BE IT REMEMBERED, That the Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in a regular session and a retreat at the Alluvian in Greenwood, Mississippi, at 1:00 p.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on August 21, 2006, to each and every member of said Board, said date being at least five days prior to this October 16-18, 2007 meeting. At the above-named place there were present the following members to wit: Mr. H. Ed Blakeslee, Dr. Stacy Davidson, Mr. Roy Estess, Dr. D. E. Magee, Jr., Dr. Bettye Henderson Neely, Ms. Virginia Shanteau Newton, Mr. Bob Owens, Mr. Aubrey B. Patterson, Ms. Robin J. Robinson, Mr. Scott Ross and Ms. Amy Whitten. Mr. Thomas W. Colbert was absent. The meeting was called to order by Dr. Stacy Davidson, President, and opened with prayer by Mr. Bob Owens.

CONSENT AGENDA

On motion by Ms. Robinson, seconded by Ms. Whitten, with Mr. Colbert absent and not voting, it was

RESOLVED, That the Board hereby approved the following Consent Agenda.

PERSONNEL REPORT

CHANGE OF STATUS

University of Mississippi - Contract Extension for Athletic Personnel
Bianco, Michael F.; Head Baseball Coach; July 1, 2007 to June 30, 2011; $160,000 per annum, pro rata.

Kennedy, Andrew J.; Head Men’s Basketball Coach; April 1, 2007 to March 31, 2011; $150,000 per annum, pro rata.

University of Southern Mississippi - Multi-Year Athletic Contract
Dobson, Jr., Howard Wayne; Head Women’s Softball Coach; July 1, 2007 to June 30, 2011; total contract amount over the four years is $236,000. This is based on an annual salary rate of $59,000.

BUDGET, FINANCE & AUDIT AGENDA
Presented by Mr. Aubrey Patterson, Chair

On motion by Mr. Patterson, seconded by Mr. Blakeslee, with Mr. Colbert absent and not voting, it was

RESOLVED, That the Board hereby approved the agenda items as submitted on the following Budget, Finance & Audit Agenda.

1. MSU - Approved the request to purchase a driving simulator for the Center for Advanced Vehicular Systems (CAVS) at the university. The purchase of the simulator is being funded under the Virtual Soldier Research Project by the US Army’s Tank Automotive Command (TACOM). TACOM has asked CAVS to construct a medium-fidelity simulator to support Human Factors research regarding performance. The completed project will allow researchers to construct realistic driving scenarios,
modify vehicle dynamics, and record and analyze performance data. This driving simulator will not only allow CAVS to support the research request of the US Army’s TACOM, but will position CAVS/MSU to engage in other advanced vehicle driving research. The purchase price of $280,000 will be provided from CAVS funds.

2. **MSU** - Approved the purchase of an Arcturus Bioscience (Molecular Devices) laser microdissection instrument (Veritas™) for the amount of $254,369 for the establishment of a laser microdissection facility. The fully-automated, dual-laser, Veritas microdissection instrument will interface with a Dell computer workstation and monitor Veritas operating software, including a starter package and installation and training (as per quote #AH57091R3). Funding through a highly competitive Major Research Instrumentation grant from the National Science Foundation has been secured (effective date: September 1, 2007). This item will be purchased using “sole-source” procedures. The Office of Purchasing and Travel approved this purchase on September 20, 2007.

3. **System Administration** - Approved the request to purchase coverage from Safety National Casualty Corporation for the IHL Workers’ Compensation Plan claims in excess of $1,000,000. The Corporation was the lowest of three proposals. The coverage is offered at guaranteed estimated annual premiums of $296,331 for November 1, 2007 through November 1, 2008, and $296,331 for November 1, 2008 through November 1, 2009. This is an 11% annual reduction from the current policy year’s estimated premium of $333,195.

### REAL ESTATE & FACILITIES AGENDA

Presented by Mr. Scott Ross, Chair

On motion by Mr. Ross, seconded by Mr. Blakeslee, with Mr. Colbert absent and not voting, it was

**RESOLVED,** That the Board hereby approved agenda item #1 as submitted on the following Real Estate & Facilities Agenda. **Agenda item #2 was pulled from the agenda on a separate motion by Mr. Ross, seconded by Mr. Patterson, with Mr. Colbert absent and not voting.** Agenda item #3 was approved on a separate motion by Mr. Ross, seconded by Ms. Robinson, with Mr. Colbert absent and not voting. Agenda item #4 was approved on a separate motion by Mr. Ross, seconded by Dr. Neely, with Mr. Colbert absent and not voting. Agenda item #5 was approved on a separate motion by Mr. Ross, seconded by Ms. Robinson, with Mr. Colbert absent and not voting. **Agenda item #6 was approved on a separate motion by Mr. Ross, seconded by Ms. Robinson, with Mr. Colbert absent and not voting.** Agenda item #7 was approved on a separate motion by Mr. Ross, seconded by Ms. Robinson, with Mr. Colbert absent and not voting. **Agenda item #8 was approved on a separate motion by Mr. Ross, seconded by Ms. Robinson, with Mr. Colbert absent and not voting.**

1. **JSU** - Approved the request to execute a lease agreement for 25,000 square feet of space in a building to be constructed by the Jackson State University Development Foundation, or its affiliate. The building will be constructed adjacent to JSU’s main campus on the corner of J. R. Lynch and Dalton Streets in Jackson, Mississippi. The initial lease payment will be $360,000 per year subject to escalation, and the base lease term will be 10 years, not including options to renew. The lease agreement has been reviewed and approved by the Attorney General’s Office.
2. **JSU** - A Resolution authorizing the Jackson State University Educational Building Corporation (the "JSU/EBC") to issue certain Revenue Bonds, Series 2007 (at fixed rates). The Bonds issued will be a combined put refunding and new money issue with a par amount of $49 million. JSU will receive an initial present value savings of $1,709,173.25, an average annual savings of $105,442.79, and a prepaid savings of $1,682,685.76. All funds to pay the related costs of issuance, sale, delivery of the Bonds and interest on and other costs relating to the Bonds should cost $642,468.13. In addition to the said request, flexibility should be allowed toward the execution of the Bonds. The following documents relating to the Bonds have been submitted:
   a. Amended and Restated Ground Lease,
   b. Amended and Restated Lease,
   c. Escrow Agreements, and
   d. Indenture.
   *(THIS ITEM WAS PULLED FROM THE AGENDA.)*

3. **JSU** - Approved the request to change the name of the Publications Building, GS 103-236, to the "Undergraduate Recruitment Building."

4. **JSU** - Approved the request to grant a right-of-way easement to Entergy Mississippi, Inc. The project is imperative for life safety issues to install primary switchgear that will provide a two-way electrical feed/connection to the campus, which is located on the corner of Dalton and Florence streets. A copy of the easement and a map of the subject property are on file in the Office of Real Estate and Facilities.

5. **MSU** - Approved the request to grant and convey a right-of-way to the City of Starkville, Mississippi, for an underground water line together with a right-of-way ingress and egress over the same property which extends from the north side of Highway 12 across Aiken Village and across MAFES property on the north side of Highway 182. The purpose of this easement is to provide water and fire protection to the residents of the City of Starkville and portions of the university. A copy of the easement is on file in the Office of Real Estate and Facilities.

6. **MUW** - Approved the request to amend the request to sell 40+ acres of land located off Bradley Road in Leakesville, Greene County, Mississippi in the proposed amount of $43,000 with the state retaining mineral rights as proposed at the April, 2007 Board meeting. The amended request should reflect an average appraised value of $39,200 for this property. After further review of the two appraisals by the Attorney General’s Office and the Secretary of State’s Office, it was determined that the fair market price should be determined by the three professional property appraisers selected and approved by the Bureau of Building, Grounds and Real Property Management. The average of these three appraisals is $39,200. Legislative authority for the sale of this property is provided from SB 2620, 1984 Regular Legislative Session. The property appraisals are on file in the Office of Real Estate and Facilities.

7. **UM** - Approved a land swap with the City of Oxford to allow the construction of a taxi-way for the University-Oxford Airport. Funding for the construction of the taxi-way has already been approved by the FAA. The City of Oxford owns a 3.70 acre parcel adjacent to the University-Oxford Airport. Two appraisals of this parcel have been obtained: one valuing the property at $500,000 and the other at $460,000. The university owns a 3.72 acre parcel on McElroy Drive in Oxford, Mississippi, which it
purchased from Gary Stone in 1992. Two appraisals of the parcel have been obtained: one valuing the property at $651,000 and the other at $600,000. The value of the property owned by the city has a much greater value to the university because of its unique location adjacent to the airport. Additionally, the parcel owned by the university is unsuitable for use due to city water works lines and city structures on the property, as well as due to the location.

8. **UM** - Approved the sale of approximately 0.527 acres of real property to LOU Homes for the average appraised value of $8,500, and the conveyance of an easement for maintenance on the adjoining 0.774 acres to the City of Oxford. The university owns 1.3 acres of land adjacent to the site where LOU Homes is constructing a subdivision to provide low-cost housing to individuals in the City of Oxford. A plat of the property is on file in the Office of Real Estate and Facilities. Also, approved the request to convey an easement for maintenance to the City of Oxford.

9. **System Administration (Information item.)** - The Board received the Real Estate & Facilities items that were approved by the Board staff subsequent to the September 19-20, 2007 Board meeting in accordance with Board Policy 904 Board Approval. *(See Exhibit 1.)*

**LEGAL AGENDA**

Presented by Ms. Amy Whitten, Chair

**THE FOLLOWING ITEM WAS TAKEN UP IN EXECUTIVE SESSION.**

1. **System Administration** - Consideration of the next steps pertaining to the Judge’s Opinion regarding MUW and The Alumni Associations.

**EXECUTIVE SESSION**

On motion by Dr. Davidson, with Mr. Colbert absent and not voting, the Board voted to close the meeting to determine whether or not it should declare an Executive Session. On motion by Ms. Newton, seconded by Ms. Robinson, with Mr. Colbert absent and not voting, the Board voted to go into Executive Session for the reasons reported to the public and stated in these minutes, as follows:

- Discussion of two personnel matters at Mississippi State University and Discussion of a Board/Mississippi University for Women litigation matter.

During Executive Session, the following matters were discussed and/or voted upon:

The Board discussed two personnel matters at Mississippi State University. On motion by Ms. Newton, seconded by Ms. Robinson, with Mr. Colbert absent and not voting, the Board approved the employment of Ms. Amy Tuck at a salary of $160,000 as the Special Assistant to the President at Mississippi State University.
On motion by Ms. Newton, seconded by Ms. Whitten, with Mr. Colbert and Mr. Ross absent and not voting, the Board authorized its legal counsel to take any and all actions necessary, up to and including an appeal to the State Supreme Court, to protect the Board’s legal interests in regard to the case styled as *MUW Alumnae Association vs. Claudia Limbert, MUW and the IHL Board of Trustees*. However, the Board intends to continue negotiations with the Alumnae Association in a good faith effort to resolve the matter.

On motion by Dr. Davidson, seconded by Ms. Whitten, with Mr. Colbert absent and not voting, the Board voted to return to Open Session.

On motion by Dr. Davidson, seconded by Ms. Newton, with Mr. Colbert absent and not voting, THE BOARD ADJOURNED THE MEETING UNTIL 8:30 A.M. THE FOLLOWING MORNING.

THE BOARD MEETING RECONVENED AT 8:30 A.M. ON WEDNESDAY, OCTOBER 17, 2007. The following members were present: Mr. H. Ed Blakeslee, Dr. Stacy Davidson, Mr. Roy Estess, Dr. D. E. Magee, Jr., Dr. Bettye Henderson Neely, Ms. Virginia Shanteau Newton, Mr. Bob Owens, Mr. Aubrey B. Patterson, Ms. Robin J. Robinson, Mr. Scott Ross and Ms. Amy Whitten. Mr. Thomas W. Colbert was absent.

EXECUTIVE SESSION

On motion by Dr. Davidson, with Mr. Colbert and Ms. Whitten absent and not voting, the Board voted to close the meeting to determine whether or not it should declare an Executive Session. On motion by Ms. Newton, seconded by Ms. Robinson, with Mr. Colbert and Ms. Whitten absent and not voting, the Board VOTED TO GO INTO EXECUTIVE SESSION for the reason reported to the public and stated in these minutes, as follows:

Discussion of a Board/Mississippi University for Women litigation matter.

During Executive Session, the following matter was discussed:

The Board discussed the Board/Mississippi University for Women litigation matter. No action was taken.

On motion by Dr. Davidson, seconded by Mr. Owens, with Mr. Colbert and Ms. Whitten absent and not voting, the Board voted to return to Open Session.

The Board then discussed the following as part of its annual retreat:

1. Strategic plan,
2. Institutional Executive Officer search process and
3. Legislative strategy.

On motion by Ms. Whitten, seconded by Dr. Neely, with Mr. Colbert and Mr. Patterson absent and not voting, the Board voted to endorse the presented concepts for the strategic plan and embrace the goal of increasing the number and quality of baccalaureate graduates. (See Exhibit 2.)
On motion by Dr. Davidson, seconded by Dr. Neely, with Mr. Colbert and Mr. Patterson absent and not voting,
THE BOARD ADJOURNED THE MEETING UNTIL 8:30 A.M. THE FOLLOWING MORNING.

THE BOARD MEETING RECONVENED AT 8:30 A.M. ON THURSDAY, OCTOBER 18, 2007. The following members were present:  Mr. H. Ed Blakeslee, Dr. Stacy Davidson, Mr. Roy Estess, Dr. D. E. Magee, Jr., Dr. Bettye Henderson Neely, Ms. Virginia Shanteau Newton, Mr. Bob Owens, Mr. Aubrey B. Patterson, Ms. Robin J. Robinson, Mr. Scott Ross and Ms. Amy Whitten.  Mr. Thomas W. Colbert was absent.

The Board then discussed the following as part of its annual retreat:
1. Improving committee functions,
2. Board meeting days and timing of the retreat,
3. Mutual commitments of the Board,
4. Board room seating,
5. The timing of the Commissioner’s evaluation and
6. Webcasting.

ADJOURNMENT

There being no further business to come before the Board, on motion by Dr. Davidson, seconded by Ms. Robinson, with Mr. Colbert absent and not voting, the Board members voted to adjourn.

President, Board of Trustees of State Institutions of Higher Learning

Commissioner, Board of Trustees of State Institutions of Higher Learning
MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
October 16-18, 2007

EXHIBITS

Exhibit 1  Real Estate & Facilities items that were approved by the IHL Board staff subsequent to the September 19-20, 2007 Board meeting.

Exhibit 2  Concepts for the strategic plan.
Real Estate & Facilities items that were approved by the IHL Board staff subsequent to the September 19-20, 2007 Board meeting in accordance with Board Policy 904 Board Approval.

**Alcorn State University**

The Board staff approved Change Order #4 for GS 101-254, Biotechnology Research Center, in the amount of $4,691 with no change in days. The change order will swap the processing sink from a two compartment sink with one faucet to a three compartment with two faucets, to add 175 linear feet of EPDM gable wall flashing on four gables between the metal roofing parapet wall cap and add one 24” x 30” aluminum building plaque. Approval was requested from the Bureau of Building, Grounds and Real Property Management. Funds are available from the *Ayers* settlement.

The Board staff approved Change Order #5 for GS 101-254, Biotechnology Research Center, in the amount of $1,291,450 with 180 days extended to the contract time. The change order will add into the contract all items described in the original Add Alternate #1. Approval was requested approval by the Bureau of Building, Grounds and Real Property Management. Funds are available from the *Ayers* settlement.

**Jackson State University**

The Board staff approved the Design Development Documents for GS 103-231, the new E-City Center for Economic and Community Development, as prepared by WFT Architects and requested approval by the Bureau of Building, Grounds and Real Property Management. Funds are available in the project budget in the amount of $500,000 from SB 2010, Laws of 2004 and a transfer of funds in the amount of $200,000 from Land Acquisition, Phase II, GS 103-207.

The Board staff requested a transfer of funds in the amount of $460,000 from SB 2010, Laws of 2004 to GS 103-233, Repair/ Replace Tennis Courts to cover the funding for the bathroom/shower facility. This approval is contingent upon written approval of the Legislature for use of these funds.

**Mississippi State University**

The Board staff approved the university’s request for additional fees for Harned Hall Renovation, GS 105-310, in the amount of $28,500. The additional fees were owed to Earl Walls Associates for additional time and expenses incurred to reprogram the facility. The original programming began in August 2005 and a Final Draft Program was submitted in April 2006. Due to faculty changes, the facility was reprogrammed to meet the new faculty requirements. Funds are available in the amount of $17,000,000 from SB 2010, Laws of 2004, and HB 246, Laws of 2007.

The Board staff approved Change Order #2 for Tin Barn Demolition, GS 105-320, in the amount of $4,665 to load and haul fill dirt necessary to backfill a 2’ excavation for the building site. Approval was requested from the Bureau of Building, Grounds and Real Property Management. Funds are available in the amount of $100,000 from SB 2010, Laws of 2004.
The Board staff approved Change Order #3 for Tin Barn Demolition, GS 105-320, in the amount of $4,203.37 to haul 466.5 tons of soil excavated to the building site. Approval was requested from the Bureau of Building, Grounds and Real Property Management. Funds are available in the amount of $100,000 from SB 2010, Laws of 2004.

The Board staff approved an increase in the project budget for Lee Hall HVAC Replacement, GS 105-321, from $300,000 to $389,000 for an increase of $89,000 and requested approval from the Bureau of Building, Grounds and Real Property Management. Funds are available from HB 1634, Laws of 2006, in the amount of $389,000.


The Board staff approved the schematic design documents for the Wise Center Storm Repairs, GS 113-117, and requested approval from the Bureau of Building, Grounds and Real Property Management. Funds are available from HB 1634, Laws of 2006 in the amount of $1,726,000 and Mississippi State University College of Veterinary Medicine in the amount of $64,000.

**Mississippi University for Women**

The Board staff approved Change Order #2 for GS 104-148, 2003 ADA Program, to extend the contract for forty-four (44) additional days and requested approval by the Bureau of Buildings, Grounds and Real Property Management. Funds are available from SB 3158, Laws of 2001 in the amount of $850,233.

**Mississippi Valley State University**

The Board staff approved Change Order #2 for Sutton Administration Building Repairs, GS 106-202, in the amount of $8,924 to remove additional layers of existing vinyl composition tile. Approval was requested from the Bureau of Building, Grounds and Real Property Management. Funds are available from SB 2010, Laws of 2007, and HB 246, Laws of 2007.

The Board staff approved Change Order #3 for Sutton Administration Building Repairs, GS 106-202, in the amount of $321,391 for structural correction of improperly and/or damaged plumbing chase walls associated with ten (10) restrooms. Approval was requested from the Bureau of Building, Grounds and Real Property Management. Funds are available from SB 2010, Laws of 2007, and HB 246, Laws of 2007.

The Board staff approved Change Order #4 for Sutton Administration Building Repairs, GS 106-202, in the amount of $1,136 for structural correction or improperly and/or damaged walls in the Presidential Suite. Approval was requested from the Bureau of Building, Grounds and Real Property Management. Funds are available from SB 2010, Laws of 2007, and HB 246, Laws of 2007.
University of Mississippi

The Board staff approved Change Order #2 for Landscape Buildings and Fuel Station, IHL 207-266, in the amount of $4,421. The change order will add aluminum mini-blinds to all windows and side lights in the LSD office building, add material and labor to replace unsuitable soil under the concrete mower station and add a built-up ceramic base in the toilet rooms. Funds are available in the project budget from university sources in the amount of $1,550,000.

The Board staff approved Change Order #3 for Landscape Buildings and Fuel Station, IHL 207-266, in the amount of $2,039 with an increase of twenty one (21) days to the contract time. The change order will replace unsuitable soil under the dumpster pad with new compacted soil and add an electrical connection for heat trace tape at the water service to the Chemical Storage Building. Funds are available in the project budget from university sources in the amount of $1,550,000.

The Board staff approved the Construction Documents for the Retaining Wall at UM Bridge, IHL 207-268, as prepared by Engineering Solutions, Inc. and authorized advertising for the receipt of bids. Funds for the project are available through the Mississippi Department of Transportation.

The Board staff approved the revised Contract Documents for the expansion of the baseball stadium, IHL 207-283, as prepared by Cooke Douglas Farr Lemons, Ltd. and authorized advertising for receipt of bids. The project budget is $16,000,000. Funds are available from athletic revenues, private and local donations, and EBC proceeds.

The Board staff approved Change Order #4 for Bishop Hall, GS #107-279, in the amount of $45,142 and requested approval by the Bureau of Building, Grounds and Real Property Management. The change order will furnish and install painted metal skirt on standing seam roof screen and projector lifts in nine (9) classrooms. The budget is $3,179,655.27. Funds are available from SB 2010, Laws of 2004, and SB 3197, Laws of 2002.

University of Southern Mississippi

The Board staff approved Change Order #1 for Polymer Institute Product Processing Unit/Plant, GS 108-230, in the amount of $11,622 with an increase of three (3) days to the contract time. The change order includes modifications to the filling and grading of the site conditions over excavation and the addition of a French drainage system. Approval was requested from the Bureau of Building, Grounds and Real Property Management. Funds are available in the project budget from SB 2988, Laws of 2003, and a NIST Grant.
### Mississippi Board of Trustees of State Institutions of Higher Learning

**2007-08 through 2014-15 STRATEGIC PLAN**

**INCREMENT THE NUMBER & QUALITY OF BACCALAUREATE GRADUATES**

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<tr>
<th>System &amp; Institutions</th>
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<td><strong>Adopt &quot;Every Student Who Comes to Us Will Be Successful&quot;</strong></td>
<td><strong>Increase Retention Rates</strong></td>
<td><strong>Increase Graduation Rates and Numbers</strong></td>
<td><strong>Halve the Achievement Gap for Lower Income &amp; Minorities (NASH)</strong></td>
<td><strong>Increase passage Rates on NCLEX, PRAXIS, CPA, BAR, etc.</strong></td>
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<tr>
<td><strong>Institutions</strong></td>
<td><strong>Increase Quality of Academic Facilities</strong></td>
<td><strong>Increase Availability of Academic Advising and Tutoring</strong></td>
<td><strong>Expand &amp; Create Non-Traditional Learning Opportunities</strong></td>
<td><strong>Increase More Non-Traditional and Part-Time Students</strong></td>
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<td><strong>Institutions &amp; System</strong></td>
<td><strong>Increase Distance Learning Opportunities</strong></td>
<td><strong>Implement National Center for Academic Transformation (Carol Twigg)</strong></td>
<td><strong>Increase First Time Full-Time Freshmen</strong></td>
<td><strong>Increase Community College Transfers</strong></td>
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<td><strong>Institutions &amp; System</strong></td>
<td><strong>Develop a More Formal 2+2 System</strong></td>
<td><strong>Initiate 2+2 High Need Programs on CJC Campuses</strong></td>
<td><strong>Produce More and Higher Quality School Teachers and Leaders</strong></td>
<td><strong>Upgrade Residence Halls</strong></td>
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<td><strong>Increase Need Based Financial Aid</strong></td>
<td><strong>Provide Adequate and Stable Funding</strong></td>
<td><strong>Upgrade Residence Halls</strong></td>
<td><strong>Formulate New Website &amp; Implement New marketing Program</strong></td>
<td><strong>Formulate New Website &amp; Implement New marketing Program</strong></td>
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