation are on file with the IHL Office of Real Estate and Facilities. The Attorney General's Office has reviewed the Notice of Federal Interest between MSU and the United States Department of Health and Human Services, Administration for Children and Families (HHS/ACF) for compliance with applicable law and found it to be acceptable.

LEGAL

17. **MSU** – Pending approval by the Attorney General, the Board approved the request to modify a contract with the law firm of Mendelsohn Dunleavy, P.C., to perform services necessary in assisting the university in the practice area of intellectual property matters and specifically concerning the filing and prosecution of patent applications. This Modification #4 will extend the term of the contract for one (1) additional year or through April 30, 2021. The rates will be updated as follows: Kevin J. Dunleavy \$350/hour, Steve Mendelsohn \$350/hour, Garth Dahlen \$350/hour, William Han \$350/hour, Sandra Lex \$225/hour, Kristina Sanchez \$175/hour (U.S. Patent Agent only), Paralegal \$100/hour. The maximum amount payable under this contract term is \$75,000. This firm carries professional liability insurance in the amount of \$1,000,000 per claim with an annual aggregate of \$3,000,000. All other provision of the contract will remain in full effect.

PERSONNEL REPORT

18. **Employment**

Alcorn State University

Larry Orman; Chief Communication Officer/Vice President for Marketing and Communication; salary \$100,000 per annum, pro rata; E&G Funds; 12-month contract; effective April 1, 2020

19. **Change of Status**

Jackson State University

Tammiko Harrison; *from* Executive Director of Budget and Financial Analysis, Division of Business and Finance; salary \$120,000 per annum, pro rata; E&G Funds; 12-month appointment; *to* Acting Vice President/CFO, Division of Business and Finance; salary \$150,000 per annum, pro rata; E&G Funds; effective February 26, 2020

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20. **Tenure**

Mississippi State University

- Rachel Allison; *promotion to* Associate Professor; Sociology; effective August 16, 2020
- Salvador Bartera; *promotion to* Associate Professor; Classical & Modern Languages and Literatures; effective August 16, 2020
- Manav Bhatia; *promotion to* Associate Professor; Aerospace Engineering; effective August 16, 2020
- Kristin Boyce; *promotion to* Associate Professor; Philosophy & Religion; effective August 16, 2020
- David Buys; *promotion to* Associate Professor; Food Science, Nutrition & Health Promotion; effective July 1, 2020
- James Chamberlain; *promotion to* Associate Professor; Political Science & Public Administration; effective August 16, 2020
- Harish Chandler; *promotion to* Associate Professor; Kinesiology; effective August 16, 2020
- Kenya Cistrunk; *promotion to* Associate Professor; Sociology; effective August 16, 2020
- Mike Colvin; *promotion to* Associate Professor; Wildlife, Fisheries & Aquaculture; effective August 16, 2020
- Thu Dinh; *promotion to* Associate Professor; Animal & Dairy Science; effective August 16, 2020
- Joseph Faello; *promotion to* Associate Professor; Division of Business Meridian Campus; effective August 16, 2020
- Lamiaa Fassi; *promotion to* Associate Professor; Physics & Astronomy; effective August 16, 2020
- Melody Fisher; *promotion to* Associate Professor; Communication; effective August 16, 2020
- Christopher Fuhrmann; *promotion to* Associate Professor; Geosciences; effective August 16, 2020
- Margaret A. Hagerman; *promotion to* Associate Professor; Sociology; effective August 16, 2020
- Alicia Hall; *promotion to* Associate Professor; Philosophy & Religion; effective August 16, 2020
- Heather Jordan; *promotion to* Associate Professor; Biological Sciences; effective August 16, 2020
- Andrew F. Lang; Associate Professor; History; effective August 16, 2020
- Younghan Lee; *promotion to* Associate Professor; Kinesiology; effective August 16, 2020
- Laith Mazahreh; *promotion to* Associate Professor; Counseling, Educational Psychology & Foundations; effective August 16, 2020

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- James McCurdy; *promotion to* Associate Professor; Plant & Soil Sciences; effective July 1, 2020
- D. Shane Miller; *promotion to* Associate Professor; Anthropology & Middle Eastern Cultures; effective August 16, 2020
- Debra Mlsna; *promotion to* Associate Professor; Chemistry; effective August 16, 2020
- Kelly M. Moser; *promotion to* Associate Professor; Classical & Modern Languages and Literatures; effective August 16, 2020
- Alicia Oliver; Associate Professor; Pathobiology & Population Medicine; effective July 1, 2020
- Yingge Qu; *promotion to* Associate Professor; Division of Business Meridian Campus; effective August 16, 2020
- Colleen N. Scott; *promotion to* Associate Professor; Chemistry; effective August 16, 2020
- Brian K. Smith; *promotion to* Associate Professor; Industrial & Systems Engineering; effective August 16, 2020
- Adam Skarke; *promotion to* Associate Professor; Geosciences; effective August 16, 2020
- Kasee Stratton; Associate Professor; Counseling, Educational Psychology & Foundations; effective July 1, 2020
- Peter Summerlin; *promotion to* Associate Professor; Landscape Architecture; effective August 16, 2020
- Betsy Swanson; *promotion to* Associate Professor; Clinical Sciences; effective July 1, 2020
- Gregg Twietmeyer; *promotion to* Associate Professor; Kinesiology; effective August 16, 2020
- Eric D. Vivier; *promotion to* Associate Professor; English; effective August 16, 2020
- Tianlan Wei; *promotion to* Associate Professor; Counseling, Educational Psychology & Foundations; effective August 16, 2020
- Tung-Lung Wu; *promotion to* Associate Professor; Mathematics & Statistics; effective August 16, 2020

Mississippi Valley State University

Sherill Morris-Francis; *promotion to* Associate Professor, Department of Criminal Justice; effective August 17, 2020

ADMINISTRATION/POLICY

21. ASU – Approved the request to bestow one honorary degree posthumously at the next commencement ceremony to be held in 2020. Supporting documents are on file at the Board Office.

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REGULAR AGENDAS

ACADEMIC AFFAIRS

Presented by Trustee Alfred McNair, Chair

On motion by Trustee McNair, seconded by Trustee Hooper, with Trustee Ogletree absent and not voting, all Trustees legally present and participating voted unanimously to approve item #1 as submitted on the Academic Affairs Agenda.

1. **SYSTEM** – Approved for final reading the proposed amendments to Board Policy 602 Freshman Admission Requirements for University System institutions, Subsections B. Full Admission and C. Academic Placement Resulting from Various Deficiencies. (See **Exhibit 1.**)

FINANCE AGENDA

Presented by Trustee Tom Duff, Chair

On motion by Trustee Duff, seconded by Trustee McNair, with Trustee Morgan absent and not voting, all Trustees legally present and participating voted unanimously to approve items #1 and #2 as submitted on the Finance Agenda. Item #3 was pulled from the agenda. Trustee Gee Ogletree recused himself from voting on items #4 - #6 on the Finance Agenda by disconnecting from the call before there was any discussion or vote regarding the same. On motion by Trustee Duff, seconded by Trustee Starr, with Trustee Ogletree absent and not voting, all Trustees legally present and participated voted unanimously to approve items #4 - #6. Trustee Ogletree reconnected to the call following the conclusion of the discussion and vote on items #4 - #6 on the Finance Agenda.

1. **SYSTEM** – Approved a student health insurance policy for use by the university system. The insurer will be Wellfleet/Cigna and the insurance broker will be Arthur J. Gallagher. The purpose of the contract is to provide an insurance option for students to purchase directly, or for universities to purchase as a benefit for certain classes of student workers or employees. The goal of the system approach is to lower premium costs while maintaining health insurance coverage that meets Affordable Care Act and visa requirements. This contract will engage Gallagher for three policy years, including the servicing of any policy placement that results from Gallagher's services. The insurance policy or policies will be for a one-year term with Wellfleet, although this agenda item includes an optional renewal with Wellfleet for a second year at the same premium amount. The policy terms may vary from university to university so as to have an effective date that coincides with the termination dates of each university's current policies. Gallagher and Wellfleet will begin providing services soon after Board approval, although the term of individual insurance policies may have varying effective dates (to prevent overlap or gaps based on the termination dates of current policies). The base premium will be \$1,994 per policy per year. With the inclusion of discount programs related to dental, vision, and 24/7 cognitive health therapy, the annual premium will rise to \$2,004 per policy. This process has driven a 12.3% rate reduction, or a savings of about \$280 per policy, in comparison to the rated average for 2019-2020 system policies. Assuming 3,000 students are insured

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under this new policy, the annual aggregate savings should be approximately \$840,000. This policy will also provide a negotiated policy for universities which did not currently have an option available. For international students, the policy will meet visa insurance requirements. Almost all coverage terms are either equivalent or improved compared to current policies. The aggregate annual premiums are expected to be close to \$6 million, although total premiums may vary significantly based upon the number of insureds who elect to purchase policies. With all universities, except for UMMC, participating in the system program, 3,000 students are a reasonable estimate of insureds. If 3,000 students are insured, the aggregate annual premium range will be between \$5,982,000 and \$6,041,910, depending upon whether optional add-on services are purchased. Students will directly pay the premium for their policy, except for some student workers. Universities may elect to pay or supplement the premium cost for certain classes of student workers, such as graduate assistants, as an employment benefit or part of its payment structure. Expenditures for student health insurance by universities are determined by each university. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

2. **MSU** – Approved the request to enter an Agreement for Bookstore Services with Barnes and Noble College Bookstores, LLC to operate MSU’s campus bookstore. In return, MSU will receive a commission on sales generated through the bookstore. The initial contract term begins on July 1, 2020 and ends on June 30, 2030 with two options to renew for five additional years each. This is a revenue-generating contract. MSU anticipates the commissions from the contract to generate approximately \$1,000,000 annually. In the first year, MSU’s commission is guaranteed to be \$1,000,000. After the first year, MSU’s commission will be based on a graduating percentage of sales commission structure with a guarantee of 90% of the applicable percentage of sales commission from the previous year. Barnes and Noble is also spending \$1,000,000 to design, construct, equip and install certain fixtures in the bookstore. Barnes and Noble will pay MSU a signing bonus of \$579,000 and will provide various other payments on an annual basis. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
3. **UMMC** – Request approval to amend its Medical Office Building Lease (Sublease) with Memorial Hospital at Gulfport (MHG) to extend the term an additional two (2) years, add a parking provision, and add indemnification and insurance requirements of MHG. Under the Sublease, UMMC leases approximately 5,440 square feet of clinic space at 8950 Lorraine Road in Gulfport, Mississippi, for use as a pediatric outpatient clinic. The term of the amended Sublease is fifty-one (51) months and five (5) days, from March 26, 2018, through February 28, 2022. The original Sublease term was twenty-seven (27) months and five (5) days. Amendment No. 1 extends the term an additional twenty-four (24) months. The total cost of the amended Sublease is up to \$706,383.65 over the extended term. The original lease was approved for a total cost of \$379,329.17. Effective July 1, 2020, UMMC’s base rent will be \$10,984.27 per month, plus an estimated \$63,432.08 in operating expense overages. Operating expenses were estimated based on historical use averages at this location, with a three percent (3%) annual inflation adjustment. Pursuant to Board Policy 707.03 Approval of Prepayment for Goods and Services, UMMC also

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requests a waiver to allow prepayment of rent on the first day of each month. This agreement will be funded by patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. Board staff recommends approval of this item for a two year term provided that UMMC provides the Board with a comprehensive update of Gulf Coast operations contained in report by UMMC Liaison dated April 8, 2020. **(THIS ITEM WAS PULLED FROM THE AGENDA FOR FURTHER CONSIDERATION.)**

4. **UMMC** – Approved the request to enter an Enrollment for Education Solutions and Amendment to Contract Documents with Microsoft Corporation to extend the term of the current Campus and School Agreement (CSA) for Volume Licensing of Microsoft Products/Services utilized by UMMC. The CSA covers software, servers, online services, applications, and cloud services. The purpose of the Amendment is to identify the discounted products and/or services purchased under the Enrollment form. The Agreement will allow UMMC to continue utilizing volume licenses currently in use at UMMC, as well as purchase various Microsoft products and/or services as needed. The term of the agreement is twelve (12) months, May 1, 2020 through April 30, 2021. The total term of the CSA is now forty eight (48) months, from May 1, 2017, through April 30, 2021. The estimated cost of the Agreement is \$1,409,000. The total cost of the CSA over the four (4) year term is \$4,686,627.09. The agreement will be funded by general funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
5. **UMMC** – Approved the request to enter an agreement with Morris & Dickson Co., LLC for wholesale pharmacy distribution services. Additionally, the Board approved the request to amend the agreement to add or remove delivery locations under the agreement without seeking prior Board approval as long as adequate funds are available. The term of the agreement is for five (5) years, from May 1, 2020, through April 30, 2025. The total estimated cost over the five (5) year term is \$800,000,000. Wholesale distribution cost is based upon a markup established between the provider and the distributor. Markups, in the wholesale pharmaceutical industry, means the percentage of available discounts a provider can achieve based upon the provider's purchase volume of pharmaceutical products. The more a provider spends on pharmaceuticals, in total, the greater the percentage discount or markup the provider will receive from the distributor. The estimated cost of the proposed agreement is dependent upon several variable factors, which include but are not limited to UMMC's average monthly purchase volume, increase in the number of pharmacy locations, drug availability, and variance in the cost of manufacturing. The estimated cost is based on a twenty percent (20%) annual increase in drug costs, new specialty medications expected to come to market, and for volume growth in medication related outpatient administrations. The agreement will be funded by patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
6. **UMMC** – Approved the request to enter an agreement with Philips Image Guided Therapy Corporation to rent two (2) Volcano CORE Mobile Systems and purchase the associated disposable products, such as catheters, used with the systems. UMMC physicians use the Volcano CORE systems and disposables to treat patients with high-risk occlusive coronary and peripheral arterial disease. The Board also approved the request to add or remove

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disposable products under the agreement without seeking prior Board approval as long as adequate funds are available. The term of the agreement is twenty-four (24) months, beginning upon execution by both parties which is expected to be on or about April 25, 2020, through April 24, 2022. The total estimated cost over the twenty-four (24) month term is \$800,000. This amount includes an annual fifteen percent (15 %) increase for potential patient volume growth. The agreement will be funded by patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

LEGAL AGENDA

Presented by Trustee Ann Lamar, Chair

On motion by Trustee Hooper, seconded by Trustee Lamar, with Trustee Duff absent and not voting, all Trustees legally present and participating voted unanimously to move item #1 to the Executive Session Agenda.

1. **UMMC – Settlement of Tort Claim No. 3145. (THIS ITEM WAS MOVED TO THE EXECUTIVE SESSION AGENDA FOR CONSIDERATION.)**

INFORMATION AGENDAS

Presented by Commissioner Alfred Rankins, Jr.

ACADEMIC AFFAIRS

1. **SYSTEM** – Intent to offer an existing degree program by distance learning:
 - a. **MSU** – Master of Science in Conservation Education (CIP 13.1338).

FINANCE

2. **UMMC** - The Mississippi Information Technology Services (MS-ITS) approved Change Orders 5, 6 and Statement of Work for Post Production Support to the Master Services Agreement with Sierra-Cedar, Inc. on behalf of the University of Mississippi Medical Center (UMMC). The purpose of Change Order 5 allows for the use of Sierra Cedar's proprietary Data Conversion Accelerator Tool used to assist with completing the data conversion between the legacy system and Workday. Change Order 6 extends the go live date for the Supply Chain Module Conversion of Workday to April 1, 2020 and increases the total project implementation budget due to increase in needed consultant hours. The Post Production Support SOW allows post go live support from Sierra Cedar for the Workday Human Capital Management, Finance and Payroll Modules. The Attorney General's staff assigned to the MS-ITS reviewed the requests prior to execution. The Agreement, related Change Orders and Statement of Work are between Sierra-Cedar, Inc. and MS-ITS on behalf of UMMC.

REAL ESTATE

3. **SYSTEM** – The Board received the Real Estate items that were approved by the Board staff subsequent to the March 19, 2020 Board meeting in accordance with Board Policy 904 Board Approval. **(See Exhibit 2.)**

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LEGAL

4. **SYSTEM** – The Board received a report of the payment of legal fees to outside counsel. (See Exhibit 3.)

ADMINISTRATION/POLICY

5. **SYSTEM** – The following items have been approved by the Commissioner on behalf of the Board and are available for inspection at the Board Office.
 - a. **MSU** – On March 10, 2020, Commissioner Alfred Rankins, Jr. approved the Ground Lease Agreement between Mississippi State University and the House Corporation of Mississippi Theta of Sigma Alpha Epsilon for the lease of Lot #1, Fraternity Hill Subdivision on the Mississippi State campus. The term of the lease is 50 years at a cost of \$50.00. The IHL Associate Commissioner for Legal Affairs reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts.
 - b. **MSU** – On March 11, 2020, Commissioner Alfred Rankins, Jr. approved Lease Agreement between Mississippi State University and the MSU Research & Technology Corporation for approximately 352 square feet of space in the Thad Cochran Research, Technology & Economic Development Park for use by the MSU Small Business Development Center, as well as the request to make prepayments of the monthly lease payments under this Agreement. The term of the lease is three years beginning March 1, 2020, at a cost of \$450 per month payable in advance on the first day of each calendar month, for a contract total of \$16,200. The IHL Associate Commissioner for Legal Affairs reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services.
 - c. **MSU** – On March 12, 2020, Commissioner Alfred Rankins, Jr. approved Lease Agreement between Mississippi State University and the MSU Research & Technology Corporation for approximately 704 square feet of space in the Thad Cochran Research, Technology & Economic Development Park, as well as the request to make prepayments of the monthly lease payments under this Agreement. The leased space is for the use of the Boots to Business Revenue Readiness grant program. The term of the lease is 23 ½ months beginning March 15, 2020, at a cost of \$880 per month for 23 months and \$440 for the initial ½ month, for a contract total of \$20,240. These monthly rental payments are payable in advance on the first day of each calendar month, pursuant to paragraph 4 of the agreement. The IHL Associate Commissioner for Legal Affairs reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services.
 - d. **MSU** – On March 12, 2020, Commissioner Alfred Rankins, Jr. approved Lease Agreement between Mississippi State University and the MSU Research & Technology Corporation for approximately 352 square feet of space in the Thad Cochran Research, Technology & Economic Development Park, as well as the request to make prepayments of the monthly lease payments under this Agreement. The leased space is for the use of the Veterans Business Outreach Center. The term of the lease is 35 ½ months beginning March 15, 2020, at a cost of \$440 per month

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for 35 months and \$220 for the initial ½ month, for a contract total of \$16,60. These monthly rent payments are payable in advance on the first day of each calendar month, pursuant to paragraph 4 of the agreement. The IHL Associate Commissioner for Legal Affairs reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services.

- e. **UMMC** – On March 10, 2020, Commissioner Alfred Rankins, Jr. approved the Venue Use Agreement between the University of Mississippi Medical Center and The Faulkner Building, LLC for UMMC’s use of the event space for a graduation celebration for the Associated Student Body to be held on Wednesday, May 20, 2020. The reservation fee in the amount of \$4,500 plus a refundable security deposit in the amount of \$1,000 is due in advance on or about April 1, 2020. The IHL Associate Commissioner for Legal Affairs reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services.
- f. **UMMC** – On March 16, 2020, Commissioner Alfred Rankins, Jr. approved the rental agreement/quote document between the University of Mississippi Medical Center and Bunnell, Inc. for UMMC’s rental of LifePulse High Frequency Jet Ventilators on an as-needed basis. The term of the agreement is one year from the date of execution, which is estimated to be on or about April 1, 2020. The estimated cost of this agreement is \$99,000. The IHL Associate Commissioner for Legal Affairs reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts.
- g. **UMMC** – On March 17, 2020, Commissioner Alfred Rankins, Jr. approved the Medical Office Building Lease Agreement between the University of Mississippi Medical Center and Methodist Hospital and Rehabilitation Center, Inc. for approximately 1,545 of medical office space in the Methodist Rehabilitation Center in Jackson. The existing lease will expire on April 30, 2020. The purpose of this amendment is to extend the term of the lease by two years through April 30, 2022. The annual rent remains \$29,355 payable in advance in monthly installments of \$2,446.25 each. The IHL Associate Commissioner for Legal Affairs reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services.
- h. **UMMC** – On March 17, 2020, Commissioner Alfred Rankins, Jr. approved the Hunting and Fishing Lease Agreement between the University of Mississippi Medical Center and LDC Corp. for property located at Township 8, Range 1 East, Madison County, MS for use by LDC for agricultural purposes including hunting and fishing. This lease replaces an existing lease that will expire on March 31, 2020. The term of the lease is one year beginning April 1, 2020, and the anticipated revenue generated by this lease is \$5,000 over the one-year term. The IHL Associate Commissioner for Legal Affairs reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts.
- i. **UMMC** – On March 17, 2020, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between the University of Mississippi Medical Center and Greenwood Leflore Airport dated July 25, 2017 for approximately 7,960 square

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feet of office space for use by the AirCare 4 air ambulance staff and approximately 8,000 square feet of ground space for the placement of a fuel tank. The purpose of this amendment is to change the reference for UMMC's aviation operations contractor in Section Three, Rental from PHI Air Medical, LLC to Med-Trans Corporation effective May 4, 2020. All other provisions of the existing Lease Agreement remain unchanged. The IHL Associate Commissioner for Legal Affairs reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts.

- j. **UMMC** – On March 18, 2020, Commissioner Alfred Rankins, Jr. approved the Part-Time Space Occupancy Lease Agreement between the University of Mississippi Medical Center and Cardiology Associates of North Mississippi and the request for approval to make prepayments as part of that agreement. The lease is for approximately 749 square feet of clinic space at 499 Midtown Point in Tupelo for use as a cardiology transplant clinic one day per month. This lease will replace an existing 5-year lease that will expire on June 22, 2020. The term of this agreement is one year beginning June 1, 2020, with four additional one-year automatic renewal terms through May 31, 2025. The initial monthly rental rate is \$68.91 and will increase annually by 2%. Rent is due in advance on the first day of each month. The IHL Associate Commissioner for Legal Affairs reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services.
- k. **UMMC** – On March 18, 2020, Commissioner Alfred Rankins, Jr. approved the Rental Agreement between the University of Mississippi Medical Center and Mississippi Tent & Party Rental, LLC for the provision of tents, walls, lights, tables, chairs, cones and an HVAC and generator package for the purpose of providing COVID-19 testing at the Mississippi Fairgrounds. The initial cost estimate for 1 month is \$55,467.50. Payment in full is required in advance of delivery. The initial term of this agreement is one month, but UMMC requested and received approval of an amount up to \$99,999 should circumstances require an extension of the agreement. The IHL Associate Commissioner for Legal Affairs reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services.

**HEALTH AFFAIRS
COMMITTEE REPORT**

Wednesday, April 15, 2020

The teleconference meeting was called to order by Chairman Walt Starr at approximately 3:00 p.m. The following items were discussed.

1. The Committee briefly discussed the most recent financial statements. **No action was taken.**

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2. Executive Session

On motion by Trustee McNair, all Committee members legally present and participating voted unanimously to close the meeting to determine whether to declare an Executive Session. On motion by Trustee McNair, seconded by Trustee Ogletree, with Trustee Morgan absent and not voting, all Committee members legally present and participating voted unanimously **to enter Executive Session** for the reasons reported to the public and stated in these minutes, as follows:

Discussion of strategic business plans related to a public hospital.

Discussion of location, relocation or expansion of medical services.

During Executive Session, the following matters were discussed:

The Committee discussed the strategic business plans related to a public hospital. **No action was taken.**

The Committee discussed the location, relocation or expansion of medical services. **No action was taken.**

On motion by Trustee Ogletree, seconded by Trustee Dye, with Trustee McNair absent and not voting, all Committee members legally present and participating voted unanimously to return to open session.

3. On motion by Trustee Lamar, seconded by Trustee Ogletree, with Trustee McNair absent and not voting, all Committee members legally present and participating voted unanimously to adjourn.

The following Committee members participated by telephone: Dr. Walt Starr (Chair), Dr. Ford Dye, Ms. Ann Lamar, Dr. Alfred McNair, Mr. Chip Morgan, and Mr. Gee Ogletree.

ANNOUNCEMENTS

- President Parker announced the next meeting will be held May 21, 2020 at the Board Office in Jackson, MS or via teleconference.
- President Parker virtually passed the gavel to President-Elect Ford Dye who will begin his term on May 8, 2020. Dr. Dye accepted the gavel and thanked President Parker for his leadership during the past year.

EXECUTIVE SESSION

In accordance with Miss. Code Ann., §25-41-5, as amended, all votes taken during this teleconference meeting were recorded by name in a rollcall. The meeting was held to discuss a litigation matter at one of the public universities and a personnel matter at the IHL Board Office.

On motion by Trustee McNair, all Trustees legally present and participating voted unanimously to close the meeting to determine whether to declare an Executive Session. On motion by Trustee Hooper, seconded by Trustee Starr, all Trustees legally present and participating voted unanimously **to enter Executive Session** for the reasons reported to the public and stated in these minutes, as follows:

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Discussion of a litigation matter at the University of Mississippi Medical Center.
Discussion of a personnel matter at the Board Office.

During Executive Session, the following matters were discussed and/or voted upon:

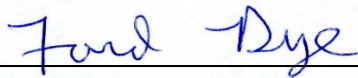
On motion by Trustee Ogletree, seconded by Trustee Martin, all Trustees legally present and participating voted unanimously to grant Dr. Alfred Rankins, Jr., Commissioner of Higher Education, a new 4-year contract at the current salary of \$358,312.50 with an effective date of July 1, 2020.

On motion by Trustee McNair, seconded by Trustee Hooper, all Trustees legally present and participating voted unanimously to approve the settlement of Tort Claim No. 3145 styled as *Tammy Bray Brown vs. University of Mississippi Medical Center, et al.*, as recommended by counsel.

On motion by Trustee Starr, seconded by Trustee Martin, all Trustees legally present and participating voted unanimously to return to Open Session.

ADJOURNMENT

There being no further business to come before the Board, on motion by Trustee Ogletree, seconded by Trustee McNair, all Trustees legally present and participating voted unanimously to adjourn the meeting.



President, Board of Trustees of State Institutions of Higher Learning



Commissioner, Board of Trustees of State Institutions of Higher Learning

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
April 16, 2020**

EXHIBITS

- Exhibit 1 Proposed amendments to Board Policy 602 Freshman Admission Requirements for University System institutions, Subsections B. Full Admission and C. Academic Placement Resulting from Various Deficiencies
- Exhibit 2 Real Estate items that were approved by the IHL Board staff subsequent to the March 19, 2020 Board meeting.
- Exhibit 3 Report of the payment of legal fees to outside counsel.

EXHIBIT 1

April 16, 2020

SYSTEM – APPROVAL FOR FINAL READING OF PROPOSED AMENDMENTS TO BOARD POLICY FRESHMAN ADMISSION REQUIREMENTS FOR UNIVERSITY SYSTEM INSTITUTIONS; SUBSECTIONS B. FULL ADMISSION AND C. ACADEMIC PLACEMENT RESULTING FROM VARIOUS DEFICIENCIES

602 FRESHMAN ADMISSION REQUIREMENTS FOR UNIVERSITY SYSTEM INSTITUTIONS

B. FULL ADMISSION

The College Preparatory Curriculum (CPC) grade point average (GPA) is calculated on a 4.0 scale using the course requirements listed on 602.A. High School Course Requirements.

Full admission will be granted to the following:

- (1) All students completing the College Preparatory Curriculum (CPC) with a minimum of a 3.20 high school ~~grade point average (GPA)~~ on the CPC; or
- (2) All students completing the College Preparatory Curriculum (CPC) with (a) a minimum of a 2.50 high school GPA on the CPC or a class rank in the top 50%, and (b) a score of 16 or higher on the ACT (~~Composite~~); or
- (3) All students completing the College Preparatory Curriculum (CPC) with (a) a minimum of a 2.00 high school GPA on the CPC and (b) a score of 18 or higher on the ACT (~~Composite~~); or
- (4) All students satisfying the NCAA Division I standards for student athletes who are “full-qualifiers” or “academic redshirts”.

In lieu of ACT scores, students may submit equivalent SAT scores. Students scoring below 16 on the ACT (~~Composite~~) or the equivalent SAT are encouraged to participate in the Year-Long Academic Support Program during their freshman year.

Beginning fall 2021, institutions will use the highest ACT or SAT subject test scores from the same test type when scores from more than one test date are submitted. This process is known as superscoring. A combination of ACT and SAT subtest scores cannot be combined to calculate a superscore.

C. ACADEMIC PLACEMENT RESULTING FROM VARIOUS DEFICIENCIES

Those Mississippi residents who applied and failed to meet Full Admission Standards along with any Mississippi high school graduate regardless of academic performance may, as a result of review, be admitted to the summer or fall semester. The ACT is not a requirement in this category. The review shall involve a consideration of high school performance, ACT scores (if available), placement testing, special interests and skills as well as other non-cognitive factors. The review shall result in placement in one of the following categories:

EXHIBIT 1

April 16, 2020

1. Full Admission

As a result of the review, students in this category may be placed as if admitted under Section B. In addition, students may be required to enroll in selected college level courses in science and social science equivalent to high school courses in which their background is inadequate. These courses will yield institutional credit.* Other students in this category may be required to participate in the Year-Long Academic Support Program.

2. Full Admission with Academic Deficiencies

Students who have not demonstrated adequate readiness in English or Reading or Mathematics will be granted Full Admission with Academic Deficiencies to the Summer Developmental Program. This is an intensive program that concentrates on high school subject areas (English, Reading, and Mathematics) that are applicable to success in first-year college courses. These courses carry institutional credit.* Students who successfully complete the summer program, by passing the developmental courses that they are determined to be deficient and the Learning Skills Laboratory courses, will receive admission to the fall term with mandatory participation in the Year-Long Academic Support Program or some other IHL-recognized intervention strategy to promote success in the courses in which they are not fully prepared, according to their highest ACT or SAT ~~subject~~ subject test scores. Students who fail to successfully complete the Summer Developmental Program are not eligible for enrollment in the regular academic year and will be counseled to explore other postsecondary opportunities, including those offered by community colleges.

EXHIBIT 2

April 16, 2020

SYSTEM: REAL ESTATE ITEMS APPROVED SUBSEQUENT TO THE MARCH 19, 2020 BOARD MEETING SUBMISSION DEADLINE

NOTE: THE FOLLOWING ITEMS WERE APPROVED BY THE BOARD'S REAL ESTATE AND FACILITIES STAFF ACCORDING TO BOARD POLICY §904 (A) BOARD APPROVAL.

Change Order Approval Note: No change orders approved by Board staff, as reflected within any of the following informational agenda items, increase the Board approved total project budget. The total project budget as approved by the Board provides for a contingency fund, which allows for an increase in the construction budget of between five and ten percent. Any increase in the total project budget caused by a change order, would require Board approval and could not be approved by Board staff until the budget increase is approved by the Board.

ALCORN STATE UNIVERSITY

1. ASU- IHL 201-252 – Morris Boykin Renovation

Approval Request #1: Change Order #1

Board staff did NOT approve Change Order #1 in the amount of \$28,974.18 and fifty-eight (58) additional days to the contract of Durrell Design Group, PLLC.

Approval Status & Date: NOT APPROVED, March 10, 2020

Change Order Description: Change Order #1 includes the following items: credit for omitting millwork in a room, modifications to a wall and corridor, omitting skylights, modifications of sectional doors, controls allowance, LED clocks; added stud walls; added and replaced ceiling tiles in a multipurpose room; added a gutter and downspout; replaced boiler room backflow valves; replaced the chilled water pipe starter and hot water pipe starter; added a fire extinguisher; added a ceiling tile; added gas detection, exit signs, and smoke detection; added shut-off valves in laboratories; added an HVAC shut-off when the fire alarm is activated; and fifty-eight (58) days to the contract.

Change Order Justification: These changes were necessary due to changes in requirements or recommendations by governmental agencies; errors and omissions in the plans and specifications; latent job site conditions; seven (7) weather-related days; user/owner requested modifications; and days for work as indicated herein.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$28,974.18.

Project Initiation Date: August 8, 2016

Design Professional: Durrell Design Group, PLLC

General Contractor: Sullivan Enterprises, Inc.

Total Project Budget: \$2,660,872.50

EXHIBIT 2

April 16, 2020

MISSISSIPPI STATE UNIVERSITY

2. MSU- IHL 205-300– Summer 2020 Various Parking Lots

Approval Request #1: Contract Documents

Board staff approved Contract Documents as submitted by Neel Schaffer, Inc.

Approval Status & Date: APPROVED, March 12, 2020

Approval Request #4: Advertise

Board staff approved request to advertise for receipt of bids.

Approval Status & Date: APPROVED, March 12, 2020

Project Initiation Date: December 10, 2019

Design Professional: Neel Schaffer, Inc.

General Contractor: TBD

Total Project Budget: \$2,000,000.00

UNIVERSITY OF MISSISSIPPI

3. UM – GS 107-308 – Union Addition & Renovation

Approval Request #1: Change Order #18

Board staff approved Change Order #18 in the amount of \$141,398.00 and zero (0) additional days to the contract of Roy Anderson Corporation.

Approval Status & Date: APPROVED, March 11, 2020

Change Order Description: Change Order #18 includes the following items:

improvements were made to the west canopy at PH 2; revised the layout of and changed the fixture types for the PH 3 porch lights; increased the size of the shelf angle, wire mesh and dowels at the PH 3 porch paving; demolished the concrete masonry unit at level 2 on the east side and concrete curb along the level 3 balcony; remediated the fresh air intake; added grout-filled concrete masonry unit walls and modified the mechanical and electrical systems for the elevator room to be located in the basement rather than the penthouse; provided only new materials to the university's track lighting system in the bookstore; installed new light fixtures and modules, removed the cable tray and installed j hooks at levels 2 and 3; credit issued for omission of the 1st floor bookstore valence lights scope; and a credit issued for cost associated with the Union Drive road repairs performed by UM.

Change Order Justification: These changes were necessary due to errors and omissions in the plans and specifications; latent job site conditions; and user/owner requested modifications.

Total Project Change Orders and Amount: Eighteen (18) change orders for a total amount of \$4,172,625.00.

Project Initiation Date: August 18, 2011

Design Professional: Eley Guild Hardy Architects – Jackson P.A.

General Contractor: Roy Anderson Corporation

Phased Project Budget: \$61,319,435.02

Total Project Budget: \$61,650,000.00

EXHIBIT 2

April 16, 2020

4. **UM - IHL #207-453- South Oxford Center – Film Studio**

Approval Request #1: Change Order #2

Board staff approved Change Order #2 in the amount of \$3,141.98 and twenty-four (24) additional days to the contract of D C Services, LLC.

Approval Status & Date: APPROVED, March 25, 2020

Change Order Description: Change Order #2 includes the following items: added ceiling access doors; installed a solenoid valve associated with the fire alarm system; vanity fixtures changed to 24” fixtures to accommodate the allowable space above the counter; additional days due to the delayed return of an RFI; and twenty-four (24) days to the contract.

Change Order Justification: These changes were necessary due to changes in requirements or recommendations by governmental agencies; errors and omissions in the plans & specifications; latent job site conditions; and days for work as indicated herein.

Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$23,169.73.

Project Initiation Date: May 16, 2019

Design Professional: McCarty Architects, P.A.

General Contractor: D C Services, LLC

Total Project Budget: \$1,750,000.00

5. **UM – IHL 207-455 – Jackson Avenue Center Reroof & Exterior Coating**

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the amount of \$7,740.00 and two (2) additional days to the contract of Rowell Roofing, Inc.

Approval Status & Date: APPROVED, March 11, 2020

Change Order Description: Change Order #1 includes the following items: removed the two (2) additional HVAC units on the roof of the Jackson Avenue Center roof; the existing curbs and associated mounts are removed in order for the new decking to be installed that will match the existing decking along with angles as necessary to support the new decking; installed new insulation and roofing over the areas of the removed HVAC units to properly tie into the adjacent roofing; and two (2) days to the contract.

Change Order Justification: These changes were user/owner requested modifications; and days for work as indicated herein.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$7,740.00.

Project Initiation Date: June 20, 2019

Design Professional: Shafer-Zahner-Zahner, PLLC

General Contractor: Rowell Roofing, Inc.

Total Project Budget: \$1,980,000.00

EXHIBIT 2

April 16, 2020

UNIVERSITY OF MISSISSIPPI MEDICAL CENTER

6. UMMC- IHL 209-555 – Children’s of Mississippi Expansion

Approval Request #1: Change Order #11

Board staff approved Change Order #11 in the amount of \$0.00 and zero (0) additional days to the contract of Brasfield & Gorrie, LLC.

Approval Status & Date: APPROVED, March 20, 2020

Change Order Description: Change Order #11 includes the following items: changed the door hardware at specific doors from keyed locks to cipher type locks; added piping and curbs for the outdoor unit for the CT chiller and revised the curbs for the MRI equipment; patient toilets slab openings were re-drilled related to structural and wall layouts; revised the smoke compartments for the future addition of suites; added valves at specific locations needed for future maintenance; removed portions of the wall protection from the NICU patient rooms; added light fixtures to an office; installed setting unit at level 2 for future CSPD; revised the detailing of the plenum and ductwork connections as related to the duct elevations entering the plenum; added a deflection track at the mechanical screen wall framing; added a roof drain; replaced a water-damaged smoke detector; change to the cath lab; revision made to the power and data connection for the irrigation system; provided power to the elevator sump pump; added switches at a room; added temporary drain pans at level G electrical room for installation of switchgear; replaced and repaired a section of the sewer line that was damaged during construction; added drains at the AHU1 and AHUB; added plumbing connections for the owner-provided equipment in the room frozen section; added a drain line for the CT machine; replaced damaged waterproofing; revisions made to the curtain wall sills; added Spandrel glass on the curtain wall locations.

Change Order Justification: These changes were necessary due to errors and omissions in the plans & specifications and credited to the owner’s contingency.

Total Project Change Orders and Amount: Eleven (11) change orders for a total amount of \$0.00.

Project Initiation Date: April 21, 2016

Design Professional: HDR Architecture, PC

General Contractor: Brasfield & Gorrie, LLC

Total Project Budget: \$180,000,000.00

UNIVERSITY OF SOUTHERN MISSISSIPPI

7. USM- GS 108-281– Greene Hall Renovations

NOTE: This is a Bureau of Building project

Approval Request #1: Change Order #10

Board staff approved Change Order #10 in the amount of \$74,889.79 and zero (0) additional days to the contract of B.W. Sullivan Building Contractor.

Approval Status & Date: APPROVED, March 18, 2020

Change Order Description: Change Order #10 includes the following items: mechanical changes performed to increase the air exchange rate for the Cadaver Lab.

EXHIBIT 2

April 16, 2020

Change Order Justification: These changes were necessary due to errors and omissions in the plans & specifications.

Total Project Change Orders and Amount: Ten (10) change orders for a total credit amount of \$109,374.91.

Project Initiation Date: September 18, 2014

Design Professional: Allred Architectural Group

General Contractor: B. W. Sullivan Building Contractor, Inc.

Total Project Budget: \$13,000,000.00

8. **USM- GS 108-285 – Cook Library Renovation (Phase 2)**

NOTE: This is a Bureau of Building project

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the credit amount of \$91,090.00 and zero (0) additional days to the contract of Codaray Construction, LLC.

Approval Status & Date: APPROVED, February 20, 2020

Change Order Description: Change Order #1 includes the following items: credit issued for controls allowance; removal of USM supplementary conditions; and removal of a mandatory addendum.

Change Order Justification: These changes were necessary due to latent job site conditions and user/owner requested modifications.

Approval Request #2: Change Order #2

Board staff approved Change Order #2 in the amount of \$69,615.00 and zero (0) additional days to the contract of Codaray Construction, LLC.

Approval Status & Date: APPROVED, March 30, 2020

Change Order Description: Change Order #2 includes the following items: added a double door and metal wall panels in penthouse A to allow the installation of the air handling unit; credit issued for the deletion of a door that was not needed; added receptacles and data outlets in two (2) rooms; installed cable for forty-six (46) camera locations; changed door hardware from dull chrome to oil-rubbed bronze; added an additional 180 linear feet of temporary 2x4 wood stud and 1/2" painted plywood wall for access to elevators and Starbucks; relocated the panel feed and junction box in a mechanical room to allow room for the air handling unit installation; and added lights.

Change Order Justification: These changes were necessary due to errors and omissions in the plans and specifications; latent job site conditions and user/owner requested modifications.

Total Project Change Orders and Amount: Two (2) change orders for a total credit amount of \$21,475.00.

Project Initiation Date: January 18, 2018

Design Professional: Wier Boerner Allin Architecture

General Contractor: Codaray Construction, LLC

Phased Project Budget: \$9,807,980.01

Total Project Budget: \$12,132,980.00

EXHIBIT 2

April 16, 2020

9. USM- GS 108-285 – Cook Library Renovation (Phase 1)

NOTE: This is a Bureau of Building project

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the amount of \$62,645.00 and seventy-five (75) additional days to the contract of Codaray Construction, LLC.

Approval Status & Date: APPROVED, March 27, 2020

Change Order Description: Change Order #1 includes the following items: credit issued for deleting RD-1 and utilized retrofit drains; the existing primary drains will receive the approved retrofit drains, and new overflow drains were installed resulting in a credit; credit issued for the deletion of the ductwork and thermostat serving the existing hallway outside of the future Bower Center; new smoke detectors were installed; the existing ATS panel on the roof adjacent to penthouse B has been raised to allow for the flashing of the new roof; salvageable existing lightning protection and new lightning protection were installed on the parapet of the 5th floor; and seventy-five (75) days to the contract.

Change Order Justification: These changes were necessary due to errors and omissions in the plans and specifications; latent job site conditions and user/owner requested modifications.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$62,645.00.

Project Initiation Date: January 18, 2018

Design Professional: Weir Boerner Allin Architecture

General Contractor: Codaray Construction, LLC

Phased Project Budget: \$2,225,000.00

Total Project Budget: \$12,132,980.00

10. USM- GS 108-287– McCain Library Envelope Repairs

NOTE: This is a Bureau of Building project

Approval Request #1: Change Order #2

Board staff approved Change Order #2 in the amount of \$210,995.00 and one hundred twenty-six (126) additional days to the contract of Southeastern Contracting, LLC.

Approval Status & Date: APPROVED, March 12, 2020

Change Order Description: Change Order #2 includes the following items: basement alterations done to accommodate the shelving storage system – wall reconfiguration, patching, finishes, mechanical, plumbing, fire protection, electrical, shelving installation, etc.

Change Order Justification: These changes were necessary due to user/owner requested modifications.

Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$275,576.00.

Project Initiation Date: August 16, 2018

Design Professional: Shafer-Zahner-Zahner, PLLC

General Contractor: Southeastern Contracting, LLC

Total Project Budget: \$2,050,000.00

EXHIBIT 3

April 16, 2020

SYSTEM - REPORT OF PAYMENTS TO OUTSIDE COUNSEL

Legal fees approved for payment to outside counsel in relation to litigation and other matters:

Payment of legal fees for professional services rendered by Ware Immigration (statement dated 3/4/20) from the funds of Alcorn State University. (This statement, in the amount of \$700.00, represents services and expenses in connection with immigration/labor certification.)

TOTAL DUE.....\$ 700.00

Payment of legal fees for professional services rendered by Ware Immigration (statement dated 3/1/20) from the funds of Mississippi State University. (This statement, in the amount of \$2,500.00, represents services and expenses in connection with immigration/labor certification.)

TOTAL DUE.....\$ 2,500.00

Payment of legal fees for professional services rendered by Butler Snow (statements dated 7/24/19, 8/28/19, 8/29/19, 9/25/19, 10/7/19, 11/7/19, 11/18/19, 11/21/19, 12/16/19, 1/17/20, 1/17/20, 2/18/20, 2/19/20, 2/19/20 and 2/28/20) from the funds of the University of Mississippi. (These statements, in the amounts of \$324.50, \$29.50, \$914.50, \$1,091.50, \$295.00, \$2,124.00, \$3,569.50, \$1,003.00, \$678.50, \$1,128.00, \$147.50, \$3,481.00, \$2,950.00, \$7,143.67 and \$3,540.00, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 28,420.17

Payment of legal fees for professional services rendered by Mayo|Mallette (two statements dated 2/12/20) from the funds of the University of Mississippi. (These statements, in the amounts of \$8,961.01 and \$4,238.11, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 13,199.12

Payment of legal fees for professional services rendered by Phelps Dunbar, LLP (statement dated 1/31/20) from the funds of the University of Mississippi. (This statement, in the amount of \$4,921.23, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 4,921.23

EXHIBIT 3

April 16, 2020

Payment of legal fees for professional services rendered by Ware Immigration (statements dated 2/1/20, 2/1/20, 2/1/20, 2/1/20, 3/1/20, 3/1/20, 3/1/20, 3/1/20 and 3/1/20) from the funds of the University of Mississippi. (These statements, in the amounts of \$4,536.38, \$2,500.00, \$3,043.00, \$2,500.00, \$54.03, \$36.03, \$2,500.00, \$36.31 and \$2,000.00, respectively, represent services and expenses in connection with immigration/labor certifications.)

TOTAL DUE.....\$ 17,205.75

Payment of legal fees for professional services rendered by Baker Donelson Bearman Caldwell & Berkowitz, PC (statement dated 3/5/20) from the funds of the University of Mississippi Medical Center. (This statement, in the amount of \$5,362.00, represents services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 5,362.00

Payment of legal fees for professional services rendered by Butler Snow, LLP (statements dated 2/28/20, 2/28/20, 2/28/20, 2/28/20, 2/28/20, 2/28/20 and 2/28/20) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts \$295.00, \$501.50, \$3,038.50, \$885.00, \$17,732.52, \$147.50 and \$88.50, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 22,688.52

Payment of legal fees for professional services rendered by Gore, Kilpatrick & Dambrini, PLLC (statements dated 2/26/20, 2/26/20 and 2/26/20) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$660.00, \$1,993.50 and \$1,848.00, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 4,501.50

Payment of legal fees for professional services rendered by Hagwood Adelman Tipton, PC (statements dated 2/28/20, 2/28/20 and 2/28/20) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$18.00, \$138.00 and \$476.45, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 632.45

Payment of legal fees for professional services rendered by Hogan|Lovells (statement dated 2/27/20) from the funds of the University of Mississippi Medical Center. (This statement, in the amount of \$1,104.00, represents services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 1,104.00

EXHIBIT 3

April 16, 2020

Payment of legal fees for professional services rendered by Page Kruger & Holland (statements dated 2/25/20, 2/25/20, 2/26/20, 2/26/20 and 2/26/20) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$13,314.93, \$2,645.16, \$148.50, \$49.50 and \$49.50, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 16,207.59

Payment of legal fees for professional services rendered by Steen, Dalehite and Pace (statements dated 2/25/20, 2/25/20, 2/25/20 and 2/25/20) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$148.50, \$4,384.50, \$16,743.00 and \$1,501.50, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 22,777.50

Payment of legal fees for professional services rendered by Watkins & Eager (statements dated 2/21/20, 2/21/20, 2/21/20, 2/21/20 and 2/21/20) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$244.50, \$133.50, \$3,287.13, \$2,305.25 and \$2,483.00, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 8,453.38

Payment of legal fees for professional services rendered by Whitfield Law Group (statements dated 2/28/20, 2/28/20, 2/28/20, 2/28/20, 2/28/20, 2/28/20, 2/28/20, 2/28/20 and 2/28/20) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$2,454.00, \$1,519.50, \$1,089.00, \$396.00, \$5,343.00, \$198.00, \$629.10, \$2,782.50 and \$15,294.20, respectively, represent services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 29,705.30

Payment of legal fees for professional services rendered by Bryan, Nelson, Schroeder, Castigliola & Banahan (statement dated 3/6/20) from the funds of the University of Southern Mississippi. (This statement, in the amount of \$1,433.50, represents services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 1,433.50

Payment of legal fees for professional services rendered by Butler Snow (statement dated 3/4/20) from the funds of the University of Southern Mississippi. (This statement, in the amount of \$919.00, represents services and expenses in connection with legal advice.)

TOTAL DUE.....\$ 919.00

EXHIBIT 3

April 16, 2020

Payment of legal fees for professional services rendered by Ware Immigration (statements dated 3/1/20, 3/1/20 and 3/1/20) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$3,000.00, \$97.88 and \$44.59, represent services and expenses in connection with immigration/labor certifications.)

TOTAL DUE.....\$ 3,142.47

Legal fees approved for payment to outside counsel in relation to patent and other matters:

Payment of legal fees for professional services rendered by Stites & Harbison (statement dated 2/26/20) from the funds of Mississippi State University. (This statement represents services and expenses in connection with the following patent: “An Anaerobic Process for the Conversion of Light Alkane to Nitriles and Olefins” - \$1,088.50).

TOTAL DUE.....\$ 1,088.50

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 3/27/19, 6/11/19, 3/5/20 and 3/10/20) from the funds of the University of Mississippi. (These statements, in the amounts of \$2,882.95, \$826.00, \$1,241.50 and \$1,357.00, represent services and expenses in connection with various trademark and licensing matters.)

TOTAL DUE.....\$ 6,307.45

Payment of legal fees for professional services rendered by Hershkovitz & Associates (statements dated 1/7/20, 1/17/20, 1/27/20, 1/27/20, 1/27/20, 1/28/20, 1/28/20, 1/28/20, 1/28/20, 1/28/20, 1/29/20, 1/29/20, 1/31/20 and 1/31/20) from the funds of the University of Mississippi. (These statements represent services and expenses in connection with the following patents: “Isolation of Pure Cannabinoids from Cannabis” - \$1,860.37; “Compositions for Prevention/Prophylactic Treatment of Poison Ivy Dermatitis” - \$1,442.00; “Compositions Containing Delta-9-THC-Amino Acid Esters and Process of Preparation” - \$1,245.00; “Compositions Containing Delta-9-THC-Amino Acid Esters and Process of Preparation” - \$913.00; “Compositions Containing Delta-9-THC-Amino Acid Esters and Process of Preparation” - \$1,102.00; “Compositions Containing Delta-9-THC-Amino Acid Esters and Process of Preparation” - \$870.00; “Compositions Containing Delta-9-THC-Amino Acid Esters and Process of Preparation” - \$1,039.00; “Compositions Containing Delta-9-THC-Amino Acid Esters and Process of Preparation” - \$848.00; “Compositions Containing Delta-9-THC-Amino Acid Esters and Process of Preparation” - \$892.00; “Compositions Containing Delta-9-THC-Amino Acid Esters and Process of Preparation” - \$1,110.00; “Biologically Active Cannabidiol Analogs” - \$513.00; “Biologically Active Cannabidiol Analogs” - \$1,231.00; “Biologically Active Cannabidiol” - \$2,063.05; “Biologically Active Cannabidiol” - \$402.65, respectively.)

TOTAL DUE.....\$ 15,531.07

EXHIBIT 3

April 16, 2020

Payment of legal fees for professional services rendered by Stites & Harbison (two statements dated 1/22/20) from the funds of the University of Mississippi. (These statements represent services and expenses in connection with the following patents: "Highly Purified Amphotericin B" - \$72.00; "Stabilized Formulation of Triamcinolone Acetonide" - \$38.00)

TOTAL DUE.....\$ 110.00

Payment of legal fees for professional services rendered by Stites & Harbison (statements dated 2/19/20 and 2/19/20) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$4,072.50 and \$634.48, represent services and expenses in connection with intellectual property patents.)

TOTAL DUE.....\$ 4,706.98