## MISSISSIPPI'S BUSINESS

## ECONOMY AT A GLANCE

The value of the Mississippi Leading Index (MLI) was essentially unchanged in May as Figure I below indicates. The value of the MLI was 2.3 percent higher in May compared to one year ago.

As seen in Figure 2 below the Mississippi Coincident Index $(\mathrm{MCl})$ increased 0.2 percent in value in May. Compared to one year ago this value was 2.5 percent higher for the month.

In its third estimate of U.S. real gross domestic product (GDP), the U.S. Bureau of Economic Analysis (BEA) reported real GDP increased I. 4 percent in the first quarter of 2017. This rate is 0.2 percentage point higher than BEA's second estimate and is double the agency's initial estimate. The third estimate incorporated stronger gains in exports and consumer spending than previously report-


Sources: University Research Center and The Conference Board

Notes: The Mississippi Coincident Index is constructed by the Federal Reserve Bank of Philadelphia and re-indexed to 2004. The Index is based on changes in nonfarm employment, the unemployment rate, average manufacturing workweek length, and wage and salary disbursements. The Mississippi Leading Index is constructed by the Mississippi University Research Center. The U.S. Indices are from The Conference Board. All series are indexed to a base year of 2004.

## Follow the University Research Center on Twitter: @MississippiURC

ed. While growth in the U.S. economy slowed from the fourth quarter of 2016, many analysts expect real GDP growth to improve in the second quarter of 2017 to a rate around 3.0 percent.
The increase in the value of the Mississippi Manufacturing Employment Intensity Index in May almost offset its relatively large decline in April. Yet decreases in other indicators left the MLI unchanged in May. After acting as a boon to the MLI in the months following the election, building permits became a drag on the MLI in May. The state's economy appears somewhat directionless thus far in 2017, as employment through the first five months of the year remains mostly flat. In fact, most economic indicators lack momentum in either direction at this juncture as the Mississippi economy appears to languor near the midpoint of the year.


Sources: Federal Reserve Bank of Philadelphia and The Conference Board

| Inside this issue: |  |
| :--- | ---: |
| Mississippi Leading Index, May 20I7 | $\mathbf{2}$ |
| Mississippi Coincident Index, May 2017 | $\mathbf{4}$ |
| National Trends | $\mathbf{5}$ |
| Trends in Mississippi County-Level Employment | II |

## MISSISSIPPI'S BUSINESS

## MISSISSIPPI LEADING INDEX, MAY 2017

As Figure 3 indicates, the value of the Mississippi Leading Index of Economic Indicators (MLI) essentially did not change in May. Compared to one year ago the value of the MLI was 2.3 percent higher in May, the same year-over-year change as in the previous month. The value of the MLI increased 0.6 percent over the last six months.
Five of the seven components of the MLI decreased in value for the month. The relatively large increase in the value of Manufacturing Employment Intensity Index offset most of the declines. Each component is discussed below in order of largest to smallest contribution.

## In May the Mississippi Manufacturing Employment Intensity Index recaptured most

 of the value it lost in April as seen in Figure 4, climbing 5.2 percent. The increase was the largest one-month gain in the Index since July 2016. May's rise in the Index was driven entirely by the increase in average weekly hours of production employees, which climbed above 4 I hours after falling below 40 hours in April. Manufacturing employment in the state fell slightly in April. Compared to one year ago the value of the Index was down 3 . I percent for the month.Figure 5 indicates the value of the Institute for Supply Management Index of U.S. Manufacturing Activity climbed 5.3 percent in June, its second consecutive monthly increase. The value of the Index was the highest since October 2014. Compared to one year ago The value of the Index was 8.6 percent higher for the month. All of the components of the Index increased substantially in June with the exception of Inventories. The prices paid index fell to its lowest level since November 2016.
The value of U.S. retail sales fell 0.3 percent in May as seen in Figure 6. The decrease was the largest since January 2016. U.S. retail sales were 3.9 percent higher in May compared to one year ago, the smallest year-over-year increase since September. Much of the decrease in May resulted from the decline in gasoline prices; sales excluding gasoline were unchanged. The largest decline occurred in electronics and appliances. Sales of motor vehicles and parts also decreased for the fourth time in the last five months. Furniture and home furnishings was the only notable increase from the previous month.
As seen in Figure 7 the value of the University of Michigan Index of Consumer Expectations (three-month

Figure 3. Mississippi Leading Index


5/16 6/16 7/16 8/16 9/16 10/16|I/16|2/16 I/17 2/17 3/17 4/17 5/17
Source: University Research Center
moving average) decreased I. 0 percent in May. The Index fell to its lowest level since November. Nevertheless, the value of the Index was 5.6 percent higher in May compared to one year ago. Notably, the share of consumers who believe the U.S. will experience good times over the next year declined. The share of consumers who said their household finances improved over the past year rebounded from the decrease in the previous survey.
For the second consecutive month, the value of Mississippi income tax withholdings (three-month moving average) fell in May. As seen in Figure 8 the value decreased 0.6 percent from the previous month. However, the value was 0.4 percent higher in May compared to one year ago, only the second year-over-year increase in the last six months.

Figure 9 indicates the value of seasonally-adjusted initial unemployment claims in Mississippi climbed 16.7 percent in May, the largest one-month increase since June 2015. Nevertheless, the value was 9.6 percent lower compared to one year ago. Seasonally-adjusted continued unemployment claims in Mississippi fell in value by 2.2 percent in May as Figure 14 on page 6 indicates. Compared to one year ago the number of continued claims in Mississippi was down 22.6 percent in May, the largest year-over -year decrease since October 2015. As seen in Figure 15 on page 6, the seasonally-adjusted unemployment rate in Mississippi fell to 4.9 percent in May-the lowest rate ever recorded for the state by BLS in data going back to 1976. Compared to one year ago the May rate was lower by I. 0 percentage point.

## COMPONENTS OF MISSISSIPPI LEADING INDEX, IN FIGURES



Source: URC using data from Bureau of Labor Statistics


Source: Bureau of the Census
Figure 8. Mississippi income tax withholdings
(Three-month moving average)


Source: Mississippi Department of Revenue; seasonally adjusted


[^0]

Source: Institute for Supply Management


Source: Thomson Reuters/University of Michigan Surveys of Consumers


Source: U.S. Department of Labor; seasonally adjusted


## MISSISSIPPI'S BUSINESS

## MISSISSIPPI LEADING INDEX, MAY 2017 (CONTINUED)

The value of Mississippi residential building permits (three-month moving average) fell 17.2 percent in May, its third consecutive monthly decline. As seen in Figure 10 the value fell to its lowest level since October 2016. Compared to one year ago the value in May was 6.I percent higher. The seasonally-adjusted number of units for which building permits were issued (three-month moving average) in Mississippi also fell 18.7 percent in May, which
was its third consecutive monthly decrease. The number of units for the month compared to one year ago was 5.2 percent higher. The number of privately-owned housing units in the U.S. authorized by building permits declined 4.9 percent in May from the revised April value. The number of units in the U.S. for the month fell 0.8 percent compared to May 2016.

## MISSISSIPPI COINCIDENT INDEX, MAY 2017

The Mississippi Coincident Index of Economic Indicators (MCI) gained 0.2 percent in value in May according to the Federal Reserve Bank of Philadelphia. The value of the MCl for the month was 2.5 percent higher compared to one year ago as seen in Figure II.
The smallest increase in the value of the coincident index from its recession trough among southeastern states in May once again occurred in Louisiana. As seen in Figure 12 , its index was up 10.6 percent, while the increase in the coincident index for Mississippi was the next smallest at 21.0 percent. Tennessee maintained the largest increase in the coincident index from its recession trough among all southeastern states in May, up more than 50.0 percent.
As seen in Figure 13 on page 5 the values of the coincident indices increased in fortyfive states in May compared to three months prior. In thirty-nine states, including Mississippi, the values of the coincident indices increased more than 0.5 percent. The values of the coincident indices increased by less than 0.5 percent compared to three months prior in six states. Four states experienced declines in the values of their coincident indices between 0.0 and 0.5 percent in May compared to February. The only state with a coincident index that declined more than 0.5 percent in May compared to three months prior was Massachusetts, its fourth consecutive monthly decline.


Source: Federal Reserve Bank of Philadelphia


[^1]
## NATIONAL TRENDS

The value of the U.S. Leading Economic Index (LEI) increased 0.3 percent in May according to The Conference Board as seen in Figure I on page I. Previous months' values were revised slightly lower. Compared to one year ago the value of the LEI was 3.5 percent higher in May. Eight of the ten components of the LEI made positive contributions and the largest contribution came from the interest rate spread. The value of the LEl increased 2.3 percent over the last six months.

The value of the U.S. Coincident Economic Index (CEI) increased 0.1 percent in May according to The Conference Board as seen in Figure 2 on page I. The value was 2.I percent higher for the month compared to one year ago. Three of the four components of the CEI increased in May; the largest contribution came from personal income less transfer payments. The value of the CEI rose I.I percent over the last six months.

The value of the National Federation of Independent Businesses (NFIB) Small Business Optimism Index did not change in May as seen in Figure 20 on page 6. The value of
the Index in May was II. 4 percent higher compared to one year ago. While the level of the Index remains elevated, the last increase in value occurred in January. Most components of the Index changed little. The "current inventory" component fell to its lowest level since September. The "expect economy to improve" component improved slightly from April. The share of firms with plans to increase prices increased to its highest level since January.
On June 14 the Federal Open Market Committee (FOMC) voted to increase the federal funds rate by another 0.25 basis points to a range of $I$ to $I .25$ percent, a move that was widely expected. However, recent events have cast some doubt on the Federal Reserve's previously indicated plans for an additional rate increase in 2017. Employment growth has moderated in 2017, and the Personal Consumption Expenditures index-the Fed's preferred measure of inflation-grew at a rate of I. 4 percent in May, its lowest level in six months. No move is expected before September, which gives the FOMC time to follow economic developments.


Source: Federal Reserve Bank of Philadelphia

## MISSISSIPPI'S BUSINESS

## MISCELLANEOUS ECONOMIC INDICATORS, IN FIGURES



Source: U.S. Department of Labor; seasonally adjusted


Source: U.S. Bureau of Labor Statistics; non-seasonally adjusted


Source: U.S. Bureau of Labor Statistics



Source: U.S. Bureau of Labor Statistics; seasonally adjusted


Source: Mississippi Department of Revenue; seasonally adjusted
 Source: Institute for Supply Management

Figure 21. U.S. total light vehicle sales


## table I. SELECTED ECONOMIC INDICATORS

| Indicator | $\begin{gathered} \text { May } \\ 2017 \end{gathered}$ | April 2017 | May $2016$ | Percent cha <br> April 2017 | ange from May 2016 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| U.S. Leading Economic Index 2004 = 100. Source: The Conference Board | 127.0 | 126.6 | 122.7 | -0.3\% | - 3.5\% | ¢ |
| U.S. Coincident Economic Index $2004=100$. Source: The Conference Board | 115.3 | 115.2 | 112.9 | 0.1\% | -2.1\% |  |
| Mississippi Leading Index <br> 2004 = 100. Source: University Research Center | 113.3 | 113.3 | 110.7 | 4 0.0\% | - 2.3\% |  |
| Mississippi Coincident Index <br> $2004=100$. Source: Federal Reserve Bank of Philadelphia | 123.3 | 123.0 | 120.3 | -0.2\% | - 2.5\% |  |
| Mississippi initial unemployment claims Seasonally adjusted. Source: U.S. Department of Labor | 6,802 | 5,828 | 7,524 | - 16.7\% | -9.6\% |  |
| Value of Mississippi residential building permits Three-month moving average; seasonally adjusted; millions of 2004 dollars. Source: Bureau of the Census | 82.9 | 100.2 | 78.2 | -17.2\% | -6.1\% |  |
| Mississippi income tax withholdings <br> Three-month moving average; seasonally adjusted; millions of 2004 dollars. <br> Source: Mississippi Department of Revenue | 113.2 | 113.9 | I 12.8 | -0.6\% | - 0.4\% |  |
| Mississippi Manufacturing Employment Intensity Index 2004 = 100. Source: URC using data from U.S. Bureau of Labor Statistics | 81.6 | 77.6 | 84.3 | - 5.2\% | -3.1\% |  |
| University of Michigan Index of Consumer Expectations Three-month moving average; index 1966Q $=100$. <br> Source: Thomson Reuters/University of Michigan Surveys of Consumers | 86.2 | 87.1 | 81.6 | - 1.0\% | -5.6\% |  |
| ISM Index of U.S. Manufacturing Activity Advanced one month. Source: Institute for Supply Management | 57.8 | 54.9 | 53.2 | -5.3\% | -8.6\% |  |
| U.S. retail sales <br> Current dollars, in billions. Source: Bureau of the Census | 473.8 | 475.0 | 456.0 | -0.3\% | - 3.9\% |  |
| U.S. Consumer Price Index (CPI) | 129.6 | 129.5 | 127.2 | -0.1\% | - I.9\% |  |
| U.S. Core CPI (excludes food and energy) <br> $2004=100$. Source: URC using data from Bureau of Labor Statistics | 127.8 | 127.7 | 125.6 | -0.1\% | - I.7\% |  |
| Mississippi unemployment rate Percentage point change. Seasonally-djusted. Source: U.S. Bureau of Labor Statistics | 4.9\% | 5.0\% | 5.9\% | $\checkmark 0.1$ | - 1.0 |  |
| Mississippi continued unemployment claims Seasonally adjusted. Source: U.S. Department of Labor | 48,746 | 49,823 | 63,004 | -2.2\% | -22.6\% |  |
| ISM Index of U.S. Non-Manufacturing Activity Advanced one month. Source: Institute for Supply Management | 57.4 | 56.9 | 56.5 | -0.9\% | - 1.6\% |  |
| U.S. mortgage rates <br> Percentage point change. Seasonally adjusted; 30-year conventional. <br> Source: Federal Home Loan Mortgage Corporation | 4.02\% | 4.11\% | 3.61\% | -0.09 | -0.41 |  |
| Mississippi average hourly wage for manufacturing Seasonally adjusted; 2004 dollars. Source: U.S. Bureau of Labor Statistics | 20.62 | 20.78 | 20.32 | -0.8\% | - 1.4\% |  |
| Mississippi average weekly earnings for manufacturing Seasonally adjusted; 2004 dollars. Source: U.S. Bureau of Labor Statistics | 852.60 | 820.83 | 864.64 | -3.9\% | -1.4\% |  |
| NFIB Small Business Optimism Index <br> 1986 = 100. Source: National Federation of Independent Businesses | 104.5 | 104.5 | 93.8 | 4 0.0\% | - I I . 4 \% |  |
| U.S. total light vehicle sales Millions of units seasonally adjusted at annual rates. Source: U.S. Bureau of Economic Analysis | 16.41 | 16.58 | 16.77 | -1.0\% | -2.1\% |  |
| Gaming revenue | 126.7 | 134.1 | 134.4 | -5.5\% | -5.7\% |  |
| Coastal counties | 72.0 | 77.2 | 79.0 | -6.6\% | - 8.9\% |  |
| River counties <br> Seasonally adjusted; millions of 2004 dollars. Source: Mississippi Department of Revenue | 54.7 | 56.9 | 55.4 | -3.9\% | -1.2\% |  |

## MISSISSIPPI'S BUSINESS

## MISSISSIPPI EMPLOYMENT TRENDS

As Table 2 below indicates, total nonfarm employment in Mississippi fell 0.1 percent in May according to the U.S. Bureau of Labor Statistics (BLS). The May decline marked the fourth consecutive month with a decrease; however, the total decline in employment over this period was 0.2 percent. Total employment in Mississippi was higher by 2,600 jobs in May compared to one year ago, a 0.2 percent increase.
Nine states experienced statistically significant increases in total nonfarm employment in May according to BEA, while four states experienced significant job losses. The largest increase in jobs occurred in Florida while the largest percentage increase occurred in the District of Columbia. New Jersey lost the most jobs in May and New Hampshire experienced the largest percentage decrease in employment.

BEA reported higher employment in twenty-eight states in May compared to one year ago. The largest gains occurred in Florida, New York, and North Carolina. The largest percentage increase occurred in Utah. No state experienced a statistically significant decrease in employment over the last twelve months.

The Health Care and Social Assistance sector added the most jobs in the state in May as employment rose by 1,500 jobs. The largest percentage increase in employment occurred in Mining and Logging, which climbed I. 5 percent. However, the sector added only 100 jobs. The largest decrease in employment among all sectors in Mississippi in May occurred in Accommodation and Food Services, which lost I,300 jobs for the month. The I.I percent decline in the sector was also the largest percentage decrease in employment among all industries in the state.

Employment in Health Care and Social Assistance increased by 3,400 jobs over the last twelve months, the most among all sectors in Mississippi. The largest percentage increase in employment among all sectors in the state was the 3.5 percent gain in the Arts and Entertainment sector. Four industries in the state employed fewer people in May compared to one year ago. Once again Construction lost the most jobs among all sectors as its employment fell by 2,200 jobs. The largest percentage decrease in employment occurred in the Information sector, which fell 8.1 percent compared to May 2016.

Table 2. Change in Mississippi employment by industry, May 2017

|  | Relative share of total ${ }^{\text {a }}$ | $\begin{gathered} \text { May } \\ 2017 \end{gathered}$ | $\begin{aligned} & \text { April } \\ & 2017 \end{aligned}$ | $\begin{array}{r} \text { May } \\ 2016 \end{array}$ | Chan A | ge from pril 2017 <br> Percent | Change from May 2016 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Nonfarm | 100.0\% | I,144,500 | 1,145,100 | 1,141,900 | -600 | -0.1\% | - 2,600 | - 0.2\% |
| Mining and Logging | 0.6\% | 6,900 | 6,800 | 6,900 | - 100 | - I.5\% | 410 | 4 $0.0 \%$ |
| Construction | 3.7\% | 41,300 | 41,100 | 43,500 | -200 | -0.5\% | -2,200 | -5.1\% |
| Manufacturing | 12.4\% | 142,000 | 142,200 | 142,500 | - 200 | -0.1\% | -500 | -0.4\% |
| Trade, Transportation, \& Utilities | 20.1\% | 231,300 | 231,100 | 229,200 | -200 | -0.1\% | -2,100 | -0.9\% |
| Retail Trade | 12.2\% | 139,600 | 139,300 | 140,400 | -300 | - 0.2\% | - 800 | -0.6\% |
| Information | 1.0\% | 11,300 | 11,400 | 12,300 | - 100 | -0.9\% | -1,000 | -8.1\% |
| Financial Activities | 3.8\% | 43,900 | 44,200 | 44,000 | -300 | -0.7\% | $\checkmark 100$ | -0.2\% |
| Services | 36.9\% | 422,800 | 422,800 | 419,400 | 410 | - $0.0 \%$ | -3,400 | -0.8\% |
| Professional \& Business Services | 9.3\% | 105,600 | 106,000 | 106,800 | -400 | -0.4\% | - 1,200 | -1.1\% |
| Educational Services | 1.0\% | 12,100 | 12,100 | 11,800 | 4>0 | - $0.0 \%$ | -300 | - $2.5 \%$ |
| Health Care \& Social Assistance | I 1.3\% | 131,800 | 130,300 | 128,400 | - I,500 | - I. $2 \%$ | -3,400 | - $2.6 \%$ |
| Arts \& Entertainment | 1.0\% | 11,800 | 11,800 | 11,400 | 4>0 | - $0.0 \%$ | -400 | -3.5\% |
| Accommodation and Food Services | 10.7\% | 120,400 | 121,700 | 121,100 | - 1,300 | - I.1\% | -700 | -0.6\% |
| Other Services | 3.5\% | 41,100 | 40,900 | 39,900 | -200 | -0.5\% | - 1,200 | - 3.0\% |
| Government | 21.4\% | 245,000 | 245,500 | 244,100 | -500 | -0.2\% | -900 | - 0.4\% |

[^2]
## MISSISSIPPI EMPLOYMENT TRENDS BY SECTOR, IN FIGURES



Figure 22c. Construction


Figure 22e.Trade, transportation, and utilities


Figure 22g. Financial activities


Figure 22b. Mining and Logging


Figure 22d. Manufacturing


Figure 22f. Information


Figure 22h. Professional and business services


## MISSISSIPPI'S BUSINESS

## MISSISSIPPI EMPLOYMENT TRENDS BY SECTOR, IN FIGURES (CONTINUED)



Figure 22k. Arts and entertainment


Figure 22m. Other services


Figure 220. State government


Figure 22j. Health care and social assistance


Figure 221.Accommodation and food services


Figure 22n. Federal government


Figure 22p. Local government


## TRENDS IN MISSISSIPPI COUNTY-LEVEL EMPLOYMENT

Employment increased in forty-five of Mississippi's eighty-two counties in 2016 according to the latest data released by the U.S. Bureau of Labor Statistics (BLS). The agency released data for all counties in the U.S. for each month in 2016; these data remain preliminary and subject to revision. According to BLS, employment increased in 280 of the largest 344 counties (counties with employment of at least 75,000 ) in the U.S. in 2016. These counties accounted for 72.8 percent of all employment in the U.S. in 2016. Moreover, the five counties with the largest increases in employment in 2016 accounted for 12.2 percent of the total increase in employment in the U.S. for the year.

Figure 23 on page 12 depicts the percentage change in employment by county in Mississippi for 2016. Desoto County experienced the largest increase in employment among all counties in the state in 2016 , rising 8.0 percent. Desoto County also added the most jobs among all counties in Mississippi, as employment rose by 4,342 jobs-considerably more than the next largest increase. The county with the largest percentage decline in employment in 2016 was Wal thall County, where employment fell 4.9 percent. The largest number of jobs lost in a county in 2016, however, occurred in Jones County, where employment fell by I,067 jobs. The decrease was more than twice as large as the next largest decline. One of the aspects of the change in employment in 2016 apparent from Figure 23 is all of the counties in the state where metropolitan areas are located experienced job gains. The largest increase, for example, occurred in Desoto County, which while located in Mississippi is part of the Memphis, Tennessee, metropolitan area.

In examining the percentage changes in employment seen in Figure 23, most counties where employment declined in 2016 are located in the Delta or western region of the state. Such a finding is not unexpected given that most of these counties have historically experienced relatively high levels of poverty and/or are sparsely populated. Six of these counties experienced employment declines of 3.0 percent or more in 2016. Exceptions included Bolivar, Grenada, and Leflore Counties, all of which added jobs for the year. Several counties in the east central and southeast portions of the state also experienced employment declines in 2016 and these counties are historically disadvantaged as well. A total of eleven of the thirty-seven counties in the state where employment declined in 2016 experienced decreases of 3.0 percent or more.

The counties that experienced the largest gains in employment in 2016 are less concentrated in a single area or region than the counties that lost jobs. However, several counties along or near the northern border of the state experienced some of the largest percentage increases in employment for the year. In addition to Desoto, employment in Benton and Lafayette Counties increased by more than 7.0 percent in 2016. Marshall, Union, and Lee Counties also experienced increases in employment of 3.0 percent or more. Counties in the south central area of the state west of Hattiesburg also experienced some of the largest increases, including Covington, Lamar, Marion, and Pearl River Counties. In total, of the forty-five counties in the state where employment increased in 2016, twelve experienced increases of 3.0 percent or more. Seven counties experienced increases in employment between 2.0 and 3.0 percent, eighteen counties experienced increases between I. 0 and 2.0 percent, and employment increased by less than I. 0 percent in eight counties.

The data released by BLS on county employment also includes information on average weekly wages. The average weekly wage for the U.S. as a whole for 2016 was $\$ 1,03$ I, up 1.3 percent from 20I5. In Mississippi, the average weekly wage equaled $\$ 734$ for 2016, which ranked fiftieth among all states. However, the value for 2016 marked an increase of 1.4 percent from the previous year. Among all counties in the state, the average weekly wage decreased in eleven counties in 2016 compared to 2015 . The largest percentage decrease in the average weekly wage occurred in Jones County, where wages fell 3.6 percent. Conversely, the largest percentage increase in the average weekly wage oc-

## MISSISSIPPI'S BUSINESS

## TRENDS IN MISSISSIPPI COUNTY-LEVEL EMPLOYMENT, CONTINUED

curred in Choctaw County, where wages rose 8.8 percent over the previous year. This increase was also the largest gain in dollars per week as the average weekly wage in 2016 in Choctaw County was $\$ 66$ higher than in 2015.

In summary, the county-level data on employment released by BLS confirm the recent trends for Mississippi as a whole: employment in the state is growing, but at a relatively slow rate. Moreover, the county-level data indicate these gains are not evenly distributed throughout the state. A similar pattern is observed in the average weekly wage data, with the difference that more counties experienced wage gains in 2016 compared to employment gains. Nevertheless, at both a state and national level wage growth remains at a relatively slow rate.

Figure 23. Percent change in county employment, 2016


Source: U.S. Bureau of Labor Statistics


[^0]:    Source: Bureau of the Census; seasonally adjusted

[^1]:    Source: Federal Reserve Bank of Philadelphia

[^2]:    ${ }^{\text {a }}$ Relative shares are for the most recent twelve-month average. Source: U.S. Bureau of Labor Statistics

